

6 August 2019

Divisional Secretary, Communications Division

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia-Communications Division

Sent via email: cwu@cwu.org.au

cc: Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, admin@etuaustralia.org.au

Dear Divisional Secretary, Communications Division,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of contested and uncontested offices in matter E2018/281. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the Fair Work (Registered Organisations) Act 2009 (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia-Communications Division must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
 - the name of the office vacated:
 - the date of the change of office holder; and
 - the name of the person vacating the office.

- 2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission

Post-election report

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia.

Queensland Communications Division Branch Scheduled election E2018/281



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Election(s) Covered in this Report

Organisation: Queensland Communications Division Branch

Election: Scheduled

Election Decision No/s: E2018/281

Rules

Rules used for the election: [128V: Incorporates the alterations certified on 18

September 2018 in matter R2018/86]

(Replaces 2 August 2018 [R2017/83] version)

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

(https://www.aec.gov.au/About AEC/AEC Services/Industrial Elections)

Roll of Voters

Total number of voters on the Roll: 3,143

Number of apparent workplace addresses: 117

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

Irregularities

Details of written allegations of Nil

irregularities, and action taken by AEC:

Other irregularities identified, and action taken: Nil

Other Matters

Returning Officer actions required (Section 193): No

Signed

Joe Beath
Returning Officer
Australian Electoral Commission
E: qldelections@aec.gov.au

P: 07 3049 2132 6 August 2019

Attachments

- A. Declaration of Results for Uncontested Offices QLD
- B. Declaration of Results for Contested Offices QLD

Post-election report

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Communications Division – Scheduled Election E2018/281



Australian Electoral Commission

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Australian Electoral Commission

Election(s) Covered in this Report

Organisation: Communications, Electrical, Electronic, Energy,

Information, Postal, Plumbing and Allied Services Union of

Australia (CEPU) - Communications Division

Election Decision Number(s): E2019/281

Rules

Rules used for the election: [128V-COM: - Incorporates alterations of 27 September

2018 certified in matter R2018/226] Replaces 25 May

2018 [R2018/115] version)

Rules difficult to apply/interpret: None

Model Rule reference (if any): Please see below For more details see the Model Rules on the AEC website:

(https://www.aec.gov.au/About AEC/AEC Services/Industrial Elections)

Roll of Voters

Total number of voters on the Roll: 19,555 Number of apparent workplace addresses: 174

Number of non-current addresses: not supplied for all branches

Other matters pertaining to the roll of voters: None

Irregularities

Details of written allegations of irregularities, None

and action taken by AEC:

Other irregularities identified, and action taken: None

Australian Electoral Commission

Other Matters

Returning Officer actions required (Section 193): Yes

Details: Withdrawal of nomination not allowed after closing time as rules are silent

Wording of the rule 23 (m) on voting instructions on the ballot paper can cause confusion among candidates on issuing how to vote material. The rules allow for numbers or ticks and crosses and the returning officer issued detailed description to all candidates about the wording on the ballot paper. However, the rule can be simplified further to avoid any confusion for the candidates by being more specific.

Rule 23 (I) "Any candidate for an office may on payment of an amount of ten dollars within seven days of the declaration of the poll or ballot, lodge with the Divisional Secretary a demand for a recount" who in turn shall arrange with the Returning Officer for a recount. Once the declaration of results has been issued the Returning Officer has no authority under the Act to do a recount.

Signed

A: Modan

Noopur Madan Returning Officer Australian Electoral Commission E: nswelections@aec.gov.au

P: 02 9375 6321

5 August 2019

Attachments

- 1) Declaration of results for Contested Offices Divisional Offices
- 2) Declaration of Results for uncontested offices NSW Divisional Branch
- 3) Declaration of results for Contested Offices QLD branch
- 4) Declaration of Results for uncontested offices VIC branch
- 5) Declaration of Results for uncontested offices SA branch
- 6) Declaration of Results for uncontested offices WA branch
- 7) PER VIC branch
- 8) Consolidated Post election Report Divisional

E2018/281

Post-election report

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Communications Division Victoria Scheduled election



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Election(s) Covered in this Report

Organisation: Communications Division Victoria

Election: Scheduled

Election Decision No/s: E2018/281

Rules

Rules used for the election: [128V-COM: - Incorporates alterations of 27 September

2018 certified in matter R2018/226] Replaces 25 May

2018 [R2018/115] version)

Rules difficult to apply/interpret: Model Rule reference (if any):

For more details see the Model Rules on the AEC website:

(https://www.aec.gov.au/About AEC/AEC Services/Industrial Elections)

Roll of Voters

As there were no contested offices, no Roll of Voters was required.

Irregularities

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: N/A

Other Matters

Returning Officer actions required (Section 193): Yes Details:

•Withdrawal of Nominations not allowed after the close of nominations as the rules are silent on this issue.

Signed

Benjamin Murray Returning Officer

Australian Electoral Commission

E: vicelections@aec.gov.au

P: 03 9285 7129 22 July 2019

Attachments

A. Declaration of Results for Uncontested Offices - VIC

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union

Western Australia Communications Divisional Branch DECLARATION OF RESULTS - E2018/281

Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Western Australian Branch

Branch President (Honorary) (1)

Candidates

TREDREA John

Branch Secretary (1)

Candidates

MCVEE Barry

Branch Assistant Secretary (1)

Candidates

THOMAS Clinton

Branch Vice President (Honorary) (2)

Candidates

VAN DER STELT Machiel van der

WALLER Roy

Branch Vice President (Affirmative Action) (1)

Candidates

NOONAN Colleen

Postal Services Industry Section

Divisional Executive Member (Honorary) (1)

Candidates

MCVEE Barry

Divisional Conference Delegate (Honorary) (1)

Candidates

MCVEE Barry

Branch Committee of Management Member (Honorary) (4)

Candidates

EVANGELISTA John

RABEY Christine

RAYNER Mark

VAGG John

Telecommunications and Information Technology Industry Section

Divisional Executive Member (Honorary) (1)

Candidates

THOMAS Clinton

Divisional Conference Delegate (Honorary) (1)

Candidates

THOMAS Clinton

Branch Committee of Management Member (Honorary) (4)

Candidates

HARRIS Alex

NOBLE Peter

SHAW Andrew

WALIA Gagandeep

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Amber Cooper Returning Officer

Telephone: 0438 191 195

Email: waelections@aec.gov.au

24/04/2019



Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Communications Division

South Australia and Northern Territory Communications Branch

DECLARATION OF RESULTS - E2018/281 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

South Australia and Northern Territory Communications Branch

Branch President (1)

Candidates

LORRAIN Graham

Branch Secretary (1)

Candidates

TOWNSEND Nick

Branch Assistant Secretary (honorary) (1)

Candidates

BARNWELL Doug

Branch Vice President (honorary) (2)

Candidates

SCOTT Jimmy

Branch Vice President (honorary) (Affirmative Action) (1)

Candidates

GORDON Belinda

Postal Services Industry Section

Divisional Executive Member (honorary) (1)

Candidates

TOWNSEND Nick

Divisional Conference Delegate (honorary) (1)

Candidates

TOWNSEND Nick

Branch Committee of Management Member (honorary) (4)

Candidates

BENTLEY Nic

BUSSENSCHUTT Jamie

GODFREY Trevor

Telecommunications and Information Technology Industry Section

Divisional Executive Member (honorary) (1)

Candidates

LORRAIN Graham

Divisional Conference Delegate (honorary) (1)

Candidates

LORRAIN Graham

Branch Committee of Management Member (honorary) (2)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Murray Hutchinson Returning Officer

Telephone: 08 8237 6555 Email: saelections@aec.gov.au

17/04/2019



Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

Communications Division

DECLARATION OF RESULTS - E2018/281 - Stage 1 Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Communications Division

VOTING MATERIAL ISSUED		
Total number of people on the roll of voters (a)	19,555	
Number of voters issued with voting material	19,545*	
Total number of voters issued with replacement voting material	153	
Total number of voting material packs issued	19,698	
VOTING MATERIAL RETURNED		
Total number of envelopes returned for scrutiny by closing date of ballot (b)	7630	
Number of declaration envelopes rejected at preliminary scrutiny	148	
Number of ballot papers not returned and outside declaration envelopes	14	
COUNT		
Total ballot papers admitted to the count	7,468	
LATE OR UNRETURNED VOTING MATERIAL		
Voting material returned as unclaimed mail by closing date of ballot	239	
Voting material packs not returned by voters by closing date of the ballot	11829	
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	40 %	

^{*} Not all voters addresses were provided

Note: Not all voters cast their votes in all ballots on the ballot paper.

Divisional President (honorary) (1)

<u>Candidates</u>	Final Votes
MURPHY, Shane	4,129
DOYLE, Joan	3,294
Total ballot papers admitted for this office	7,468
Formal Ballot papers	7,423
Informal Ballot papers	45

I declare the following elected:

· MURPHY, Shane

Divisional Secretary (1)

<u>Candidates</u>	Final Votes
RAYNER, Greg	4,170
HARDISTY, Ken	3,190

Total ballot papers admitted for this office7,468Formal Ballot papers7,360Informal Ballot papers108

I declare the following elected:

· RAYNER, Greg

Divisional Vice President (honorary) (1)

<u>Candidates</u>	Final Votes
ROYECA, Mario	3,328
CLARKE, Bernie	4,023

Total ballot papers admitted for this office7,468Formal Ballot papers7,351Informal Ballot papers117

I declare the following elected:

• CLARKE, Bernie

Postal

Divisional Assistant Secretary (Postal) (1)

<u>Candidates</u>	Final Votes
O'NEA, Martin	3,104
ROBINSON, Nicole	4,225

Total ballot papers admitted for this office	7,468
Formal Ballot papers	7,329
Informal Ballot papers	139

I declare the following elected:

• ROBINSON, Nicole

Telecommunications

Divisional Assistant Secretary (Telecommunications) (1)

<u>Candidates</u>	Final Votes
ELLERY, John	3,376
PERKINS, James	3,983

Total ballot papers admitted for this office7,468Formal Ballot papers7,359Informal Ballot papers109

I declare the following elected:

• PERKINS, James

Women (Affirmative Action)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	5,862
Number of voters issued with voting material	5,861
Total number of voters issued with replacement voting material	70
Total number of voting material packs issued	5,931
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	2364
Number of declaration envelopes rejected at preliminary scrutiny (minus)	38
Number of ballot papers not returned or outside declaration envelopes (minus)	97
COUNT	
Total ballot papers admitted to the count	2229
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	53
Voting material packs not returned by voters by closing date of the ballot	3514
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	47%

Divisional Vice President (honorary) (Affirmative Action) (1)

<u>Candidates</u>	Final Votes
KINGSLAND, Jo-Anne	906
HUTTLY, Elly	1,312
Total ballot papers admitted for this office	2,229
Formal Ballot papers	2,218
Informal Ballot papers	11

I declare the following elected:

• HUTTLY, Elly

Noopur Madan Returning Officer

A: Madan

Telephone: 02 9375 6321

Email: nswelections@aec.gov.au

05/07/2019



Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

Communications Division

DECLARATION OF RESULTS - E2018/281 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

New South Wales Postal and Telecommunications Branch

Branch President (honorary) (1)

Candidates

BAXTER Rod

Branch Secretary (1)

Candidates

MURPHY Shane

Branch Assistant Secretary (1)

Candidates

CHALONER Peter

Branch Organiser (4)

Candidates

ENZON Gil

HUTTLY Ellen

LY Tan Kien (TK)

WILLIAMS Dennis

Branch Vice President (honorary) (2)

Candidates

KARIM Rita

O'CONNELL Peter

New South Wales Postal and Telecommunications Branch Postal Industry Section Divisional Executive Member (honorary) (1)

Candidates

CHALONER Peter

Divisional Conference Delegate (honorary) (4)

Candidates

CHALONER Peter

KALLIPOLITIS Paul

SABA Giselle

SINGH Dharmpal

Branch Committee of Management Member (honorary) (7)

Candidates

BECKMAN Mark

EDGERTON Patrick

LUU Minh

MCCALLUM Tony

RATHOUR Anita

WATSON Don

WONG David

New South Wales Postal and Telecommunications Branch Lines and General Industry Section

Divisional Executive Member (honorary) (1)

Candidates

O'CONNELL Peter

Divisional Conference Delegate (honorary) (1)

Candidates

O'CONNELL Peter

Branch Committee of Management Member (honorary) (4)

Candidates

ANDERSON Cade

CATANIA Massimo

DAMJANOVSKI Tony

DELIGIANNIS George

New South Wales Telecommunications and Services Branch

Branch President (honorary) (1)

Candidates

FALLS Glenn

Branch Secretary (1)

Candidates

DWYER Dan

Branch Assistant Secretary (honorary) (1)

Candidates

WASILEWSKI Peter

New South Wales Telecommunications and Services Branch Technical Industry Section

Branch Vice President (honorary) (2)

Candidates

LENNON Mick

WALKINGTON Lee

Divisional Executive Member (honorary) (1)

Candidates

WALKINGTON Lee

Divisional Conference Delegate (honorary) (1)

Candidates

WALKINGTON Lee

Branch Committee of Management Member (honorary) (6)

Candidates

BYE Randall

DUBOIS Pierre

PLANINSIC Andrej

SEYCHELL David

SHERLEY Paul

VANDERZEIL Simon

New South Wales Telecommunications and Services Branch Operator Industry Section

Branch Vice President (honorary) (1)

Candidates

KING Joanne

Divisional Executive Member (honorary) (1)

Candidates

KING Joanne

Divisional Conference Delegate (honorary) (1)

Candidates

KING Joanne

Branch Committee of Management Member (honorary) (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Noopur Madan Returning Officer

A. Madan

Telephone: 02 9375 6321

Email: nswelections@aec.gov.au

03/05/2019





8 July 2019

Divisional Secretary, Communications Division

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia-Communications Division

Sent via email: cwu@cwu.org.au

cc: National Office, admin@etuaustralia.org.au, Queensland Communications Division Branch, comms@cepuqld.asn.au ,

Dear Divisional Secretary, Communications Division,

Reminder of actions required when persons elected to office

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Holders of office required to undertake approved training

Section 293K of the Fair Work (Registered Organisations) Act 2009 (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia-Communications Division must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
 - the name of the office vacated:
 - the date of the change of office holder; and
 - the name of the person vacating the office.

- 2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission

Post-election report

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia.

Queensland Communications Division Branch Scheduled election E2018/281



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Election(s) Covered in this Report

Organisation: Queensland Communications Division Branch

Election: Scheduled

Election Decision No/s: E2018/281

Rules

Rules used for the election: [128V: Incorporates the alterations certified on 18

September 2018 in matter R2018/86]

(Replaces 2 August 2018 [R2017/83] version)

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

(https://www.aec.gov.au/About AEC/AEC Services/Industrial Elections)

Roll of Voters

Total number of voters on the Roll: 3,143

Number of apparent workplace addresses: 117

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

Irregularities

Details of written allegations of Nil

irregularities, and action taken by AEC:

Other irregularities identified, and action taken: Nil

Other Matters

Returning Officer actions required (Section 193): No

Signed

Joe Beath Returning Officer Australian Electoral Commission E: qldelections@aec.gov.au P: 07 3049 2132

Attachments

8 July 2019

- A. Declaration of Results for Uncontested Offices QLD
- B. Declaration of Results for Contested Offices QLD

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia.

Queensland Communications Division Branch DECLARATION OF RESULTS - E2018/281 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Queensland Communications Divisional Branch

Branch President (honorary) (1)

Candidates

HOGAN Kevin

Branch Secretary (1)

Candidates

BIRD Cameron (Birdy)

Branch Assistant Secretary (1)

Candidates

TEMPLEMAN Mark (Kiwi)

Branch Vice President (honorary) (Affirmative Action) (1)

Candidates

O'BRIEN Catherine

Queensland Communications Divisional Branch Postal Services Industry Section Divisional Executive Member (honorary) (1)

Candidates

BIRD Cameron (Birdy)

Divisional Conference Delegate (honorary) (2)

Candidates

BIRD Cameron (Birdy)

GLEESON Christopher (Blogsy)

Branch Committee of Management Member (honorary) (4)

Candidates

DUNNING Michael

GLEESON Christopher

HARRIS Noah

O'SHEA Marguerite

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Joe Beath Returning Officer

Telephone: 07 3049 2132

Email: qldelections@aec.gov.au

02/07/2019



Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia.

Queensland Communications Division Branch

DECLARATION OF RESULTS - E2018/281 - Stage 1 Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Queensland Communications Divisional Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	3143
Number of voters issued with voting material	3143
Total number of voters issued with replacement voting material	7
Total number of voting material packs issued	3150
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	971
Number of declaration envelopes rejected at preliminary scrutiny (minus)	9
Number of ballot papers returned outside declaration envelopes (minus)	13
COUNT	
Total ballot papers admitted to the count	949
LATE OR UNRETURNED VOTING MATERIAL	•
Voting material returned as unclaimed mail by closing date of ballot	25
Voting material packs not returned by voters by closing date of the ballot	2154
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	30.89 %

Branch Vice President (honorary) (2)

(),()		
Candidates	First Preference Votes	Final Votes
JOINBEE, Kevin	668	668
O'NEILL, Brett	795	795
KERSHAW, Brian	272	272
Total ballot papers admitted for this office		949
Formal Ballot papers		943
Informal Ballot papers		6

I declare the following elected:	Order Elected
----------------------------------	---------------

• O'NEILL, Brett

• JOINBEE, Kevin

Queensland Communications Divisional Branch Telecommunications and Information Technology Industry Section

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	702
Number of voters issued with voting material	702
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	702
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	199
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	199
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	0
Voting material packs not returned by voters by closing date of the ballot	503
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	28.35 %

Divisional Executive Member (honorary) (1)

<u>Candidates</u>	First Preference Votes	<u>Final Votes</u>
TEMPLEMAN, Mark (Kiwi)	112	112
KERSHAW, Brian	86	86

Total ballot papers admitted for this office199Formal Ballot papers198Informal Ballot papers1

I declare the following elected:

• TEMPLEMAN, Mark (Kiwi)

Divisional Conference Delegate (honorary) (1)

<u>Candidates</u>	First Preference Votes	Final Votes
TEMPLEMAN, Mark (Kiwi)	106	106
KERSHAW, Brian	92	92

Total ballot papers admitted for this office199Formal Ballot papers198Informal Ballot papers1

I declare the following elected:

• TEMPLEMAN, Mark (Kiwi)

Branch Committee of Management Member (honorary) (2)

<u>Candidates</u>	First Preference Votes	Final Votes
CAMPBELL, Stephen	116	116
KERSHAW, Brian	93	93
DAWSON, Fraser	147	147
Total ballot papers admitted for this office		199
Formal Ballot papers		199
Informal Ballot papers		0
I declare the following elected:		Order Elected
 DAWSON, Fraser 		1
CAMPBELL, Stephen		2

Jac Barth

Joe Beath Returning Officer Telephone: 07 3049 2132

Email: qldelections@aec.gov.au

02/07/2019



Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

Communications Division

DECLARATION OF RESULTS - E2018/281 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Victoria Postal and Telecommunications Branch

Branch President (honorary) (1)

Candidates

PUNSHON Christopher Roger

Branch Secretary (1)

Candidates

LAZARO Leroy Brendan

Branch Organiser (3)

Candidates

HENLEY Brendan Michael

HOWSON Andrew Barry

SHELLEY Cindy

Branch Vice President (honorary) (2)

Candidates

SAN JOSE Meredith

SHEAD Peter Thomas

Victoria Postal and Telecommunications Branch Postal Industry Section

Divisional Executive Member (honorary) (1)

Candidates

LAZARO Leroy

Divisional Conference Delegate (honorary) (2)

Candidates

LAZARO Leroy

SHELLEY Cindy

Branch Committee of Management Member (honorary) (8)

Candidates

CRITCH Rob

DELGADO Alex

GOMEZ Kevin

GORMAN Ray

HELLER Rob

PATTI Sebastian

REDENBACH Wayne

VEGA Eva

Victoria Postal and Telecommunications Branch Lines and General Industry Section Divisional Executive Member (honorary) (1)

Candidates

BUTLER Valerie Ann

Divisional Conference Delegate (honorary) (1)

Candidates

BUTLER Valerie Ann

Branch Committee of Management Member (honorary) (3)

Candidates

BUTLER Valerie Ann

HUDSON Ross

OZELLA Angelo

Victoria Telecommunications and Services Branch

Branch President (honorary) (1)

Candidates

WELBOURN Kelvin

Branch Secretary (1)

Candidates

RILEY Susan

Branch Assistant Secretary (honorary) (1)

Candidates

THOMSON Scott

Branch Vice President (honorary) (1)

Candidates

STUBBERFIELD Amy

Victoria Telecommunications and Services Branch Technical Industry Section

Divisional Executive Member (honorary) (1)

Candidates

RILEY Susan

Divisional Conference Delegate (honorary) (1)

Candidates

RILEY Susan

Branch Committee of Management Member (honorary) (7)

Candidates

DENNIS Mark Robert

JOHNSON Neil Ivan

KETCHION David

LIGHTFOOT Paul Anthony

MCCALLUM Ian Rodney

SMITHWICK David James

YOUNG Andy

Victoria Telecommunications and Services Branch Operator Industry Section

Divisional Executive Member (honorary) (1)

Candidates

PARKER Maureen

Divisional Conference Delegate (honorary) (1)

Candidates

PARKER Maureen Maree

Branch Committee of Management Member (honorary) (1)

Candidates

PARKER Maureen

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Benjamin Murray Returning Officer

Email: vicelections@aec.gov.au

24/04/2019





DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia-Communications Division (E2018/281)

MR COYLE

MELBOURNE, 12 MARCH 2019

Arrangement for conduct of election.

- [1] On 16 January 2019 the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia-Communications Division lodged with the Registered Organisations Commission prescribed information for an election to fill the offices described in 'Attachment A' of this decision.
- [2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.

DELEGATE OF THE COMMISSIONER

Printed by authority of the Commonwealth Government Printer

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ATTACHMENT A

Divisional Offices Divisional President (honorary) (1) **Divisional Secretary** (1) Divisional Assistant Secretary (Postal) (1) Divisional Assistant Secretary (Telecommunications) (1) Divisional Vice President (honorary) (1) Divisional Vice President (honorary) (Affirmative Action) (1) **New South Wales Postal and Telecommunications Branch Branch President (honorary)** (1) **Branch Secretary** (1) **Branch Assistant Secretary** (1) **Branch Organiser** (4) Branch Vice President (honorary) (2) New South Wales Postal and Telecommunications Branch Postal Industry Section Divisional Executive Member (honorary) (1) Divisional Conference Delegate (honorary) (4) Branch Committee of Management Member (honorary) (7) New South Wales Postal and Telecommunications Branch Lines and General Industry **Section** Divisional Executive Member (honorary) (1) Divisional Conference Delegate (honorary) (1) Branch Committee of Management Member (honorary) (4)

New South Wales Telecommunications and Services Bran	<u>nch</u>		
Branch President (honorary)	(1)		
Branch Secretary	(1)		
Branch Assistant Secretary (honorary)	(1)		
New South Wales Telecommunications and Services Bran	nch Technical Industry Section		
Branch Vice President (honorary)	(2)		
Divisional Executive Member (honorary)	(1)		
Divisional Conference Delegate (honorary)	(1)		
Branch Committee of Management Member (honorary)	(6)		
New South Wales Telecommunications and Services Bran	nch Operator Industry Section		
Branch Vice President (honorary)	(1)		
Divisional Executive Member (honorary)	(1)		
Divisional Conference Delegate (honorary)	(1)		
Branch Committee of Management Member (honorary)	(1)		
Victoria Postal and Telecommunications Branch			
Branch President (honorary)	(1)		
Branch Secretary	(1)		
Branch Organiser	(3)		
Branch Vice President (honorary)	(2)		
Victoria Postal and Telecommunications Branch Postal Industry Section			
Divisional Executive Member (honorary)	(1)		
Divisional Conference Delegate (honorary)	(2)		
Branch Committee of Management Member (honorary)	(8)		
<u>Victoria Postal and Telecommunications Branch Lines and General Industry Section</u>			
Divisional Executive Member (honorary)	(1)		
Divisional Conference Delegate (honorary)	(1)		
Branch Committee of Management Member (honorary)	(3)		

Victoria Telecommunications and Services Branch	
Branch President (honorary)	(1)
Branch Secretary	(1)
Branch Assistant Secretary (honorary)	(1)
Branch Vice President (honorary)	(1)
Victoria Telecommunications and Services Branch Tech	hnical Industry Section
Divisional Executive Member (honorary)	(1)
Divisional Conference Delegate (honorary)	(1)
Branch Committee of Management Member (honorary)	(7)
Victoria Telecommunications and Services Branch Ope	erator Industry Section
Divisional Executive Member (honorary)	(1)
Divisional Conference Delegate (honorary)	(1)
Branch Committee of Management Member (honorary)	(1)
Queensland Communications Divisional Branch	
Branch President (honorary)	(1)
Branch Secretary	(1)
Branch Assistant Secretary	(1)
Branch Vice President (honorary)	(2)
Branch Vice President (honorary) (Affirmative Action)	(1)
Queensland Communications Divisional Branch Postal	Services Industry Section
Divisional Executive Member (honorary)	(1)
Divisional Conference Delegate (honorary)	(2)
Branch Committee of Management Member (honorary)	(4)
Queensland Communications Divisional Branch Telec	communications and Information
Technology Industry Section	
Divisional Executive Member (honorary)	(1)
Divisional Conference Delegate (honorary)	(1)
Branch Committee of Management Member (honorary)	(2)

South Australia and Northern Territory Communications Bra	<u>nch</u>		
Branch President	(1)		
Branch Secretary	(1)		
Branch Assistant Secretary (honorary)	(1)		
Branch Vice President (honorary)	(2)		
Branch Vice President (honorary) (Affirmative Action)	(1)		
South Australia and Northern Territory Communications	Branch	Postal	Services
Industry Section			
Divisional Executive Member (honorary)	(1)		
Divisional Conference Delegate (honorary)	(1)		
Branch Committee of Management Member (honorary)	(4)		
South Australia and Northern Territory Communications Br	anch Tele	ecommu	<u>nications</u>
and Information Technology Industry Section			
Divisional Executive Member (honorary)	(1)		
Divisional Conference Delegate (honorary)	(1)		
Branch Committee of Management Member (honorary)	(2)		
Western Australian Communications Branch			
Branch President (honorary)	(1)		
Branch Secretary	(1)		
Branch Assistant Secretary	(1)		
Branch Vice President (honorary)	(2)		
Branch Vice President (honorary) (Affirmative Action)	(1)		
Western Australian Communications Branch Postal Services I	ndustry S	<u>section</u>	
Divisional Executive Member (honorary)	(1)		
Divisional Conference Delegate (honorary)	(1)		
Branch Committee of Management Member (honorary)	(4)		

Western Australian Communications Branch Telecommunications and Information Technology Industry Section

Technology Industry Section		
Divisional Executive Member (honorary)	(1)	
Divisional Conference Delegate (honorary)	(1)	
Branch Committee of Management Member (honorary)	(4)	





GEN 19/01 5.1-021 5.1-022 5.1-023 5.1-024 5.1-025 5.1-026 5.1-028 5.1-030 5.1-032

16 January 2019.

The Commissioner, Registered Organisations Commission, GPO Box 2983, MELBOURNE. VIC. 3001. Email: regorgs@roc.gov.au

Dear Commissioner,

RE: REQUEST FOR THE CONDUCT OF ELECTIONS

Pursuant to Section 189 of the Fair Work (Registered Organisations) Act 2009, the Communications Division of the CEPU requests the Commissioner to arrange for the conduct of Elections.

The last election was held in 2015 and our rules provide for elections each quadrennium.

We understand that the election will be conducted by the Australian Electoral Commission.

We attach a statement made pursuant to Regulation 138.

Kindly advise if you require any further information.

Greg Rayner

DIVISIONAL SECRETARY.

Enc.

GR:kr

Level 9, 365 Queen Street, Melbourne Vic 3000 (Australia)

SECTION 189 STATEMENT

I, Greg Rayner of 9/365 Queen Street, Melbourne, Victoria, 3000 state that:

- 1. I am the Divisional Secretary of the Communications Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU) and am authorised to make this statement on behalf of the CEPU.
- 2. The details of the positions for which elections are to be held as set out in Attachment A are to the best of my knowledge true and correct and the information is lodged in accordance with Section 189 of the Fair Work (Registered Organisations) Act 2009.
- 3. The rules of the Communications Division provide that nominations for all positions open on 1 April in the year of the election, in this case 1 April 2019.

DATE: 16 January 2019

SIGNED BY:

GREG RAYNER

DIVISIONAL SECRETARY

Communication, Electrical, Electronic, Energy, Information, Postal, Plumbing And

Allied Services Union of Australia (Communications Division)

CEPU COMMUNICATIONS DIVISION ELECTIONS 2019

FAIR WORK ACT 2009 FAIR WORK COMMISSION

Pursuant to Section 189 and Regulation 138 of the Fair Work (Registered Organisations) Act 2009, the following prescribed information is provided:

Regulation 138(1)(b)

Reason for Election: The Election for offices and positions are required as the terms of office are due to expire in the normal course of events under the rules of the organisation.

Regulation 138(c)(d)

In respect to the Divisional Officer positions, marked (i), (ii), (iii) and (iv) the following information is provided: -

- Positions marked as (i) the electorate will be the financial members of the Division;
- Positions marked as (ii) nominated from and by the financial members of the Postal Services
 Industry Group and the electorate will be the financial members of the division;
- Positions marked as (iii) nominated from and by the financial members of the Telecommunications and Information Technology Industry Group and the electorate will be financial members of the division;
- Positions marked as (iv) the electorate will be the financial female members of the Division.

In respect to the Branch positions identified and marked (v) and (iv) above the following information is provided:-

- Positions identified and marked (v) the electorate will be the financial members of the relevant Branch;
- Positions marked as (vi) nominated by and from female members of each Branch and elected by the financial members of each Branch.

In respect to the Branch Industry Section positions the electorate will be the financial members of the Industry Section in the relevant Branch.

Divisional Conference Numbers: Sub-Rule 5(d) of the Communications Division's Rules sets out the basis for determining the number of Divisional Conference Delegates:

"(d) Representation at the Divisional Conference shall be on the basis of one (1) delegate for each two thousand (2,000) members or part thereof for each Industry Section within each Branch. For the purpose of this Rule the number of members for an Industry Section shall be the actual number of financial members at the end of the financial year in the year preceding the year of elections."

The following represents the number of financial members as provided by the Branch Secretaries as at 31 March 2018:

Postal and Tel	ecommunications New South Wales	
	Lines and General Industry Section	1,387
	Postal Industry Section	6,089
	•	.,
Telecommuni	cations and Services New South Wales	
	Technical Industry Section	675
	Operator Industry Section	21
Postal and Tel	ecommunications Victoria	
	Lines and General Industry Section	303
	Postal Industry Section	3,766
	,	•
Telecommunic	cations and Services Victoria	
	Technical Industry Section	1,423
	Operator Industry Section	26
Queensland		
	Telecommunications and Information Technology	
	Industry Section	762
	Postal Industry Section	2,403
South Australia/Northern Territory		
	Telecommunications and Information Technology	
	Industry Section	275
	Postal Industry Section	966
Western Australia		
	Telecommunications and Information Technology	
	Industry Section	520
	Postal Industry Section	1,078

Regulation 138(1)(e)

Nominations Open - Rule 66(g) and 19(c): For offices to be elected by direct voting system - 1 April 2019 or the first day thereafter which is not a Saturday, Sunday or holiday. In this case on Monday, 1 April 2019.

Nominations Close – Rule 66(g) and 19(d): For offices to be elected by direct voting system – 12 noon 14 days after the date nominations opened or the first day thereafter which is not a Saturday, Sunday or holiday. In this case 12 noon on 15 April 2019.

Regulation 138(1)(f)

Cut Off Date for Roll: - Rule 67(b)(i) provides that in all cases the cut off date is 7 days prior to the opening date for nominations.

Regulation 138(1)(g)

The voting system to be employed in the conduct of the election is a direct voting system.

Regulation 138(1)(a)

DIVISIONAL OFFICES

POSITION	TERM
Divisional President (honorary) (i)	1 August 2019 - 31 July 2023
Divisional Secretary (i)	1 August 2019 - 31 July 2023
Divisional Assistant Secretary (Postal) (ii)	1 August 2019 - 31 July 2023
Divisional Assistant Secretary (Telecommunications) (iii)	1 August 2019 - 31 July 2023
Divisional Vice President (honorary) (i)	1 August 2019 - 31 July 2023
Divisional Vice President (honorary) (iv) (Affirmative Action)	1 August 2019 - 31 July 2023

NEW SOUTH WALES POSTAL AND TELECOMMUNICATIONS BRANCH

POSITION	TERM
Branch President (honorary) (v)	1 August 2019 - 31 July 2023
Branch Secretary (v)	1 August 2019 - 31 July 2023
Branch Assistant Secretary (v)	1 August 2019 - 31 July 2023
Branch Organiser (v) (4 Positions)	1 August 2019 - 31 July 2023
Branch Vice President (honorary) (v) (2 Positions)	1 August 2019 - 31 July 2023
Postal Industry Section	
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023
Divisional Conference Delegate (honorary) (4 Positions)	1 August 2019 - 31 July 2023
Branch Committee of Management (honorary) (7 Positions)	1 August 2019 - 31 July 2023
Lines and General Industry Section	
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023
Divisional Conference Delegate (honorary) (1 Position)	1 August 2019 - 31 July 2023
Branch Committee of Management (honorary) (4 Positions)	1 August 2019 - 31 July 2023

NEW SOUTH WALES TELECOMMUNICATIONS AND SERVICES BRANCH

POSITION	TERM
Branch President (honorary) (v)	1 August 2019 - 31 July 2023
Branch Secretary (v)	1 August 2019 - 31 July 2023
Branch Assistant Secretary (honorary) (v)	1 August 2019 - 31 July 2023
Technical Industry Section	
Branch Vice President (honorary) (2 Positions)	1 August 2019 - 31 July 2023
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023
Divisional Conference Delegate (honorary) (2 Positions)	1 August 2019 - 31 July 2023
Branch Committee of Management Member (honorary) (6 Positions)	1 August 2019 - 31 July 2023
Operator Industry Section	
Branch Vice President (honorary)	1 August 2019 - 31 July 2023
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023
Divisional Conference Delegate (honorary)	1 August 2019 - 31 July 2023
Branch Committee of Management Member (honorary)	1 August 2019 - 31 July 2023

VICTORIA POSTAL AND TELECOMMUNICATIONS BRANCH

POSITION	TERM
Branch President (honorary) (v)	1 August 2019 - 31 July 2023
Branch Secretary (v)	1 August 2019 - 31 July 2023
Branch Organiser (v) (3 Positions)	1 August 2019 - 31 July 2023
Branch Vice President (honorary) (v) (2 Positions)	1 August 2019 - 31 July 2023
Postal Industry Section	
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023
Branch Committee of Management Member (honorary) (8 Positions)	1 August 2019 - 31 July 2023
Divisional Conference Delegate (honorary) (2 Positions)	1 August 2019 - 31 July 2023
Lines and General Industry Section	
Lines and General Industry Section	
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023
Branch Committee of Management Member (honorary) (3 Positions)	1 August 2019 - 31 July 2023
Divisional Conference Delegate (honorary)	1 August 2019 - 31 July 2023

VICTORIA TELECOMMUNICATIONS AND SERVICES BRANCH

POSITION	TERM
Branch President (honorary) (v)	1 August 2019 - 31 July 2023
Branch Secretary (v)	1 August 2019 - 31 July 2023
Branch Assistant Secretary (honorary) (v)	1 August 2019 - 31 July 2023
Branch Vice President (honorary) (v)	1 August 2019 - 31 July 2023
Technical Industry Section	
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023
Divisional Conference Delegate (honorary)	1 August 2019 - 31 July 2023
Branch Committee of Management Member (honorary) (7 Positions)	1 August 2019 - 31 July 2023
(7 I OSITIONS)	
Operator Industry Section	
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023
Divisional Conference Delegate (honorary)	1 August 2019 - 31 July 2023
Branch Committee of Management Member (honorary)	1 August 2019 - 31 July 2023

QUEENSLAND COMMUNICATIONS DIVISIONAL BRANCH

POSITION	TERM	
Branch President (honorary) (v)	1 August 2019 - 31 July 2023	
Branch Secretary (v)	1 August 2019 - 31 July 2023	
Branch Assistant Secretary (v)	1 August 2019 - 31 July 2023	
Branch Vice President (honorary) (v) (2 Positions)	1 August 2019 - 31 July 2023	
Branch Vice President (Affirmative Action) (honorary) (vi)	1 August 2019 - 31 July 2023	
Postal Services Industry Section		
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023	
Divisional Conference Delegate (honorary)	1 August 2019 - 31 July 2023	
Branch Committee of Management Member (honorary) (4 Positions)	1 August 2019 - 31 July 2023	
Telecommunications and Information Technology Industry Section		
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023	
Divisional Conference Delegate (honorary)	1 August 2019 - 31 July 2023	
Branch Committee of Management Member (honorary) (2 Positions)	1 August 2019 - 31 July 2023	

SOUTH AUSTRALIA AND NORTHERN TERRITORY COMMUNICATIONS BRANCH

POSITION	TERM	
Branch President (v)	1 August 2019 - 31 July 2023	
Branch Secretary (v)	1 August 2019 - 31 July 2023	
Branch Assistant Secretary (honorary) (v)	1 August 2019 - 31 July 2023	
Branch Vice President (honorary) (v) (2 Positions)	1 August 2019 - 31 July 2023	
Branch Vice President (Affirmative Action) (honorary) (v)	1 August 2019 - 31 July 2023	
Postal Services Industry Section		
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023	
Divisional Conference Delegate (honorary)	1 August 2019 - 31 July 2023	
Branch Committee of Management Member (honorary) (4 Positions)	1 August 2019 - 31 July 2023	
Telecommunications and Information Technology Industry Section		
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023	
Divisional Conference Delegate (honorary)	1 August 2019 - 31 July 2023	
Branch Committee of Management Member (honorary) (2 Positions)	1 August 2019 - 31 July 2023	

WESTERN AUSTRALIAN COMMUNICATIONS BRANCH

POSITION	TERM
Branch President (v) (honorary)	1 August 2019 - 31 July 2023
Branch Secretary (v)	1 August 2019 - 31 July 2023
Branch Assistant Secretary (v)	1 August 2019 - 31 July 2023
Branch Vice President (honorary) (v) (2 Positions)	1 August 2019 - 31 July 2023
Branch Vice President (Affirmative Action) (honorary) (vi)	1 August 2019 - 31 July 2023
Postal Services Industry Section	
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023
Divisional Conference Delegate (honorary)	1 August 2019 - 31 July 2023
Branch Committee of Management Member (honorary) (4 Positions)	1 August 2019 - 31 July 2023
(41 ositions)	
Telecommunications and Information Technology Industry Section	
Divisional Executive Member (honorary)	1 August 2019 - 31 July 2023
Divisional Conference Delegate (honorary)	1 August 2019 - 31 July 2023
Branch Committee of Management Member (honorary) (4 Positions)	1 August 2019 - 31 July 2023