



8 September 2017

Mr Leroy Lazaro
Secretary, Victorian Postal and Telecommunications Branch
Communications Division
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services
Union of Australia

Sent via email: leroy@cwuvic.asn.au

Dear Mr Lazaro

Re: – Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Victorian Postal and Telecommunications Branch - financial report for year ending 31 March 2017 (FR2017/16)

I refer to the financial report of the Victorian Postal and Telecommunications Branch. The documents were lodged with the Registered Organisations Commission ('the ROC') on 28 August 2017.

The financial report has now been filed. The financial report was filed based on a primary review. This involved confirming whether the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

You are not required to take any further action in respect of the report lodged. Please note that the financial report for the period ending 31 March 2018 may be subject to an advanced compliance review.

Reporting Requirements

On the ROC website is a number of factsheets in relation to the financial reporting process and associated timelines. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The ROC recommends reporting units use this model as it will assist in ensuring compliance with the RO Act, the s.253 Reporting Guidelines and the Australian Accounting Standards. Access to this information may be obtained via [this link](#).

Please note that new Reporting Guidelines will apply to organisations and branches with financial years *commencing* on or after 1 July 2017. Updates and information on the new guidelines will be provided through the ROC website and the [subscription service](#).

If you have any queries regarding this letter, please contact me via email at stephen.kellett@roc.gov.au.

Yours faithfully

A handwritten signature in black ink that reads "Stephen Kellett". The signature is written in a cursive style with a long horizontal stroke extending to the right.

Stephen Kellett
Financial Reporting
Registered Organisations Commission

From: KELLETT,Stephen
Sent: Friday, 8 September 2017 3:37 PM
To: 'leroy@cwuvic.asn.au'
Subject: Financial reporting - Victorian Postal and Telecommunications Branch - y/e 31 March 2017 - filing [SEC=UNCLASSIFIED]

UNCLASSIFIED

Dear Mr Lazaro,

Please see attached my letter in relation to the above.

Yours faithfully

STEPHEN KELLETT
Senior Adviser
Financial Reporting
Registered Organisations Commission

Tel: (02) 6746 3283
Email: stephen.kellett@roc.gov.au

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Australian Government
Registered Organisations Commission



CEPU CPTV(primary
final).pdf

From: Leroy [<mailto:leroy@cwuvic.asn.au>]

Sent: Monday, 28 August 2017 1:22 PM

To: ROC - Registered Org Commission

Subject: HPRM: ON CMS FR2017/16 CEPU :Communications Division: Postal and telecommunications Branch Victoria

[FR2017/16](#)

Hi,

Please find attached the designated officers certificate and full financial report for 2016/2017 CEPU :Communications Division: Postal and telecommunications Branch Victoria.

Regards

Leroy Lazaro
Branch Secretary

T: 03 9387 0189 F: 03 9387 3512

M: 0422 546 814 E: office@cwuvic.asn.au

Communication Workers Union
Postal & Telecommunication Branch Victoria

75 Melville Road, Brunswick West Vic 3055

PO Box 14, Brunswick West Vic 3055 www.cwuvic.asn.au



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CEPU:COMMUNICATIONS DIVISION:

POSTAL AND TELECOMMUNICATIONS BRANCH VICTORIA

s.268 *Fair Work (Registered Organisations) Act 2009*

Certificate By Prescribed Designated Officer¹

Certificate for the year ended 31 MARCH 2017

I, Leroy Lazaro being the *State Secretary* of the CEPU:Communications Division:Postal & Telecommunications Branch Victoria certify:

- that the documents lodged herewith are copies of the full report for the CEPU:Communications Division:Postal & Telecommunications Branch Victoria for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on 2nd August 2017 on the branch Website
- that the full report was presented to a *meeting of the committee of management* of the reporting unit on 26th July 2017 and a *general meeting of members* on 26th August 2017 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:.....

L. Lazaro

Name of prescribed designated officer:.....

LEROY LAZARO

Title of prescribed designated officer:.....

BRANCH SECRETARY

Dated:.....

26 AUGUST 2017

¹ Regulation 162 of the *Fair Work (Registered Organisations) Regulations 2009* defines a 'prescribed designated officer' of a reporting unit for the purposes of s 268(c) as:
(a) the secretary; or
(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA,
COMMUNICATIONS DIVISION, POSTAL AND TELECOMMUNICATIONS
BRANCH (VICTORIA)**

ABN 30 490 675 447

**FINANCIAL REPORT
FOR THE YEAR ENDED
31 MARCH 2017**

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND
ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, POSTAL AND
TELECOMMUNICATIONS BRANCH (VICTORIA)**

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OPERATING REPORT

In accordance with Section 254 of the Fair Work (Registered Organisations) Act 2009 ("Act") the Committee of Management present their Operating Report on Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Communications Division, Postal and Telecommunications Branch (Victoria) ("the Union"), the relevant Reporting Unit for the financial year ended 31 March 2017.

Principal Activities

The principal activities of the Union during the financial year were to represent the industrial, professional and political interests of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Communications Division, Postal and Telecommunications Branch (Victoria) workers in the State of Victoria.

Operating Result

The results of the principal activities of the Union during the financial year was to further the interests of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Communications Division, Postal and Telecommunications Branch (Victoria) workers through improvements in wages and conditions, health and safety, legal rights and company compliance with Australian labour standards.

The operating loss of the Union for the financial year was \$4,931 (2016: profit \$146,898). No provision for tax was necessary as the Union is exempt from income tax.

Significant change

There were no significant changes in the principal activities or financial affairs of the Union during the financial year.

Rights of Members

Pursuant to the Reporting Unit Rule 21 and Section 174 of the Fair Work (Registered Organisations) Act 2009, members have the right to resign from membership by providing written notice addressed to and delivered to the Secretary of the Reporting Unit.

A notice of resignation from membership of the Union takes effect:

- (a) where the member ceases to be eligible to become a member of the Union
 - (i) on the day on which the notice is received by the Union
 - (ii) on the day specified in the notice which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is the later, or
- (b) in any other case:
 - (i) at the end of two weeks after the notice is received by the Union, or
 - (ii) on the day specified in the noticewhichever is the later.

Superannuation Officeholders

No officer or member of the Union is:

- (a) is a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (b) a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

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OPERATING REPORT continued

Other Prescribed Information

In accordance with Regulation 159 of the Fair Work (Registered Organisations) Regulations 2009 ("Regulations"):

- (a) the number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for Section 230 of the Act and who are taken to be members of the Union under section 244 of the Act was 4,432 (2016: 4,380). Total non-financial members at the end of the financial year was 267.
- (b) the number of persons who were, at the end of the financial year to which the report relates, employees of the Union, where the number of employees includes both full-time and part-time employees, measured on a full-time equivalent basis was 8.5 (2016:8.5).
- (c) the names of each person who have been a member of the Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position were;

Name

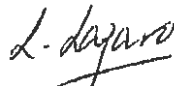
Leroy Lazaro	Branch Secretary / Treasurer/ Branch Committee of Management Member
Chris Punshon	Branch President/ Branch Committee of Management Member
Peter Shead	Branch Vice – President/ Branch Committee of Management Member
Andy Howson	Branch Vice-President/ Branch Committee of Management Member
Cindy Shelley	Branch Organiser/ Branch Committee of Management Member
Brendan Henley	Branch Organiser/ Branch Committee of Management Member
Joan Doyle	Branch Organiser/ Branch Committee of Management Member
Val Butler	Branch Committee of Management Member
Louise Whitefield	Branch Committee of Management Member
Meredith San Jose	Branch Committee of Management Member
Laurel McGlashan	Branch Committee of Management Member
Wayne Radenbach	Branch Committee of Management Member
Angelo Ozella	Branch Committee of Management Member
Ross Hudson	Branch Committee of Management Member
Kevin Gomez	Branch Committee of Management Member
Ray Gorman	Branch Committee of Management Member (from 28 September 2016)
Ray Zimmer	Branch Committee of Management Member (until 15 September 2016)
Gary Cleland	Branch Committee of Management Member
Rob Heller	Branch Committee of Management Member

Committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Signed in accordance with a resolution of the Committee of Management.

For Committee of Management: Leroy Lazaro
Title of Office held: Branch Secretary

Signature:



Dated: 26 July 2017

Melbourne

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND
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COMMITTEE OF MANAGEMENT STATEMENT
FOR THE YEAR ENDED 31 MARCH 2017

On the 26 July 2017 the Committee of Management of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Communications Division, Postal and Telecommunications Branch (Victoria) ("Union/Reporting Unit") passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 31 March 2017:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the RO Act has been provided to the member or General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.
- (f) no revenue has been derived from undertaking recovery of wages activity during the reporting period;
- (g) that the members receive a copy of the concise financial report.

This declaration is made in accordance with a resolution of the Committee of Management.

For Committee of Management: Leroy Lazaro
Title of Office held: Branch Secretary

Signature:



Dated: 26 July 2017

Melbourne

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND
ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, POSTAL AND
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**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2017**

	Notes	2017 \$	2016 \$
Revenue			
Membership subscription		1,626,506	1,461,533
Capitation fees	3A	-	-
Levies	3B	-	-
Interest	3C	46,527	45,525
Rental revenue	3D	-	-
Other revenue		26,755	11,850
Total revenue		1,699,788	1,518,908
Other Income			
Grants and/or donations	3E	-	-
Share of net profit from associate	6E	-	-
Net gains from sale of assets	3F	-	-
Distribution From Trust		-	-
Total other income		-	-
Total income		1,699,788	1,518,908
Expenses			
Employee expenses	4A	855,850	794,496
Capitation fees	4B	359,974	348,976
Affiliation fees	4C	46,965	36,631
Administration expenses	4D	180,324	201,519
Grants or donations	4E	-	-
Depreciation and amortisation	4F	27,830	24,517
Finance costs	4G	-	-
Legal costs	4H	162,977	14,092
Audit fees	14	19,450	16,300
Share of net loss from associate	6E	-	-
Write-down and impairment of assets	4I	-	-
Net losses from sale of assets	4J	-	1,132
Occupancy expense		-	-
Journey cover expense	4L	26,918	23,649
Other expenses	4K	24,431	(89,302)
Total expenses		1,704,719	1,372,010
(Loss)/Profit for the year		(4,931)	146,898
Other comprehensive income			
Items that will not be subsequently reclassified to profit or loss		-	-
(Loss)/Gain on revaluation of land & buildings		-	-
Total comprehensive(loss)/ income for the year		(4,931)	146,898

The above statement should be read in conjunction with the notes.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND
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**STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2017**

	Notes	2017 \$	2016 \$
ASSETS			
Current Assets			
Cash and cash equivalents	5A	1,794,783	1,779,487
Trade and other receivables	5B	57,570	23,442
Other current assets	5C	56,480	62,784
Land and buildings		-	-
Total current assets		1,908,833	1,865,713
Non-Current Assets			
Land and buildings	6A	1,028,406	1,040,125
Plant and equipment	6B	54,234	42,927
Investment Property	6C	-	-
Intangibles	6D	-	-
Investments in associates	6E	-	-
Other investments	6F	1,000	1,000
Other non-current assets	6G	-	-
Trade and other receivables		-	-
Total non-current assets		1,083,640	1,084,052
Total assets		2,992,473	2,949,765
LIABILITIES			
Current Liabilities			
Trade payables	7A	61,742	56,329
Other payables	7B	301,647	279,445
Employee provisions	8A	200,105	194,713
Total current liabilities		563,493	530,487
Non-Current Liabilities			
Trade payables		-	-
Employee provisions	8A	35,330	20,697
Other non-current liabilities	9A	-	-
Total non-current liabilities		35,330	20,697
Total liabilities		598,823	551,184
Net assets		2,393,650	2,398,581

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND
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STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2017 continued

	Notes	2017 \$	2016 \$
EQUITY			
Asset Revaluation Reserve		-	-
Retained earnings - General funds	10A	2,431,250	2,436,181
Accumulated loss – Welfare Fund		(37,600)	(37,600)
Total equity		2,393,650	2,398,581

The above statement should be read in conjunction with the notes.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND
ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, POSTAL AND
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**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2017**

	Notes	Retained Earnings \$	Accumulated Losses Welfare Fund \$	Total equity \$
Balance as at 1 April 2015		2,289,283	(37,600)	2,251,683
Adjustment for errors		-	-	-
Adjustment for changes in accounting policies		-	-	-
(Loss)/Profit for the year		146,898	-	146,898
Other comprehensive income for the year		-	-	-
Transfer to/from general funds	10A	-	-	-
Transfer from retained earnings		-	-	-
Closing balance as at 31 March 2016		2,436,181	(37,600)	2,398,581
Adjustment for errors		-	-	-
Adjustment for changes in accounting policies		-	-	-
(Loss)/Profit for the year		(4,931)	-	(4,931)
Transfer to/from general funds	10A	-	-	-
Transfer from retained earnings		-	-	-
Closing balance as at 31 March 2017		2,431,250	(37,600)	2,393,650

The above statement should be read in conjunction with the notes.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND
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**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2017**

	Notes	2017 \$	2016 \$
OPERATING ACTIVITIES			
Cash received			
Receipts from other reporting units/controlled entity(s)	11B	-	-
Grant and other income		-	-
Membership contributions		1,787,771	1,737,080
Interest		46,682	44,480
Other		29,433	13,035
Cash used			
Suppliers and employees		(1,407,506)	(1,092,521)
Payment to other reporting units/controlled entity(s)	11B	(413,667)	(399,738)
Net cash from (used by) operating activities	11A	42,713	302,336
INVESTING ACTIVITIES			
Cash received			
Proceeds from sale of plant and equipment		-	500
Proceeds from sale of land and buildings		-	-
Other		-	-
Cash used			
Purchase of plant and equipment		(27,417)	(2,500)
Purchase of land and buildings		-	-
Other		-	-
Net cash from (used by) investing activities		(27,417)	(2,000)
FINANCING ACTIVITIES			
Cash received			
Contributed equity		-	-
Other		-	-
Cash used			
Repayment of borrowings		-	-
Other		-	-
Net cash from (used by) financing activities		-	-
Net increase (decrease) in cash held		15,296	300,336
Cash & cash equivalents at the beginning of the reporting period		1,779,487	1,479,151
Cash & cash equivalents at the end of the reporting period	5A	1,794,783	1,779,487

The above statement should be read in conjunction with the notes.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND
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**RECOVERY OF WAGES ACTIVITY
FOR THE YEAR ENDED 31 MARCH 2017**

	2017	2016
	\$	\$
Cash assets in respect of recovered money at beginning of year	-	-
Receipts		
Amounts recovered from employers in respect of wages etc.	-	-
Interest received on recovered money	-	-
Total receipts	-	-
Payments		
Deductions of amounts due in respect of membership for:		
12 months or less	-	-
Greater than 12 months	-	-
Deductions of donations or other contributions to accounts or funds of:		
The reporting unit:		
name of account	-	-
name of fund	-	-
Name of other reporting unit of the organisation:		
name of account	-	-
name of fund	-	-
Name of other entity:		
name of account	-	-
name of fund	-	-
Deductions of fees or reimbursement of expenses	-	-
Payments to workers in respect of recovered money	-	-
Total payments	-	-
Cash asset's in respect of recovered money at end of year	-	-
Number of workers to which the monies recovered relates	-	-
Aggregate payables to workers attributable to recovered monies but not yet distributed		
Payable balance	-	-
Number of workers the payable relates to	-	-
Fund or account operated for recovery of wages	-	-

No revenue has been derived from undertaking recovery of wages activity during the reporting period

The above statement should be read in conjunction with the notes

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2017

Note 1 Summary of significant accounting policies

1.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, the reporting unit is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

1.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1.3 Significant accounting judgements and estimates

The committee of management evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the entity.

Key estimates

The committee of management assesses impairment at each reporting date by evaluating conditions specific to the entity that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value in use calculation performed in assessing recoverable amounts incorporates a number of key estimates.

Key judgments

No key judgments have been used in the preparation of this financial report.

1.4 New Australian Accounting Standards

Adoption of New Australian Accounting Standard requirements

No accounting standard has been adopted earlier than the application date stated in the standard.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2017**

Note 1 Summary of significant accounting policies continued

1.4 New Australian Accounting Standards continued

Future Australian Accounting Standards Requirements

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period that are expected to have a future financial impact on the reporting unit include:

Standard Name	Effective date for entity	Requirements	Impact
AASB 9: Financial Instruments (December 2014) and associated Amending Standards	31 March 2019	<p>Significant revisions to the classification and measurement of financial assets, reducing the number of categories and simplifying the measurement choices, including the removal of impairment testing of assets measured at fair value. The amortised cost model is available for debt assets meeting both business model and cash flow characteristics tests. All investments in equity instruments using AASB 9 are to be measured at fair value. Amends measurement rules for financial liabilities that the entity elects to measure at fair value through profit and loss. Changes in fair value attributable to changes in the entity's own credit risk are presented in other comprehensive income.</p> <p>AASB 9 includes a new approach to hedge accounting that is intended to more closely align hedge accounting with risk management activities undertaken by entities when hedging financial and non-financial risks. Some of the key changes from AASB 139 are as follows:</p> <p>a) to allow hedge accounting of risk components of non-financial items that are identifiable and measurable (many of which were prohibited from being designated as hedged items under AASB 139);</p> <p>b) changes in the accounting for the time value of options, the forward element of a forward contract and foreign-currency basis spreads designated as hedging instruments; and</p> <p>c) modification of the requirements for effectiveness testing (including removal of the 'bright-line' effectiveness test that offset for hedging must be in the range 80-125%).</p>	<p>The process for determining impairment on receivables is likely to change and impairment may be recognised on day 1.</p> <p>Other impacts on the reported financial position and performance have not yet been determined</p>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2017**

Note 1 Summary of significant accounting policies continued

1.4 New Australian Accounting Standards continued

Future Australian Accounting Standards Requirements

Standard Name	Effective date for entity	Requirements	Impact
AASB 9: Financial Instruments (December 2014) and associated Amending Standards	31 March 2019	<p>Revised disclosures about an entity's hedge accounting have also been added to AASB 7 Financial Instruments: Disclosures.</p> <p>Impairment of assets is now based on expected losses in AASB 9 which requires entities to measure:</p> <p>a) the 12-month expected credit losses (expected credit losses that result from those default events on the financial instrument that are possible within 12 months after the reporting date); or</p> <p>b) full lifetime expected credit losses (expected credit losses that result from all possible default events over the life of the financial instrument).</p>	<p>The process for determining impairment on receivables is likely to change and impairment may be recognised on day 1.</p> <p>Other impacts on the reported financial position and performance have not yet been determined</p>
AASB 15 Revenue from contracts with customers	31 March 2020	AASB 15 introduces a five step process for revenue recognition with the core principle of the new Standard being for entities to recognise revenue to depict the transfer of goods or services to customers in amounts that reflect the consideration (that is, payment) to which the entity expects to be entitled in exchange for those goods or services. Accounting policy changes will arise in timing of revenue recognition, treatment of contracts costs and contracts which contain a financing element. AASB 15 will also result in enhanced disclosures about revenue, provide guidance for transactions that were not previously addressed comprehensively (for example, service revenue and contract modifications) and improve guidance for multiple-element arrangements.	The changes in revenue recognition requirements in AASB 15 may cause changes to the timing and amount of revenue recorded in the financial statements as well as additional disclosures. The impact of AASB 15 has not yet been quantified.
AASB 2014-5 Amendments to Australian Accounting Standards arising from AASB 15			
AASB 2015-8 Amendments to Australian Accounting Standards – Effective date of AASB 15			

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Note 1 Summary of significant accounting policies continued

1.4 New Australian Accounting Standards continued

Future Australian Accounting Standards Requirements

Standard Name	Effective date for entity	Requirements	Impact
AASB16 Leases	31 March 2020	AASB 16 will cause the majority of leases of an entity to be brought onto the statement of financial position. There are limited exceptions relating to short-term leases and low value assets which may remain off-balance sheet. The calculation of the lease liability will take into account appropriate discount rates, assumptions about lease term and increases in lease payments. A corresponding right to use asset will be recognised which will be amortised over the term of the lease. Rent expense will no longer be shown; the profit and loss impact of the leases will be through amortisation and interest charges.	Whilst the impact of AASB 16 has not yet been quantified, the entity currently has \$36,345 worth of operating leases which we anticipate will be brought onto the statement of financial position. Interest and amortisation expense will increase and rental expense will decrease.

1.5 Investment in associates

An associate is an entity over which the reporting unit has significant influence and that is neither a subsidiary nor an interest in a joint venture. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

The results and assets and liabilities of associates are incorporated in these financial statements using the equity method of accounting, except when the investment is classified as held for sale, in which case it is accounted for in accordance with AASB 5 'Non-current Asset Held for Sale and Discontinued Operations'. Under the equity method, an investment in an associate is initially recognised in the statement of financial position at cost and adjusted thereafter to recognise the share of the profit or loss and other comprehensive income of the associate. When the share of losses of an associate exceeds the interest in that associate, the reporting unit discontinues recognising its share of further losses. Additional losses are recognised only to the extent that it has incurred legal or constructive obligations or made payments on behalf of the associate.

Any excess of the cost of acquisition over the share of the net fair value of the identifiable assets, liabilities and contingent liabilities of the associate recognised at the date of acquisition is recognised as goodwill, which is included within the carrying amount of the investment. Any excess of the share of the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of acquisition, after reassessment, is recognised immediately in profit or loss.

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Note 1 Summary of significant accounting policies continued

1.6 Business combinations

The acquisition method of accounting is used to account for all business combinations, except for those identified in the Fair Work Commissions reporting guidelines under item 12. The consideration transferred for the acquisition of a subsidiary comprises the fair values of the assets transferred, the liabilities incurred and the equity interest issued by the parent entity. The consideration transferred also includes the fair value of any contingent consideration arrangement and the fair value of any pre-existing equity interest in the subsidiary. Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values on acquisition date. On an acquisition-by-acquisition basis, the parent entity recognises any non-controlling interest in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquiree's net identifiable assets.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the parent entity's share of the net identifiable assets, is recorded as goodwill. If those amounts are less than the fair value of the net identifiable assets of the subsidiary acquired and the measurement of all amounts has been reviewed, the difference is recognised directly in profit or loss as a bargain purchase.

If it is determined that the combination results in mutual benefit to both the members of the acquirer and the acquiree, the surplus of the fair value of the net identifiable assets acquired over the consideration paid will be recognised in member's funds as a business combination reserve.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which similar borrowing could be obtained from an independent financier under comparable terms and conditions.

Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value with changes in fair value recognised in profit or loss.

1.7 Acquisition of assets and or liabilities that do not constitute a business combination

The net book value of assets and or liabilities transferred to reporting unit for no consideration is used to account for an amalgamation under Part 2 of Chapter 3 of the Fair Work (Registered Organisations) Act 2009/a restructure of the branches of the [reporting unit]/a determination by the General Manager under subsections 245(1) of the Fair Work (Registered Organisations) Act 2009/ a revocation by the General Manager under subsection 249(1) of the Fair Work (Registered Organisations) Act 2009.

The assets and liabilities are recognised as at the date of transfer. As at 31 March 2017 there have been no assets or liabilities that have been transferred either to or from the reporting unit.

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1.8 Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Revenue from the sale of goods is recognised when, the risks and rewards of ownership have been transferred to the buyer, the entity retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity. Donation income is recognised when it is received.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease.

1.9 Government grants

Government grants are not recognised until there is reasonable assurance that the reporting unit will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the reporting unit recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the reporting unit should purchase, construct otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the reporting unit with no future related costs are recognised in profit or loss in the period in which they become receivable.

1.10 Gains

Sale of assets

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

1.11 Capitation fees and levies

Capitation fees and levies are recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

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1.12 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. Reporting Unit recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

1.13 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Where an asset is acquired by means of a finance lease, the asset is capitalised at either the fair value of the lease property or, if lower, the present value of minimum lease payments at the inception of the contract and a liability is recognised at the same time and for the same amount.

The discount rate used is the interest rate implicit in the lease. Leased assets are amortised over the period of the lease. Lease payments are allocated between the principal component and the interest expense.

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

1.14 Borrowing costs

All borrowing costs are recognised in profit and loss in the period in which they are incurred.

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Note 1 Summary of significant accounting policies continued

1.15 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the consolidated statement of financial position.

1.16 Financial instruments

Financial assets and financial liabilities are recognised when a reporting unit entity becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

1.17 Financial assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised upon trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Fair value through profit or loss

Financial assets are classified as at fair value through profit or loss when the financial asset is either held for trading or it is designated as at fair value through profit or loss.

A financial asset is classified as held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial asset other than a financial asset held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or

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1.17 Financial assets continued

- the financial asset forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial assets at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial asset and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Held-to-maturity investments

Financial assets with fixed or determinable payments and fixed maturity dates that the reporting unit has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

Available-for-sale

Listed shares and listed redeemable notes held by the reporting unit that are traded in an active market are classified as available-for-sale and are stated at fair value. The reporting unit also has investments in unlisted shares that are not traded in an active market but that are also classified as available-for-sale financial assets and stated at fair value. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investments revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit or loss. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss.

Dividends on available-for-sale equity instruments are recognised in profit or loss when the reporting unit right to receive the dividends is established. The fair value of available-for-sale monetary assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of the reporting period. The foreign exchange gains and losses that are recognised in profit or loss are determined based on the amortised cost of the monetary asset. Other foreign exchange gains and losses are recognised in other comprehensive income.

Loan and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

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Note 1 Summary of significant accounting policies continued

1.17 Financial assets continued

Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the reporting units past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

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1.17 Financial assets continued

Impairment of financial assets continued

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of available-for-sale equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. In respect of available-for-sale debt securities, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

Derecognition of financial assets

The reporting unit derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

1.18 Financial Liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Fair value through profit or loss

Financial liabilities are classified as at fair value through profit or loss when the financial liability is either held for trading or it is designated as at fair value through profit or loss.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

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Note 1 Summary of significant accounting policies continued

1.18 Financial Liabilities continued

Fair value through profit or loss continued

A financial liability other than a financial liability held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

Derecognition of financial liabilities

The reporting unit derecognises financial liabilities when, and only when, the reporting units obligations are discharged, cancelled or they expire. The difference between the carrying amounts of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

1.19 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

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1.20 Land, Buildings, Plant and Equipment

Asset recognition threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the diminishing method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	2017	2016
Land & buildings	2-10%	2-10%
Computer equipment	7.5% - 30%	7.5% - 30%
Motor vehicles	22.5%	22.5%
Furniture and fittings	20 - 40%	20 - 40%

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

1.21 Investment property

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at its cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value. Gains and losses arising from changes in the fair value of investment properties are included in profit and loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

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1.22 Intangibles

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful life. The estimated useful lives and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

Derecognition

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in profit and loss when the asset is derecognised.

1.23 Impairment for non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the reporting unit were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

1.24 Non-current assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the non-current asset is available for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets classified as held for sale are measured at the lower of their previous carrying amount and fair value less costs of disposal.

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1.25 Taxation

Reporting unit is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- • where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

1.26 Fair value measurement

The reporting unit measures financial instruments, such as, financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 16A.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the reporting unit. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The reporting unit uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

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Note 1 Summary of significant accounting policies continued

1.26 Fair value measurement continued

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the [reporting unit] determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the [reporting unit] has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

1.27 Going concern

The Union is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

Note 2 Events after the reporting period

There were no events that occurred after 31 March 2017, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the reporting unit.

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	2017	2016
	\$	\$
Note 3 Income		
Note 3A: Capitation fees		
Capitation Fees	-	-
Total capitation fees	<u>-</u>	<u>-</u>
Note 3B: Levies		
	-	-
Total levies	<u>-</u>	<u>-</u>
Note 3C: Interest		
Deposits	46,527	45,525
Loans	-	-
Total interest	<u>46,527</u>	<u>45,525</u>
Note 3D: Rental revenue		
Properties	-	-
Other	-	-
Total rental revenue	<u>-</u>	<u>-</u>
Note 3E: Grants or donations		
Grants	-	-
Donations	-	-
Total grants or donations	<u>-</u>	<u>-</u>
Note 3F: Net gains from sale of assets		
Land and buildings	-	-
Plant and equipment	-	-
Intangibles	-	-
Total net gain from sale of assets	<u>-</u>	<u>-</u>

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	2017	2016
	\$	\$
Note 4 Expenses		
Note 4A: Employee expenses		
Employee expenses		
Holders of office:		
Wages and salaries	370,799	422,193
Superannuation	51,188	58,959
Leave and other entitlements	(8,897)	17,490
Separation and redundancies	-	-
Other employee expenses	-	-
Subtotal employee expenses holders of office	413,090	498,642
Employees other than office holders:		
Wages and salaries	324,940	215,056
Superannuation	44,271	27,196
Leave and other entitlements	28,922	5,062
Separation and redundancies	-	-
Other employee expenses	44,627	48,540
Subtotal employee expenses employees other than office holders	442,760	295,854
Total employee expenses	855,850	794,496
Note 4B: Capitation fees		
Capitation fees – CEPU Divisional Conference	359,974	348,976
Total capitation fees	359,974	348,976

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	2017	2016
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Note 4C: Affiliation fees		
Australian Labour Party	22,478	22,624
Trade and Labour Councils:		
- Ballarat	1,100	1,031
- Bendigo	1,030	405
- Geelong	1,925	2,541
- North East and Border	466	440
- South West	-	-
- Goulburn AV	469	458
- Victorian Trades Hall	618	2,409
- Keep Me Posted Australia	2,000	-
National Council Funding - CEPU Divisional Conference	16,879	6,723
Total affiliation fees/subscriptions	46,965	36,631

*As required by the Reporting Guidelines. Item to remain even if 'nil'.

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	\$	\$
Note 4D: Administration expenses		
Included in administration expense		
Consideration to employers for payroll deductions	-	-
Fees/allowances - meeting and conferences	2,098	2,344
Conference and meeting expenses	842	730
Contractors/consultants	-	-
Property expenses	9,783	8,656
Office expenses	12,094	13,389
Motor vehicle running expenses	38,493	39,108
Telephone expenses	15,108	21,973
Postage	27,175	35,804
Printing, stationery and publications	21,793	31,003
Information communications technology	7,669	4,715
Other	37,327	43,797
Subtotal administration expense	172,382	201,519
 Operating lease rentals:		
Minimum lease payments	7,942	-
Total administration expenses	180,324	201,519
 Note 4E: Grants or donations		
Grants:		
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-
Donations:		
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-
Total grants or donations	-	-

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	2017	2016
	\$	\$
Note 4F: Depreciation and amortisation		
Depreciation		
Land & buildings	11,719	11,982
Property, plant and equipment	16,111	12,535
Total depreciation	27,830	24,517
Amortisation		
Intangibles	-	-
Total amortisation	-	-
Total depreciation and amortisation	27,830	24,517
 Note 4G: Finance costs		
Finance leases	-	-
Overdrafts/loans	-	-
Unwinding of discount	-	-
Total finance costs	-	-
 Note 4H: Legal costs		
Litigation	162,977	14,092
Other legal matters	-	-
Total legal costs	162,977	14,092
 Note 4I: Write-down and impairment of assets		
Asset write-downs and impairments of:		
Land and buildings	-	-
Plant and equipment	-	-
Intangible assets	-	-
Other	-	-
Total write-down and impairment of assets	-	-

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	2017	2016
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Note 4J: Net losses from sale of assets		
Land and buildings	-	-
Plant and equipment	-	1,132
Intangibles	-	-
Total net losses from asset sales	-	1,132

Note 4K: Other expenses

Penalties - via RO Act or RO Regulations	-	-
Loss of wages	-	-
Bad debts	(13,918)	(116,103)
Campaign expenses	-	-
Other expenses	38,350	26,801
Total other expenses	24,432	(89,302)

Note 4L: Journey cover

Journey cover	26,918	23,649
Total journey cover	26,918	23,649

Note 5 Current Assets

Note 5A: Cash and Cash Equivalents

Cash at bank	138,911	166,056
Cash on hand	257	2,462
Cash on deposits	1,655,615	1,610,969
Total cash and cash equivalents	1,794,783	1,779,487

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	2017	2016
	\$	\$
Note 5B: Trade and other receivables		
Receivables from other reporting unit[s]		
Receivables from other reporting unit[s]	-	-
Total receivables from other reporting unit[s]	-	-
Less provision for doubtful debts		
Receivables from other reporting unit[s]	-	-
Total provision for doubtful debts	-	-
Receivable from other reporting unit[s] (net)	-	-
Receivables from member contributions		
Membership contributions in arrears	55,205	35,074
Total receivables member contributions	55,205	35,074
Less provision for doubtful debts		
Membership contributions in arrears	-	(14,153)
Total provision for doubtful debts	-	(14,153)
Receivables from member contributions	55,205	20,921
Other receivables:		
GST receivable from the Australian Taxation Office	-	-
Other trade receivables	2,366	2,521
Total other receivables	2,366	2,521
Total trade and other receivables (net)	57,571	23,442
Note 5C: Other current assets		
Prepayments	56,480	62,784
Total other current assets	56,480	62,784

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	2017	2016
	\$	\$
Note 6 Non-current Assets		
Note 6A: Land and buildings		
Land – at cost	465,000	465,000
Building:		
cost	598,332	598,332
accumulated depreciation	(34,926)	(23,207)
Total building	563,406	575,125
Total land and buildings	1,028,406	1,040,125
Reconciliation of the opening and closing balances of land and buildings		
As at 1 April		
Gross book value	1,063,332	1,063,332
Accumulated depreciation and impairment	(23,207)	(11,225)
Net book value 1 April	1,040,125	1,052,107
Additions:		
By purchase	-	-
From acquisition of entities (including restructuring)	-	-
Revaluations	-	-
Impairments	-	-
Depreciation expense	(11,719)	(11,982)
Other movement – reclassified deposits from other assets	-	-
Disposals:		
From disposal of entities (including restructuring)	-	-
Net book value 31 March	1,028,406	1,040,125
Net book value as of 31 March represented by:		
Gross book value	1,063,332	1,063,332
Accumulated depreciation and impairment	(34,926)	(23,207)
Net book value 31 March	1,028,406	1,040,125

Land and buildings were measured using the cost model.

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	2017	2016
	\$	\$
Note 6B: Plant and equipment		
Plant and equipment:		
Computer equipment		
at cost	43,186	43,186
accumulated depreciation	(43,186)	(42,517)
	-	669
Motor vehicles		
at cost	153,369	125,952
accumulated depreciation	(109,525)	(97,585)
	43,844	28,367
Furniture and fittings		
at cost	36,977	36,977
accumulated depreciation	(26,587)	(23,086)
	10,390	13,891
Total plant and equipment	54,234	42,927
Reconciliation of the opening and closing balances of plant and equipment		
As at 1 April		
Gross book value	206,115	242,489
Accumulated depreciation and impairment	(163,188)	(187,895)
Net book value 1 April	42,927	54,594
Additions:		
By purchase	27,418	2,500
From acquisition of entities (including restructuring)	-	-
Impairments	-	-
Depreciation expense	(16,111)	(12,535)
Other movement	-	-
Disposals:		
From disposal of entities (including restructuring)	-	-
Other	-	(1,632)
Net book value 31 March	54,234	42,927
Net book value as of 31 March represented by:		
Gross book value	233,533	206,115
Accumulated depreciation and impairment	(179,299)	(163,188)
Net book value 31 March	54,234	42,927

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	2017	2016
	\$	\$
Note 6C: Investment Property		
Opening balance as at 1 April 2016	-	-
Additions	-	-
Net gain from fair value adjustment	-	-
Closing balance as at 31 March 2017	-	-
Note 6D: Intangibles		
Computer software at cost:		
internally developed	-	-
Purchased	-	-
accumulated amortisation	-	-
Total intangibles	-	-
Reconciliation of the Opening and Closing Balances of Intangibles		
As at 1 April		
Gross book value	-	-
Accumulated amortisation and impairment	-	-
Net book value 1 April	-	-
Additions:		
By purchase	-	-
From acquisition of entities (including restructuring)	-	-
Impairments	-	-
Amortisation	-	-
Other movements [<i>give details below</i>]	-	-
Disposals:		
From disposal of entities (including restructuring)	-	-
Other	-	-
Net book value 31 March	-	-
Net book value as of 31 March represented by:		
Gross book value	-	-
Accumulated amortisation and impairment	-	-
Net book value 31 March	-	-

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Note 6E: Investments in Associates		
Investments in Associates		
	-	-
Total investments	-	-
Note 6F: Other Investments		
Deposits	-	-
Other	1,000	1,000
Total other investments	1,000	1,000
Note 6G: Other Non-current Assets		
Prepayments	-	-
Other	-	-
Total other non-financial assets	-	-
Note 7 Current Liabilities		
Note 7A: Trade payables		
Trade creditors and accruals	3,022	2,929
Operating lease rentals	-	-
Subtotal trade creditors	3,022	2,929
Payables to other reporting unit[s]		
CEPU Divisional Conference	45,084	53,400
CEPU National Office	13,636	-
Subtotal payables to other reporting unit[s]	58,720	53,400
Total trade payables	61,742	56,329

Settlement is usually made within 30 days.

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	\$	\$
Note 7B: Other payables		
Wages and salaries	-	50
Superannuation	-	-
Consideration to employers for payroll deductions	-	-
Legal costs		
Litigation	-	-
Other legal matters	-	-
Members contributions in advance	251,023	223,618
Prepayments received/unearned revenue	-	-
GST payable	13,693	24,477
Other	36,931	31,300
Total other payables	301,647	279,445
Total other payables are expected to be settled in:		
No more than 12 months	301,647	279,445
More than 12 months	-	-
Total other payables	301,647	279,445
Note 8 Provisions		
Note 8A: Employee Provisions		
Office Holders:		
Annual leave	66,222	73,212
Long service leave	99,993	101,900
Separations and redundancies	-	-
Other	-	-
Subtotal employee provisions—office holders	166,215	175,112
Employees other than office holders:		
Annual leave	26,669	14,287
Long service leave	42,551	26,011
Separations and redundancies	-	-
Other	-	-
Subtotal employee provisions—employees other than office holders	62,220	40,298
Total employee provisions	235,435	215,410
Current	200,105	194,713
Non Current	35,330	20,697
Total employee provisions	235,435	215,410

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	2017	2016
	\$	\$
Note 9 Non-current Liabilities		
Note 9A: Other non-current liabilities		
Other non-current liabilities	-	-
Total other non-current liabilities	-	-
Note 10 Equity		
Note 10A: General Funds		
Balance as at start of year	2,436,181	2,289,283
Profit/(loss) for the year	(4,931)	146,898
Transferred out of reserve	-	-
Balance as at end of year	2,431,250	2,436,181
Total Reserves	2,431,250	2,436,181
Note 10B: Other Specific disclosures – Funds*		
Compulsory levy/voluntary contribution fund – if invested in assets		
Other fund(s) required by rules		
Balance as at start of year	37,600	37,600
Transferred to reserve	-	-
Transferred out of reserve	-	-
Balance as at end of year	37,600	37,600

*As required by Reporting Guidelines. Items to be disclosed even if nil.

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	2017	2016
	\$	\$
Note 11 Cash Flow		
Note 11A: Cash Flow Reconciliation		
Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement:		
Cash and cash equivalents as per:		
Cash flow statement	1,794,783	1,779,487
Balance sheet	1,794,783	1,779,487
Difference	-	-
Reconciliation of profit/(deficit) to net cash from operating activities:		
Profit/(deficit) for the year	(4,931)	146,898
Adjustments for non-cash items		
Depreciation/amortisation	27,830	24,517
Net write-down of non-financial assets	-	-
Fair value movements in investment property	-	-
Gain on disposal of assets	-	1,132
Changes in assets/liabilities		
(Increase)/decrease in net receivables	155	(1,045)
(Increase)/decrease in fixed assets	-	-
(Increase)/decrease in prepayments	6,304	(3,008)
(Increase)/decrease in membership contributions in arrears	(34,284)	(9,541)
(Increase)/decrease in membership contributions in advance	27,404	127,172
Increase/(decrease) in supplier payables	93	(3,812)
Increase/(decrease) in other payables	(5,203)	23,465
Increase/(decrease) in employee provisions	20,026	22,551
Increase/(decrease) in amount owing to CEPU T&S Vic Branch	-	(128)
Increase/(decrease) in amount owing to CEPU Divisional Conference and national office	5,319	(25,865)
Net cash from (used by) operating activities	42,713	302,336

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	2017	2016
	\$	\$
Note 11B: Cash Flow Information		
Cash inflows		
CEPU Divisional Conference	-	-
CEPU T&S Vic Branch	-	-
Total cash inflows	-	-
Cash outflows		
CEPU Divisional Conference	436,578	391,071
CEPU T&S Vic Branch	9,018	8,667
Total cash outflows	445,598	399,738

*As required by the Reporting Guidelines. Item to remain even if 'nil'.

Note 12 Contingent Liabilities, Assets and Commitments

Note 12A: Commitments and Contingencies

Operating lease commitments—as lessee

Future minimum rentals payable under non-cancellable operating leases as at 31 March are as follows:

Within one year	7,524	-
After one year but not more than five years	37,620	-
More than five years	-	-
	45,144	-

Operating lease commitments—as lessor

Future minimum rentals receivable under non-cancellable operating leases as at 31 December are as follows:

Within one year	-	-
After one year but not more than five years	-	-
After five years	-	-
	-	-

Capital commitments

At 31 March 2017 the entity has commitments of \$Nil (2016: \$Nil).

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Note 12A: Commitments and Contingencies continued		
Within one year	-	-
After one year but not more than five years	-	-
More than five years	-	-
Total minimum lease payments	-	-
Less amounts representing finance charges	-	-
Present value of minimum lease payments	-	-
Included in the financial statements as:	-	-
Current interest-bearing loans and borrowings	-	-
Non-current interest-bearing loans and borrowings	-	-
Total included in interest-bearing loans and borrowings	-	-
Finance leases—lessor		
[Insert general description of lease arrangements]		
Minimum lease payments	-	-
Unguaranteed residual value	-	-
Gross investment	-	-
Unearned finance income	-	-
Net investment (present value of the minimum lease payments)	-	-
Gross amount of minimum lease payments:		
Within one year	-	-
After one year but not more than five years	-	-
More than five years	-	-
Total gross amount of minimum lease payments	-	-
Present value of minimum lease payments:		
Within one year	-	-
After one year but not more than five years	-	-
More than five years	-	-
Total present value of minimum lease payments	-	-

Other contingent assets or liabilities (i.e. legal claims)

There were no contingent liabilities, assets or commitments for the year ended 31 March 2017.

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	2017	2016
	\$	\$
Note 13 Related Party Disclosures		
Note 13A: Related Party Transactions for the Reporting Period		
The following table provides the total amount of transactions that have been entered into with related parties for the relevant year.		
Revenue received from CEPU Divisional Conference includes the following:		
Reimbursement of recruitment fees	-	-
Reimbursement of photocopying expenses	-	-
Reimbursement of travel expense	-	-
	<hr/>	<hr/>
Expenses paid to CEPU Divisional Conference includes the following:		
Capitation fees	359,974	348,976
Reimbursement of filing fees	-	35
Reimbursement of payroll tax expense	31,910	35,337
Reimbursement of printing expenses	-	-
National Council Funding	16,878	6,723
	<hr/>	<hr/>
Amounts owed by CEPU Divisional Conference include the following:		
Amounts owed by CEPU Divisional Conference		-
		<hr/>
Amounts owed to CEPU Divisional Conference include the following:		
Capitation fees	45,084	53,400
National Council Funding	13,636	-
	<hr/>	<hr/>
Loans from/to CEPU Divisional Conference includes the following:		
Loans from/to CEPU Divisional Conference	-	-
	<hr/>	<hr/>
Assets transferred from/to CEPU Divisional Conference includes the following:		
Assets transferred from/to CEPU Divisional Conference	-	-
	<hr/>	<hr/>

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	2017	2016
	\$	\$

Note 13A: Related Party Transactions for the Reporting Period continued

The following table provides the total amount of transactions that have been entered into with related parties for the relevant year.

Revenue received from CEPU T&S Vic Branch includes the following:

Reimbursement of printing expenses	-	-

Expenses paid to CEPU T&S Vic Branch includes the following:

Reimbursement of insurance expenses	9,019	7,188
Reimbursement of printing expenses	-	595

Amounts owed by CEPU T&S Vic Branch include the following:

Amounts owed by CEPU T&S Vic Branch	-	-

Amounts owed to CEPU T&S Vic Branch include the following:

Printing expenses	-	-

Loans from/to CEPU T&S Vic Branch includes the following:

Loans from/to CEPU T&S Vic Branch	-	-

Assets transferred from/to CEPU T&S Vic Branch includes the following:

Assets transferred from/to CEPU T&S Vic Branch	-	-

Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 31 March 2017, the reporting unit has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body (2016: \$Nil). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

No property was transferred to related parties during the financial year ended 31 March 2017.

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Note 13B: Key Management Personnel Remuneration for the Reporting Period

2017	Joan Doyle	Meredith San Jose	Brendan Henley	Leroy Lazaro	Ray Gorman	Val Butler	Kevin Gomez	Cindy Shelley	Total
Salary	77,686	2,560	77,483	74,869	315	60,407	1,829	75,650	370,799
Annual leave accrued	(5,542)	-	(3,525)	9,304	-	1,973	-	3,294	5,505
Performance bonus	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Total	72,144	2,560	73,959	84,173	315	62,380	1,829	78,944	376,304
Superannuation	10,729	-	10,773	10,548	-	8,495	-	10,643	51,188
Total	10,728	-	10,733	10,548	-	8,495	-	10,643	51,188
Other long-term benefits:									
Long-service leave accrued	2,105	-	2,165	2,146	-	(10,470)	-	2,146	(1,908)
Total	2,105	-	2,165	2,165	-	(10,470)	-	2,146	(1,909)
Termination benefits	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-

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Note 13B: Key management personnel remuneration for the reporting period continued

2016	Joan Doyle	Tim Gaunt	Meredith San Jose	Ray Gorman	Val Butler	Brendan Henley	Leroy Lazaro	Cindy Shelley	Total
Short-term employee benefits									
Salary	75,469	57,195	1,555	200	65,415	74,504	73,249	74,606	422,193
Annual leave accrued	(3,584)	3,661	-	-	(11,599)	4,437	9,561	(1,234)	1,243
Performance bonus	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Total	71,885	60,856	1,555	200	53,816	78,941	82,810	73,372	423,436
Post-employment benefits:									
Superannuation	10,578	8,017	-	28	9,169	10,443	10,266	10,458	58,959
Total	10,578	8,017	-	28	9,169	10,443	10,266	10,458	58,959
Other long-term benefits:									
Long-service leave accrued	2,829	1,717	-	-	2,867	3,372	2,631	2,830	16,247
Total	2,829	1,717	-	-	2,867	3,372	2,631	2,830	16,247
Termination benefits	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-

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	2017	2016
	\$	\$
Note 13C: Transactions with key management personnel and their close family members		
Loans to/from key management personnel	-	-
Other transactions with key management personnel	-	-
Note 14 Remuneration of Auditors		
Value of the services provided		
Financial statement audit services	13,950	13,300
Other services	5,500	3,000
Total remuneration of auditors	19,450	16,300

During the financial year the auditors of the financial services provided other services including assistance with preparation of tax statements, preparation of financial reports and audit of membership information.

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	2017	2016
	\$	\$
Note 15 Financial Instruments		
Note 15A: Categories of Financial Instruments		
Financial Assets		
Fair value through profit or loss:	-	-
Total	-	-
Held-to-maturity investments:		
-Cash and cash equivalents	1,794,783	1,779,487
Total	1,794,783	1,779,487
Available-for-sale assets:		
-Unlisted investments at cost	1,000	1,000
Total	1,000	1,000
-Loans and receivables – refer to Note 5B:		
-Trade and other receivables	57,571	23,442
Total	57,571	23,442
Carrying amount of financial assets	1,853,354	1,803,929
Financial Liabilities		
Fair value through profit or loss:	-	-
Total	-	-
Other financial liabilities:		
-Trade payables	61,742	56,329
-Other payables	301,647	279,445
Total	363,389	338,869
Carrying amount of financial liabilities	363,389	338,869

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	2017	2016
	\$	\$
Note 15B: Net Income and Expense from Financial Assets		
Held-to-maturity		
Interest revenue	-	-
Exchange gains/(loss)	-	-
Impairment	-	-
Gain/loss on disposal	-	-
Net gain/(loss) held-to-maturity	-	-
Loans and receivables		
Interest revenue	-	-
Exchange gains/(loss)	-	-
Impairment	(235)	116,103
Gain/loss on disposal	-	-
Net gain/(loss) from loans and receivables	(235)	116,103
Cash and cash equivalents		
Interest revenue	46,527	45,525
Exchange gains/(loss)	-	-
Impairment	-	-
Gain/loss on disposal	-	-
Net gain/(loss) from cash and cash equivalents	46,527	45,525
Available for sale		
Interest revenue	-	-
Dividend revenue	-	-
Exchange gains/(loss)	-	-
Gain/loss recognised in equity	-	-
Amounts reversed from equity:		
Impairment	-	-
Fair value changes reversed on disposal	-	-
Gain/loss on disposal	-	-
Net gain/(loss) from available for sale	-	-
Fair value through profit and loss		
Held for trading:		
Change in fair value	-	-
Interest revenue	-	-
Dividend revenue	-	-
Exchange gains/(loss)	-	-
Total held for trading	-	-
Designated as fair value through profit and loss:		
Change in fair value	-	-
Interest revenue	-	-
Dividend revenue	-	-
Exchange gains/(loss)	-	-
Total designated as fair value through profit and loss	-	-
Net gain/(loss) at fair value through profit and loss	-	-
Net gain/(loss) from financial assets	-	-

The net income/expense from financial assets not at fair value from profit and loss is \$46,292 (2016:\$161,628).

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	2017	2016
	\$	\$
Note 15C: Net Income and Expense from Financial Liabilities		
At amortised cost		
Interest expense		-
Exchange gains/(loss)	-	-
Gain/loss on disposal	-	-
Net gain/(loss) financial liabilities - at amortised cost	-	-
Fair value through profit and loss		
Held for trading:		
Change in fair value	-	-
Interest expense	-	-
Exchange gains/(loss)	-	-
Total held for trading	-	-
Designated as fair value through profit and loss:		
Change in fair value	-	-
Interest expense	-	-
Total designated as fair value through profit and loss	-	-
Net gain/(loss) at fair value through profit and loss	-	-
Net gain/(loss) from financial liabilities	-	-

The net income/expense from financial liabilities not at fair value from profit and loss is \$Nil (2016:\$Nil)

Note 15D: Credit Risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the consolidated group.

Credit risk is managed through maintaining procedures (such as the utilisation of systems for the approval, granting and removal of credit limits, regular monitoring of exposure against such limits and monitoring of the financial stability of significant customers and counterparties) ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the committee has otherwise cleared as being financially sound.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

There is no collateral held by the entity securing trade and other receivables.

The entity has no significant concentrations of credit risk with any single counterparty or group of counterparties. Details with respect to credit risk of trade and other receivables are provided in Note 5B.

Trade and other receivables that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed at Note 7A.

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Note 15D: Credit Risk continued

The following table illustrates the entity's gross exposure to credit risk, excluding any collateral or credit enhancements.

	2017	2016
	\$	\$
Financial assets		
Other Investments	1,000	1,000
Cash and cash equivalents	1,794,783	1,779,487
Trade and other receivables	57,571	23,442
Total	1,853,354	1,803,929
Financial liabilities		
Trade payables	61,742	56,329
Other payables	301,647	279,445
Total	363,389	335,774

In relation to the entity's gross credit risk the following collateral is held: \$Nil (2016: \$Nil)

Credit quality of financial instruments not past due or individually determined as impaired

	Not past due nor impaired 2017	Past due or impaired 2017	Not past due nor impaired 2016	Past due or impaired 2016
	\$	\$	\$	\$
Other investments	1,000	-	1,000	-
Trade and other receivables	57,571	-	23,442	-
Cash and cash equivalents	1,794,783	-	1,779,487	-
Total	1,853,354	-	1,803,929	-

[provide relevant details regarding credit risk and quality of each class of financial asset that is either not past due nor impaired or past due or impaired]

Ageing of financial assets that were past due but not impaired for 2017

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
Trade and other receivables	-	-	-	57,571	57,571
Total	-	-	-	57,571	55,571

Ageing of financial assets that were past due but not impaired for 2016

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
Trade and other receivables	-	-	-	23,442	23,442
Total	-	-	-	23,442	23,442

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Note 15E: Liquidity Risk

Liquidity risk arises from the possibility that the entity might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The entity manages this risk through the following mechanisms:

- preparing forward-looking cash flow analyses in relation to its operational, investing and financing activities;
- monitoring undrawn credit facilities;
- obtaining funding from a variety of sources;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timings of cash flows presented in the table to settle financial liabilities reflect the earliest contractual settlement dates and do not reflect management's expectations that banking facilities will be rolled forward.

Contractual maturities for financial liabilities 2017

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Trade payables	-	61,742				61,742
Other payables		301,646				301,646
Total	-	363,388				363,388

Maturities for financial liabilities 2016

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Trade payables	-	56,329	-	-	-	56,329
Other payables	-	279,445	-	-	-	279,445
Total	-	335,774	-	-	-	335,774

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Note 15F: Market Risk

(i) Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows.

Sensitivity analysis of the risk that the entity is exposed to for 2017

	Risk variable	Change in risk variable %	Effect on	
			Profit and loss	Equity
			\$	\$
Interest rate risk	1,794,783	+ 2%	35,896	-
Interest rate risk	1,794,783	- 2%	(35,896)	-

Sensitivity analysis of the risk that the entity is exposed to for 2016

	Risk variable	Change in risk variable %	Effect on	
			Profit and loss	Equity
			\$	\$
Interest rate risk	1,779,487	+ 2%	35,590	
Interest rate risk	1,779,487	- 2%	(35,590)	-

(ii) Price risk

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices of securities held.

The entity is not exposed to securities price risk on available-for-sale investments

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Note 15F: Market Risk continued

Sensitivity analysis of the risk that the entity is exposed to for 2017

	Risk variable	Change in risk variable %	Effect on	
			Profit and loss	Equity
			\$	\$
Other price risk	-	[+ Rate]	-	-
Other price risk	-	[- Rate]	-	-

Sensitivity analysis of the risk that the entity is exposed to for 2016

	Risk variable	Change in risk variable %	Effect on	
			Profit and loss	Equity
			\$	\$
Other price risk	-	[+ Rate]	-	-
Other price risk	-	[- Rate]	-	-

Note 15G: Asset Pledged/or Held as Collateral

There were no assets pledged or held as collateral as at 31 March 2017 (2016: \$Nil).

Note 16 Fair Value Measurement

Note 16A: Financial Assets and Liabilities

Management of the reporting unit assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the reporting unit's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 31 March 2017 was assessed to be insignificant.
- Fair value of available-for-sale financial assets is derived from quoted market prices in active markets.
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the Group based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 31 March 2017 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

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Note 16A: Financial Assets and Liabilities continued

The following table contains the carrying amounts and related fair values for the reporting unit's financial assets and liabilities:

	Carrying Amount 2017 \$	Fair value 2017 \$	Carrying amount 2016 \$	Fair value 2016 \$
Financial Assets				
Cash and cash equivalents	1,794,783	1,794,783	1,779,487	1,779,487
Trade and other receivables	57,571	57,571	23,442	23,442
Other investments	1,000	1,000	1,000	1,000
Total	1,853,354	1,853,354	1,803,929	1,803,929
Financial Liabilities				
Trade payables	61,742	61,742	56,329	56,329
Other payables	301,647	301,647	279,445	279,445
Total	363,389	363,389	335,774	335,774

Note 16B: Fair Value Hierarchy

The reporting entity did not have any financial assets classified as fair value through profit or loss.

Note 16C: Description of Significant Unobservable Inputs

[AASB 13 Requires additional information on unobservable inputs for Level 3 assets and liabilities at fair value (i.e. investment property, financial assets / liabilities)]

	Valuation technique	Significant unobservable inputs	Range (weighted average)
[Example: Loans to an associate and director]	DCF method	<ul style="list-style-type: none"> • Constant prepayment rate • Discount for non-performance risk 	1.X% - 2.X% (\$1.5) 0.X% (0.X%)
[Example: AFS assets in unquoted equity shares]	DCF method	<ul style="list-style-type: none"> • Long-term growth rate for cash flows for subsequent years ⁽¹⁾ • WACC ⁽²⁾ 	3.X% - 5.X% (4.X%) 5.X% - 9.X% (7.X%)
[Example: Office properties held as investment property]	DCF Method	<ul style="list-style-type: none"> • Estimated rental value per sqm per month ⁽³⁾ • Rent growth p.a.⁽³⁾ 	\$1X - \$2X (\$2X) 1.7% (1.7%)

(1) A [X%] increase (decrease) in the growth rate would result in an increase (decrease) in fair value by \$XX.

(2) A [X%] increase (decrease) in the WACC would result in a decrease (increase) in fair value by \$XX.

(3) Significant increases (decreases) in the estimated rental value and rent growth per annum in isolation would result in significantly higher (lower) fair value of the properties

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Note 17 Business combinations
Subsidiaries acquired

Name of entity	Principal activity	Date of acquisition	Proportion of shares acquired %	Consideration transferred		
2017:						
-						
2016:						
-						
Consideration transferred						
2017:				[Entity]	[Entity]	
Cash				-	-	
Transfer of land & buildings at fair value at date of acquisition				-	-	
Total				-	-	
2016:				[Entity]	[Entity]	
Cash				-	-	
Transfer of land & buildings at fair value at date of acquisition				-	-	
Total				-	-	
Assets acquired and liabilities assumed at the date of acquisition						
				[Entity]	[Entity]	Total
2017:						
Current assets						
Cash and cash equivalents				-	-	-
Trade and other receivables				-	-	-
Inventories				-	-	-
Non-current assets						
Plant and equipment				-	-	-
Current liabilities						
Trade and other payables				-	-	-
Non-current liabilities						
Deferred tax liabilities				-	-	-
Contingent liabilities				-	-	-
				-	-	-

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Note 17 Business combinations (continued)

	[Entity]	[Entity]	Total
2016:			
Current assets			
Cash and cash equivalents	-	-	-
Trade and other receivables	-	-	-
Inventories	-	-	-
Non-current assets			
Plant and equipment	-	-	-
Current liabilities			
Trade and other payables	-	-	-
Non-current liabilities			
Deferred tax liabilities	-	-	-
Contingent liabilities	-	-	-
	-	-	-

Goodwill arising on acquisition

	[Entity]	[Entity]	Total
2017:			
Consideration transferred			
Less: fair value of identifiable net assets acquired	-	-	-
Goodwill arising on acquisition	-	-	-

	[Entity]	[Entity]	Total
2016:			
Consideration transferred			
Less: fair value of identifiable net assets acquired	-	-	-
Goodwill arising on acquisition	-	-	-

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	2017	2016
	\$	\$
Note 18 Administration of financial affairs by a third party¹		
Name of entity providing service:	None	
Terms and conditions:	None	
Nature of expenses/consultancy service:	None	
 Detailed breakdown of revenues collected and/or expenses incurred		
Revenue		
Membership subscription	-	-
Capitation fees	-	-
Levies	-	-
Interest	-	-
Rental revenue	-	-
Other revenue	-	-
Grants and/or donations	-	-
Total revenue	-	-
 Expenses		
Employee expense	-	-
Capitation fees	-	-
Affiliation fees	-	-
Consideration to employers for payroll deductions	-	-
Compulsory levies	-	-
Fees/allowances - meeting and conferences	-	-
Conference and meeting expenses	-	-
Administration expenses	-	-
Grants or donations	-	-
Finance costs	-	-
Legal costs	-	-
Audit fees	-	-
Penalties - via RO Act or RO Regulations	-	-
Other expenses	-	-
Total expenses	-	-

¹ Refer to item 31 in the Reporting Guidelines.

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Note 19 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or General Manager:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
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Opinion

We have audited the financial report of the communications, electrical, electronic, energy, information, postal, plumbing and allied services union of Australia, Communications Division, Postal and Telecommunications Branch (Victoria) (the Reporting Entity), which comprises the statement of financial position as at 31 March 2017, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory notes and the committee of management's declaration of the reporting entity for the financial year.

In our opinion, the accompanying financial report:

- a.
 - (i) presented fairly, in all material respects, the financial position of the Reporting Entity as at 31 March 2017, and its financial performance and its cash flows for the year then ended in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009, other requirements imposed by these Reporting Guidelines or Part 3 of Chapter 8 of the Act;
 - (ii) complied with the Australian Accounting Standards (including Australian Accounting Interpretations); and
 - (iii) indicates that management's use of the going concern basis of accounting in preparation of the financial statements is appropriate.
- b. properly and fairly report all information in relation to recovery of wages activity required by the reporting guidelines of the General Manager of the Fair Work Commission including;
 - (i) any fees charged to or reimbursements of expenses claimed from, members and others for recovery of wages activity; and
 - (ii) any donations or other contributions deducted from recovered money.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Reporting Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The committee of management is responsible for the other information. The other information comprises the operating report and the committee of management statement.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

A member of



Independent legal & accounting firms

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, POSTAL AND TELECOMMUNICATIONS BRANCH (VICTORIA) CONTINUED

Committee of Management's Responsibility for the Financial Report

The Reporting Entity's committee of management is responsible for the preparation and fair presentation of the financial report in accordance with the Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009 and for such internal control as the committee of management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee of management is responsible for assessing the Reporting Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee of management either intends to liquidate the Reporting Entity or to cease operations, or has no realistic alternative but to do so.

The committee of management is responsible for overseeing the Reporting Entity's financial reporting process.

Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.



MSI RAGG WEIR
Chartered Accountants



L.S.WONG
Partner

Approved Auditor and Member of Chartered Accountants in Australia and New Zealand, current holder of a current public practice certificate and registered auditor under the Fair Work (Registered Organisations) Act 2009 (the Act) (AA2017/29).

Melbourne: 26 July 2017

COMPILATION REPORT
TO THE COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING
AND ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, POSTAL AND
TELECOMMUNICATIONS BRANCH (VICTORIA)

We have compiled the accompanying special purpose Detailed Income and Expenditure Statement for the year ended 31 March 2017 of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Communications Division, Postal and Telecommunications Branch (Victoria). The specific purpose for which the special purpose Detailed Income and Expenditure Statement has been prepared is to provide detailed additional information relating to the performance of the entity that satisfies the information needs of the committee of management.

The Responsibility of the Committee of Management

The committee of management is solely responsible for the information contained in the special purpose Detailed Income and Expenditure Statement, the reliability, accuracy and completeness of the information and for the determination that the basis used is appropriate to meet their needs and for the purpose that the special purpose Detailed Income and Expenditure Statement was prepared.

Our Responsibility

On the basis of the information provided by the committee of management we have compiled the accompanying special purpose Detailed Income and Expenditure Statement in accordance with APES 315: Compilation of Financial Information.

We have applied our expertise in accounting and financial reporting to compile the special purpose Detailed Income and Expenditure Statement in accordance with the requirements of the committee of management.

Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by the committee of management to compile the special purpose Detailed Income and Expenditure Statement. Accordingly, we do not express an audit opinion or a review conclusion on the special purpose Detailed Income and Expenditure Statement.

The special purpose Detailed Income and Expenditure Statement was compiled exclusively for the benefit of the committee of management, who are responsible for the reliability, accuracy and completeness of the information used to compile them. We do not accept responsibility for the contents of the special purpose Detailed Income and Expenditure Statement.

MSI Ragg Weir

MSI RAGG WEIR
Chartered Accountants

Melbourne: *26 July 2017*

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND
ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, POSTAL AND
TELECOMMUNICATIONS BRANCH (VICTORIA)**

ABN 30 490 675 447

**DETAILED INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 MARCH 2017**

	2017	2016
	\$	\$
REVENUE		
Members' contributions	1,626,506	1,461,533
Interest received	46,527	45,525
Sundry income	13,755	100
Reimbursement of motor vehicle expenses	13,000	11,750
Reimbursement of Work cover	-	-
Welfare fund donations	-	-
TOTAL REVENUE	1,699,788	1,518,908
 EXPENDITURE		
Employee benefits expense:		
Salaries and allowances		
- office holders	370,799	422,193
- employees	324,940	215,059
- other temporary staff	-	-
- compensation wages	-	-
Superannuation contributions		
- office holders	51,188	58,959
- employees	44,271	27,196
Provision for annual leave		
- office holders	(6,990)	1,243
- employees	12,382	(8,963)
Provision for long service leave		
- office holders	(1,907)	16,247
- employees	16,540	14,025
Provision for sick leave		
- employees	-	-
Other		
- Fringe benefit tax	4,523	6,012
- Workcover levy	8,204	7,188
- Payroll tax	31,900	35,337
- Separation and redundancies	-	-
- Superannuation insurance	-	-
	855,848	794,496
 Capitation fees		
Capitation fees:		
-CEPU Divisional Conference	359,974	348,976
	359,974	348,976

This statement should be read in conjunction with the attached compilation report on page 62

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND
ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, POSTAL AND
TELECOMMUNICATIONS BRANCH (VICTORIA)**

ABN 30 490 675 447

**DETAILED INCOME AND EXPENDITURE STATEMENT CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017**

	2017	2016
	\$	\$
Affiliation fees		
Affiliation fees:		
-Australian Labour Party	22,478	22,624
Trades and Labour Councils:		
-Ballarat	1,100	1,031
-Bendigo	1,030	405
-Geelong	1,925	2,541
-North East and Border	466	440
-South West	-	-
-Goulburn AV	469	458
-Victorian Trades Hall	618	2,409
-Keep Me Posted Campaign	2,000	-
-National Council Funding – CEPU Divisional Conference	16,879	6,723
	46,965	36,631
 Administration expense		
Bank Charges	8,533	8,962
Commission on contributions received	-	-
Computer maintenance	7,669	4,715
Conference and meetings:		
- fees and allowances	2,098	2,344
- conference and meeting expense	842	730
Electricity and gas	4,625	4,195
Insurance	10,399	7,901
Land and water rates	5,158	4,461
Loss of wages	4,417	3,115
Motor Vehicle expenses:		
- parking expenses	1,539	2,331
- running expenses	36,954	36,777
Office expenses	11,597	13,389
Other expenses	3,964	4,515
Other allowances	2,755	1,249
Other fees and charges	2,274	2,226
Postage	27,175	35,804
Printing, stationary & publications	21,793	31,003
Shop stewards expenses	6,543	6,609
Staff amenities	1,474	1,075
Stamp duty	3,216	2,991
Telephone	15,108	21,973
Training expenses	294	86
Travel expenses	1,897	5,068
	180,324	201,519

This statement should be read in conjunction with the attached compilation report on page 62

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND
ALLIED SERVICES UNION OF AUSTRALIA, COMMUNICATIONS DIVISION, POSTAL AND
TELECOMMUNICATIONS BRANCH (VICTORIA)**

ABN 30 490 675 447

**DETAILED INCOME AND EXPENDITURE STATEMENT CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017**

	2017 \$	2016 \$
Depreciation expense	27,830	24,517
Legal expenses		
Litigations	162,977	14,092
Other legal matters	-	-
Total legal expenses	162,977	14,092
Audit fees		
- audit of the financial statements	13,950	13,300
- other	5,500	3,000
Total audit fees	19,450	16,300
Net losses from sale or write off of assets	-	1,132
Other expenses		
Doubtful debts	(13,918)	(116,103)
Medical expenses	13,594	15,088
Refund of dues	10,370	6,720
Sundry expense	14,386	4,993
	24,432	(89,302)
Journey cover expense	26,918	23,649
Total operating expenditure	1,704,719	1,372,010
NET (LOSS)/PROFIT FOR THE YEAR	(4,931)	146,898

This statement should be read in conjunction with the attached compilation report on page 62