



5 November 2020

Allen Hicks  
National Secretary; & Divisional Secretary - Electrical Division  
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied  
Services Union of Australia  
Sent via email: [admin@etuaustralia.org.au](mailto:admin@etuaustralia.org.au)

cc:

Dear Allen Hicks

**The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending	31 December 2019
Matter number	ORP2019/419
Lodgement date	30 June 2020
Review	Advanced Review
Result	FILED

**Your advanced review**

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.

Your ORP statement has been uploaded to the ROC website.

You do not need to do anything further this year. The following comments are made to assist you when you prepare next year's ORP statement.



**The office that each person held on National Council should be specified.**

Please note that the office that each individual held on National Council should be recorded, in addition to any Branch or Division offices that they may hold.

**Next year**

The ROC will check for compliance with these areas next year.

**The ROC's risk-based approach**

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

**Do you have questions?**

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Allen Hicks, being the National Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia	<b>Branch Name:</b>	National Council
<b>Financial year start date:</b>	1/01/2019	<b>Financial year end date:</b>	31/12/2019

### Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Peter Ong	Electrical Division, QLD Branch Secretary	\$314,783 (Salary \$189,004 plus AL and LSL paid out - \$77,948; Allowances & travel related expenses - \$8,438 Superannuation - \$39,993) Board fees \$87,758 (fees are paid directly to the Branch)	\$34,173	Motor Vehicle
2. Patrick McCrudden	Plumbing Division, Divisional President/Victorian Assistant Branch Secretary	\$256,057 (incl Superannuation - \$25,448; Meal Allowance - \$6,040; insurance - \$1,214; clothing & fitness allowance - \$2,284) Board fees \$52,404 (fees are paid directly to the Branch)	\$6,540	Motor Vehicle
3. Earl Setches	Plumbing Division, Divisional Secretary/ Victorian Branch Secretary	\$252,068 (incl Superannuation - \$24,291; Meal Allowance - \$6,040; insurance - \$1,214; clothing & fitness allowance - \$1,383) Board fees \$126,628 (fees are paid directly to the Branch)	\$8,427	Motor Vehicle
4. Allen Hicks	Electrical Division, Divisional Secretary	\$239,299	\$18,980 \$683.75	Rent Subsidy Fuel
5. Troy Gray	Electrical Division, Victorian Branch Secretary	\$238,321	\$3,686	Motor Vehicle

**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

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- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

**Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

**Payments to related parties and declared persons or bodies**

During the financial year, the National Council did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

Signed by the officer:



Dated: 30 June 2020

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*