



## AUSTRALIAN INDUSTRIAL REGISTRY

Level 8, Terrace Towers  
80 William Street, East Sydney, NSW 2011  
Telephone: (02) 8374 6666  
Fax: (02) 9380 6990

Mr Peter Miller  
Branch Secretary  
Tasmanian Postal & Telecommunications Branch  
CEPU Communications Division  
105 New Town Road  
NEW TOWN TAS 7008

Dear Mr Miller

**Re: Lodgement of Financial Statements and Accounts for the Tasmanian Postal & Telecommunications Branch for the year ending 31 March 2003 (FR2003/36)**

Receipt is acknowledged of the abovementioned financial documents which were lodged in the Registry on 8 August 2003.

The documents have been filed. However, please note that the copies of both the Accounting Officers Certificate and the Committee of Management received were undated. If you have dated copies of these documents it would be appreciated if you would forward copies to me to be added to the file. Please ensure that the copies provided with future returns are dated.

If you have any queries in regards to this letter please contact me on 02 8374 6618.

Yours sincerely,

Belinda Penna  
for Deputy Industrial Registrar

13 August 2003

**CEPU Communications Division**  
**Postal & Telecommunications**  
**Tasmanian Branch**



**CEPU**

COMMUNICATIONS  
ELECTRICAL  
PLUMBING  
UNION

7 August 2003

Deputy Industrial Registrar  
Australian Industrial Registry  
GPO Box 1232M  
HOBART 7001

Attention: Sue Bronstein

Dear Sue,

**Re: Lodgment of financial returns for year ended 31 March 2003**

Please find enclosed copy of financial returns for 2002/2003, lodged in accordance with the Workplace Relations Act.

Due to no quorum at our Annual General Meeting the financial reports were endorsed at a Branch Committee of Management meeting on 5<sup>th</sup> August 2003.

Should you have any inquiries regarding the enclosed please contact our Admin Officer, Denise McNeice.

Yours sincerely

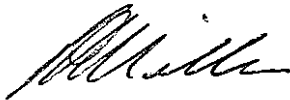
Peter Miller  
Branch Secretary

**Communications, Electrical and Plumbing Union (CEPU)**  
**Communications Division - Postal and Telecommunications Branch - Tasmania**  
**Year Ended 31st March 2003**

Financial Accounts for the year ended 31st March 2003

I certify that the attached accounts are a true audited copy of the accounts laid before the Branch at a meeting held on 5/8/2003 with a copy of every document required by law to be annexed thereto.

The accounts are in accordance with Sub Section 279 (6a) or (6b) of the Workplace Relations Act.



Peter Miller  
Branch Secretary

Date: 7/8/03

***COMMUNICATIONS ELECTRICAL PLUMBING UNION  
COMMUNICATIONS DIVISION  
POSTAL AND TELECOMMUNICATIONS GROUP -  
TASMANIAN BRANCH***


***FINANCIAL REPORT  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2003***

**COMMUNICATIONS ELECTRICAL PLUMBING UNION**  
**COMMUNICATIONS DIVISION**  
**POSTAL AND TELECOMMUNICATIONS GROUP**  
**- TASMANIAN BRANCH**  
**FOR THE YEAR ENDED 31ST MARCH 2003**

**Auditor's Report to Members**

I have examined the books and records of the CEPU Communications Division (Postal & Telecommunications Branch) - Tasmania for the year ended 31st March, 2003, and report that:

- (a) In my opinion:
- (i) there, were kept by the Union in respect of the financial year, satisfactory accounting records, including:
    - (a) records of the sources and nature of the income of the Union (Including income from Members); and
    - (b) records of the nature and purpose of the expenditure of the Union; and
  - (ii) the accounts and statements prepared in accordance with Section 273 of the Workplace Relations Act 1996 from the accounting records of the Union kept in respect of the financial year were properly drawn up so as to give a true and fair view of:
    - (a) the financial affairs of the Union as at the end of the financial year; and
    - (b) the income and expenditure and any surplus or deficit, of the Union for the financial year; and
  - (iii) a satisfactory system of recording the collection during the financial year, of income from members and other income has been maintained; and
  - (iv) the sources and nature of all income received and the nature and purposes of all expenditure made, by the Union during the financial year have been correctly recorded; and
  - (v) all information and explanations that were required of Officers of the Union were furnished.

.....  
  
**MICHAEL G. SPENCER**  
**REGISTERED COMPANY AUDITOR**  
**DATED: 30TH DAY OF JUNE 2003**

**237 Main Road**  
**MOONAH TAS 7009**

**Communications, Electrical and Plumbing Union (CEPU)**  
**Communications Division - Postal and Telecommunications Branch - Tasmania**  
**Year Ended 31st March 2003**

**Committee of Management Certificate**

We, David Moore and Malcolm Sumner, being two members of the Committee of Management of the CEPU Communications Division (Postal & Telecom Branch) Tasmania, do state on behalf of the Committee of Management and in accordance with a resolution passed by the Committee of Management, that:

- 1) In the opinion of the Committee of Management, the attached accounts show a true and fair view of the financial affairs of the Organisation as at 31st March, 2003.
- 2) In the opinion of the Committee of Management, meetings of the Committee of Management were held during the year ended 31st March, 2003, in accordance with the rules of the Organisation.
- 3) To the knowledge of any member of the Committee of Management, there have be no instances where records of the Organisation or other documents (not being documents containing information made available to a member of the Organisation under Sub-section 274 (2) of the Workplace Relations Act) or copies of those records of documents, or copies of the rules of the Organisation have not been furnished, or made available to members in accordance with the requirements of the Workplace Relations Act, the Regulations thereto, or the rules of the Organisation.
- 4) The Organisation has complied with sub-section 279(1) and (6) of the Act in relation to the financial accounts in respect of the year ended 31st March, 2002, and the Auditors' report thereon.

*David F Moore*  
David Moore

*M Sumner*  
Malcolm Sumner

**Communications, Electrical and Plumbing Union (CEPU)**  
**Communications Division - Postal and Telecommunications Branch - Tasmania**  
**Year Ended 31st March 2003**

**Accounting Officer's Certificate**

I, Peter Miller being the Officer responsible for keeping the accounting records of the CEPU Communications Division (Postal and Telecommunications, Tasmanian Branch) certify that as at 31st March 2003 the number of members of the Branch was 924.

In my opinion;

- 1) the attached accounts show a true and fair view of the financial affairs of the Branch as at 31st March, 2003;
- 2) a record has been kept of all monies paid by, or collected from members and all monies so paid or collected have been credited to the bank account to which those monies are to be credited in accordance with the rules of the Branch;
- 3) before any expenditure was incurred by the Branch approval of the incurring of the expenditure was obtained in accordance with the rules of the Branch;
- 4) the Branch only operated general funds. No special funds were raised by way of contribution or levy from members;
- 5) no loans or other financial benefits were made to any person holding office in the Branch;
- 6) the register of members of the Branch was maintained in accordance with the Workplace Relations Act.



Peter Miller  
Secretary/Treasurer

**COMMUNICATIONS ELECTRICAL PLUMBING UNION**  
**COMMUNICATIONS DIVISION**  
**POSTAL AND TELECOMMUNICATIONS GROUP - TASMANIAN BRANCH**  
**STATEMENT OF INCOME & EXPENDITURE**  
**FOR THE YEAR ENDED 31ST MARCH 2003**

	<b><u>THIS YEAR</u></b>	<b><u>2002</u></b>
	<b><u>\$</u></b>	<b><u>\$</u></b>
<b>OPERATING INCOME</b>		
Members' Contributions	224929	218527
Bank Interest Received (NOTE 7)	<u>16373</u>	<u>19663</u>
	241302	238190
<b>OPERATING EXPENSES</b>		
Affiliation Fees	5925	1220
Allowances - Committee & Delegates	4011	3914
Amortisation - Leasehold Improvements (NOTE 4)	604	604
Audit Fees	1950	1800
Bank Fees	660	747
Commission Paid	3776	3988
Depreciation - Office Equipment (NOTE 2)	3524	4072
- Motor Vehicles (NOTE 3)	6824	6385
Donation	150	4879
Federal Office - Sustentation Fees	56515	55022
Fringe Benefits Tax	1866	1831
Insurance	4396	3863
Light and Power	616	933
Loss on Disposal of Non-Current Assets	329	89
Motor Vehicle Expenses	3412	2935
Payroll Tax	8155	8189
Petty Cash	29	159
Postage	1299	612
Printing & Stationery	1604	1614
Provisions - Long Service Leave (NOTE 6)	(2110)	7134
- Recreation Leave (NOTE 6)	(4623)	11229
- Sick Leave (NOTE 6)	(4635)	10575
- Employee Redundancy (NOTE 6)	1495	2178
Rental of Facilities	1756	1860
Repairs & Maintenance	2420	1116
Salaries - Officials	81364	71964
- Other	37296	35747
Sundry Expenses	129	889
Superannuation	13012	15299
Telephone & Fax Costs	3260	3813
Travelling Expenses	5375	2741
Training Costs	<u>1175</u>	<u>1202</u>
	<u>241559</u>	<u>268603</u>
<b>NET OPERATING SURPLUS/(DEFICIT)</b>	<b><u>(257)</u></b>	<b><u>(30413)</u></b>

THE ATTACHED NOTES FORM PART OF THESE ACCOUNTS



**COMMUNICATIONS ELECTRICAL PLUMBING UNION**  
**COMMUNICATIONS DIVISION**  
**POSTAL AND TELECOMMUNICATIONS GROUP - TASMANIAN BRANCH**  
**STATEMENT OF INCOME & EXPENDITURE**  
**FOR THE YEAR ENDED 31ST MARCH 2003**

	<b><u>THIS YEAR</u></b>	<b><u>2002</u></b>
	<b><u>\$</u></b>	<b><u>\$</u></b>
<b>ADD - OTHER INCOME</b>		
Profit on Disposal of Non-Current Assets	-	120
Refund of Sustentation Fees	56515	55022
T & S Dues Collected	-	(473)
T & S Accounts Paid	(134)	-
Sundry Income	<u>50</u>	<u>50</u>
	<b><u>56431</u></b>	<b><u>54719</u></b>
<b>SURPLUS FOR THE YEAR</b>		
<b>BEFORE ABNORMAL ITEM</b>	56174	24306
<b>ABNORMAL ITEM</b>		
Additional On-costs to Employee		
Entitlements for Prior Years	<u>-</u>	<u>(12805)</u>
<b>SURPLUS FOR THE YEAR</b>	<b><u>56174</u></b>	<b><u>11501</u></b>

THE ATTACHED NOTES FORM PART OF THESE ACCOUNTS

**COMMUNICATIONS ELECTRICAL PLUMBING UNION**  
**COMMUNICATIONS DIVISION**  
**POSTAL AND TELECOMMUNICATIONS GROUP - TASMANIAN BRANCH**  
**BALANCE SHEET**  
**AS AT 31ST MARCH 2003**

	<b><u>THIS YEAR</u></b>	<b><u>2002</u></b>
	<b><u>\$</u></b>	<b><u>\$</u></b>
<b>MEMBERS' FUNDS</b>		
Balance 1st April 2002	302084	290583
Surplus for the Year	<u>56174</u>	<u>11501</u>
Balance 31st March 2003	<u>358258</u>	<u>302084</u>
<b>REPRESENTED BY:</b>		
<b>FIXED ASSETS</b>		
Leasehold Improvements at WDV (NOTE 4)	20890	21494
Office Equipment at WDV (NOTE 2)	14271	18124
Motor Vehicles at WDV (NOTE 3)	<u>23506</u>	<u>30330</u>
	<u>58667</u>	<u>69948</u>
<b>CURRENT ASSETS</b>		
Contributions in Arrears	85	-
Commonwealth Bank - Cheque Account	12952	49232
Petty Cash on Hand	426	146
Sundry Debtors	<u>6047</u>	<u>9311</u>
	<u>19510</u>	<u>58689</u>
<b>INVESTMENTS</b>		
Island State Credit Union - 1	318837	304853
- 2	33330	107229
- 3	<u>15588</u>	<u>644</u>
	<u>367755</u>	<u>412726</u>
<b>TOTAL ASSETS</b>	445932	541363

THE ATTACHED NOTES FORM PART OF THESE ACCOUNTS

**COMMUNICATIONS ELECTRICAL PLUMBING UNION**  
**COMMUNICATIONS DIVISION**  
**POSTAL AND TELECOMMUNICATIONS GROUP - TASMANIAN BRANCH**  
**BALANCE SHEET**  
**AS AT 31ST MARCH 2003**

	<b><u>THIS YEAR</u></b>	<b><u>2002</u></b>
	<b><u>\$</u></b>	<b><u>\$</u></b>
<b>LESS CURRENT LIABILITIES</b>		
Sundry Creditors & Accruals	7027	12030
GST Payable	2390	251
Contributions in Advance	582	605
Provisions for - Long Service Leave (NOTE 6)	16371	67612
- Recreation Leave (NOTE 6)	12990	49700
- Sick Leave (NOTE 6)	27629	89891
- Redundancy (NOTE 6)	<u>20685</u>	<u>19190</u>
<b>TOTAL LIABILITIES</b>	<u>87674</u>	<u>239279</u>
<b>NET ASSETS</b>	<u>358258</u>	<u>302084</u>

THE ATTACHED NOTES FORM PART OF THESE ACCOUNTS

**COMMUNICATIONS ELECTRICAL PLUMBING UNION**  
**COMMUNICATIONS DIVISION**  
**POSTAL AND TELECOMMUNICATIONS GROUP - TASMANIAN BRANCH**  
**YEAR ENDED 31ST MARCH 2003**

**NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE**  
**YEAR ENDED 31ST MARCH 2003**

**1. STATEMENT OF ACCOUNTING POLICY**

The accounts are prepared under the Historical Cost convention and in accordance with the accounting standards jointly issued by the Australian Professional Accounting Bodies.

In Particular:

(a) **Depreciation**

Office Equipment and Motor Vehicles are depreciated on the Reducing Balance basis to allow for estimated reduced values at the time of disposal.

(b) **Employee Benefits**

Provisions for Long Service Leave, Sick Leave and Recreation Leave, have been made for the calculated entitlements of all employees on the basis of their terms of employment and in accordance with State Laws and Union Rules including on - costs for payroll tax and the Superannuation Guarantee Levy

**2. OFFICE EQUIPMENT**

**\$**

Cost Value 1st April 2002	40753
<u>Add Additions</u>	-
<u>Less Disposals</u>	<u>(329)</u>
	40424
<u>Less Provision for Depreciation</u>	<u>(26153)</u>
Written Down Value as at 31st March 2003	<u>14271</u>

**3. MOTOR VEHICLES**

Commodore Sedan at Cost (5/9/01)	34787
<u>Less Provision for Depreciation</u>	<u>(11281)</u>
Written Down Value 31st March 2003	<u>23506</u>

**4. LEASEHOLD IMPROVEMENTS**

Leasehold Improvements - at cost	24161
<u>Less Provision for Amortisation</u>	<u>(3271)</u>
Written Down Value 31st March 2003	<u>20890</u>

**COMMUNICATIONS ELECTRICAL PLUMBING UNION**  
**COMMUNICATIONS DIVISION**  
**POSTAL AND TELECOMMUNICATIONS GROUP - TASMANIAN BRANCH**  
**YEAR ENDED 31ST MARCH 2003**

**NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE**  
**YEAR ENDED 31ST MARCH 2003**

**5. INVESTMENTS**

The only major investment of the Union are the term deposits with Island State Credit Union. During the year they earned \$16086 in interest. The balances of the accounts represents:

Provision for - Long Service Leave	17000
- Sick Leave	28000
- Recreation Leave	13000
- Redundancy	21000
- Building	60000
- Equipment	30000
- Car Changeover	30000
- Industrial/Administration Support	100000
- Industrial Campaign	30000
- General Reserve	<u>38000</u>
	<u>367000</u>

**6. PROVISION ACCOUNTS**

	<u>LSL</u>	<u>SL</u>	<u>REC L</u>	<u>REDUNDANCY</u>
	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>
Balances 1st April 2002	67612	89891	49700	19190
Current Year Provision	(2110)	(4635)	(4624)	1495
Current Year Payment	<u>(49131)</u>	<u>(57627)</u>	<u>(32086)</u>	-
Balance 31st March 2003	<u>16371</u>	<u>27629</u>	<u>12990</u>	<u>20685</u>

**7. INTEREST RECEIVED**

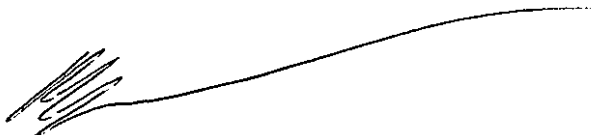
	<b>\$</b>
Commonwealth Bank - Cheque Account	287
Island State C U – Term Deposits	<u>16086</u>
	<u>16373</u>

**COMMUNICATIONS ELECTRICAL PLUMBING UNION**  
**COMMUNICATIONS DIVISION**  
**POSTAL AND TELECOMMUNICATIONS GROUP**  
**-TASMANIAN BRANCH**  
**YEAR ENDED 31ST MARCH 2003**

**Notice to Members**

In accordance with the requirements of the Workplace Relations Act 1996, the attention of Members is drawn to the provisions of Sub-section 274 (1), (2) and (3) of the Act as follows:

- (1) A Member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation.
- (2) An organisation shall, on application made under Subsection (1) by a member of the organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time as is prescribed.
- (3) A Registrar may only make an application under Subsection (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the member.



.....  
**MICHAEL G. SPENCER**  
**REGISTERED COMPANY AUDITOR**  
**DATED: 30TH DAY OF JUNE 2003**

Summary Of The Financial Accounts Of The  
Communications Electrical Plumbing Union Communications Division  
Postal and Telecommunications Group - Tasmanian Branch ( C.E.P.U)  
For The Year Ended 31st March 2003

BALANCE SHEET AS AT 31ST MARCH 2003

	<u>2003</u>	<u>2002</u>
	<u>\$</u>	<u>\$</u>
<b><u>ACCUMULATED FUNDS</u></b>	<b><u>358258</u></b>	<b><u>302084</u></b>
<b><u>Represented By :</u></b>		
Current Assets	387265	471415
Fixed Assets	<u>58667</u>	<u>69948</u>
	445932	541363
 <u>Less</u> Current Liabilities	 <u>87674</u>	 <u>239279</u>
	<b><u>358258</u></b>	<b><u>302084</u></b>

**AUDITORS CERTIFICATE**

I certify that the above summary is a fair and accurate summary of the report, accounts and statements of the CEPU Communications Division (Postal & Telecommunications Branch) - Tasmania for the year ended 31st March 2003.

My Auditors' Report dated 30 June 2003 on the Accounts, did not contain particulars of any deficiency, failure or shortcoming as referred to in the Workplace Relations Act 1996.



.....  
**M. G. SPENCER** FCPA  
Registered Company Auditor

**237 MAIN ROAD**  
**MOONAH TAS 7009**

**Dated 30th day of June 2003**

**Summary Of The Financial Accounts Of The**  
**Communications Electrical Plumbing Union Communications Division**  
**Postal and Telecommunications Group - Tasmanian Branch ( C.E.P.U)**  
**For The Year Ended 31st March 2003**

The financial accounts of the Union have been audited in accordance with the provisions of the Workplace Relations Act 1996 and the following summary is provided for members in accordance with section 279 (1) of the Act.

A copy of the Auditor's Report, Accounts and Statements will be supplied free of charge for members who request same.

Certificates required to be given under the Act by the Accounting Officer and State Executive have been completed in accordance with the provisions of the Act and contain no qualifications.

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of subsections (1), (2) and (3) of Section 274, which reads as follows:

- 1) A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation.
- 2) An organisation shall, on application made under subsection (1) by a member of the organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time, as is prescribed.
- 3) A Registrar may only make an application under subsection (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the member.

**PENALTY: \$1000**

**Income And Expenditure For The Year Ended 31st March 2003**

	<b><u>2003</u></b>	<b><u>2002</u></b>
	<b><u>\$</u></b>	<b><u>\$</u></b>
Subscriptions	224929	218527
Other Income	<u>72804</u>	<u>74382</u>
<b><u>TOTAL INCOME</u></b>	297733	292909
<b><u>LESS EXPENDITURE</u></b>	<u>241559</u>	<u>268603</u>
<b>OPERATING SURPLUS FOR YEAR</b>		
BEFORE ABNORMAL ITEM	56174	24306
ABNORMAL ITEM	-	<u>12805</u>
<b><u>SURPLUS FOR THE YEAR</u></b>	<b><u>56174</u></b>	<b><u>11501</u></b>



# MEETING NOTICE

To: All P&T Members as addressed

15<sup>th</sup> July 2003

## ANNUAL GENERAL MEETING NOTICE

Dear Members,

This is to advise that the Annual General Meeting of the CEPU Communications (Postal & Telstra) Tasmanian Branch will be held:

On: Tuesday 5<sup>th</sup> August 2003

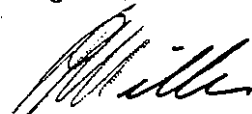
At: 105 Main Road New Town - "Willow Cottage"

Time: 5.00 p.m.

### Agenda

- Read and Confirm minutes
- Business Arising
- Reports  
Audited Annual Financial Report
- General Business

Regards,



Peter Miller  
BRANCH SECRETARY

**DISTRIBUTED BY THE TASMANIAN P&T BRANCH OF CEPU AS A MEMBERSHIP  
SERVICE PLEASE DISTRIBUTE AS WIDELY AS POSSIBLE**

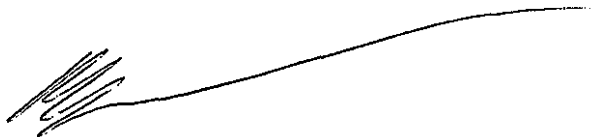
105 New Town Road, NEW TOWN Tas 7008 - Phone 6228 0098, Fax 6228 7557,  
P&T Branch - Peter Miller Mobile 0419 365503, E-Mail cdtas@cepu.asn.au

**COMMUNICATIONS ELECTRICAL PLUMBING UNION**  
**COMMUNICATIONS DIVISION**  
**POSTAL AND TELECOMMUNICATIONS GROUP**  
**-TASMANIAN BRANCH**  
**YEAR ENDED 31ST MARCH 2003**

**Notice to Members**

In accordance with the requirements of the Workplace Relations Act 1996, the attention of Members is drawn to the provisions of Sub-section 274 (1), (2) and (3) of the Act as follows:

- (1) A Member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation.
- (2) An organisation shall, on application made under Subsection (1) by a member of the organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time as is prescribed.
- (3) A Registrar may only make an application under Subsection (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the member.



.....  
**MICHAEL G. SPENCER**  
**REGISTERED COMPANY AUDITOR**  
**DATED: 30TH DAY OF JUNE 2003**

Summary Of The Financial Accounts Of The  
Communications Electrical Plumbing Union Communications Division  
Postal and Telecommunications Group - Tasmanian Branch ( C.E.P.U)  
For The Year Ended 31st March 2003


BALANCE SHEET AS AT 31ST MARCH 2003

	<u>2003</u> <u>\$</u>	<u>2002</u> <u>\$</u>
<b><u>ACCUMULATED FUNDS</u></b>	<b><u>358258</u></b>	<b><u>302084</u></b>
<b><u>Represented By :</u></b>		
Current Assets	387265	471415
Fixed Assets	<u>58667</u>	<u>69948</u>
	445932	541363
 <u>Less</u> Current Liabilities	 <u>87674</u>	 <u>239279</u>
	<b><u>358258</u></b>	<b><u>302084</u></b>

**AUDITORS CERTIFICATE**

I certify that the above summary is a fair and accurate summary of the report, accounts and statements of the CEPU Communications Division (Postal & Telecommunications Branch) - Tasmania for the year ended 31st March 2003.

My Auditors' Report dated 30 June 2003 on the Accounts, did not contain particulars of any deficiency, failure or shortcoming as referred to in the Workplace Relations Act 1996.



.....  
**M. G. SPENCER** FCPA  
Registered Company Auditor

**237 MAIN ROAD**  
**MOONAH TAS 7009**

**Dated 30th day of June 2003**

**Summary Of The Financial Accounts Of The**  
**Communications Electrical Plumbing Union Communications Division**  
**Postal and Telecommunications Group - Tasmanian Branch ( C.E.P.U)**  
**For The Year Ended 31st March 2003**

The financial accounts of the Union have been audited in accordance with the provisions of the Workplace Relations Act 1996 and the following summary is provided for members in accordance with section 279 (1) of the Act.

A copy of the Auditor's Report, Accounts and Statements will be supplied free of charge for members who request same.

Certificates required to be given under the Act by the Accounting Officer and State Executive have been completed in accordance with the provisions of the Act and contain no qualifications.

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of subsections (1), (2) and (3) of Section 274, which reads as follows:

- 1) A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation.
- 2) An organisation shall, on application made under subsection (1) by a member of the organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time, as is prescribed.
- 3) A Registrar may only make an application under subsection (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the member.

**PENALTY: \$1000**

**Income And Expenditure For The Year Ended 31st March 2003**

	<b><u>2003</u></b>	<b><u>2002</u></b>
	<b><u>\$</u></b>	<b><u>\$</u></b>
Subscriptions	224929	218527
Other Income	<u>72804</u>	<u>74382</u>
<b><u>TOTAL INCOME</u></b>	297733	292909
<b><u>LESS EXPENDITURE</u></b>	<u>241559</u>	<u>268603</u>
<b>OPERATING SURPLUS FOR YEAR</b>		
BEFORE ABNORMAL ITEM	56174	24306
ABNORMAL ITEM	-	<u>12805</u>
<b><u>SURPLUS FOR THE YEAR</u></b>	<b><u>56174</u></b>	<b><u>11501</u></b>