Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

#### Ref: FR2006/209 [128V-CPTS]

Mr Noel Paul
Branch Secretary
CEPU Communications Division
SA&NT Postal & Telecommunications Branch
30-40 Hurtle Square
ADELAIDE SA 5000

Dear Mr Paul

#### Financial Return - year ending 31 March 2006

Our records show your organisation's financial year ended recently. This letter outlines some of the things you must do to meet your financial reporting obligations and when you have to do them. For simplicity, we will call the documents you have to lodge with us your *financial return*.

#### New legislation

This letter is intended as guide to the law applicable on the date of this letter and should not be used as a substitute for legal or accounting advice. We only summarise some of the reporting requirements in this letter. More detailed information is at the end of this letter.

The legislation has changed since your last return. In May 2003 the Industrial Registrar wrote to all organisations forwarding a number of facts sheets outlining the major changes made by Schedule 1B of the Workplace Relations Act 1996 ('RAO' <sup>1</sup>). While the immediate changes affected the rules and elections in organisations, the changes affecting financial returns involve a longer lead time.

#### The key differences under the new legislation affecting financial returns are:

- a reduced financial reporting cycle (now maximum periods of 5 or 6 months depending on internal arrangements of organisation)
- a greater emphasis given to Australian Accounting Standards
- the introduction of a new report, known as an Operating Report (broadly similar in concept to a Director's Report under the corporations legislation)
- extensions of time are limited to one month
- restructured penalty provisions involving more extensive use of Civil Penalties
- the introduction of the Industrial Registrar's Reporting Guidelines
- organisations and their branches to report according to their financial structures, known as 'reporting units'.

We recommend you discuss the new requirements with your accountant or auditor.

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<sup>&</sup>lt;sup>1</sup> Registration and Accountability of Organisations Schedule (RAO) (Schedule 1B to the Workplace Relations Act 1996)

#### Reporting Unit

One of the new concepts of the RAO legislation is that reporting entities are known as "reporting units". Where an organisation is not divided into branches the reporting unit is the whole of the organisation. Where an organisation is divided into branches each branch will be a reporting unit unless the Industrial Registrar has determined a division of the organisation into reporting units on an alternative basis. We can discuss this with you if you need more information.

For simplicity, we will refer to your organisation as a reporting unit in this letter.

#### Industrial Registrar's Guidelines

The Industrial Registrar's reporting guidelines set out certain disclosure requirements in addition to those prescribed by Australian Accounting Standards having in mind the nature of organisations registered under the Workplace Relations Act.

The disclosure requirements prescribed by the reporting guidelines are directed towards providing members of the reporting unit with information to enable them to gauge the performance of the committee of management and other holders of office in relation to the financial management of the reporting unit. In addition, the reporting guidelines seek to improve the quality of information available to users of the financial report about the reporting unit's economic support of, or economic dependency on, other reporting units of the organisation.

#### Timeline Planner and Checklist

We have attached a <u>Timeline/Planner</u> (Attachment A) to help you **plan** your financial return and carry out all the necessary steps. We have also attached a <u>Document Checklist</u> (Attachment B) to **check** your documents before lodging them in the Registry. Both documents are abbreviated summaries of the relevant provisions of the RAO Schedule, RAO Regulations and the Industrial Registrar's Reporting Guidelines.

In the following section we describe some of the documents your reporting unit must prepare and the sequence of their preparation and completion.

#### Three Reports

Your reporting unit must prepare two reports <u>as soon as practicable</u> after its financial year, which, together with the Auditor's Report, comprise the reporting unit's financial return.

1. **General Purpose Financial Report** - this must comply with the Australian Accounting Standards and the Industrial Registrar's Reporting Guidelines. The GPFR consists of:

Financial Statements containing:

- · a profit and loss statement, or other operating statement; and
- · a balance sheet; and
- a statement of cash flows; and
- any other statements required by the Australian Accounting Standards; and

Notes to the Financial Statements containing:

- notes required by the Australian Accounting Standards; and
- information required by the Industrial Registrar's Reporting Guidelines under section 255); and

Committee of Management Statement as required by the Registrar's Reporting Guidelines (a sample certificate for illustrative purposes is at Attachment C)

2. **Operating Report** - this report includes a review of your <u>reporting unit's</u> principal activities for the year and other specified information.

Your reporting unit must appoint an auditor to audit the GPFR and to provide:

an Auditor's Report.

#### First Meeting (Committee of Management)

For simplicity, we will call the meeting at which the committee of management first considers the GPFR the first meeting. At the first meeting your committee, if satisfied that all is in order, will resolve to express its opinion on the GPFR and complete a Committee of Management Statement.

#### The Auditor

After the first meeting, the auditor takes the GPFR and the Committee of Management Statement and prepares a report on the GPFR. In practice, your auditor may have already completed most of his or her examination of your accounts. The auditor may only be waiting on the Committee to pass the required resolution and make the Statement before signing the report the same day.

#### **Informing Your Members**

Your <u>reporting unit</u> must provide free of charge to the general membership, copies of the GPFR, the Operating Report and the Auditor's Report. RAO calls these the "full report". Under certain circumstances, your <u>reporting unit</u> can provide a more limited *concise report*.

The reporting unit can meet its obligation to provide copies of the full or concise report to members by publishing the report in a journal that is available to the members free of charge.

A reporting unit may meet this obligation in whole or in part by publication of the report in a journal published on a web site on the Internet dependent on:

- a. the extent of the accessibility of the members of the reporting unit to the Internet; and
- b. that the members are notified by the reporting unit in the usual manner in which it communicates with its members that the report has been so published at a specified Internet address.

The report must be provided within 5 or 6 months from the end of the financial year, depending on the internal arrangements of the organisation for the presentation of its financial reports.

#### The Second Meeting - if it is a General Meeting of Members

After providing the full report to members it must be presented to a general meeting of members. For simplicity this is referred to as the *second meeting*.

Your reporting unit must always allow a minimum of 21 days for members to receive the full report before presenting it to a general meeting of members (s265(5)). The purpose of the interval and the second meeting is to enable the members to have time to consider the report and, if they wish, to attend the second meeting to discuss it.

If the rules of the organisation permit a general meeting to be a series of meetings held at different locations, the full report may be presented to such a series of meetings. In this case the 'date' of the general meeting is taken to be the date of the last meeting in the series (see s266(2)).

#### The Second Meeting - if it is a Committee of Management Meeting

If the rules of your organisation contain a provision that allows up to 5% of members to demand a general meeting to be held consider the report (see s266(3)), it is permissible to present the report directly to a Committee of Management meeting.

#### Lodge full report within 14 days of meeting

You must lodge a copy of the full report and any concise report in the Industrial Registry within 14 days of the second meeting. For your convenience you are encouraged to lodge the material electronically (see eFiling Tab at <a href="www.airc.gov.au">www.airc.gov.au</a>).

The Secretary (or another officer appropriately authorised under the rules of the organisation) must *certify* that the full report is a copy of the one provided to members <u>and</u> presented to the second meeting and provide the date of the meeting (a sample certification for illustrative purposes is at *Attachment D*).

When we receive your return we will check that it includes the information you must provide your members and that you have provided it to them correctly.

#### Complying with time limits

This letter has outlined some of the steps in preparing and lodging your return. Many of the steps must be completed within fixed time limits.

Failure to complete them in time could make your reporting unit or its officers liable to financial or "civil penalties".

#### **Extensions of Time**

We appreciate that sometimes circumstances beyond your reporting unit's control may delay completion of a financial return. If you believe your reporting unit is going to be unable to meet a time limit tell us as soon as you know. We can advise you if the step is one for which you may apply under RAO to the Industrial Registrar for extra time to complete. The maximum extra time allowed can be no more than one month.

#### **Reduced Reporting Requirements**

If your reporting unit meets certain conditions, some of these reporting requirements can be reduced. Such conditions might be where the annual income of the reporting unit (where the reporting unit is the whole of the organisation) is less than \$100,000, or where the reporting unit has no financial affairs in the financial year, or where the financial affairs of the reporting unit are encompassed by the financial affairs of its counterpart State industrial association.

#### Contact the Registry

We encourage you to contact the Registry on (02) 8374 6666 as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries. We can offer you advice on procedure but we cannot give you legal or accounting advice.

#### Information on AIRC Website

We recommend you and your accountant/auditor refer to the following documents on the Commission's website at www.airc.gov.au:

- RAO Schedule and RAO Regulations
- Registrar's Reporting Guidelines All GPFR's must comply with these Guidelines. Please note
  that the Guidelines set out requirements that are in addition to those required by the Australian
  Accounting Standards.
- RAO Fact Sheets These Fact Sheets explain the new requirements of the RAO Schedule many of them deal with financial reporting matters.

Yours sincerely

Beeinde Penne-

For Deputy Industrial Registrar 4 April 2006

#### **TIMELINE/ PLANNER**

Financial reporting period ending:	/	1		
FIRST MEETING:  Prepare General Purpose Financial (including Committee of Manageme Statement in accordance with C of I resolution) and Operating Report - s253(1), s254(1)	ent ,	1		as soon as practicable after end of financial year
Auditor's Report prepared and signed given to the Reporting Unit - s257	ed and /	1	<del></del>	within a reasonable time of having received the GPFR
Provide full report free of charge to members.  (a) if the report is to be presented by General Meeting (which must be he within 6 months after the end of the financial year), the report must be provided to members 21 days befor General Meeting, or  (b) in any other case including wher report is presented to a Committee Management meeting, the report m provided to members within 5 monthend of financial year.  (obligation to provide full report may be discharged by provision of a concise res265(1))	e the e the of ust be hs of	/		
SECOND MEETING: Present full report to:  (a) General Meeting of Members - s (1),(2), or  (b) where rules of organisation allow Committee of Management meeting s266 (3)	v, a	/		within 6 months of end of financial year within 6 months of end of financial year
Lodge full report (including any concreport) in the Industrial Registry together with secretary's certificate (or other officer authorise the rules of the organisation) - s268	ed by	/		within 14 days of meeting

**Note:** The legislation makes limited provision for extensions of time concerning the provision of the full report to members and the presentation of the full report to a general meeting etc however the maximum extra time allowed can be no more than one month.

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#### Attachment B

#### **Documents Checklist**

You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

No	Document	<b>√</b>
1	General Purpose Financial Report	
	Does the report contain a Profit and Loss Statement?	+
	Does the report contain a Balance Sheet?	+-
	Does the report contain a Statement of Cash Flows?	
	Does the report contain notes to the financial statements as required by AAS and the	$\top$
	reporting guidelines?	
	Does the report contain all other information required by the reporting guidelines?	-
2	Committee of Management Statement	
	Is the statement signed by the officer responsible for undertaking functions necessary to	1-
	enable the reporting unit to comply with RAO?	
	Is the statement dated?	
	Is the statement in accordance with a resolution of the committee?	
	Does the statement specify the date of the resolution?	
	Does the statement contain declarations required by the reporting guidelines?	<del></del>
3	Auditor's Report	
~	Is the Report dated and signed by the auditor?	_
	Is the name of the auditor clear?	$\top$
	Are the qualifications of the auditor on the report?	1
	Has the auditor expressed an opinion on all matters required?	<u> </u>
4	Operating Report	1
	Is the report signed and dated?	
	Does the report provide the number of members?	
	Does the report provide the number of employees?	
	Does the report contain a review of principal activities?	
	Does the report give details of significant changes?	[_
	Does the report give details of right of members to resign?	
	Does the report give details of superannuation trustees?	Τ
	Does the report give details of membership of the committee of management?	-
5	Concise report*	
6	Certificate of Secretary or other Authorised Officer	+-
	Is the certificate signed and dated?	+-
	Is the signatory the secretary or another officer authorised to sign the certificate?	<del>                                     </del>
	Is the date that the report was provided to members stated?	<del> -</del>
	Is the date of the Second Meeting at which the report was presented stated?	+
	Does the certificate state that the documents are copies of those provided to members?	
	Does the certificate state that the documents are copies of those presented to the Second	$\top$
	Meeting?	1

<sup>\*</sup> This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

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#### Committee Of Management Statement

On [date of meeting] the Committee of Management of [name of reporting unit] passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended [date]:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply\* with the Australian Accounting Standards;
- (b) the financial statements and notes comply\* with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view\* of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds\* to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - (i) meetings of the committee of management were held\* in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been\* managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been\* kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
  - #(iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been\* kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - #(v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been\* furnished to the member or Registrar; and
  - #(vi) there has been\* compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

For	Committee	of	Management:	[name	of	designated	officer	per	section	243	of	the	RAO	Schedule]
Title	of Office he	ld.												

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Sig	IIId	ιu	ıe	

Date:

- \* Where compliance or full compliance has not been attained set out details of non compliance instead.
- # Where not relevant these may be modified accordingly (e.g. in (vi) "No orders have been made by the Commission under section 273 of the RAO Schedule during the period."

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#### Certificate of Secretary or other Authorised Officer<sup>1</sup>

s268 of Schedule 1B Workplace Relations Act 1996

I [name] being the [title of office] of the [name of the organisation] certify:

- that the documents lodged herewith are copies of the full report, [and the concise report]<sup>2</sup>, referred to in s268 of the RAO Schedule; and
- that the [full report OR concise report]3, was provided to members on [insert date]; and
- that the full report was presented to [a general meeting of members <u>OR</u> the last of a series of general meetings of members <u>OR</u> a meeting of the committee of management]<sup>3</sup> of the reporting unit on [insert date]; in accordance with section 266 of the RAO Schedule.

unit on [insert date]; in accordance with section 266 of the RA	AO Schedule.	, ,
Signature		
Date:		

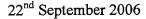
- (a) the secretary; or
- (b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

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<sup>&</sup>lt;sup>1</sup>RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:

<sup>&</sup>lt;sup>2</sup>Only applicable where a concise report is provided to members

<sup>&</sup>lt;sup>3</sup>Insert whichever is applicable



Ms Belinda Penna Industrial Registry Level 8 Terrace Towers 80 William Street East Sydney NSW 2011

Dear Ms Penna,

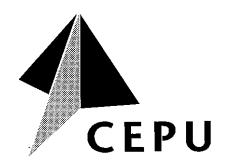
I Mr. Noel Paul being the Secretary of the Communications Electrical Plumbing Union Postal and Telecommunications South Australian and Northern Territory Branch certify;

- + That the documents lodged herewith are copies of the full report, and the concise report, referred to in s268 of the RAO Schedule; and
- + That the concise report, was provided to Members on the 11/8/06 and
- + That the full report was presented to a meeting of the Branch Committee of Management of the reporting unit on the 15/9/06

Yours Sincerely

Noel Paul Branch Secretary

R. Paul



COMMUNICATIONS
ELECTRICAL
PLUMBING
UNION

COMMUNICATIONS DIVISION Postal & Telecommunications SAINT Branch

ABN; 47 901 289 504

30 - 40 Hurtle Square Adelaide South Australia 5000 Australia

Ph: (08) 8232 5166 Fax: (08) 8232 5590 Email: cdsant@cepu.asn.au

Communications Electrical Electronic Energy Information Postal Plumbing and Allied Services Union of Australia







C.E.P.U. - COMMUNICATIONS DIVISION

POSTAL AND TELECOMMUNICATIONS BRANCH (S.A. / N.T.)

2005 / 2006

## FINANCIAL STATEMENTS

## AND AUDITORS' REPORT

Noel Paul BRANCH SECRETARY COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA. (CEPU).

# CEPU - COMMUNICATIONS DIVISION, POSTAL AND TELECOMMUNICATIONS BRANCH (SA/NT)

ABN: 47 901 289 504

## BRANCH COMMITTEE OF MANAGEMENT - OPERATING REPORT -

This Operating Report records the activities of the SOUTH AUSTRALIAN / NORTHERN TERRITORY POSTAL AND TELECOMMUNICATIONS BRANCH of the CEPU Communications Division, Branch Committee of Management, for the financial year ended 31<sup>st</sup> March, 2006, and the results of those activities, together with any significant changes in the nature of those activities during the year.

#### 1. PRINCIPAL ACTIVITIES OF THE BRANCH COMMITTEE OF MANAGEMENT:

The principal activities of the Branch Committee of Management during the preceding year fell into the following categories:-

- Implementation of National, Divisional and Branch decisions;
- Industrial support, including representation of individual members grievances, advice on legal and legislative matters, initiating Union elections as provided for in the Rules of the Union, and responding to the needs of members as provided for within the Rules of the Union, within the scope of any statutory or legal obligations;
- The administration of Awards, the certification of Industrial Agreements, and the variation of Awards:
- The administration of the Branch's financial affairs;
- The administration of the Branch Membership;
- Monthly Newsletters and other communications to members, the media, and the broader community.
- 2. There were no significant changes in the Branch's financial affairs during the year.
- 3. Principal factors affecting financial performance were
- increased income from leasing the Hurtle Square premises surplus to the Union's requirement &
- increased costs from
  - office alterations prior to leasing &
  - visiting and training of members particularly in country areas as a result of changes in workplace legislation.

#### 4. RIGHT OF MEMBERS TO RESIGN:

All Branch members have the right to resign from the Union in accordance with Rule 32 of the Communications Division Rules (and Section 174 of the Workplace Relations Act), namely by providing written notice addressed and delivered to the Branch Secretary via Post, Facsimile, e-Mail or in person.

#### 5. DIRECTORSHIPS OF SUPERANNUATION FUNDS:

Except for Mr. Gerard Kandelaars, who held a position of Board Member on the Telstra Superannuation Scheme, to the best of our knowledge and belief no other Officer or Employee of the Branch is, by virtue of their Office on the Branch Committee of Management of the Postal and Telecommunications Branch (SA /NT):-

- (i) a Trustee of a superannuation entity or exempt public sector superannuation scheme;
- (ii) a Director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme; and
- (iii) where a criterion for the office of a Trustee or Director is that the Office is an Officer of a registered organization.

#### 6. MEMBERSHIP OF THE BRANCH:

As at the 31<sup>st</sup> March, 2006, the membership of the Postal and Telecommunications Branch (SA / NT) was 2373

#### 7. EMPLOYEES OF THE BRANCH:

As at the 31<sup>st</sup> March, 2006, the Telecommunications and Services Branch (SA / NT) employed

Three (3) Full Time employees, One (1) Part Time employee.

#### 8. BRANCH COMMITTEE OF MANAGEMENT:

As at the 31<sup>st</sup> March, 2006, the following persons were members of the Postal and Telecommunications Branch (SA / NT), Branch Committee of Management:-

Noel Raymond PAUL	Branch Secretary	01/04/2005 - 31/03/2006
Graham Donald LORRAII	N Branch Assistant Secretary	01/04/2005 - 31/03/2006
Bianca Bruna DOBSON	Branch President	01/04/2005 - 31/03/2006
Nicholas Graham TOWNS	SEND Branch Vice President	01/04/2005 - 31/03/2006
Anthony LANG	Branch Vice President	01/04/2005 - 31/03/2006
Tod MULLINS	Committee of Management Member	01/04/2005 - 01/08/2005
Steven BUTTERWORTH	Committee of Management Member	01/04/2005 - 31/03/2006
Andrew RAMSAY	Committee of Management Member	01/04/2005 - 31/03/2006
Peter McDONALD	Committee of Management Member	01/04/2005 - 31/03/2006
Richard MILLAR	Committee of Management Member	01/04/2005 - 31/03/2006
Dennis CAREY	Committee of Management Member	01/04/2005 - 31/03/2006
Robert FOSTER	Committee of Management Member	01/04/2005 - 01/08/2005
Andrew PARNIS	Committee of Management Member	01/08/2005 - 31/03/2006
Barry COLQUHOUN	Committee of Management Member	01/08/2005 - 31/03/2006
Michael TIPPINS	Committee of Management Member	01/08/2005 - 31/03/2006
Deane BATES	Committee of Management Member	01/08/2005 - 31/03/2006
Philip STAUNTON	Committee of Management Member	01/08/2005 - 31/03/2006
Kerrie RAMONE	Committee of Management Member	01/08/2005 - 31/03/2006
Margaret HOLLIS	Committee of Management Member	01/08/2005 - 31/03/2006
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Signed in accordance with the resolution of the Postal and Telecommunications Branch (SA / NT). dated  $\frac{9/8/06}{}$ 

Noel Paul

BRANCH SECRETARY.

DATED.

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

#### BRANCH COMMITTEE CERTIFICATE

I Bianca Bruna Dobson, being a Member of the Branch Committee of Management of the Communications, Electrical Postal Union of Australia, Communications Division, Postal & Telecommunications Branch, of South Australia and Northern Territory, declare on behalf of the Committee and in accordance with a resolution passed by the Committee, that:

- the financial statements and notes comply with the Financial Accounting & Reporting Standards applicable in Australia;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the general purpose financial report relates and since the end of that year:
  - (i) meetings of the Branch Committee were held in accordance with the rules of the organisation including the rules of the Branch; and
  - (ii) the financial affairs of the Branch have been managed in accordance with the rules of the organisation including the rules of a Branch; and
  - (iii) the financial records of the Branch have been kept and maintained in accordance with RAO Schedule and the RAO Regulations; and
  - (iv) the financial records of the reporting units have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
  - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule,

Signed In Accordance with a resolution passed by the Committee Dated: 4/5/06

SIGNED

Bianca Bruna Dobson Branch President

DATED:

11.08.2006

### POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

### CONCISE FINANCIAL ACCOUNTS For The Year Ended 31/3/06

The Financial Accounts of the Branch have been audited in accordance with the provisions of the Workplace Relations Act, 1996, and the following concise financial accounts is provided for Members.

The concise report has been derived from the full report and cannot be expected to provide as full an understanding as the full report.

A Copy of the full audited Accounts will be supplied free of charge to Members who request them.

#### STATEMENT BY THE AUDITOR

- The Concise financial report, pages 6 to 8, has been audited by us;
- In our opinion, the concise report is consistent with the full financial report; and
- The Full Audit Report on the General Purpose Accounts stated that in the opinion of the Auditor the accounts were presented fairly in accordance with Financial Accounting & Reporting Standards applicable in Australia, and the requirements of the Workpiace Relations Act 1996.

#### INDEPENDENCE

In conducting our Audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

J.H. DOYLE & C	O
0	4
C. WELLINGTO REGISTERED A	
•	
DATED:	14-8.06

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

#### **CONCISE FINANCIAL ACCOUNTS**

#### BALANCE SHEET As at 31 March 2006

	31 March 2006	31 March 2005
CURRENT ASSETS Cash Receivables Other	175,881 22,625 5,066	165,417 0 5,025
TOTAL CURRENT ASSETS	203,572	170,442
NON-CURRENT ASSETS Investments Property, Plant & Equipment TOTAL NON-CURRENT ASSETS	1,162,261 771,336 1,933,597	1,100,682 784,680 1,885,362
TOTAL ASSETS	2,137,169	2,055,803
CURRENT LIABILITIES Creditors and Borrowings Provisions	61,705 375,500	31,119 360,600
TOTAL CURRENT LIABILITIES	437,205	391,719
TOTAL LIABILITIES	437,205	391,719
NET ASSETS	1,699,964	1,664,084
ACCUMULATED FUNDS Reserves Retained Profits	216,290 <u>1,483,675</u>	216,290 <u>1,447,794</u>
TOTAL ACCUMULATED FUNDS	1,699,964	1,664,084

TO BE READ IN CONJUNCTION WITH THE AUDIT REPORT

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

#### **CONCISE FINANCIAL ACCOUNTS**

## INCOME STATEMENT For the Year Ended 31 March, 2006

	Year Ended 31/03/06 \$	Year Ended 31/03/05 \$
Revenues from Ordinary Activities	780,670	745,591
Affiliation Fees Audit Fees Building Renovations Commission & Debt Collection Depreciation Expenses Employee Benefits Expenses Fringe Benefits Tax Insurance Legal & Industrial Motor Vehicle Expenses National Office Capitation Fees Payroll Tax Reimbursement Account Staff Telephone Travel	(18,901) (6,364) (21,529) (11,822) (19,056) (305,550) (16,571) (12,007) (15,173) (13,441) (147,132) (18,896) (32,534) (8,485) (23,001)	(18,843) (6,290)  (11,513) (27,943) (306,283) (12,284) (10,231) (8,021) (10,306) (147,769)  (29,003) (11,794) (16,458)
Other Expenses From Ordinary Activities	(74,328)	<b>(</b> 62,846)
Profit From Ordinary Activities attributable to members	35,880	66,007
Building Revaluation Increase		167,443
TOTAL CHANGE IN FUNDS	\$35,880	\$233,450

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504 CONCISE FINANCIAL ACCOUNTS

### STATEMENT OF CASH FLOWS For The Year Ended 31 March 2006

CASH FLOWS FROM OPERATING ACRECEIPTS from members Operating Receipts Payments to suppliers and employees Interest received NET CASH PROVIDED BY OPERATING ACTIVITIES	Year End 31/03 \$ 653,8 58,3 (699,0 64,6	706 31/3/05 \$ 300 642,667 339 44,081 27) (638,933) 643 62,633
CASH FLOWS FROM INVESTING AC Transfer to Investment Activities Fixed asset purchases	(615 (5,7	
NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES	(67,2	91) (76,124)
CASH FLOWS FROM FINANCING AC	TIVITIES	-
NET CASH USED IN FINANCING ACT	IVITIES -	w va
NET INCREASE (DECREASE) IN CAS	H HELD 10,4	64 (34,324)
CASH AT THE BEGINNING OF THE FINANCIAL YEAR CASH AT THE END OF THE FINANCIAL YEAR	165,4 175,8	
	MENT OF CHANGES IN FUND the year ended 31 <sup>st</sup> March 2006	
RETAINED SURPLUS		
Opening Balance Profit for the Year Closing Balance	1,447,79 35,88 1,483,67	66,007
RESERVES ASSET REVALUATION RESERVE Opening Balance Revaluation of Land & Building Closing Balance DEATH BENEFIT RESERVE	167,44 	<u>167,443</u> 3 167,443
TOTAL RESERVES	216,29	0 216,290

TO BE READ IN CONJUNCTION WITH THE AUDIT REPORT





C.E.P.U. - COMMUNICATIONS DIVISION

POSTAL AND TELECOMMUNICATIONS BRANCH (S.A. / N.T.)

## <u>2005 / 2006</u>

# FINANCIAL STATEMENTS

## AND AUDITORS' REPORT

Noel Paul BRANCH SECRETARY COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA. (CEPU).

# CEPU - COMMUNICATIONS DIVISION, POSTAL AND TELECOMMUNICATIONS BRANCH (SA/NT)

ABN: 47 901 289 504

## BRANCH COMMITTEE OF MANAGEMENT OPERATING REPORT -

This Operating Report records the activities of the SOUTH AUSTRALIAN / NORTHERN TERRITORY POSTAL AND TELECOMMUNICATIONS BRANCH of the CEPU Communications Division, Branch Committee of Management, for the financial year ended 31<sup>st</sup> March, 2006, and the results of those activities, together with any significant changes in the nature of those activities during the year.

#### 1. PRINCIPAL ACTIVITIES OF THE BRANCH COMMITTEE OF MANAGEMENT:

The principal activities of the Branch Committee of Management during the preceding year fell into the following categories:-

- Implementation of National, Divisional and Branch decisions;
- Industrial support, including representation of individual members grievances, advice on legal
  and legislative matters, initiating Union elections as provided for in the Rules of the Union,
  and responding to the needs of members as provided for within the Rules of the Union, within
  the scope of any statutory or legal obligations;
- The administration of Awards, the certification of Industrial Agreements, and the variation of Awards:
- The administration of the Branch's financial affairs;
- The administration of the Branch Membership;
- Monthly Newsletters and other communications to members, the media, and the broader community.
- 2. There were no significant changes in the Branch's financial affairs during the year.
- 3. Principal factors affecting financial performance were
- increased income from leasing the Hurtle Square premises surplus to the Union's requirement &
- increased costs from
  - office alterations prior to leasing &
  - visiting and training of members particularly in country areas as a result of changes in workplace legislation.

#### 4. RIGHT OF MEMBERS TO RESIGN:

All Branch members have the right to resign from the Union in accordance with Rule 32 of the Communications Division Rules (and Section 174 of the Workplace Relations Act), namely by providing written notice addressed and delivered to the Branch Secretary via Post, Facsimile, e-Mail or in person.

#### 5. DIRECTORSHIPS OF SUPERANNUATION FUNDS:

Except for Mr. Gerard Kandelaars, who held a position of Board Member on the Telstra Superannuation Scheme, to the best of our knowledge and belief no other Officer or Employee of the Branch is, by virtue of their Office on the Branch Committee of Management of the Postal and Telecommunications Branch (SA /NT):-

- (i) a Trustee of a superannuation entity or exempt public sector superannuation scheme;
- (ii) a Director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme; and
- (iii) where a criterion for the office of a Trustee or Director is that the Office is an Officer of a registered organization.

#### 6. MEMBERSHIP OF THE BRANCH:

As at the 31<sup>st</sup> March, 2006, the membership of the Postal and Telecommunications Branch (SA /NT) was 2373

#### 7. EMPLOYEES OF THE BRANCH:

As at the 31st March, 2006, the Telecommunications and Services Branch (SA / NT) employed

Three (3) Full Time employees, One (1) Part Time employee.

#### 8. BRANCH COMMITTEE OF MANAGEMENT:

As at the 31<sup>st</sup> March, 2006, the following persons were members of the Postal and Telecommunications Branch (SA / NT), Branch Committee of Management:-

	•	
Noel Raymond PAUL	Branch Secretary	01/04/2005 - 31/03/2006
Graham Donald LORRAII	N Branch Assistant Secretary	01/04/2005 - 31/03/2006
Bianca Bruna DOBSON	Branch President	01/04/2005 - 31/03/2006
Nicholas Graham TOWNS	SEND Branch Vice President	01/04/2005 - 31/03/2006
Anthony LANG	Branch Vice President	01/04/2005 - 31/03/2006
Tod MULLINS	Committee of Management Member	01/04/2005 - 01/08/2005
Steven BUTTERWORTH	Committee of Management Member	01/04/2005 - 31/03/2006
Andrew RAMSAY	Committee of Management Member	01/04/2005 - 31/03/2006
Peter McDONALD	Committee of Management Member	01/04/2005 - 31/03/2006
Richard MILLAR	Committee of Management Member	01/04/2005 - 31/03/2006
Dennis CAREY	Committee of Management Member	01/04/2005 - 31/03/2006
Robert FOSTER	Committee of Management Member	01/04/2005 - 01/08/2005
Andrew PARNIS	Committee of Management Member	01/08/2005 - 31/03/2006
Barry COLQUHOUN	Committee of Management Member	01/08/2005 - 31/03/2006
Michael TIPPINS	Committee of Management Member	01/08/2005 - 31/03/2006
Deane BATES	Committee of Management Member	01/08/2005 - 31/03/2006
Philip STAUNTON	Committee of Management Member	01/08/2005 - 31/03/2006
Kerrie RAMONE	Committee of Management Member	01/08/2005 - 31/03/2006
Margaret HOLLIS	Committee of Management Member	01/08/2005 - 31/03/2006
Kerrie RAMONE	Committee of Management Member	01/08/2005 - 31/03/2006

Signed in accordance with the resolution of the Postal and Telecommunications Branch (SA / NT). dated 9/8/0.6

Noel Paul

BRANCH SECRETARY.

*L.L.* 1 ... 9. 1 2006.

JATED.

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

#### BRANCH COMMITTEE CERTIFICATE

I Bianca Bruna Dobson, being a Member of the Branch Committee of Management of the Communications, Electrical Postal Union of Australia, Communications Division, Postal & Telecommunications Branch, of South Australia and Northern Territory, declare on behalf of the Committee and in accordance with a resolution passed by the Committee, that:

- (a) the financial statements and notes comply with the Financial Accounting & Reporting Standards applicable in Australia;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the general purpose financial report relates and since the end of that year:
  - (i) meetings of the Branch Committee were held in accordance with the rules of the organisation including the rules of the Branch; and
  - (ii) the financial affairs of the Branch have been managed in accordance with the rules of the organisation including the rules of a Branch; and
  - (iii) the financial records of the Branch have been kept and maintained in accordance with RAO Schedule and the RAO Regulations; and
  - (iv) the financial records of the reporting units have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
  - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule,

SIGNED

Bianca Bruna Dobson Branch President

DATED:

11.02.2006

### POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

### CONCISE FINANCIAL ACCOUNTS For The Year Ended 31/3/06

The Financial Accounts of the Branch have been audited in accordance with the provisions of the Workplace Relations Act, 1996, and the following concise financial accounts is provided for Members.

The concise report has been derived from the full report and cannot be expected to provide as full an understanding as the full report.

A Copy of the full audited Accounts will be supplied free of charge to Members who request them.

#### STATEMENT BY THE AUDITOR

- The Concise financial report, pages 6 to 8, has been audited by us;
- In our opinion, the concise report is consistent with the full financial report; and
- The Full Audit Report on the General Purpose Accounts stated that in the opinion of the Auditor the accounts were presented fairly in accordance with Financial Accounting & Reporting Standards applicable in Australia, and the requirements of the Workplace Relations Act 1996.

#### INDEPENDENCE

In conducting our Audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

J.H. DOY	LE & CO
0	A
C. WELLI	
REGISTE	RED AUDITOR
DATED:	14.8.06

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

#### CONCISE FINANCIAL ACCOUNTS

#### BALANCE SHEET As at 31 March 2006

	31 March 2006	31 March 2005
CURRENT ASSETS Cash Receivables Other	175,881 22,625 5,066	165,417 0 5,025
TOTAL CURRENT ASSETS	203,572	170,442
NON-CURRENT ASSETS Investments Property, Plant & Equipment	1,162,261 771,336	1,100,682 784,680
TOTAL NON-CURRENT ASSETS	1,933,597	1,885,362 ————
TOTAL ASSETS	2,137,169	2,055,803
CURRENT LIABILITIES Creditors and Borrowings Provisions	61,705 375,500	31,119 360,600
TOTAL CURRENT LIABILITIES	437,205	391,719
TOTAL LIABILITIES	437,205	391,719
NET ASSETS	1,699,964	1,664,084
ACCUMULATED FUNDS		
Reserves	216,290 1 483 675	216, <b>2</b> 90
Retained Profits	<u>1,483,675</u>	<u>1,447,794</u>
TOTAL ACCUMULATED FUNDS	1,699,964	1,664,084
	<del> </del>	<del></del>

TO BE READ IN CONJUNCTION WITH THE AUDIT REPORT

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

#### **CONCISE FINANCIAL ACCOUNTS**

#### INCOME STATEMENT For the Year Ended 31 March, 2006

	Year Ended 31/03/06 \$	Year Ended 31/03/05 \$
Revenues from Ordinary Activities	780,670	745,591
Affiliation Fees Audit Fees Building Renovations Commission & Debt Collection Depreciation Expenses Employee Benefits Expenses Fringe Benefits Tax Insurance Legal & Industrial Motor Vehicle Expenses National Office Capitation Fees Payroll Tax Reimbursement Account Staff Telephone Travel Other Expenses From Ordinary Activities	(18,901) (6,364) (21,529) (11,822) (19,056) (305,550) (16,571) (12,007) (15,173) (13,441) (147,132) (18,896) (32,534) (8,485) (23,001) (74,328)	(18,843) (6,290)  (11,513) (27,943) (306,283) (12,284) (10,231) (8,021) (10,306) (147,769)  (29,003) (11,794) (16,458) (62,846)
Profit From Ordinary Activities attributable to members	35,880	<del></del>
Building Revaluation Increase		66,007 ———————————————————————————————————
TOTAL CHANGE IN FUNDS	\$35,880	\$233,450

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504 CONCISE FINANCIAL ACCOUNTS

### STATEMENT OF CASH FLOWS For The Year Ended 31 March 2006

CACH ELONIC EDOM ODEDATING ACTIVITIES	Year Ended 31/03/06	Year Ended 31/3/05
CASH FLOWS FROM OPERATING ACTIVITIES Receipts from members	<b>\$</b> 653,800	\$ 642,667
Operating Receipts	58,339	44,081
Payments to suppliers and employees	(699,027)	(638,933)
Interest received	64,643	62,633
NET CASH PROVIDED BY		02,033
OPERATING ACTIVITIES	77,755	110,448
CASH FLOWS FROM INVESTING ACTIVITIES		
Transfer to Investment Activities	(61579)	(61,448)
Fixed asset purchases	(5,712)	(14,676)
NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES	(67.204)	(70.494)
	(67,291)	(76,124)
CASH FLOWS FROM FINANCING ACTIVITIES		
NET CASH USED IN FINANCING ACTIVITIES	_	<b></b>
NET INCREASE (DECREASE) IN CASH HELD	10,464	(34,324)
CASH AT THE BEGINNING OF	165,417	131,093
THE FINANCIAL YEAR	475 994	405 447
CASH AT THE END OF	175,881	165,417
THE FINANCIAL YEAR		
STATEMENT OF CF For the year ende		
RETAINED SURPLUS		
Opening Balance	1,447,794	1,381,787
Profit for the Year	35,880	66,007
Closing Balance	1,483,675	1,447,794
Chooming Dutanion		1,111,1101
RESERVES		
ASSET REVALUATION RESERVE		
Opening Balance	167,443	
Revaluation of Land & Building	<del></del>	<u> 167,443</u>
Closing Balance	<u>167,443</u>	167,443
DEATH BENEFIT RESERVE	48,847	48,847
TOTAL RESERVES	216,290	216,290

TO BE READ IN CONJUNCTION WITH THE AUDIT REPORT

# CEPU - COMMUNICATIONS DIVISION, POSTAL AND TELECOMMUNICATIONS BRANCH (SA/NT)

ABN: 47 901 289 504

## BRANCH COMMITTEE OF MANAGEMENT OPERATING REPORT -

This Operating Report records the activities of the SOUTH AUSTRALIAN / NORTHERN TERRITORY POSTAL AND TELECOMMUNICATIONS BRANCH of the CEPU Communications Division, Branch Committee of Management, for the financial year ended 31<sup>st</sup> March, 2006, and the results of those activities, together with any significant changes in the nature of those activities during the year.

#### 1. PRINCIPAL ACTIVITIES OF THE BRANCH COMMITTEE OF MANAGEMENT:

The principal activities of the Branch Committee of Management during the preceding year fell into the following categories:-

- Implementation of National, Divisional and Branch decisions;
- Industrial support, including representation of individual members grievances, advice on legal and legislative matters, initiating Union elections as provided for in the Rules of the Union, and responding to the needs of members as provided for within the Rules of the Union, within the scope of any statutory or legal obligations;
- The administration of Awards, the certification of Industrial Agreements, and the variation of Awards:
- The administration of the Branch's financial affairs:
- The administration of the Branch Membership;
- Monthly Newsletters and other communications to members, the media, and the broader community.
- 2. There were no significant changes in the Branch's financial affairs during the year.

#### 3. RIGHT OF MEMBERS TO RESIGN:

All Branch members have the right to resign from the Union in accordance with Rule 32 of the Communications Division Rules (and Section 174 of the Workplace Relations Act), namely by providing written notice addressed and delivered to the Branch Secretary via Post, Facsimile, e-Mail or in person.

#### 4. DIRECTORSHIPS OF SUPERANNUATION FUNDS:

Except for Mr. Gerard Kandelaars, who held a position of Board Member on the Telstra Superannuation Scheme, to the best of our knowledge and belief no other Officer or Employee of the Branch is, by virtue of their Office on the Branch Committee of Management of the Postal and Telecommunications Branch (SA /NT):-

- (i) a Trustee of a superannuation entity or exempt public sector superannuation scheme;
- (ii) a Director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme; and
- (iii) where a criterion for the office of a Trustee or Director is that the Office is an Officer of registered organisation.

#### 5. MEMBERSHIP OF THE BRANCH:

As at the 31<sup>st</sup> March, 2006, the membership of the Postal and Telecommunications Branch (SA / NT) was 2373

#### 6. EMPLOYEES OF THE BRANCH:

As at the 31st March, 2006, the Telecommunications and Services Branch (SA / NT) employed:-

Three (3) Full Time employees, One (1) Part Time employee.

#### 7. BRANCH COMMITTEE OF MANAGEMENT:

As at the 31<sup>st</sup> March, 2006, the following persons were members of the Postal and Telecommunications Branch (SA / NT), Branch Committee of Management:-

Noel Raymond PAUL Graham Donald LORRAIN Bianca Bruna DOBSON Nicholas Graham TOWNS	Branch President END Branch Vice President	01/04/2005 31/03/2006 01/04/2005 31/03/2006 01/04/2005 31/03/2006 01/04/2005 31/03/2006
Anthony LANG Tod MULLINS	Branch Vice President Committee of Management Member	01/04/2005 31/03/2006 01/04/2005 01/08/2005
Steven BUTTERWORTH	Committee of Management Member	01/04/2005 - 31/03/2006
Andrew RAMSAY	Committee of Management Member	01/04/2005 - 31/03/2006
Peter McDONALD	Committee of Management Member	01/04/2005 - 31/03/2006
Richard MILLAR	Committee of Management Member	01/04/2005 31/03/2006
Dennis CAREY	Committee of Management Member	01/04/2005 ~ 31/03/2006
Robert FOSTER	Committee of Management Member	01/04/2005 - 01/08/2005
Andrew PARNIS	Committee of Management Member	01/08/2005 - 31/03/2006
Barry COLQUHOUN	Committee of Management Member	01/08/2005 - 31/03/2006
Michael TIPPINS	Committee of Management Member	01/08/2005 - 31/03/2006
Deane BATES	Committee of Management Member	01/08/2005 - 31/03/2006
Philip STAUNTON	Committee of Management Member	01/08/2005 - 31/03/2006
Kerrie RAMONE	Committee of Management Member	01/08/2005 - 31/03/2006
Margaret HOLLIS	Committee of Management Member	01/08/2005 - 31/03/2006

Noel Paul

BRANCH SECRETARY.

Noel R. Poul

*1.1.5.* 1 2006.

DATED

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

#### COMMITTEE OF MANAGEMENTS CERTIFICATE

I Bianca Bruna Dobson, being a Member of the Branch Committee of Management of the Communications, Electrical Postal Union of Australia, Communications Division, Postal & Telecommunications Branch, of South Australia and Northern Territory, declare on behalf of the Committee and in accordance with a resolution passed by the Committee, that:

- (a) the financial statements and notes comply with the Financial Accounting & Reporting Standards applicable in Australia;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the general purpose financial report relates and since the end of that year:
  - (i) meetings of the Branch Committee were held in accordance with the rules of the organisation including the rules of the Branch; and
  - (ii) the financial affairs of the Branch have been managed in accordance with the rules of the organisation including the rules of a Branch; and
  - (iii) the financial records of the Branch have been kept and maintained in accordance with RAO Schedule and the RAO Regulations; and
  - (iv) the financial records of the reporting units have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and

(vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule,

Signed In Accordance with a resolution passed by the Committee Dated: .

SIGNED:

Bianca Bruna Dobson Branch President

DATED:

11. 02.200f

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

#### BALANCE SHEET As at 31 March 2006

	NOTE	31 March 2006	31 March 2005
CURRENT ASSETS Cash Receivables Other	3 4 5	175,881 22,625 5,066	165,417 0 5,025
TOTAL CURRENT ASSETS		203,572	170,442
NON-CURRENT ASSETS Investments Property, Plant & Equipment	6 7	1,162,261 771,336	1,100,682 784,680
TOTAL NON-CURRENT ASSETS		1,933,597	1,885,362
TOTAL ASSETS		2,137,169	2,055,803
CURRENT LIABILITIES Creditors and Borrowings Provisions	8 9	61,705 375,500	31,119 360,600
TOTAL CURRENT LIABILITIES		437,205	391,719
TOTAL LIABILITIES		437,205	391,719
NET ASSETS		1,699,964	1,664,084
ACCUMULATED FUNDS Reserves Retained Profits		216,290 <u>1,483,675</u>	216,290 <u>1,447,794</u>
TOTAL ACCUMULATED FUNDS		1,699,964	1,664,084
		<del></del>	

#### POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T.

#### ABN: 47 901 289 504

#### STATEMENT OF FINANCIAL PERFORMANCE

For the Year Ended 31 March 2006

<u>For</u>	the real Elided 51 Watch 2006	24 11
	31 March 2006	31 March 2005
MOORE	\$	\$
INCOME	054.400	000 005
Members Contributions	651,192	639,665
Interest Received	64,684	61,845
Rent Received	16,971	****
Fees & Reimb. Organiser	47,500	20,000
Other Income	323 _	24,081
TOTAL INCOME	<u> 780,670</u>	<u>745,591</u>
LESS EXPENSES INCURRED		
Capitation Fees- Federal Office	147,132	147,769
Affiliation Fees	(NOTE 10) 18,901	18,843
Audit Fees	6,364	6,290
Bank Charges and F.I.D. etc.	2,291	3,384
Delegates Allowances & Honoria of		4,372
Cleaning	1,458	415
Commission Paid	(NOTE 11) 11,822	11,513
Computer Expenses	3,589	1,260
Death Benefits Paid	1,500	1000
	•	
Depreciation	19,056	27,943
Donations	(NOTE 12) 3,873	5,355
Doubtful Debts Exp		(4,072)
Entertainment & Public Relations	3,438	2,887
Light & Power	7,788	5,410
Insurances - General	12,007	10,231
Legal & Industrial Expenses	15,173	8,021
Office Expenses	653	707
Motor Vehicle Expenses	13,441	10,306
Payroll Tax	18,896	
Fringe Benefits Tax	16,571	12,284
Postage	6,147	7,258
Printing & Stationery	10,462	5,424
Publications	1,400	941
Provision for Sick Leave	500	
	•	16,432
Provision for Annual Leave	4,600	(3,635)
Provisions for Long Service Leave	9,800	(8,928)
Rates & Taxes	8,663	1 <u>1,426</u>
Repairs & Maintenance	5,970	7,747
Building Renovation Costs	21,529	سدو
Salaries- Officials	215,661	205,956
Salaries- Other	6,130	35,77 <b>5</b>
Reimbursement A/c Staff	32,534	29,003
Security	305	182
Training Expenses	6,338	600
Superannuation	(NOTE 13) 68,859	60,683
Sundry Expenses	672	2,943
Telephone & Facsimile	8,485	11,794
Travel & Accommodation	23,001	16,458
		•
Workcover	5,278 744,789	5,607 679 <b>5</b> 84
TOTAL EXPENSES INCURRED		679,584
SURPLUS	35,880	66,007

#### TO BE READ IN CONJUNCTION WITH THE AUDIT REPORT & NOTES TO THE A/CS

### COMMUNICATIONS, ELECTRICAL & POSTAL UNION OF AUSTRALIA COMMUNICATIONS DIVISION

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

#### STATEMENT OF CASH FLOWS For The Year Ended 31 March 2006

CASH FLOWS FROM OPERATING ACTIVITIES Receipts from members Operating Receipts Payments to suppliers and employees Interest received NET CASH PROVIDED BY OPERATING ACTIVITIES  CASH FLOWS FROM INVESTING ACTIVITIES Transfer to Investment Activities Fixed asset purchases	Year Ended 31/03/06 \$ 653,800 58,339 (699,027) 64,643 2(b) 77,755 (61579) (5,712)	Year Ended 31/3/05 \$ 642,667 44,081 (638,933) 62,633 110,448 (61,448) (14,676)
NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES	(67,291)	(76,124)
CASH FLOWS FROM FINANCING ACTIVITIES	:	<u> </u>
NET CASH USED IN FINANCING ACTIVITIES	·	
NET INCREASE (DECREASE) IN CASH HELD	10,464	34,324
CASH AT THE BEGINNING OF THE FINANCIAL YEAR CASH AT THE END OF THE FINANCIAL YEAR	165,417 2(a) 175,881	131,093 165,417
	CHANGES IN FUNDS ided 31 <sup>st</sup> March 2006	
RETAINED SURPLUS		
Opening Balance Profit for the Year Closing Balance	1,447,794 35,880 1,483,675	1,381,787 66,007 1,447,794
RESERVES		
ASSET REVALUATION RESERVE Opening Balance Revaluation of Land & Building Closing Balance DEATH BENEFIT RESERVE	167,443  167,443 48,847	
TOTAL RESERVES	<u>216,290</u>	<u>216,290</u>

TO BE READ IN CONJUNCTION WITH THE AUDIT REPORT & NOTES TO THE A/CS

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

## NOTES TO AND FORMING PART OF THE ACCOUNTS For the Year Ended 31 March 2006

#### NOTE 1.1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with financial Accounting & Reporting Standards applicable in Australia and the requirements of the Workplace Relations Act 1996 as amended.

Excepting contributions, the financial report has been prepared on an accrual basis. It is based on historical costs modified by the revaluation of selected non-current assets.

The following is a summary of the material accounting policies adopted by the Branch in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

#### (a) Income Tax

The Branch is exempt from Income Tax under S50-15 of the Income Tax Assessment Act 1997.

#### (b) Plant and Equipment

Motor Vehicles & plant and equipment are carried at cost less accumulated depreciation.

#### Depreciation

All fixed assets are depreciated over the useful lives of the assets to the Branch commencing from the time the asset is held ready for use.

Motor Vehicles are depreciated at 22.5%

Plant 15 - 37.5%

#### (c) Contributions

Contributions are accounted for on a cash basis, except for contributions paid in advance.

#### (d) Employee Benefits

Provision for Employee Benefits in the form of Long Service Leave, Accrued Annual Leave etc, have been made at the amounts expected to be paid when the liability is settled.

#### **NOTE 1.2**

In accordance with the requirements of the Workplace Relations Act 1996 the attention of members is drawn to the provisions of subsection (1), (2), (3) of sections 272, which reads as follows:

- (1) a member of a reporting unit, of a register, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) the application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) a reporting unit must comply with an application made under subsection (1).

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

## NOTES TO AND FORMING PART OF THE ACCOUNTS(Cont'd) For the Year Ended 31 March 2005

(a	)	Reconciliatio	n of Cash
Į.u.	,	1 CCCOHCHIA NO	II VI VASII

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the statement of financial position as follows:

	Cash on Hand Cash at Bank 2(a)	2006 \$ 500 175,381 \$175,881	2005 \$ 500 164,917 \$165,417
(b)	Reconciliation of Cash Flow from Operations with Profit from Ordinary Activities after Income Tax		
	Profit from Ordinary Activities	35,880	66,007
	Non-Cash flows in profit from ordinary activities: - Depreciation - Provision for Doubtful Debts	19,056 	27,943 (4,071)
	Change in Assets and Liabilities: Decrease/(Increase) in Receivables Decrease in Other Assets (Decrease)/Increase in Payables (Decrease)/Increase in Contributions in Acting Increase in Provisions	54,936 (22,625) (41) 27,495 dvance 3,090 14,900	89,879 7,942 788 12,912 (4940) 3,869
	Cash Flows from Operations 2 (b	\$77,755	\$110,448

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

### NOTES TO AND FORMING PART OF THE ACCOUNTS For the Year Ended 31 March 2006

NOTE a gasti	31 March 06	31 March 05
NOTE 3. CASH Commonwealth Bank Cheque Account Petty Cash	175,381 500	164,917 500
	175,881	165,417
NOTE 4. RECEIVABLES Rent & Reimbursement	22,625	-
NOTE 5. OTHER Interest Accrued	5,066	5,025
NOTE 6. INVESTMENTS Shares - CPS Credit Union Building Fund - CPS Credit Union Leave Fund - CPS Credit Union Car Replacement Fund - CPSCU Welfare Fund - CPSCU Death Benefits Fund- CPSCU General Fund- CPSCU	413,187 568,122 131,048  49,904 	2 239,840 536,929 123,601 16,156 48,846 135,308
NOTE 7. PROPERTY, PLANT & EQUIPMENT Land & Building- Hurtle Square at Independent Valuation March 2005 (see below) Office Furniture & Equipment Deduct Accumulated Depreciation	685,000 256,119 (229,753) 26,366	685,000 251,518 (223,984) 27,534
Motor Vehicles at Cost Deduct Accumulated Depreciation	102,709 42,739	102,709 (30,564)
TOTAL PROPERTY, PLANT & EQUIPMENT	<u>59,970</u> 771,336	72,1 <b>4</b> 5 784,680

TO BE READ IN CONJUNCTION WITH THE AUDIT REPORT

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

### NOTES TO AND FORMING PART OF THE ACCOUNTS For the Year Ended 31 March 2006

Land & Buildings

 At 31/03/06 the Land and Buildings are in the name of "Australian Postal and Telecommunications Union..... of 139 Queensbury St. Carlton South VIC 3053"

For Financial reporting purposes the Postal & Telecommunications union share is shown as an asset of the S.A./N.T. Branch.

2. Valuation The Property was valued on 6/4/05 by Fudali Water House PRP Certified Practising Valuer J. Richardson.

NOTE 8. CREDITORS & BORROWINGS Accounts Payable Contributions in Advance	56,393 5,312	28,898 2,221
	61,705	31,119
NOTE 9. PROVISIONS		
Provisions for Annual Leave	79,500	74,900
Provisions for Sick Leave	149,500	149,000
Provisions for Long Service Leave	146,500	136,700
•	375,500	360,600
NOTE 10. AFFILIATION FEES	<del></del>	<del></del>
ALP	10,321	10,462
Unions SA	8,580	8,381
	19.001	40.040
	18,901	18,843
NOTE 11, COMMISSION PAID		
Employers	11,719	11,096
Members	104	139
Debt Collection		27 <b>7</b>
	11,823	11,513
NOTE 12. DONATIONS		
ALP- Election Campaign		
NT & SA Candidate		
Other (Less than \$1,000 each)	2,750	5,00 <b>0</b>
	1.123	<u>355</u>
	3,873	5,355

#### POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

## NOTES TO AND FORMING PART OF THE ACCOUNTS(Cont'd) For the Year Ended 31 March 2006

#### NOTE 13. EMPLOYEE BENEFITS

SUPERANNUATION Officials Other		66,643 2,216	<b>55,64</b> 6 <b>5,037</b>
	٠.	68,859	60,683

FRINGE BENEFITS
Officials 44,357 42,038
Other - - -

#### NOTE 14. SEGMENT REPORTING

The Branch operates as a trade union & provides employee support to members.

## POSTAL & TELECOMMUNICATIONS BRANCH S.A./N.T. ABN: 47 901 289 504

#### **AUDITORS' REPORT**

#### SCOPE

We have audited the Accounts being the Statement of Financial Position, Statement of Financial Performance, Cash Flows Statement and Notes to and forming part of the Accounts of the Communications, Electrical & Postal Services Union of Australia (CEPU), Communications Division, Postal & Telecommunications Branch S.A./N.T., for the year ended 31 March, 2006.

The Branch Committee is responsible for the preparation and presentation of the Accounts and the information they contain.

We have conducted an independent audit of these Accounts in order to express an opinion on them to the Members of the Branch.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the Accounts are free from material misstatement. Our procedures included examination on a test basis, of evidence supporting the amounts and other disclosures in the Accounts, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects the Accounts are presented fairly in accordance with Financial Accounting & Reporting Standards applicable in Australia and statutory requirements so as to present a view of the Branch which is consistent with our understanding of its financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

#### INDEPENDENCE

In conducting our Audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

#### **AUDIT OPINION**

In our opinion the financial report:

- presents fairly in accordance with International Accounting Standards and other mandatory professional reporting requirements in Australia, the financial position of the Branch as at 31 March 2006 and the results of its operations and its cash flows for the year ended then; and
- is in accordance with the requirements of the Workplace Relations Act 1996

C. WELLINGTON
REGISTERED AUDITOR FCPA

ADELAIDE
DATED: 14 8 0 6



Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Noel Paul Secretary, South Australian and Northern Territory Branch CEPU 30-40 Hurtle Square ADELAIDE SA 5000

Dear Mr Paul

Re: Lodgement of Financial Statements and Accounts – South Australian & Northern Territory Postal & Telecommunications Branch, CEPU – for year ending 31 March 2006 (FR2006/209)

I refer to the abovementioned financial statements and accounts which were lodged in the Registry on 28 September 2006.

The legislative requirements appear to have been met. I take this opportunity however to mention the following item.

#### Recovery of Wages Activity Report

I note the financial report did not contain any Recovery of Wages Activity report. Paragraph 16 of the Industrial Registrar's Guidelines (applying to financial years commencing after 11 November 2004) states:

Where the reporting unit has undertaken recovery of wages activity (and has derived revenues for the financial year in respect of such activity) the reporting unit must cause to be prepared for purposes of paragraph 253(2)(c) of the RAO Schedule a financial report in which is disclosed financial information associated with such activity.

Paragraphs 17-23 describe what such a report must contain, and paragraph 25(f) requires that the Committee of Management Statement contain various declarations in relation to such recovery wages activity.

My purpose in drawing the above provisions to your attention is so that if such activity occurs in future years, the Branch is made aware that it should be reported in accordance with these Guidelines.

The documents have been filed.

Dlen Kellett

Yours sincerely,

Stephen Kellett Statutory Services Branch

16 October 2006