



9 December 2019

Joanne Ede
 Executive Director
 Clubs Australia - Industrial
 Sent via email: jede@clubsnsw.com.au

Dear Joanne Ede

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/2)

I acknowledge receipt of a Notification of Change to the office holders of the Clubs Australia - Industrial.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
25/11/2019	National	Chairman and Deputy Chairman	No - 12 days late

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Late notification

The notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. I note from your email that this was an oversight when lodging the Notification of Change received on 9/10/2019. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific

GPO Box 2983, Melbourne VIC 3001
 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
 Website: www.roc.gov.au

duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***



AUSTRALIA

DECLARATION

I, Joanne Ede, being the Executive Director of Clubs Australia Industrial, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in blue ink that reads "Joanne Ede".

Dated: 25 November 2019

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	9 October 2019	Chairman	Ms Sallianne Faulkner	Ms Kim Marshall	c/- Clubs Australia Industrial, Level 8, 51 Druitt Street Sydney NSW 2000	Company Director
National	9 October 2019	Deputy Chairman	Ms Kim Marshall	Ms Sallianne Faulkner	c/- Clubs Australia Industrial, Level 8, 51 Druitt Street Sydney NSW 2000	Company Director



21 November 2019

Joanne Ede
Executive Manager Workplace Relations
Clubs Australia - Industrial
Sent via email: jede@clubsnsw.com.au

Cc: Lena Bertuccio, HR Services Advisor
LBertuccio@clubsnsw.com.au

Dear Joanne Ede,

Declaration and information lodged under subsection 233(1) for 2019 (AR2019/2)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 22 March 2019 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing the Annual Return.

The documents lodged provide the required information for the 2019 Annual Return of the Clubs Australia - Industrial.

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

Notifications of Change

Subsection 233(2) of the RO Act require organisations to notify the ROC of any change made to the records kept under subsection 230(1)(b), (c) and (d) of the RO Act, within 35 days of the change occurring.

I acknowledge receipt of a Notification of Change to the office holders of the Clubs Australia – Industrial lodged under subsection 233(2) of the RO Act.

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
2/04/19	National	National Councillor – from Donald Seccombe to Terrence McDonald	Yes
15/07/19	National	Executive Director – from Chris Mossman to Anthony Ball	Yes

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
9/10/19	National	Executive Director – from Anthony Ball to Joanne Ede	Yes
9/10/19	National	National Councillor – from Peter Newell to Sallianne Faulkner	Yes
9/10/19	National	National Councillor – Walter Maker to vacant	Yes
9/10/19	National	National Councillor – John Chivers to vacant	Yes

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully,

Cynthia Lo-Booth
Registered Organisations Commission



AUSTRALIA

DECLARATION

I, Joanne Ede, being the Executive Director of Clubs Australia Industrial, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink that reads "Joanne Ede". The signature is written in a cursive, flowing style.

Dated: 9 October 2019

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	9 October 2019	Executive Director	Mr Anthony Ball	Ms Joanne Ede	c/- Clubs Australia Industrial, Level 8, 51 Druitt Street Sydney NSW 2000	Company CEO
	9 October 2019	Councillor	Mr Peter Newell	Ms Sallianne Faulkner	c/- Clubs Australia Industrial, Level 8, 51 Druitt Street Sydney NSW 2000	Company Director
	9 October 2019	Councillor	Mr Walter Maker	Vacant	NA	NA
	9 October 2019	Councillor	Mr John Chivers	Vacant	NA	NA

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***



AUSTRALIA
DECLARATION

I, Anthony Ball, being the Executive Director of Clubs Australia Industrial, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in blue ink, appearing to read "Anthony Ball", with a long horizontal flourish extending to the right.

Dated: 15 July 2019

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

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- Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	18 June 2019	Executive Director	Mr Chris Mossman	Mr Anthony Ball	c/- Clubs Australia Industrial, Level 8, 51 DrUITT Street Sydney NSW 2000	Company CEO

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***



AUSTRALIA

DECLARATION

I, Chris Mossman, being the Executive Director of Clubs Australia Industrial, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in blue ink, appearing to read "Chris Mossman".

Dated: 2 April 2019

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	28 March 2019	Councillor	Mr Donald Seccombe	Mr Terrence McDonald	c/- Clubs Australia Industrial, Level 8, 51 Druitt Street Sydney NSW 2000	Company Director



Clubs Australia
INDUSTRIAL

AUSTRALIA
DECLARATION

I, Chris Mossman, being the Executive Director of Clubs Australia Industrial, declare the following:

1. I am authorised to make this declaration.
2. The register of members of the organisation required to be kept by it pursuant to s230(1)(a) and s230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act) has, during the calendar year immediately preceding this notification, been kept and maintained in accordance with the said subsections; and
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of Clubs Australia Industrial is Level 8, 51 Druitt Street, Sydney NSW 2000.
 - The organization has no branches and no branches have ceased or commenced in the previous 12 months.
 - On 31 December in the previous year, the number of members was 75.
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:
 - Councillors (8)
 - Executive Director (1).
 - The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

Signed

Chris Mossman (Executive Director)

Dated: 21 / 03 / 2019

Clubs Australia – Industrial (A.B.N. 18 578 168 780)
Level 8, 51 Druitt Street Sydney NSW 2000
Phone: (02) 9268 3000 Fax: (02) 9268 3066



Annexure A

Position	Name and Address	Occupation
Chairman	Mr Peter Newell Level 8, 51 Druitt Street Sydney NSW 2000	Company Director
Councillor	Mr Walter Maker Level 8, 51 Druitt Street Sydney NSW 2000	Company Director
Councillor	Mr Cameron Taylor Level 8, 51 Druitt Street Sydney NSW 2000	General Manager
Councillor	Mr Donald Seccombe Level 8, 51 Druitt Street Sydney NSW 2000	Company Director
Councillor	Mr Russell Reid Level 8, 51 Druitt Street Sydney NSW 2000	Company Director
Councillor	Mr Leon Wiegard Level 8, 51 Druitt Street Sydney NSW 2000	President
Councillor	Mr John Chivers Level 8, 51 Druitt Street Sydney NSW 2000	Company Director
Councillor	Kim Marshall Level 8, 51 Druitt Street Sydney NSW 2000	Company Director
Executive Director/ Secretary	Mr Chris Mossman Level 8, 51 Druitt Street Sydney NSW 2000	Executive Manager