



Australian Government
Registered Organisations Commission

19 October 2020

Leroy Lazaro
Branch Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia
Communications Division - Victorian Postal and Telecommunications Branch
via email: office@cwuvic.asn.au

cc: Allan Hicks, National Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia
via email: governance@cepu.asn.au

Dear Leroy Lazaro

**The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing
and Allied Services Union of Australia - Communications Division - Victorian Postal
and Telecommunications Branch's Officer and related party disclosure statement
(ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	31 March 2020
Matter number	ORP2020/16
Lodgement date	25 August 2020
Amended lodgement date	12 October 2020
Review	Advanced Review
Result	FILED

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Leroy Lazaro, being the State Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Communications Division Victorian Postal and Telecommunications Branch (CEPU Victorian P&T Branch), declare the following Officer and Related Party Disclosure Statement.

Organisation Name	CEPU	Branch Name	Victorian Postal and Telecommunications
Financial year start date	01/04/2019	Financial year end date	31/03/2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the CEPU P&T Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Superannuation	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1.Cindy Shelley	Organiser	\$86,601.32	\$12124.11	\$4796.00	Car and Mobile Phone
2.Brendan Henley	Organiser	\$86,598.31	\$12123.71	\$8738.00	Car and Mobile Phone
3.Leroy Lazaro	Branch Secretary	\$84,516.40	\$11832.24	\$7131.00	Car and Mobile Phone
4.Joan Doyle	Organiser	\$84,356.33	\$11809.89	\$1794.00	Car and Mobile Phone
5.Val Butler	Organiser	\$ 62,606.33	\$8764.87	\$891.00	Mobile Phone

Payments to related parties and declared persons or bodies

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
	NIL			\$	
	NIL			\$	
	NIL			\$	
	NIL			\$	
	NIL			\$	

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



Signed by the officer: Mr. Leroy Lazaro

Dated: 12th October 2020.