

Level 5, 11 Exhibition Street Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7882 Fax: (03) 9655 0410 Email: michelle.baldini@air.gov.au

Mr Peter Nolan Chief Executive Officer Civil Contractors Federation South Australian Branch

By email: pnolan@civilcontractors.com

Dear Mr Nolan.

Re: Financial Report for the Financial Year ended 30 June 2007 - FR2007/301 Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

I acknowledge receipt of the financial report of the South Australian Branch of the Civil Contractors Federation for the year ended 30 June 2007. The documents were lodged in the Industrial Registry on 28 November 2007, 10 June 2008 and 11 June 2008.

The financial report has now been filed.

I advise that whilst I am prepared to file the financial report on this occasion due to the delay in completing the examination of the documents, in the event that future financial reports are lodged that do not comply fully with all the requirements in the RAO Schedule and the Reporting Guidelines, the reporting unit will be required to remedy any deficiencies before the report is filed.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged.

Auditor's Report

Composition of Auditor's Report

I note that paragraph 1 of the Auditor's Report states that the Auditor has audited the accounts and statements of the Branch 'as set out on pages 5 to 13'.

Please note that under section 257(1), the Auditor must audit the financial report of the reporting unit. Under section 253 of the RAO Schedule and in the Reporting Guidelines for section 253, the Committee of Management Statement and Income Statement are included in the financial report and must be included in the Auditor's Report.

Audit Opinion

I note that the Auditor refers to 'subsection (2) of 276 of the Workplace Relations Act' in (b) of the Audit Opinion. Please note that this reference is incorrect. The section dealing with information and explanations from officers or employees of the reporting unit is section 257(2) of Schedule 1 of the *Workplace Relations Act 1996* (RAO Schedule).

Incorrect Chronology of Events

Schedule 1 of the Workplace Relations Act 1996 sets out a particular chronological order in which the financial documents must be prepared, provided to members and presented to a meeting. Please ensure that the Auditor's Report is prepared after the Committee of Management Statement in the future.

Timescale Requirements

Documents not lodged in Registry within 14 days of meeting

The documents were presented to a General Meeting on 29 August 2007 but were not lodged in the Registry until 28 November 2007.

In future financial years the documents should be lodged in the Industrial Registry within 14 days of the meeting at which they were presented - see section 268 of the RAO Schedule.

Should you wish to discuss the matters raised in this letter, I can be contacted on (03) 8661 7882 or by email at michelle.baldini@air.gov.au.

Yours sincerely

Michelle Baldini

Statutory Services Branch

11 June 2008

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From:

Peter Nolan [pnolan@civilcontractors.com]

Sent:

Wednesday, 11 June 2008 11:23 AM

To:

BALDINI, Michelle

Subject:

RE: CCF-SA Financial Report for the year ending 30 June 2007 - FR2007/301

Attachments: CCF SA Financial Statements 2006-07.pdf

Michelle

Please find attached re-scanned copy.

Trust this meets your requirements

Peter

From: BALDINI, Michelle [mailto:Michelle.BALDINI@air.gov.au]

Sent: Wednesday, 11 June 2008 10:42 AM

To: Peter Nolan

Subject: CCF-SA Financial Report for the year ending 30 June 2007 - FR2007/301

Please see attached letter.

Regards,

Michelle Baldini Statutory Services Australian Industrial Registry

Ph (03) 8661 7882 michelle.baldini@air.gov.au

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Independent Audit Report to the Branch Members

I have audited the accounts and statements of Civil Contractors Federation SA Branch for the year ended 30th June 2007, as set out on pages 5 to 13. The Committee of Management is responsible for the preparation and presentation of the accounts and statements and the information contained therein.

I have conducted an independent audit of the accounts and statements in order to express an opinion on them to the Branch organisation members. My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the accounts and statements are free of material miss-statement.

My procedures included examinations on a test basis of evidence supporting the amounts and other disclosures in the accounts and statements and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether in all material respects, the accounts and statements are presented fairly in accordance with Australian Accounting Standards, other mandatory professional reporting requirements and the Workplace Relations Act, so as to present a view which is consistent with our understanding of the Branch organisation's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

- (a) In my opinion:
 - (i) there were kept by the Branch organisation in relation to the year, satisfactory accounting records, including:
 - (A) records of the sources and nature of the income of the Branch organisation (including income from members); and
 - (B) records of the nature and purposes of the expenditure of the Branch organisation; and
 - (ii) the accounts and statements prepared under the Workplace Relations Act in relation to the year were properly drawn and presented fairly in accordance with applicable Australian Accounting Standards, other mandatory professional reporting requirements and the requirements of the RAO Schedule contained in the Workplace Relations Act of:
 - (A) the financial affairs of the Branch organisation as at the end of the year; and
 - (B) the income and expenditure and any surplus or deficit of the Branch organisation for the year; and
 - (C) its cash flows for the year; and
 - (b) all the information and explanations that, under subsection (2) of section 276 of the Workplace Relations Act, officers or employees of the Branch organisation were required to provide were provided.

Emphasis of Matter

Without qualification to the opinion expressed above, attention is drawn to the following matters affecting the financial report at 30th June 2007.

(1) Inherent Uncertainty Regarding Going Concern

Attention is drawn to the matters referred to in notes 3, 4 and 5 to the accounts and statements. The South Australian Branch is part of the Civil Contractors Federation and accordingly, the South Australian Branch assets and liabilities form part of the assets and liabilities of the Civil Contractors Federation.

In the event that the Civil Contractors Federation was unable to pay its debts, it is believed that all of the assets of the Branch could be applied for that purpose.

Independent Audit Report to the Branch Members (Cont'd)

(1) Inherent Uncertainty Regarding Going Concern Continued

I have no means to properly assess whether the Civil Contractors Federation is in a position to pay its debts as and when they fall due and we do not believe that the South Australian Branch is in a position to provide any further assistance to me in this regard.

I do not believe it is possible for conclusion to be reached by me or the Branch Committee of Management on the ability of the Civil Contractors Federation to pay its debts as and when they fall due without an audit being conducted on the Civil Contractors Federation and all of its other Branches, and the results of such audit being provided to us before the completion of our audit of the South Australian Branch.

The Workplace Relations Act requires that the accounts and statements of the Branch be separately prepared and audited as an autonomous entity.

Date: & Muyua 2007

ROBERT W FOSTER FCPA
Certified Practising Accountant
Registered Company Auditor
I hold a current Public Practice Certificate

Mall Into

18 Warwick Avenue TOORAK GARDENS SA 5066

Income Statement for the Year Ended 30th June 2007

	<u>2006</u>	Income from Operating Activities		2007
\$	50,677.92	CSTC Servicing	\$	31,268.29
	53,000.00	Sponsorships		56,000.00
	1,020.00	Committee for Adelaide Roads		210.00
	4,673.07	OAMPS Endorsement Fee		4,152.81
	•	Power Commission		380.04
	3,809.40	Fuel – AFD		3,032.95
	103,988.46	Functions		81,503.34
	11,355.18	Interest		16,713.37
	53,484.09	Contractor Management System (National Prequalification)		50,309.49
	, -	Land Management		•
	18,136.55	Meetings		20,027.21
	5,697.25	Meeting Room		2,588.09
	5,874.17	Award Servicing		6,001.67
•	. ,-	Subscriptions:		
	313,111.97	Member Subscriptions		345,739.59
	20,025.00	CCF Servicing to ECA (Note 8 (i))		20,609.09
	8,174.04	Sundry		10,897.89
	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Training:		70,277007
	477.27	Training Civil Train Tickets		122.73
	-	Civil Train Merger		15,000.00
	50,928.17	Training - Own Courses		-
	38,899.09	Training – Assessments		•
	19,080.00	Year Book	-	19,420.00
\$	762,411.63	Total Income	\$	683,976.56
		Expenditure from Operating Activities	-	
\$	826.50	Loss on Disposal of Assets	S	-
	3,150.00	Audit		3,350.00
	, •	Bad Debts		5,898.33
	2,688.34	Bank Fees and Charges		2,581.01
	8,061.76	CCF National Conferences		2,331.59
	•	CCF National Issues - Fuel		127.27
	27,937.45	CCF National Levy		29,048.12
	5,125.55	CCF National Meetings		6,814.59
	2,484.12	Computer Expenses		2,264.92
	2,296.46	CCF Online		1,657.49
	2,528.59	Consulting Fees		5,672.27
	10,887.41	Depreciation		8,144.36
	69,599.14	Function Expenses		61,508.36
	6,036.25	Insurances		6,980.82
	-	Debt Collection		206.52
	1,844.69	Lobbying and Promotion		735.31
	20,091.96	Meetings Expenses		20,564.16
	1,139.56	Meeting Room		422.23
	5,000.00	CAR Expenses		•

(cont'd)

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Income Statement for the Year Ended 30th June 2007 (cont'd)

<u>2006</u>	Expenditure		2007
\$ 16,815.45	Sponsorship Cost Offset	\$	17,644.20
1,128.00	Interest Paid on Motor Vehicle Loan		1,113.02
6,278.68	Motor Vehicle Expenses		7,716.71
3,060.61	Other Office Costs		2,765.23
15,711.15	Printing, Postage, Stationery, Courier, Etc		14,901.70
27,002.02	Contractor Management System (National Prequalification)		35,510.47
•	National Prequalification WorkCover Grant		•
61,000.00	Rent (Note 8)		63,000.00
	Staffing Expenses:		
-	Executive Vehicle and Other Allowances	•	16,075.92
82,267.46	Executive Director Salary		82,818.00
34,302.75	Executive Director Consultancy		44,475.00
135,248.36	Salaries and Wages		138,681.56
18,649.78	Mandatory Superannuation Contributions		19,913.35
2,425.51	Work Cover		2,721.01
3,340.23	Fringe Benefits Tax		4,050.73
-701.20	Annual Leave Provision (Note 6)		2,806.87
1,117.60	Long Service Leave Provision (Note 6)		4,880.24
19,982.31	Staffing		6,736.25
6,000.00	Other (incl Recruitment Fee)		11,379.05
2,209.10	Subscriptions to Others		2,309.10
7,972.07	Sundry Expenses		7,909.92
13,420.54	Telephone		10,221.76
328.71	Training:		-
18,321.19	Training - Assessments		36.00
31,989.12	Training - Own Courses		•
2,087.55	Training Expenses - Miscellaneous		1,265.37
1,467.00	Training Expenses - Civil Train		. •
866.21	Award Servicing		831.03
60.00	Travel and Accommodation		96.15
12,774.73	Year Book Expenses		11,460.04
7,861.50	Merger Expenses		1,509.52
\$ 702,684.21	Total Expenditure	\$	671,135.55
59,727.42	Surplus/-Deficit for the Year of Income over Expenditure		12,841.01
163,594.46	Plus Accumulated Funds from previous year		223,321.88
\$ 223,321.88	ACCUMULATED GENERAL FUNDS PER BALANCE SHEET	\$	236,162.89

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Balance Sheet as at 30th June 2007

	<u> 2006</u>	2006	Assets		2007		2007
\$	151,123.74 500.00 94,358.39 11,692.14 930.58 30,000.00 119,000.00 \$	407,604.85	Current Assets Cash at Bank Cash on Hand Accounts Receivable Payments in Advance Accrued Revenue Term Deposit Term Deposit (see Note 13)	\$	181,995.24 500.00 47,035.87 29,508.57 290.50 11,950.00 186,050.00 \$	_4	57,330.18
\$ -	73,735.22 -65,840.92 13,618.50 -13,618.50	12,500.00	Non-Current Assets - At Cost Beaconsfield Press Shares (Note 8 (iv)) Office Equipment Less Provision for Depreciation Leasehold Improvements Less Provision for Amortisation	\$ -	85,061.58 -70,543.28 13,618.50 -13,618.50		12,500.00
	27,818.63 -12,519.00	23,193.93 _	Motor Vehicle - Commodore and Camry Less Provision for Depreciation		27,818.63 -15,961.00		26,375.93
•	\$	443,298.78	Total Assets	-	\$		496,206.11
\$	15,333.60 20,651.47 5,688.00 3,150.00 17,906.93 128,423.07 4,855.56 6,000.00		Current Liabilities Accounts Payable Net GST Collected & Withholdings PAYG Tax Accrued Expenditure Receipts in Advance Subscriptions in Advance Provision for Annual Leave (Note 6) Provision for Recruitment	\$	10,317.08 20,829.53 5,568.00 5,250.00 29,349.14 165,197.88 7,662.43		
,	10,988.92	\$ 219,976.90	Provision for Long Service Leave Motor Vehicle Loan (Note 10)		12,602.32	\$	256,776.38
		<u> </u>	Non-Current Liabilities Provision for Long Service Leave (Note 6)		3,266.84	_	3,266.84
		\$ 219,976.90	Total Liabilities			\$ _	260,043.22
		\$ 223,321.88	NET ASSETS			\$ -	236,162.89
_			Accumulated Funds and Reserves				
		\$ 223,321.88	Accumulated General Funds			\$	236,162.89
		\$ 223,321.88	TOTAL ACCUMULATED FUNDS			\$	236,162.89

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Statement of Cash Flows for the Year Ended 30th June 2007

	2006	Cash Flows from Operating Activities (A)	_	2007
\$	111,947	Net Cash Provided/-Expensed by Operating Activities (A)	\$ 	98,175
		Cash Flows from Investing Activities (B)		
\$ _	4,000 -2,491	Sale of Motor Vehicle Payment for Office Equipment and Motor Vehicle	\$ 	-11,325
\$	1,509	Net Cash Provided by/-Used in Investing Activities (B)	\$	-11,325
		Cash Flows from Financing Activities (C)		
\$	-7,700	Loan Repayments on Motor Vehicle Loan	\$	-6,979
\$	-7,700	Net Cash Provided by/-Used in Financing Activities (C)	\$ -	-6,979
		Result of Cash Flows for the Reporting Period		
\$	105,756 194,868	Net Increase/-Decrease in Cash Held (A + B + C) Cash at the Beginning of the Reporting Period	\$	79,871 300,624
\$	300,624	Cash at the End of the Reporting Period	\$	380,495

Notes to the Statement of Cash Flows for the Year Ended 30th June 2007

RECONCILIATIONS

(a) Reconciliation of Cash:

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market investments.

Cash at the end of the reporting period, as shown in the statement of cash flows, is reconciled to the related items in the balance sheet as follows:-

	<u>2006</u>			2007
\$	149,000 151,124 500	Term Deposit Cash at Bank Cash on Hand	\$	198,000 181,995 500
\$	300,624		\$	380,495
<u>(b)</u>	Reconciliat	tion of Net Cash Provided/(Expended) by Operating Activities to Surplus for the Year:		
	<u>2006</u>			<u>2007</u>
\$	59,727	Surplus/-Deficit for the Year of Income Over Expenditure		12,841
		Add Non Cash Expenditures:-		
	10,887	Depreciation and Amortisation		8,144
	417	Provisions Annual and Long Service Leave		7,686
	826	Loss on Disposal of Motor Vehicle		
	6,000	Provision for Recruitment		-6,000
		Change in Assets and Liabilities:-		
	43,722	-Increase/Decrease in Accounts Receivable		47,322
	-3,098	-Increase/Decrease in Payments in Advance		-17,817
	451	-Increase/Decrease in Other Current Assets		640
	538	Increase/-Decrease in Accounts Payable and Accruals		-2,858
	-23,118	Increase/-Decrease in Receipts in Advance		11,442
	15,595	Increase/-Decrease in Subscriptions in Advance		36,775
\$	111,947	Net Cash Provided/-Expended for the Year	S	98,175

Notes to and Forming Part of the Accounts and Statements for the Year Ended 30th June 2007

1. Statement of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations, other authorative pronouncements of the Australian Accounting Standards Board and the requirements of the RAO schedule contained in the Work Place Relations Act 1996.

The financial report covers Civil Contractors Federation South Australian Branch as an Organisation registered under the Work Place Relations Act 1996.

This financial report complies with all Australian equivalents to International Financial Reporting Standards in their entirety.

The following is a summary of the material accounting policies adopted by the Organisation in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Basis of Preparation

(a) Civil Contractors Federation South Australian Branch has prepared financial statements in accordance with the Australian equivalents to International Financial Reporting Standards from 1st July 2005.

The financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non current assest for which the fair value basis of accounting may be applied from time to time.

The following is a summary of the material accounting policies adopted by the Organisation in the preparation of the financial report.

Accounting Policies

(b) Non-current Assets

Each non-current asset contained in the Statement of Financial Position at 30/06/2007 is carried at cost or fair value less where applicable any accumulated depreciation and impairment losses.

A reconciliation of each class of non-current asset is set out below:

	Opening Balance at 1.7.06	Acquisitions	Disposal	Loss on Disposal	Depreciation	Balance at 30.6.07
Office Equipment	7,895	11,325	•	-	4,702	14,518
Motor Vehicle	15,300	•		-	3,442	11.858

At each reporting date the Organisation reviews the carrying values of the non-current assets to determine whether there is any indication that those assets have been impaired and the carrying value may not be recoverable.

If such a situation exists the asset is written down to the recoverable amount.

The Organisation is not primarily dependant on the assets ability to generate cash flows and they would be replaced if the Organisation was deprived of them. The value in use is the depreciated replacement cost,

The above non current assets are carried at the original cost of each item and depreciation is calculated each year on the straight line basis over the useful life of the items concerned. No alteration for impairment is considered necessary at 30/06/2007.

Notes to and Forming Part of the Accounts and Statements for the Year Ended 30th June 2007 (cont'd)

Income Tax

The activities of the Federation are carried on for the purpose of promotion and development of an industrial resource of Australia and not for the purpose of profit or gain to its individual members. Accordingly, the Federation is exempt from income tax.

3. Branch Relationship with the Civil Contractors Federation

The Branch, while autonomous in relation to most of its day to day operations, is not considered to be a separate entity at law from the Civil Contractors Federation.

The ownership of Branch assets and responsibility for Branch liabilities are believed to ultimately rest with the Civil Contractors Federation. It is therefore possible that Branch assets may be appropriated by the Civil Contractors Federation to meet its obligations, which could include providing financial support to other Branches.

4. Going Concern

While the Branch, if viewed as an autonomous legal entity, is believed to be able to pay its debts as and whenthey fall due, no assessment has been made as to the likelihood of the Branch being called upon to financially support the Civil Contractors Federation either nationally or in respect of its other Branches.

Assets and liabilities of the Branch have been brought to account on the basis that the Branch activities will continue. The values attributed in the accounts to assets and the stated amounts of liabilities may not be realised or settled attheir recorded values in the event that the Branch ceased to continue its business and there may also be changes in the dates of maturity of liabilities. Such potential differences in values have not been quantified.

5. Contingent Liabilities and Contingent Assets

The Branch is believed to be liable for unpaid debts of the Civil Contractors Federation to the extent of the Branch assets and at the date of this report, no known liability exists for any contingent liability. The organisation is not aware of any known contingent asset at 30.6.2007.

6. Employee Entitlements

Provision has been made in the accounts to allow for annual and long service leave entitlements due to the Association's employees at 30.6.07, together with on costs as required by accounting standards. Long service leave is accrued after an employee has completed one years service. Balances of employee entitlements are contained in the balance sheet as under.

	Annual Leave	Long Service Leave
Balance 1.7.2006	4,856	10,989
Deduct Leave Taken	-	•
Increase-Decrease for year	2,806	4,880
Balance at 30.6.2007	7,662	15.869

7. Lease of Office

The Branch leases a building from the Earthmoving Contractors Association SA Inc at an annual actual rental of \$63,000 for the year ending 30.6.07. The rental amount for the 2007/2008 financial year will be reviews in due course.

Notes to and Forming Part of the Accounts and Statements for the Year Ended 30th June 2007 (cont'd)

8. Related Party Disclosures

All of the organisation's members are also members of the Earthmoving Contractors Association of SA Inc (ECA). They comprise a significant majority of all of the members of ECA. In addition, most of the members of the Committee of Management of the organisation hold equivalent managerial positions with ECA. They comprise a significant majority of all of those equivalent ECA managerial positions.

CCF SA is a member of the Civil Skills and Technology Centre Inc (CSTC). Some members of the Committee of Management of the organisation holdequivalent managerial positions with CSTC.

The following persons were members of the Committee of Management of the organisation for some or all of the year ended 30th June 2007 -

Tony Baulderstone hris Reynolds Dennis Lorenzin Andrew Young John Alleno Garry Stewart Ray Thompson

Andrew Lukasik Ted Paluszek Kevin Renfrey Mark Wauer Allan Wilkey Aaron Blackmore Brian Sickerdick

Other than Ted Paluszek, no other member of the Committee of Management or related party to them has received or become entitled to receive any payment or other benefit of pecuniary value from the organisation, ECA or CSTC. Mr Paluszek received payment for Training Services delivered by CCF SA at normal commercial annual rates.

Material transactions between the organisation, ECA and CSTC are as follows:-

- (i) The organisation has charged ECA for the provision of administrative and member services at commercial rates; and
- (ii) Whilst the organisation was not entitled to received fees from CSTC for marketing services this financial year; it was reimbursed in part for wages and associated on-costs by the CSTC for services provided by the CCFSA Training Manager as agreed by the respective Management Committees, and
- The Civil Contractors Federation (CCF) purchased Beaconsfield Press shares and an attaching partnership interest from ECA SA for \$25,000. CCF allocated the benefit of the investment and the attaching liability for the cost of purchase equally between the organisation (CCF SA) and the Northern Territory Branch (CCF NT). CCF SA is to administer the transaction and it accounts for:
 - a \$12,500 share (50%) of the investment; and
 - the full liability to ECA SA for the cost of 100% of the investment; and
 - the amount owed by CCF NT for its 50% interest in the investment, which has been paid in full.

The price paid for the shares is believed to be at fair commercial value.

Workplace Relations Act - RAO Schedule Section 272

- (1) A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation.
- An organisation shall, on application made under subsection (1) by a member of an organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time, as is prescribed.
- (3) A Registrar may only make an application under subsection (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the member.

Notes to and Forming Part of the Accounts and Statements for the Year Ended 30th June 2007 (cont'd)

10. Motor Vehicle Loan

A Hire-Purchase Loan taken out to finance the purchase of a motor vehicle has been paid out in full as at 30.06.07.

The balance due at 01.07.06	\$ 6,979
Payments made	_6.979
Balance due 30.06.07	<u>NIL</u>

11. Accounting Standard AASB 1032 Financial Instruments

The Organisation has the following financial assets and liabilities at 30.06.2007.

Financial Assets	Carrying Amount	Interest Rate Disclosure Subject to Normal Market Fluctuations	<u>Net Fair</u> <u>Value</u>
Cash on Hand	\$ 500		\$ 500
Accounts Receivable	47,036		47,036
Payments in Advance	29,509		29,509
Cash at Bank	181,995	3.9%	181,995
Term Deposit	198,000	6.3%	198,000
Financial Liabilities			
Accounts Payable	\$ 10,318		\$ 10,318
Accrued Expenses and in Advance	226,194		226,194

Interest Rate Risk

The financial instruments above are subject to normal commercial interest rate fluctuations as determined by the money markets from time to time.

Credit Risk

The maximum exposure to credit risk at balance date to the above recognised financial assets is the carrying amount (net of provisions) as disclosed in the Statement of Financial Position and Notes to the Financial Statements.

The Organisation does not have material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Organisation.

Net Fair Values

The net fair value assigned to each financial asset and financial liability is the carrying amount as disclosed in the Statement of Financial Position and in the Notes to and forming part of the Accounts.

The net fair value is the recorded book value for each financial asset and financial liability.

It is expected the Organisation will receive the carrying amount for each financial asset as recorded and it will discharge its financial liabilities at the carrying amount shown, subject only to commercial interest rate adjustments as determined from time to time by market fluctuations.

Notes to and Forming Part of the Accounts and Statements for the Year Ended 30th June 2007 (cont'd)

12. Events Subsequent to Balance Date

Since the 1st of July 2007 no circumstances or events have arisen which have significantly affected or may significantly affect the operations of the Organisation, the results of those operations, or the state of the affairs of the Organisation in the financial year subsequent to the 1st of July 2007. The organisation assumed ownership of the Civil Skills and Technology Centre on the 1st of July 2007, with no adverse effects expected on this Organisation for the 2007/2008 financial year.

13. Operating Cash Reserve

}

The Management Committee resolved on the 11th August 2004 to create an operating cash reserve based on three months expenditure and such reserve to be fully established in a term deposit. The amount required is based on the 2007/2008 budgeted expenditure of \$186,050. (25% of \$744,200.)

At 30.06.2007 \$186,050 has been set aside in a term deposit as disclosed in the Balance Sheet.

Operating Report for the Year ended 30 June 2007

Principal activities s254(2)(a)

The principal activities of the Branch during the financial year were: The provision of advocacy, management systems, training and the conduct of regular industry meetings, functions and events to comply with the relevant objects of the organisation.

Results of principal activities s254(2)(a)

The Branch's principal activities resulted in: ongoing representation to government and agencies on industrial and other industry issues and continuing to offer to industry access to a user pay structured management system (integrating OHS, quality assurance and environmental management) under the Federation's Contractor Management System.

Significant changes in nature of principal activities \$254(2)(a)

Significant changes in the nature of the Branch's principal activities during the financial year were a result of the combined training and plant operator assessment programs of the branch under the Federation's Registered Training Organisation declined as a result of a commercial arrangement with the Civil Skills and Technology Centre, pending finalisation of transfer of CSTC assets and operations to the SA Branch as agreed between the respective Management Committees;

Significant changes in Federation's Financial Affairs \$254(2)(b)

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Branch.

Trustee or director of trustee company of superannuation entity or exempt public sector superannuation scheme \$254(2)(d)

No officer, or member [to the best of my knowledge] holds a dedicated position as a superannuation trustee under s254(2)(d) of the RAO Schedule.

Number of Members R40 reg 159(a)

The number of persons who, at the end of the financial year, were recorded on the Register of members was: 249

Number of Employees RAO reg 159(b)

The number of persons who were, at the end of the financial year, employees of the South Australian Branch of the Federation was; Five (includes one part-time employee) measured on a full-time equivalent basis.

Committee of Management Members R40 reg 159(c)

The persons who held office as members of the Committee of Management of the South Australian Branch during the financial year were:

Anthony Baulderstone,	President	1-7-2006 to 30-6-2007
Christopher Reynolds,	Vice President	1-7-2006 to 30-6-2007
Andrew Young,	Treasurer	1-7-2006 to 30-6-2007
Garry Stewart,	Committee Person	1-7-2006 to 30-6-2007
Andrew Lukasik	Committee Person	1-7-2006 to 30-6-2007
Raymond Thompson,	Committee Person	1-7-2006 to 30-6-2007
Aaron Blackmore,	Committee Person	1-7-2006 to 30-6-2007
Mark Wauer,	Committee Person	5-9-2006 to 30-6-2007
Allan Wilkey,	Committee Person	1-7-2006 to 30-6-2007
Ted Paluszek,	Committee Person	1-7-2006 to 30-6-2007

Operating Report for the Year ended 30 June 2007 (cont'd)

Committee of Management Members R4O reg 159(c) (cont'd)

Dennis Lorenzin, Committee Person

1-7-2006 to 30-6-2007

Brian Sickerdick Committee Person

1-7-2006 to 30-6-2007

Kevin Renfrey, Committee Person, National Councillor. 1-7-2006 to 30-6-2007

Graeme Lawler Committee person, National Councillor, 1-7-2006 to 4-6-2007

John Allen;

Committee Person,

1-7-2006 to 30-6-2007

Roderick Fyfe,

Branch Executive Director 1-7-2006 to 29-6-2007

Manner of resignation

Members may resign from the Federation in accordance with rule 9, which reads as follows:

"9 - RESIGNATION OF MEMBERS

- A Member may resign from the Federation by written notice addressed and delivered to the Chief Executive Officer (a) (National).
- (b) A notice of resignation from membership of the Federation takes effect:
 - (i) at the end of two weeks after the notice is received by the Federation; or
 - (ii) on the day specified in the notice;

whichever is later.

- Any dues payable but not paid by a former Member of the Federation in relation to a period before the Member's (c) resignation from the Federation took effect, may be sued for and recovered in the name of the Federation, in a court of competent jurisdiction, as a debt due to the Federation.
- (d) A notice delivered to the person mentioned in sub rule (1) shall be taken to have been received by the Federation when it was delivered.
- }(e) A notice of resignation that has been received by the Federation is not invalid because it was not addressed and delivered in accordance with sub rule (a) of Rule 9.
- A resignation from membership of the Federation is valid even if it is not effected in accordance with this section if the (f) Member is informed in writing by or on behalf of the Federation that the resignation has been accepted."

Name: Peter Gerard Nolan

Title of Office held: Chief Executive Officer

Signature:

Date: 7th August 2007

Committee of Management Statement for the Year ended 30th June 2007

On 6th August 2007, the Committee of Management of the Civil Contractors Federation South Australian Branch, passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30th June 2007:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with Schedule I of the Workplace Relations Act 1996, and the RAO Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and

No requests were received from any member of the reporting unit or a Registrar for information under section 272 of the RAO Schedule; and

No orders have been made by the Commission under section 273 of the RAO Schedule.

For Committee of Management: Anthony William Baulderstone

Title of Office Held:

Branch President

Signature:

Date: 7 August 2007

Certificate of Designated Officer

s268 of Schedule 1 Workplace Relations Act 1996

I Peter Gerard Nolan being the Chief Executive Officer of the Civil Contractors Federation South Australian Branch certify:

- that the documents lodged herewith are copies of the full report referred to in s268 of the RAO Schedule; and
- that the full report was provided to members on August 8th 2007; and
- that the full report will be presented to a general meeting of members of the reporting unit on August 29th 2007; in accordance with section 266 of the RAO Schedule.

Signature:

Date: 7th August 2007



Level 5, 11 Exhibition Street Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7882 Fax: (03) 9655 0410 Email: michelle.baldini@air.gov.au

Mr Peter Nolan Chief Executive Officer Civil Contractors Federation South Australian Branch

By email: pnolan@civilcontractors.com

Dear Mr Nolan,

Re: Financial Report for the Financial Year ended 30 June 2007 - FR2007/301 Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

I acknowledge receipt of your email of 10 June 2008 containing the 'CCF SA Financials as requested'. I note that this email attaches the first page of an Audit Report.

I also acknowledge receipt of a letter of 26 November 2007 containing Annual Report information and some Financial Report information, being the last page of an Operating Report and a Designated Officer's Certificate.

I have attached copies of both pieces of correspondence for your reference.

Please note that information and documents provided are not sufficient to constitute a Financial Report. It may be helpful for the Branch to examine their Financial Report lodged for the year ending 30 June 2006 to determine what is required to constitute a Financial Report. This can be accessed at http://www.e-airc.gov.au/files/267vsa/267vsafr2006252.pdf

Another source of information on the financial reporting obligations of organisations and branches can be accessed at http://www.airc.gov.au/registered/FR/information.htm. This Financial Reporting site contains relevant legislation, fact sheets and checklists to assist you in preparing the Financial Report. I have also attached a Financial Return Document Checklist for your information.

Should you wish to discuss the matters raised in this letter, I can be contacted on (03) 8661 7882 or by email at michelle.baldini@air.gov.au.

Yours sincerely

Michelle Baldini

Statutory Services Branch

11 June 2008

Documents Checklist

You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

No	Document	✓
1	General Purpose Financial Report	
	Does the report contain a Profit and Loss Statement?	
	Does the report contain a Balance Sheet?	
	Does the report contain a Statement of Cash Flows?	
	Does the report contain notes to the financial statements as required by AAS and the	
	reporting guidelines?	
	Does the report contain all other information required by the reporting guidelines?	
2	Committee of Management Statement	
	Is the statement signed by the officer responsible for undertaking functions necessary to	
	enable the reporting unit to comply with RAO?	
	Is the statement dated?	
	Is the statement in accordance with a resolution of the committee?	
	Does the statement specify the date of the resolution?	
	Does the statement contain declarations required by the reporting guidelines?	
	Does the statement contain declarations relating to any recovery of wages activity?	
3	Auditor's Report	
	Is the Report dated and signed by the auditor?	
	Is the name of the auditor clear?	
	Are the qualifications of the auditor on the report?	
	Has the auditor expressed an opinion on all matters required?	
4	Operating Report	
	Is the report signed and dated?	
	Does the report provide the number of members?	
	Does the report provide the number of employees?	
	Does the report contain a review of principal activities?	
	Does the report give details of significant changes?	
	Does the report give details of right of members to resign?	
	Does the report give details of superannuation trustees?	
	Does the report give details of membership of the committee of management?	
5	Concise report*	
6	Designated Officer's Certificate or other Authorised Officer	
	Is the certificate signed and dated?	
	Is the signatory the secretary or another officer authorised to sign the certificate?	
	Is the date that the report was provided to members stated?	
	Is the date of the Second Meeting at which the report was presented stated?	
	Does the certificate state that the documents are copies of those provided to members?	
	Does the certificate state that the documents are copies of those presented to the Second	
	Meeting?	

^{*} This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

STEWART, lain

From:

Peter Nolan [pnolan@civilcontractors.com]

Sent:

Tuesday, 10 June 2008 6:05 PM

To:

STEWART, lain

Subject:

CCF SA Branch 2007 Financials

Attachments: CCF SA 2007 Financials.pdf

lain

CCF SA Financials as requested.

Please let me know if this is what you are seeking.

Regards Peter Nolan CEO



CIVIL CONTRACTORS FEDERATION

Constructing Austrolio's Infrastructure
CCF SOUTH AUSTRALIA
60 Woodville Road
Woodville SA 5011

Woodville SA 5011

M 0413 055 101 P (08) 8244 0922 F (08) 8244 0933

E pnolan@civilcontractors.com www.civilcontractors.com

Please note:

The information contained in this correspondence may be confidential and is intended only for the person to whom it is addressed. It may contain information or advice of a legal, professional, public interest or otherwise privileged nature. If you are not the intended recipient any review, copying, transmission, dissemination or any other use is unauthorised. If you have received this correspondence or message in error please contact the sender immediately and delete the material from your computer.

Independent Audit Report to the Branch Members

I have audited the accounts and statements of Civil Contractors Federation SA Branch for the year ended 30th June 2007, as set out on pages 5 to 13. The Committee of Management is responsible for the preparation and presentation of the accounts and statements and the information contained therein.

I have conducted an independent audit of the accounts and statements in order to express an opinion on them to the Branch organisation members. My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the accounts and statements are free of material miss-statement.

My procedures included examinations on a test basis of evidence supporting the amounts and other disclosures in the accounts and statements and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether in all material respects, the accounts and statements are presented fairly in accordance with Australian Accounting Standards, other mandatory professional reporting requirements and the Workplace Relations Act, so as to present a view which is consistent with our understanding of the Branch organisation's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

- (a) In my opinion:
 - (i) there were kept by the Branch organisation in relation to the year, satisfactory accounting records, including:
 - (A) records of the sources and nature of the income of the Branch organisation (including income from members); and
 - (B) records of the nature and purposes of the expenditure of the Branch organisation; and
 - the accounts and statements prepared under the Workplace Relations Act in relation to the year were properly drawn and presented fairly in accordance with applicable Australian Accounting Standards, other mandatory professional reporting requirements and the requirements of the RAO Schedule contained in the Workplace Relations Act of:
 - (A) the financial affairs of the Branch organisation as at the end of the year; and
 - (B) the income and expenditure and any surplus or deficit of the Branch organisation for the year; and
 - (C) its cash flows for the year; and
 - (b) all the information and explanations that, under subsection (2) of section 276 of the Workplace Relations Act, officers or employees of the Branch organisation were required to provide were provided.

Emphasis of Matter

Without qualification to the opinion expressed above, attention is drawn to the following matters affecting the financial report at 30th June 2007.

(1) Inherent Uncertainty Regarding Going Concern

Attention is drawn to the matters referred to in notes 3, 4 and 5 to the accounts and statements. The South Australian Branch is part of the Civil Contractors Federation and accordingly, the South Australian Branch assets and liabilities form part of the assets and liabilities of the Civil Contractors Federation.

In the event that the Civil Contractors Federation was unable to pay its debts, it is believed that all of the assets of the Branch could be applied for that purpose.



Civil Contractors Federation

SOUTH AUSTRALIAN BRANCH: 60 Woodville Road, Woodville S.A. 5011
Telephone: (08) 8244 0922 • Facsimile: (08) 8244 0933 • ABN: 65 484 720 549
Email: ccfsa@civilcontractors.com • Website: www.civilcontractors.com

26th November 2007

Deputy Industrial Registrar Australian Industrial Registry South Australian Registry Riverside Centre North Terrace ADELAIDE SA 5000



Dear Sir/Madam

Please find enclosed a copy of the minutes of our 2006/07 Branch Annual General Meeting held on 29th August 2007 indicating members adoption of the audited financial report and accompanying papers for the year ended 30th June 2007. In addition the AEC Declaration of results for uncontested offices as well as the declaration of results for contested offices for the SA Branch in 2007/08 are attached.

A list of names, postal addresses and occupations of the persons holding office and a Declaration from the Branch Chief Executive Officer regarding the maintenance of register of members and number of members as at the 30th June 2007 are also enclosed.

Copies of the audited financial accounts and accompanying reports were mailed to financial members of the Branch on the 7th August 2007.

The CCF SA Branch address is 60 Woodville Road, Woodville, SA 5011.

Yours sincerely

Peter Nolan

Chief Executive Officer

Enc





Civil Contractors Federation

SOUTH AUSTRALIAN BRANCH: 60 Woodville Road, Woodville S.A. 5011
Telephone: (08) 8244 0922 • Facsimile: (08) 8244 0933 • ABN: 65 484 720 549
Email: ccfsa@civilcontractors.com • Website: www.civilcontractors.com

26 November 2007

Deputy Industrial Registrar Australian Industrial Registry South Australian Registry Riverside Centre North Terrace ADELAIDE SA 5000

DECLARATION

I, Peter Gerard Nolan, being the Chief Executive Officer of the Civil Contractors Federation SA Branch declare that a register of members is maintained and numbered 178 as at 30/6/07.

Peter Gerard Nolan Chief Executive Officer



CIVIL CONTRACTORY FEDERATION - 79 BLAUCH

MINUTES FROM ANNUAL GENERAL MEETING OF MEMBERS HELD AT THE PORT CLUB, CNR QUEEN STREET AND BROUGHAM PLACE, ALBERTON ON WEDNESDAY 29th <u>AUGUST 2007 AT 7:30 PM</u>

PRESENT

Tony Baulderstone (In the Chair)

Barry Curtin

Peter Nolan & Emma Moran

Mignon Clark Alison Scheffler Graeme Molde

Bob & Sandra Osborne

- Bardavcol Pty Ltd

- MC & Guest Speaker

- CCF SA

- CCF SA

- Civil Train SA

- Civil Train SA

- Civil Train SA

plus representatives from the following companies. Totalling attendance - 130

Full

ADCIV Pty Ltd Bardavcol Pty Ltd **Built Environs Pty Ltd DML Constructions Pty Ltd**

Leed Engineering & Construction

Linke Contracting Pty Ltd LR & M Constructions Lucas Earthmovers Pty Ltd DB & M Napper Pty Ltd NBS Excavations Pty Ltd

R & A Papillo Earthmovers Pty Ltd

PG Enterprises Pty Ltd Beltrame Civil Pty Ltd SEM Group of Companies **Top Coat Asphalt Contractors** Tron Civil Contracting Pty Ltd Truck N Loader Servicing

Other Guests

Connell Wagner

DTEI

SEMPAC Pty Ltd

Alistair Birse

David & Cath Truran

John Chamberlain

Associate -

Bianco Building Supplies

Bianco Precast

Boral Construction Materials

Built Environs Pty Ltd

Cavpower

Construction Equipment Australia

Coates

DML Constructions Pty Ltd

Donald Equipment Pty Ltd

EMG Consulting

GE Commercial Finance

Groeneveld Pty Ltd

Hitachi Construction Machinery

Komatsu Australia

Leed Engineering & Construction

National Hire

OAMPS Ltd

Resourceco

Rocla Pipeline Products

Roto Oil

Warrin Mining & Construction Equipt

APOLOGIES

were received from the following:-

Marshall Mitchell

David Davis & Keith

Chris Tually
John Phelps

Bob Johnston Greg Sutton James Melnike

Dennis Lorenzin

Chris Silva Barrie Hudson Julie & Geoff Higgs

George O'Connell

Kym Schubert

Roger Wood

Paul Morris

Ted Williams

Ben Lucas

Peter Duffy Kevin Clements

Michael Hirons

Pat O'Connor

Ted Paluszek

Dave Symington

Allan Wilkey

Kevin & Claudette Renfrey

Derek Moullae

Sherree & Jim Blair

Steve Seaf

Ben Dyett & Justine Clarke

Andrew Lukasik

Micki & Tony Zito

Adelaide Fuel Distributors

ATS Workforce

Best Group

Bordertown Stone Supplies

Cadell Constructions

Capital Contacts
CATCON Pty Ltd

DML Constructions Pty Ltd

ER Silva
GEM Group

HR Higgs & Co

Hitachi Construction Machinery Australia Pty Ltd

Kym Schubert Holdings Pty Ltd Landscape Construction Services

Liebherr-Australia Pty Ltd

Life Member

Lucas Earthmoving

Mine & Quarry Service Co Pty Ltd Mini-Tankers Australia Pty Ltd

McConnell Dowell

OAMPS Ltd

Paluszek Enterprises Pty Ltd

Pioneer Road Services

Pridham Earthmoving Pty Ltd

Renfrey Plant Hire

Rocla Quarry Products

Seacon Australia

Southern Quarries

Western United Financial Services

York Civil

Z-Team Constructions Pty Ltd

INTRODUCTION

CCF CEO Peter Nolan welcomed everyone to the combined Annual General Meetings of the Civil Contractors Federation SA Branch and Earthmoving Contractors Association Of SA Inc explaining the format for the evening.

WELCOME

President Tony Baulderstone welcomed members, partners, guests and sponsors and in particular, acknowledged Life Members John Chamberlain and David & Cath Truran; MC & Guest Speaker Barry Curtin; and sponsor Warrin Mining & Construction Equipment and Volvo Construction Equipment.

SPONSORSHIP ACKNOWLEDGEMENT

Barry Curtin acknowledged 2007 AGM Sponsor Warrin Mining & Construction Equipment and Volvo Construction Equipment. Barry then invited their representative Damian Zwiersen to assist with drawing & distributing their numerous donated Door Prizes.

PRESIDENT'S REPORT

Tony Baulderstone referred to the circulated President's Report and expanded on a number of points, including industry activity, Branch Review, Training, Industry Issues, Meetings, Events and Sponsorship and appreciation to various persons and Committees. He sought to have the full report received and adopted and it was moved by Chris Reynolds and seconded by Garry

"That the President's Report for 2006/2007 as circulated be accepted. "

CONFIRMATION OF MINUTES

It was moved by Chris Reynolds and seconded by Garry Stewart:

" That the minutes of the CCF Annual General Meeting held on the 30th August 2006 as circulated and tabled in the Minute Book be taken as read and confirmed as a true and correct record. " Carried

COMMITTEE ELECTIONS FOR 2007/2008

Tony Baulderstone announced the results of the election for the 2007/2008 Board, as conducted by the Federation. The following had been elected unopposed for a one-year term:

Branch President:

Branch Vice-President:

Branch Honorary Treasurer:

National Board Member:

Anthony Baulderstone Christopher Reynolds

Andrew Young

Anthony Baulderstone Alternate National Board Member:

Kevin Renfrey

SA Branch Board Members:

Aaron Blackmore Philip Cornish Dennis Lorenzin Andrew Lukasik

James Melnike Ted Paluszek Kevin Renfrey

Brian Sickerdick Garry Stewart

Allan Wilkey

Tron Civil Contracting Pty Ltd

Built Environs Pty Ltd DML Constructions Pty Ltd

York Civil Pty Ltd **CATCON Pty Ltd**

Bardavcol Pty Ltd

Top Coat Asphalt

ADCIV Pty Ltd

Paluszek Enterprises Pty Ltd

Renfrey Plant Hire

Linke Contracting Ptv Ltd LR & M Constructions Pty Ltd Pridham Earthmovers Pty Ltd

ANNUAL FINANCIAL STATEMENT

The audited Financial Report for the year ended 30th June 2007, with accompanying reports, as circulated tonight, was tabled and explained by Andrew Young. It was moved by Andrew Young and seconded by Glen Blackmore:

"That the audited financial report for the year ending 30th June 2007 be approved. Carried

2007/2008 SUBSCRIPTIONS

Andrew Young referred to the Committee recommended subscriptions for 2007/2008 circulated with the meeting papers tonight. These were unchanged from the previous year. It was moved by Andrew Young and seconded by Garry Stewart:

"That the recommended subscription rates for 2007/2008 be approved. " Carried

AUDITOR

Andrew Young advised that the Committee has recommended that our current auditor, Robert W Foster CPA be re-appointed for 2007/2008. It was moved by Andrew Young and seconded by Chris Reynolds:

"That Robert W Foster be appointed as auditor for the 2007/2008 year. " Carried

NATIONAL CONFERENCE

Steve Kennedy referred to this year's CCF National Conference, which will be held in October in Alice Springs. Hosted by CCF SA Branch, he encouraged members to attend and referred to the brochures on the online registration available.

CERTIFICATE OF RECOGNITION

Tony Baulderstone introduced Alistair Birse who accepted a framed Certificate of Recognition in appreciation of his support spanning 27 years. Tony acknowledged Alistair's long term membership with the ECA & CCF.

GUEST SPEAKER

Tony Baulderstone introduced Guest Speaker Barry Curtin who outlined his sporting history starting with the Port Adelaide Football Club before commencing State and International Cricket. Barry amusingly recounted on how he came about his MC career and more recently as Guest Speaker.

Peter Nolan thanked Barry for his entertaining account.

VOTE OF THANKS

Chris Reynolds offered vote of thanks to Members, Guests, The Port Club staff and Barry Curtin.

DATE OF NEXT MEETING

Peter Nolan advised that the next AGM would be the same date as the Annual General Meeting of the Earthmoving Contractors Association at a date to be confirmed in 2008.

CLOSED

Barry Curtin closed the meeting at 10.15pm

READ AND CONFIRMED

CHAIRMAN

1 1

CIVIL CONTRACTORY FEDERATION

(SA Branch)



LIST OF 2007 / 2008 BOARD MEMBERS

Branch President: Anthony William Baulderstone Business Development Director **Branch Vice-President:** Christopher John Reynolds Director **Branch Honorary Treasurer:** Andrew John Young General Manager **SA Branch Board Members:** Aaron Blackmore **Director / Operations** Manager Philip Cornish Civil Engineering Manager Ben Lucas General Manager Dennis Lorenzin **Managing Director** Andrew Z Lukasik General Manager James Melnike Project Manager Ted Paluszek **Managing Director** Kevin John Renfrey **Managing Director** Brian Sickerdick **Civil Construction** Manager Garry Stewart Director Allan John Wilkey Admin. Manager **National Councillors** Anthony William Baulderstone As above

Branch Chief Executive Officer:

Peter Gerard Nolan

Kevin John Renfrey

c/- 60 Woodville Road, WOODVILLE SA 5011

As above

Operating Report for the Year ended 30 June 2007 (cont'd)

Committee of Management Members RAO reg 159(c) (cont'd)

Dennis Lorenzin, Committee Person

1-7-2006 to 30-6-2007

Brian Sickerdick Committee Person

1-7-2006 to 30-6-2007

Kevin Renfrey, Committee Person, National Councillor, 1-7-2006 to 30-6-2007

Graeme Lawler Committee person, National Councillor.1-7-2006 to 4-6-2007

John Allen;

Committee Person,

1-7-2006 to 30-6-2007

Roderick Fyfe,

Branch Executive Director 1-7-2006 to 29-6-2007

Manner of resignation

Members may resign from the Federation in accordance with rule 9, which reads as follows:

"9 - RESIGNATION OF MEMBERS

- (a) A Member may resign from the Federation by written notice addressed and delivered to the Chief Executive Officer (National).
- A notice of resignation from membership of the Federation takes effect: (b)
 - (i) at the end of two weeks after the notice is received by the Federation; or
 - (ii) on the day specified in the notice;

whichever is later.

- (c) Any dues payable but not paid by a former Member of the Federation in relation to a period before the Member's resignation from the Federation took effect, may be sued for and recovered in the name of the Federation, in a court of competent jurisdiction, as a debt due to the Federation.
- (d) A notice delivered to the person mentioned in sub rule (1) shall be taken to have been received by the Federation when it was delivered.
- (e) A notice of resignation that has been received by the Federation is not invalid because it was not addressed and delivered in accordance with sub rule (a) of Rule 9.
- A resignation from membership of the Federation is valid even if it is not effected in accordance with this section if the (f) Member is informed in writing by or on behalf of the Federation that the resignation has been accepted."

Name: Anthony William Baulderstone

Title of Office held: Branch President

Signature:

Date: 7th August 2007

Certificate of Designated Officer s268 of Schedule 1 Workplace Relations Act 1996

- I, Anthony William Baulderstone, being the President of the Civil Contractors Federation SA Branch certify:
 - that the documents lodged herewith are copies of the full report referred to in s268 of the RAO Schedule; and
 - that the full report was provided to members on 7th August 2007; and
 - that the full report was presented to a general meeting of members of the reporting unit on 29th August 2007; in accordance with section 266 of the RAO Schedule.

Signature:

Date: 5th November 2007