



FAIR WORK
AUSTRALIA

13 August 2010

Mr Cameron Thiele
Secretary, Queensland Communications Divisional Branch
CEPU
PO Box 3203
SOUTH BRISBANE QLD 4101



Dear Mr Thiele

**Re: Lodgement of Financial Statements and Accounts – Queensland Communications
Divisional Branch – for year ending 31 March 2010 (FR2010/2524)**

Thank you for lodging the above financial return which was received by Fair Work Australia on 2 August 2010.

The documents have been filed but I draw your attention to the following.

The donations amount on the Income and Expenditure Statement was \$1,884. If this total amount included a single donation exceeding \$1,000, then I would ask you to lodge a separate statement of the relevant particulars as required by s237 of the Act, if you have not already done so.

There is no further action required in respect of this return.

Yours sincerely,

Stephen Kellett

Statutory Services Branch

2010/07/66

29 July 2010



Australian Industrial Registry
Level 8
Terrace Towers
80 William Street
EAST SYDNEY NSW 2011

Dear Sir/Madam

Re YEAR 2010 REPORT ON FINANCIAL STATEMENTS

Enclosed are the audited Financial Statements for the Queensland Branch of the Communications Electrical Plumbing Union, Queensland Communications Division for the financial year ending 31st March 2010. This report was sent out to members via a mail out on the 6th July 2010.

Yours faithfully

Cameron Thiele
BRANCH SECRETARY

Year 2010 REPORT ON FINANCIAL STATEMENTS & ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2010

BRANCH SECRETARY'S CERTIFICATE AS REQUIRED BY
"FAIR WORK ACT 2009"

"I Cameron Thiele being the State Secretary of the Communications Electrical Plumbing Union,
Communications Division Queensland Branch certify

- that the documents lodged herewith are copies of the full auditor's report referred to in Fair Work Act 2009; and
- that the full auditors report was provided to members on 6th July 2010 and
- that the full report was presented to a meeting of the Branch Committee of Management held on 25th June 2010. Due to the lack of a quorum for the Annual General Meeting 20th July 2010 the Branch Committee of Management endorsed the report as per the following motion at the Branch Committee of Management meeting held 20th July 2010

"That the Queensland Branch Communications Division BCOM accepts the Auditor's Report for the year ending 31st March 2010 as a true statement of the financial affairs of the Branch and in compliance with Fair Work Act 2009."



Cameron Thiele
Branch Secretary

29th July 2010

LEVEL 5, 131 LEICHHARDT STREET
SPRING HILL Q 4000
PRINCIPAL: STEPHEN BEEBE FCA

TELEPHONE: (07) 3832 7277
FACSIMILE: (07) 3832 7393
EMAIL: sbeebe@powerup.com.au

STEPHEN BEEBE & Co.

CHARTERED ACCOUNTANT

**CEPU
COMMUNICATIONS DIVISION**

**QUEENSLAND
COMMUNICATIONS
DIVISION BRANCH**

**FINANCIAL REPORT
FOR THE YEAR ENDED 31 MARCH 2010**

CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH
OPERATING REPORT

The Committee of Management present their operating report for the financial year ended 31 March 2010.

Committee Members

The names of members of the Committee of Management at any time during the financial year are:

Cameron Thiele (<i>Branch Secretary</i>)	Steven Douglas
Steve Mason (<i>President</i>)	Kevin Hogan
Phil Hughes (<i>Vice President</i>)	Brian Kershaw
Angela Jones (<i>Vice President – ceased 14 August 2009</i>)	Suzi Wharton (<i>appointed 21 July 2009</i>)
Geoff Taylor (<i>Vice President</i>)	Darryl Woods
Anthony Barber	Geoff Curr (<i>appointed 19 May 2009</i>)
Cameron Bird	

Members served on the Committee from the start of the financial year to the end of the financial year unless otherwise stated.

Principal Activities

The principal activity of the Branch during the course of the financial year was the advancement and protection of the interests of members.

There were no significant changes in the nature of the principal activities of the Branch during the financial year.

Results of those Activities

The operating result of the Branch for the financial year was a loss of \$231,268.

Financial Affairs

There were no significant changes to the financial affairs of the Branch during the financial year.

Resignation from Membership

A member of the Branch may resign from membership by written notice addressed and delivered to the Branch Secretary. The notice of resignation can be given electronically.

A notice of resignation from membership takes effect:

- (a) where the member ceases to be eligible to become a member of the Branch:
 - (i) on the day on which the notice is received by the organisation; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is later;

- (b) in any other case:
 - (i) at the end of two weeks, or such shorter period as is specified in the rules of the organisation, after the notice is received by the organisation; or
 - (ii) on the day specified in the notice;whichever is later.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH
OPERATING REPORT**

Superannuation Fund Trustees

No official or member of the Branch is:

- (i) a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (ii) a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme; and

where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of the Branch.

Other Information

The activities of the Branch during the financial year produced many positive outcomes for members, including the following highlights:

- o Telstra EBA major campaign is still ongoing;
- o Postal EBA Campaign with strong support from members in Industrial Action;
- o Refurbishment of Building - 1st time in 15 years, adding value to the Building;
- o Re-branding of CWU to modernise logo and letterhead;
- o Officials completed ACTU Training Course;
- o Employed dedicated recruiters; and
- o Increased Membership.

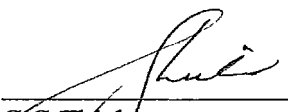
Branch Members

The number of members of the branch at the end of the financial year was 4,687.

Branch Employees

The number of employees of the Branch at the end of the financial year was 9.

Signed in accordance with a resolution of the Committee of Management.



C.G Thiele

Dated this 25th day of June 2010.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2010**

	Note	2010 \$	2009 \$
Revenue	2	1,621,558	1,616,294
Employee benefit expense		(759,216)	(812,195)
Depreciation and amortisation expense		(86,595)	(58,418)
Operating lease expense	3	(41,081)	(24,739)
Finance cost expense	3	(1,261)	(3,701)
Bad and doubtful debt expenses	3	(15,447)	(34,559)
Affiliation expenses		(48,995)	(34,017)
CEPU National Office expenses		(359,978)	(344,011)
Commission for payroll deductions		(9,928)	(10,066)
Motor vehicle expenses		(30,147)	(21,455)
Office expenses		(136,251)	(124,123)
Member recruitment		(74,222)	-
Premises expenses		(57,131)	(30,375)
Organising and travelling expenses		(41,933)	(44,832)
Telecommunications expenses		(42,308)	(40,830)
Other expenses from ordinary activities		<u>(148,333)</u>	<u>(159,400)</u>
Profit/(loss) before income tax		(231,268)	(126,427)
Income tax expense		<u>-</u>	<u>-</u>
Profit/(loss) for the year		<u>(231,268)</u>	<u>(126,427)</u>
Other comprehensive income			
Donations to Disaster Relief Reserve		150	-
Interest received on Disaster Relief Reserve		27	-
Expenditure from Disaster Relief Reserve		(70)	-
Net gain on revaluation of non-current assets		<u>-</u>	<u>1,453,714</u>
Other comprehensive income for the year		<u>107</u>	<u>1,453,714</u>
Total comprehensive income for the year		<u>(231,161)</u>	<u>1,327,287</u>
Total comprehensive income attributable to members of the entity		<u>(231,161)</u>	<u>1,327,287</u>

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 MARCH 2010**

	Note	2010 \$	2009 \$
REVENUE			
Member's contributions		1,485,637	1,478,131
Your Rights at Work levy		112,608	89,681
Interest		22,858	47,573
Sundry income		455	909
		<u>1,621,558</u>	<u>1,616,294</u>
EXPENDITURE			
ACTU Organising		634	61
Affiliation dues		48,995	34,017
Audit and Accountancy fees		18,873	18,896
Bad debts		19,265	33,703
Bank charges		20,222	18,970
Building expenses		57,131	30,375
Campaigns		-	24,737
Cleaning		9,155	8,992
Commission for payroll deductions		9,928	10,066
Computer support		6,701	6,650
Consultative meetings		23,450	25,105
Depreciation		86,595	58,418
Donations		1,884	10,744
Doubtful debts	(3,818)	856
Fringe benefits tax		11,261	9,897
General expenses		65,646	30,273
Insurance		31,733	11,342
Interest		1,190	-
Legal and medical expenses		53,293	39,335
Loss on disposal of fixed assets		7,980	10,878
Members assistance		1,000	-
Member recruitment		74,222	-
Motor vehicle expenses		30,218	25,156
National Council Fund - Communications Electrical Plumbing Union		2,200	3,533
National Executive dues - Communications Electrical Plumbing Union		359,978	344,011
Organisation and travel		41,933	44,832
Payroll tax		34,007	39,271
Photocopier expenses		26,319	23,912
Postage		19,283	21,690
Printing and stationery		24,729	35,657
Provision for staff leave		34,655	(1,852)

Carried forward....

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 31 MARCH 2010**

	Note	2010 \$	2009 \$
EXPENDITURE (continued)			
Publications, books and awards		1,479	1,202
Repairs and maintenance		2,282	-
Salaries - officials		93,635	149,641
Salaries - employees		498,477	529,362
Staff training		3,704	45
State conferences		-	250
State Executive attendance fees		1,640	2,167
State Executive other expenses		-	2,626
Superannuation contributions		85,988	85,329
Telecommunications		42,308	40,830
Union training		3,458	11,197
Workers' compensation		1,193	547
		<u>1,852,826</u>	<u>1,742,721</u>
Profit/(loss) from operations		<u>(231,268)</u>	<u>(126,427)</u>

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2010**

	Note	2010 \$	2009 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	54,917	20,164
Trade and other receivables	7	8,732	12,058
Other current assets	8	<u>33,113</u>	<u>36,430</u>
Total Current Assets		<u>96,762</u>	<u>68,652</u>
NON-CURRENT ASSETS			
Trade and other receivables	7	-	-
Financial assets	9	455,925	680,304
Property, plant and equipment	10	<u>3,617,062</u>	<u>3,433,804</u>
Total Non-Current Assets		<u>4,072,987</u>	<u>4,114,108</u>
TOTAL ASSETS		<u>4,169,749</u>	<u>4,182,760</u>
CURRENT LIABILITIES			
Trade and other payables	11	141,106	95,756
Borrowings	12	46,133	15,617
Short term provisions	13	<u>-</u>	<u>-</u>
Total Current Liabilities		<u>187,239</u>	<u>111,373</u>
NON-CURRENT LIABILITIES			
Borrowings	12	107,629	-
Long term provisions	13	<u>296,528</u>	<u>261,873</u>
Total Non-Current Liabilities		<u>404,157</u>	<u>261,873</u>
TOTAL LIABILITIES		<u>591,396</u>	<u>373,246</u>
NET ASSETS		<u>3,578,353</u>	<u>3,809,514</u>
EQUITY			
Reserves		2,378,259	2,378,152
Retained profits		<u>1,200,094</u>	<u>1,431,362</u>
TOTAL EQUITY		<u>3,578,353</u>	<u>3,809,514</u>

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2010**

	Retained Profits	Asset Revaluation Reserve	Disaster Relief Reserve	Total
	\$	\$	\$	\$
Balance at 1 April 2008	1,557,789	921,890	2,548	2,482,227
Profit/(loss) attributable to members	(126,427)	-	-	(126,427)
Total other comprehensive income for the year	-	1,453,714	-	1,453,714
Transfers	-	-	-	-
Balance at 31 March 2009	1,431,362	2,375,604	2,548	3,809,514
Profit/(loss) attributable to members	(231,268)	-	-	(231,268)
Total other comprehensive income for the year	-	-	107	107
Transfers	-	-	-	-
Balance at 31 March 2010	1,200,094	2,375,604	2,655	3,578,353

The statement of changes in equity is to be read in conjunction with the notes to the financial statements set out on pages 9 to 25.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2010**

	Note	2010 \$	2009 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members		1,604,220	1,573,692
Other receipts		455	909
Payments to suppliers and employees		(1,348,180)	(1,323,908)
Payments for National Executive dues			
- Communications Electrical Plumbing Union		(342,188)	(345,765)
Interest received		22,858	47,573
Interest paid		<u>(1,261)</u>	<u>(3,701)</u>
Net cash flows provided/(used) by operating activities	19(b)	<u>(64,096)</u>	<u>(51,200)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		155	15,138
Purchases of property, plant and equipment		<u>(263,830)</u>	<u>(30,650)</u>
Net cash flows provided/(used) by investing activities		<u>(263,675)</u>	<u>(15,512)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		159,782	-
Repayment of borrowings		<u>(21,637)</u>	<u>(23,731)</u>
Net cash flows provided/(used) by financing activities		<u>138,145</u>	<u>(23,731)</u>
Net increase/(decrease) in cash held		(189,626)	(90,443)
Cash at the beginning of the financial year		<u>700,468</u>	<u>790,911</u>
Cash at the end of the financial year	19(a)	<u><u>510,842</u></u>	<u><u>700,468</u></u>

The statement of cash flows is to be read in conjunction with the notes to the financial statements set out on pages 9 to 25.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report covers the CEPU Communications Division, Queensland Communications Division Branch as an individual entity, established and domiciled in Australia. The CEPU Communications Division, Queensland Communications Division Branch is a branch of an Industrial Union pursuant to the Fair Work (Registered Organisations) Act 2009.

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations and the Fair Work (Registered Organisations) Act 2009.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Accounting Policies

(a) Income Tax

No provision for income tax has been made in the financial statements as the Branch is exempt from income tax under section 50-45 of the Income Tax Assessment Act 1997.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less where applicable, any accumulated depreciation and impairment losses.

Property

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic valuations by external independent valuers, less subsequent depreciation for buildings.

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in equity. Decreases that offset previous increases of the same asset are charged against fair value reserves directly in equity; all other decreases are charged to the statement of comprehensive income.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised lease assets, is depreciated on the straight line and diminishing value bases over the assets' useful life commencing from the time the asset is held ready for use. The depreciation rates used for each class of depreciable asset are:

<i>Class of Fixed Asset</i>	<i>Depreciation Rate and Basis</i>
Buildings	2.50% straight line
Motor Vehicles	22.50% to 25.00% diminishing value
Leased Motor Vehicles	22.50% to 25.00% diminishing value
Plant and equipment	11.25% to 40.00% diminishing value

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

(c) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the Branch, are classified as finance leases. Finance leases are capitalised recording an asset and a liability at the lower of the amount equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a diminishing value basis over their estimated useful lives where it is likely that the Branch will obtain ownership of the asset or ownership over the term of the lease.

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

(d) Financial Instruments

Initial Recognition and Measurement

Financial assets and financial liabilities are recognised when the entity becomes party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Branch commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

Classification and Subsequent Measurement

Financial instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as:

- (i) the amount at which the financial asset or financial liability is measured at initial recognition;
- (ii) less principal repayments;
- (iii) plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the *effective interest method*; and
- (iv) less any reduction for impairment.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

(i) Financial assets at fair value through profit or loss

Financial assets are classified at 'fair value through profit or loss' when they are held for trading for the purpose of short term profit taking, where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in the profit or loss.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period, which will be classified as non-current assets.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2010**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the Branch's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

Held-to-maturity investments are included in non-current assets, except for those which are expected to mature within 12 months after the end of the reporting period, which will be classified as current assets.

(iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are either designated not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

Available-for-sale financial assets are included in non-current assets, except for those which are expected to be disposed of within 12 months after the end of the reporting period, which will be classified as current assets.

(v) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At the end of each reporting date, the Branch assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the company no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities is recognised in profit or loss.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2010**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

(e) Impairment of Assets

At the end of each reporting period, the Committee of Management reviews the carrying values of the tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is depreciated replacement cost of the asset.

Where it is not possible to estimate the recoverable amount of an asset class, the Branch estimates the recoverable amount of the cash generating unit to which the asset belongs.

(f) Employee Benefits

Provision is made for the Branch's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

(g) Provisions

Provisions are recognised when the Branch has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at reporting date.

(h) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less and bank overdrafts.

(i) Revenue

Revenue from member contributions is recognised upon the member contributions becoming payable.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

All revenue is stated net of the amount of goods and services tax (GST).

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

(j) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in income in the period in which they are incurred.

(k) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except where the amount of GST is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the Cash Flows Statement on a gross basis, except for the GST component of investing and financial activities, which are disclosed as operating cash flows.

(l) Comparative Amounts

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation in the current year.

(m) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Branch during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of the recognition of the liability.

(n) Key Estimates

Impairment

The Branch assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the Branch that may be indicative of impairment triggers. Recoverable amounts of relevant assets are assessed using value-in-use calculations which incorporate various key assumptions.

(o) Adoption of New and Revised Accounting Standards

During the current year, the Branch has adopted all of the new and revised Australian Accounting Standards and Interpretations applicable to its operations which became mandatory.

The adoption of the Standards has impacted the recognition, measurement and disclosure of certain transactions. The following is an explanation of the impact the adoption of these Standards and Interpretations has had on the financial statements.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

AASB 101: Presentation of Financial Statements

The Australian Accounting Standards Board revised AASB 101 and as a result there have been changes to the presentation and disclosure of certain information within the financial statements. Below is an overview of the key changes and the impact on the Branch's financial statements.

Terminology changes – The revised version of AASB 101 contains a number of terminology changes including the amendment of the names of the primary financial statements.

Reporting changes in equity – The revised AASB 101 required all changes in equity arising from transactions with owners in their capacity as owners to be presented separately from non-owner changes in equity. Owner changes in equity are to be presented in the statement of changes in equity, with non-owner changes in equity presented in the statement of comprehensive income. The previous version of AASB 101 required that owner changes in equity and other comprehensive income be presented in the statement of changes in equity.

Statement of comprehensive income – The revised AASB 101 requires all income and expenses to be presented in either one statement – the statement of comprehensive income, or two statements – a separate income statement and a statement of comprehensive income. The previous version of AASB 101 required only the preparation of a single income statement.

The Branch's financial statements now contain a statement of comprehensive income.

Other comprehensive income – The revised version of AASB 101 introduces the concept of 'other comprehensive income' which comprises of income and expenses that are not recognised in profit or loss as required by other Australian Accounting Standards. Items of other comprehensive income are to be disclosed in the statement of comprehensive income. Entities are required to disclose the income tax relating to each component of other comprehensive income. The previous version of AASB 101 did not contain an equivalent concept.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

	2010	2009
	\$	\$
2. REVENUE		
Operating activities		
Members' contributions	1,485,637	1,478,131
Your Rights at Work levy	112,608	89,681
Interest received	22,858	47,573
Other revenue	455	909
	<u>1,621,558</u>	<u>1,616,294</u>
3. PROFIT		
(a) Expenses		
Finance costs - external	1,261	3,701
Bad and doubtful debts - trade receivables	15,447	34,559
Rental expense on operating leases:		
- minimum lease payments on office equipment	41,081	24,739
Loss on disposal of property, plant and equipment	7,980	10,878
(b) Significant Revenue and Expenses		
The following significant revenue and expense items are relevant in explaining the financial performance:		
Building expenses	57,131	30,375
Insurance	31,733	11,342
Legal fees in relation to actions for members	53,293	39,335
Member recruitment	74,222	-
4. KEY MANAGEMENT PERSONNEL COMPENSATION		
The totals of remuneration paid to key management personnel of the Branch during the year are as follows:		
Short term employee benefits	104,282	164,587
Post employment benefits	16,361	25,536
Termination benefits	-	-
	<u>120,643</u>	<u>190,123</u>
5. AUDITOR'S REMUNERATION		
Remuneration of the auditor of the Branch for:		
Auditing or reviewing the financial report	10,000	9,800
Other services	8,873	9,096
	<u>18,873</u>	<u>18,896</u>

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

	2010	2009
	\$	\$
6. CASH AND CASH EQUIVALENTS		
Petty cash	550	550
General account	51,712	17,039
Disaster relief fund	2,655	2,575
	<u>54,917</u>	<u>20,164</u>

Bank accounts earn interest at floating rates based on daily deposit rates.

7. TRADE AND OTHER RECEIVABLES

Current

Contributions in arrears	15,978	21,803
Less: Provision for impairment of receivables	(9,864)	(13,682)
	<u>6,114</u>	<u>8,121</u>
Receivable - CEPU National Office	2,118	1,379
Receivable - CEPU Electrical Division	-	1,132
Other receivables	500	1,426
	<u>8,732</u>	<u>12,058</u>

Member contributions are generally payable by periodic payments. These receivables are assessed for recoverability and a provision for impairment is recognised when there is objective evidence that an individual receivable is impaired. These amounts have been included in other expense items.

Credit Risk

The Branch has no significant concentration of credit risk with respect to any single counterparty or group of counterparties. The main source of credit risk to the Branch is considered to relate to the class of assets described as contributions in arrears.

The following table details the Branch's trade and other receivables exposed to credit risk with aging analysis and impairment provided for thereon. Amounts are considered as 'past due' when the debt has not been settled within the terms and conditions agreed between the Branch and the member or counterparty to the transaction. Receivables that are past due as assessed for impairment by ascertaining their willingness to pay and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Branch. The balance of receivables that remain within initial terms (as detailed in the table) are considered to be of high credit quality.

	Gross amount	Past due and impaired	< 30	Past due but not impaired (days overdue)			Within initial trade terms
	\$	\$		\$	\$	\$	\$
2009							
Contributns in arrears	21,803	13,682	-	-	8,121	-	-
Other receivables	3,937	-	634	1,877	-	-	1,426
Total	<u>25,740</u>	<u>13,682</u>	<u>634</u>	<u>1,877</u>	<u>8,121</u>	<u>-</u>	<u>1,426</u>
2010							
Contributns in arrears	15,978	9,864	-	-	6,114	-	-
Other receivables	2,618	-	2,118	-	500	-	-
Total	<u>18,596</u>	<u>9,864</u>	<u>2,118</u>	<u>-</u>	<u>6,614</u>	<u>-</u>	<u>-</u>

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

	2010 \$	2009 \$
8. OTHER CURRENT ASSETS		
Prepayments	<u>33,113</u>	<u>36,430</u>
9. OTHER FINANCIAL ASSETS		
Members Equity	<u>455,925</u>	<u>680,304</u>
Investment accounts earn interest at floating rates based on daily investment deposit rates.		
10. PROPERTY PLANT AND EQUIPMENT		
Freehold land, at:		
- independent valuation 2009	<u>1,311,865</u>	<u>1,311,865</u>
Buildings, at:		
- independent valuation 2009	2,023,385	2,023,385
- at cost	198,464	-
Less: accumulated depreciation	<u>(52,475)</u>	<u>-</u>
	<u>2,169,374</u>	<u>2,023,385</u>
Plant and equipment, at cost	96,405	120,637
Less: accumulated depreciation	<u>(46,008)</u>	<u>(101,544)</u>
	<u>50,397</u>	<u>19,093</u>
Motor vehicles, at cost	166,517	106,794
Less: accumulated depreciation	<u>(81,091)</u>	<u>(41,241)</u>
	<u>85,426</u>	<u>65,553</u>
Leased motor vehicles, at cost	-	27,853
Less: accumulated depreciation	<u>-</u>	<u>(13,945)</u>
	<u>-</u>	<u>13,908</u>
	<u>3,617,062</u>	<u>3,433,804</u>

The freehold land and buildings are in respect of the Branch's 44.47% interest in the building at 41 Peel Street, South Brisbane.

The Branch's land and buildings were revalued at 15 April 2009 by independent valuers. Valuations were based on an assessment of the property's market value. The revaluation surplus was credited to an asset revaluation reserve in equity.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

10. PROPERTY PLANT AND EQUIPMENT (continued)

(a) Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and end of the financial year:

	<i>Freehold</i> <i>Land</i>	<i>Buildings</i>	<i>Plant and</i> <i>Equipment</i>	<i>Motor</i> <i>Vehicles</i>	<i>Leased</i> <i>Motor</i> <i>Vehicles</i>	<i>Total</i>
	\$	\$	\$	\$	\$	\$
2009						
Balance at the beginning of year	778,225	1,132,556	22,551	69,611	30,931	2,033,874
Additions	-	-	6,346	24,304	-	30,650
Disposals	-	-	(3,386)	(22,630)	-	(26,016)
Revaluation increment	533,640	920,074	-	-	-	1,453,714
Transfers	-	-	-	12,987	(12,987)	-
Depreciation expense	-	(29,245)	(6,418)	(18,719)	(4,036)	(58,418)
Carrying amount at the end of the year	<u>1,311,865</u>	<u>2,023,385</u>	<u>19,093</u>	<u>65,553</u>	<u>13,908</u>	<u>3,433,804</u>
2010						
Balance at the beginning of year	1,311,865	2,023,385	19,093	65,553	13,908	3,433,804
Additions	-	198,464	47,654	31,870	-	277,988
Disposals	-	-	(8,135)	-	-	(8,135)
Transfers	-	-	-	13,908	(13,908)	-
Depreciation expense	-	(52,475)	(8,215)	(25,905)	-	(86,595)
Carrying amount at the end of the year	<u>1,311,865</u>	<u>2,169,374</u>	<u>50,397</u>	<u>85,426</u>	<u>-</u>	<u>3,617,062</u>

	2010 \$	2009 \$
11. TRADE AND OTHER PAYABLES		
Unsecured liabilities		
Trade creditors and accruals	60,510	44,005
Contributions received in advance	9,602	10,523
Payroll liabilities	13,465	10,394
GST liabilities	4,960	419
Amount payable to CEPU National Office	51,144	30,415
Amount payable to CEPU Electrical Division Office	1,425	-
	<u>141,106</u>	<u>95,756</u>

Trade creditors and accruals include \$1,520 (2009: \$2,989) in respect of legal costs and other expenses related to litigation or other legal matters.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

	2010 \$	2009 \$
12. BORROWINGS		
Current		
Members Equity Goods Mortgage, secured	46,133	-
Lease liability	-	15,617
	46,133	15,617
	46,133	15,617
Non Current		
Members Equity Goods Mortgage, secured	107,629	-
	107,629	-
	107,629	-
(a) Total current and non-current secured liabilities:		
Members Equity Goods Mortgage, secured	153,762	-
Lease liability	-	15,617
	153,762	15,617
	153,762	15,617
(b) The carrying amount of non-current assets pledged as security are:		
Members Equity Goods Mortgage:		
- Buildings	196,574	-
	196,574	-
	196,574	-
Lease liabilities are secured by the underlying leased asset.		
13. PROVISIONS		
<i>Employee Entitlements</i>		
Opening balance at 1 April	261,873	263,725
Additional provisions raised during year	34,655	66,149
Amounts used	-	(68,001)
	296,528	261,873
Balance at 31 March	296,528	261,873
<i>Analysis of Total Provisions</i>		
Current	-	-
Non-current	296,528	261,873
	296,528	261,873
	296,528	261,873
<i>Employee Entitlements Liability</i>		
Officials	161,640	168,778
Employees other than officials	134,888	93,095
	296,528	261,873
	296,528	261,873

Provision for Employee Entitlements

A provision has been recognised for employee entitlements relating to annual, long service leave and sick leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits has been included in Note 1.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

	2010	2009
	\$	\$
14. RESERVES		
Asset Revaluation Reserve		
The Asset Revaluation Reserve records revaluations of non-current assets.		
 Disaster Relief Reserve		
The Disaster Relief Reserve records funds set aside for disaster relief for members.		
15. CAPITAL AND LEASING COMMITMENTS		
(a) Finance Lease Commitments		
Payable:		
- not later than 12 months	-	15,688
- between 12 months and 5 years	-	-
- greater than 5 years	-	-
	-	-
Minimum lease payments	-	15,688
Less future finance charges	-	71
	-	15,617
Present value of minimum lease payments	-	15,617
(b) Operating Lease Commitments		
Payable:		
- not later than 12 months	47,636	30,180
- between 12 months and 5 years	118,814	91,400
- greater than 5 years	-	-
	166,450	121,580
	166,450	121,580

Operating leases are in relation to office equipment. The leases are non cancellable, with fixed terms and with rental payable monthly in advance.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

16. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

The Committee of Management is not aware of any contingent liabilities or contingent assets.

17. SEGMENT REPORTING

The Branch operates as an Industrial Union providing services to members within Queensland.

18. INFORMATION TO BE PROVIDED TO MEMBERS OR GENERAL MANAGER

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, as amended, the attention of members is drawn to the provisions of subsections (1), (2) and (3) of section 272 of Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 which read as follows:

- “(1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).”

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

	2010 \$	2009 \$
19. CASH FLOWS INFORMATION		
(a) Reconciliation of cash		
Cash and cash equivalents	54,917	20,164
Financial Assets	455,925	680,304
	<u>510,842</u>	<u>700,468</u>
 (b) Reconciliation of net cash provided by operating activities to profit (loss) from ordinary activities		
Profit (loss) after income tax	(231,268)	(126,427)
Cash flows excluded from operating surplus attributable to reserves		
Movement in disaster relief fund	107	-
Non-cash flows in profit (loss) from ordinary activities		
Depreciation	86,595	58,418
Doubtful debts	(3,818)	856
Net loss (gain) on disposal of plant and equipment	7,980	10,878
Changes in assets and liabilities during the financial year		
(Increase)/decrease in trade and other receivables	7,144	11,663
(Increase)/decrease in other current assets	3,317	(6,570)
(Decrease)/increase in trade and other payables	31,192	1,834
(Decrease)/increase in provisions	34,655	(1,852)
Net Cash used in operating activities	<u>(64,096)</u>	<u>(51,200)</u>
 (c) Credit Standby Arrangements		
The Branch has no credit stand-by or financing facilities in place.		
 (d) Loan Facilities		
Loan Facilities	153,762	-
Amount used	153,762	-
	<u>-</u>	<u>-</u>

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

20. FINANCIAL RISK MANAGEMENT

The Branch's financial instruments consist mainly of deposits with banks, short term investments, accounts receivable and payable and loans. The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	<i>Effective Weighted Average Interest Rate %</i>	<i>Floating Interest Rate \$</i>	<i>Fixed Interest Rate Maturing</i>		<i>Non-Interest Bearing \$</i>	<i>Total \$</i>
			<i>1 year or less \$</i>	<i>1 to 5 years \$</i>		
2010						
Financial Assets						
Cash and cash equivalents	0.5%	54,367	-	-	550	54,917
Trade and other receivables	0.0%	-	-	-	8,732	8,732
Non current financial assets	5.1%	455,925	-	-	-	455,925
Total Financial Assets		510,292	-	-	9,282	519,574
Financial Liabilities						
Trade and other payables	0.0%	-	-	-	141,106	141,106
Borrowings	7.1%	-	-	153,762	-	153,762
Total Financial Liabilities		-	-	153,762	141,106	294,868
2009						
Financial Assets						
Cash and cash equivalents	0.0%	19,614	-	-	550	20,164
Trade and other receivables	0.0%	-	-	-	12,058	12,058
Non current financial assets	4.2%	680,304	-	-	-	680,304
Total Financial Assets		699,918	-	-	12,608	712,526
Financial Liabilities						
Trade and other payables	0.0%	-	-	-	95,756	95,756
Borrowings	7.4%	-	15,617	-	-	15,617
Total Financial Liabilities		-	15,617	-	95,756	111,373

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2010**

20. FINANCIAL RISK MANAGEMENT *(continued)*

Specific Risk Management Policies

(a) Interest Rate Risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at reporting date whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. At 31 March 2010, all of the Branch's borrowings were at fixed interest rates.

(b) Liquidity Risk

Liquidity risk arises from the possibility that the Branch might encounter difficulty in settling its debts or otherwise meeting its obligations relating to financial liabilities. The Branch manages this risk through the following:

- only investing surplus cash with major financial institutions;
- maintaining a reputable credit profile;
- proactively monitoring the recovery of unpaid member contributions;
- retaining sufficient cash reserves to meet obligations.

(c) Credit Risk

The maximum exposure to credit risk by class of recognised financial assets at balance date is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position sheet. Trade and other receivables that are neither past due or impaired are considered to be of high credit quality. Aggregates of such amounts are as detailed in Note 7. The Branch does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the Branch.

Net Fair Values

The net fair values of financial assets and financial liabilities approximate their carrying values. No financial assets and financial liabilities are readily traded on organised markets in standardised form. Financial assets where the carrying amount exceeds net fair values have not been written down as the Branch intends to hold these assets to maturity. The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

21. BRANCH DETAILS

The principal place of business of the Branch is:

1st Floor
41 Peel Street
South Brisbane Qld 4101

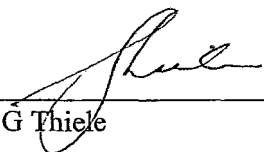
**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

COMMITTEE OF MANAGEMENT STATEMENT

The members of the Committee of Management declare that in their opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of Fair Work Australia;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year ended on 31 March 2010;
- (d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the financial report relates and since the end of that year:
 - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of the Branch; and
 - (ii) the financial affairs of the Branch have been managed in accordance with the rules of the organisation including the rules of the Branch; and
 - (iii) the financial records of the Branch have been kept and maintained in accordance with Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009; and
 - (iv) the information sought in any request of a member of the Branch or the General Manager of Fair Work Australia duly made under section 272 of Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or the General Manager of Fair Work Australia; and
 - (v) there has been compliance with any order for inspection of financial records made by the Fair Work Australia under section 273 of Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009.

Signed in accordance with a resolution of the Committee of Management passed on *25th June* .
2010



C G Thiele

Dated this *25th* day of *June* 2010.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

Report on the Financial Report

I have audited the accompanying financial report of the Communications Electrical Plumbing Union of Australia, Communications Division, Queensland Communications Division Branch which comprises the statement of financial position as at 31 March 2010 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the committee of management statement.

Committee's Responsibility for the Financial Report

The Branch's Committee of Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibilities

My responsibility is to express an opinion on the financial report based on the audit. The audit was conducted in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee of Management, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for the audit opinion.

Independence

In conducting the audit, I have complied with the independence requirements of Australian professional ethical pronouncements.

**CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
CEPU COMMUNICATIONS DIVISION
QUEENSLAND COMMUNICATIONS DIVISION BRANCH**

Auditor's Opinion

In my opinion, the financial report presents fairly the financial position of the Communications Electrical Plumbing Union of Australia, Communications Division, Queensland Communications Division Branch as at 31 March 2010 and the results of its operations and its cash flows for the year then ended in accordance with:

- (a) applicable Australian Accounting Standards (including Australian Accounting Interpretations); and
- (b) Section 253 of the Fair Work (Registered Organisations) Act 2009.

Level 5, 131 Leichhardt Street
Spring Hill Qld 4000.

STEPHEN BEEBE & Co.
Chartered Accountant

Brisbane,

28 JUNE

2010



14 April 2010

Mr Cameron Thiele
Secretary, Queensland Communications Divisional Branch
CEPU
PO Box 3203
SOUTH BRISBANE QLD 4101



FAIR WORK
AUSTRALIA



Dear Mr Thiele

Re: Lodgement of Financial Statements and Accounts – Queensland Communications Divisional Branch – for year ending 31 March 2010 (FR2010/2524)

The financial year of the Queensland Communications Divisional Branch has recently ended. This is a courtesy letter to remind you of the obligation to prepare the reporting unit's financial documents and to lodge audited financial accounts and statements with Fair Work Australia within the prescribed time frame unless a 1 month extension or an application for a certificate of exemption under the *Fair Work (Registered Organisations) Act 2009* ('the RO Act') is applied for and granted.

The documents you must lodge include:

(i) A general purpose financial report [see section 253(2)]; (ii) A Committee of Management statement (see the General Manager's Reporting Guidelines); (iii) An operating report [see section 254(2)]; (iv) An auditor's report [see sections 257(5) to 257(11)]; and (v) A certificate of the *secretary or other designated officer* signed after all the prescribed events have taken place [see section 268(c)].

I draw your particular attention to

- (a) s237 which requires you to prepare and lodge a separate statement providing the prescribed particulars of any loan, grant or donation made during the year which exceeds \$1,000;
- (b) s265(5) which requires you to publish or otherwise provide your members with completed/signed copies of the audited accounts, report and statements before final presentation and lodgment; and
- (c) s266 which requires you to present the completed documents to an eligible meeting(s) (either of the members or of the committee of management). Note that this meeting is distinct from any initial committee meeting convened to prepare, sign or otherwise approve pre-audited documents.

Relevant references may be found at <http://www.fwa.gov.au/index.cfm?pagename=regorgsfrguidelines> and <http://www.fwa.gov.au/index.cfm?pagename=legislationfwroact>. If you are in any doubt as to the requirements or anticipate any difficulty in complying with the requirements, do not hesitate to contact Fair Work Australia.

Yours sincerely,

Stephen Kellett
Statutory Services Branch