



29 April 2020

Allen Hicks
National Secretary & Divisional Secretary - Electrical Division
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia

Sent via email: admin@etuaustralia.org.au

Dear Allen Hicks,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2018/1758)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 28 June and 11 September 2019 of your organisation's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

If you have any queries regarding this correspondence I can be contacted by email at regorgs@roc.gov.au.

Yours sincerely

Andrea O'Halloran

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Allen Hicks, being the National Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia	Branch Name:	National Council
Financial year start date:	1/01/2018	Financial year end date:	31/12/2018

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits - **AMENDED**

When all officers in the National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Earl Denis Setches	National Councillor Plumbing Division (PD) Divisional Secretary	NIL \$250,061 \$117,855 (board fees are paid by super fund directly to the union)	NIL \$8,404	NIL Car
2. Allen Hicks	National Secretary Electrical Division (ED) Divisional Secretary	NIL \$244,001 \$7198 (super & board fees are paid by super fund directly to the union)	NIL \$18,980 \$726.80 \$379.35	NIL Rent Subsidy Fuel Workwear
3. Peter Ong	National Councillor ED QLD Branch Secretary	NIL \$240,047	NIL \$31,838	NIL Car
4. Patrick McCrudden	National Councillor PD VIC Branch Assistant Secretary	NIL \$239,728 \$48,802 (board fees are paid by super fund directly to the union)	NIL \$6,325	NIL Car

5. Troy Donald Gray	National Councillor ED VIC Branch Secretary	NIL \$231,524	NIL \$18,500	NIL Car
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Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

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- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the National Council did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

Signed by the officer:



Dated: 11 September 2019

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]