



6 October 2016

Mr David Moore  
Branch Secretary  
CEPU Communications Division – Tasmanian Branch  
105 New Town Road  
New Town TAS 7008

By email: [sharon@ceputas.com.au](mailto:sharon@ceputas.com.au)

Dear Mr Moore

**CEPU Communications Division – Tasmanian Branch  
Financial Report for the year ended 31 March 2014 - FR2014/67**

I acknowledge receipt of the amended financial report for the year ended 31 March 2014 for the CEPU Communications Division – Tasmanian Branch (CEPU-CTAS). The financial report was lodged with the Fair Work Commission (FWC) on 30 September 2014.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8656 4685 or by email at [ken.morgan@fwc.gov.au](mailto:ken.morgan@fwc.gov.au)

Yours sincerely

Ken Morgan  
Financial Reporting Advisor  
Regulatory Compliance Branch



communication workers union

**CWU**nion  
Tasmania

Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union Australia  
105 New Town Road NEW TOWN TAS 7008  
Ph: 03 6228 0098 Fax: 03 6228 7557

Stephen Kellet  
Statutory Services Branch  
Fair Work Australia  
Terrace Towers,  
80 William Street,  
EAST SYDNEY,  
NSW 2011



Dear Sir,

***Lodgement of Financial Statements and Accounts – Tasmanian Branch, Communications Division,  
CEPU – for year ending 31<sup>st</sup> March 2014***

Due to the revision of the Financial Statements and Accounts – Tasmanian Branch Communications Division, CEPU – for the year ending 31<sup>st</sup> March 2013 the Financial Statements and Accounts – Tasmanian Branch, Communications Division, CEPU – for year ending 31<sup>st</sup> March 2014 have had to be revised.

I request that the documents submitted on the 30<sup>th</sup> June 2014 be retracted and replaced with the attached documents.

Yours Sincerely,

Peter Miller  
Branch Secretary  
CEPU Communications Division  
TAS Branch



communication workers union  
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Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union Australia  
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Stephen Kellet  
Statutory Services Branch  
Fair Work Australia  
Terrace Towers,  
80 William Street,  
EAST SYDNEY,  
NSW 2011

26<sup>th</sup> September 2014

Dear Sir,

***Lodgement of Financial Statements and Accounts – Tasmanian Branch, Communications Division,  
CEPU – for year ending 31<sup>st</sup> March 2014***

I, Peter Miller, being the Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Communications Division, TAS branch certify:

- that the document lodged herewith is an original copy of the full Financial Report for the year ending 31<sup>st</sup> March 2014, referred to in s268 of the Fair Work (Registered Organisations) Act 2009; and
- that the full Financial Report was sent to members on the 26<sup>rd</sup> June 2014 via the Unions web page, email and social media notification; and
- that the full report was presented to the Branch Committee of Management on 24<sup>th</sup> September 2014, in accordance with section 266 of Fair Work (Registered Organisations) Act 2009

Yours Sincerely,

Peter Miller  
Branch Secretary  
CEPU Communications Division  
TAS Branch

COMMUNICATIONS, ELECTRICAL, ELECTRONIC,  
ENERGY, INFORMATION, POSTAL, PLUMBING AND  
ALLIED SERVICES UNION OF AUSTRALIA - COMMUNICATIONS DIVISION,  
TASMANIAN DIVISIONAL BRANCH

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2014



COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,  
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA - COMMUNICATIONS DIVISION,  
TASMANIAN DIVISIONAL BRANCH

FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2014

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**INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF  
COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,  
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA - COMMUNICATIONS DIVISION,  
TASMANIAN DIVISIONAL BRANCH**

**Report on the Financial Report**

We have audited the accompanying financial report of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Communications Division, Tasmanian Divisional Branch (the Union), which comprises the statement of financial position as at 31 March 2014, statement of comprehensive income, statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes and the Committee of Management's declaration.

*Committee of Management's Responsibility for the Financial Report*

The Committee of Management of the Union is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Fair Work (Registered Organisations) Act 2009* and for such internal controls as the Committee of Management determine is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

*Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee of Management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Matters Relating to the Electronic Presentation of the Audited Financial Report*

This auditor's report relates to the financial report of the Union for the year ended 31 March 2014 included on the Union's website. The Union's Committee of Management is responsible for the integrity of the Union's website. We have not been engaged to report on the integrity of this website. The auditor's report refers only to the subject matter described above. It does not provide an opinion on any other information which may have been hyperlinked to / from these statements. If users of this report are concerned with the inherent risks arising from publication on a website, they are advised to refer to the hard copy of the audited financial report to confirm the information contained in this website version of the financial report.

### *Independence*

In conducting our audit, we followed applicable independence requirements of Australian Professional Ethical Pronouncements.

### *Declarations*

We declare that we are an approved auditor as defined in Regulation 4 of the *Fair Work (Registered Organisations) Regulations 2009*.

We declare that we are members of the Institute of Chartered Accountants in Australia and hold a current Public Practice Certificate.

### *Auditor's Opinion*

In our opinion, the financial report of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Communications Division, Tasmanian Divisional Branch is in accordance with:

- (1) the *Fair Work (Registered Organisations) Act 2009*, including:
  - (i) giving a true and fair view of the Union's financial position as at 31 March 2014 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards.
- (2) the financial report also complies with International Financial Reporting Standards as disclosed in Note 1.
- (3) The Union has kept satisfactory accounting records for the financial year including records of:
  - (i) the sources and nature of the Union's income, including membership subscriptions and other income from members; and
  - (ii) the nature of and reasons for the Union's expenditure.
- (4) All the information and explanations that officers or employees of the Union were required to provide have been provided; and
- (5) There was no deficiency, failure or shortcoming in any matters referred to in (1) to (4) above.
- (6) The Union's use of the going concern basis of accounting used in the preparation of the Union's financial statements is appropriate, given the matter described in the paragraph titled inherent Uncertainty regarding continuation as a going concern and Note (u) in the financial report.

*Emphasis of Matter – Previously Issued Financial Report*

We draw attention to Note 1(w) to the financial statements which describes the requirements of the Union to reissue the 31 March 2014 financial statements. Our opinion is not modified in respect of this matter.

*Inherent Uncertainty Regarding Continuation as a Going Concern*

Without qualification to the opinion expressed above our opinion, we draw attention to Note 1(u) in the financial report, which indicates that the Union as of 31 March 2014 has current liabilities exceeded its current assets by \$81,160. This condition, along with other matters as set forth in Note 1(u) indicate the existence of a material uncertainty that may cast significant doubt about the Union's ability to continue as a going concern. Therefore, the Union may be unable to realise its assets and discharge its liabilities in the normal course of business in the absence of support by other reporting units or its members

*M.G.I*

**MGI Assurance (South Qld) Pty Ltd**



**G I Kent**  
Director

Hobart

24 September 2014

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,  
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA - COMMUNICATIONS DIVISION,  
TASMANIAN DIVISIONAL BRANCH**

**COMMITTEE OF MANAGEMENT OPERATING REPORT  
FOR THE YEAR ENDED 31 MARCH 2014**

**Operating Report**

In accordance with section 254 of the *Fair Work (Registered Organisations) Act 2009* the Committee of Management ("the Committee") presents its Operating Report on the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Communications Division, Tasmanian Divisional Branch ("Union"), for the year ended 31 March 2014.

**Principal Activities**

The principal activities of the Union during the past year fell into the following categories:

- Implementation of the decisions of the National Council, Divisional Conference and Divisional Executive together with decisions of the Tasmanian Branch Committee of Management;
- Implementation of the Branch's organising agenda, visitation of work sites and meetings outside of work with individual members as and when required;
- Representation of individual member's grievances, advice on legal and legislative matters, workers compensation matters etc.;
- Training and provide assistance to authorised Union Representatives and Occupational Health and Safety Representatives as and when required;
- Represent Tasmanian members on local issues with relevant employer representatives; and
- Provide ongoing office based contract for members administration of member records, finances and correspondence.

**Operating Results**

The deficit for the financial year amounted to \$69,314 (2013: \$24,848).

**Review of Operations**

A review of the operations of the Union during the financial year found that there was no significant change in the nature or the results of the operations during the year.

**After Balance Date Events**

No matters of circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years.

**Future Developments**

Likely developments in the operations of the Union are the expected result of those operations in future financial years have not been included in this report as such information is likely to result in unreasonable prejudice to the Union.

**Environmental Issues**

The Union's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

**Members Right to Resign**

The right of members to resign from the Union is set out in the Rules of the Union and on the reverse side of the application to join form.



**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,  
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA - COMMUNICATIONS DIVISION,  
TASMANIAN DIVISIONAL BRANCH**

**COMMITTEE OF MANAGEMENT OPERATING REPORT  
FOR THE YEAR ENDED 31 MARCH 2014**

**Membership of Superannuation Scheme**

The Union does not have a person who holds a position of trustee or director of an entity, scheme or company as described in s.254 (2)(d) of Schedule 1B, where a criterion of such entity is that the holder of such position must be a member or official of a registered organisation.

**Number of Employees**

The number of persons who were, at the end of the period to which the report relates, employees of the Union, where the number of employees includes both full-time employees and part-time employees measured on a full-time equivalent basis is 1.0 (2013: 1.0).

**Wages Recovery**

There were no wages recoveries for the year.

**Number of Members**

The number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for s.230 of the Act and who are taken to be members of the Union under s.244 of the Act is:

Total	534
Financial	510
Unfinancial	24

**Members of the Committee of Management**

The name of each person who has been a member of the committee of management of the Union at any time during the reporting period, and the period for which he or she held such a position is as follows:

<b>Name</b>	<b>Period of appointment</b>
Bugg, Paul	Whole Period
Colbeck, Greg	Whole Period
Graham, Michael	Whole Period
Gordon, Belinda	Whole Period
Hutt, Tim	Whole Period
Kerslake, Ian	Whole Period
Miller, Peter	Whole Period
Moore, David	Whole Period

**Officers & employees who are directors of a company or a member of a board**

No officers or employees of the Union are directors of a company or a member of a board throughout the year (outside of their membership on the Committee of Management of the Union).

**Indemnifying Officers or Auditors**

The Union has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor:

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against liability for the costs or expenses to defend legal proceedings.



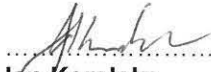
COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,  
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA - COMMUNICATIONS DIVISION,  
TASMANIAN DIVISIONAL BRANCH

COMMITTEE OF MANAGEMENT OPERATING REPORT  
FOR THE YEAR ENDED 31 MARCH 2014

**Other Information**

There is no other information that the Union considers relevant.

This report is made in accordance with a resolution of the Committee of Management and is signed  
for and on behalf of the Committee Members by:

  
.....  
**Ian Kerslake**  
President

24 September 2014

Hobart

  
.....  
**Peter Miller**  
Branch Secretary

24 September 2014

Hobart

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,  
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA - COMMUNICATIONS DIVISION,  
TASMANIAN DIVISIONAL BRANCH**

**COMMITTEE OF MANAGEMENT STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2014**

On 24 September 2014 the Committee of Management of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Communications Division, Tasmanian Divisional Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 March 2014:

The Committee of Management declares in relation to the GPFR that in its opinion:


- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned;
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned;
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the *RO Act*;
  - (iv) the financial records of the reporting unit have been kept, as far as practicable in a manner consistent with each of the other reporting units of the organisation;
  - (v) where information has been sought in any request of a member of the reporting unit or General Manager duly made under section 272 of the *RO Act*, that information has been provided to the member or General Manager; and
  - (vi) there have been no orders for inspection of financial records made by the Fair Work Commission under section 273 of the *Act*.

This declaration is made in accordance with a resolution of the Committee of Management.

**For Committee of Management:** Peter Miller

**Title of Office held:** Branch Secretary

**Signature:**

  
.....

**Date:** 24 September 2014

**AUDITOR'S INDEPENDENCE DECLARATION  
TO THE COMMITTEE OF MANAGEMENT OF COMMUNICATIONS, ELECTRICAL, ELECTRONIC,  
ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF  
AUSTRALIA - COMMUNICATIONS DIVISION, TASMANIAN DIVISIONAL BRANCH**

As lead auditor for the audit of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Communications Division, Tasmanian Divisional Branch for the year ended 31 March 2014, I declare that to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit.

*M. G. I*

**MGI Assurance (South Qld) Pty Ltd**



**G I Kent**  
Director

Hobart

24 September 2014

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,  
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA - COMMUNICATIONS DIVISION,  
TASMANIAN DIVISIONAL BRANCH**

**STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 MARCH 2014**

	Note	2014 \$	2013 \$
<b>Revenue</b>	2	216,937	171,382
Employee benefits expense	3(i)	(127,005)	(94,561)
Depreciation and amortisation expenses	3(a)	(20,028)	(15,259)
Affiliation fees	3(f)	(2,412)	(1,700)
Capitation Fees	3(e)	(47,925)	(35,077)
Compulsory levies	3(c)	-	-
Conference and meeting expenses	3(b)	-	-
Consideration to employers for payroll deductions	3(j)	-	-
Fees/allowances – meetings and conferences	3(k)	-	-
Grants and donations	3(d)	-	-
Motor vehicle expenses		(3,881)	(5,000)
Legal expenses	3(g)	(11,211)	-
Penalties – via RO Act or RO Regulations	3(h)	-	-
Printing, postage and merchandise		(5,899)	(4,370)
Property expenses		(16,185)	(3,100)
Telephone expenses		(6,093)	(3,705)
Travel & accommodation expenses		(448)	(7,558)
Other expenses	3(l)	(45,164)	(25,880)
<b>(Deficit)/Surplus before income tax</b>		(69,314)	(24,828)
Income tax expense	1(a)	-	-
<b>(Deficit)/Surplus for the year</b>		<u>(69,314)</u>	<u>(24,828)</u>
<b>Other Comprehensive Income</b>			
Other comprehensive income (net of income tax)		-	-
Total comprehensive income for the year		<u>(69,314)</u>	<u>(24,828)</u>
(Deficit)/Surplus attributable to:			
Members of the union		<u>(69,314)</u>	<u>(24,828)</u>
Total comprehensive income attributable to:			
Members of the union		<u>(69,314)</u>	<u>(24,828)</u>

The accompanying notes form part of these financial statements

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,  
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA - COMMUNICATIONS DIVISION,  
TASMANIAN DIVISIONAL BRANCH**

**STATEMENT OF FINANCIAL POSITION  
AS AT 31 MARCH 2014**

	Note	2014 \$	2013 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	-	-
Trade and other receivables	5	270,406	257,888
<b>TOTAL CURRENT ASSETS</b>		270,406	257,888
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	570,802	590,830
<b>TOTAL NON-CURRENT ASSETS</b>		570,802	590,830
<b>TOTAL ASSETS</b>		841,208	848,718
<b>CURRENT LIABILITIES</b>			
Trade and other payables	7	275,839	217,951
Short-term provisions	8	75,727	71,811
<b>TOTAL CURRENT LIABILITIES</b>		351,566	289,762
<b>NON-CURRENT LIABILITIES</b>			
Long-term provisions	8	-	-
<b>TOTAL NON-CURRENT LIABILITIES</b>		-	-
<b>TOTAL LIABILITIES</b>		351,566	289,762
<b>NET ASSETS</b>		489,642	558,956
<b>MEMBERS EQUITY</b>			
Retained Earnings		489,642	558,956
		489,642	558,956

The accompanying notes form part of these financial statements

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,  
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA - COMMUNICATIONS DIVISION,  
TASMANIAN DIVISIONAL BRANCH

STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 31 MARCH 2014

	Reserves	Retained Earnings	Total
	\$	\$	\$
<b>Balance at 1 April 2012</b>	459,750	124,034	583,784
Deficit attributable to members of the Union	-	(24,828)	(24,828)
Transfer to retained earnings	(459,750)	459,750	-
Other Comprehensive income	-	-	-
<b>Balance at 31 March 2013</b>	-	558,956	558,956
<b>Balance at 1 April 2013</b>	-	558,956	558,956
Deficit attributable to members of the Union	-	(69,314)	(69,314)
Other Comprehensive income	-	-	-
<b>Balance at 31 March 2014</b>	-	489,642	489,642

The accompanying notes form part of these financial statements



**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,  
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA - COMMUNICATIONS DIVISION,  
TASMANIAN DIVISIONAL BRANCH**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 MARCH 2014**

	Note	2014 \$	2013 \$
<b>Cash Flows from Operating Activities</b>			
Receipts from members		-	84,057
Interest received		-	500
Payments to suppliers and employees		-	(95,477)
Net cash provided by/ (used in) operating activities	9(b)	-	(10,920)
<b>Cash Flows from Investing Activities</b>			
Payment for property, plant & equipment		-	(24,072)
Proceeds from sale of property, plant & equipment		-	5,000
Net cash used in investing activities		-	(19,072)
<b>Cash Flows from Financing Activities</b>			
Net payments to CEPU – Tasmania Branch		-	(246,296)
Net cash provided by financing activities		-	(246,296)
Net decrease in cash held		-	(276,288)
Cash at beginning of financial year		-	276,288
Cash at end of financial year	9(a)	-	-

The accompanying notes form part of these financial statements

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,  
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA - COMMUNICATIONS DIVISION,  
TASMANIAN DIVISIONAL BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2014**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

These financial statements cover the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Communications Division, Tasmanian Divisional Branch ("Union") as an individual entity. The Union is a trade union which is incorporated and domiciled in Australia.

**Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) and the *Fair Work (Registered Organisations) Act 2009*. The Union is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow, have been prepared on an accruals basis and are based on historical costs, modified, where applicable by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements are in Australian dollars and have been rounded to the nearest dollar.

The financial statements were authorised for issue on 24 September 2014 by the Committee of Management of the Union.

**(a) Income Tax**

The Union is exempt from income tax by virtue of s50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

**(b) Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost less any accumulated depreciation and impairment losses.

Property, plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows, which will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with that item will flow to the Union and the costs of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(b) Property, Plant and Equipment (Continued)

Plant and equipment (Continued)

Depreciation

The depreciable amount of all fixed assets including capitalised leased assets, is depreciated on a straight line basis over their estimated useful lives to the Union commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of assets are:

<i>Class of Fixed Asset</i>	<i>Depreciation Rate</i>
Buildings	2.50%
Plant and equipment	15.00%
Motor Vehicles	33.30%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income.

(c) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, at bank, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown with financial liabilities in current liabilities on the statement of financial position.

(d) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the Union becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Union commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value, plus transactions costs where the instrument is not classified as at fair value through profit or loss. Transaction costs related to instruments classified as at 'fair value through profit or loss', in which case, transactions costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Finance instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method, or cost. Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(d) Financial Instruments (Continued)

**Classification and subsequent measurement (Continued)**

Finance instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method, or cost. Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as:

1. The amount at which the financial asset or financial liability is measured at initial recognition;
2. less principal repayments;
3. plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest method and
4. less any reduction for impairment.

The effective interest rate method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate adjustments to the carrying value with a consequential recognition of an income or expense in profit or loss.

*(i) Financial assets at fair value through profit or loss*

Financial assets are classified at fair value through profit or loss when they are held for trading for the purpose of short term profit taking, where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

*(ii) Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after reporting date. (All other loans and receivables are classified as non-current assets).

*(iii) Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the entity's intention to hold these investments to maturity. They are subsequently measured at amortised cost.

Held-to-maturity investments are included in non-current assets, except for those which are expected to mature within 12 months after reporting date. (All other investments are classified as current assets).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(d) Financial Instruments (Continued)

**Classification and subsequent measurement (Continued)**

*(iii) Held-to-maturity investments (Continued)*

If during the period the Union sold or reclassified more than an insignificant amount of the held-to-maturity investments before maturity, the entire held-to-maturity investment category would be tainted and reclassified as available-for-sale.

*(iv) Available-for-sale financial assets*

Available-for-sale financial assets are non-derivative financial assets that are either not suitable to be classified into other categories of financial assets due to their nature, or they are designated as such by the Committee of Management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

Available-for-sale financial assets are included in non-current assets, except for those which are expected to be disposed of within 12 months after reporting date. (All other financial assets are classified as current assets).

*(v) Financial liabilities*

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

**Fair Value**

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions.

**Impairment**

At the end of each reporting period, the Union assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

**Derecognition**

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the Union no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in profit or loss.



NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

**(e) Impairment of Assets**

At each reporting date, the Union reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less cost to sell and value in use, is compared to the asset's carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the Union estimates the recoverable amount of the cash-generating unit to which the asset belongs.

**(f) Employee Benefits**

Provision is made for the Union's liability for employee benefits (Annual Leave and Long Service Leave) arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cash flows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

**(g) Provisions**

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

**(h) Leases**

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, that are transferred to the Union are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased asset or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the Union will obtain ownership of the asset or over the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred.

**(i) Revenue**

Revenue is measured at the fair value of the consideration received or receivable after taking into account any discounts and rebates allowed.

Revenue from membership contributions is recognised on an accruals basis, and is recorded as revenue in the year to which it relates.



**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2014**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(i) Revenue (Continued)**

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument.

All revenue is stated net of the amount of goods and services tax ("GST").

**(j) Trade and Other Receivables**

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(e) for further discussion on the determination of impairment losses.

**(k) Trade and Other Payables**

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Union during the reporting period which remain unpaid. The balance is recognised as a current liability with the amount being normally paid within 30 days of recognition of the liability.

**(l) Borrowing Costs**

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use of sale.

All other borrowing costs are recognised in income in the period in which they are incurred.

**(m) Goods and services tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(n) Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

**(o) Critical accounting estimates and judgement**

The Union's Committee Members evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and internally.

*Key Estimates – Impairment*

The Union assess impairment at each reporting date by evaluating conditions specific to the Union that may lead to the impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

No impairment has been recognised in respect of the current year.

**(p) Adoption of New and Revised Accounting Standards**

During the current year, the Union has adopted all new and revised Australian Accounting Standards and Interpretations applicable to its operations which became mandatory.

There have been no new and revised Australian Accounting Standards and Interpretations that have come into effect during the current year which have impacted the financial statements of the Union.

**(q) New Accounting Standards for Application in Future Periods**

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Union. The Union has decided not to early adopt any of the new and amended pronouncements. The Union's assessment of the new and amended pronouncements that are relevant to the Union but applicable in future reporting periods is set out below:

- AASB 1053: Application of Tiers of Australian Accounting Standards

This standard establishes a differential financial reporting framework consisting of two tiers of reporting requirements for preparing general purpose financial statements:

- (a) Tier 1: Australian Accounting Standards
- (b) Tier 2: Australian Accounting Standards – Reduced Disclosure Requirements

Tier 2 comprises the recognition, measurement and presentation requirements of Tier 1, and substantially reduced disclosures corresponding to those requirements.

The following entities are required to apply Tier 1 reporting requirements (ie full IFRS):

- (a) for-profit private sector entities that have public accountability; and
- (b) the Australian Government and state, territory and local governments

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(q) New Accounting Standards for Application in Future Periods (Continued)

- AASB 1053: Application of Tiers of Australian Accounting Standards (Continued)

The following entities apply either Tier 2 or Tier 1 requirements in preparing general purpose financial statements:

- (a) for-profit private sector entities that do not have public accountability;
- (b) not-for-profit private sector entities; and
- (c) public sector entities, whether for-profit or not-for-profit, other than the Australian Government and state, territory and local governments

Consequential amendments to other standards to implement the regime were introduced by AASB 2010-2, 2011-2, 2011-6, 2011-11, 2012-1, 2012-7 and 2012-11.

- AASB 2012-3 Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities

AASB 2012-3 adds application guidance to AASB 132 Financial Instruments: Presentation to address inconsistencies identified in applying some of the offsetting criteria of AASB 132, including clarifying the meaning of “currently has a legally enforceable right of set-off” and that some gross settlement systems may be considered equivalent to net settlement.

- AASB 9 Financial Instruments

AASB 9 includes requirements for the classification and measurement of financial assets. It was further amended by AASB 2010-7 to reflect amendments to the accounting for financial liabilities.

These requirements improve and simplify the approach for classification and measurement of financial assets compared with the requirements of AASB 139. The main changes are described below.

- (a) Financial assets that are debt instruments will be classified based on (1) the objective of the entity's business model for managing the financial assets; (2) the characteristics of the contractual cash flows.
- (b) Allows an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. Dividends in respect of these investments that are a return on investment can be recognized in profit or loss and there is no impairment or recycling on disposal of the instrument.
- (c) Financial assets can be designated and measured at fair value through profit or loss at initial recognition if doing so eliminates or significantly reduces a measurement or recognition inconsistency that would arise from measuring assets or liabilities, or recognizing the gains and losses on them, on different bases.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(q) New Accounting Standards for Application in Future Periods (Continued)

- AASB 9 Financial Instruments (Continued)
  - (d) Where the fair value option is used for financial liabilities the change in fair value is to be accounted for as follows:
    - The change attributable to changes in credit risk are presented in other comprehensive income
    - The remaining change is presented in profit or loss

If this approach creates or enlarges an accounting mismatch in the profit or loss, the effect of the changes in credit risk are also presented in profit or loss.

Consequential amendments were also made to other standards as a result of AASB 9, introduced by AASB 2009-11 and superseded by AASB 2010-7 and 2010-10.

The AASB issued a revised version of AASB 9 (AASB 2013-9) during December 2013. The revised standard incorporates three primary changes:

1. New hedge accounting requirements including changes to hedge effectiveness testing, treatment of hedging costs, risk components that can be hedged and disclosures;
  2. Entities may elect to apply only the accounting for gains and losses from own credit risk without applying the other requirements of AASB 9 at the same time; and
  3. The mandatory effective date moved to 1 January 2017.
- AASB 2013-3 Amendments to AASB 136 – Recoverable Amount Disclosures for Non-Financial Assets

AASB 2013-3 amends the disclosure requirements in AASB 136 Impairment of Assets. The amendments include the requirement to disclose additional information about the fair value measurement when the recoverable amount of impaired assets is based on fair value less costs of disposal.
  - AASB 1031 Materiality

The revised AASB 1031 is an interim standard that cross-references to other Standards and the Framework (issued December 2013) that contain guidance on materiality.

AASB 1031 will be withdrawn when references to AASB 1031 in all Standard and Interpretations have been removed.
  - AASB 2011-4 Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirements [AASB 124]

This amendment deletes from AASB 124 individual key management personnel disclosure requirements for disclosing entities that are not companies. It also removes the individual KMP disclosure requirements for all disclosing entities in relation to equity holdings, loans and other related party transactions.

The revised AASB 1031 is an interim standard that cross-references to other Standards and the Framework (issued December 2013) that contain guidance on materiality.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

**(q) New Accounting Standards for Application in Future Periods (Continued)**

- AASB 2013-9 Amendments to Australian Accounting Standards – Conceptual Framework, Materiality and Financial Instruments

The Standard contains three main parts and makes amendments to a number of Standards and Interpretations.

Part A of AASB 2013-9 makes consequential amendments arising from the issuance of AASB CF 2013-1.

Part B makes amendments to particular Australian Accounting Standards to delete references to AASB 1031 and also makes minor editorial amendments to various other standards.

Part C makes amendments to a number of Australian Accounting Standards, including incorporating Chapter 6 Hedge Accounting into AASB 9 Financial Instruments.

The Union is still determining whether any adoption of these standards will have any impact on the future reporting periods.

**(r) Gains**

*Sale of assets*

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

**(s) Capitation fees and levies**

Capitation fees and levies are to be recognised on an accrual basis and records as a revenue and/or expense in the year to which it relates.

**(t) Contingent Liabilities and Contingent Assets**

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

**(u) Going Concern**

The Union has not entered into an agreement with another reporting unit for financial support to continue on a going concern basis.

The Union has not entered into any agreements to provide financial support to another reporting unit to ensure they can continue on a going concern basis.

Notwithstanding the Unions deficiency in net assets, the financial report has been prepared on the going concern basis which contemplates the continuity of normal business activities and the realisation of assets and settlements of liabilities in the ordinary course of business.



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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(u) Going Concern**

As at the reporting date, current liabilities exceed current assets by \$81,160. Notwithstanding this, the Committee of Management has determined the financial report should be prepared on the going concern basis for the following reasons:

- \$260,542 of current liabilities relates to sustentation fees payable to the National Office. These sustentation fees relate to the fees payable to National Office for the period 2010-2014. The going concern assumption continues to remain appropriate on the basis that the National Office continues to support the Union by:
  - Not demanding immediate payment of the balance; and
  - Continue to not charge interest on the outstanding monies.No formal agreement has been entered into between the Union and the National Office.
- \$75,727 of current liabilities relates to employee leave entitlements of the Unions staff. The Committee of Management and the State Secretary do not anticipate that the entire amount will be paid out in the immediate financial year.

Having regard to these factors, the Committee of Management is of the opinion that the basis upon which the financial reports are presented is appropriate in the circumstances. Accordingly, no adjustments have been made relating to the recoverability and classification of recorded asset amounts and classification of liabilities that might be necessary should the Union not continue as a going concern.

**(u) Recovery of Wages**

The Union has not undertaken any recovery of wages activities during the year or the comparative year.

**(v) Acquisition of Assets and Liabilities**

The Union did not acquire any assets or liabilities during the year as a result of:

- (a) an amalgamation under Part 2 of Chapter 3 of the RO Act in with the organisation (of which the reporting unit form part) was the amalgamated organisation; or
- (b) a restructure of the branches of the organisation; or
- (c) a determination by the General Manager under subsection 245(1) of the RO Act of an alternative reporting structure for the organisation; or
- (d) a revocation by the General Manager under subsection 245(1).

The Union did not acquire any assets or liabilities during the year as a part of a business combination.

**(w) Previously Issued Financial Statements dated 11 June 2014**

On advice provided by Fair Work Commission, the Union was required to re-issue the 31 March 2013 financial report. As part of this process the Committee of Management undertook the following:

- a) Have the 31 March 2013 financial statements re-audited by MGI Assurance (South Qld) Pty Ltd;
- b) Make all necessary adjustments to comply with the *Fair Work (Registered Organisations) Act 2009* and the reporting guidelines; and
- c) Significantly increase the level of disclosure of the financial report.

The process of re-auditing the Unions financials statements resulted in material adjustments to the statements of financial position at 31 March 2013 which impacts on not only the comparative figures, but also the current year operations as a result of different opening balances at 1 April 2013.



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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**

**(w) Previously Issued Financial Statements dated 11 June 2014**

As a result, the 31 March 2014 financial statements (signed by the Committee of Management dated 11 June 2014) have also been re-audited and new financial statements drawn up to reflect the amended comparative figures and subsequent changes to the 31 March 2014 closing balances.

This has resulted in:

- 1) Net assets reducing from \$590,000 to \$489,642; and
- 2) Deficit to increase from \$4,433 to \$69,314.

A reconciliation of deficit between the financial report dated 11 June 2014 to now includes:

Deficit from financial report dated 11/06/2014	(\$4,433)
<i>Adjustments</i>	
To adjust accrual for membership contributions in accordance with AASB 101 and the Fair Work Commission Reporting Guidelines	(\$13,996)
To correct employee leave entitlements in accordance with AASB 119	\$14,785
To accrue additional 2014 sustentation fees payable to the National Office in accordance with AASB 101	(\$33,354)
To correct overstatement of accrued expenses	\$6,000
To adjust trade payables balance as a result of movements in opening balances	(\$38,316)
<i>Total Adjustments</i>	<u>(\$64,881)</u>
Surplus/(deficit) as shown in this financial report	<u>(\$69,314)</u>

A reconciliation of net assets between the financial report dated 11 June 2014 is as follows:

Net Assets from financial report dated 11/06/2014	\$590,000
<i>Adjustments</i>	
To adjust accrual for membership contributions in accordance with AASB 101 and the Fair Work Commission Reporting Guidelines	(\$13,996)
To correct employee leave entitlements in accordance with AASB 119	\$14,785
To accrue additional 2014 sustentation fees payable to the National Office in accordance with AASB 101	(\$33,354)
To correct overstatement of accrued expenses	\$6,000
To adjust trade payables balance as a result of movements in opening balances	(\$38,316)
Adjustments made to opening retained earnings from revised financial report for the year ended 31 March 2013	(\$35,477)
<i>Total Adjustments</i>	<u>(\$100,358)</u>
Net Assets as shown in this financial report	<u>\$489,642</u>

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**

	Note	2014 \$	2013 \$
<b>NOTE 2 – REVENUE</b>			
Membership income		216,937	169,896
Capitation fees		-	-
Compulsory levies		-	-
Grants and donations		-	-
Gain on disposal of property, plant and equipment		-	986
Interest income		-	500
		<u>216,937</u>	<u>171,382</u>

The Union did not receive any other financial support from another reporting unit to ensure that the provision of the principal activities are possible.

**NOTE 3 – EXPENSES**

(a) Depreciation and amortisation			
- Motor vehicles		6,018	2,998
- Buildings		10,625	10,625
- Furniture and fittings		3,385	1,636
		<u>20,028</u>	<u>15,259</u>
(b) Conference and meeting expenses		-	-
(c) Compulsory Levies		-	-
(d) Grants and Donations			
- Grants		-	-
- Donations		-	-
		<u>-</u>	<u>-</u>
(e) Capitation fees			
- Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Electrical Division (National Office)		47,925	35,077
(f) Affiliation fees			
- Unions Tasmania		2,412	1,700
(g) Legal Costs			
- Litigation		11,211	-
- Other Matters		-	-
		<u>11,211</u>	<u>-</u>
(h) Penalties – via RO Act or RO Regulations		-	-

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

	Note	2014 \$	2013 \$
<b>NOTE 3 – EXPENSES (CONTINUED)</b>			
(i) Employee benefits expense			
<i>Holders of Office:</i>			
- Salaries and wages		99,991	99,014
- Annual leave		966	(16,390)
- Long service leave		2,950	(19,281)
- Sick leave		-	9,345
- Superannuation		16,999	19,291
- Separation and redundancies		-	-
- Payroll tax		6,099	1,509
- Fringe benefits tax		-	1,073
		<u>127,005</u>	<u>94,561</u>
<i>Employees other than office holders:</i>			
- Salaries and wages		-	9,213
- Annual leave		-	(4,528)
- Long service leave		-	-
- Superannuation		-	-
- Separation and redundancy payments		-	(4,685)
		<u>-</u>	<u>-</u>
Total Employee benefits expense		<u>127,005</u>	<u>94,561</u>
(j) Consideration to employers for payroll deductions		-	-
(k) Fees/allowances – meetings and conferences		-	-
(l) Other Expenses			
Other expenses comprise of the following:			
Accounting and audit fees		7,015	12,000
Bank charges		2,215	1,650
Computer support		2,109	2,772
Electricity		5,849	1,500
Insurance		1,354	2,778
Training		6,417	-
Subscriptions, Journals & Newsletters		3,526	-
Other		16,679	5,180
		<u>45,164</u>	<u>25,880</u>

**NOTE 4 – CASH AND CASH EQUIVALENTS**

Cash on hand	-	-
Cash at bank and term deposits	-	-
	<u>-</u>	<u>-</u>

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**

	<b>Note</b>	<b>2014</b> \$	<b>2013</b> \$
<b>NOTE 5 –TRADE AND OTHER RECEIVABLES</b>			
Receivables from other reporting unit			
- CEPU - Electrical, Energy Services & Plumbing Division		234,623	224,999
- Tasmanian Divisional Branch			
Less provision for doubtful debts		-	-
Total receivable from other reporting units		234,623	224,999
Other receivables			
- Other trade receivables		-	-
- Accrued income		16,224	13,996
- GST Receivable (net)		19,559	18,893
Total other receivables		35,783	32,889
Total trade and other receivables		<b>270,406</b>	<b>257,888</b>

*Credit Risk – Trade and Other Receivables*

The Union has no significant concentration of credit risk with respect to any single counterparty or group of counterparties. The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Union.

On a geographical basis, the Union's trade and other receivables are all based in Australia.

The following table details the Union's trade and other receivables exposed to credit risk. Amounts are considered 'past due' when the debt has not been settled, within the terms and conditions agreed between the Union and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Union.

The balance of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

	<b>Gross Amount</b>	<b>Past due and impaired</b>	<b>Past due but not impaired (days overdue)</b>			<b>Within initial trade terms</b>
<b>2014</b>	<b>\$</b>	<b>\$</b>	<b>&lt; 30</b>	<b>31-60</b>	<b>60+</b>	<b>\$</b>
Trade receivables	234,623	-	-	-	-	234,623
Other receivables	35,783	-	-	-	-	35,783
Total	270,406	-	-	-	-	270,406
<b>2013</b>						
Trade receivables	224,999	-	-	-	-	224,999
Other receivables	32,889	-	-	-	-	32,889
Total	257,888	-	-	-	-	257,888

***Collateral held as security***

The Union does not hold collateral with respect to its receivables at 31 March 2014 (2013: nil)

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

	Note	2014 \$	2013 \$
<b>NOTE 6 – PROPERTY, PLANT AND EQUIPMENT</b>			
Land:			
At cost		150,000	150,000
Total land		<u>150,000</u>	<u>150,000</u>
Buildings:			
At cost		425,000	425,000
Accumulated depreciation		<u>(21,250)</u>	<u>(10,625)</u>
Total buildings		<u>403,750</u>	<u>414,375</u>
Furniture, fittings and office equipment:			
At cost		32,713	32,713
Accumulated depreciation		<u>(32,713)</u>	<u>(29,328)</u>
Total furniture, fittings and office equipment		<u>-</u>	<u>3,385</u>
Motor vehicles:			
At cost		24,073	24,073
Accumulated depreciation		<u>(7,021)</u>	<u>(1,003)</u>
Total motor vehicles		<u>17,052</u>	<u>23,070</u>
<b>Total property, plant &amp; equipment</b>		<b><u>570,802</u></b>	<b><u>590,830</u></b>

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NOTE 6 – PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

(a) Movement in Carrying Amounts

Movements in the carrying amounts of each class of property, plant and equipment between the beginning and the end of the current financial year

	Land	Buildings	Motor Vehicles	Furniture, Fittings and Office Equipment	Total
Balance at 1 April 2012	150,000	425,000	6,009	5,021	586,030
Additions	-	-	24,073	-	24,073
Disposals	-	-	(4,014)	-	(4,014)
Depreciation expense	-	(10,625)	(2,998)	(1,636)	(15,259)
<b>Carrying amount at 31 March 2013</b>	<b>150,000</b>	<b>414,375</b>	<b>23,070</b>	<b>3,385</b>	<b>590,830</b>
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
Depreciation expense	-	(10,625)	(6,018)	(3,385)	(20,028)
<b>Carrying amount at 31 March 2014</b>	<b>150,000</b>	<b>403,750</b>	<b>17,052</b>	<b>-</b>	<b>570,802</b>



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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**

	<b>Note</b>	<b>2014</b> \$	<b>2013</b> \$
<b>NOTE 7 – TRADE AND OTHER PAYABLES</b>			
Trade payables			
- Trade payables and accruals		7,692	6,000
Other payables			
- PAYG payable		2,136	2,084
- Legal costs payable		3,426	-
- Consideration to employers for payroll deductions		-	-
- Income received in advance	-	-	-
- Other payables		2,043	2,043
		<u>7,605</u>	<u>4,127</u>
Payables to other reporting units			
- Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Communications Division (National Office)		260,542	207,824
<b>Total Trade and other Payables</b>		<u><b>275,839</b></u>	<u><b>217,951</b></u>

**NOTE 8 – PROVISIONS**

	<b>Annual Leave/Vesting Sick Leave</b> \$	<b>Long Service Leave</b> \$	<b>Total</b> \$
Opening balance at 1 April 2013	37,870	33,941	71,811
Additional provisions raised during the year	9,811	2,950	12,761
Amounts used	(8,845)	-	(8,845)
Balance at 31 March 2014	<u>38,836</u>	<u>36,891</u>	<u>75,727</u>

	<b>Note</b>	<b>2014</b> \$	<b>2013</b> \$
<b>Analysis of total provisions</b>			
Current			
Provision for annual and vesting sick leave		38,836	37,870
Provision for long service leave		36,891	33,941
		<u><b>75,727</b></u>	<u><b>71,811</b></u>
Non-current			
Provision for long service leave		-	-
		<u>-</u>	<u>-</u>

Non-current provisions represent long service leave entitlements owing to employees who have not completed 10 continuous years of service with the Union.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**

	Note	2014 \$	2013 \$
<b>NOTE 8 – PROVISIONS (CONTINUED)</b>			
<b>Officeholders</b>			
- Annual leave		3,920	2,954
- Long service leave		36,891	33,941
- Separations and redundancies		-	-
- Other (vesting sick leave)		34,916	34,916
		<u>75,727</u>	<u>71,811</u>
<b>Employees other than office holders</b>			
- Annual leave		-	-
- Long service leave		-	-
- Separations and redundancies		-	-
- Other		-	-
		<u>-</u>	<u>-</u>
<b>Total Provisions</b>		<u><b>75,727</b></u>	<u><b>71,811</b></u>

Note: For the purposes of this note disclosure, office holders include all members of the committee of management, state secretary and organisers.

**NOTE 9 – CASH FLOW INFORMATION**

**(a) Reconciliation of Cash and Cash Equivalents**

For the purposes of the Statement of cash flows, cash and cash equivalents includes cash on hand, at banks and deposits or any other cash held that can be readily convertible to known amount of cash and be subject to an insignificant risk of changes in value. Cash at the end of the financial year as shown in the cash flow statement is reconciled to the related items in the statement of financial position as follows:

Cash on hand	-	-
Cash at bank and term deposits	-	-
	<u>-</u>	<u>-</u>

**(b) Reconciliation of Net Cash Provided by Operating  
Activities to Profit after Income Tax**

(Deficit)/surplus after income tax	<u>(69,314)</u>	<u>(24,828)</u>
Non cash flows in profit after income tax		
- Depreciation & amortisation	20,028	15,259
- Other non-cash expenditure	-	20,312
Changes in assets and liabilities		
(Increase)/ decrease in trade and other receivables	(12,518)	(5,789)
Increase/ (decrease) in trade payables and accruals	57,888	19,640
Increase/ (decrease) in provisions	3,916	(35,514)
Net cash provided by/(used in) operating activities	<u>-</u>	<u><b>(10,920)</b></u>

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**

	Note	2014 \$	2013 \$
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**NOTE 9 – CASH FLOW INFORMATION (CONTINUED)**

**(c) Non-cash financing and investing activities**

There were no non-cash financing or investing activities undertaken by the Union during the year (2013: nil)

**(d) Credit standby arrangements**

Credit Card Facilities		
Used facility	560	-
Unused facility	1,440	2,000
Total facility	<u>2,000</u>	<u>2,000</u>

**(e) Cash flows to/from other reporting units**

Included in the statement of cash flows under operating activities are the following receipts and payments to other reporting units

<b>Receipts from other reporting units</b>		
<b>Total receipts from other reporting units</b>	<u>-</u>	<u>-</u>
<b>Payments to other reporting units</b>		
- CEPU - Electrical, Energy Services & Plumbing Division - Tasmanian Divisional Branch	-	246,296
<b>Total Payments to other reporting units</b>	<u>-</u>	<u>246,296</u>
<b>Net cash paid to other reporting units</b>	<u>-</u>	<u>246,296</u>

**(f) Cash balances**

During the 2013 financial year the Union transferred all of its cash balances to the CEPU - Electrical, Energy Services & Plumbing Division - Tasmanian Divisional Branch, creating an inter-branch loan. This has resulted in now only one administration and membership function, which is governed by service arrangement between both Divisions. Expenditure incurred for the operation of this arrangement are paid out of the CEPU - Electrical, Energy Services & Plumbing Division - Tasmanian Divisional Branch bank account and subsequently the Union's portion is recorded against this inter-branch loan. Membership contributions are collected, processed and recorded separately. For full details on the service agreement refer to Note 21.

**NOTE 10 – COMMITMENTS AND CONTINGENCIES**

**(a) Contingent liabilities and commitments**

There are no material contingent liabilities or commitments

**(b) Capital expenditure commitments**

There are no capital expenditure commitments at 31 March 2014 (2013: nil)

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**

	Note	2014 \$	2013 \$
<b>NOTE 11 – AUDITORS REMUNERATION</b>			
Amounts received or due and receivable by the auditor of the Union for:			
(a) audit of the financial report of the Union and preparation of financial statements		5,000	6,000
(d) other services			
(i) assistance with accounting services		5,000	-
(ii) taxation services		-	-
		<u>10,000</u>	<u>6,000</u>

Audit fees listed in the statement of comprehensive income relate to payment for the current and former years audit.

**NOTE 12 – RELATED PARTY TRANSACTIONS**

The Union's main related parties are as follows:

(a) Key Management Personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any committee of management member of the Union, is considered key management personnel.

For details of disclosures relating to key management personnel, refer to Note 14.

(b) Other Related Parties

Other related parties include other Communication, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia branches.

(c) Transactions with Related Parties

Transactions between related parties are on normal Commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

For details of the transactions with other related parties refer to Note 13.

**NOTE 13 – INTER-BRANCH TRANSACTIONS**

Transactions with other branches of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU) are on terms and conditions no more favourable than those available to other parties unless otherwise stated.

*(a) CEPU – Electrical, Energy Services & Plumbing Division Tasmania  
Divisional Branch*

Trade and other receivables		
- beginning of the year	224,999	-
- funds transferred	-	246,296
- interest charged	-	-
- net cash payments/(receipts) made by the CEPU – Electrical, Energy Services & Plumbing Division – Tasmanian Divisional Branch on behalf of the Union	10,624	(21,297)
	<u>234,623</u>	<u>224,999</u>

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**

	2014 \$	2013 \$
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**NOTE 13 – INTER-BRANCH TRANSACTIONS (CONTINUED)**

*(b) CEPU – National Office*

Payments

Capitation fees

(Physically paid by the Electrical/Plumbing Division on behalf of the Communications Division)

-                      -

*(c) CEPU – National Office*

Payments

Reimbursement of travel costs

(Physically paid by the Electrical/Plumbing Division on behalf of the Communications Division)

1,154                      -

**NOTE 14 – KEY MANAGEMENT PERSONNEL**

Key management personnel comprise those individuals who have the authority and responsibility for planning, directing and controlling the activities of the Union. During the year, the key management personnel of the Union were remunerated as follows:

Short-term employee benefits	99,991	99,014
Post-employment benefits	16,999	19,291
Other long-term benefits	-	-
	<u>116,990</u>	<u>118,305</u>

**NOTE 15 – EVENTS AFTER BALANCE DATE**

There are no events subsequent to the balance sheet date that have impacted on the values disclosed in the financial statements.

**NOTE 16 – FINANCIAL RISK MANAGEMENT**

The Union's financial instruments consist mainly of deposits with banks, short term investments, accounts receivable and payable, loans to related entities and leases.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows

	Note	2014 \$	2013 \$
<b>Financial Assets</b>			
Cash and cash equivalents	4	-	-
Receivables	5	270,406	257,888
<b>Total financial assets</b>		<u>270,406</u>	<u>257,888</u>
<b>Financial Liabilities</b>			
Financial liabilities at amortised cost			
- Trade and other payables	7	275,839	217,951
<b>Total financial liabilities</b>		<u>275,839</u>	<u>217,951</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

NOTE 16 – FINANCIAL RISK MANAGEMENT (CONTINUED)

**Financial Risk Management Policies**

The Committee of Management monitors the Union's financial risk management policies and exposures and approves financial transactions entered into. It also reviews the effectiveness of internal controls relating to commodity price risk, counterparty credit risk, currency risk, financing risk and interest rate risk. The Committee of Management meets monthly to review the financial exposure of the Union.

The main risk the Union is exposed to through its financial instruments are credit risk, liquidity risk and market risk, consisting of interest rate risk.

**(a) Credit Risk**

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the Union.

Credit risk is managed through the maintenance of procedures (such procedures include the utilisation of systems for the approval, granting and renewal of credit limits and monitoring the financial stability of significant customers and counterparties), ensuring to the extent possible, that customers and counterparties to transactions are of sound credit worthiness. Such monitoring is used in assessing receivables for impairment. Credit terms are generally 30 days from the invoice date.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating.

*Credit Risk Exposures*

The maximum exposure to credit risk is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

The Union has no significant concentration of credit risk with any single counterparty or group of counterparties. Details with respect to credit risk of Trade and Other Receivables are provided in Note 5.

Credit risk relating to balances with banks and other financial institutions is managed by the Committee of Members.

**(b) Liquidity Risk**

Liquidity risk arises from the possibility that the Union might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The Union manages liquidity risk by monitoring forecast cash flows, holding adequate cash reserves and ensuring that adequate finance facilities are maintained.

The tables below reflect an undiscounted contractual maturity analysis for financial liabilities.

Cash flows realised from financial assets reflect the Committee of Management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates and does not reflect management's expectations that financing facilities will be rolled forward.



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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

NOTE 16 – FINANCIAL RISK MANAGEMENT (CONTINUED)

Financial Liability and Financial Asset Maturity Analysis

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2014	2013	2014	2013	2014	2013	2014	2013
	\$	\$	\$	\$	\$	\$	\$	\$
<b>Financial liabilities due for payment</b>								
Trade and other payables	275,839	217,951	-	-	-	-	275,839	217,951
<b>Total Financial Liabilities</b>	275,839	217,951	-	-	-	-	275,839	217,951
<b>Financial assets - cash flow realizable</b>								
Cash and cash equivalents	-	-	-	-	-	-	-	-
Trade and other receivables	270,406	257,888	-	-	-	-	270,406	257,888
<b>Total anticipated inflows</b>	270,406	257,888	-	-	-	-	270,406	257,888
<b>Net inflow/(outflow) of financial instruments</b>	(5,433)	39,937	-	-	-	-	(5,433)	39,937

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014

NOTE 16 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market Risk

i. Interest Rate Risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Union is also exposed to earnings volatility on floating rate instruments.

Interest rate risk is managed using a mixed of fixed and floating rate financial instruments. The effective interest rate exposure to interest rate financial instruments are as follows:

	Note	Weighted Average Effective Interest Rate		2014 \$	2013 \$
		2014 %	2013 %		
<b>Floating rate instruments</b>					
Cash and cash equivalents	4	-	-	-	-

ii. Foreign Exchange Risk

The Union is not exposed to fluctuations in foreign currencies.

iii. Price Risk

The Union is not exposed to any material commodity price risk.

(d) Net Fair Values

Fair value estimation

No financial assets and financial liabilities are readily traded on organised markets. The net fair values of assets and liabilities approximate their carrying value. There are no financial assets where the carrying value exceeds net fair values.

(e) Sensitivity Analysis

Interest rate risk

The Union has performed a sensitivity analysis relating to its exposure to interest rate risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in this risk.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
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**NOTE 16 – FINANCIAL RISK MANAGEMENT (CONTINUED)**

**(e) Sensitivity Analysis (Continued)**

*Interest rate sensitivity analysis*

	<b>Note</b>	<b>2014</b>	<b>2013</b>
		<b>\$</b>	<b>\$</b>
Change in profit			
- Increase in interest rate by 1%		-	-
- Decrease in interest rate by 1%		-	-
Change in equity			
- Increase in interest rate by 1%		-	-
- Decrease in interest rate by 1%		-	-

The above interest rate sensitivity analysis has been performed on the assumption that all other variables remain unchanged.

**NOTE 17 – SEGMENT INFORMATION**

The Union operates solely in one reporting business segment being the provision of trade union services.

The Union operates from one reportable geographical segment being Australia.

**NOTE 18 – UNION DETAILS**

The principal place of the Unions activities is:

105 New Town Road  
NEW TOWN TAS 7008

**NOTE 19 - INFORMATION TO BE PROVIDED TO MEMBERS OR GENERAL MANAGER**

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the General Manager of Fair Work Australia:

- (1) A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which and the manner in which the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.
- (3) The organisation must comply with an application made under sub section (1) above.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
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**NOTE 19 - INFORMATION TO BE PROVIDED TO MEMBERS OR GENERAL MANAGER (CONTINUED)**

The objects for which the Union are established are:

- a) By the provision and distribution of funds and by all other lawful means:
  - (i) to improve and protect the economic conditions, job security, working conditions, the quality of life and other industrial concerns of members;
  - (ii) to improve and protect the relations between employees and employer and between employee and employee;
  - (iii) to promote the general and material welfare of members;
  - (iv) to pursue and assist kindred organisations by affiliation and other means in upholding the rights and privileges of workers by industrial, political and municipal action and to bring about the socialisation of production, distribution and exchange and the development and protection of effective enterprises;
  - (v) to provide legal assistance where deemed necessary, in the defence of the rights of members or in pursuance of the aspirations of members;
  - (vi) to endeavour by political and industrial action to secure social justice, and to establish and maintain journals and other publications containing matters of interest and information for members;
  - (vii) to achieve the establishment of one amalgamated union covering all workers in the communications industry;
  - (viii) to promote the policy of equality of status and opportunity for all members;
  - (ix) to acquire property of all kinds;
  - (x) to assist and permit branches in establishing incidental funds to assist members or their families when in distressed circumstances;
  - (xi) to assist in the establishment and/or maintenance of labour newspapers and other media;
  - (xii) to do all other things necessary for the proper functioning of the Union in accordance with the Rules;
  - (xiii) to promote and pursue equal opportunities and affirmative action.
- b) Payments made in furtherance of any of the objects shall be deemed to be part of the ordinary expenses of the Union and made in accordance with the provisions of the Act.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2014**

**NOTE 20 – INFORMATION REGARDING THE STATEMENT OF CHANGES IN EQUITY**

The Union does not operate any other accounts besides the general fund.

No monies from the general fund have been invested in any assets.

No monies have been transferred or withdrawn from the general fund to a fund, account or controlled entity for a specific purpose.

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
Balance of the general fund	489,642	558,956

**NOTE 21 – ADMINISTRATION OF FINANCIAL AFFAIRS**

During the 2013 financial year the Union transferred all of its cash balances to the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Electrical, Energy, Services and Plumbing Division, Tasmanian Divisional Branch (CEPU Electrical and Plumbing Division – Tasmanian Branch). This arrangement was formally agreed and adopted by both divisions during the year via a Deed of Agreement.

The purpose of the agreement is to establish the basis in which the CEPU – Electrical and Plumbing Division – Tasmanian Branch will provide the Union with administrative, governance and membership services. The terms of the Deed of Agreement include:

- Head office costs are to be allocated between each branch based on the number of financial members at 31 December of each year.
- The Agreement remains valid unless either Branch provides written notice at least three months before.

The services provided to the Union by the CEPU – Tasmanian Branch during the year include:

- Accounting services
- Administrative services relating to the Union's members including membership registers, and payment systems
- Membership services for members
- Marketing services
- Provision of office facilities and equipment including computer equipment, and telecommunications
- General administrative expenses such as postage, stationary and printing

Given that no bank account was maintained during the year, the entire income and expense balances as disclosed on the Statement of Comprehensive Income represents the transactions administered under this Deed of Agreement during the year.

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**MEMBERSHIP - CERTIFICATE BY AUDITOR**

**FOR THE YEAR ENDED 31 MARCH 2014**

We advise that we have audited the financial statements of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing, and Allied Services Union of Australia – Communications Division, Tasmanian Divisional Branch ("Union") for the year ended 31 March 2014.

The financial statements disclose total membership of: 510 financial members and 24 unfinancial members as at 31 March 2014 which is consistent with the membership records maintained by the Union and audited by us.

*M.C.I*

**MGI Assurance (South Qld) Pty Ltd**



**G I Kent**  
Director

24 September 2014

Hobart