



Australian Government

Australian Industrial Registry

Level 5, 11 Exhibition Street
Melbourne, VIC 3000
GPO Box 1994, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9655 0410
Email: melbourne@air.gov.au

Michael Haines
President
The Civil Air Operations Officers' Association of Australia
PO Box 394
PORT MELBOURNE VIC 3207

Dear Mr. Haines

**Schedule 1, Workplace Relations Act 1996
Financial report for year ended 30 June 2007 [FR2007/292]**

I acknowledge receipt of the financial report for The Civil Air Operations Officers' Association of Australia for the financial year ended 30 June 2007. These documents were lodged in the Australian Industrial Registry on 27 December 2007.

The report has been filed. I apologise for the delay in processing these documents.

The report has been made available on a website maintained by the Australian Industrial Registry at www.e-airc.gov.au/212V.

If you have any queries please do not hesitate to contact me on (03) 8661 7921 or by e-mail at tom.tran@air.gov.au.

Yours sincerely,

A handwritten signature in black ink that reads 'Thomas Tran'.

Thomas Tran
Statutory Services Branch

5 February 2008

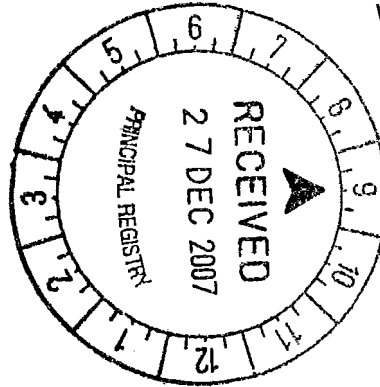


FR2007/292

PO Box 394
Port Melbourne VIC 3207
PH: 03 9647 9100
Freecall 1800 359 007
Fax 03 9647 9199
Email: civilair@civilair.asn.au
Website: www.civilair.asn.au

20 December 2007

Industrial Registrar
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001



Dear Sir,

RE: ASSOCIATION FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2007.

In accordance with Section 268 of Schedule 1 of the Workplace Relations Act 1996 (Registration and Accountability of Organisations (RAO Schedule)), please find enclosed a copy of the Association's Financial Statements, Annual Accounts and Operating Report for the financial year ended 30th June 2007.

The Auditors of the Association were appointed in accordance with Section 256 of the RAO Schedule, and were provided full access to the accounts of the Association in accordance with Section 257 of the RAO Schedule.

On 13 November 2007, the Committee of Management accepted the Reports and Statements in accordance with Section 266 of the RAO Schedule and passed a resolution accepting the Accounts at their meeting on 13 November 2007.

The Accounts were audited and signed off by the Auditor on 14 November 2007.

On 16 November 2007, the Statements were sent free of charge to Civil Air Representatives at all Air Traffic Control work locations and published on the Civil Air website (www.civilair.asn.au), for the perusal of all Civil Air members, as required by Section 265 of the RAO Schedule.

On 7 December 2007, a general meeting and National Executive meeting accepted the Reports and Statements in accordance with Section 266 of the RAO Schedule.

I trust the above information is satisfactory and that these Statements meet the requirements of the Workplace Relations Act 1996.

Yours sincerely,

Michael Haines
PRESIDENT



Financial Statements

2006-2007



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Port Melbourne VIC 3207
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ANNUAL ACCOUNTS

2007

It is with pleasure that I present the 2007 Annual Accounts of the Civil Air Operations Officers' Association of Australia and the Air Officers Trust.

The accounts are based on the cash-based accounting system and are presented in an open and transparent form to ease the scrutiny by members, as well as to satisfy statutory requirements.

Civil Air is run as a non-profit organisation with membership subscriptions at the minimum required level. This year, subscriptions have increased in line with members' salary increases, as defined in Civil Air's Rules.

The Association generated an operating surplus of \$631,779 for the year. The substantial increase in surplus compared to the prior year is mainly due to the increase in subscription fees as a result of the establishment of the Necessitous Circumstances Fund (NCF).

Furthermore, distributions from the Air Officers Trust, the write-off of the convention funds liability and the payment of loss of license claim increased the operating surplus to an overall surplus of \$855,670. The ongoing returns from the Air Officers Trust provide financial security and continue to assist in balancing income and expenditure.

The Accounts, as presented, represent the true state of the incomings and outgoings of the Civil Air Operations Officers' Association of Australia and the Air Officers Trust.

The Association and the Trust's Accounts are maintained by our Accountant, and overseen by our Vice President Financial.

The Association thanks Mouna El-Hassan and Stuart Maxwell for their efforts in maintaining the organisation's sound financial position.

A handwritten signature in black ink, appearing to read "Hue S" followed by a flourish.

MICHAEL HAINES
PRESIDENT

**CIVIL AIR OPERATIONS
OFFICERS' ASSOCIATION
OF AUSTRALIA**

**Operating Report for the
Financial Year ended
30th June, 2007**

Financial Statements

Statement of Cash Flows

**Statement of the Committee of
Management**

Auditor's Report

CIVIL AIR OPERATIONS OFFICERS' ASSOCIATION OF AUSTRALIA

OPERATING REPORT FOR THE YEAR ENDED 30TH JUNE, 2007

Principal Activities

The principal activities of the Association during the financial year were:

- To represent interests of the members in approaches to and in discussions with their employer,
- To take lawful actions deemed desirable for the benefit and advancement of members,
- To improve and protect the salaries, terms and conditions of the membership,
- To negotiate collective agreements to improve those salaries, terms and conditions of employment,
- To enforce existing industrial agreements on behalf of members,
- To provide legal assistance to members in the event of accidents and/or incidents;
- To affiliate and liase with International and Australian labour organisations and
- To establish and maintain association with International aviation bodies.

Results from Principal Activities

The Association's principal activities resulted in the maintenance of existing conditions and salaries for members, through successful outcomes in the legal and industrial framework; the protection of the legal rights of members involved in incidents and accidents; and the attendance and participation by nominated representatives of Civil Air on Committees at IFATCA conferences.

Significant Changes in the Nature of Principal Activities

There were no significant changes in the nature of the Association's principal activities during the reporting period.

Significant Changes in the Association's Financial Affairs

While there were no significant changes to the financial affairs of the Association, it is noted that following distributions from the Air Officers Trust, a net surplus of \$855,670 was recorded for the year.

Manner of Resignation

In accordance with Rule 14 of the Association, which reads:

"14 - RESIGNATION, SUSPENSION AND TERMINATION

- (a) A member may resign from membership by written notice addressed and delivered to the President.
- (b) A notice of resignation from membership takes effect:
 - (i) where the member ceases to be eligible to become a member of the Association:
 - (a) on the day on which the notice is received by the Association; or
 - (b) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is later; or
 - (ii) in any other case:
 - (a) at the end of 14 days after the notice is received by the Association; or
 - (b) on the day specified in the notice;whichever is later.

- (c) Any dues payable but not paid by a former member in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Association, in a court of competent jurisdiction, as a debt due to the Association.
- (d) A notice delivered to the President shall be taken to have been received by the Association when it was delivered.
- (e) A notice of resignation that has been received by the Association is not invalid because it was not addressed and delivered in accordance with sub-rule (a).
- (f) A resignation from membership is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the Association that the resignation has been accepted."

Details for Service of Notice of Resignation

Michael Haines
 Civil Air President
 PO Box 394
 Port Melbourne Vic 3207

Superannuation Officeholders

The following officers and or members of the Association are directors of companies that are Trustees of Superannuation Funds, which require one or more of their directors to be a member of a registered organisation:

<u>Officer</u>	<u>Trustee Company</u>	<u>Name of Entity/Scheme</u>	<u>Position</u>
George Fishlock	AvSuper Pty Ltd	AvSuper	Director

Number of Members

In accordance with Regulation 159 of the Workplace Relations (Registration & Accountability of Organisations) Regulations:

- (a) The number of persons that were, at the end of the reporting period, recorded on the Register of Members of the Association for section 230 of the RAO Schedule, and who are taken to be members of the Association under section 244 of the RAO Schedule, was 1035.
- (b) The number of persons who were, at the end of the financial year, employees of the Association, including both full-time and part-time employees measured on a full-time basis, was 8.
- (c) The names of those who have been members of the Committee of Management of the Association at any time during the Financial year and the periods for which he or she held office are:

<u>Position</u>	<u>Name</u>	<u>Period</u>
President	Mr Michael Haines	1/7/06 to 30/6/07
Vice President Technical	Mr Robert Mason	1/7/06 to 30/6/07
Vice President Professional	Mr Blair Henderson	1/7/06 to 30/6/07
Vice President Finance	Mr George Fishlock	1/7/06 to 11/12/06
Vice President Finance	Mr Stuart Maxwell	11/12/06 to 30/06/07
Vice President Communication	Mr Ian Stansfield	1/7/06 to 30/6/07
Vice President Administrative	Mr Shaun Day	1/7/06 to 30/6/07

Signed for and on behalf of the Committee of Management

Date: 13th November, 2007



Michael Haines
PRESIDENT

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE, 2007**

2006	INCOME	NOTE	2007
923,982	Membership Fees - Full	5	1,634,486
9,618	Membership Fees - Associates	5	3,382
20,304	Interest Income		46,985
<u>953,905</u>	<u>TOTAL INCOME</u>		<u>1,684,853</u>
	EXPENSES		
	ADMINISTRATION EXPENSES		
1,500	Accounting Fees	6	-
26,259	Affiliation Fees	20	3,100
7,200	Audit Fees		5,000
2,165	Bank Charges		2,545
1,853	Bank Charges - Credit Cards		4,548
1,046	CabCharge Service Fee		4,017
11,040	Cleaning - Premises		12,854
923	Cleaning Supplies		943
3,277	Computer Support		10,281
1,515	Conference Registrations		572
8,330	Consultancy Fees		21,056
-	Daily Allowance		-
22,751	Depreciation	1(b)	25,352
126	Document Shredding Costs		71
9,261	Donations		5,398
20,726	Electricity		21,977
2,143	E-mail & Internet Expenses		1,669
20,779	Fringe Benefits Tax		18,183
206	Freight & Delivery Costs		100
1,171	Gifts		4,969
-	FPC Rebate		606
-	Hire Fees		909
-	IFATCA 2005 Expenses	16	5,214
-	Insurance	8	25,161
6,490	Insurance - WorkCover		5,343
1,390	Internet Allowance		4,427
-	Interest Charges		3,479
-	Merchandising Costs		1,357
3,314	Motor Vehicle Expenses		2,476
2,035	Office Allowance		5,177
2,165	Office Requirements		8,228
5,785	Postage		5,206
7,829	Printing		7,538
13,023	Publications & Subscriptions		14,597
5,749	Rates & Taxes		-
55,000	Rent - Premises	14	55,000
2,549	Repairs & Maintenance	7	10,024

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE, 2007**

302,756	Salaries - Permanent Staff	19	387,589
24,170	Salary Sacrifice		17,076
545	Staff Training		5,057
-	Staff Recruitment Costs		11,501
6,280	Stationery		5,929
28,765	Superannuation		58,307
14,515	Telephone		10,989
<u>624,632</u>			<u>793,825</u>
	ORGANISATION EXPENSES		
22,826	Accommodation Expenses	9	22,652
16,782	Meals Expenses	10	21,481
226	Parking Expenses	11	381
102,569	Travel Expenses	12	95,196
<u>142,402</u>			<u>139,710</u>
	GENERAL EXPENSES		
50,899	Legal Fees		119,277
1,163	Member Services		262
<u>52,062</u>			<u>119,539</u>
<u>819,097</u>	TOTAL EXPENSES		<u>1,053,074</u>
<u>134,808</u>	OPERATING SURPLUS/(DEFICIT)		<u>631,779</u>
	NON-OPERATING INCOME AND EXPENSES		
	NON-OPERATING INCOME		
-	Sponsorship - Wage Subsidy		6,295
169,848	Distribution from Air Officers Trust	15	141,977
-	Convention Funds Liability Write-Off	16	159,725
<u>169,848</u>			<u>307,997</u>
	NON-OPERATING EXPENSES		
1	AUSATTS Trading Account		-
9,622	Profit(Loss) on Disposal of Assets		-
-	Loss of Licence Compensation	17	92,959
4,330	Increase(Decrease) in Provision for Annual Leave		(13,540)
(2,402)	Increase(Decrease) in Provision for Long Service Leave		4,687
<u>11,551</u>			<u>84,106</u>
<u>158,297</u>			<u>223,891</u>
293,105	NET SURPLUS AND EXTRAORDINARY ITEMS		855,670
3,493,170	Opening Balance		3,786,275
<u>3,786,275</u>	ACCUMULATED SURPLUS		<u>4,641,945</u>

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE, 2007**

2006	<u>ACCUMULATED FUNDS</u>	NOTE	2007
	RESERVES		
5,000	Emergency Fund		5,000
<u>3,786,275</u>	Accumulated Surplus		<u>4,641,945</u>
<u><u>3,791,275</u></u>	<u>TOTAL CAPITAL AND RESERVES</u>		<u><u>4,646,945</u></u>
	<i>Represented By:</i>		
	PROPERTY, PLANT AND EQUIPMENT		
48,434	Motor Vehicles At Cost	1(b)	48,434
<u>(757)</u>	Less Provision for Depreciation		<u>(9,696)</u>
47,677			38,738
204,326	Office Furniture & Fittings At Cost	1(b)	216,836
<u>(140,542)</u>	Less Provision for Depreciation		<u>(156,955)</u>
63,783			59,881
	NON-CURRENT ASSETS		
3,528,143	Loan - Air Officers Pty Ltd as Trustee for Air Officers Trust		3,616,120
<u>493,146</u>	CURRENT ASSETS	2	<u>1,179,778</u>
4,132,750	<u>TOTAL ASSETS</u>		4,894,517
183,080	CURRENT LIABILITIES	3	98,029
158,394	NON-CURRENT LIABILITIES	4	149,542
<u><u>3,791,275</u></u>	<u>NET ASSETS</u>		<u><u>4,646,945</u></u>

CIVIL AIR OPERATIONS OFFICERS' ASSOCIATION OF AUSTRALIA

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30TH JUNE, 2007

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the *Workplace Relations Act 1996*.

The financial report covers Civil Air Operations Officers' Association of Australia as an individual entity. Civil Air Operations Officers' Association of Australia is a trade union, recognised by the Australian Industrial Registry.

The financial report has been prepared on a cash basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accrual system of accounting has only been adopted to bring to account taxation liabilities and provisions.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Income Tax

No income tax provision has been raised and Registered Trade Unions are exempt from paying income tax pursuant to Section 50-15 of The Income Tax Assessment Act 1997, as amended.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the Association to ensure it is not in excess of the recoverable amount from these assets.

The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal.

The expected net cash flows have not been discounted to present values in determining recoverable amounts.

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2007**

Depreciation

The depreciable amount of all fixed assets is calculated on either a straight line basis or diminishing value method over the useful lives of the assets to the Association, commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

<u>Class of Fixed Asset</u>	<u>Depreciation Rate</u>
Motor Vehicles	18.75%
Furniture and Fittings	15% - 100%

(c) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Provision for Annual Leave has been measured on the basis of current wage rates. Provision for Long Service Leave has been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Association to employee-nominated superannuation funds and is charged as an expense when incurred.

(d) Revenue

Revenue from member subscriptions is recognised upon receipt of subscription fees.

Interest revenue is recognised upon crediting of interest.

(e) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of the GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office.

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2007**

2006	NOTE 2 - CURRENT ASSETS	NOTE	2007
100	Cash on Hand - Petty Cash		100
315,782	Cash at Bank		994,417
174,908	Convention Cheque Account		185,261
2,356	Prepaid Expenses		-
<u>493,146</u>			<u>1,179,778</u>
NOTE 3 - CURRENT LIABILITIES			
154,342	Convention Funds Held		-
-	Child Support Liability		1,584
-	Superannuation Liability		23,346
16,556	GST Liabilities		41,739
4,416	FBT Instalment Liability		4,416
7,765	PAYG Tax Payable		26,944
<u>183,080</u>			<u>98,029</u>
NOTE 4 - NON-CURRENT LIABILITIES			
37,272	Provision for Employee Long Service Leave		41,961
46,121	Provision for Employee Annual Leave		32,581
75,000	Provision for Legal Costs for Representing Members	13	75,000
<u>158,394</u>			<u>149,542</u>
NOTE 5 - MEMBERSHIP SUBSCRIPTIONS			
923,982	Membership Fees - Full		1,634,486
9,618	Membership Fees - Associates		3,382
<u>933,600</u>			<u>1,637,867</u>
	Membership Fees include the NCF component		
NOTE 6 - SECRETARY AND ACCOUNTANCY FEES			
1,500	Joe A Santomartino - Accounting and Taxation		-
<u>1,500</u>			<u>-</u>
NOTE 7 - REPAIRS AND MAINTENANCE			
250	Repairs & Maintenance - Equipment		547
2,299	Repairs & Maintenance - General		4,991
-	Repairs & Maintenance - Contracts		4,486
<u>2,549</u>			<u>10,024</u>

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2007**

2006	NOTE 8 - INSURANCE	NOTE	2007
-	Insurance - Association Liability		21,090
-	Insurance - Office		3,178
-	Insurance - Travel		893
-			25,161
<u> </u>			<u> </u>
<u> </u>			<u> </u>

Insurance to cover the 2005-2006 financial year was paid pre-30th June, 2005, whilst insurance to cover the 2006-2007 financial year was paid post-30th June, 2006.

NOTE 9 - ACCOMMODATION EXPENSES

149	Airservices Australia Meetings	-
4,358	Committee of Management Meetings	7,452
360	Divisional Meetings	485
3,967	EBA Meetings	-
5,774	IFATCA Meetings	3,635
-	Incidents and Accidents Meetings	-
6,160	National Executive Meetings	7,368
1,954	Other Meetings	2,234
104	Technical Meetings	-
-	Convention Meetings	1,478
<u> </u>		<u> </u>
<u>22,826</u>		<u>22,652</u>

NOTE 10 - MEALS EXPENSES

668	Administration Meetings	113
28	Airservices Australia Meetings	-
3,029	Committee of Management Meetings	10,129
196	Divisional Meetings	197
3,209	EBA Meetings	-
69	Government Meetings	-
1,004	IFATCA Meetings	279
8,074	National Executive Meetings	9,756
478	Other Meetings	853
27	Technical Meetings	154
<u> </u>		<u> </u>
<u>16,782</u>		<u>21,481</u>

NOTE 11 - PARKING EXPENSES

31	Administration Meetings	44
103	Committee of Management Meetings	233
35	EBA Meetings	-
-	National Executive Meetings	67
25	Industrial Relations Commission Hearings	-
32	Other Meetings	37
<u> </u>		<u> </u>
<u>226</u>		<u>381</u>

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2007**

2006	NOTE 12 - TRAVEL EXPENSES	NOTE	2007
1,533	Administration Meetings		5,064
1,027	Airservices Australia Meetings		1,905
27,663	Committee of Management Meetings		51,417
3,629	Divisional Meetings		412
18,222	EBA Meetings		-
21	Government Meetings		-
13,062	IFATCA Meetings		6,834
26	IFATCA 2005 Meetings		-
1,283	Incidents and Accidents Meetings		-
37	Industrial Relations Commission Hearings		130
21,108	National Executive Meetings		12,154
10,652	Other Meetings		16,578
4,305	Technical Meetings		702
<u>102,569</u>			<u>95,196</u>

NOTE 13 - The provision for legal costs has remained at \$75,000 for the purpose of legal representation of members in any forthcoming claims.

NOTE 14 - Rent of \$55,000 was paid to Air Officers Pty Ltd as landlord for the office property at 214 Graham Street, Port Melbourne.

NOTE 15 - During the year, the Association has derived income of \$141,977 as a beneficiary from Air Officers Pty Ltd, Trustee for the "Air Officers Trust". The Trust has made investments from which it receives interest and rental income.

NOTE 16 - CONVENTION FUND LIABILITY WRITE-OFF

The Convention Funds Liability Account was originally established to keep track of convention fund contributions so as to provide funds to subsidise IFATCA conferences.

After the completion of the 2005 IFATCA Conference in Melbourne which was subsidised substantially by the Association, the account no longer represents an accurate reflection of funds contributed by Members therefore the amount is written off in the Financial Accounts

NOTE 17 - NECESSITOUS CIRCUMSTANCES FUND (LOLD)

An amount of \$92,959 excl GST (\$102,255 incl GST) was paid during the year representing Loss of Licence Compensation Payments.

One claim was accepted during the year.

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2007**

NOTE 18 - In accordance with Section 272 of the *Workplace Relations Act 1996*, Schedule 1 Registration and Accountability of Organisations, members should note the following:

Application for Information.

272(1) - A member of a reporting unit, or a Registrar, may apply to the reporting unit, for specified prescribed information in relation to the reporting unit, to be made available to the person making the application.

Provision of Information.

272(2) - The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

Necessity to Comply.

272(3) - A reporting unit must comply with an application made under subsection (1).

Addresses of relevant Officers for submission of such requests:

Australian Industrial Registry

Principal Registry

Nauru House

Melbourne Vic 3000

Postal Address:

GPO Box 1994S

Melbourne Vic 3001

Michael Haines

President

Civil Air Operations Officers' Association of Australia

214 Graham Street

Port Melbourne Vic 3207

Postal Address:

PO Box 394

Port Melbourne Vic 3207

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2007**

NOTE 19 - REMUNERATION OF EMPLOYEES

Amounts received, or due and receivable by, employees of Civil Air Operations Officers' Association of Australia whose remuneration is \$120,000 or more.

<u>Range</u>	<u>2005-6</u>	<u>2006-7</u>
\$120,000 - \$130,000	1	1

Furthermore, no elected official of the organisation received any employee benefits in the form of salary, wages, long service leave, annual leave, or superannuation.

NOTE 20 - AFFILIATION FEES

The Association pays annual affiliation fees to the Australian Council of Trade Unions, the International Federation of Air Traffic Controllers' Association, the International Transport Federation, The Union Shopper, Inc. and the Victorian Trades Hall Council.

For the reporting period, a total of \$3,100 was paid, broken down into the following amounts:

The amount is substantially less than the prior year (2006 \$26,259) due to invoices being paid post June 2007.

ACTU: \$1,949
IRSV: \$83
The Union Shopper, Inc.: \$225
VTHC: \$743
ASAM: \$100

NOTE 21 - ASSOCIATION DETAILS

The principal place of business of the Association is:

214 Graham Street
Port Melbourne Vic 3207

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30TH JUNE, 2007**

Inflows (Outflows)		Inflows (Outflows)
2006	Cash Flows from Operating Activities	2007
933,600	Receipts from Operations	1,777,557
(898,996)	Payments to Creditors and Employees	(1,265,021)
20,304	Interest Received	46,985
169,848	Trust Distribution - Air Officers	141,977
<u>224,756</u>	Net cash provided by Operating Activities (Note 2)	<u>701,498</u>
	 Cash Flows from Investing Activities	
(60,467)	Payment for Non-Current Assets	(12,510)
16,365	Proceeds from Sale of Non-Current Assets	-
<u>(44,102)</u>	Net cash used in Investing Activities	<u>(12,510)</u>
180,654	Net Increase (Decrease) in Cash Held	688,988
310,136	Cash at the beginning of the financial year	490,790
<u>490,790</u>	Cash at the end of the financial year (Note 1)	<u>1,179,778</u>

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

**NOTE TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30TH JUNE, 2007**

1. Reconciliation of Cash.

For the purpose of the Statement of Cash Flows, cash includes Cash on Hand and in Banks and Money Market instruments, net of outstanding Bank Overdrafts. Cash at the end of the reporting period as shown in the Statement of Cash Flows is reconciled to the related items in the statement of financial position as follows:-

2006		2007
315,782	Cash at Bank	994,417
100	Cash on Hand	100
174,908	Convention Cheque Account	185,261
490,790		1,179,778

2. Reconciliation of Net Cash provided by Operating Activities to Net Surplus/(Deficit).

293,105	Net Surplus (Deficit) for the Year	855,670
22,751	Depreciation	25,352
9,622	Profit (Loss) on Disposal of Assets	-
7,767	Increase (Decrease) in Convention Funds Held	(154,342)
21	Increase (Decrease) in GST Liabilities	25,183
2,355	Increase (Decrease) in FBT Instalment Liability	-
(1,339)	Increase (Decrease) in PAYG Tax Liability	19,179
-	Increase (Decrease) in Superannuation Payable	23,346
-	Increase (Decrease) in Child Support Liability	1,584
1,928	Increase (Decrease) in Provisions	(8,852)
(109,098)	Decrease (Increase) in Inter-Entity Loan	(87,978)
(2,356)	(Increase) Decrease in Prepaid Expenses	2,356
224,756	Cash flow from Operating Activities	701,498

**CIVIL AIR OPERATIONS OFFICERS'
ASSOCIATION OF AUSTRALIA**

COMMITTEE OF MANAGEMENT STATEMENT

This Committee of Management Statement was adopted by resolution of the Committee of Management of the Civil Air Operations Officers' Association of Australia on 13th November, 2007.

The Committee of Management declares in respect of the financial statements that, in its opinion:

- (a) the Statement of Financial Position, Statement of Financial Performance and Cash Flows of the reporting unit are drawn up so as to give a true and fair view of the financial affairs of the Association as at 30th June, 2007;
- (b) the financial statements and notes comply with the relevant Australian Accounting Standards;
- (c) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as, and when, they become due and payable.

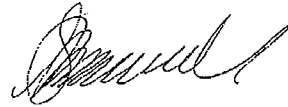
During the financial year to which the general purpose financial reports relate and since the end of that year:

- (e) meetings of the Committee of Management, were held in accordance with the Rules of the Association;
- (f) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations;
- (g) to the knowledge and belief of all the members of the Committee, there have not been, during the financial year ended 30th June, 2007, instances where records of the Association, or other documents, have not been furnished, or made available to members of the Association, or the Registrar, in accordance with Section 272 of the RAO Schedule;
- (h) no orders for the inspection of financial records have been made by the Commission under section 273 of the RAO schedule;
- (i) the Association has a written policy that it will not seek fees or reimbursement of expenses in relation to recovery of wages activity. No donations or other contributions were deducted from monies recovered from employers on behalf of workers other than reported in the financial statements;

Signed on behalf of the Committee of Management,
at Port Melbourne this 13th day of November, 2007.



MICHAEL HAINES
PRESIDENT



STUART MAXWELL
VICE PRESIDENT FINANCE

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**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
CIVIL AIR OPERATIONS OFFICERS' ASSOCIATION OF AUSTRALIA**

Scope

We have audited the financial report of Civil Air Operations Officers' Association of Australia for the year ended 30 June 2007 as set out on pages 1 to 16. The management of the Association is responsible for the preparation and presentation of the financial report in accordance with the Workplace Relations Act 1996. We have conducted an independent audit of the financial report in order to express an opinion on it to the members. No opinion is expressed as to whether the accounting policies used and described in Note 1, are appropriate for the needs of the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore an audit cannot guarantee that all material misstatements have been detected.

Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies as described in Note 1. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and the Workplace Relations Act 1996 so as to present a view which is consistent with our understanding of the association's financial position and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the general purpose financial report of Civil Air Operations Officers' Association of Australia presents fairly in accordance with applicable Australian Accounting Standards and other mandatory professional Reporting requirements in Australia and the requirements of the RAO Schedule.



Joe A Santomartino CPA

Auditor

16 November, 2007

AIR OFFICERS PTY LTD
A.C.N. 005 633 616
TRUSTEE FOR
“AIR OFFICERS TRUST”

Financial Statements for the
Financial Year ended
30th June, 2007

Statement by the Trustee

Auditor's Report

AIR OFFICERS PTY LTD A.C.N. 005 633 616
TRUSTEE FOR "AIR OFFICERS TRUST"

STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE, 2007

2006	<u>INCOME</u>	NOTE	2007
163,502	Rental Income		156,255
81,462	Interest Income		124,446
244,963	TOTAL INCOME		280,701
	<u>EXPENDITURE</u>		
-	Accounting Fees		1,500
2,100	Audit Fees		2,100
-	Affiliation Fees		730
296	Bank Charges		240
3,045	Consultancy Fees		3,500
37,760	Depreciation	2(c)	37,355
8,245	Insurance	2(d)	10,532
3,742	Rates & Taxes		11,029
18,565	Repairs and Maintenance		38,102
212	Registrations and Subscriptions		212
590	Security		1,085
559	Water & Sewerage Rates		818
75,115	TOTAL EXPENDITURE		107,203
169,848	OPERATING PROFIT		173,498
	<u>NON-OPERATING INCOME & EXPENDITURE</u>		
	<u>NON-OPERATING INCOME</u>		
-	NIL		-
169,848			173,498
	<u>NON-OPERATING EXPENDITURE</u>		
-	Write Off Sundry Debtor - Airservices Australia	4	31,521
169,848	NET PROFIT		141,977

**AIR OFFICERS PTY LTD A.C.N. 005 633 616
TRUSTEE FOR "AIR OFFICERS TRUST"**

**STATEMENT OF TRUST FUNDS
FOR THE YEAR ENDED 30TH JUNE, 2007**

2006	EQUITY	NOTE	2007
20	Trust Settlement	2(f)	20
1,218,665	Asset Revaluation Reserve		1,218,665
<u>1,218,685</u>			<u>1,218,685</u>
	ACCUMULATED INCOME/(LOSSES)		
169,848	Net Profit		141,977
<u>1,388,533</u>			<u>1,360,662</u>
	INCOME DISTRIBUTED TO CAOAAA		
169,848	Less Income Distributed to Beneficiaries	3	141,977
<u>1,218,685</u>	TOTAL TRUST FUNDS		<u>1,218,685</u>

**AIR OFFICERS PTY LTD A.C.N. 005 633 616
TRUSTEE FOR "AIR OFFICERS TRUST"**

**STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE, 2007**

<u>2006</u>		NOTE	<u>2007</u>
<u>1,218,685</u>	TRUST FUNDS		<u>1,218,685</u>
	Represented By:		
	<u>FIXED ASSETS</u>		
2,905,000	Land and Buildings at Valuation 2006	2(b)	2,905,000
<u>212,669</u>	Less Accumulated Depreciation		<u>243,919</u>
2,692,331			2,661,081
115,167	Building Improvements at Cost	2(b)	118,017
<u>43,655</u>	Less Accumulated Depreciation		<u>49,761</u>
<u>71,511</u>			<u>68,256</u>
2,763,842	TOTAL FIXED ASSETS		2,729,337
	<u>CURRENT ASSETS</u>		
20	Trust Settlement		1,020
303,744	Cash at Bank		344,790
2,670	Cash at Bank - LOLI Account		2,430
1,648,941	Term Deposit		1,754,397
<u>31,521</u>	Sundry Debtor - Airservices Australia	4	<u>-</u>
<u>1,986,896</u>	TOTAL CURRENT ASSETS		<u>2,102,637</u>
4,750,738	TOTAL ASSETS		4,831,974
	<u>CURRENT LIABILITIES</u>		
4,694	GST Collected		476
<u>(785)</u>	GST Paid		<u>(3,307)</u>
3,909	TOTAL CURRENT LIABILITIES		(2,831)
	<u>NON-CURRENT LIABILITIES</u>		
3,528,143	Unsecured Loan - CAOAAA		3,616,120
<u>1,218,685</u>	NET ASSETS		<u>1,218,685</u>

AIR OFFICERS PTY LTD A.C.N. 005 633 616
TRUSTEE FOR "AIR OFFICERS TRUST"

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2007

1. The principal activities of the Trust in the course of the financial year were rental property owners and investors.
2. Statement of Accounting Policies.
 - (a) This is not a general purpose financial report. It is a special purpose report prepared in order to satisfy the requirements of the Trust Deed to prepare a financial report and to assist in the preparation of the Trust's income tax return.

The Trustees have determined that the Trust is not a reporting entity and hence, there is no requirement to apply Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) in the preparation and presentation of these statements.

The statements have, however, been prepared in accordance with the requirements of applicable Accounting Standards and other mandatory professional reporting requirements.

These statements are prepared on a cash basis, except the accrual system of accounting has only been adopted to bring to account sundry debtors and tax liabilities and/or debtors.

These statements are based on historical costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these statements.

- (b) Property and Building Improvements.

Property, building improvements and capital improvements are included at cost, or at independent, or at directors' valuation as follows:

Property is valued at \$2,905,000, based upon the written valuation report by Craig Cunningham of Cunningham Property Consultants, dated 17th June, 2006. This valuation does not take into consideration the building improvements.

AIR OFFICERS PTY LTD A.C.N. 005 633 616
TRUSTEE FOR "AIR OFFICERS TRUST"

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH JUNE, 2007

(c) Depreciation.

Depreciation is provided on all fixed assets, including freehold buildings, so as to write-off the assets progressively over their estimated economic life.

Additions are depreciated from the date of acquisition. All building improvements are depreciated using the diminishing value method.

The freehold building at 214 Graham Street, Port Melbourne has been depreciated at the rate of 2.5% of its value using the prime cost method.

(d) Insurance.

It is noted that an insurance expense of \$10,532 was paid this year.

(e) Income Tax.

Income tax is provided for to the extent that accumulated income is assessable to the Trustee in accordance with Sec. 99A of the *Income Tax Assessment Act 1936*, as amended, only where there is no presently entitled beneficiary.

(f) Settlement.

The Air Officers Trust was settled on 11 March 1980, by Robert John Garlick.

3. Income Distribution.

Income of \$141,977 was distributed by the Trust for the year ended 30th June, 2007, to the Civil Air Operations Officers' Association of Australia, pursuant to the provisions of the Trust Deed.

4 Write-Off Sundry Debtor

As per the Committee Of Management Meeting Minutes dated 17 November, 2006, it was resolved to write off the amount appearing as a shortfall Sundry Debtor in the Accounts of \$31,521

**AIR OFFICERS PTY LTD A.C.N. 005 633 616
TRUSTEE FOR "AIR OFFICERS TRUST"**

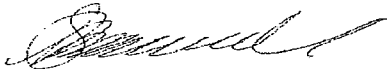
STATEMENT BY THE TRUSTEE

In my opinion:-

- (a) The accompanying Statement of Financial Performance is drawn up so as to present fairly the result of the Trust for the year ended 30th June, 2007;
- (b) The accompanying Statement of Trust Funds presents a fair view of the movements of those funds for the year ended 30th June, 2007;
- (c) The accompanying Statement of Financial Position is drawn up so as to present fairly the state of affairs of the Trust as at 30th June, 2007;
- (d) The accounts of the Trust have been properly prepared in accordance with the Trust Deed; and
- (e) There are reasonable grounds to believe that the Trust will be able to pay its debts as and when they fall due.

Signed in accordance with a resolution of the Trustee,

Dated at Melbourne this 13th day of November, 2007.



**STUART T. MAXWELL
DIRECTOR
AIR OFFICERS PTY LTD
TRUSTEE**

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AIR OFFICERS TRUST
INDEPENDENT AUDIT REPORT TO THE TRUSTEES OF
AIR OFFICERS TRUST

Scope

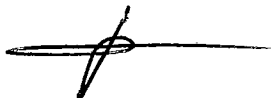
We have audited the financial report of Air Officers Trust for the year ended 30 June 2007 as set out in pages 1 to 6. The Directors of the Trustee Company are responsible for the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the Trustees. No opinion is expressed as to whether the accounting policies used and described in Note 1, are appropriate for the needs of the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia so as to present a view which is consistent with our understanding of the Trust's financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements and statutory requirements in Australia, the financial position of Air Officers Trust as at 30 June 2007, and the results of its operations for the year then ended.



Joe A Santomartino CPA
Auditor
14 November, 2007
19 St Georges Avenue, Caroline Springs Vic 3023