Our Reference:

GEN 02/279 5.3/202

29th October, 2002.



The Industrial Registrar, Industrial Registry, Australian Industrial Relations Commission, Nauru House, 42/80 Collins Street, MELBOURNE. VIC. 3000.

Dear Sir,



Please find enclosed the following:

- Financial Statement of the Divisional Conference of the CEPU for the year ended 31st March 2002.
- Summary of the Financial Statement authorised by the Divisional Executive for circulation to the membership as per Bulletin No.29 dated 19th August 2002. Accounts were initially presented to the Committee of Management at the Divisional Executive meeting held on 8th August 2002.
- At its meeting held on 22nd October 2002 the Divisional Executive carried the following motion in adopting the financial accounts:

"Divisional Executive notes that pursuant to Decision 45 of the August 2002 Divisional Executive meeting that a summary of the Divisional Conference Accounts for the year ending 31st March 2002 was provided to members in Bulletin No.29.

Divisional Executive notes that the summary complies with Section 279(2) of the Workplace Relations Act 1996 in that:

- (a) a copy will be lodged with the Industrial Registrar upon formal lodgment of the accounts;
- (b) the auditors have certified that the summary is, in their opinion, a fair and accurate summary of the report;
- (c) the summary contains a statement to the effect that the organisation will provide a copy of the report, accounts and statements free of charge to any member who requests; and



ELECTRICAL PLUMBING UNION

COMMUNICATIONS DIVISION

Colin Cooper
Divisional President

Brian Baulk
Divisional Secretary
139-155 Queensberry St
[PO Box 472]
Carlton South
Victoria 3053
Australia

Ph: 03 9349 2100 Fax: 03 9349 1952 E-mail: cddo@cepu.asn.au Web: www.cepu.asn.au (d) the accounts do not contain particulars of any deficiency, failure or shortcoming as referred to in the Workplace Relations Act 1996.

Divisional Executive notes that following distribution of the summary, no member has sought a copy of the accounts or questioned the accounts as summarised.

Therefore the Divisional Executive formally adopts the Divisional Conference accounts for the year ending 31st March 2002 as tabled at this meeting being the same accounts certified in Decision 44 at the August 2002 Divisional Executive meeting.

Further, the Divisional Executive directs the Divisional Secretary to lodge the accounts, including the summary pursuant to Section 280 of the Workplace Relations Act 1996."

Should you require any further information, please do not hesitate to contact me at this office.

Yours faithfully,

Brian Baulk,

DIVISIONAL SECRETARY.

Encs.

BB:kr



BULLETIN

CEPU Communications Division PO Box 472, Carlton South, Vic. 3053 (Telephone - (03) 93492100 Fax (03) 93491952) (E-Mail: cddo@cepu.asn.au)

(Website: www.cepu.asn.au)

Bulletin No. 29 Ref: CC/B Distribution: CEPU WORKSITES CC/BB File:

5.1/202 5.1/302

Date: 19th August 2002

DECISIONS TAKEN FROM THE

SPECIAL DIVISIONAL CONFERENCE: 6TH to 8TH AUGUST 2002

and

DIVISIONAL EXECUTIVE: 8TH AUGUST 2002

COLIN COOPER **DIVISIONAL PRESIDENT** As part of the Union's democractic processes, members are regularly informed of the decisions of the Communications Division Divisional Conference and **Divisional Executive**

Divisional Conference Decisions 4, 5,7 and 8 are of a ratifiable nature. Any member may submit within 28 days of this notification, a motion of disallowance for inclusion on the notice paper of the next Branch General Meeting. The form of notification will be "That Divisional Conference Decision No. (Number and Title) be disallowed." If no member submits a motion of disallowance within 28 days after notification, the decision shall take effect.

BRIAN BAULK DIVISIONAL SECRETARY

FOR RATIFICATION – OUT OF THE SPECIAL DIVISIONAL CONFERENCE MEETING

RULES 20 AND 22 - DIVISIONAL **DECISION 4** VICE-PRESIDENTS

"That there be two (2) Divisional Vice-Presidents including the Affirmative Action position. Divisional Vice-President to be elected by all financial members and one (1) to be elected by women financial members.'

DECISION 5 RULES 20 AND 22 - DIVISIONAL **ASSISTANT SECRETARIES**

"That there be two (2) Divisional Assistant Secretaries elected by all financial members and that the Divisional Assistant Secretaries relieve the Divisional Secretary and Divisional President in an order to be determined by Divisional Executive."

DECISION 7 AMENDMENT TO RULE 91 -**BRANCH MANAGEMENT**

"Delete sub-rules (e) and (f) and replace with the following:

(e) The numbers of Branch Vice Presidents and Branch Assistant Secretaries shall be:

New South Wales:

2 Branch Vice Presidents elected by and from the Branch financial membership of the Technical Divisional Section, 1 Branch Vice President elected by and from the Branch financial membership of the Operator Divisional Section, 2 Branch Assistant Secretaries elected by the Branch financial membership.

1 Branch Vice President elected by and from the Branch financial membership of the Technical Divisional Section, 1 Branch Vice President elected by and from the Branch financial membership of the Operator Divisional Section, 1 Branch Assistant Secretary elected by the Branch financial membership of the Technical Divisional Section, 1 Branch Assistant Secretary elected by the Branch financial membership of the Operator Divisional Section.

Queensland:

1 Branch Vice President elected by and from the Branch financial membership of the Technical Divisional Section, 1 Branch Vice President elected by and from the Branch financial membership of the Operator Divisional Section, 1 Branch Assistant Secretary elected by the Branch financial membership.

South Australia / Northern Territory:

2 Branch Vice Presidents elected by and from the Branch financial membership.

Western Australia:

1 Branch Vice President elected by and from the Branch financial membership.

Tasmania:

1 Branch Vice President elected by and from the Branch financial membership."

(f) For the purposes Branch administration the following offices shall be declared full time:

New South Wales: 1 Branch Secretary, 2 Branch Assistant Secretaries, and 1 Organiser;

Victoria: 1 Branch Secretary, 1 Branch Assistant Secretary, Technical Divisional Section, 1 Branch Assistant Secretary, Operator Divisional Section;

Queensland: 1 Branch Secretary, 1 Branch Assistant Secretary;

South Australia/Northern Territory: 1 Branch Secretary.

Western Australia: 1 Branch Secretary; Tasmania: 1 Branch Secretary.

The position of Tasmanian Branch Secretary shall cease to be a full-time position on 1st April 2003, or such earlier date as may be agreed between the Tasmanian Branch Secretary and the Tasmanian Branch Committee of Management. The current Branch Secretary shall after that date continue to hold office until his successor is appointed or elected in accordance with the rule notwithstanding that the position ceases to be full-time."

DECISION 8 AMENDMENT TO RULE 92 – BRANCH COMMITTEE OF MANAGEMENT POWERS AND DUTIES

"Delete sub-rule (q) and replace with the following:

- (q) At least three months prior to the opening of nominations, to determine the number of Branch Committee of Management Members provided that:
 - (i) the number of Committee Members elected by and from members of the Branch allocated to the Technical Divisional Section shall be no less than 5 and no more than 24, except in the case of Branches with less than 1,000 members in the Technical Divisional Section where the number shall be no less than 3; and
 - (ii) the number of Committee Members elected by and from members of the Branch allocated to the Operator Divisional Section shall be no less than 3 and no more than 10, except in the case of Branches with less than 250 members in the Operator Divisional Section where the number shall be no less than 1."

FOR INFORMATION – OUT OF DIVISIONAL EXECUTIVE MEETING

DECISION 44 COMMITTEE OF MANAGEMENT CERTIFICATE: DIVISIONAL CONFERENCE ACCOUNTS FOR YEAR ENDING 31/3/02

"Divisional Executive having considered the Divisional Conference accounts for the year ending 31/3/02 resolves that:

- (i) in the opinion of the Committee of Management, the attached accounts show a true and fair view of the financial affairs of the organisation as at 31st March 2002;
- (ii) in the opinion of the Committee of Management, meetings of the Committee were held during the year ending 31st March 2001 in accordance with the rules of the organisation;
- (iii) to the knowledge of any member of the Committee, there have been no instances where records of the organisation or other documents (not being documents containing information made available to a member of the organisation under sub-section 274(2) of the Workplace Relations Act 1996, as amended, or copies of those records or documents, or copies of the rules of the organisation), have not been furnished, or made available, to members in accordance with the requirements of the Workplace Relations Act 1996, the Regulations thereto, or the rules of the organisation;
- (iv) the organisation has complied with subsections 279(1) and (6) of the Act in relation to the financial accounts in respect of the year ended 31st March 2001, and the auditor's report thereon.;
- (v) Further, that the Divisional Secretary, B. Baulk, Divisional President, C. Cooper and Divisional Assistant Secretary, S. Herrington be authorised to sign the audited accounts."

DECISION 45 COMMUNICATIONS DIVISION FINANCIAL STATEMENTS YEAR ENDING 31/3/02: MEMBERSHIP SUMMARY

"That the Divisional Executive authorises circulation to the membership of the fair summary of the Divisional Conference Financial Statements for the year ended 31/3/02 prepared by the Divisional Conference Auditors and presented to this meeting."

DECISION 46 PERFORMANCE MANAGEMENT SYSTEM FOR AWARD BASED STAFF AND ASSOCIATED PROCESSES

"That the Divisional Executive reject the proposed Performance Management System for Award based staff and associated processes as inappropriate in the current environment of major network change.

The Divisional Executive calls on Australia Post to negotiate a process which is fair to employees; consistent with the undertakings in EBA5 and is appropriate for the different structures existing within the organisation."

DECISION 47 WORKING (REASONABLE) HOURS CASE

"That Divisional Executive authorises the Divisional Secretary to make the necessary applications to the Australian Industrial Relations Commission to vary all relevant awards to reflect the decision in the Working Hours Case [PR072002]."

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION DIVISIONAL CONFERENCE STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31ST MARCH, 2002

FOR THE YEAR ENDED 31ST MARCH, 2002	2002	2001
INCOME	\$	\$
INCOME Contributions received	2,959,345	3,159,253
Interest received & sundry income	228,255	246,602
International Fund income	3,178	3,826
Special Fund income	<u> 52,218</u>	52,770
TOTAL INCOME	3,242,996	3,462,451
LESS EXPENDITURE		
Administrative expenses	758,115	664,359
Affiliation fees	160,990	175,214
International Fund expenses	12,871 351,341	434,029
Meeting and campaign expenses Publications, printing, stationery and subscriptions	116,911	151,182
Salaries & employment benefits	1,911,620	1,867,597
Special Fund expenses	<u>89,418</u>	20,388
TOTAL EXPENDITURE	3,401,266	3,312,769
SURPLUS/(DEFICIT) FOR THE YEAR	\$ <u>(158,270</u>)	\$ <u>149,682</u>
STATEMENT OF FINANCIAL POSITION		
AS AT 31ST MARCH, 2002		
Balance accumulated funds as at 1st April, 2001	10,945,969	10,796,287
Less surplus/(deficit) for the year	(158,270)	<u>149.682</u>
	<u>10,787,699</u>	<u> 10,945,969</u>
Accumulated Fund consists of:		
- General Fund	4,451,684	4,563,061
- International Fund	(8,817)	876
- Special Fund	<u>6,344,832</u>	6,382,032
	\$ <u>10,787,699</u>	\$ <u>10,945,969</u>
Represented by:		
CURRENT ASSETS		
Cash at bank & on hand	2,169,357	2,417,524
Investments	1,000,000	200,000
Prepayments & sundry debtors TOTAL CURRENT ASSETS	<u>1.025,539</u> _4,194,896	<u>700,901</u> <u>3,318,425</u>
TOTAL CORRENT ASSETS	<u>4,194,890</u>	3,310,425
OTHER ASSETS		
Investments	200,010	1,000,010
Fixed assets @ written down value	<u>7,843,799</u>	8,082,840
TOTAL ASSETS	<u>8,043,809</u>	9,082,850
TOTAL ASSETS	12,238,705	<u>12,401,275</u>
LESS LIABILITIES		
Amount owing to branches	6,102	80,231
Creditors	409,192	338,753
Employee provisions TOTAL LIABILITIES	1.035,712	1,036,322
NET ASSETS	<u>1,451,006</u> \$ <u>10,787,699</u>	<u>1,455,306</u> \$ <u>10,945,969</u>
NET ADDETO	410,101,033	410,543,509

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION DIVISIONAL CONFERENCE

NOTE 1 - INFORMATION TO BE PROVIDED TO MEMBER OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of sub sections (1), (2) and (3) of Section 274, which read as follows:-

(1) Application of Information

A member of an organisation, or a registrar, may apply to the organisation for specified prescribed information in relation to the organisation.

(2) Provision of Information

An organisation shall, on application made under sub section (1) by a member of the organisation or a registrar, make the specified information available to the member or registrar in such manner, and within such time, as is prescribed.

(3) Function of Registrar

A registrar may only make an application under sub section (1) at the request of a member of the organisation concerned, and the registrar shall provide to a member information received because of an application made at the request of the member.

The penalty for non compliance is \$1,000.

NOTE 2 - FINANCIAL STATEMENTS

The Union will provide a copy of the report, accounts and statements for the year ended 31st March, 2002, free of charge to any member who requests them.

AUDITORS' CERTIFICATE TO THE MEMBERS OF THE COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION DIVISIONAL CONFERENCE

We certify that the above summary is a fair and accurate summary of the report, accounts and statements of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Communications Division, Divisional Conference, for the year ended 31st March, 2002. Our Auditors' Report on the financial statements dated 8th August, 2002, on the accounts, did not contain particulars of any deficiency, failure or shortcoming as referred to in the Workplace Relations Act 1996.

MSI RAGG WEIR.

CHARTERED ACCOUNTANTS

TREVOR M. WEIR

PARTNER

REGISTERED COMPANY AUDITOR

Melbourne:

13th August. 2002

	NOTE	2002 \$	2001 \$
Revenues from ordinary activities	3	3,240,214	3,459,225
Employee benefits expense		(1,911,620)	(1,867,597)
Depreciation expenses	4	(67,073)	(79,895)
Other expenses from ordinary activities		(1,419,791)	(1,362,051)
Profit/(loss) from ordinary activities before income tax expenses	4	(158,270)	(149,682)
income tax expense	1 (a)	<u></u>	
Net profit/(loss)		(158,270)	(149,682)
Total changes in equity	15	\$ <u>(158,270</u>)	\$ <u>(149,682</u>)

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, DIVISIONAL CONFERENCE ABN 22 401 014 998 STATEMENT OF FINANCIAL POSITION AS AT 31ST MARCH, 2002

	NOTE	2002 \$	2001 \$
CURRENT ASSETS			
Cash asset Receivables Other financial assets Other TOTAL CURRENT ASSETS	5 6 7 8	2,169,357 1,465,579 1,000,000 27,004 4,661,940	2,417,524 971,926 200,000 <u>38,785</u> 3,628,235
NON CURRENT ASSETS			
Property, plant & equipment Other financial assets TOTAL NON CURRENT ASSETS	9 10	7,843,799 200,010 8,043,809	8,082,840 1,000,010 9,082,850
TOTAL ASSETS		12,705,749	<u>12,711,085</u>
CURRENT LIABILITIES			
Payables Provisions TOTAL CURRENT LIABILITIES	11 12	882,338 	728,794 <u>1,036,322</u> <u>1,765,116</u>
TOTAL LIABILITIES		<u>1,918,050</u>	1,765,116
NET ASSETS		\$ <u>10,787,699</u>	\$ <u>10,945,969</u>
EQUITY			
Retained profits	15	<u>10,787,699</u>	<u>10,945,969</u>
TOTAL EQUITY		\$ <u>10,787,699</u>	\$ <u>10,945,969</u>

	NOTE	INFLOW (OUTFLOW) 2002 \$	INFLOW (OUTFLOW) 2001 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
General Fund Contributions - branches Other income Interest received Rental received Payments to suppliers & employees		2,637,727 6,291 150,754 49,952 (3,137,341) (292,617)	2,895,413 3,630 182,835 47,491 (3,073,786) 55,583
Special Fund Interest received Rent received Payments to suppliers and employees		2,552 49,952 (12,529) 39,975	4,965 47,491
International Fund Interest received Payments to suppliers		695 (12,872) (12,177)	530 530
CASH FLOWS PROVIDED/(USED) BY OPERATING ACTIVITIES	17(b)	(264,819)	108,569
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant & equipment Payments for property, plant & equipment		14,818 (4,654) 10,164	(7,667) (7,667)
Special Fund Proceeds on sale of property, plant & equipment Payments for property, plant & equipment		86,487 86,487	- (17,800) (17,800)
CASH FLOWS PROVIDED/(USED) BY INVESTING ACTIVITES		96,651	<u>(25,467</u>)

	NOTE	INFLOW (OUTFLOW) 2002 \$	INFLOW (OUTFLOW) 2001 \$
CASH FLOWS FROM FINANCING ACTIVITIES			
Loan to branch Payment UPT entitlements		(80,000) 1	1
CASH FLOWS PROVIDED/(USED) BY FINANCING ACTIVITES		(79,999)	1
NET INCREASE/(DECREASE) IN CASH HELD		(248,167)	83,103
Cash at beginning of reporting period		2,417,524	_2,334,421
CASH AT END OF REPORTING PERIOD	17(a)	2,169,357	2,417,524

Note 1 - Statement of Significant Accounting Policies

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the requirement of the Workplace Relations Act 1996.

The financial report has been prepared on an accruals basis and is based on historical cost and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

As a result of applying the revised Accounting Standard AASB 1018 Statement of Financial Performance, revised AASB 1034 Financial Report Presentation and Disclosures and AASB 1040 Statement of Financial Position for the first time, a number of comparative amounts were represented or reclassified to ensure comparability with the current reporting period.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

- (a) Income Tax
 - No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 50-15 of the Income Tax Assessment Act 1997.
- (b) Property, Plant and Equipment

Each class of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the Union to ensure it is not excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets are depreciated on a straight line or a reducing balance basis over the useful lives of the assets to the Union commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Note 1 - Summary of Significant Accounting Policies (cont.)

(b) Property, Plant and Equipment (cont.)
 The depreciation rates used for each class of depreciable assets are:

Class of Fixed Assets	Depreciation Rate
Building improvements	5.0%
Employee amenities	5.0%
Motor vehicles	22.5%
Office furniture and fittings	7.5% - 30%
Office machines and equipment	20% - 40%

(c) Leases

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

(d) Employee Entitlements

Provision is made for the Union's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave which will be settled after one year, have been measured at their nominal amount.

Annual leave has been calculated for all employees and officials on the basis of their terms of employment.

(e) Cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand, at banks and on deposit.

(f) Revenue

Revenue from branch contributions is recognised on an accrual basis.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

Note 2 - Information To Be Provided To Members Or Registrar (cont.)

In accordance with the requirements of the Workplace Relations Act, 1996, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of Section 274, which read as follows:-

(1) Application for Information

A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation.

(2) Provision of Information

An organisation shall, on application made under sub-section (1) by a member of the organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time, as is prescribed.

(3) Function of Registrar

A Registrar may only make an application under sub-section (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the member.

Penalty: \$1,000

,	2002 \$	2001 \$
Note 3 - Revenue		
Revenues from operating activities		
Contributions – branches	2,959,345	3,159,253
Interest received	174,674	201,360
Other	6,291	3,630
Rent received	99,904	<u>94,982</u>
	3,240,214	3,459,225

Note 4 - Profit/(loss) from ordinary activities

Net gain and expenses

Profit/(loss) from ordinary activities before income tax expense includes the following specific net gains and expenses:

	NOTE	2002 \$	2001 \$
Note 4 - Profit/(loss) from ordinary activities (conf	t.)		
Expenses			
Depreciation of property, plant and equipment Remuneration of auditor:		67,073	79,895
- audit services		31,825	31,885
- other services		4,950	-
Note 5 - Current Assets - Cash Assets			
General Fund			
Cash on hand		1,460	1,460
Cash at bank		,	
- General account		32,814	9,536
- Joint fund		13,150	(14,038)
- Union dues account		488,063	713,822
- UPT provident fund		966	965
Cash on deposit			
- Employee entitlements		108,397	200,388
- General account		_1, 4 92,306	<u> 1,430,240</u>
		<u>2,137,156</u>	<u>2,342,373</u>
Special Fund	13		
Cash at bank		4,367	4,365
Deposits on call		27,834	<u>60,000</u>
		32,201	<u>64,365</u>
International Fund	14		
Term deposit			10,786
		\$ <u>2,169,357</u>	\$ <u>2.417.524</u>
Note 6 - Current Assets - Receivables			

General Fund

Amount owing to Postal and Telecommunication branches:

365,029	270,889
35,092	-
13,254	19,458
	35,092

	NOTE	2002 \$	2001 \$
Note 6 - Current Assets - Receivables (cont.)		Ÿ	٧
General Fund (cont.)			
TasmaniaVictoriaWestern Australia		3,859 70,416 <u>22,647</u> <u>510,297</u>	8,699 78,661 <u>18,472</u> 396,179
Amount owing by Telecommunication and Services Union: New South Wales South Australia/Northern Territory Tasmania Victoria Western Australia		99,161 - 4,058 100,875 	4 9,917 3,684 1,061 77,194 <u>4,543</u> 136,399
Loan owing by Telecommunication and Services branches: - Victoria		80,000	
Other debtors: - Accrued income - Amount owing from International Fund - Sundry debtors		90,972 8,817 <u>113,131</u> <u>212,920</u> 1,007,311	69,714 10,209 <u>59,198</u> <u>139,121</u> <u>671,699</u>
Special Fund Accrued Income Amount owing from general fund	12	41 <u>458,227</u> <u>458,268</u>	327 <u>299,601</u> <u>299,928</u>
International Fund Accrued income			299
		\$ <u>1,465,579</u>	\$ <u>971,926</u>
Note 7 – Current Assets – Other Financial Assets			
Investments - debentures - fixed interest securities		200,000	200,000

\$<u>1,000,000</u>

\$ 200,000

	2002 \$	2001 \$
Note 8 - Current Assets - Other		
Prepayments	\$ <u>27,004</u>	\$ <u>38,785</u>
Note 9 – Non-current Assets – Property, Plant and Equipment		
General Fund Building improvements – at cost Less accumulated depreciation	147,430 (59,192) 88,238	147,430 (51,820) 95,610
Employee amenities – at cost Less accumulated depreciation Employee amenities at W.D.V.	3,180 (3,177) 3	3,570 (3,562) 8
Land and buildings – at cost	<u>1,759,870</u>	1,759,870
Motor vehicles – at cost Less accumulated depreciation Motor vehicles at W.D.V.	102,178 (66,611) 35,567	133,160 (67,723) 65,437
Office furniture and fittings – at cost Less accumulated depreciation Office furniture and equipment at W.D.V.	512,060 <u>(436,245)</u> <u>75,815</u>	511,828 <u>(422,954)</u> <u>88,874</u>
Office machines and equipment – at cost Less accumulated depreciation	273,256 (243,313) 29,943	273,730 (230,957) 42,773
TOTAL GENERAL FUND	<u>1,989,436</u>	2,052,572

Note 9 – Non-current Assets – Property, Plant and Equipment (cont.)

Movements in carrying amounts				
. •	Building	Employee amenities	Land and building	Motor vehicles
	improvements \$	amenities \$	\$ \$	verlicies \$
Balance at the beginning of year	95,610	8	1,759,870	65,437
Additions Disposal	- -	(2)	-	(16,185)
Depreciation expense	<u>(7,372</u>)	(3)		(13,685)
Carrying amount at the end of financial			1 4 750 070	
year	\$ <u>88,238</u>	\$3	<u>\$ 1.759.870</u>	\$ <u>35,567</u>
	Office furniture	Office machines		
	and fittings	and equipment		Total
	\$	\$		\$\$
Balance at the beginning of year	88,874 232	42,773		2,052,572 4,654
Additions Disposal	232	4,422 (546)		(16,733)
Depreciation expense	(13,291)	(16,706)		(51,057)
Carrying amount at the end of financial				
year	\$ <u>75,815</u>	\$ <u>29,943</u>		\$ <u>1.989.436</u>
			2002	2001
			\$	\$
Special Fund				
Fixed Assets				
Building improvements - at cost		10	64,820	164,820
Less accumulated depreciation		(<u>57,305</u>)	<u>(49,064</u>)
		10	<u> </u>	<u>115,756</u>
Fixtures, fittings and furniture - at c	ost	1.	77,506	177,506
Less accumulated depreciation		(1	<u>40,170</u>)	<u>(134,645</u>)
		;	<u>37,336</u>	42,861
Land and buildings - at cost		6,6	15,420	6,807,595
Less accumulated depreciation		(9)	<u>21,741</u>)	(954,027)
		<u>5,6</u> 9	9 <u>3,679</u>	<u>5,853,568</u>
Plant and equipment - at cost			73,466	73,466
Less accumulated depreciation			57,95 <u>9</u>)	(55,780)
			<u> 15,507</u>	17,686

		2002	2001 \$
Note 9 – Non-current Assets – Property, I and Equipment (cont.)	Plant		
Staff amenities - at cost Less accumulated depreciation		3,150 (2.824) 326	3,150 (2,753) 397
TOTAL SPECIAL FUND		<u>5,854,363</u>	6,030,268
Movements in carrying amounts	Building improvements \$	Fixtures, fittings and furniture \$	Land and building \$
Balance at the beginning of year Additions Disposal Depreciation expense	115,756 - - <u>(8,241)</u>	42,861 - - (5,52 <u>5</u>)	5,853,568 - (159,889)
Carrying amount at the end of financial year	\$ <u>107,515</u>	\$ <u>37,336</u>	<u>\$ 5,693,679</u>
	Plant and equipment \$	Staff amenities \$	Total \$\$
Balance at the beginning of year Additions Disposal Depreciation expense	17,686 - - - (2,179)	397 - - - (71)	6,030,268 - (159,889) (16,01 <u>6</u>)
Carrying amount at the end of financial year	\$ <u>15.507</u>	\$ 326	\$ <u>5.854.363</u>
Note 10 – Non-Current Assets – Other Financial Assets			
Debentures Fixed interest securities Shares in Credit Union		200,000 10	200,000 800,000 10
		\$ <u>200,010</u>	\$ <u>1,000,010</u>

	2002 \$	2001 \$
Note 11 - Current Liabilities - Payables		
General Fund Amount owing to branches Amount owing to Special Fund Sundry creditors	6,102 458,227 <u>409,192</u> <u>873,521</u>	80,231 299,601 <u>326,224</u> 706,056
Special Fund Sundry creditors		12,529
International Fund Amount owing to General Fund	<u>8,817</u> \$ <u>882,338</u>	10,209 \$ <u>728,794</u>
Note 12 – Current Liabilities – Provisions		
Employee entitlements - Provision for annual leave - Provision for long service leave - Provision for sick leave - Provision for UPT provident fund	234,845 524,622 275,279 <u>966</u> \$_1,035,712	227,795 511,139 296,423 965 \$_1,036,322
Note 13 - Special Fund Balance		
Opening balance Add receipts: - interest received - rent received	6,382,032 2,266 49,952 6,434,250	6,349,650 5,279 <u>47,491</u> 6,402,420
Less expenses: - branch assistance - depreciation - loss on sale of property, plant and equipment	16,016 <u>73,402</u>	3,610 16,778 ———————————————————————————————————
Closing balance	\$ <u>6,344,832</u>	\$ <u>6,382,032</u>

	2002	2001
Note 13 - Special Fund Balance (cont.)	\$	\$
Accrued income Amount owing from general fund Cash at bank Deposits at call Fixed assets Sundry creditors	41 458,227 4,367 27,834 5,854,363 ———————————————————————————————————	299,601 327 4,365 60,000 6,030,268 (12,529) \$_6,382,032
		-
Note 14 - International Fund Balance		
Opening balance	876	(2,950)
Add receipts: - interest received - membership contributions	396 2,782 4,054	600 <u>3,226</u> 876
Less expenses: - overseas payments	12.871	<u> </u>
	\$ <u>(8,817</u>)	\$ <u>876</u>
Accrued income Term deposit Sundry creditors	- - (8,817) \$(8,817)	299 10,786 <u>(10,209)</u> \$ <u>876</u>
Note 15 Equity		
Total equity at the beginning of the financial year	10,945,969	10,796,287
Total changes in equity recognised in the statement of financial performance	<u>(158,270</u>)	<u>149,682</u>
Total equity at the end of the financial year	\$ <u>10.787.699</u>	\$ <u>10,945,969</u>

Note 16 - Segment Reporting

The Union operates predominantly in one industry, being the Communications sector. The business operates predominantly in one geographical area being Australia.

2001

2002

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, DIVISIONAL CONFERENCE ABN 22 401 014 998 NOTES TO THE FINANCIAL STATEMENTS (cont.) FOR THE YEAR ENDED 31ST MARCH, 2002

		\$	\$
Note	17 – Cash Flow Information		
(a)	Reconciliation of Cash		
	Cash at the end of the reporting period as shown in the statement of cash flows is reconciled to the related items in the financial statements as follows:		
	General fund Cash on hand Cash at bank Deposits at call	1,460 550,243 <u>1,585,453</u> <u>2,137,156</u>	1,460 723,943 <u>1,616,969</u> 2,342,372
	Special Fund Cash at bank Deposits at call	4,367 <u>27,834</u> <u>32,201</u>	4,365 60,000 64,365
	International Fund Term deposit	_	10,787
	Total Cash	\$ <u>2,169,357</u>	\$ <u>2,417,524</u>
(b)	Reconciliation of Net Cash Provided by Operating Activities to Net Surplus/(Deficit):		
	General Fund Net surplus/(deficit) Depreciation Loss on sale of property, plant and equipment Provision for annual leave Provision for long service leave Provision of sick leave	(111,377) 51,057 1,915 7,050 13,483 (21,144) (59,016)	113,474 63,117 - (15,531) 21,816 (9,685) 173,191
	Special Fund Net surplus/(deficit) Depreciation Loss on sale of property, plant and equipment	(37,200) 16,016 <u>73,402</u> <u>52,218</u>	32,382 16,778 ———————————————————————————————————

		2002 \$	2001 \$
Note 17 - Cash Flor	w Information (cont.)		
(b) Reconciliation Operating Surplus/(Defi	o of Net Cash Provided by Activities to Net cit) (cont.):		
International Net surplus/(d		<u>(9,693</u>)	3,826
MOVEMENT	IN ASSETS AND LIABILITIES		
(Increase)/deo (Increase)/deo (Decrease)/in Increase/(incr	crease in prepayments crease in sundry debtors crease in International Fund crease in amount owing to branches ease) in Special Fund rease) in sundry creditors	11,781 (257,004) 1,392 (74,129) 158,626 82,968 (76,366)	12,491 (173,068) 3,226 (47,668) 72,040 <u>87,051</u> (45,928)
(Increase)/ded	crease in General Fund crease in sundry debtors rease) in sundry creditors	(158,626) 286 <u>(12,529)</u> (170,869)	(72,040) (314) <u>3,971</u> (68,383)
	Fund crease in sundry debtors crease in General Fund	299 (1,392) (1,093)	(71) (3,226) (3,297)
NET CASH U	SED BY OPERATING ACTIVITIES	\$ <u>(264,819</u>)	\$ <u>108,569</u>

- (c) The Union has no credit stand-by or financing facilities in place.
- (d) There were no non-cash financing or investing activities during the period.

Note 18 - Financial Instruments

(a) Interest Rate Risk Exposures

The Union's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on classes of financial assets and financial liabilities, is as follows:

2002	Note	Weighted	Fixed Interest Rate Maturing Floating Non-interest				
		Average Effective Interest Rate	Interest Rate	Within 1 Year	Within 1 to 5 Years	bearing	TOTAL
		2002	2002	2002	2002	2002	2002
		%	\$	\$	\$	\$	\$
Financial Assets	_	4.10	0.400.057				0.460.057
Cash	5	4.12	2,169,357	-	-	1 540 540	2,169,357
Receivables	6	6.30	-	-	-	1,548,510	1,548,510
Other financial assets	7&10			1,000,000	200,000	10	1,200,010
Total Financial Assets			2,169,357	1,000,000	200,000	1,548,520	4,917,877
Financial Liabilities							
Payables	11				-	965,269	965,269
Total Financial Liabilities			-			965,269	965,269
Net Financial Assets/(Liab	ilities)		2,169,357	1,000,000	200,000	583,251	3,952,608

2001	Note	Weighted		Fixed	i Interest Rate	Maturing	
		Average	Floating			Non-interest	
		Effective	Interest	Within 1	Within 1 to	bearing	
		interest Rate	Rate	Year	5 Years		TOTAL
		2001	2001	2001	2001	2001	2001
		%	\$	\$	\$	\$	\$
Financial Assets							
Cash	5	5.17	2,417,524	-	-	-	2,417,524
Receivables	6	6.30	-	-	-	971,926	971,926
Other financial assets	7&10			200,0 0 0	1,000,000	10	1,200,010
Total Financial Assets			2,417,524	200,000	1,000,000	971,936	4,589,460
Financial Liabilities							
Payables	11				<u>-</u>	728,794	728,794
Total Financial Liabilities					-	728,794	728,794
Net Financial Assets/(Liab	oilities)		2,417,524	200,000	1,000,000	243,142	3,860,666

2002	2001
\$	\$

Note 18 - Financial Instruments (cont.)

Reconciliation of Net Financial Assets to Net Assets

Net Financial assets as above		3,952,608	3,860,666
Non-Financial assets and liabilities:			
Prepayments	8	27,004	38,785
Plant and equipment	9	7,843,799	8,082,840
Employee entitlements	10	(1,035,712)	(1,036,322)
Net liabilities per statement of financial p	osition	\$ <u>10,787,699</u>	\$ <u>10,945,969</u>

(b) Credit Risk Exposures

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount, net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements.

The Union does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Union.

(c) Net Fair Values of Financial Assets and Liabilities

For all financial assets and liabilities listed in Note 18(a) above, the net fair value approximates their carrying amounts. No financial assets and financial liabilities are readily traded on organised markets in standardised form. The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the statement of financial position and in the notes to financial statements.

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, DIVISIONAL CONFERENCE ABN 22 401 014 998 ACCOUNTING OFFICER'S CERTIFICATE

I, Brian Keith Baulk, being the officer responsible for keeping the accounting records of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union Of Australia, Communications Division, Divisional Conference certify that as at 31st March, 2002, the number of members of the organisation was 43,629.

In my opinion:-

- (i) the attached accounts show a true and fair view of the financial affairs of the organisation as at 31st March, 2002;
- (ii) a record has been kept of all monies paid by, or collected from members, and all monies so paid or collected have been credited to the bank account to which those monies are to be credited, in accordance with the rules of the organisation;
- (iii) before any expenditure was incurred, approval of the incurring of the expenditure was obtained in accordance with the rules of the organisation;
- (iv) with regard to funds of the organisation raised by compulsory levies or voluntary contributions from members, or funds other than the general fund operated in accordance with the rules, no payments were made out of any such fund for purposes other than those for which the fund was operated;
- (v) no loans or other financial benefits, other than remuneration in respect of their full time employment with the organisation, were made to persons holding office in the organisation; and
- (vi) the register of members of the organisation was maintained in accordance with the Act.

BRIAN KEITH BAULK - DIVISIONAL SECRETARY

Melbourne: 8th August, 2002

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, DIVISIONAL CONFERENCE ABN 22 401 014 998
COMMITTEE OF MANAGEMENT CERTIFICATE

We, Colin Phillip Cooper and Sharelle Herrington being two members of the Committee of Management of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union Of Australia, Communications Division, Divisional Conference, do state on behalf of the Committee and in accordance with a resolution passed by the Committee, that:-

- (i) in the opinion of the Committee of Management, the attached accounts show a true and fair view of the financial affairs of the organisation as at 31st March, 2002;
- (ii) in the opinion of the Committee of Management, meetings of the Committee were held during the year ended 31st March, 2002, in accordance with the rules of the organisation;
- (iii) to the knowledge of any member of the Committee, there have been, during the financial year to which the accounts relate, no instances where records of the organisation or other documents (not being documents containing information made available to a member of the organisation under sub section 274 (2) of the Workplace Relations Act 1996), or copies of those records or documents, or copies of the rules of the organisation, have not been furnished, or made available, to members in accordance with the requirements of the Workplace Relations Act 1996, the Regulations thereto, or the rules of the organisation; and
- (iv) the organisation has complied with sub sections 279 (1) and (6) of the Act in relation to the financial accounts in respect of the year ended 31st March 2001, and the Auditor's Report thereon.

SHARELLE HERRINGTON

COLIN PHILLIP COOPER

Melbourne: 8th August, 2002

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, DIVISIONAL CONFERENCE ABN 22 401 014 998 INDEPENDENT AUDITOR'S REPORT

To The Members Of The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union Of Australia, Communications Division, Divisional Conference:

Scope

We have audited the financial report of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union Of Australia, Communications Division, Divisional Conference for the year ended 31st March, 2002, as set out on pages 1 to 15. The Union's Committee of Management and Accounting Officer is responsible for the financial report. We have conducted an independent audit of the financial report in order to express an opinion on them to the members of the Union.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly, in accordance with Accounting Standards, Workplace Relations Act 1996, other mandatory professional reporting requirements (Urgent Issues Group Consensus Views), and statutory requirements, so as to present a view which is consistent with our understanding of the Union's financial position and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, DIVISIONAL CONFERENCE ABN 22 401 014 998 INDEPENDENT AUDITOR'S REPORT (cont.)

Audit Opinion

In our opinion:-

- (a) There were kept by the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union Of Australia, Communications Division, Divisional Conference, in respect of the year ended 31st March, 2002, satisfactory accounting records, including:
 - (i) record of the sources and nature of the income of the organisation (including income from members); and
 - (ii) records of the nature and purpose of the expenditure of the organisation.
- (b) The attached accounts and statements are prepared in accordance with Section 273 of the Workplace Relations Act 1996, and are properly drawn up so as to give a true and fair view of:
 - (i) the financial position of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union Of Australia, Communications Division, Divisional Conference as at 31st March, 2002; and
 - (ii) the financial performance and deficit of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union Of Australia, Communications Division, Divisional Conference for the year ended on that date.
- (c) We have received all the information and explanation we requested for the purposes of our audit.
- (d) The financial report is drawn up in accordance with applicable Accounting Standards and other mandatory professional reporting requirements.

MSI RAGG WEIR

CHARTERED ACCOUNTANTS

TREVOR M. WEIR

PARTNER

REGISTERED COMPANY AUDITOR

Melbourne:

8th August, 2002

To Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union Of Australia, Communications Division, Divisional Conference

Scope

On the basis of the information provided by the Committee of Management of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union Of Australia, Communications Division, Divisional Conference we have complied, in accordance with APS 9: Statement of Compilation of Financial Reports the special purpose financial report of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union Of Australia, Communications Division, Divisional Conference for the period ended 31st March 2002 comprising the attached Statement of Income and Expenditure.

The specific purpose for which the special purpose financial report has been prepared is to provide financial information to the members. Accounting Standards and other mandatory professional reporting requirements have not been adopted in the preparation of the special purpose financial report.

The Committee of Management is solely responsible for the information contained in the special purpose financial report and has determined that the accounting policies used are consistent with the financial reporting requirements of the Union's Constitution and are appropriate to meet the needs of the Committee of Management for the purpose of complying with the Union's Constitution.

Our procedures use accounting expertise to collect, classify and summarise the financial information which the Committee of Management provided into a financial report. Our procedures do not include verification of validation of procedures. No audit or review has been performed and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than the Union, may suffer arising from any negligence on our part. No person should rely on the special purpose financial report without having an audit or review conducted.

The special purpose financial report was prepared for the benefit of the Union and the purpose identified above. We do not accept responsibility to any other person for the contents of the special purpose financial report.

MSI RAGG WEIR

CHARTERED ACCOUNTANTS

Melbourne: 8th August, 2002

FOR THE YEAR ENDED 3151 MARCH, 2002	2002 \$	2001 \$
OPERATING INCOME	4	Ψ.
Contributions - branches Interest received Rent received Sundry income	2,959,345 174,674 99,904 6,291	3,159,253 201,360 94,982 3,630
TOTAL OPERATING INCOME	3,240,214	<u>3,459,225</u>
LESS OPERATING EXPENDITURE		
Affiliation fees: - ACTU - UNI Airfares: - Divisional Conference - Divisional Executive - General	102,756 58,234 12,452 15,172 138,062	102,959 72,255 11,634 8,435 181,606
 National Council National Executive Bank charges Books, publications and newspapers Branch assistance: 	2,865 - 4,202 34,720	1,174 570 6,750 31,306
 P & T Tasmania T & S Tasmania T & S Western Australia Building Security Campaigns Car hire and taxi: 	66,430 35,000 - 5,614 22,232	57,936 25,740 3,610 4,032 13,099
 Divisional Conference Divisional Executive General National Council National Executive 	1,570 1,604 35,763 129	849 994 38,219 232 148
Cleaning Computer charges Depreciation Donations: ALP Candidates:	17,196 28,157 67,073	19,303 17,655 79,895
 Mr B. Horne Member for Paterson Mr T. Flanagan Candidate for Page Mr S. Whan Candidate for Eden - Monaro Mr P. Knott Candidate for Gilmore Mr J. Murphy Member for Lowe Mr C. Zahra Member for McMillan 	2,100 2,100 2,100 2,100 2,100 2,100	- - - -

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, DIVISIONAL CONFERENCE ABN 22 401 014 998 STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2002 (cont.)

FUR THE YEAR ENDED 3151 WARCH, 2002 (COIIL.)	2002	2001
	2002	_
	\$	\$
OPERATING EXPENDITURE (cont.)		
- Mr A. McLeod Candidate for McEwen	2,100	-
- Mr S. Gibbons Member for Bendigo	2,100	_
- Ms J. Hill Candidate for Herbert	2,100	_
- Ms C. Dorron Candidate for Hinkler	2,100	-
- Mr S. Beckett Candidate for Longman	2,100	•
- Mr M. Trezise Candidate for Leichardt	2,100	_
- Ms K. Brookes Candidate for Moreton	2,100	_
- Mr W. Snowdon Candidate for Lingiari	2,100	<u>-</u>
- Ms L. Hull Candidate for Solomon	2,100	-
- Ms J. McFarlane Member for Stirling	2,100	_
- Ms S. Jackson Candidate for Hasluck	2,100	<u>.</u>
- Ms M. O'Byrne Member for Bass	2,100	_
- Nis M. O Byrne Member for Bass - Canteen Australia	2,100	200
- The Heart Research Institute	_	100
- The Heart nesearch histitute	1,986	100
	18,540	19,202
Fringe benefits tax	20,064	7,325
Functions, social and fraternal gifts	16,962	1,001
General expenses	9,854	15,500
Honoraria		-
Insurance	12,517	13,637
Journals and publications	50,412	76,841
Light and power	46,128	41,516
Long service leave paid	55,977	51,570
Loss of salary	2,593	2,646
Loss on sale of property, plant and equipment	75,317	-
Meeting expenses:	700	40.000
- Divisional Conference	796	12,268
- Divisional Executive	1,071	3,082
- General	13,943	7,428
- National Council	295	2,067
- National Executive	-	232
Motor vehicle expenses	10,858	10,524
Overseas payments	12,871	-
Payroll tax	99,855	99,544
Postage and couriers	31,962	12,416
Printing and stationery	31,779	43,035
Professional services:		
- Accountancy and audit fees	36,775	31,885
- Consultancy fees	724	-
- Legal fees	70,012	64,406
Provision for annual leave	7,050	(15,531)
Provision for long service leave	13,483	21,816
Provision for sick leave	(21,144)	(9,685)

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, DIVISIONAL CONFERENCE ABN 22 401 014 998 STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2002 (cont.)

FOR THE TEAR ENDED 3131 WARCH, 2002 (COIL.)		
	2002	2001
	\$	\$
OPERATING EXPENDITURE (cont.)		
Rates and taxes	33,937	28,068
Rental of equipment	22,586	22,596
Repairs and maintenance	66,852	57,523
Salaries and allowances:		
- employees	979,296	978,480
- officials	537,330	478,734
Staff amenities	7,219	7,372
Superannuation:		
- Contributions	212,267	212,533
- Group life cover	14,669	29,064
Telephone and facsimile	100,986	120,230
Training and education	2,131	4,899
Travelling allowance:		
- Divisional Conference	24,640	13,761
- Divisional Executive	14,336	19,455
- General	51,280	115,249
- Home State allowance	4,087	928
- National Council	6,320	5,604
- National Executive	-	2,549
Workcover	<u>12,837</u>	<u>21,072</u>
TOTAL OPERATING EXPENDITURE	3,398,484	_3,309,543
TOTAL OF LIMING LAFLINDITORL	<u> </u>	<u> </u>
SURPLUS/(DEFICIT) FOR YEAR	\$ <u>(158,270</u>)	\$ <u>149,682</u>



Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666

Fax: (02) 9380 6990

Mr Brian Baulk Divisional Secretary, Communications Division CEPU PO Box 472 CARLTON SOUTH VIC 3053

Dear Mr Baulk

Re: Lodgment of Financial statements - Communications Division, CEPU - for year ending 31 March 20012(FR2002/640)

Receipt is acknowledged of the above financial statements which were lodged in the Registry on 4 November 2002.

The documents have been filed.

Nepler Kellett

Yours sincerely

Stephen Kellett

Statutory Services Branch

4 November 2002