



10 January 2020

Allen Hicks

National Secretary; & Divisional Secretary - Electrical Division  
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services  
Union of Australia  
Sent via email: [admin@etuaustralia.org.au](mailto:admin@etuaustralia.org.au)

Dear Allen Hicks,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices in matter E2019/150. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

#### Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

#### Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
  - the name of the office now held;

- the date of the change of office holder;
- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours sincerely

**Registered Organisations Commission**

Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union of Australia  
National Executive  
**DECLARATION OF RESULTS - E2019/150**  
**Uncontested Offices**

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**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**National Executive Officers**

**National President (1)**

Candidates

RAYNER Greg

**National Vice President (1)**

Candidates

MURPHY Shane

**National Secretary (1)**

Candidates

HICKS Allen

**Assistant National Secretary (1)**

Candidates

SETCHES Earl

**Electrical, Energy and Services Division**

**National Executive Member - Electrical, Energy and Services Division (3)**

Candidates

GRAY Troy

ONG Peter

PAGE Justin

**Plumbing Division**

**National Executive Members Plumbing Division (3)**

Candidates

McCRUDDEN Paddy

O'HALLORAN Gary

SAMARTZOPOULOS Theo

**Communications Division**

**Postal Services Industry Group -**

**National Executive Members (2)**

Candidates

BIRD Cameron

McVEE Barry

**Affirmative Action Member of the National Executive (1)**

Candidates

ROBINSON Nicole

**Telecommunications and Information Technology Industry Group**

**National Executive Members (2)**

Candidates

PERKINS James

THOMAS Clinton Robert

**Affirmative Action Member of the National Executive (1)**

Candidates

RILEY Sue

**Postal Services Industry Group**

**Alternate National Executive Members -- (2)**

Candidates

CHALONER Peter

TOWNSEND Nicholas

**Alternate Affirmative Action member of the National Executive (1)**

Candidates

HUTTLY Elly

**Telecommunications and Information Technology Industry Group**

**Alternate National Executive Members - (2)**

Candidates

O'CONNELL Peter

TEMPLEMAN Mark

**Alternate Affirmative Action member of the National Executive (1)**

Candidates

BUTLER Valerie Ann

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Noopur Madan  
Returning Officer  
Telephone: 02 9375 6321  
Email: nswelections@aec.gov.au  
11/12/2019

16/12/2019

# Post-election report

**Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union of Australia  
(CEPU) - National Executive - Scheduled Election E2019/150**

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## Election(s) Covered in this Report

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Organisation: Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU)

Election Decision Number(s): E2019/150

## Rules

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Rules used for the election: [128V: Incorporates the alterations certified on 17 April 2019 in matter R2019/39] (Replaces 28 March 2019 [R2018/312] version)

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

[https://www.aec.gov.au/About\\_AEC/AEC\\_Services/Industrial\\_Elections](https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections)

## Roll of Voters

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As there were no contested offices, no Roll of Voters was required.

## Irregularities

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Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: N/A

## Other Matters

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Returning Officer actions required (Section 193): Yes

Details:

1. Nominations cannot be withdrawn after they are declared closed at the meeting.
2. To accommodate weighted voting the Returning officer would have used ballot papers of different values to allow voters to be able to cast their votes in a more time efficient manner.

## Signed

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Noopur Madan  
Returning Officer  
Australian Electoral Commission  
E: nswelections@aec.gov.au  
P: 02 9375 6321

16/12/2019

## Attachments

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- 1) Declaration of results for Uncontested Offices – National





## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

### **Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia** (E2019/150)

MR ENRIGHT

MELBOURNE, 6 SEPTEMBER 2019

*Arrangement for conduct of election.*

[1] On 20 August 2019 the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

#### **National Executive Officers**

National President	(1)
National Vice President	(1)
National Secretary	(1)
Assistant National Secretary	(1)

#### **National Executive Members**

Electrical, Energy and Services Division (3)

Plumbing Division (3)

#### **Communications Division**

Postal Services Industry Group (2)  
Affirmative Action Member of the National Executive (1)

Telecommunications and Information Technology Industry Group (2)  
Affirmative Action Member of the National Executive (1)

**Alternate National Executive Members**

**Communications Division**

Alternate Postal Services Industry Group	(2)
Alternate Affirmative Action member of the National Executive	(1)
Alternate Telecommunications and Information Technology Industry Group	(2)
Alternate Affirmative Action member of the National Executive	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



**DELEGATE OF THE COMMISSIONER**

Printed by authority of the Commonwealth Government Printer

PR351472

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189  
Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work  
(Registered Organisations) Regulations 2009**

I, Allen Hicks, being the National Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (the Union), make the following statement:

1. I am authorised to sign this statement containing prescribed information for the National Council Stage 2 election of the National Executive Officers and the National Executive.
2. The following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
3. The elections that are required are set out in the table in Annexure A;
4. No rule alterations are pending that will impact the election; and
5. This statement **IS** lodged at least 2 months before nominations open for the elections below.

Signed:   
ALLEN HICKS

Dated: 20 August 2019

*[PLEASE NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Elections that are required:

<b>Branch</b>	<b>Name of Office</b>	<b>Number required</b>	<b>Voting System</b> <i>Direct voting system; Collegiate electoral system</i>	<b>Reason for Election</b> <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	<b>Electorate</b>
National Council	National Secretary	1	Collegiate electoral system (CES)	<i>Scheduled</i>	National Councillors <i>(Sect A rule 12.4)</i>
National Council	Assistant National Secretary	1	CES	<i>Scheduled</i>	National Councillors <i>(Sect A rule 12.4)</i>
National Council	National President	1	CES	<i>Scheduled</i>	National Councillors <i>(Sect A rule 12.4)</i>
National Council	National Vice President	1	CES	<i>Scheduled</i>	National Councillors <i>(Sect A rule 12.4)</i>
National Council	National Executive members	10	CES	<i>Scheduled</i>	National Councillors from each Division or Industry Group <i>(Sect A rules 7A.1.2; 13A.4)</i>
National Council – Communications Division	National Executive Affirmative Action member (Communications Division Postal Services Industry Group)	1	CES	<i>Scheduled</i>	Female members of the National Council from the Communications Division, the Postal Industry Services Industry Group <i>(Sect A rule 7A1.2.3, 13A.4)</i>
National Council – Communications Division	National Executive Affirmative Action member (Communications Division Telecommunications and Information Technology Industry Group)	1	CES	<i>Scheduled</i>	Female members of the National Council from the Communications Division, Telecommunications and Information Technology Industry Group <i>(Sect A rule 7A1.2.4, 13A.4)</i>

National Council – Communications Division	Alternate National Executive Members	6	CES	<i>Scheduled</i>	National Councillors from each Divisional or Industry Group (Sect A rules 7A.6.2; 7A.1.2.3 and 7A.1.2.4)
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- IMPORTANT DATES:**

	<b>Direct Voting System</b>	<b>Collegiate Electoral System</b>
<b>Nominations OPEN</b>	N/A	Nominations open at the annual meeting of the National Council in 2019 (Sect A rules 13A.1)
<b>Nominations CLOSE</b>	N/A	Nominations close at the annual meeting of the National Council in 2019 (Sect A rules 15.5, 15.18)
<b>Roll of Voters cut-off date</b>	N/A	As determined by the Returning Officer pursuant to Sect A rules 12.6; 13A.5.