



19 April 2016

Mr Greg Rayner  
Divisional Secretary  
Communications Division

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services  
Union of Australia

Email: [cwu@cwu.org.au](mailto:cwu@cwu.org.au)

Dear Mr Rayner,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2016/57]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia-Communications Division must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;
  - the postal address of the person (generally the postal address of the organisation); and
  - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards  
Michael Moutevelis  
Regulatory Compliance Branch

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].<sup>1</sup>
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:<sup>2</sup>
  1. [include OLD name and address and NEW name and address of every branch that has changed]
  2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:<sup>3</sup>
  - COMMENCED/CEASED operation:
    1. [include name of each new branch]
    2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

**[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]**

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<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a) & (d)

<sup>3</sup> s.230(1)(d); reg.147(b) & (c)

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

## **svc-adlib5**

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**From:** Danielle Paterson <Danielle.Paterson@aec.gov.au>  
**Sent:** Thursday, 14 April 2016 6:57 PM  
**To:** jellery@cwuvic.org.au  
**Cc:** Orgs; Industrial Elections  
**Subject:** Post-election report E2016/57 CEPU - Communications Division [DLM=For-Official-Use-Only]  
**Attachments:** Declaration of Uncontested office.doc; E2016-57 Post Election Report CEPU.doc  
**Categories:** RIA

### **For-Official-Use-Only**

Good afternoon,  
Please find attached the Post-election report for casual vacancy E2016/57 Victorian Telecommunications and Service Branch of the CEPU.  
Regards,  
Danielle

**Danielle Paterson | Manager, Industrial and Commercial Elections**  
VIC State Office  
Australian Electoral Commission  
T: (03) 9285 7145 | M: 0402 969 783 | F: (03) 9285 7149

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Visit [www.aec.gov.au](http://www.aec.gov.au)

### **For-Official-Use-Only**

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# Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union Office Bearer

## Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### Victoria Telecommunications and Services Branch – E2016/57

#### Branch President (honorary)

##### Candidates

BLAND, Roger

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb  
Returning Officer

16 March 2016

Greg Rayner  
Divisional Secretary  
Communications Division  
CEPU  
PO Box 472  
CARLTON SOUTH VIC 3053

**Post Election Report For:** COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY,  
INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES  
UNION OF AUSTRALIA; -

COMMUNICATIONS DIVISION - **E2016/57**

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Fair Work (Registered Organisations) Act 2009 requires the AEC to provide a written report on the conduct of the election to the Industrial Registrar and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the Fair Work Regulations requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.



Jeff Webb  
Returning Officer  
13 April 2016



**Fair Work (Registered Organisations) Act 2009**

**POST ELECTION REPORT**

**Client:** Communications, Electrical, Electronic, Energy, Information, Postal,  
Plumbing & Allied Services Union  
-VIC Telecommunications and Services Branch

**ELECTIONS COVERED IN THIS REPORT**

**Election Decision No/s:** E2016/57

**RULES**

**Rules used for elections Rule ID:** [128V-COM: - Incorporates alternations of 13 March  
2015 certified in matter R2015/50]

**Rules difficult to apply/interpret:** None

**Model Rule reference (if any):**

**ROLL OF VOTERS – Telecommunications and Services Branch**

Total number of voters on the roll	N/A
Number of apparent workplace addresses	Nil
Number of non-current addresses	NII

**Other Matters**

**ALLEGATIONS OF IRREGULARITIES RECEIVED**

- Nil

**ATTACHMENTS**

**B:** Declaration of Uncontested Offices – Vic Telecommunications and Services Branch

Jeff Webb  
Returning Officer  
13 April 2016



# DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Communications, Electrical, Electronic, Energy, Information, Postal,  
Plumbing and Allied Services Union of Australia**  
(E2016/57)

MR ENRIGHT

MELBOURNE, 25 JANUARY 2016

*Arrangement for conduct of election.*

[1] On 15 January 2016 the Communications Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia lodged with the Fair Work Commission the prescribed information in relation to a casual vacancy election, for the remainder of the term, for the following offices:

**Victoria Telecommunications and Services Branch**

Branch President (honorary) (1)

**South Australia and Northern Territory Communications Branch**

Branch Vice President (honorary) (1)

**Telecommunications and Information Technology Industry Section**

Branch Committee of Management Member (honorary) (4)

Divisional Executive Member (honorary) (1)

Divisional Conference Delegate (honorary) (1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.





DELEGATE OF THE GENERAL MANAGER

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GEN 16/04  
5.0-001

15 January, 2016.

The General Manager,  
Fair Work Commission,  
11 Exhibition Street,  
MELBOURNE. VIC. 3000.

Dear General Manager,

I, Greg Rayner being the Divisional Secretary of the Communications Division of the Communications Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU), am authorised to lodge the following information pursuant to subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 and in accordance with the proscriptions of regulation 138 of the Fair Work (Registered Organisations) Regulations 2009:

**President, Victorian Telecommunications and Services Branch**

1. A casual vacancy in the office of President of the Victorian Telecommunications and Services Branch has been caused by the resignation of Mr Len Cooper [reg 138(1)(b)(ii)].
2. The electorate is comprised of all financial members of the Victorian Telecommunications and Services Branch [reg 138(1)(d)].

**Committee of Management, South Australian Branch**

1. Four resignations have created four casual vacancies in respect of Committee of Management members representing the Telecommunications and Information Technology Industry Section (Honorary). Resignations have been received from Mr Denis Carey, Mr Gregory Domeika, Mr Mark finley and Mr Trevor Miller [reg 138(1)(b)(ii)].
2. I confirm that four positions require elections.
3. The electorate is comprised of all financial members of the Telecommunications and Information Technology Industry Section within the South Australian Branch [reg 138(1)(d)].

**Branch Vice-President – South Australian Branch**

1. A casual vacancy has been created in the office of Branch Vice-President of the South Australian Branch on account of the resignation of Mr Tony Moss [reg 138(1)(b)(ii)].
2. I confirm the electorate is all financial members of the South Australian Branch.

**Divisional Executive member, South Australian Branch**

1. A casual vacancy has been caused in the office of Divisional Executive member Telecommunications and Information Technology Industry Section in the South Australian Branch on account of the resignation of Mr Steven Butterworth.
2. I confirm that the electorate is all financial members of the Telecommunications and Information Technology Industry Section within the South Australian Branch.

**Divisional Conference member, South Australian Branch**

1. A casual vacancy has been caused in the office of Divisional Conference member Telecommunications and Information Technology Industry Section in the South Australian Branch on account of the resignation of Mr Steven Butterworth.
2. I confirm that the electorate is all financial members of the Telecommunications and Information Technology Industry Section within the South Australian Branch.

**Close of rolls – Regulation 138(1)(f)**

In respect of each of the aforementioned cases rolls are to close seven (7) days before the day on which nominations for the election are to open pursuant to Rule 67(b)(i) of the Communications Division of the CEPU.

**Voting system – Regulation 138(1)(g)**

In respect of each of the aforementioned cases the voting system is a direct voting system as in Regulation 138(1)(g)(i).

Yours faithfully,



Greg Rayner,  
DIVISIONAL SECRETARY.