



Australian Government
Registered Organisations Commission

29 May 2017

Mr Allen Hicks
National Secretary
CEPU

Email: Annette@etuaustralia.org.au

Dear Mr Hicks,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission ('the Commission') a declaration of results for the election E2017/74. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each new holder of office with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that if applicable, the new holders of office undertake approved training within the required timeframe and are advised of the obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, as provided for in your organisation's rules.

I note that the organisation lodged a notification of the changes to its records for the holders of office in accordance with sub-section 233(2) of the RO Act on 26 May 2017.

If you have any questions, I may be contacted on (02) 6746 3283 or by email at stephen.kellett@roc.gov.au

Yours sincerely

A handwritten signature in black ink that reads "Stephen Kellett".

Stephen Kellett
Financial Reporting

From: KELLETT,Stephen
Sent: Monday, 29 May 2017 2:47 PM
To: 'Annette@etuaustralia.org.au'
Subject: Attention Mr Allen Hicks - results - E2017/74 - obligations - reminder [SEC=UNCLASSIFIED]

UNCLASSIFIED

Dear Annette,

Please see attached my letter in relation to the above.

Yours faithfully

STEPHEN KELLETT
Senior Adviser
Financial Reporting
Registered Organisations Commission

Tel: (02) 6746 3283
Email: stephen.kellett@roc.gov.au

Level 13, 175 Liverpool Street, Sydney NSW 2000

www.roc.gov.au



Australian Government
Registered Organisations Commission

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CEPU National
E2017 74 post result

29 May 2017

Post-election Report

E2017/74 CEPU

Casual Vacancies – National Executive

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Election(s) Covered in this Report

Election Decision No/s: E2017/74

Rules

Rules used for the election: [128V: Incorporates the alterations certified on 06/03/2017 in matter R2016/324]

Rules difficult to apply/interpret: None

Roll of Voters

As there were no contested offices, no Roll of Voters was required.

Irregularities

No irregularities

Other Matters

None

Attachments

- 1) Declaration of results for Uncontested Offices

Benjamin Murray
Returning Officer
29 May 2017

From: Ben Murray [<mailto:Ben.Murray@aec.gov.au>]
Sent: Wednesday, 24 May 2017 12:57 PM
To: Annette Moran
Cc: ROC - Registered Org Commission
Subject: ON CMS E2017-74 CEPU Election - Declaration of Results [SEC=UNCLASSIFIED]

[E2017/74](#)

Hi Annette,

Please find the attached declaration for the CEPU election (E2017/74).

Regards,
Ben

Mr. Ben Murray | Senior Returning Officer

Fee for Service Elections | VIC State Office

Australian Electoral Commission

T: +61 3 9285 7129 | F: +61 3 9285 7149



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E2017-74 CEPU
Election - Declaration



E2017-74 CEPU
Election - Declaration



Reference: V17/108

Mr Allen Hicks
National Secretary
CEPU
Suite 408, Level 4
30-40 Harcourt Parade
ROSEBERY NSW 2018

Dear Mr Hicks,

**Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services
Union of Australia
Casual Vacancies - National Executive
E2017/74**

The declaration of the election for uncontested offices is attached.

The election is now complete.

Yours sincerely

Benjamin Murray
Returning Officer

24 May 2017

cc all candidates

Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing & Allied Services Union of Australia
Casual Vacancies - National Executive

Declaration of Results for Uncontested Offices

E2017/74

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

National Executive

Electrical, Energy and Services Division

National Executive Member

Candidates

McKINLEY, David Peter

Communications Division (Postal Services Industry Group)

National Executive Member

Candidates

BIRD, Cameron (Birdy)

Alternate National Executive Member

Candidates

CHALONER, Peter

Alternate National Executive Affirmative Action Member

Candidates

HUTTLY, Ellen

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Benjamin Murray
Returning Officer

24 May 2017



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (E2017/74)

MR ENRIGHT

MELBOURNE, 23 MARCH 2017

Arrangement for conduct of election.

[1] On 20 March 2017, the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia ('the organisation') lodged with the Fair Work Commission the prescribed information in relation to an election to fill casual vacancies in the following offices:

National Executive

Electrical, Energy and Services Division

National Executive Member (1)

Communications Division (Postal Services Industry Group)

National Executive Member (1)

Alternate National Executive Member (1)

Alternate National Executive Affirmative Action Member (1)

[2] I am satisfied that an election for the above-named offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

[2017] FWCD 1622

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From: KELLETT, Stephen
Sent: Thursday, 23 March 2017 10:46 AM
To: 'Annette Moran'
Subject: Election - National Executive - casual vacancies - E2017/74 - granted

Dear Annette,

Please see attached a copy of the Delegate's decision in relation to the above.

Yours faithfully

STEPHEN KELLETT
Regulatory Compliance Branch
FAIR WORK COMMISSION

80 William Street
EAST SYDNEY NSW 2011

(ph) (02) 6746 3283
(mob.) 0429 462 979
(email) stephen.kellett@fwc.gov



E2017 74 CEPU
Decision.pdf

From: KELLETT, Stephen
Sent: Thursday, 23 March 2017 10:58 AM
To: 'Industrial Elections'
Subject: Election - CEPU - National Executive - casual vacancies - E2017/74 - granted

Dear Electoral Officer,

Please see attached a copy of the Delegate's decision in relation to the above.

Yours faithfully

STEPHEN KELLETT
Regulatory Compliance Branch
FAIR WORK COMMISSION

80 William Street
EAST SYDNEY NSW 2011

(ph) (02) 6746 3283
(mob.) 0429 462 979
(email) stephen.kellett@fwc.gov



E2017 74 CEPU
Decision.pdf

From: KELLETT, Stephen
Sent: Tuesday, 21 March 2017 5:01 PM
To: 'Industrial Elections'
Subject: Election - CEPU - National Executive - prescribed information - E2017/74 (casual vacancies) - E2017/75 (recall due to insufficient nominations)

Dear Electoral Officer,

Please see attached a copy of a request in relation to an election. I attach the covering letter, the Statement and prescribed information notice.

I have allocated two separate E matter numbers, the first (E2017/74) to track the election to fill the four casual vacancies on the National Executive, as a result of recent resignations, the second (E2017/75) to track the election to fill the four National Executive offices unfilled at the previous related election E2015/215 due to no nominations having been received. (The letter and Attachment referred within the same sentence to *"casual vacancies (sic)....due to the inability to fill some offices at the last election"*.)

The offices described within the prescribed information (Attachment A) that constitute the casual vacancies are highlighted in yellow as follows:

National Executive Member

Electrical, Energy and Services Division (1); [resignation S Butler]

Communications Division (2)

- Postal Services Industry Group Member; [resignation J Metcher]

- Telecommunications & Information Technology Industry Group - Affirmative Action Member

Alternate National Executive Member

Communications Division (5)

- Postal Services Industry Group – Alternate Member (1); [resignation P Hughes]

- Postal Services Industry Group – Alternate Affirmative Action Member (1) [resignation L-M Bahls]

- Telecommunications & Information Technology Industry Group – Alternate Members (2)

- Telecommunications & Information Technology Industry Group - Alternate Affirmative Action Member (1)

The offices highlighted in blue are those offices that constitute the offices unfilled in election E2015/215.

My allocation of two election matter numbers is to make more transparent the FWC election record for the two categories during the current term of office and is in no way intended to imply that the election process for all eight positions should not be a single process consistent with such arrangements as determined by the AEC.

I can provide you copies of the relevant resignations if you require them. If you have any questions, please do not hesitate to contact me.

Yours faithfully

STEPHEN KELLETT

Regulatory Compliance Branch

FAIR WORK COMMISSION

80 William Street
EAST SYDNEY NSW 2011

(ph) (02) 6746 3283

(mob.) 0429 462 979

(email) stephen.kellett@fwc.gov



s189 Prescribed
Info_CEPU NE CV EleStatement_CEPU NE



Reg 138



170320 Ltr fr AH to
IFWC att Request for E

From: Annette Moran [<mailto:Annette@etuaustralia.org.au>]

Sent: Monday, 20 March 2017 4:27 PM

To: Orgs

Subject: CEPU Request to the FWC for the AEC to Conduct an Election to fill casual Vacancies on the National Executive

Please find attached:

- Letter from National Secretary, Allen Hicks;
- Regulation 138 Statement;
- s189 prescribed information; and
- relevant letters of resignation

concerning a request from the CEPU to the Fair Work Commission to request that the Australian Electoral Commission conduct an election to fill casual vacancies on the National Executive.

Kind regards,

Annette Moran

Governance & Compliance Officer

Please note: I work Mondays to Thursdays – if you require assistance on a Friday please contact the office.



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20 March 2017

Via email: orgs@fwc.gov.au

Mr David Vale
Principal Advisor – Regulatory Compliance Branch NSW
Fair Work Commission
Level 8, Terrace Towers
80 William St
EAST SYDNEY NSW 2011



**COMMUNICATIONS
ELECTRICAL
PLUMBING
UNION**

Dear Mr Vale

Filling of Casual Vacancies on the CEPU National Executive

I refer to the above and attach for your attention:

- Resignation of Mr Steve Butler - Secretary, NSW Branch of the Electrical, Energy and Services Division;
- Resignation of Mr Phil Hughes - Secretary, Queensland Branch of the Communications Division;
- Resignation of Ms Lisa-Maree Bahls - Alternate Affirmative Action Delegate from the Communications Division; and
- Resignation of Mr Jim Metcher – Secretary, NSW Postal and Telecommunications Branch of the Communications Division.

NATIONAL OFFICE

Greg Rayner
National President

Allen Hicks
National Secretary

These officials are all members of the CEPU National Executive and their resignations have caused casual vacancies on the National Executive.

Pursuant to ss182 and 189 of the *Fair Work (Registered Organisations) Act 2009* (the Act), the CEPU requests that the Fair Work Commission (FWC) arrange for the Australian Electoral Commission (AEC) to conduct an election to fill these casual vacancies on the National Executive. This election is necessary due to the abovementioned resignations.

In addition, the CEPU requests that the FWC arrange for the AEC to conduct an election to fill casual vacancies on the National Executive due to the inability to fill some offices at the last election.

Casual vacancies on the National Executive are prescribed by Section A rule 15.2 which requires:

15.2.1 Where a casual vacancy occurs on the National Executive, it shall be filled by an election conducted by postal ballot of the relevant National Councillors of the Division or Industry Group in which the vacancy occurs.

Attached to this letter (Attachment A) is the prescribed information pursuant to s.189 and regulation 138 of the Act.

Yours faithfully

Allen Hicks
NATIONAL SECRETARY

Suite 408, Level 4
30-40 Harcourt Parade
PO Box 380
Rosebery NSW 2018

Ph: (02) 9663 3699
Fax: (02) 9663 5599

Email:
admin@etuaustralia.org.au

Prescribed information for elections pursuant to the
Fair Work (Registered Organisations) Act 2009 s.189
& regulation 138 of the *Fair Work (Registered Organisations) Regulations 2009*

Statement

I, Allen Hicks, of level 4, Suite 408, 30-40 Harcourt Parade, Rosebery, NSW 2018
state as follows:

1. I am the National Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU).
2. I am an officer authorised to make a statement pursuant to regulation 138 of the *Fair Work (Registered Organisations) Regulations 2009* with respect to elections to fill casual vacancies on the CEPU National Executive.
3. Elections are required for the offices specified in attachment A.
4. This information is lodged under s.189 of the *Fair Work (Registered Organisations) Act 2009*.

Dated: 20 March 2017



Allen Hicks
NATIONAL SECRETARY

Fair Work (Registered Organisations) Act 2009
Fair Work (Registered Organisations) Regulations 2009

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU)

National Executive – Election to fill Casual Vacancies

Prescribed information pursuant to section 189(1) & regulation 138

a. Name of each office for which an election is required

- National Executive member (3)
- Alternate National Executive Member (5)

b. Reason for the election

The need for this election arises out of the resignations of three officers from the organisation, and the inability to fill vacancies on the Executive at the last election.

c. Offices with the same name and the number of offices

- **National Executive Member**

Electrical, Energy and Services Division (1);

Communications Division (2)

- Postal Services Industry Group Member;
- Telecommunications & Information Technology Industry Group - Affirmative Action Member

- **Alternate National Executive Member**

Communications Division (5)

- Postal Services Industry Group – Alternate Member (1);
- Postal Services Industry Group – Alternate Affirmative Action Member (1)
- Telecommunications & Information Technology Industry Group – Alternate Members (2)
- Telecommunications & Information Technology Industry Group - Alternate Affirmative Action Member (1)

d. Electorate

- The positions are to be elected by the college of the relevant National Councillors of the Division or Industry Group in which the vacancy occurs.

e. Date of commencement and expiration of nomination period

- As this is an election to fill casual vacancies on the National Executive, the organisation requests that the commencement and closure of the nominations for the election be held at a date and time to be determined by the Returning Officer from the Australian Electoral Commission.

f. Day on which the roll of voters is to close

- As this is an election to fill casual vacancies on the National Executive, the organisation requests that the roll of voters close at a date and time to be determined by the Returning Officer from the Australian Electoral Commission.

g. Voting system

- This is a collegiate election determined by a secret postal ballot of the relevant National Councillors of the Division or Industry Group in which the vacancy occurs.