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FAIR WORK AUSTRALIA

NEW SOUTH WALES

Divisional Secretary
Communications Division
CEPU
PO Box 472
CARLTON SOUTH VIC 3053

Post Election Report For: Communications, Electrical, Electronic, Energy, Information, 10

Postal, Plumbing and Allied Services Union of Australia

Communcations Division Election E2011/2512

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Fair Work (Registered Organisations) Act 2009 requires the AEC to provide a written report on the conduct of the election to Fair Work Australia and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the Fair Work (Registered Organisations) Act 2009 requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Danielle Paterson Returning Officer

25 August 2011

Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Communications Division Divisional Offices

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s:

E2011/2512

RULES

Rules used for the election:

Rules difficult to apply/interpret:

[128V-COM: - Incorporates alterations of 15 April 2011 certified in matter R2011/42]

19(b)(ii) Candidates for Divisional Assistant Secretaries shall be members of the Division

Should be Industry Group as per Rules 19(c) and 21(b).

23(j)(i) after the closing date of the ballot ...open the envelope referred to in (j)(ii) above

23(j)(ii) refers to the random signature check. 23(g)(ii) refers to the reply paid envelope which appears to be the correct reference.

67(d)((vi)(A)

After the closing date of the ballot in the presence of scrutineers appointed pursuant to Rule 72(c) open each envelope

Rule 72(c) Relates to having regard to medical evidence when considering extraordinary branch vacancies.

Rule 71(c) is the correct reference to scrutineers for branch elections.

Rule 25 Relates to Scrutineer appointment

66(a)In part: No person shall be eligible to be nominated for or elected to any office or position unless such person shall have been a continuously financial member of the Branch for a period of not less than 12 months immediately prior to the closing date of nominations.

There were conflicting opinions about the meaning of "continuously financial", and how

this related to members who had moved between Industry Sections within the Branch. The rule is relatively clear in that it only requires continued financiality with respect to the Branch. One particular case was considered at some length, regarding a nominee who had moved between Industry Sections, to determine if a delay in the change to a higher membership rate affected the member's financiality. The member in question was deemed to be "continuously financial", and his nominations were accepted.

67(a)The positions referred to in 68(b) and (c) shall be elected by secret postal ballot of financial members of the relevant Industry Section.

68(b) refers to Filling Branch Vacancies- Short Term

68(c) does not exist

The correct references appear to be 76 (b) and (c) and 76A (b) and (c) which refer to Branch Committee of Management for the NSW and Victorian Postal and Telecommunications Branches and Telecommunications and Services Branches.

75(e)

"Branch Vice Presidents and Sectional Representatives shall be elected from the members comprising the respective Industry Sections as provided in Rule 46." The intent of this rule seems to be to limit the electorate for Branch Vice President and Sectional Representatives to the members of the respective Industry Sections, though it fails to specifically do this. The term "from" indicates that nominees must be from the respective Industry Section, however there is no use of the term "by", which relates directly to the electorate (see rule 75(d) for an example of "by and from").

Model Rule reference (if any):

N/A

ROLL OF VOTERS

Total number of voters on the Roll:

25,576

Number of apparent workplace addresses:

436

Number of non-current addresses:

24

Other matters pertaining to the roll of voters:

Affirmative Action- some branches do not include gender in the membership recordsdifficult to apply when can only refer to member's title (Mr/Mrs etc) there were some cases in WA where the RO was required to get further information from the union. In a couple of cases, names which are common to one gender had the salutation for the other gender. The union should include the gender of each member in their records.

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC:

Nil

Other irregularities identified, and action taken: The posting of ballot material in Queensland

was delayed by 1 day due to a shortage of material at the mailhouse. With a ballot period of 1 month, this was not deemed to have had

any effect on the ballot.

ATTACHMENTS

Declarations of Results:

Divisional Offices

New South Wales Postal and Telecommunications Branch New South Wales Telecommunications and Services Branch

Victoria Postal and Telecommunications Branch Victoria Telecommunications and Services Branch Queensland Communications Divisional Branch

South Australia and Northern Territory Communications Branch

Western Australia Communications Branch

Tasmania Communications Branch

Danielle Paterson National Returning Officer

Mali.

25 August 2011

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union Divisional Offices

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organsiations) Act 2009 and the rules of the organisation.

E2011/2512

Communications Division

Total number of persons on the roll of voters	25576
Ballot papers issued	25575
Duplicate ballot papers issued	62
TOTAL BALLOT PAPERS ISSUED	25637
Ballot papers / envelopes returned for scrutiny	9456
Less ballot papers / envelopes rejected at preliminary scrutiny	157
Adjusting Balance	-118
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	9181
Percentage of ballot papers returned to number issued	36%
Ballot papers returned as unclaimed mail	193
Ballot papers not returned	15988

Divisional President

<u>Candidates</u>	<u>Votes</u>
METCHER, Jim	3774
COOPER, Len	5282
Total votes	9056
Formal ballot papers	9056
Informal ballot papers	125
I declare Len Cooper elected.	•

Divisional Secretary

Candidates	<u>Votes</u>
RICHARDSON, Leon Clarence THIELE, Cameron DWYER, Daniel Lee	694 36 9 3 4632
Total votes	9019
Formal ballot papers	9019
Informal ballot papers	162
I declare Daniel Lee Dwyer elected.	

Divisional Assistant Secretary (Postal)

<u>Candidates</u> BRYANT, Ian O'NEA, Martin	<u>Votes</u> 4222 4750
Total votes	8972
Formal ballot papers	8972
Informal ballot papers	209

I declare Martin O'Nea elected.

Divisional Assistant Secretary (Telecommunications)

<u>Candidates</u>	<u>Votes</u>
HARDISTY, Ken IRONS, David John	4966 3999
Total votes Formal ballot papers Informal ballot papers	8965 8965 216

I declare Ken Hardisty elected.

Total number of persons on the roll of voters	8757
Ballot papers issued	8756
Duplicate ballot papers issued	23
TOTAL BALLOT PAPERS ISSUED	8779
Ballot papers / envelopes returned for scrutiny	2948
Less ballot papers / envelopes rejected at preliminary scrutiny	77
Adjusting Balance	-102
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	2769
Percentage of ballot papers returned to number issued	33%
Ballot papers returned as unclaimed mail	79
Ballot papers not returned	5752

Divisional Vice President (Affirmative Action)

<u>Votes</u>
981 1721
2702
2702
67

I declare Sue Riley elected.

Divisional Vice President

<u>Candidate</u>

WHARTON, Suzi

I declare Suzi Wharton elected.

Danielle Paterson

Returning Officer
Australian Electoral Commission

20 July 2011

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union Communications Division

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2011/E2512

NSW Postal & Telecommunications Branch

Branch President

<u>Candidate</u>

BAXTER, Rod

Branch Secretary

Candidate

METCHER, James

Branch Assistant Secretary

Candidate

MURPHY, Shane

Branch Organiser (4)

<u>Candidates</u>

CHALONER, Peter ENZON, Gil LY, Tan Kien STOCKDALE, Aaron

Branch Vice President (2)

Candidates

MORRIS, Maureen WILEY, Max

Postal Industry Section

Divisional Executive Member

Candidate

METCHER, James

Branch Committee of Management Member (7)

Candidates

AMATTO, John GAMMAD, Ramon HOUGHTON, Paula JOHNSON, Geoffrey LAM, Brandon RAYNER, Gregory ROBERTSON, Aaron

Divisional Conference Delegate (4)

Candidates

ENZON, Gil METCHER, Nathan SINGH, Dharmpal WATSON, Donald

Lines & General Industry Section

Divisional Executive Member

Candidate

MURPHY, Shane

Branch Committee of Management Member (4)

Candidates

CATANIA, Max LUSKEY, Coralie O'CONNELL, Peter STANBURY, Michael

Divisional Conference Delegate

Candidate

MURPHY, Shane

No further nominations were accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Keith Eaton Returning Officer

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union Communications Division

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2011/E2512

NSW Telecommunications & Services Branch

Branch President

Candidate

HARRIS, Lloyd

Branch Secretary

Candidate

JANSEN, Alexander

Branch Assistant Secretary

Candidate

WALKINGTON, Lee

Technical Industry Section

Branch Vice President (2)

<u>Candidates</u>

COOPER, Colin FALLS, Glenn

Divisional Executive Member

Candidate

JANSEN, Alexander

Divisional Conference Delegate

Candidate

JANSEN, Alexander

Branch Committee of Management Member (9)

Candidates

BANNER, Peter BYE, Randall DUFFEY, John GARDE, Andrew KELLY, Damien PIGGINS, George ROUBEKAS, Con SEYCHELL, David WASILEWSKI, Peter

Operator Industry Section

Branch Vice President

No nomination was received

Divisional Executive Member

No nomination was received

Divisional Conference Delegate

No nomination was received

Branch Committee of Management Member (3)

Candidate

WILLIAMS, Sharon

No further nominations were accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Keith Eaton Returning Officer

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union

Postal and Telecommunications Branch

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2011/2512

Victorian Postal and Telecommunications Branch

Total number of persons on the roll of voters	4874
Ballot papers issued	4873
Duplicate ballot papers issued	24
TOTAL BALLOT PAPERS ISSUED	4897
Ballot papers / envelopes returned for scrutiny	2570
Less ballot papers / envelopes rejected at preliminary scrutiny	21
Adjusting Balance	-19
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	2530
Percentage of ballot papers returned to number issued	52%
Ballot papers returned as unclaimed mail	40
Ballot papers not returned	2287

Branch Secretary

<u>Candidates</u>	<u>Votes</u>
CLARKE, Bernie	696
DOYLE, Joan	1805
Total votes	2501
Formal ballot papers	2501
Informal ballot papers	29
l declare Joan Doyle elected.	

Branch Organiser (3)

O and distant	
Candidates	<u>Votes</u>
HENLEY, Brendan	1783
TIPTON, Brett	234
SHELLEY, Cindy	1801
O'SULLIVAN, Greg	726
LAZARO, Leroy	1606
MARIKAR, Sithy	664
MCCREDDEN, Devin	633
Total votes	7447
Formal ballot papers	2494
Informal ballot papers	36
I declare Brendan Henley, Leroy Lazaro and Cindy Shelley elected.	

Branch Vice President (2)

Candidates	<u>Votes</u>
SHEAD, Peter	1814
ZIMMER, Ray	2285
HOGG, John	805
Total votes	4904
Formal ballot papers	2474
Informal ballot papers	56

I declare Peter Shead and Ray Zimmer elected.

Branch President

Candidate

GORMAN, Ray

I declare Ray Gorman elected.

Postal Industry Section

Total number of persons on the roll of voters	4479
Ballot papers issued	4478
Duplicate ballot papers issued	23
TOTAL BALLOT PAPERS ISSUED	4501
Ballot papers / envelopes returned for scrutiny	2421
Less ballot papers / envelopes rejected at preliminary scrutiny	20
Adjusting Balance	-41
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	2360
Percentage of ballot papers returned to number issued	53%
Ballot papers returned as unclaimed mail	38
Ballot papers not returned	2042

Branch Committee of Management Member (8)

Candidates	<u>Votes</u>
LE, Dinh Thanh	721
SAN JOSE, Meredith	2075
FORD, Mark	811
PUNSHON, Chris	1677
REDENBACH, Wayne	1674
POSKER, Graeme	711
WHITEFIELD, Louise	2123
PRICE, Gary	1708
MCGLASHAN, Laural	1605
JANSEN, Nigel	773
GAUNT, Timothy Andrew	1618
RICHARDSON, Samantha	2069
NGUYEN, Long Hoang	694
Total votes	18259
Formal ballot papers	2326
Informal ballot papers	34

I declare Timothy Andrew Gaunt, Laural McGlashan, Gary Price, Chris Punshon, Wayne Redenbach, Samantha Richardson, Meredith San Jose and Louise Whitefield elected.

Divisional Conference Delegate (3)

Candidates	<u>Votes</u>
FOGARTY, Bill	. 1615
FORD, Mark	722
LE, Dinh Thanh	633
COLLIER, Brett	1578
CLARKE, Bernie	694
VEAL, Anthony	1549
Total votes	6791
Formal ballot papers	2274
Informal ballot papers	86

I declare Brett Collier, Bill Fogarty and Anthony Veal elected.

Divisional Executive Member

Candidate

DOYLE, Joan

I declare Joan Doyle elected.

Lines and General Industry Section Divisional Executive Member

<u>Candidate</u>

BUTLER, Valerie

I declare Valerie Butler elected.

Branch Committee of Management Member (3)

Candidates

ANSON, Glenn BUTLER, Valerie OZELLA, Angelo

I declare Glenn Anson, Valerie Butler and Angelo Ozella elected.

Divisional Conference Delegate

<u>Candidate</u>

BUTLER, Valerie

I declare Valerie Butler elected.

Danielle Paterson Returning Officer

Australian Electoral Commission

19 July 2011

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union

Telecommunications and Services Branch

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2011/2512

Victorian Telecommunications and Services Branch

Total number of persons on the roll of voters	2434
Ballot papers issued	2434
Duplicate ballot papers issued	3
TOTAL BALLOT PAPERS ISSUED	2437
Ballot papers / envelopes returned for scrutiny	779
Less ballot papers / envelopes rejected at preliminary scrutiny	6
Adjusting Balance	-88
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	685
Percentage of ballot papers returned to number issued	31%
Ballot papers returned as unclaimed mail	33
Ballot papers not returned	1625

Branch Vice President

<u>Candidates</u>	<u>Votes</u>
DUKE, Stephen William WELBOURN, Kelvin	. 94 586
Total votes	680
Formal ballot papers	680
Informal ballot papers	5

I declare Kelvin Welbourn elected.

Branch President

<u>Candidate</u>

LIGHTFOOT, Paul

I declare Paul Lightfoot elected.

Branch Secretary

Candidate

COOPER, Len

I declare Len Cooper elected.

Branch Assistant Secretary

Candidate

ELLERY, John

I declare John Ellery elected.

Technical Industry Section

Divisional Executive Member

Candidate

ELLERY, John

I declare John Ellery elected.

Divisional Conference Delegate (2)

Candidates

ELLERY, John LIGHTFOOT, Paul

I declare John Ellery and Paul Lightfoot elected.

Branch Committee of Management Member (9)

Candidates

BLAND, Roger EVANS, Darren JOHNSON, Neil MCCALLUM, Ian PARKER, Robert RILEY, Sue SHAW, Mihi SHOTADE, Alvan SMITHWICK, Dave

I declare Roger Bland, Darren Evans, Neil Johnson, Ian McCällum, Robert Parker, Sue Riley, Mihi Shaw, Alvan Shotade and Dave Smithwick elected.

Operator Industry Section

Divisional Executive Member

<u>Candidate</u>

PARKER, Maureen

I declare Maureen Parker elected.

Divisional Conference Delegate

Candidate

PARKER, Maureen

I declare Maureen Parker elected.

Branch Committee of Management Member

Candidate

PARKER, Maureen

I declare Maureen Parker elected.

Danielle Paterson Returning Officer

Australian Electoral Commission

19 July 2011

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union 2011 Communications Division Branch Election

DECLARATION OF RESULTS FOR CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2011/2512

Queensland Communications Division Branch

Total number of persons on the roll of voters	4369
Ballot papers issued	4369
Duplicate ballot papers issued	13
TOTAL BALLOT PAPERS ISSUED	4382
Ballot papers / envelopes returned for scrutiny	1695
Less ballot papers / envelopes rejected at preliminary scrutiny	16
Adjusting Balance	-25
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	1654
Percentage of ballot papers returned to number issued	38%
Ballot papers returned as unclaimed mail	47
Ballot papers not returned	2640

Branch President

Candidates	First Preference Votes	<u>Votes</u>
DOUGLAS, Steven TAYLOR, Geoff	797 817	797 817
Total votes Formal ballot papers	1614 1614	1614 1614
Informal ballot papers	40	40
I declare Geoff Taylor elected.		

Branch Secretary

Candidates

HUGHES, Phil	804	804
ROCKS, Matt	604	604
KIRWIN, Lawrence	207	207
Total votes	1615	1615
Formal ballot papers	1615	1615
Informal ballot papers	39	39

First Preference Votes

<u>Votes</u>

I declare Phil Hughes elected.

Candidates KERSHAW, Brian	<u>First Preference Votes</u> 762 789	<u>Votes</u> 762 789
CURR, Geoff BIRD, Cameron "Birdy" HOGAN, Kevin Joseph	906 685	906 685
Total votes Formal ballot papers	3142 1488	3142 1488
Informal ballot papers	166	166
I declare Cameron "Birdy" Bird and Geoff Curr elected.		
Branch Vice President (Affirmative Action)		
<u>Candidates</u>	First Preference Votes	<u>Votes</u>
WHARTON, Suzi DEECKE, Catherine	948 648	948 648
Total votes Formal ballot papers	1596 1596	1596 1596
Informal ballot papers	58	58
I declare Suzi Wharton elected.		
Postal Services Industry Section		
Postal Services Industry Section		4260
Postal Services Industry Section Total number of persons on the roll of voters Ballot papers issued		4369 4369
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued		4369 13
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED		4369 13 4382
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny		4369 13
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED		4369 13 4382 1695
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY		4369 13 4382 1695 16 -529 1150
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued		4369 13 4382 1695 16 -529 1150 38%
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY		4369 13 4382 1695 16 -529 1150
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail		4369 13 4382 1695 16 -529 1150 38% 47
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned	First Preference Votes	4369 13 4382 1695 16 -529 1150 38% 47
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned Divisional Executive Member	First Preference Votes 600 536	4369 13 4382 1695 16 -529 1150 38% 47 2640
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned Divisional Executive Member Candidates BIRD, Cameron "Birdy" HUGHES, Phil	600 536 1136	4369 13 4382 1695 16 -529 1150 38% 47 2640 Votes 600 536
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned Divisional Executive Member Candidates BIRD, Cameron "Birdy" HUGHES, Phil	600 536	4369 13 4382 1695 16 -529 1150 38% 47 2640

Branch Committee	e of Management Member (4)	١
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Candidates KELK, Andrea WIENZEK, Heike VARDY, Jason NICHOLSON, Ian LESINA, Glen MONTESALVO, Glenda GLEESON, Chris "Blogs" TEMPLEMAN, "Kiwi" Mark	First Preference Votes 678 591 695 542 601 444 501 403	Votes 678 591 695 542 601 444 501 403
Total votes Formal ballot papers Informal ballot papers I declare Andrea Kelk, Glen Lesina, Jason Vardy and Heike Wienz	4455 1045 105 rek elected.	4455 1045 105
Divisional Conference Delegate (2)		
Candidates DOUGLAS, Steven BIRD, Cameron "Birdy" HUGHES, Phil HOGAN, Kevin Joseph	First Preference Votes 604 663 566 394	Votes 604 663 566 394
Total votes Formal ballot papers Informal ballot papers I declare Cameron Bird and Steven Douglas elected.	2227 1045 105	2227 1045 105
Tologommunications and Information Tooks	ology Industry Section	
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned Divisional Executive Member Candidates	First Preference Votes	4369 4369 13 4382 1695 16 -1201 478 38% 47 2640
Candidates TAYLOR, Geoff ROCKS, Matt	First Preference Votes 327 147	<u>Votes</u> 327 147
Total votes Formal ballot papers Informal ballot papers	474 474 4	474 474 4

Branch Committee of Management Member (2)

<u>Candidates</u>	First Preference Votes	<u>Votes</u>
MACLEOD, Paul	198	198
COUSSENS, Angus	163	163
DAWSON, Fraser	288	288
WOODS, Darryl	277	277
Total votes Formal ballot papers Informal ballot papers	926 448 30	926 448 30
I declare Fraser Dawson and Darryl Woods elect	ted.	

Divisional Conference Delegate

Candidates	First Preference Votes	<u>Votes</u>
TAYLOR, Geoff	318	318
ROCKS, Matt	154	154
Total votes	472	472
Formal ballot papers	472	472
Informal ballot papers	6	6

I declare Geoff Taylor elected.

Cameron Stokes Returning Officer Australian Electoral Commission

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union SA/NT Communications Division Branch Election

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2011/2512

Communications Division

Branch President

Candidate

BUTTERWORTH, Steven Wayne

Branch Secretary

Candidate

LORRAIN, Graham Donald

Branch Assistant Secretary (honorary)

Candidate

TOWNSEND, Nick

Branch Vice President (honorary) (2)

Candidates

MOSS, Anthony Raymond QUAIAT, Frank

Branch Vice-President (Affirmative Action) (honorary) - female only

Candidate

MACMULLEN, Helen Joyce

Postal Services Industry Section

Divisional Executive Member (honorary)

Candidate

LORRAIN, Graham Donald

Branch Committee of Management Member (honorary) (6)

Candidates

BAHLS, Lisa-Maree BARNWELL, Douglas FITCH, Rasma GRIFFIN, Paul MCDONALD, Glen TIPPINS, Michael

Divisional Conference Delegate (honorary)

Candidate

LORRAIN, Graham Donald

Telecommunications & Information Technology Industry Section

Divisional Executive Member (honorary)

Candidate

BUTTERWORTH, Steven Wayne

Branch Committee of Management (honorary) (6)

Candidates

CAREY, Denis DOMEIKA, Greg FINLAY, Mark Andrew GILSON, Gary John KANDELAARS, Gerry PORTNOFF, Steve

Divisional Conference Delegate (honorary)

Candidate

BUTTERWORTH, Steven Wayne

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Peter Verkerk Returning Officer

13 May 2011

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union CEPU-Western Australia Branch- Communications Division

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2011/2512

Western Australian Communications Division Branch

Branch President

Candidate

O'DONNELL, John

Branch Secretary

Candidate

MCVEE, Barry

Branch Vice President (2)

Candidates

NOBLE, Peter WATKINS, Bryan

Branch Vice President (Affirmative Action)

Candidate

HARGRAVE, Trish

Postal Services Industry Section

Divisional Executive Member

Candidate

MCVEE, Barry

Divisional Conference Delegate

Candidate

MCVEE, Barry

Branch Committee of Management Member (6)

Candidates

CONWAY, John
PLICHTA, Stephen
VACCA, Antonio
WALLER, Roy
No further nominations were accepted

Telecommunications and Information Technology Industry Section

Divisional Executive Member

Candidate

O'DONNELL, John

Divisional Conference Delegate

Candidate

O'DONNELL, John

Branch Committee of Management Member (6)

Candidates

GOMERSALL, Andrew KING, Neville KUS, John NOONAN, Collen TOTTERDELL, Matthew TREDREA, Norman

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Carl Binning Returning Officer 25 May 2011

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union

Tasmania Communications Branch Elections 2011

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices, conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2011/2512

Tasmanian Communications Division Branch

Total number of persons on the roll of voters	0
Ballot papers issued	632
Duplicate ballot papers issued	2
TOTAL BALLOT PAPERS ISSUED	634
Ballot papers / envelopes returned for scrutiny	302
Less ballot papers / envelopes rejected at preliminary scrutiny	10
Adjusting Balance	0
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	292
Percentage of ballot papers returned to number issued	47%
Ballot papers returned as unclaimed mail	3
Ballot papers not returned	329

Branch Secretary

<u>Candidates</u>	First Preference Votes	<u>Votes</u>
CLARK, Grant Leslie	85	85
MILLER, Peter	205	205
Exhausted Votes		0
Loss/Gain by Fraction		0
Total votes	290	290
Formal ballot papers	290	290
Informal ballot papers	2	2

I declare Peter Miller elected.

Branch President

<u>Candidate</u>

KERSLAKE, lan

I declare lan Kerslake elected.

Branch Assistant Secretary

Candidate

MOORE, Dave

I declare Dave Moore elected.

Branch Vice President (2)

Candidates

BUGG, Paul COLBECK, Greg

I declare Paul Bugg and Greg Colbeck elected.

Postal Services Industry Section

Divisional Executive Member

Candidate

MILLER, Peter

I declare Peter Miller elected.

Branch Committee of Management Member (3)

Candidates

BRACKEN, Ben GORDON, Belinda HUTT, Tim

I declare Ben Bracken, Belinda Gordon and Tim Hutt elected.

Divisional Conference Delegate

Candidate

MILLER, Peter

I declare Peter Miller elected.

Telecommunications & Information Technology Industry Section Divisional Executive Member

Candidate

COLBECK, Greg

I declare Greg Colbeck elected.

Branch Committee of Management Member (3)

Candidate

GRAHAM, Mick

I declare Mick Graham elected. (No other nominations received.)

Divisional Conference Delegate

Candidate

COLBECK, Greg

I declare Greg Colbeck elected.

Michael Horwood Returning Officer Australian Electoral Commission 15 July 2011

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union 2011 Communications Division Branch Election

DECLARATION OF RESULTS FOR CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2011/2512

Queensland Communications Division Brance Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned	RECEIVED RECEIVED RECEIVED SO FAIR WORK AUSTRALIA NEW SOUTH WALES SE Z L WY	4369 4369 13 4382 1695 16 -25 1654 38% 47 2640
Branch President		
Candidates	First Preference Votes	<u>Votes</u>
DOUGLAS, Steven	797	797
TAYLOR, Geoff Total votes Formal ballot papers Informal ballot papers I declare Geoff Taylor elected.	817 1614 1614 40	1614 1614 40
Branch Secretary		
Candidates	First Preference Votes	<u>Votes</u>
HUGHES, Phil	804	804
ROCKS, Matt KIRWIN, Lawrence	604 207	604 207
Total votes Formal ballot papers Informal ballot papers I declare Phil Hughes elected.	1615 1615 39	1615 1615 39

Branch Vice-President (2)

Candidates	First Preference Votes	<u>Votes</u>
KERSHAW, Brian	762	762
CURR, Geoff BIRD, Cameron "Birdy"	789 906	789 906
HOGAN, Kevin Joseph	685	685
Total value	2440	3142
Total votes Formal ballot papers	3142 1488	1488
Informal ballot papers	166	166
I declare Cameron "Birdy" Bird and Geoff Curr elected.		
Branch Vice President (Affirmative Action)		
Candidates	First Preference Votes	Votes
WHARTON, Suzi	948	948
DEECKE, Catherine	648	648
Total votes	1596	1596
Formal ballot papers Informal ballot papers	1596 58	1596 58
I declare Suzi Wharton elected.		
Table of the Market Globals.		
Postal Services Industry Section		
Total number of persons on the roll of voters		4369
Ballot papers issued		4369
Duplicate ballot papers issued		13
TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny	•	4382 1695
Less ballot papers / envelopes rejected at preliminary scrutiny		16
Adjusting Balance		-529
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY		1150
Percentage of ballot papers returned to number issued		38%
Ballot papers returned as unclaimed mail		47
Ballot papers not returned		2640
Divisional Executive Member		
Candidates	First Preference Votes	<u>Votes</u>
BIRD, Cameron "Birdy" HUGHES, Phil	600 536	600 536
HOOHEO, I IIII		550
Total votes	1136	1136
Formal ballot papers	1120	1120
Informal ballot papers .	30	30
I declare Cameron Bird elected.		

Branch	Committee	of Management	Member (4)

Candidates	First Preference Votes	<u>Votes</u>
KELK, Andrea	678	678
WIENZEK, Heike	591	591
VARDY, Jason	695 542	695
NICHOLSON, lan LESINA, Glen	542 601	542 601
MONTESALVO, Glenda	444	444
GLEESON, Chris "Blogs"	501	501
TEMPLEMAN, "Kiwi" Mark	403	403
Total votes	4455	4455
Formal ballot papers	1045	1045
Informal ballot papers	105	105
I declare Andrea Kelk, Glen Lesina, Jason Vardy and Heike Wie	enzek elected.	
Divisional Conference Delegate (2)		
<u> </u>	Flort Desferred Males	Mata
Candidates	First Preference Votes	<u>Votes</u>
DOUGLAS, Steven	604	604
BIRD, Cameron "Birdy" HUGHES, Phil	663 566	663 566
HOGAN, Kevin Joseph	394	394
·		
Total votes	0007	2007
Total votes Formal ballot papers	2227 1045	2227 1045
Informal ballot papers	1045	1045
I declare Cameron Bird and Steven Douglas elected.		
Telecommunications and Information Tech	nology Industry Section	
Telecommunications and Information Tech Total number of persons on the roll of voters	nology Industry Section	4369
Total number of persons on the roll of voters	nology Industry Section	4369 4369
Total number of persons on the roll of voters Ballot papers issued	nology Industry Section	4369
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued	nology Industry Section	
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED	nology Industry Section	4369 13 4382
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny	nology Industry Section	4369 13 4382 1695
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny	nology Industry Section	4369 13 4382 1695 16
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance	nology Industry Section	4369 13 4382 1695 16 -1201
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	nology Industry Section	4369 13 4382 1695 16 -1201 478
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued	nology Industry Section	4369 13 4382 1695 16 -1201 478 38%
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail	nology Industry Section	4369 13 4382 1695 16 -1201 478 38% 47
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued	nology Industry Section	4369 13 4382 1695 16 -1201 478 38%
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail	nology Industry Section	4369 13 4382 1695 16 -1201 478 38% 47
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned Divisional Executive Member		4369 13 4382 1695 16 -1201 478 38% 47 2640
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned Divisional Executive Member Candidates	First Preference Votes	4369 13 4382 1695 16 -1201 478 38% 47 2640
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned Divisional Executive Member		4369 13 4382 1695 16 -1201 478 38% 47 2640
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned Divisional Executive Member Candidates TAYLOR, Geoff	First Preference Votes 327	4369 13 4382 1695 16 -1201 478 38% 47 2640
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned Divisional Executive Member Candidates TAYLOR, Geoff ROCKS, Matt	First Preference Votes 327 147	4369 13 4382 1695 16 -1201 478 38% 47 2640 Votes 327 147
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned Divisional Executive Member Candidates TAYLOR, Geoff ROCKS, Matt	First Preference Votes 327 147	4369 13 4382 1695 16 -1201 478 38% 47 2640 Votes 327 147
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned Divisional Executive Member Candidates TAYLOR, Geoff ROCKS, Matt	First Preference Votes 327 147	4369 13 4382 1695 16 -1201 478 38% 47 2640 Votes 327 147
Total number of persons on the roll of voters Ballot papers issued Duplicate ballot papers issued TOTAL BALLOT PAPERS ISSUED Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting Balance TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned Divisional Executive Member Candidates TAYLOR, Geoff ROCKS, Matt Total votes Formal ballot papers	First Preference Votes 327 147	4369 13 4382 1695 16 -1201 478 38% 47 2640 Votes 327 147

Branch Committee of Management Member (2)

Candidates	First Preference Votes	<u>Votes</u>
MACLEOD, Paul	198	198
COUSSENS, Angus	163	163
DAWSON, Fraser	288	288
WOODS, Darryl	277	277
Total votes	926	926
Formal ballot papers	448	448
Informal ballot papers	30	30
I declare Fraser Dawson and Darryl Woods elected.		
Divisional Conference Delegate		
Condidates	First Dreference Votes	Votes

<u>Candidates</u>	First Preference Votes	<u>Votes</u>
TAYLOR, Geoff ROCKS, Matt	318 154	318 154
Total votes	472	472
Formal ballot papers	472	472
Informal ballot papers	6	6

I declare Geoff Taylor elected.

Cameron Stokes Returning Officer Australian Electoral Commission

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union SA/NT Communications Division Branch Election

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2011/2512

Communications Division

Branch President

Candidate

BUTTERWORTH, Steven Wayne

Branch Secretary

Candidate

LORRAIN, Graham Donald

Branch Assistant Secretary (honorary)

Candidate

TOWNSEND, Nick

Branch Vice President (honorary) (2)

Candidates

MOSS, Anthony Raymond QUAIAT, Frank

Branch Vice-President (Affirmative Action) (honorary) - female only

Candidate

MACMULLEN, Helen Joyce

Postal Services Industry Section

Divisional Executive Member (honorary)

Candidate

LORRAIN, Graham Donald



Branch Committee of Management Member (honorary) (6)

Candidates

BAHLS, Lisa-Maree BARNWELL, Douglas FITCH, Rasma GRIFFIN, Paul MCDONALD, Glen TIPPINS, Michael

Divisional Conference Delegate (honorary)

Candidate

LORRAIN, Graham Donald

Telecommunications & Information Technology Industry Section

Divisional Executive Member (honorary)

Candidate

BUTTERWORTH, Steven Wayne

Branch Committee of Management (honorary) (6)

Candidates

CAREY, Denis DOMEIKA, Greg FINLAY, Mark Andrew GILSON, Gary John KANDELAARS, Gerry PORTNOFF, Steve

Divisional Conference Delegate (honorary)

Candidate

BUTTERWORTH, Steven Wayne

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Peter Verkerk Returning Officer 13 May 2011



20 April 2011

Mr Cameron Thiele Divisional Secretary Communications Division Communications, Electrical, Electronic, Energy, Information, Postal Plumbing and Allied Services Union of Australia PO Box 472 Carlton South VIC 3053

Dear Mr Thiele

Re: Arrangements for the conduct of an Election (E2011/2512)

A copy of the amended decision in relation to the above matter is enclosed.

Fair Work Australia is making arrangements, under subsection 189(3) of the Fair Work (Registered Organisations) Act 2009, with the Electoral Commissioner for the conduct of the subject election by a member of staff of the Australian Electoral Commission, who will contact you in the near future about the election.

Yours sincerely

David Vale

Fair Work Australia

Telephone: (02) 8374 6666

Facsimile: (02) 9380 6990



DECISION

Fair Work (Registered Organisations) Act 2009 s.189 – Arrangement for conduct of an election

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (E2011/2512)

TIM LEE

MELBOURNE, 19 APRIL 2011

Arrangement for conduct of an election - amending decision.

- [1] On 23 March 2011 the Delegate of the General Manager issued a Decision to allow for the conduct of elections for various offices of the Communications Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia in notification E2011/2512.
- [2] On 15 April 2011 an alteration to Rule 76A of the Communications Division's rules was certified by the Delegate of the General Manager. Effective from 1 August 2011 the rule alteration results in the abolition of the office of *Victorian Branch Vice President* in both the Technical Industry Section and the Operator Industry Section respectively within the Victorian Telecommunications and Services Branch of the Communications Division. The two positions are to be replaced by a single new office of *Victorian Branch Vice President* within the Victorian Telecommunications and Services Branch of the Communications Division.
- [3] On 18 April 2011 the Communications Division of the above named organisation lodged a amended prescribed information in relation to the conduct of the election for E2011/2512 to reflect the new rule change outlined in paragraph [2] above. Accordingly, the Decision of 23 March 2011 is amended by replacing the two offices for the position of Victorian Branch Vice President within the specified industry sectors to a single position of Victorian Branch Vice President within the Victorian Telecommunications and Services Branch as follows:

Victoria Telecommunications and Services Branch

Branch President
Branch Secretary
Branch Assistant Secretary
Branch Vice President

Technical Industry Section

Divisional Executive Member

Branch Committee of Management Member (9)

Divisional Conference Delegate (2)

Operator Industry Section

Divisional Executive Member Branch Committee of Management Member Divisional Conference Delegate

[4] I am satisfied that an election for the abovenamed office is required to be held under the rules of the organisation and, under subsection 189(3) of the Fair Work (Registered Organisations) Act 2009, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



GENERAL MANAGER FAIR WORK AUSTRALIA

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<Price code A, PR508572 >

VALE, David

From:

VALE, David

Sent:

Wednesday, 20 April 2011 9:12 AM

To:

'Industrial Elections'

Subject: Attachments: E2011/2512
E2011_2512 COMM DIV_signed Amended decision_19042011.pdf; E2011_2512 CEPU

COMM DIV_AMENDED DECISION_20042011.doc

Importance:

High

Dear AEC

Please find a signed Amending Decision for the upcoming election of the Communications Division of the CEPU in election E2011/2512, along with a copy of a new rulebook which was certified on 15 April 2011.

Yours sincerely

DAVID VALE

Manager, Organisations - NSW

Fair Work Australia

Tel: 02 8374 6509 Fax: 02 9380 6990

david.vale@fwa.gov.au

Level 8, Terrace Tower 80 William Street East Sydney NSW 2011

www.fwa.gov.au



20 April 2011

Electoral Commissioner Through Australian Electoral Officer (industrial.elections@aec.gov.au)

Under subsection 189 of the Fair Work (Registered Organisations) Act 2009, please arrange for the conduct of the following election by the Australian Electoral Commission:

E No 2011/2512

RE: COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA – COMMUNICATIONS DIVISION

Position(s):

See Amended Decision

Relevant Information: Scheduled election; secret postal ballot.

Contact:

Mr Cameron Thiele

Divisional Secretary

Phone:

(03) 9349 2100

A copy of the Decision is enclosed.

I further request that you arrange for this office to be notified that arrangements for the conduct of this election have been made, by email transmission at <u>industrial elections@fwa.gov.au</u>.

David Vale Fair Work Australia

VALE, David

From:

VALE, David

Sent:

Monday, 18 April 2011 4:10 PM

To:

'Industrial Elections'

Subject: Attachments:

E2011/2512 CEPU Comm 128V - R2011 42 15042011.doc; CEPU E2011 2512 Amended PI

lodged_18042011.pdf

Dear AEC

Please find amending prescribed information for the upcoming election of the Communications Division of the CEPU in election E2011/2512, along with a copy of a new rulebook which was certified on 15 April 2011.

The rule alteration to Rule 76A(f) in the Communications Division's rulebook has the effect of reducing the number of Victorian Branch Vice Presidents in the Telecommunications and Services Branch from two to one. A Decision for this election has already been issued on 23 March 2011, and an Amending Decision is imminent.

Yours sincerely

DAVID VALE

Manager, Organisations - NSW

Fair Work Australia

Tel: 02 8374 6509 Fax: 02 9380 6990

david.vale@fwa.gov.au

Level 8. Terrace Tower 80 William Street East Sydney NSW 2011

www.fwa.gov.au



GEN 11/47 5.1-021

18 April, 2011.

Mr David Vale, Manager, Organisations, NSW Fair Work Australia, Level 8, Terrace Tower, 80 William Street, EAST SYDNEY. NSW. 2011. By email: david.vale@fwa.gov.au

Dear David,

POSITION



TERM

139-155 Queensberry St (PO Box 472) Carlton South Victoria 3053 Australia phone (03) 9349 2100 fax (03) 9349 1952 e-mail cddo@cepu.asn.au web www.cepuconnects.org Len Cooper

Divisional President

Cameron Thiele Divisional Secretary ABN 22 401 014 998

RE: RULE ALTERATION R2011/42 & ELECTION DECISION E2011/2512

Further to your email to Cameron Thiele today, please see below the amended prescribed information which has the change to the number of Victorian Branch Vice-Presidents in the Telecommunications and Services Branch:

VICTORIA TELECOMMUNICATIONS AND SERVICES BRANCH	
Branch President (honorary) (v)	1 August 2011 - 31 July 2015
Branch Secretary (v)	1 August 2011 - 31 July 2015
Branch Assistant Secretary (v)	1 August 2011 - 31 July 2015
Branch Vice President (honorary) (v)	1 August 2011 - 31 July 2015

Technical Industry Section	
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary) (2 Positions)	1 August 2011 - 31 July 2015
Branch Committee of Management Member (honorary)	1 August 2011 - 31 July 2015

A Division of the CEPU

(9 Positions)



your voice, your union.

Operator Industry Section

Divisional Executive Member (honorary)

1 August 2011 - 31 July 2015

Divisional Conference Delegate (honorary)

1 August 2011 - 31 July 2015

Branch Committee of Management Member (honorary) (1 Position)

1 August 2011 - 31 July 2015

(I r osition)

Yours faithfully,

Len Cooper,

DIVISIONAL PRESIDENT.

CWUni

your voice, your union.

VALE, David

From:

VALE, David

Sent:

Monday, 18 April 2011 10:41 AM

To: Cc: 'cthiele@cepu.asn.au'
'cddo@cepu.asn.au'

Subject:

RULE ALTERATION R2011/42 & ELECTION DECISION E2011/2512

Importance:

High

Dear Cameron

The rule alteration in the CEPU's Communications Division's rulebook was certified on 15 April 2011 in matter R2011/42.

Accordingly, amended prescribed information is required to be lodged with Fair Work Australia in respect to the change to the number of Victorian Branch Vice Presidents in the Telecommunications and Services Branch in the upcoming scheduled election, of which a Decision which was issued on 23 March 2011 in matter E2011/2512.

Once we receive the amended prescribed information we can issue an Amended Decision which we will forward to the Australian Electoral Commission.

Could the Division lodge the amended prescribed information as soon as possible.

Yours sincerely

DAVID VALE

Manager, Organisations - NSW

Fair Work Australia

Tel: 02 8374 6509 Fax: 02 9380 6990

david.vale@fwa.gov.au

Level 8, Terrace Tower 80 William Street East Sydney NSW 2011

www.fwa.gov.au



23 March 2011

Mr Cameron Thiele
Divisional Secretary
Communications Division
Communications, Electrical, Electronic, Energy, Information, Postal
Plumbing and Allied Services Union of Australia
PO Box 472
Carlton South VIC 3053

Dear Mr Thiele

Re: Arrangements for the conduct of an Election (E2011/2512)

A copy of the decision in relation to the above matter is enclosed.

Fair Work Australia is making arrangements, under subsection 189(3) of the Fair Work (Registered Organisations) Act 2009, with the Electoral Commissioner for the conduct of the subject election by a member of staff of the Australian Electoral Commission, who will contact you in the near future about the election.

Yours sincerely

David Vale

Fair Work Australia

Telephone: (02) 8374 6666

Facsimile: (02) 9380 6990

Email: RIASydney@fwa.gov.au



DECISION

Fair Work (Registered Organisations) Act 2009 s.189 – Arrangement for conduct of an election

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (E2011/2512)

T. NASSIOS

MELBOURNE, 23 MARCH 2011

Arrangement for conduct of election.

- [1] On 1 February 2011 the Communications Division of the abovenamed organisation lodged with Fair Work Australia prescribed information in relation to an election.
- [2] On 4, 10 and 16 March 2011 the Communications Division of the abovenamed organisation lodged amended prescribed information in relation to an election for the following offices:

See Attachment A

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations)* Act 2009, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



<u>DELEGATE OF THE GENERAL MANAGER</u> FAIR WORK AUSTRALIA

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ATTACHMENT A

(one (1) position to be filled unless otherwise indicated in parentheses)

Divisional Offices (Communications Division)

$\overline{}$			- 1	D 11	
1.)	1 3 7 1	Q10	งกลโ	Presid	ent
$\boldsymbol{\mathcal{L}}$	1 7 1	SIL	/1141	1 10010	OIIL

Divisional Secretary

Divisional Assistant Secretary (Postal)

Divisional Assistant Secretary (Telecommunications)

Divisional Vice President

Divisional Vice President (Affirmative Action)

New South Wales Postal and Telecommunications Branch

Branch Presider

Branch Secretary

Branch Assistant Secretary

Branch Organiser (4)

Branch Vice President (2)

Postal Industry Section

Divisional Executive Member

Branch Committee of Management Member (7)

Divisional Conference Delegate (4)

Lines and General Industry Section

Divisional Executive Member

Branch Committee of Management Member (4)

Divisional Conference Delegate

New South Wales Telecommunications and Services Branch

Branch President

Branch Secretary

Branch Assistant Secretary

Technical Industry Section

Branch Vice President (2)

Divisional Executive Member

Branch Committee of Management Member (9)

Divisional Conference Delegate

Operator Industry Section

Branch Vice President

Divisional Executive Member

Branch Committee of Management Member (3)

Divisional Conference Delegate

Victoria Postal and Telecommunications Branch

Branch President	
Branch Secretary	
Branch Organiser	(3)
Branch Vice President	(2)
Postal Industry Section	
Divisional Executive Member	(0)
Branch Committee of Management Member	(8)
Divisional Conference Delegate	(3)
Lines and General Industry Section	
Divisional Executive Member	
Branch Committee of Management Member	(3)
Divisional Conference Delegate	
Victoria Telecommunications and Services Branch	
Branch President	
Branch Secretary	
Branch Assistant Secretary	
Technical Industry Section	
Branch Vice President	
Divisional Executive Member	-
Branch Committee of Management Member	(9)
Divisional Conference Delegate	(2)
Operator Industry Section	
Branch Vice President	
Divisional Executive Member	•
Branch Committee of Management Member	
Divisional Conference Delegate	
Queensland Communications Divisional Branch	-
Branch President	
Branch Secretary	
Branch Vice President	(2)
Branch Vice President (Affirmative Action)	(-)
Postal Services Industry Section	
Divisional Executive Member	
Branch Committee of Management Member	(4)
Divisional Conference Delegate	(2)
Telecommunications and Information Technology In	ndustry Section
Divisional Executive Member	v
Branch Committee of Management Member	(2)
Divisional Conference Delegate	

South Australia and Northern Territory Communications Branch

Branch President **Branch Secretary** Branch Assistant Secretary Branch Vice President (2) Branch Vice President (Affirmative Action) **Postal Services Industry Section** Divisional Executive Member Branch Committee of Management Member (6) Divisional Conference Delegate Telecommunications and Information Technology Industry Section Divisional Executive Member Branch Committee of Management Member (6)Divisional Conference Delegate Western Australia Communications Branch **Branch President** Branch Secretary Branch Vice President (2) Branch Vice President (Affirmative Action) **Postal Services Industry Section** Divisional Executive Member Branch Committee of Management Member (6) Divisional Conference Delegate Telecommunications and Information Technology Industry Section Divisional Executive Member Branch Committee of Management Member (6)Divisional Conference Delegate **Tasmania Communications Branch Branch President Branch Secretary** Branch Assistant Secretary Branch Vice President (2)**Postal Services Industry Section** Divisional Executive Member Branch Committee of Management Member (3) Divisional Conference Delegate Telecommunications and Information Technology Industry Section Divisional Executive Member Branch Committee of Management Member (3)

Divisional Conference Delegate

VALE, David

From:

VALE, David

Sent:

Wednesday, 23 March 2011 2:45 PM

To:

'industrial.elections@aec.gov.au'

Subject:

E2011/2512

Attachments:

E2011_2512 CEPU Communications Div Signed Decision_23032011.doc; E2011_2512

CEPU COMM DIV_23032011.doc

Dear AEC,

Please find attached a copy of the Decision for the upcoming election of the Communications Division of the CEPU (E2011/2512).

Yours sincerely

DAVID VALE

Manager, Organisations - NSW

Fair Work Australia

Tel: 02 8374 6509 Fax: 02 9380 6990

david.vale@fwa.gov.au

Level 8, Terrace Tower 80 William Street East Sydney NSW 2011

www.fwa.gov.au



23 March 2011

Electoral Commissioner Through Australian Electoral Officer (industrial.elections@aec.gov.au)

Under subsection 189 of the Fair Work (Registered Organisations) Act 2009, please arrange for the conduct of the following election by the Australian Electoral Commission:

E No 2011/2512

RE: COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA – COMMUNICATIONS DIVISION

Position(s):

See Decision

Relevant Information: Scheduled election; secret postal ballot.

Contact:

Mr Cameron Thiele

Divisional Secretary

Phone:

(03) 9349 2100

A copy of the Decision is enclosed.

I further request that you arrange for this office to be notified that arrangements for the conduct of this election have been made, by email transmission at industrial.elections@fwa.gov.au.

David Vale

Fair Work Australia

VALE, David

From:

VALE, David

Sent:

Tuesday, 22 March 2011 2:11 PM

To: Subject: 'industrial.elections@aec.gov.au'

Subject:

E2011/2512

Attachments:

CEPU letter re: Divisional Branch Elections

Dear AEC,

Please find further prescribed information for the upcoming election of the Communications Division of the CEPU (E2011/2512).

Yours sincerely

DAVID VALE

Manager, Organisations - NSW

Fair Work Australia

Tel: 02 8374 6509 Fax: 02 9380 6990

david.vale@fwa.gov.au

Level 8, Terrace Tower 80 William Street East Sydney NSW 2011

www.fwa.gov.au

VALE, David

From:

VALE, David

Sent:

Wednesday, 16 March 2011 1:54 PM

To:

'Industrial Elections'

Subject:

E2011/2512

Attachments:

CEPU E2011_2512_amended PI lodged_16032011.pdf

Dear AEC,

Please find further prescribed information for an upcoming election of the Communications Division of the CEPU (E2011/2512).

Yours sincerely

DAVID VALE

Manager, Organisations - NSW

Fair Work Australia

Tel: 02 8374 6509

Fax: 02 9380 6990

david.vale@fwa.gov.au

Level 8, Terrace Tower 80 William Street East Sydney NSW 2011

www.fwa.gov.au

GEN 11/37 5.1-021

15 March, 2011.

Mr. Stephen Kellett,
Fair Work Australia,
80 William Street,
EAST SYDNEY. NSW. 2011.
Email: stephen.kellett@fwa.gov.au

Dear Stephen,



We are writing to advise of an additional change to the Prescribed Information under our Victorian Postal and Telecommunications Branch:

Page 3 in relation to Victoria Postal and Telecommunications Branch,
 Branch Vice President (honorary) (v) should read '2 positions'.



COMMUNICATIONS ELECTRICAL PLUMING

COMMUNICATIONS DIVISION

ABN 22 401 014 998

UNION

Len Cooper Divisional President

Cameron Thiele Divisional Secretary

139-155 Queensberry St [PO Box 472] Carlton South Victoria 3053 Australia

Ph: 03 9349 2100 Fax: 03 9349 1952 Email: cddo@cepu.asn.au Web: www.cepuconnects.org

Yours sincerely,

Cameron Thiele,

DIXISIONAL SECRETARY.

CT:kr

VALE, David

From:

KELLETT, Stephen

Sent:

Monday, 14 March 2011 10:15 AM

To:

VALE, David

Subject:

FW: E2011/2512 CEPU Communications Divisional Election - correspondence in reply to

email of 4/3/2011

2nd email

From: KELLETT, Stephen

Sent: Monday, 14 March 2011 7:58 AM **To:** 'industrial.elections@aec.gov.au'

Subject: FW: E2011/ 2512 CEPU Communications Divisional Election - correspondence in reply to email of 4/3/2011

To the Returning Officer.

(Note: this Election has not yet been granted)

Further to the forwarding of the email (dated 4/3/2011) from CEPU to FWA in relation to corrections to the original PI (Lodged 1/2/2011), please see below my own email seeking advice on two of the offices.

Yours sincerely

Stephen Kellett Fair Work Australia

From: KELLETT, Stephen

Sent: Wednesday, 9 March 2011 11:03 AM

To: 'cddo@cepu.asn.au'

Subject: Attention Mr Cameron Thiele - Divisional Branch Elections

Dear Mr Thiele,

I refer to the statements containing Prescribed information in relation to the forthcoming Divisional Branch Elections, which you lodged on 1 February 2011 (the original) and 4 March 2011 (amended).

I have two queries. First, in relation to the position of the Divisional Conference Delegate for the Postal Services Industry Section of the Victorian Postal and Telecommunications Branch: the original PI listed 3 positions and included the audited membership figure 4635. This appeared to me to be correct because rule 5(d) provides for one delegate for every 2,000 members or part thereof for each section. Yet your amended PI altered this to "2".

Second, in relation to the position of Branch Committee of Management Member for the Postal Services Industry Section of the Queensland Branch: the original PI listed 2 positions but included a letter dated 11 January 2011 by Phil Hughes in which he reports a resolution to have "4 (four) from the Postal Industry Section". It appears to me that the PI should have reflected this and listed "4".

Can you advise me of your views on both these positions?

Yours sincerely

Stephen Kellett
Fair Work Australia
80 William Street
East Sydney NSW 2011
(ph) 0429 462 979

GEN 11/36 5.1-021

10 March, 2010.

Mr. Stephen Kellett,
Fair Work Australia,
80 William Street,
EAST SYDNEY. NSW. 2011.
Email: stephen.kellett@fwa.gov.au

Dear Stephen,

RECEIVE D

RE: DIVISI

<u>DIVISIONAL BRANCH ELECTIONS</u>
(Refer correspondence of 1 February & 4 March 2011)

I refer to our telephone conversation this afternoon and agree with the changes you mentioned in the Prescribed Information.

The following information should now read:

- Page 3 in relation to Victoria Postal and Telecommunications Branch,
 Postal Industry Section, Divisional Conference Delegate (Honorary) should read '3 positions'.
- Page 5 in relation to Queensland Communications Divisional Branch,
 Postal Services Industry Section, Branch Committee of Management
 Member (honorary should read ('4 positions').

Yours sincerely,

Cameron Thiele, Divisional Secretary.

CT:kr



CEPU

COMMUNICATIONS ELECTRICAL PLUMING UNION

COMMUNICATIONS DIVISION

ABN 22 401 014 998

Len Cooper Divisional President

Cameron Thiele
Divisional Secretary

139-155 Queensberry St [PO Box 472] Carlton South Victoria 3053 Australia

Ph: 03 9349 2100 Fax: 03 9349 1952 Email: cddo@cepu.asn.au Web: www.cepuconnects.org

KELLETT, Stephen

From:

KELLETT, Stephen

Sent:

Wednesday, 9 March 2011 11:03 AM

To:

'cddo@cepu.asn.au'

Subject:

Attention Mr Cameron Thiele - Divisional Branch Elections

Dear Mr Thiele,

I refer to the statements containing Prescribed information in relation to the forthcoming Divisional Branch Elections, which you lodged on 1 February 2011 (the original) and 4 March 2011 (amended).

I have two queries. First, in relation to the position of the Divisional Conference Delegate for the Postal Services Industry Section of the Victorian Postal and Telecommunications Branch: the original PI listed 3 positions and included the audited membership figure 4635. This appeared to me to be correct because rule 5(d) provides for one delegate for every 2,000 members or part thereof for each section. Yet your amended PI altered this to "2".

Second, in relation to the position of Branch Committee of Management Member for the Postal Services Industry Section of the Queensland Branch: the original PI listed 2 positions but included a letter dated 11 January 2011 by Phil Hughes in which he reports a resolution to have "4 (four) from the Postal Industry Section". It appears to me that the PI should have reflected this and listed "4".

Can you advise me of your views on both these positions?

Yours sincerely

Stephen Kellett
Fair Work Australia
80 William Street
East Sydney NSW 2011
(ph) 0429 462 979

Email: stephen.kellett@fwa.gov.au

OUTEVELIS, Michael

From:

RIA Sydney

Sent:

Friday, 4 March 2011 12:08 PM 'industrial.elections@aec.gov.au'

To: Subject:

E2011/2512

Attachments:

E2011-2512 Amended Pl.pdf; 128V CEPU Comm_22.10.08.pdf

Dear AEC

Please find the amended prescribed information and a copy of the current rulebook for an upcoming election of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Communications Division (E2011/2512).

Regards

MICHAEL MOUTEVELIS

Registered Organisations Unit - Sydney

Fair Work Australia

Tel:

(02) 8374 6516 (02) 9380 6990

Fax:

Email: michael.moutevelis@fwa.gov.au

Level 8, Terrace Tower, 80 William Street, East Sydney NSW 2011

www.fwa.gov.au





Connecting our community

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Date:	4 March 2011		
To:	Barry Jenkins office manager FWA	From:	comeon Thise
Fax:	02 9 380 6990	Pages following:	2 AM APA
RE:			RECEIVED AMAR 2011 FAIR WORK AUSTRALIA NEW SOUTH WALES AND THE PARTY OF THE PAR
5	□ Urgent □ For you	ur information	□ As discussed
			www.
	Request By Al CEPU - Commu	i. acas Dic	usian Elechons

Divisional Secretary: Cameron Thiele Divisional President: Len Cooper

GEN 11/31 5.1-021

4 March, 2011.

Mr. Barry Jenkins, Office Manager, Fair Work Australia, Level 8, Terrace Towers, 80 William Street, EAST SYDNEY. NSW. 2001.

Dear Mr. Jenkins,

RE: REQUEST FOR ALTERATION

CEPU - COMMUNICATIONS DIVISION - ELECTIONS

I refer to our letter dated 1 February 2011 regarding Conduct of Elections.

The positions at Attachment B, we found some typographical errors as follows:

- Page 2 in relation to New South Wales Telecommunications and Services
 Branch, Technical Industry Section, Divisional Conference Delegate (Honorary)
 should read '(1 position)'.
- Page 3 in relation to Victoria Postal and Telecommunications Branch, Postal Industry Section, Divisional Conference Delegate (Honorary) should read '(2 positions)'.
- Page 5 in relation to Queensland Communications Divisional Branch, Telecommunications and Information Technology Industry Section, Divisional Conference Delegate (Honorary) should read '(1 position)'.

It would be appreciated if the information could be amended to reflect this.

Yours faithfully,

Cameron Thiele, DIVISIONAL SECRETARY.

CT:kr



COMMUNICATIONS ELECTRICAL PLUMBING UNION

COMMUNICATIONS DIVISION

ABN 22 401 014 998

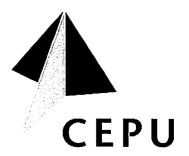
Len Cooper Divisional President

Cameron Thiele
Divisional Secretary

139-155 Queensberry St [PO Box 472] Carlton South Victoria 3053 Australia

Ph: 03 9349 2100 Fax: 03 9349 1952 E-mail: cddo@cepu.asn.au Web: www.cepuconnects.org GEN 11/10 5.1-021

FAXED



COMMUNICATIONS

1 February, 2011.

ELECTRICAL PLUMBING UNION

Mr. Barry Jenkins,
Office Manager,
Fair Work Australia,
Level 8, Terrace Towers,
80 William Street,
EAST SYDNEY. NSW. 2001.

COMMUNICATIONS DIVISION

ABN 22 401 014 998

Len CooperDivisional President

Cameron ThieleDivisional Secretary

139-155 Queensberry St [PO Box 472] Carlton South Victoria 3053 Australia

Ph: 03 9349 2100 Fax: 03 9349 1952 E-mail: cddo@cepu.asn.au Web: www.cepuconnects.org

Dear Mr. Jenkins,

RE: REQUEST FOR THE CONDUCT OF ELECTIONS

In accordance with Section 189 of the Fair Work (Registered Organisations) Act 2009, the Communications Division of the CEPU requests the Industrial Registrar to arrange for the conduct of Elections.

There is currently a significant rule change under consideration by the Industrial Registrar which will alter the positions for Election within the Communications Division.

Accordingly, the written statement details the prescribed information on the assumption that the rule changes are certified.

It would be appreciated if your office could arrange for the conduct of the Elections at your earliest convenience.

Yours faithfully,

Cameron Thiele,

DIVISIONAL SECRETARY.

Enc.

:kr

STATEMENT

- I, Cameron Thiele of 1st Floor, 139-155 Queensberry Street, Carlton South, Victoria, 3053 state that:
- 1. That I am the Divisional Secretary of the Communications Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU) and am authorised to make this statement on behalf of the CEPU.
- 2. The details of the positions for which elections are to be held as set out in Attachment B are true and correct and the information is lodged in accordance with Section 189 of the Fair Work (Registered Organisations) Act 2009.

DATE: 1 or Fibruary. 2011

SIGNED BY:

CAMERON THIELE

DIVISIONAL SECRETARY

COMMUNICATION, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND

ALLIED SERVICES UNION OF AUSTRALIA

(COMMUNICATIONS DIVISION)

CEPU COMMUNICATIONS DIVISION ELECTIONS 2011

FAIR WORK ACT 2009 FAIR WORK AUSTRALIA

WRITTEN STATEMENT

In compliance with Section 189 and Regulation 138 of the Fair Work (Registered Organisations) Act 2009, the following prescribed information is provided:

DIVISIONAL OFFICES

POSITION	<u>TERM</u>
Divisional President (honorary) (i)	1 August 2011 - 31 July 2015
Divisional Secretary (i)	1 August 2011 - 31 July 2015
Divisional Assistant Secretary (Postal) (ii)	1 August 2011 - 31 July 2015
Divisional Assistant Secretary (Telecommunications) (iii)	1 August 2011 -31 July 2015
Divisional Vice President (honorary) (i)	1 August 2011 - 31 July 2015
Divisional Vice President (honorary) (iv) (Affirmative Action)	1 August 2011 - 31 July 2015

NEW SOUTH WALES POSTAL AND TELECOMMUNICATIONS BRANCH

Branch President (honorary) (v)	1 August 2011 - 31 July 2015
Branch Secretary (v)	1 August 2011 - 31 July 2015
Branch Assistant Secretary (v)	1 August 2011 - 31 July 2015
Branch Organiser (v) (4 Positions)	1 August 2011 - 31 July 2015
Branch Vice President (honorary) (v) (2 Positions)	1 August 2011 - 31 July 2015

POSITION	<u>TERM</u>
Postal Industry Section	
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Branch Committee of Management (honorary) (7 Positions)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary) (4 Positions)	1 August 2011 - 31 July 2015
Lines and General Industry Section	
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Branch Committee of Management (honorary) (4 Positions)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary) (1 Position)	1 August 2011 - 31 July 2015
NEW SOUTH WALES TELECOMMUNICATIONS AND SI	ERVICES BRANCH
Branch President (honorary) (v)	1 August 2011 - 31 July 2015
Branch Secretary (v)	1 August 2011 - 31 July 2015
Branch Assistant Secretary (honorary) (v)	1 August 2011 – 31 July 2015
Technical Industry Section	
Branch Vice President (honorary) (2 Positions)	1 August 2011 - 31 July 2015
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary) (2 Positions)	1 August 2011 - 31 July 2015
Branch Committee of Management Member (honorary) (9 Positions)	1 August 2011 - 31 July 2015

POSITION	<u>TERM</u>
Operator Industry Section	
Branch Vice President (honorary)	1 August 2011 - 31 July 2015
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary)	1 August 2011 - 31 July 2015
Branch Committee of Management Member (honorary) (3 Positions)	1 August 2011 - 31 July 2015
VICTORIA POSTAL AND TELECOMMUNICATIONS BR	<u>ANCH</u>
Branch President (honorary) (v)	1 August 2011 - 31 July 2015
Branch Secretary (v)	1 August 2011 - 31 July 2015
Branch Organiser (v) (2 Positions)	1 August 2011 - 31 July 2015
Branch Vice President (honorary) (v) (3 Positions)	1 August 2011 - 31 July 2015
Postal Industry Section	
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Branch Committee of Management Member (honorary) (8 Positions)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary) (3 Positions)	1 August 2011 - 31 July 2015
Lines and General Industry Section	
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Branch Committee of Management Member (honorary) (3 Positions)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary)	1 August 2011 - 31 July 2015

TERM

POSITION

VICTORIA TELECOMMUNICATIONS AND SERVICES BRANCH Branch President (honorary) (v) 1 August 2011 - 31 July 2015 Branch Secretary (v) 1 August 2011 - 31 July 2015 Branch Assistant Secretary (v) 1 August 2011 - 31 July 2015 **Technical Industry Section** Branch Vice President (honorary) 1 August 2011 - 31 July 2015 Divisional Executive Member (honorary) 1 August 2011 - 31 July 2015 Divisional Conference Delegate (honorary) 1 August 2011 - 31 July 2015 (2 Positions) Branch Committee of Management Member (honorary) 1 August 2011 - 31 July 2015 (9 Positions) **Operator Industry Section** Branch Vice President (honorary) 1 August 2011 - 31 July 2015 Divisional Executive Member (honorary) 1 August 2011 - 31 July 2015 1 August 2011 - 31 July 2015 Divisional Conference Delegate (honorary) Branch Committee of Management Member (honorary) 1 August 2011 - 31 July 2015 (1 Position) **QUEENSLAND COMMUNICATIONS DIVISIONAL BRANCH** Branch President (v) 1 August 2011 - 31 July 2015 Branch Secretary (v) 1 August 2011 - 31 July 2015 Branch Vice President (honorary) (v) 1 August 2011 - 31 July 2015 (2 Positions) Branch Vice President (Affirmative Action) (honorary) (vi) 1 August 2011 – 31 July 2015

POSITION	<u>TERM</u>
Postal Services Industry Section	
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary) (2 Positions)	1 August 2011 - 31 July 2015
Branch Committee of Management Member (honorary) (2 Positions)	1 August 2011 - 31 July 2015
Telecommunications and Information Technology Indus	stry Section
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary) (2 Positions)	1 August 2011 - 31 July 2015
Branch Committee of Management Member (honorary) (2 Positions)	1 August 2011 - 31 July 2015
SOUTH AUSTRALIA AND NORTHERN TERRITOR	Y COMMUNICATIONS BRANCH
SOUTH AUSTRALIA AND NORTHERN TERRITOR Branch President (v)	Y COMMUNICATIONS BRANCH 1 August 2011 - 31 July 2015
Branch President (v)	1 August 2011 - 31 July 2015
Branch President (v) Branch Secretary (v)	1 August 2011 - 31 July 2015 1 August 2011 - 31 July 2015
Branch President (v) Branch Secretary (v) Branch Assistant Secretary (honorary) (v) Branch Vice President (honorary) (v)	1 August 2011 - 31 July 2015 1 August 2011 - 31 July 2015 1 August 2011 - 31 July 2015
Branch President (v) Branch Secretary (v) Branch Assistant Secretary (honorary) (v) Branch Vice President (honorary) (v) (2 Positions)	1 August 2011 - 31 July 2015
Branch President (v) Branch Secretary (v) Branch Assistant Secretary (honorary) (v) Branch Vice President (honorary) (v) (2 Positions) Branch Vice President (Affirmative Action) (honorary) (v)	1 August 2011 - 31 July 2015
Branch President (v) Branch Secretary (v) Branch Assistant Secretary (honorary) (v) Branch Vice President (honorary) (v) (2 Positions) Branch Vice President (Affirmative Action) (honorary) (v) Postal Services Industry Section	1 August 2011 - 31 July 2015 1 August 2011 - 31 July 2015

TERM

POSITION

Telecommunications and Information Technology Industry Section Divisional Executive Member (honorary) 1 August 2011 - 31 July 2015 Divisional Conference Delegate (honorary) 1 August 2011 - 31 July 2015 Branch Committee of Management Member (honorary) 1 August 2011 - 31 July 2015 (6 Positions) WESTERN AUSTRALIAN COMMUNICATIONS BRANCH Branch President (v) (honorary) 1 August 2011 - 31 July 2015 Branch Secretary (v) 1 August 2011 - 31 July 2015 Branch Assistant Secretary (v) 1 August 2011 – 31 July 2015 Branch Vice President (honorary) (v) 1 August 2011 - 31 July 2015 (2 Positions) Branch Vice President (Affirmative Action) (honorary) (vi) 1 August 2011 - 31 July 2015 (1 Position) **Postal Services Industry Section** Divisional Executive Member (honorary) 1 August 2011 - 31 July 2015 Divisional Conference Delegate (honorary) 1 August 2011 - 31 July 2015 1 August 2011 - 31 July 2015 Branch Committee of Management Member (honorary) (6 Positions) **Telecommunications and Information Technology Industry Section** Divisional Executive Member (honorary) 1 August 2011 - 31 July 2015 Divisional Conference Delegate (honorary) 1 August 2011 - 31 July 2015 Branch Committee of Management Member (honorary) 1 August 2011 - 31 July 2015 (6 Positions)

POSITION	<u>TERM</u>	
TASMANIA COMMUNICATIONS BRANCH		
Branch President (honorary) (v)	1 August 2011 - 31 July 2015	
Branch Secretary (v)	1 August 2011 - 31 July 2015	
Branch Assistant Secretary (honorary) (v)	1 August 2011 - 31 July 2015	
Branch Vice President (honorary) (v) (2 Positions)	1 August 2011 - 31 July 2015	
Postal Services Industry Section		
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015	
Divisional Conference Delegate (honorary)	1 August 2011 - 31 July 2015	
Branch Committee of Management Member (honorary) (3 Positions)	1 August 2011 - 31 July 2015	
Telecommunications and Information Technology Industry Section		
	1	

Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary)	1 August 2011 - 31 July 2015
Branch Committee of Management Member (honorary) (3 Positions)	1 August 2011 - 31 July 2015

Reason for Election

Election for offices and positions above are required as the terms of office are due to expire in the normal course of events under the rules of the organisation.

Nominations Open - Rule 66(g)

For offices to elected by direct voting system on 1st April 2011 or the first day thereafter which is not a Saturday, Sunday or holiday.

Nominations Close - Rule 66(g)

For offices to be elected by direct voting system -12 noon 14 days after the date nominations opened or the first day thereafter which is not a Saturday, Sunday or holiday.

Cut Off Date for Roll (Regulation 138(f))

In all cases: 7 days prior to the opening date for nominations – rule 67(b)(i) of the CEPU Communications Division rules.

Regulation 138(c)(d)

In respect to the Divisional Officer positions, marked (i), (ii), (iii) and (iv) above the following information is provided: -

- Positions marked as (i) the electorate will be the financial members of the Division;
- Positions marked as (ii) nominated from and by the financial members of the Postal Services Industry Group and the electorate will be the financial members of the division;
- Positions marked as (iii) nominated from and by the financial members of the Telecommunications
 and Information Technology Industry Group and the electorate will be financial members of the
 division;
- Positions marked as (iv) the electorate will be the financial female members of the Division.

In respect to the Branch positions identified and marked (v) and (iv) above the following information is provided:-

- Positions identified and marked (v) the electorate will be the financial members of the relevant Branch;
- Positions marked as (vi) nominated by and from female members of each Branch and elected by the financial members of each Branch.

In respect to the Branch Industry Section positions the electorate will be the financial members of the Industry Section in the relevant Branch.

Divisional Conference Numbers

Sub-Rule 5(d) of the Communications Division's Rules sets out the basis for determining the number of Divisional Conference Delegates:

"(d) Representation at the Divisional Conference shall be on the basis of one (1) delegate for each two thousand (2,000) members or part thereof for each Industry Section within each Branch. For the purpose of this Rule the number of members for an Industry Section shall be the actual number of financial members at the end of the financial year in the year preceding the year of elections."

The following represents the number of financial members as verified by the Branch Auditors as at 31^{st} March 2010:

Postal and Telecommunications New South Wales

Lines and General Industry Section Postal Industry Section	1,419 7,137
Telecommunications and Services New South Wales	<u>3</u>
Technical Industry Section Operator Industry Section	1350 78
Postal and Telecommunications Victoria	
Lines and General Industry Section Postal Industry Section	443 4635
Telecommunications and Services Victoria	
Technical Industry Section Operator Industry Section	2223 56
Queensland	
Technical & IT Section (Lines, Technical, Operator & General) Postal Industry Section	1433 3024
South Australia/Northern Territory	
Lines and General Industry Section Postal Industry Section Technical Industry Section Operator Industry Section	212 1,377 410 42
Western Australia	
Lines and General Industry Section Postal Industry Section Technical Industry Section Operator Industry Section	242 1,345 386 33
<u>Tasmania</u>	
Lines and General Industry Section Postal Industry Section Technical Industry Section Operator Industry Section	116 512 79 4

Regulation 138(e)

In accordance with the CEPU Communications Divisions Rules, nominations are to commence on 1st April 2011 or the first day thereafter which is not a Saturday, Sunday or holiday and close at 12 noon 14 days after the date nominations opened or the first day thereafter which is not a Saturday, Sunday or holiday.

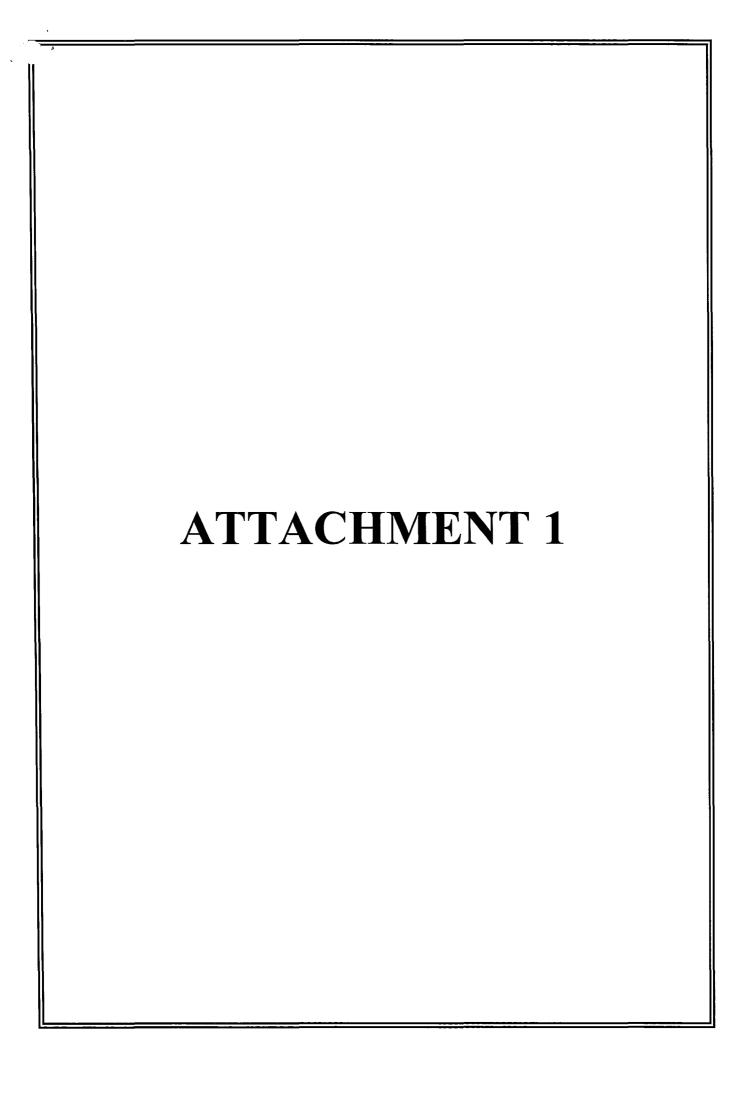
Regulation 138(g)

The voting system to be employed in the conduct of the election is a direct voting system.

Branch Committee of Management Positions

Pursuant to sub-rules 75(f) and 76(e) (old sub-rules 75(d)(ii) and 76(h)(i)(ii)), Branches were requested to provide the number of BCom members for the 2011 elections.

Attached is the Branch responses to this request. (Attachment 1)



Memo No.: 10/065

Our Ref.: 50/1,57/6

MEMO

TO:

JIM METCHER

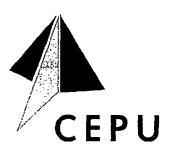
Date:

21 December 2010

BRANCH COMMITTEE OF MANAGEMENT

The Branch Committee of Management meeting held on 15 December 2010 carried the following motion for your action:

"BCOM in accordance with CEPU Communications Division Rule 76 (e) determines for seven (7) Branch committee of Management members to be elected from within the Postal industry section and four (4) Branch Committee of Management to be elected from within the Lines and General Industry section at the scheduled 2011 general union election and that the Branch Secretary inform the Divisional Secretary of this determination accordingly" (BCOM.10)



COMMUNICATIONS ELECTRICAL PLUMBING UNION

NSW Postal & Telecommunications Branch

ABN 81 643 762 631

Level 3, 81 George Street Parramatta NSW 2150

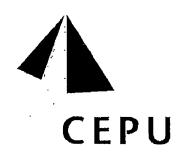
Postal address: PO Box 250 Parramatta NSW 2124

Phone: (02) 9893 7822
Fax: (02) 9893 7396
E-mail: admina@cepu.org
Website: www.cepu.org

CEPU Communications Division

NSW TELECOMMUNICATIONS & SERVICES BRANCH

2nd Floor, 741 George Street, Sydney NSW 2000 Phone (02) 9281-2811 Fax (02) 9281-9494 ABN 69 143 175 060



Communications
Electrical Electronic
Energy Information
Postal Plumbing
and Allied Services
Union of Australia

Divisional Secretary Cameron Thiele January 5, 2011

RE: Composition of BCoM 2011-2015.

The NSW T&S BCoM met on 01-December-2010 and the following motion was passed:

That the CEPU T&S Branch (NSW) propose to elect (nine) 9-members from the Technical Divisional Section and (three) 3-members from the Operator Divisional Section for the Branch Committee of Management term from 2011-2015.

For your information as requested.

In Unity,

Branch Secretary

CEPU Telecommunications & Services Branch (NSW)

Level-1, 741 George Street, SYDNEY 2000

T: (02) 9281 2811 F: (02) 9281 9494 M: 0418 231 146

alex.jansen@cepu.net

20 December 2010

Ian Bryant
Acting Divisional Secretary
CEPU: Communications Division
P.O. Box 472
CARLTON SOUTH VIC 3053

Dear Ian

Re: Motion from last Committee of Management Meeting, Tuesday 23 November 2010

BCOM MEMBERS TO BE ELECTED IN 2011

MOVED: Joan Doyle / Val Butler

"The Committee of Management of the CEPU: Communications Division P&T Vic Branch determines that three BCOM Members to be elected by and from the Lines and General Industry Section and that eight BCOM Members be elected by and from the Postal Industry Section in addition to the Chairperson, two Vice-Presidents and the four elected officials in the 2011 Election year."

CARRIED

Yours in solidarity

Joan Doyle Secretary Communication Workers Union Postal and Telecommunications Branch Victoria cc: Karen Roberts Ref: VB 10/218 9 December 2010



COMMUNICATIONS UNION (CEPU)

Telecommunications And Services Branch Victoria

LEN COOPER
Branch Secretary

Main Office: 1st Floor 139 Queensberry Street Carlton South 3053

Tel: 03 9349 4411 Fax: 03 9349 3488

Email:

cdtsvic@victs.cepu.asn.au

Clayton Office: 47 Henderson Road Clayton 3168

Tel: 03 9545 1503 Fax: 03 9561 5599

Cameron Thiele
Divisional Secretary
CEPU Communications Division
1/139-155 Queensberry Street
Carlton South VIC 3053

Dear Cameron

In response to your letter of 5th November 2010, (BR 10/83), regarding the Divisional Rule 76A, the Committee of Management (T&S Vic) has decided the following:

"That for the 2011 Branch elections, in the CEPU (T&S) Branch Victoria, there shall be one (1) position for the Operator Divisional section, and nine (9) positions for the Technical Divisional section."

Yours in solidarity

LEN COOPER Branch Secretary M: 0438 389 302

Email: lencoop@iinet.net.au



41 Peel Street, South Brisbane Q 4101 PO Box 3203, South Brisbane Q 4101

> phone (07) 3255 0440 fax (07) 3255 0020

e-mail comms@cepuqld.asn.au **web** www.cepuconnects.org

2011-01-04

11TH JANUARY 2011

Mr Cameron Thiele Divisional Secretary CEPU – Communications Division PO Box 472 CARLTON SOUTH VIC 3053

Dear Colleague

Re CONDUCT OF 2011 ELECTION

I wish to advise you that the following Motion was passed and seconded by the Branch Committee of Management of the CEPU Queensland Communications Divisions Branch.

"As per Rule 75 (f), the Branch Committee of Management of the CEPU Queensland Communications Divisions Branch (as per the rules of the Communications, Electrical, Energy, Information, Postal, Plumbing and Allied Services Union of Australia) hereby determine the number of Branch Committee of Management Members to be elected at the next election in 2011 shall be; (4) four from the Postal Industry Section and (2) two from the Telecommunications Industry Section."

Yours fraternally

Phil Hughes

BRANCH SECRETARY

PHEID

A Division of the CEPU



our community

your voice, your union.

17th December 2010

Mr. Cameron Thiele
Divisional Secretary
CEPU Communications Division
PO Box 472
Carlton South Victoria 3053

Dear Colleague,

At our Branch Committee of Management meeting held on the 8th December 2010 the following motion was carried regarding our BCOM numbers going into next years election –

"The SA/NT Branch Committee of Management resolves to reduce the number of delegates elected to both the Postal Industry Section and the Telecommunications & Information Technology Industry Section by two in each section. Further, the Branch Secretary is authorised to advise the Divisional Secretary to take appropriate action to change the Divisional Rules to reflect this decision in time for the 2011 Branch elections. The new Industry section structures will each consist of 6 delegates (instead of 8) and take effect from 1st August 2011, for a four year term of office."

The above motion therefore reduces both the Postal Industry Section and the Telecommunications & Information Technology Industry sections by 2 to 6 which covers or BCOM requirement for Rule 75(g).

Please contact me at any time if you require any further information.

Yours sincerely,

Graham Lorrain Branch Secretary

CEPU Communications Division SA/NT

Graham.Lorrain@sant.cepu.asn.au



COMMUNICATIONS ELECTRICAL PLUMBING UNION

COMMUNICATIONS DIVISION (SA/NT)

ABN 11 273 875 514

40 Hurtle Square Adelaide, S.A. 5000

Ph: (08) 8232 5999 Fax: (08) 8232 5990 E-Mail: cdsant@cepu.asn.au

John Lee Branch President

Graham Lorrain Branch Secretary



Communication Workers' Union Western Australia

Cameron Thiele
Divisional Secretary
CEPU Communications Division
PO Box 472
CARLTON SOUTH VIC 3053

Branch Office: 196 Lord Street PERTH WA 6000

Postal Address: PO Box 8354 Perth Business Centre PERTH WA 6849

Phone: 08 9328 3222

08 9227 9911

Fax: 08 9227 9397

Email: bryancwu@iinet.net.au
Web: www.cepuconnects.org
ABN 41 035 284 629

15 December 2010

Dear Cameron,

Re: Branch Elections 2011

At our most recent BCOM held on Wednesday 8 December 2010 the committee discussed and endorsed unanimously the following recommendation:-

"That for the purposes of the 2011 Branch Elections the following positions be those notified to the Divisional Secretary as required for the Branch Committee of Management, Western Australian Branch of the CEPU Communications Division.

Branch President - Honorary;

- 3 Branch Vice Presidents Honorary (1 Telecommunications 1 Postal 1 Affirmative Action); 6 Postal Industry Section;
- 6 Telecommunications Industry Section".

Also as part of these discussions the BCOM is seeking that the following rule change be put to a vote of conference delegates and be endorsed, this rule change was also supported unanimously:-

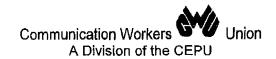
"That the Branch Committee of Management, CEPU Communications Division Western Australia resolves to amend rule 75 of the registered rules of the Communications Division of the Communications, Electrical, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (Branch Management – Queensland, South Australia/'Northern Territory, Western Australia and Tasmania) for the purposes of the Branch elections that are due to be held in 2011, this amendment shall be that for the purposes of Branch Management in Western Australia, the new rule shall read:

Western Australia: Branch Secretary, Branch Assistant Secretary

The new rule 75 of the registered rules of the Communications Division of the Communications, Electrical, Energy, Information, Postal, Plumbing and Allied Services Union of Australia shall read as follows:

75 - BRANCH MANAGEMENT - QUEENSLAND, SOUTH AUSTRALIA/NORTHERN TERRITORY, WESTERN AUSTRALIA AND TASMANIA

(a) The headquarters of each Branch shall be located at the capital city of the State in which the Branch is located. Each Branch shall, subject to these Rules and resolutions of Divisional Conference and/or Divisional Executive, manage the local affairs of the Branch within its territorial area.



(b) Each Branch shall have for its management a Branch Committee of Management consisting of a Branch President, two (2) Branch Vice Presidents, Branch Secretary, Branch Assistant Secretary (except for the Queensland Communications Division Branch), full-time Branch Organisers as specified in this sub-rule and not fewer than four (4) nor more than eighteen (18) Sectional Representatives who shall be elected for a period of four (4) years commencing in 2007. Provided that any person elected to an office which has been declared a full-time office shall be elected for a term of office of four (4) years. For the purposes of Branch administration the following Branch offices shall be declared full-time positions:

Queensland: Branch President, Branch Secretary;

South Australia/Northern Territory: Branch President, Branch Secretary;

Western Australia: Branch Secretary, Branch Assistant Secretary;

Tasmania: Branch Secretary.

- (c) The Branch President, Branch Secretary and Branch Assistant Secretary shall be elected by ballot of the financial members of the Branch.
- (d) Notwithstanding sub-rule (b), in the Branch Committees of Management of the Queensland, South Australia/Northern Territory and Western Australian Communications Division Branches, there shall be an additional Branch Vice President Affirmative Action on and from 1 August 2007 who shall be nominated by and from the female members of each Branch and elected by the financial members of each Branch.
- (e) Branch Vice Presidents and Sectional Representatives shall be elected from the members comprising the respective Industry Sections as provided in Rule 46.
- (f) At least three (3) months prior to the opening of nominations for the Branch elections held under Rule 67, the Branch Committee of Management shall determine the number of Branch Committee of Management Members to be elected by and from each Industry Section in accordance with this sub-rule.
- (g) The number of positions of Sectional Representatives elected by and from members of the Branch allocated to each Industry Section shall be no less than two (2) and no more than nine (9).
- (h) At Branch Committee of Management meetings a quorum shall not be present unless a majority of the Committee of Management members are present. If the required number of members be not present thirty (30) minutes after the advertised time of commencement, the meeting shall lapse. Each Branch Committee of Management member shall have a deliberative vote.
- (i) During the intervening period between meetings of the Branch Committee of Management any matters of an emergent nature shall be decided by a telephonic, telegraphic, facsimile machine or postal ballot of Branch Committee of Management Members. The result of such ballot shall be notified to Branch Committee of Management Members within fourteen (14) days of the date set for the closing of the ballot.
- (j) Provided that further there shall be a Branch Executive comprising the Branch President, Branch Secretary, Branch Assistant Secretary (except in the Queensland Communications Division Branch) and Branch Vice Presidents. A majority of the Branch Executive shall constitute a quorum. The minutes of any Branch Executive meetings shall be notified to the Branch Committee of Management within fourteen (14) days of the Branch Executive meeting. The Branch Executive shall have the power to deal with matters of an urgent industrial or financial nature when the Branch Committee of Management is not sitting. Meetings of the Branch Executive shall be called by the Branch Secretary".

Reasons in Support:- With the endorsement of this rule change we will now be able to move the Branch to the structure that we sort earlier this year but were unable to achieve given the existing rules of the Communications Division.

If you have any queries or questions regarding any of the above I would be pleased to discuss with you.

Yours in solidarity,

Bryan Watkins Branch Secretary

Communication Workers Union
A Division of the CEPU

Communications Electrical and Plumbing Union

Communications Division

Tasmania Branch 105 New Town Road, New Town 7008

E-mail:

cdtas@cepu.asn.au

Phone:

(03) 62280098

Fax:

(03) 62287557



16th December 2010

Cameron Thiele Communications Secretary PO Box 472 Carlton South VIC 3053

Dear Cameron,

As per BR 10/85 The Tasmanian BCOM meeting last night, the 15/12/2010, resolved to have 3 members for the Postal Group and 3 members for the Telecommunications Group.

Regards,

Peter Miller

Tas Branch Secretary

LONEY, Carolyn

From:

MOLONEY, Carolyn

Sent:

Tuesday, 1 February 2011 11:13 AM 'industrial.elections@aec.gov.au'

To: Subject:

E2011/2512

Attachments:

E2010_2512.pdf; 128V CEPU Comm_22.10.08.pdf

Good morning,

Please find attached prescribed information for the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU) - Communications Division for its' upcoming election, E2011/2512.

A copy of the current Rulebook for the CEPU Communications Division is also attached.

Kind regards,

CAROLYN MOLONEY

RIA Team Administrative Officer

Fair Work Australia

Tel: 02 8374 6620 Fax: 02 9380 6990

carolyn.moloney@fwa.gov.au

Level 8, Terrace Tower, 80 William Street East Sydney NSW 2011

www.fwa.gov.au





Connecting our community

	The state of the s		
Date:	1-2-11		
To:	MR. BARRY JENKINS	From:	Mr. CAMERON THIELE
Fax:	02 9380 6990	Pages following:	22
RE:			RECEIVED RECEIVED FAIR WORK AUSTRALIA NEW SOUTH WALES
	□ Urgent 🏚 For your	information	□ As discussed

Divisional Secretary: Cameron Thiele Divisional President: Len Cooper

GEN 11/10 5.1-021

1 February, 2011.

Mr. Barry Jenkins,
Office Manager,
Fair Work Australia,
Level 8, Terrace Towers,
80 William Street,
EAST SYDNEY. NSW. 2001.

Dear Mr. Jenkins,



COMMUNICATIONS ELECTRICAL PLUMBING UNION

CEPU

COMMUNICATIONS DIVISION

ABN 22 401 014 998

Len Cooper Divisional President

Cameron Thiele
Divisional Secretary

139-155 Queensberry St [PO Box 472] Carlton South Victoria 3053 Australia

Ph: 03 9349 2100 Fax: 03 9349 1952 E-mail: cddo@cepu.asn.au Web: www.cepuconnects.org

RE: REQUEST FOR THE CONDUCT OF ELECTIONS

In accordance with Section 189 of the Fair Work (Registered Organisations) Act 2009, the Communications Division of the CEPU requests the Industrial Registrar to arrange for the conduct of Elections.

There is currently a significant rule change under consideration by the Industrial Registrar which will alter the positions for Election within the Communications Division.

Accordingly, the written statement details the prescribed information on the assumption that the rule changes are certified.

It would be appreciated if your office could arrange for the conduct of the Elections at your earliest convenience.

Yours faithfully.

Cameron Thiele,

DIVISIONAL SECRETARY.

Enc.

:kr

Date: 1/02/2011 10:17:12 AM

From: unknown

Page: 3/23

ATTACHMENT A

STATEMENT

- I, Cameron Thiele of 1st Floor, 139-155 Queensberry Street, Carlton South, Victoria, 3053 state that:
- 1. That I am the Divisional Secretary of the Communications Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU) and am authorised to make this statement on behalf of the CEPU.
- 2. The details of the positions for which elections are to be held as set out in Attachment B are true and correct and the information is lodged in accordance with Section 189 of the Fair Work (Registered Organisations) Act 2009.

DATE: 1 Fibruary. 2011

SIGNED BY:

CAMERON THIELE

DIVISIONAL SECRETARY

COMMUNICATION, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA

(COMMUNICATIONS DIVISION)

From: unknown Page: 4/23 Date: 1/02/2011 10:17:12 AM

ATTACHMENT B

CEPU COMMUNICATIONS DIVISION ELECTIONS 2011

FAIR WORK ACT 2009 FAIR WORK AUSTRALIA

WRITTEN STATEMENT

In compliance with Section 189 and Regulation 138 of the Fair Work (Registered Organisations) Act 2009, the following prescribed information is provided:

DIVISIONAL OFFICES

<u>POSITION</u>	<u>TERM</u>
Divisional President (honorary) (i)	1 August 2011 - 31 July 2015
Divisional Secretary (i)	1 August 2011 - 31 July 2015
Divisional Assistant Secretary (Postal) (ii)	1 August 2011 - 31 July 2015
Divisional Assistant Secretary (Telecommunications) (iii)	I August 2011 -31 July 2015
Divisional Vice President (honorary) (i)	1 August 2011 - 31 July 2015
Divisional Vice President (honorary) (iv) (Affirmative Action)	1 August 2011 - 31 July 2015

NEW SOUTH WALES POSTAL AND TELECOMMUNICATIONS BRANCH

Branch President (honorary) (v)	1 August 2011 - 31 July 2015
Branch Secretary (v)	I August 2011 - 31 July 2015
Branch Assistant Secretary (v)	1 August 2011 - 31 July 2015
Branch Organiser (v) (4 Positions)	1 August 2011 - 31 July 2015
Branch Vice President (honorary) (v) (2 Positions)	1 August 2011 - 31 July 2015

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Date: 1/02/2011 10:17:13 AM

2.

POSITION	<u>TERM</u>		
Postal Industry Section			
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015		
Branch Committee of Management (honorary) (7 Positions)	1 August 2011 - 31 July 2015		
Divisional Conference Delegate (honorary) (4 Positions)	1 August 2011 - 31 July 2015		
Lines and General Industry Section			
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015		
Branch Committee of Management (honorary) (4 Positions)	1 August 2011 - 31 July 2015		
Divisional Conference Delegate (honorary) (1 Position)	1 August 2011 - 31 July 2015		
NEW SOUTH WALES TELECOMMUNICATIONS AND SERVICES BRANCH			
Branch President (honorary) (v)	1 August 2011 - 31 July 2015		
Branch Secretary (v)	1 August 2011 - 31 July 2015		
Branch Assistant Secretary (honorary) (v)	1 August 2011 – 31 July 2015		
Technical Industry Section			
Branch Vice President (honorary) (2 Positions)	1 August 2011 - 31 July 2015		
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015		
Divisional Conference Delegate (honorary) (2 Positions)	1 August 2011 - 31 July 2015		
Branch Committee of Management Member (honorary) (9 Positions)	1 August 2011 - 31 July 2015		

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Date: 1/02/2011 10:17:13 AM

3.

MACIFICAL	TENDER &
POSITION	<u>TERM</u>
Operator Industry Section	
Branch Vice President (honorary)	1 August 2011 - 31 July 2015
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary)	1 August 2011 - 31 July 2015
Branch Committee of Management Member (honorary) (3 Positions)	1 August 2011 - 31 July 2015
VICTORIA POSTAL AND TELECOMMUNICATIONS BRA	ANCH
Branch President (honorary) (v)	1 August 2011 - 31 July 2015
Branch Secretary (v)	1 August 2011 - 31 July 2015
Branch Organiser (v) (2 Positions)	1 August 2011 - 31 July 2015
Branch Vice President (honorary) (v) (3 Positions)	1 August 2011 - 31 July 2015
Postal Industry Section	
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Branch Committee of Management Member (honorary) (8 Positions)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary) (3 Positions)	1 August 2011 - 31 July 2015
Lines and General Industry Section	
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Branch Committee of Management Member (honorary) (3 Positions)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary)	1 August 2011 - 31 July 2015

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Date: 1/02/2011 10:17:13 AM

4.

TERM **POSITION** VICTORIA TELECOMMUNICATIONS AND SERVICES BRANCH 1 August 2011 - 31 July 2015 Branch President (honorary) (v) Branch Secretary (v) 1 August 2011 - 31 July 2015 Branch Assistant Secretary (v) 1 August 2011 - 31 July 2015 **Technical Industry Section** Branch Vice President (honorary) 1 August 2011 - 31 July 2015 Divisional Executive Member (honorary) 1 August 2011 - 31 July 2015 Divisional Conference Delegate (honorary) 1 August 2011 - 31 July 2015 (2 Positions) Branch Committee of Management Member (honorary) 1 August 2011 - 31 July 2015 (9 Positions) Operator Industry Section Branch Vice President (honorary) 1 August 2011 - 31 July 2015 Divisional Executive Member (honorary) 1 August 2011 - 31 July 2015 Divisional Conference Delegate (honorary) 1 August 2011 - 31 July 2015 Branch Committee of Management Member (honorary) 1 August 2011 - 31 July 2015 (1 Position) **QUEENSLAND COMMUNICATIONS DIVISIONAL BRANCH** Branch President (v) 1 August 2011 - 31 July 2015 Branch Secretary (v) 1 August 2011 - 31 July 2015 Branch Vice President (honorary) (v) 1 August 2011 - 31 July 2015 (2 Positions) Branch Vice President (Affirmative Action) (honorary) (vi) 1 August 2011 - 31 July 2015

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Date: 1/02/2011 10:17:14 AM

5.

POSITION	<u>TERM</u>			
Postal Services Industry Section				
Divisional Executive Member (honorary)	I August 2011 - 31 July 2015			
Divisional Conference Delegate (honorary) (2 Positions)	1 August 2011 - 31 July 2015			
Branch Committee of Management Member (honorary) (2 Positions)	1 August 2011 - 31 July 2015			
Telecommunications and Information Technology Industry Section				
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015			
Divisional Conference Delegate (honorary) (2 Positions)	1 August 2011 - 31 July 2015			
Branch Committee of Management Member (honorary) (2 Positions)	1 August 2011 - 31 July 2015			
SOUTH AUSTRALIA AND NORTHERN TERRITORY COMMUNICATIONS BRANCH				
SOUTH AUSTRALIA AND NORTHERN TERRITORY C	OMMUNICATIONS BRANCH			
·	OMMUNICATIONS BRANCH			
· ·				
Branch President (v) 1 A	ugust 2011 - 31 July 2015			
Branch President (v) 1 A Branch Secretary (v)	ugust 2011 - 31 July 2015 1 August 2011 - 31 July 2015			
Branch President (v) 1 A Branch Secretary (v) Branch Assistant Secretary (honorary) (v) Branch Vice President (honorary) (v)	1 August 2011 - 31 July 2015 1 August 2011 - 31 July 2015 1 August 2011 - 31 July 2015			
Branch President (v) 1 A Branch Secretary (v) Branch Assistant Secretary (honorary) (v) Branch Vice President (honorary) (v) (2 Positions)	1 August 2011 - 31 July 2015			
Branch President (v) 1 A Branch Secretary (v) Branch Assistant Secretary (honorary) (v) Branch Vice President (honorary) (v) (2 Positions) Branch Vice President (Affirmative Action) (honorary) (v)	1 August 2011 - 31 July 2015			
Branch President (v) 1 A Branch Secretary (v) Branch Assistant Secretary (honorary) (v) Branch Vice President (honorary) (v) (2 Positions) Branch Vice President (Affirmative Action) (honorary) (v) Postal Services Industry Section	1 August 2011 - 31 July 2015 1 August 2011 - 31 July 2015			

From: unknown Page: 9/23 Date: 1/02/2011 10:17:14 AM

6.

POSITION TERM Telecommunications and Information Technology Industry Section 1 August 2011 - 31 July 2015 Divisional Executive Member (honorary) 1 August 2011 - 31 July 2015 Divisional Conference Delegate (honorary) Branch Committee of Management Member (honorary) 1 August 2011 - 31 July 2015 (6 Positions) WESTERN AUSTRALIAN COMMUNICATIONS BRANCH 1 August 2011 - 31 July 2015 Branch President (v) (honorary) 1 August 2011 - 31 July 2015 Branch Secretary (v) Branch Assistant Secretary (v) 1 August 2011 – 31 July 2015 Branch Vice President (honorary) (v) 1 August 2011 - 31 July 2015 (2 Positions) Branch Vice President (Affirmative Action) (honorary) (vi) 1 August 2011 - 31 July 2015 (1 Position) **Postal Services Industry Section** Divisional Executive Member (honorary) 1 August 2011 - 31 July 2015 Divisional Conference Delegate (honorary) 1 August 2011 - 31 July 2015 Branch Committee of Management Member (honorary) 1 August 2011 - 31 July 2015 (6 Positions) Telecommunications and Information Technology Industry Section Divisional Executive Member (honorary) 1 August 2011 - 31 July 2015 Divisional Conference Delegate (honorary) 1 August 2011 - 31 July 2015 Branch Committee of Management Member (honorary) 1 August 2011 - 31 July 2015 (6 Positions)

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Date: 1/02/2011 10:17:15 AM

7.

POSITION	<u>TERM</u>
TASMANIA COMMUNICATIONS BRANCH	
Branch President (honorary) (v)	1 August 2011 - 31 July 2015
Branch Secretary (v)	1 August 2011 - 31 July 2015
Branch Assistant Secretary (honorary) (v)	1 August 2011 - 31 July 2015
Branch Vice President (honorary) (v) (2 Positions)	1 August 2011 - 31 July 2015
Postal Services Industry Section	
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary)	1 August 2011 - 31 July 2015
Branch Committee of Management Member (honorary) (3 Positions)	1 August 2011 - 31 July 2015
Telecommunications and Information Technology Industry S	ection
Divisional Executive Member (honorary)	1 August 2011 - 31 July 2015
Divisional Conference Delegate (honorary)	1 August 2011 - 31 July 2015

Reason for Election

(3 Positions)

Election for offices and positions above are required as the terms of office are due to expire in the normal course of events under the rules of the organisation.

1 August 2011 - 31 July 2015

Nominations Open - Rule 66(g)

Branch Committee of Management Member (honorary)

For offices to elected by direct voting system on 1st April 2011 or the first day thereafter which is not a Saturday, Sunday or holiday.

Nominations Close - Rule 66(g)

For offices to be elected by direct voting system - 12 noon 14 days after the date nominations opened or the first day thereafter which is not a Saturday, Sunday or holiday.

8.

Cut Off Date for Roll (Regulation 138(f))

In all cases: 7 days prior to the opening date for nominations — rule 67(b)(i) of the CEPU Communications Division rules.

Regulation 138(c)(d)

In respect to the Divisional Officer positions, marked (i), (ii), (iii) and (iv) above the following information is provided: -

- Positions marked as (i) the electorate will be the financial members of the Division;
- Positions marked as (ii) nominated from and by the financial members of the Postal Services Industry Group and the electorate will be the financial members of the division;
- Positions marked as (iii) nominated from and by the financial members of the Telecommunications and Information Technology Industry Group and the electorate will be financial members of the division;
- Positions marked as (iv) the electorate will be the financial female members of the Division.

In respect to the Branch positions identified and marked (v) and (iv) above the following information is provided:-

- Positions identified and marked (v) the electorate will be the financial members of the relevant Branch;
- Positions marked as (vi) nominated by and from female members of each Branch and elected by the financial members of each Branch.

In respect to the Branch Industry Section positions the electorate will be the financial members of the Industry Section in the relevant Branch.

Divisional Conference Numbers

Sub-Rule 5(d) of the Communications Division's Rules sets out the basis for determining the number of Divisional Conference Delegates:

"(d) Representation at the Divisional Conference shall be on the basis of one (1) delegate for each two thousand (2,000) members or part thereof for each Industry Section within each Branch. For the purpose of this Rule the number of members for an Industry Section shall be the actual number of financial members at the end of the financial year in the year preceding the year of elections."

9,

The following represents the number of financial members as verified by the Branch Auditors as at 31st March 2010:

Postal and Telecommunications New South Wales

учими	
Lines and General Industry Section Postal Industry Section	1,419 7,137
Telecommunications and Services New South Wales	<u> </u>
Technical Industry Section Operator Industry Section	1350 78
Postal and Telecommunications Victoria	
Lines and General Industry Section Postal Industry Section	443 4635
Telecommunications and Services Victoria	
Technical Industry Section Operator Industry Section	2223 56
Queensland	
Technical & IT Section (Lines, Technical, Operator & General) Postal Industry Section	1433 3024
South Australia/Northern Territory	
Lines and General Industry Section Postal Industry Section Technical Industry Section Operator Industry Section	212 1,377 410 42
Western Australia	
Lines and General Industry Section Postal Industry Section Technical Industry Section Operator Industry Section	242 1,345 386 33
Tasmania	
Lines and General Industry Section Postal Industry Section Technical Industry Section Operator Industry Section	116 512 79 4

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10.

Regulation 138(e)

In accordance with the CEPU Communications Divisions Rules, nominations are to commence on 1st April 2011 or the first day thereafter which is not a Saturday, Sunday or holiday and close at 12 noon 14 days after the date nominations opened or the first day thereafter which is not a Saturday, Sunday or holiday.

Regulation 138(g)

The voting system to be employed in the conduct of the election is a direct voting system.

Branch Committee of Management Positions

Pursuant to sub-rules 75(f) and 76(e) (old sub-rules 75(d)(ii) and 76(h)(i)(ii)), Branches were requested to provide the number of BCom members for the 2011 elections.

Attached is the Branch responses to this request. (Attachment 1)

Page: 14/23 Date: 1/02/2011 10:17:16 AM From: unknown **ATTACHMENT 1** Memo No.: 10/065

Our Ref.: 50/1,57/6

MEMO

TO:

JIM METCHER

Date:

21 December 2010

BRANCH COMMITTEE OF MANAGEMENT

The Branch Committee of Management meeting held on 15 December 2010 carried the following motion for your action:

"BCOM in accordance with CEPU Communications Division Rule 76 (e) determines for seven (7) Branch committee of Management members to be elected from within the Postal industry section and four (4) Branch Committee of Management to be elected from within the Lines and General Industry section at the scheduled 2011 general union election and that the Branch Secretary inform the Divisional Secretary of this determination accordingly"(BCOM.10)



COMMUNICATIONS ELECTRICAL PLUMBING UNION

NSW Postal & Telecommunications Branch

ABN 81 643 762 631

Level 3, 81 George Street Parramatta NSW 2150

Postal address: PO Box 250 Parramatta NSW 2124

Phone: **(02) 9893 7822** Fax: **(02) 9893 7396** E-mail: <u>admina@cepu.org</u>

Website: www.cepu.org

DIV OFFICE

:51 2 92419494

2/ 2

CEPU Communications Division

NSW TELECOMMUNICATIONS & SERVICES BRANCH

2nd Floor, 741 George Street, Sydney NSW 2000 Phone (02) 9281-2811 Fax (02) 9281-9494 ABN 69 143 175 060



Communications Electrical Electronic Energy Information Postal Plumbing and Allied Services Union of Australia

Divisional Secretary Cameron Thiele

7- 1-11; 10:27AM;

January 5, 2011

RE: Composition of BCoM 2011-2015.

The NSW T&S BCoM met on 01-December-2010 and the following motion was passed:

That the CEPU T&S Branch (NSW) propose to elect (nine) 9-members from the Technical Divisional Section and (three) 3-members from the Operator Divisional Section for the Branch Committee of Management term from 2011-2015.

For your information as requested.

In Unity,

Branch Secretary

CEPU Telecommunications & Services Branch (NSW)

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From: unknown Page: 17/23 Date: 1/02/2011 10:17:17 AM

20 December 2010

Ian Bryant
Acting Divisional Secretary
CEPU: Communications Division
P.O. Box 472
CARLTON SOUTH VIC 3053

Dear Ian

Re: Motion from last Committee of Management Meeting, Tuesday 23 November 2010

BCOM MEMBERS TO BE ELECTED IN 2011

MOVED: Joan Doyle / Val Butler

"The Committee of Management of the CEPU: Communications Division P&T Vic Branch determines that three BCOM Members to be elected by and from the Lines and General Industry Section and that eight BCOM Members be elected by and from the Postal Industry Section in addition to the Chairperson, two Vice-Presidents and the four elected officials in the 2011 Election year."

CARRIED

Yours in solidarity

Joan Doyle Secretary Communication Workers Union Postal and Telecommunications Branch Victoria cc: Karen Roberts

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Date: 1/02/2011 10:17:17 AM

51-023

Ref: VB 10/218 9 December 2010



COMMUNICATIONS UNION (CEPU)

Telecommunications And Services Branch Victoria

LEN GOOPER Branch Secretary

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Clayton Office: 47 Henderson Road Clayton 3168

Tel: 03 9545 1503 Fax: 03 9561 5599

Cameron Thiele Divisional Secretary CEPU Communications Division 1/139-155 Queensberry Street Carlton South VIC 3053

Dear Cameron

In response to your letter of 5th November 2010, (BR 10/83), regarding the Divisional Rule 76A, the Committee of Management (T&S Vic) has decided the following:

"That for the 2011 Branch elections, in the CEPU (T&S) Branch Victoria, there shall be one (1) position for the Operator Divisional section, and nine (9) positions for the Technical Divisional section."

Yours in solidarity

LEN COOPER **Branch Secretary**

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Date: 1/02/2011 10:17:18 AM



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2011-01-04

11TH JANUARY 2011

Mr Cameron Thiele
Divisional Secretary
CEPU – Communications Division
PO Box 472
CARLTON SOUTH VIC 3053

Dear Colleague

Re CONDUCT OF 2011 ELECTION

I wish to advise you that the following Motion was passed and seconded by the Branch Committee of Management of the CEPU Queensland Communications Divisions Branch.

"As per Rule 75 (f), the Branch Committee of Management of the CEPU Queensland Communications Divisions Branch (as per the rules of the Communications, Electrical, Energy, Information, Postal, Plumbing and Allied Services Union of Australia) hereby determine the number of Branch Committee of Management Members to be elected at the next election in 2011 shall be; (4) four from the Postal Industry Section and (2) two from the Telecommunications Industry Section."

Yours fratemally

PH F19

Phil Hughes
BRANCH SECRETARY

4 Division of the CEPU



our community

your voice, your union.

Date: 1/02/2011 10:17:18 AM

17th December 2010

Mr. Cameron Thiele Divisional Secretary CEPU Communications Division PO Box 472 Carlton South Victoria 3053

Dear Colleague,

At our Branch Committee of Management meeting held on the 8th December 2010 the following motion was carried regarding our BCOM numbers going into next years election –

"The SA/NT Branch Committee of Management resolves to reduce the number of delegates elected to both the Postal Industry Section and the Telecommunications & Information Technology Industry Section by two in each section. Further, the Branch Secretary is authorised to advise the Divisional Secretary to take appropriate action to change the Divisional Rules to reflect this decision in time for the 2011 Branch elections. The new Industry section structures will each consist of 6 delegates (instead of 8) and take effect from 1st August 2011, for a four year term of office."

The above motion therefore reduces both the Postal Industry Section and the Telecommunications & Information Technology Industry sections by 2 to 6 which covers or BCOM requirement for Rule 75(g).

Please contact me at any time if you require any further information.

Yours sincerely,

Graham Lorrain
Branch Secretary

CEPU Communications Division SA/NT

Graham.Lorrain@sant.cepu.asn.au



COMMUNICATIONS ELECTRICAL PLUMBING UNION

COMMUNICATIONS DIVISION (SANT)

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John Lee Branch President

Grahem Lemain Branch Secretary



Communication Workers' Union Western Australia

Cameron Thiele
Divisional Secretary
CEPU Communications Division
PO Box 472
CARLTON SOUTH VIC 3053

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ABN 41 035 284 629

15 December 2010

Dear Cameron,

Re: Branch Elections 2011

At our most recent BCOM held on Wednesday 8 December 2010 the committee discussed and endorsed unanimously the following recommendation:-

"That for the purposes of the 2011 Branch Elections the following positions be those notified to the Divisional Secretary as required for the Branch Committee of Management, Western Australian Branch of the CEPU Communications Division.

Branch President - Honorary;

- 3 Branch Vice Presidents Honorary (1 Telecommunications 1 Postal 1 Affirmative Action);
- 6 Postal Industry Section;
- 6 Telecommunications Industry Section".

Also as part of these discussions the BCOM is seeking that the following rule change be put to a vote of conference delegates and be endorsed, this rule change was also supported unanimously:-

"That the Branch Committee of Management, CEPU Communications Division Western Australia resolves to amend rule 75 of the registered rules of the Communications Division of the Communications, Electrical, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (Branch Management – Queensland, South Australia/Northern Territory, Western Australia and Tasmania) for the purposes of the Branch elections that are due to be held in 2011, this amendment shall be that for the purposes of Branch Management in Western Australia, the new rule shall read:

Western Australia: Branch Secretary, Branch Assistant Secretary

The new rule 75 of the registered rules of the Communications Division of the Communications, Electrical, Energy, Information, Postal, Plumbing and Allied Services Union of Australia shall read as follows;

75 - BRANCH MANAGEMENT — QUEENSLAND, SOUTH AUSTRALIA/NORTHERN TERRITORY, WESTERN AUSTRALIA AND TASMANIA

(a) The headquarters of each Branch shall be located at the capital city of the State in which the Branch is located. Each Branch shall, subject to these Rules and resolutions of Divisional Conference and/or Divisional Executive, manage the local affairs of the Branch within its territorial area.

(b) Each Branch shall have for its management a Branch Committee of Management consisting of a Branch President, two (2) Branch Vice Presidents, Branch Secretary, Branch Assistant Secretary (except for the Queensland Communications Division Branch), full-time Branch Organisers as specified in this sub-rule and not fewer than four (4) nor more than eighteen (18) Sectional Representatives who shall be elected for a period of four (4) years commencing in 2007. Provided that any person elected to an office which has been declared a full-time office shall be elected for a term of office of four (4) years. For the purposes of Branch administration the following Branch offices shall be declared full-time positions:

Oueensland: Branch President, Branch Secretary;

South Australia/Northern Territory: Branch President, Branch Secretary;

Western Australia: Branch Secretary, Branch Assistant Secretary;

Tasmania: Branch Secretary.

- (c) The Branch President, Branch Secretary and Branch Assistant Secretary shall be elected by ballot of the financial members of the Branch.
- (d) Notwithstanding sub-rule (b), in the Branch Committees of Management of the Queensland, South Australia/Northern Territory and Western Australian Communications Division Branches, there shall be an additional Branch Vice President Affirmative Action on and from 1 August 2007 who shall be nominated by and from the female members of each Branch and elected by the financial members of each Branch.
- (e) Branch Vice Presidents and Sectional Representatives shall be elected from the members comprising the respective Industry Sections as provided in Rule 46.
- (f) At least three (3) months prior to the opening of nominations for the Branch elections held under Rule 67, the Branch Committee of Management shall determine the number of Branch Committee of Management Members to be elected by and from each Industry Section in accordance with this sub-rule.
- (g) The number of positions of Sectional Representatives elected by and from members of the Branch allocated to each Industry Section shall be no less than two (2) and no more than nine (9).
- (h) At Branch Committee of Management meetings a quorum shall not be present unless a majority of the Committee of Management members are present. If the required number of members be not present thirty (30) minutes after the advertised time of commencement, the meeting shall lapse. Each Branch Committee of Management member shall have a deliberative vote.
- (i) During the intervening period between meetings of the Branch Committee of Management any matters of an emergent nature shall be decided by a telephonic, telegraphic, facsimile machine or postal ballot of Branch Committee of Management Members. The result of such ballot shall be notified to Branch Committee of Management Members within fourteen (14) days of the date set for the closing of the ballot.
- (j) Provided that further there shall be a Branch Executive comprising the Branch President, Branch Secretary, Branch Assistant Secretary (except in the Queensland Communications Division Branch) and Branch Vice Presidents. A majority of the Branch Executive shall constitute a quorum. The minutes of any Branch Executive meetings shall be notified to the Branch Committee of Management within fourteen (14) days of the Branch Executive meeting. The Branch Executive shall have the power to deal with matters of an urgent industrial or financial nature when the Branch Committee of Management is not sitting. Meetings of the Branch Executive shall be called by the Branch Secretary".

Reasons in Support: With the endorsement of this rule change we will now be able to move the Branch to the structure that we sort earlier this year but were unable to achieve given the existing rules of the Communications Division.

If you have any queries or questions regarding any of the above I would be pleased to discuss with you.

Yours in solidarity,

Bryan Watkins Branch Secretary

Communication Workers Union
A Division of the CEPU

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Date: 1/02/2011 10:17:19 AM

Communications Electrical and Plumbing Union

Communications Division

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16th December 2010

Cameron Thiele Communications Secretary PO Box 472 Carlton South VIC 3053

Dear Cameron,

As per BR 10/85 The Tasmanian BCOM meeting last night, the 15/12/2010, resolved to have 3 members for the Postal Group and 3 members for the Telecommunications Group.

Regards,

Peter Miller

Tas Branch Secretary