



Australian Government
Registered Organisations Commission

15 October 2020

Shane Murphy
Branch Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia
Communications Division - New South Wales Postal and Telecommunications Branch
via email: admin@cepu.org.au

cc: Allan Hicks, National Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia
via email: governance@cepu.asn.au

Dear Shane Murphy

**The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing
and Allied Services Union of Australia - Communications Division - New South
Wales Postal and Telecommunications Branch's Officer and related party
disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	31 March 2020
Matter number	ORP2020/11
Lodgement date	17 September 2020
Amended lodgement date	12 October 2020
Review	Advanced Review
Result	FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, SHANE MURPHY, being the BRANCH SECRETARY of the CEPU NSW – P & T BRANCH, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	CEPU	Branch Name	CEPU NSW P & T BRANCH
Financial year start date	01/04/2019	Financial year end date	31/03/2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the CEPU NSW – P & T BRANCH are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

[INSTRUCTIONS FOR TABLE BELOW:

- 1. Delete the examples and add information relevant to your branch or organisation. Add extra lines if required (e.g. if more than one officer is ranked at a particular level)**
- 2. If there are no disclosures in any of the cells below, please insert ‘NIL’]**

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Shane Murphy	Secretary	\$ 168,904 (Inc. Super)	Nil (No FBT payable)	Car – UTE
2. Peter Chaloner	Assistant Secretary	\$ 152,762 (Inc. Super)	Nil (No FBT payable)	Car – UTE
3. Gil Enzon	Branch Official	\$ 128,729 (Inc. Super)	\$ 4,706	Car
4. Tan Kien Ly	Branch Official	\$ 137,948 (Inc. Super)	Nil (No FBT payable)	Car – UTE
5. Peter O’Connell	Branch Official	\$ 123,890 (Inc. Super)	Nil (No FBT payable)	Car – UTE

[INSTRUCTIONS FOR DOT POINTS BELOW: delete all that do not apply]

- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.



Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the CEPU NSW P & T Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
<i>Nil</i>	<i>Nil</i>	<i>Nil</i>	<i>Nil</i>	\$ Nil	<i>Nil</i>
				\$	
				\$	
				\$	
				\$	

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: SHANE MURPHY 

Dated: 12 October 2020

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]