



Australian Government
Australian Industrial Registry

Level 5, 11 Exhibition Street
Melbourne, VIC 3000
GPO Box 1994, Melbourne, VIC 3001
Telephone: (03) 8661 7764
Fax: (03) 9655 0410
Email: melbourne@air.gov.au

Mr Michael Haines
President
Civil Air Operations Officers' Association of Australia
Federal Office
214 Graham Street
PORT MELBOURNE VIC 3207

Dear Mr Haines

**RE: Schedule 1B of the Workplace Relations Act 1996 (the RAO Schedule) Financial
Reports for year ended 30 June 2006 – FR2006/243**

I have received the financial documents for the Civil Air Operations Officers' Association of Australia for the year ended 30 June 2006. The documents were lodged in the Industrial Registry on 22 December 2006.

The documents have been filed.

Electronic Lodgement

I encourage you to take advantage of the electronic lodgement service provided by the Registry for future lodgements. You may register as a user and then lodge your documents via the Electronic Lodgement page of the AIRC website at www.airc.gov.au. Alternatively, you may send an email with the documents attached to riateam3@air.gov.au.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Dimitra Doukas'.

Dimitra Doukas
Statutory Services Branch

15 January 2006



FR 2006/2413

PO Box 394
Port Melbourne VIC 3207
PH: 03 9647 9100
Freecall 1800 359 007
Fax 03 9647 9199
Email: civilair@civilair.asn.au
Website: www.civilair.asn.au

19 December 2006

Industrial Registrar
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001

Dear Sir,

RE: ASSOCIATION FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2006.

In accordance with Section 268 of Schedule 1 of the Workplace Relations Act 1996 (Registration and Accountability of Organisations (RAO Schedule)), please find enclosed a copy of the Association's Financial Statements, Annual Accounts and Operating Report for the financial year ended 30th June 2006.

The Auditors of the Association were appointed in accordance with Section 256 of the RAO Schedule, and were provided full access to the accounts of the Association in accordance with Section 257 of the RAO Schedule.

A resolution accepting the Accounts was passed by the Committee of Management (the first meeting) on 10 October 2006.

The Accounts were audited and signed off by the Auditor on 11 October 2006.

On 17 October 2006, the Statements were sent free of charge to Civil Air Representatives at all Air Traffic Control work locations and published on the Civil Air website (www.civilair.asn.au), for the perusal of all Civil Air members, as required by Section 265 of the RAO Schedule.

On 17 November 2006, the Committee of Management accepted the Reports and Statements in accordance with Section 266 of the RAO Schedule.

On 12 December 2006, a general meeting and National Executive meeting accepted the Reports and Statements in accordance with Section 266 of the RAO Schedule.

I trust the above information is satisfactory and that these Statements meet the requirements of the Workplace Relations Act 1996.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Michael Haines".

Michael Haines
PRESIDENT

Financial Statements

2005-2006

REGISTERED & FEDERAL OFFICE
214 Graham Street
P.O Box 394, Port Melbourne, Vic 3207
Telephone: (03) 9647 9100
Fax: (03) 9647 9199
Email: civilair@civilair.asn.au

Civil Air

The Australian Air Traffic Control Association

ANNUAL ACCOUNTS

2006

It is with pleasure that I present the 2006 Annual Accounts of the Civil Air Operations Officers' Association of Australia and the Air Officers Trust.

The accounts are based on the cash-based accounting system and are presented in an open and transparent form to ease the scrutiny by members, as well as to satisfy statutory requirements.

Civil Air is run as a non-profit organisation with membership subscriptions at the minimum required level. This year, subscriptions have increased in line with members' salary increases, as defined in Civil Air's Rules.

The Association generated an operating surplus of \$134,808 for the year, which helped to offset the losses incurred last year. This year, the Association has been particularly fortunate in seeing a considerable reduction in legal fees, which we all know is exclusively aligned with actions undertaken to protect and assist our members.

Furthermore, distributions from the Air Officers Trust increased the operating surplus to an overall surplus of \$293,105, representing 31% of Civil Air's operating income. These ongoing returns from the Air Officers Trust provide financial security and continue to assist in balancing income and expenditure.

The Accounts, as presented, represent the true state of the incomings and outgoings of the Civil Air Operations Officers' Association of Australia and the Air Officers Trust.

The Association and the Trust's Accounts are maintained by our Accountant, and overseen by our Vice President Financial.

The Association thanks Patricia Ganci and George Fishlock for their efforts in maintaining the organisation's sound financial position.



MICHAEL HAINES
PRESIDENT

THE CIVIL AIR OPERATIONS OFFICERS' ASSOCIATION OF AUSTRALIA

OPERATING REPORT

For the Financial Year ended 30th June, 2006

Principal Activities

The principal activities of the Association during the financial year were:

- To represent interests of the members in approaches to and in discussions with their employer;
- To take lawful actions deemed desirable for the benefit and advancement of members;
- To improve and protect the salaries, terms and conditions of the membership;
- To negotiate collective agreements to improve those salaries, terms and conditions of employment;
- To enforce existing industrial agreements on behalf of members;
- To provide legal assistance to members in the event of accidents and/or incidents;
- To affiliate and liase with International and Australian labour organisations; and
- To establish and maintain association with International aviation bodies.

Results from Principal Activities

The Association's principal activities resulted in: the maintenance of existing conditions and salaries for members, through successful outcomes in the legal and industrial framework; the protection of the legal rights of members involved in incidents and accidents; the successful conclusion of a new Enterprise Bargaining Agreement, valid until June 2008; and the attendance and participation by nominated representatives of Civil Air on Committees at IFATCA conferences.

Significant Changes in the Nature of Principal Activities

There were no significant changes in the nature of the Association's principal activities during the reporting period.

Significant Changes in the Association's Financial Affairs

While there were no significant changes to the financial affairs of the Association, it is noted that following distributions from the Air Officers Trust, a net surplus of \$293,105 was recorded for the year.

Manner of Resignation

In accordance with Rule 14 of the Association, which reads:

"14 - RESIGNATION, SUSPENSION AND TERMINATION

- (a) A member may resign from membership by written notice addressed and delivered to the President.
- (b) A notice of resignation from membership takes effect:
 - (i) where the member ceases to be eligible to become a member of the Association:
 - (a) on the day on which the notice is received by the Association; or
 - (b) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is later; or
 - (ii) in any other case:
 - (a) at the end of 14 days after the notice is received by the Association; or
 - (b) on the day specified in the notice;whichever is later.

- (c) Any dues payable but not paid by a former member in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Association, in a court of competent jurisdiction, as a debt due to the Association.
- (d) A notice delivered to the President shall be taken to have been received by the Association when it was delivered.
- (e) A notice of resignation that has been received by the Association is not invalid because it was not addressed and delivered in accordance with sub-rule (a).
- (f) A resignation from membership is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Association that the resignation has been accepted."

Details for Service of Notice of Resignation

Michael Haines
Civil Air President
PO Box 394
Port Melbourne Vic 3207

Superannuation Officeholders

The following officers and or members of the Association are directors of companies that are Trustees of Superannuation Funds, which require one or more of their directors to be a member of a registered organisation:

<u>Officer</u>	<u>Trustee Company</u>	<u>Name of Entity/Scheme</u>	<u>Position</u>
George Fishlock	AvSuper Pty Ltd	AvSuper	Director

Number of Members

In accordance with Regulation 159 of the Workplace Relations (Registration & Accountability of Organisations) Regulations:

- (a) The number of persons that were, at the end of the reporting period, recorded on the Register of Members of the Association for section 230 of the RAO Schedule, and who are taken to be members of the Association under section 244 of the RAO Schedule, was 1022.
- (b) The number of persons who were, at the end of the financial year, employees of the Association, including both full-time and part-time employees measured on a full-time basis, was 6.
- (c) The names of those who have been members of the Committee of Management of the Association at any time during the Financial year and the periods for which he or she held office are:

<u>Position</u>	<u>Name</u>	<u>Period</u>
President	Mr Michael Haines	1/7/05 to 30/6/06
Vice President Technical	Mr Robert Mason	1/7/05 to 30/6/06
Vice President Professional	Mr Chris Idle	1/7/05 to 11/8/05
Acting Vice President Professional	Mr Blair Henderson	12/8/05 to 22/11/05
Vice President Professional	Mr Blair Henderson	23/11/05 to 30/6/06
Vice President Finance	Mr George Fishlock	1/7/05 to 30/6/06
Vice President Communication	Mr Ian Stansfield	1/7/05 to 30/6/06
Vice President Administrative	Mr Shaun Day*	1/7/05 to 30/6/06

* Acting for the period 1/3/06 to 14/3/06.

Signed for and on behalf of the Committee of Management,



Michael Haines
PRESIDENT

Date: 11th October, 2006

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE, 2006**

2005	INCOME	NOTE	2006
889,896	Membership Fees - Full	5	923,982
11,240	Membership Fees - Associates	5	9,618
12,600	Interest Income		20,304
<u>913,735</u>	<u>TOTAL INCOME</u>		<u>953,905</u>
	EXPENSES		
	ADMINISTRATION EXPENSES		
327	Accounting Fees	6	1,500
24,395	Affiliation Fees	20	26,259
10,000	Audit Fees		7,200
2,358	Bank Charges		2,165
3,593	Bank Charges - Credit Cards		1,853
920	CabCharge Service Fee		1,046
11,050	Cleaning - Premises		11,040
516	Cleaning Supplies		923
6,881	Computer Support		3,277
1,767	Conference Registrations		1,515
800	Consultancy Fees		8,330
80	Daily Allowance		-
26,474	Depreciation	1(b)	22,751
-	Document Shredding Costs		126
-	Donations		9,261
31,524	Electricity		20,726
2,458	E-mail & Internet Expenses		2,143
8,035	Fringe Benefits Tax		20,779
150	Freight & Delivery Costs		206
1,195	Gifts		1,171
18	Hardware		-
470	Hire Fees		-
212,844	IFATCA 2005 Expenses	16	-
6,504	Insurance	8	-
5,451	Insurance - WorkCover		6,490
1,350	Internet Allowance		1,390
5,330	Media Monitoring Costs		-
4,202	Media Training		-
4,145	Motor Vehicle Expenses		3,314
1,375	Office Allowance		2,035
2,379	Office Requirements		2,165
7,600	Postage		5,785
6,056	Printing		7,829
11,004	Publications & Subscriptions		13,023
5,053	Rates & Taxes		5,749
55,000	Rent - Premises	14	55,000
1,818	Repairs & Maintenance	7	2,549

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE, 2006**

325,569	Salaries - Permanent Staff	19	302,756
40,473	Salary Sacrifice		24,170
-	Staff Training		545
8,318	Stationery		6,280
31,242	Superannuation		28,765
14,615	Telephone		14,515
<u>883,339</u>			<u>624,632</u>
	ORGANISATION EXPENSES		
22,246	Accommodation Expenses	9	22,826
17,515	Meals Expenses	10	16,782
77	Parking Expenses	11	226
83,981	Travel Expenses	12	102,569
<u>123,820</u>			<u>142,402</u>
	GENERAL EXPENSES		
35,892	Legal Fees		50,899
370	Member Services		1,163
<u>36,263</u>			<u>52,062</u>
<u>1,043,422</u>	TOTAL EXPENSES		<u>819,097</u>
<u>(129,687)</u>	OPERATING SURPLUS/(DEFICIT)		<u>134,808</u>
	NON-OPERATING INCOME AND EXPENSES		
	NON-OPERATING INCOME		
1,090	ATO Refund		-
86,205	Distribution from Air Officers Trust	15	169,848
29,123	IFATCA 2005 Income		-
<u>116,418</u>			<u>169,848</u>
	NON-OPERATING EXPENSES		
81	AUSATTS Trading Account	17	1
-	Profit(Loss) on Disposal of Assets		9,622
10,623	Increase(Decrease) in Provision for Annual Leave		4,330
(7,155)	Increase(Decrease) in Provision for Long Service Leave		(2,402)
<u>3,548</u>			<u>11,551</u>
<u>112,869</u>			<u>158,297</u>
(16,816)	NET SURPLUS AND EXTRAORDINARY ITEMS		293,105
<u>3,509,986</u>	Opening Balance		<u>3,493,170</u>
<u>3,493,170</u>	ACCUMULATED SURPLUS		<u>3,786,275</u>

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE, 2006**

2005	<u>ACCUMULATED FUNDS</u>	NOTE	2006
	RESERVES		
5,000	Emergency Fund		5,000
3,493,170	Accumulated Surplus		3,786,275
<u>3,498,170</u>	<u>TOTAL CAPITAL AND RESERVES</u>		<u>3,791,275</u>
	<i>Represented By:</i>		
	PROPERTY, PLANT AND EQUIPMENT		
46,880	Motor Vehicles At Cost	1(b)	48,434
(15,502)	Less Provision for Depreciation		(757)
<u>31,379</u>			<u>47,677</u>
192,293	Office Furniture & Fittings At Cost	1(b)	204,326
(123,941)	Less Provision for Depreciation		(140,542)
<u>68,352</u>			<u>63,783</u>
	NON-CURRENT ASSETS		
3,419,045	Loan - Air Officers Pty Ltd as Trustee for Air Officers Trust		3,528,143
<u>310,136</u>	CURRENT ASSETS	2	<u>493,146</u>
3,828,911	<u>TOTAL ASSETS</u>		4,132,750
174,274	CURRENT LIABILITIES	3	183,080
156,466	NON-CURRENT LIABILITIES	4	158,394
<u>3,498,170</u>	<u>NET ASSETS</u>		<u>3,791,275</u>

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2006**

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the *Workplace Relations Act 1996*.

The financial report covers Civil Air Operations Officers' Association of Australia as an individual entity. Civil Air Operations Officers' Association of Australia is a trade union, recognised by the Australian Industrial Registry.

The financial report has been prepared on a cash basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accrual system of accounting has only been adopted to bring to account taxation liabilities and provisions.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Income Tax

No income tax provision has been raised and Registered Trade Unions are exempt from paying income tax pursuant to Section 50-15 of The Income Tax Assessment Act 1997, as amended.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the Association to ensure it is not in excess of the recoverable amount from these assets.

The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal.

The expected net cash flows have not been discounted to present values in determining recoverable amounts.

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2006**

Depreciation

The depreciable amount of all fixed assets is calculated on either a straight line basis or diminishing value method over the useful lives of the assets to the Association, commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

<u>Class of Fixed Asset</u>	<u>Depreciation Rate</u>
Motor Vehicles	18.75%
Furniture and Fittings	15% - 100%

(c) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Provision for Annual Leave has been measured on the basis of current wage rates. Provision for Long Service Leave has been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Association to employee-nominated superannuation funds and is charged as an expense when incurred.

(d) Revenue

Revenue from member subscriptions is recognised upon receipt of subscription fees.

Interest revenue is recognised upon crediting of interest.

(e) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of the GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office.

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2006**

2005	NOTE 2 - CURRENT ASSETS	NOTE	2006
100	Cash on Hand - Petty Cash		100
142,961	Cash at Bank		315,782
166,995	Convention Cheque Account		174,908
80	AUSATTS Cheque Account		-
-	Prepaid Expenses		2,356
<u>310,136</u>			<u>493,146</u>

NOTE 3 - CURRENT LIABILITIES			
146,575	Convention Funds Held		154,342
16,535	GST Liabilities		16,556
2,061	FBT Instalment Liability		4,416
9,104	PAYG Tax Payable		7,765
<u>174,274</u>			<u>183,080</u>

NOTE 4 - NON-CURRENT LIABILITIES			
39,675	Provision for Employee Long Service Leave	15	37,272
41,791	Provision for Employee Annual Leave	15	46,121
75,000	Provision for Legal Costs for Representing Members	12	75,000
<u>156,466</u>			<u>158,394</u>

NOTE 5 - MEMBERSHIP SUBSCRIPTIONS			
889,896	Membership Fees - Full		923,982
11,240	Membership Fees - Associates		9,618
<u>901,135</u>			<u>933,600</u>

As at 30th June, 2006, management reported that there were no outstanding membership subscriptions.

NOTE 6 - SECRETARY AND ACCOUNTANCY FEES			
327	Joe A Santomartino - Accounting and Taxation		1,500
<u>327</u>			<u>1,500</u>

NOTE 7 - REPAIRS AND MAINTENANCE			
-	Repairs & Maintenance - Equipment		250
1,568	Repairs & Maintenance - General		2,299
250	Repairs & Maintenance - Contracts		-
<u>1,818</u>			<u>2,549</u>

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2006**

2005	NOTE 8 - INSURANCE	NOTE	2006
2,105	Insurance - Association Liability		-
3,514	Insurance - Office		-
885	Insurance - Travel		-
6,504			-
			-

Insurance to cover the 2005-2006 financial year was paid pre-30th June, 2005, whilst insurance to cover the 2006-2007 financial year was paid post-30th June, 2006.

NOTE 9 - ACCOMMODATION EXPENSES

727	Administration Meetings		-
2,101	Airservices Australia Meetings		149
2,582	Committee of Management Meetings		4,358
1,388	Divisional Meetings		360
3,547	EBA Meetings		3,967
522	IFATCA Meetings		5,774
373	Incidents and Accidents Meetings		-
8,049	National Executive Meetings		6,160
2,956	Other Meetings		1,954
-	Technical Meetings		104
22,246			22,826
			22,826

NOTE 10 - MEALS EXPENSES

4,656	Administration Meetings		668
49	Airservices Australia Meetings		28
2,682	Committee of Management Meetings		3,029
478	Divisional Meetings		196
285	EBA Meetings		3,209
40	Government Meetings		69
811	IFATCA Meetings		1,004
45	Incidents and Accidents Meetings		-
8,022	National Executive Meetings		8,074
447	Other Meetings		478
-	Technical Meetings		27
17,515			16,782
			16,782

NOTE 11 - PARKING EXPENSES

28	Administration Meetings		31
5	Committee of Management Meetings		103
35	EBA Meetings		35
-	Industrial Relations Commission Hearings		25
9	Other Meetings		32
77			226
			226

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2006**

2005	NOTE 12 - TRAVEL EXPENSES	NOTE	2006
3,890	Administration Meetings		1,533
6,275	Airservices Australia Meetings		1,027
12,507	Committee of Management Meetings		27,663
4,858	Divisional Meetings		3,629
10,045	EBA Meetings		18,222
35	Government Meetings		21
3,543	IFATCA Meetings		13,062
584	IFATCA 2005 Meetings		26
4,137	Incidents and Accidents Meetings		1,283
-	Industrial Relations Commission Hearings		37
22,360	National Executive Meetings		21,108
13,624	Other Meetings		10,652
2,122	Technical Meetings		4,305
83,981			102,569

NOTE 13 - The provision for legal costs has remained at \$75,000 for the purpose of legal representation of members in any forthcoming claims.

NOTE 14 - Rent of \$55,000 was paid to Air Officers Pty Ltd as landlord for the office property at 214 Graham Street, Port Melbourne.

NOTE 15 - During the year, the Association has derived income of \$169,848 as a beneficiary from Air Officers Pty Ltd, Trustee for the "Air Officers Trust". The Trust has made investments from which it receives interest and rental income.

NOTE 16 - CONVENTION INCOME & EXPENDITURE ACCOUNT

During the financial year ended 30th June, 2005, the IFATCA 2005 Annual Conference was held in Melbourne. The Conference was primarily funded by several sources including the convention levy, delegates' registration fees and corporate sponsorships.

The Conference was also subsidised by the Association and the total contribution is represented in the Statement of Financial Performance.

NOTE 17 - AUSATTS INCOME & EXPENDITURE ACCOUNT

AUSATTS total expenditure of \$1, shown under non-operating expenses, is the result of AUSATTS trading activities for the current financial year.

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2006**

NOTE 18 - In accordance with Section 272 of the *Workplace Relations Act 1996*, Schedule 1 Registration and Accountability of Organisations, members should note the following:

Application for Information.

272(1) - A member of a reporting unit, or a Registrar, may apply to the reporting unit, for specified prescribed information in relation to the reporting unit, to be made available to the person making the application.

Provision of Information.

272(2) - The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

Necessity to Comply.

272(3) - A reporting unit must comply with an application made under subsection (1).

Addresses of relevant Officers for submission of such requests:

Australian Industrial Registry
Principal Registry
Nauru House
Melbourne Vic 3000

Postal Address:

GPO Box 1994S
Melbourne Vic 3001

Michael Haines

President

Civil Air Operations Officers' Association of Australia

214 Graham Street

Port Melbourne Vic 3207

Postal Address:

PO Box 394

Port Melbourne Vic 3207

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2006**

NOTE 19 - REMUNERATION OF EMPLOYEES

Amounts received, or due and receivable by, employees of Civil Air Operations Officers' Association of Australia whose remuneration is \$110,000 or more.

<u>Range</u>	<u>2004-5</u>	<u>2005-6</u>
\$110,000 - \$120,000	1	-
\$120,000 - \$130,000	-	1

Furthermore, no elected official of the organisation received any employee benefits in the form of salary, wages, long service leave, annual leave, or superannuation.

NOTE 20 - AFFILIATION FEES

The Association pays annual affiliation fees to the Australian Council of Trade Unions, the International Federation of Air Traffic Controllers' Association, the International Transport Federation, The Union Shopper, Inc. and the Victorian Trades Hall Council.

For the reporting period, a total of \$26,259 was paid, broken down into the following amounts:

ACTU: \$2,468
IFATCA: \$18,657
ITF: \$3,236
The Union Shopper, Inc.: \$561
VTHC: \$1,337

NOTE 21 - ASSOCIATION DETAILS

The principal place of business of the Association is:

214 Graham Street
Port Melbourne Vic 3207

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30TH JUNE, 2006**

Inflows (Outflows) 2005		Inflows (Outflows) 2006
	Cash Flows from Operating Activities	
901,136	Receipts from Operations	933,600
(917,749)	Payments to Creditors and Employees	(898,996)
12,600	Interest Received	20,304
86,205	Trust Distribution - Air Officers	169,848
31,303	Sundry Income	-
<u>113,495</u>	Net cash provided by Operating Activities (Note 2)	<u>224,756</u>
	Cash Flows from Investing Activities	
(31,018)	Payment for Non-Current Assets	(60,467)
-	Proceeds from Sale of Non-Current Assets	16,365
<u>(31,018)</u>	Net cash used in Investing Activities	<u>(44,102)</u>
82,477	Net Increase (Decrease) in Cash Held	180,654
227,659	Cash at the beginning of the financial year	310,136
<u>310,136</u>	Cash at the end of the financial year (Note 1)	<u>490,790</u>

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTE TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30TH JUNE, 2006**

1. Reconciliation of Cash.

For the purpose of the Statement of Cash Flows, cash includes Cash on Hand and in Banks and Money Market instruments, net of outstanding Bank Overdrafts. Cash at the end of the reporting period as shown in the Statement of Cash Flows is reconciled to the related items in the statement of financial position as follows:-

2005		2006
142,961	Cash at Bank	315,782
100	Cash on Hand	100
166,995	Convention Cheque Account	174,908
80	AUSATTS Cheque Account	-
<u>310,136</u>		<u>490,790</u>

2. Reconciliation of Net Cash provided by Operating Activities to Net Surplus/(Deficit).

(16,816)	Net Surplus (Deficit) for the Year	293,105
26,474	Depreciation	22,751
-	Profit (Loss) on Disposal of Assets	9,622
120,875	Increase (Decrease) in Convention Funds Held	7,767
5,760	Increase (Decrease) in GST Liabilities	21
(213)	Increase (Decrease) in FBT Instalment Liability	2,355
1,238	Increase (Decrease) in PAYG Tax Liability	(1,339)
(1,139)	Increase (Decrease) in Superannuation Payable	-
3,468	Increase (Decrease) in Provisions	1,928
(26,152)	Decrease (Increase) in Inter-Entity Loan	(109,098)
-	(Increase) Decrease in Prepaid Expenses	(2,356)
<u>113,495</u>	Cash flow from Operating Activities	<u>224,756</u>

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

STATEMENT OF THE COMMITTEE OF MANAGEMENT

This Committee of Management statement was adopted by resolution of the Committee of Management of the Civil Air Operations Officers' Association of Australia on 10th October, 2006.

The Committee of Management declares in respect of the financial statements that, in its opinion:

- (a) the accompanying Statement of Financial Position is drawn up so as to give a true and fair view of the financial affairs of the Association as at 30th June, 2006;
- (b) the accompanying Statement of Financial Performance is drawn up so as to give a true and fair view of the results of the Association as at 30th June, 2006;
- (c) the financial statements and notes comply with the relevant Australian Accounting Standards;
- (d) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (e) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as, and when, they become due and payable.

During the financial year to which the financial reports relate and since the end of that year:

- (f) meetings of the Committee, convened during the year ended 30th June, 2006, were held in accordance with the Rules of the Association;
- (g) the financial affairs of the reporting unit have been managed in accordance with the Rules of the Association;
- (h) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations of the *Workplace Relations Act 1996*;
- (i) to the knowledge and belief of all the members of the Committee, there have not been, during the financial year ended 30th June, 2006, instances where records of the Association or other documents (not being documents containing information made available to a member of the Association under subsection 274(2) of the Act, or copies of those records or other documents or copies of the Rules of the Association), have not been furnished, or made

available to members of the Association, or the Registrar, in accordance with section 272 of the RAO Schedule of the Act, these Regulations or the Rules of the Association, as the case may be;

- (j) no orders for the inspection of financial records have been made by the Commission under section 273 of the RAO Schedule;
- (k) the Association has a written policy that it will not seek fees or reimbursement of expenses in relation to recovery of wages activity. No donations or other contributions were deducted from monies recovered from employers on behalf of workers other than reported in the financial statements.
- (l) The Association has, in relation to the Auditor's Report on the accounts and statements in respect of the immediately preceding year, complied with the provisions of section 279(1) and 279(6) of the *Workplace Relations Act 1996*.

Signed on behalf of the Committee of Management,

at Port Melbourne this 11th day of October, 2006.



MICHAEL HAINES
PRESIDENT



GEORGE FISHLOCK
VICE PRESIDENT FINANCE



JOE A SANTOMARTINO
CERTIFIED PRACTISING ACCOUNTANT

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
CIVIL AIR OPERATIONS OFFICERS' ASSOCIATION OF AUSTRALIA**

Scope

We have audited the financial report of Civil Air Operations Officers' Association of Australia for the year ended 30 June 2006 as set out on pages 1 to 16. The management of the Association is responsible for the preparation and presentation of the financial report in accordance with the Workplace Relations Act 1996. We have conducted an independent audit of the financial report in order to express an opinion on it to the members. No opinion is expressed as to whether the accounting policies used and described in Note 1, are appropriate for the needs of the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore an audit cannot guarantee that all material misstatements have been detected.

Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies as described in Note 1. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and the Workplace Relations Act 1996 so as to present a view which is consistent with our understanding of the association's financial position and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the general purpose financial report of Civil Air Operations Officers' Association of Australia presents fairly in accordance with applicable Australian Accounting Standards and other mandatory professional Reporting requirements in Australia and the requirements of the RAO Schedule.

Joe A Santomartino CPA

Auditor

11 October, 2006

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**AIR OFFICERS PTY LTD A.C.N. 005 633 616
TRUSTEE FOR "AIR OFFICERS TRUST"**

**STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE, 2006**

2005	<u>INCOME</u>	NOTE	2006
107,496	Rental Income		163,502
71,226	Interest Income		81,462
178,722	TOTAL INCOME		244,963
	<u>EXPENDITURE</u>		
1,842	Accounting Fees		-
3,550	Audit Fees		2,100
321	Bank Charges		296
-	Consultancy Fees		3,045
38,405	Depreciation	2(c)	37,760
6,746	Insurance	2(d)	8,245
2,407	Rates & Taxes		3,742
36,920	Repairs and Maintenance		18,565
-	Registrations and Subscriptions		212
690	Security		590
1,637	Water & Sewerage Rates		559
92,517	TOTAL EXPENDITURE		75,115
86,205	OPERATING PROFIT		169,848
	<u>NON-OPERATING INCOME & EXPENDITURE</u>		
	<u>NON-OPERATING INCOME</u>		
-	NIL		-
86,205			169,848
	<u>NON-OPERATING EXPENDITURE</u>		
-	NIL		-
86,205	NET PROFIT		169,848

**AIR OFFICERS PTY LTD A.C.N. 005 633 616
TRUSTEE FOR "AIR OFFICERS TRUST"**

**STATEMENT OF TRUST FUNDS
FOR THE YEAR ENDED 30TH JUNE, 2006**

2005	EQUITY	NOTE	2006
20	Trust Settlement	2(f)	20
813,665	Asset Revaluation Reserve		1,218,665
<u>813,685</u>			<u>1,218,685</u>
	ACCUMULATED INCOME/(LOSSES)		
86,205	Net Profit		169,848
<u>899,890</u>			<u>1,388,533</u>
	INCOME DISTRIBUTED TO CAOAAA		
86,205	Less Income Distributed to Beneficiaries	3	169,848
<u><u>813,685</u></u>	TOTAL TRUST FUNDS		<u><u>1,218,685</u></u>

**AIR OFFICERS PTY LTD A.C.N. 005 633 616
TRUSTEE FOR "AIR OFFICERS TRUST"**

**STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE, 2006**

2005		NOTE	2006
<u>813,685</u>	TRUST FUNDS		<u>1,218,685</u>
	Represented By:		
	<u>FIXED ASSETS</u>		
2,500,000	Land and Buildings at Valuation 2006	2(b)	2,905,000
<u>181,419</u>	Less Accumulated Depreciation		<u>212,669</u>
2,318,581			2,692,331
115,167	Building Improvements at Cost	2(b)	115,167
<u>37,145</u>	Less Accumulated Depreciation		<u>43,655</u>
78,022			71,511
<u>2,396,602</u>	TOTAL FIXED ASSETS		<u>2,763,842</u>
	<u>CURRENT ASSETS</u>		
20	Trust Settlement		20
215,031	Cash at Bank		303,744
761,255	Cash at Bank - LOLI Account		2,670
829,621	Term Deposit 2		1,648,941
<u>31,521</u>	Sundry Debtor - Airservices Australia		<u>31,521</u>
1,837,448	TOTAL CURRENT ASSETS		<u>1,986,896</u>
<u>4,234,050</u>	TOTAL ASSETS		<u>4,750,738</u>
	<u>CURRENT LIABILITIES</u>		
2,718	GST Collected		4,694
<u>(1,398)</u>	GST Paid		<u>(785)</u>
1,320	TOTAL CURRENT LIABILITIES		3,909
	<u>NON-CURRENT LIABILITIES</u>		
3,419,045	Unsecured Loan - CAOAAA		3,528,143
<u>813,685</u>	NET ASSETS		<u>1,218,685</u>

**AIR OFFICERS PTY LTD A.C.N. 005 633 616
TRUSTEE FOR "AIR OFFICERS TRUST"**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2006**

1. The principal activities of the Trust in the course of the financial year were rental property owners and investors.
2. Statement of Accounting Policies.
 - (a) This is not a general purpose financial report. It is a special purpose report prepared in order to satisfy the requirements of the Trust Deed to prepare a financial report and to assist in the preparation of the Trust's income tax return.

The Trustees have determined that the Trust is not a reporting entity and hence, there is no requirement to apply Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) in the preparation and presentation of these statements.

The statements have, however, been prepared in accordance with the requirements of applicable Accounting Standards and other mandatory professional reporting requirements.

These statements are prepared on a cash basis, except the accrual system of accounting has only been adopted to bring to account sundry debtors and tax liabilities and/or debtors.

These statements are based on historical costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these statements.

- (b) Property and Building Improvements.

Property, building improvements and capital improvements are included at cost, or at independent, or at directors' valuation as follows:

Property is now valued at \$2,905,000, based upon the written valuation report by Craig Cunningham of Cunningham Property Consultants, dated 17th June, 2006. This valuation does not take into consideration the building improvements.

**AIR OFFICERS PTY LTD A.C.N. 005 633 616
TRUSTEE FOR "AIR OFFICERS TRUST"**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2006**

(c) Depreciation.

Depreciation is provided on all fixed assets, including freehold buildings, so as to write-off the assets progressively over their estimated economic life.

Additions are depreciated from the date of acquisition. All building improvements are depreciated using the diminishing value method.

The freehold building at 214 Graham Street, Port Melbourne has been depreciated at the rate of 2.5% of its value using the prime cost method.

(d) Insurance.

It is noted that an insurance expense of \$8,245 was paid this year.

(e) Income Tax.

Income tax is provided for to the extent that accumulated income is assessable to the Trustee in accordance with Sec. 99A of the *Income Tax Assessment Act 1936*, as amended, only where there is no presently entitled beneficiary.

(f) Settlement.

The Air Officers Trust was settled on 11 March 1980, by Robert John Garlick.

3. Income Distribution.

Income of \$169,848 was distributed by the Trust for the year ended 30th June, 2006, to the Civil Air Operations Officers' Association of Australia, pursuant to the provisions of the Trust Deed.

**AIR OFFICERS PTY LTD A.C.N. 005 633 616
TRUSTEE FOR "AIR OFFICERS TRUST"**


STATEMENT BY THE TRUSTEE

In my opinion:-

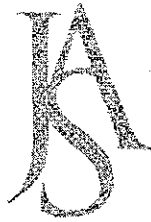
- (a) The accompanying Statement of Financial Performance is drawn up so as to present fairly the result of the Trust for the year ended 30th June, 2006;
- (b) The accompanying Statement of Trust Funds presents a fair view of the movements of those funds for the year ended 30th June, 2006;
- (c) The accompanying Statement of Financial Position is drawn up so as to present fairly the state of affairs of the Trust as at 30th June, 2006;
- (d) The accounts of the Trust have been properly prepared in accordance with the Trust Deed; and
- (e) There are reasonable grounds to believe that the Trust will be able to pay its debts as and when they fall due.

Signed in accordance with a resolution of the Trustee,

Dated at Melbourne this 11th day of October, 2006.



**GEORGE J FISHLOCK
DIRECTOR
AIR OFFICERS PTY LTD
TRUSTEE**



JOE A SANTOMARTINO
CERTIFIED PRACTISING ACCOUNTANT

AIR OFFICERS TRUST

**INDEPENDENT AUDIT REPORT TO THE TRUSTEES OF
AIR OFFICERS TRUST**

Scope

We have audited the financial report of Air Officers Trust for the year ended 30 June 2006 as set out in pages 1 to 6. The Directors of the Trustee Company are responsible for the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the Trustees. No opinion is expressed as to whether the accounting policies used and described in Note 1, are appropriate for the needs of the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia so as to present a view which is consistent with our understanding of the Trust's financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements and statutory requirements in Australia, the financial position of Air Officers Trust as at 30 June 2006, and the results of its operations for the year then ended.

Joe A Santomartino CPA
Auditor

11 October, 2006

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