



10 November 2015

Mr Graham Lorrain
Branch Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia – Communications Division – South Australia & Northern Territory
Communications Division Branch
30-40 Hurtle Square
ADELAIDE SA 5000

via email: graham.lorrain@sant.cepu.asn.au

Dear Mr Lorrain

**Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia - Communications Division – South Australia & Northern
Territory Communications Division Branch Financial Report for the year ended 31 March
2015 - FR2015/68**

I acknowledge receipt of the financial report for the year ended 31 March 2015 for the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Communications Division – South Australia & Northern Territory Communications Division Branch. The financial report was lodged with the Fair Work Commission (FWC) on 25 September 2015.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 31 March 2016 may be subject to an advanced compliance review.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged. The FWC will confirm these concerns have been addressed prior to filing next year's report.

Statement of comprehensive income

Disclosure of employee expenses to office holders and other employees

The employee expense note to the financial statements has disclosed wages and salaries and superannuation separately for officer holders and employees, but does not separately disclose leave and other entitlements, separation and redundancies and other employee expenses provided for employees and separate and redundancies for office holders.

The Reporting Guidelines require that all employee and office holder expenses be detailed separately (refer to items 16(f) and 16(g)).

Please note that Reporting Guideline 17 states that if the activities identified in item 16 have not occurred in the reporting period, a statement of this effect must be included in the GPFR.

Reporting Requirements

On the FWC website a number of factsheets in relation to the financial reporting process and associated timelines are available. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The FWC recommends reporting units use this model as it will assist in ensuring compliance with the RO Act, the s.253 Reporting Guidelines and the Australian Accounting Standards. Access to this information may be obtained via [this link](#).

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8656 4681 or by email at joanne.fenwick@fwc.gov.au.

Yours sincerely



Joanne Fenwick
Financial Reporting Specialist
Regulatory Compliance Branch

Designated Officers Certificate or other Authorised Officer

I, Nick Townsend, being the Branch Secretary of the CWU/CEPU Communications Division SA/NT certify:

- That the document lodged herewith is a copy of the full report.
- That the full report was presented to a meeting of the Branch Committee of Management of the reporting unit on the 19th August 2015.
- That the report, was provided to members on the 26th August 2015 by post, plus posted on the Branch Website at www.cwu-sant.asn.au.
- The following motion was carried at the Branch Committee of Management meeting held on the 16th September 2015 –

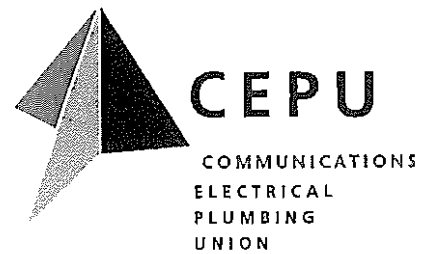
“The Branch Committee of Management confirms that the Branch Secretary did table a signed copy of the ‘Full Financial Report’ for the 2014-15 financial year at its meeting held on the 16th of September, 2015.”



Nick Townsend
Branch Secretary
CWU SA/NT

Nick.Townsend@cwu-sant.asn.au

Date: 25th September 2015



COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)
ABN: 11 273 875 514

FINANCIAL REPORT
AS At 31 Mar 2015

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

**FINANCIAL REPORT
AS At 31 March 2015**

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INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF THE COMMUNICATIONS ELECTRICAL PLUMBING UNION COMMUNICATIONS DIVISION BRANCH (SA/NT)

Report on the Financial Report

I have audited the accompanying financial report of the Communications Electrical Plumbing Union, Communication Division Branch (SA/NT), which comprises the Statement of Financial Position as at 31 March 2015, the statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flow for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the Statement by Members of the Committee.

Committees' Responsibility for the Financial Report

The Committee of Management of the Union are responsible for the preparation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations), the Fair Work (Registered Organisations) Act 2009 and the financial requirements of the Union's rules. The responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances. In Note 2, the committee also states, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that the financial statements comply with Australian Accounting Standards.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on audit. I conducted my audit in accordance with the Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Union's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

I am an approved auditor (ASIC Audit Registration 5667), a Fellow of the Institute of Chartered Accountants and I hold a current Public Practice Certificate.

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical pronouncements and the Fair Work (Registered Organisations) Act 2009.

In my opinion:

The financial report of the Communications Electrical Plumbing Union, Communication Division Branch (SA/NT), is in accordance with:

(a) Fair Work (Registered Organisations) Act 2009, including:

(i) giving a true and fair view of the union's financial position as at 31 March 2015 and of its performance for the year ended on that date;

(ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Union's rules; and

(iii) complying with any other requirements imposed by the Reporting Guidelines of the Fair Work (Registered Organisations) Act 2009

(b) other mandatory professional reporting requirements in Australia.

(c) The General Purpose Financial Report is presented fairly in accordance with Australian Accounting Standards, and the following:

a. In relation to any recovery of wages activity:

that the scope of the audit encompassed recovery of wages activity

that the Union do not involve in any recovery of wages activity.

b. any other requirements imposed by these Reporting Guidelines

(d) I conclude that managements' use of the going concern basis of accounting in the preparation of the union's financial statements is appropriate.

360 PRIVATE WEALTH BY DESIGN PTY LTD



Robert J Zadow (ASIC Audit Registration No. 5667) FCA, CPA

Parkside

South Australia

Dated.....

25th August 2015.

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

s.268 Fair Work (Registered Organisations) Act 2009

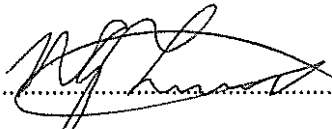
CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER

Certificate for the period ended 31 March 2015

I Nicholas TOWNSEND being the Branch Secretary of the Communications Electrical Plumbing Union, Communication Division Branch (SA/NT), certify:

- that the documents lodged herewith are copies of the full report for the Communications Electrical Plumbing Union, Communication Division Branch (SA/NT), for the period ended 31 March 2015 referred to in s.268 of the Fair Work (Registered Organisations) Act 2009; and
- that the full report was provided to members of the reporting unit on 26/08/2015; and
- that the full report was presented to the branch committee of management of the reporting unit on 16 Sept 2015 in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009.

Signature of prescribed designated officer



Name of prescribed designated officer

NICHOLAS TOWNSEND

Title of prescribed designated officer

BRANCH SECRETARY

Dated

26/08/2015

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

**OPERATING REPORT
FOR THE YEAR ENDED 31 MAR 2015**

The committee presents its report on the reporting unit for the financial year ended 31 March 2015.

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activity of the Union is to uphold the rights of organisation of labour and to improve, protect and foster the best interests of its members and to subscribe to and/or co-operate with policy of improving the cultural and living standards of its members. The Union maintains living standards of our members through enterprise bargaining and Industrial representation on behalf of our members when needed. There were no significant changes to the activities of the Union during the year.

Significant changes in financial affairs

There were no significant changes to the financial affairs of the union.

Right of members to resign

All Branch members have the right to resign from the Union in accordance with Rule 32 of the Communications Division Rules (and Fair Work (R.O.) Act 2009), namely by providing written notice addressed and delivered to the Branch Secretary via Post, Facsimile, e-mail or in person.

Officers & employees who are superannuation fund trustee(s) or director of a company that is a superannuation fund trustee

To the best of our knowledge and belief no other Officer or Employee of the Branch is, by virtue of their Office on the Branch Committee of Management of the SA - NT Branch :-

- (i) a Trustee of a superannuation entity or exempt public sector superannuation scheme;
- (ii) a Director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme; and
- (iii) where a criterion for the office of a Trustee or Director is that the Office is an Officer of a registered

Number of members

There were 1,751 members of the Branch as at 31st March 2015.

Number of employees

As at 31st March 2015 the Branch employed 2 elected officials, 1 full-time official & 1 permanent part time clerical employee.

Names of Committee of Management members and period positions held during the financial year

The following persons were a member of the Committee of Management of the Branch, namely the Branch Executive, during the year ending 31 March 2015.

<u>Name</u>	<u>Position</u>	<u>Period</u>
Steven BUTTERWORTH	Branch President	01/04/2014 – 31/03/2015
Graham LORRAIN	Branch Secretary (until 31 Jul 2015)	01/04/2014 – 31/03/2015
Nicholas TOWNSEND	Branch Assistant Secretary (current branch secretary)	01/04/2014 – 31/03/2015
Helen MACMULLEN	Branch Vice President	01/04/2014 – 31/03/2015
Anthony MOSS	Branch Vice President	01/04/2014 – 31/03/2015
Frank QUAIAT	Branch Vice President	01/04/2014 – 31/03/2015
Gary GILSON	Committee of Management	01/04/2014 – 31/03/2015
Greg DOMEIKA	Committee of Management	01/04/2014 – 31/03/2015
Lisa BAHLIS	Committee of Management	01/04/2014 – 31/03/2015
Mark FINLAY	Committee of Management	01/04/2014 – 31/03/2015
Denis CAREY	Committee of Management	01/04/2014 – 31/03/2015
Steve PORTNOFF	Committee of Management	01/04/2014 – 31/03/2015
Doug BARNWELL	Committee of Management	01/04/2014 – 31/03/2015
Rasma FITCH	Committee of Management	01/04/2014 – 31/03/2015
Paul GRIFFIN	Committee of Management	01/04/2014 – 31/03/2015

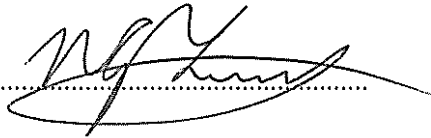
COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)

OPERATING REPORT
FOR THE YEAR ENDED 31 MAR 2015

Names of Committee of Management members and period positions held during the financial year (cont.)

<u>Name</u>	<u>Position</u>	<u>Period</u>
Glen McDONALD	Committee of Management	01/04/2014 – 31/03/2015
Peter LAWRENCE	Committee of Management	01/04/2014 – 31/03/2015
BLAYNE LAGRUTTA	Committee of Management	01/04/2014 – 31/03/2015

Signature of designated officer



Name and title of designated officer: **Nicholas TOWNSEND**

Dated: **19 Aug 2015**

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

**COMMITTEE OF MANAGEMENT STATEMENT
FOR THE YEAR ENDED 31 MAR 2015**

On the **19 Aug 2015**, the Committee of Management of the Communications Electrical Plumbing Union, Communication Division Branch (SA/NT) passed the following resolution in relation to the general purpose financial report (GPRF) for the year ended 31 March 2015:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPRF relates and since the end of that year:

- (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a union concerned; and

- (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a union concerned; and

- (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and

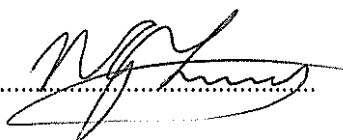
- (iv) where the union consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and

- (v) where information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the RO Act has been provided to the member or General Manager; and

- (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

(f) no revenue has been derived from undertaking recovery of wages activity during the reporting period

This declaration is made in accordance with a resolution of the Committee of Management.

Signature of designated officer

Name and title of designated officer: **Nicholas TOWNSEND**

Dated: **19 Aug 2015**

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MAR 2015**

	Notes	2015 \$	2014 \$
Revenue			
Membership subscription	3A	678,185	681,227
Capitation fees	3B	-	-
Levies	3C	-	-
Interest	3D	16,364	29,306
Rental revenue	3E	68,892	53,140
Other revenue	3F	510	2,601
Total revenue		763,951	766,275
Other Income			
Grants and donations	3G	-	-
Total income		763,951	766,275
Expenses			
Employee expenses	4A	534,520	585,395
Capitation fees	4B	155,357	153,392
Affiliation fees	4C	11,463	11,430
Administration expenses	4D	201,816	205,399
Grants or donations	4E	1,130	6,380
Depreciation	4F	29,565	34,087
Finance cost	4G	4,065	3,085
Legal costs	4H	30,169	4,074
Auditor's remuneration	11	14,500	26,500
Net losses from sale of assets	4I	-	-
Other expenses	4J	-	-
Total expenses		982,586	1,029,741
 Deficit for the year		 (218,635)	 (263,466)

The above statement of comprehensive income should be read in conjunction with the accompanying notes

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

AS AT 31 MAR 2015

	Notes	2015 \$	2014 \$
ASSETS			
Current Assets			
Cash and cash equivalents	5A	336,191	259,266
Trade and other receivables	5B	33,554	15,814
Other current assets	5C	14,915	17,194
Total current assets		384,660	292,274
Non-Current Assets			
Property and equipment	6A	87,294	59,174
Investment Property	6B	1,701,532	1,698,750
Other Investments	6C	242,959	427,790
Total non-current assets		2,031,785	2,185,714
Total Assets		2,416,444	2,477,988
LIABILITIES			
Current Liabilities			
Trade payables	7A	198,277	70,998
Other payables	7B	21,564	11,293
Employee provisions	8A	252,423	235,911
Total current liabilities		472,264	318,202
Non-Current Liabilities			
Employee provisions	8A	40,748	37,720
Total non-current liabilities		40,748	37,720
Total Liabilities		513,012	355,922
Net assets		1,903,432	2,122,066
EQUITY			
Reserves		1,096,667	1,096,667
Retained Earnings		806,765	1,025,399
Total Equity		1,903,432	2,122,066

The above statement of financial position should be read in conjunction with the accompanying notes

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

**STATEMENT OF CHANGES IN EQUITY
AS AT 31 MAR 2015**

	Asset Revaluation Reserve \$	Special Fund \$	Death Benefit Reserve \$	Retained earnings \$	Total equity \$
Balance as at 1 April 2013	750,822	304,998	40,847	1,288,864	2,385,531
Deficit for the year 2013-14	-	-	-	(263,466)	(263,466)
Any other income or transfer from retained earnings	-	-	-	-	-
Balance as at 31 Mar 2014	750,822	304,998	40,847	1,025,399	2,122,066
Deficit for the year 2014-15	-	-	-	(218,635)	(218,635)
Any other income or transfer from retained earnings	-	-	-	-	-
Balance as at 31 March 2015	750,822	304,998	40,847	806,765	1,903,432

The above statement of changes in equity should be read in conjunction with the accompanying notes.

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MAR 2015**

	Notes	2015 \$	2014 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash Received			
Receipts from members		678,185	675,689
Interest received		17,116	33,247
Rental received		31,636	
Receipts from other reporting entities	9B	-	-
Other		317,006	112,000
		1,043,943	820,936
Cash Used			
Employees		(509,524)	(578,246)
Suppliers		(581,848)	(264,877)
Payments to other reporting entities	9B	-	(114,747)
		(1,091,372)	(957,870)
Net cash from (used by) operating activities	9A	(47,429)	(136,934)
CASH FLOWS FROM INVESTING ACTIVITIES			
Cash Received			
Encashment of term deposit		184,831	-
Cash Used			
Purchase of motor vehicle		-	-
Improvement in property		(53,517)	-
Purchase of furniture & fixture		(6,961)	(16,150)
		124,353	(16,150)
Net cash used by investing activities		124,353	(16,150)
FINANCING ACTIVITIES			
Cash flow from financing activities		-	-
Net increase (decrease) in cash held		76,924	(153,084)
Cash & cash equivalents at the beginning of the reporting period		259,266	412,350
Cash & cash equivalents at the end of the reporting period	5A	336,191	259,266

The above statement of cash flows should be read in conjunction with the accompanying notes.

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

**RECOVERY OF WAGES ACTIVITY
FOR THE YEAR ENDED 31 MAR 2015**

	2015	2014
	\$	\$
Cash assets in respect of recovered money at beginning of year	-	-
Receipts		
Amounts recovered from employers in respect of wages etc.	-	-
Interest received on recovered money	-	-
Total receipts	-	-
Payments		
Deductions of amounts due in respect of membership for:		
12 months or less	-	-
Greater than 12 months	-	-
Deductions of donations or other contributions to accounts or funds of:		
The reporting unit:		
name of account	-	-
name of fund	-	-
Name of other reporting unit of the organisation:		
name of account	-	-
name of fund	-	-
Name of other entity:		
name of account	-	-
name of fund	-	-
Deductions of fees or reimbursement of expenses	-	-
Payments to workers in respect of recovered money	-	-
Total payments	-	-
Cash asset's in respect of recovered money at end of year	-	-
Number of workers to which the monies recovered relates	-	-
Aggregate payables to workers attributable to recovered monies but not yet distributed		
Payable balance	-	-
Number of workers the payable relates to	-	-
Fund or account operated for recovery of wages	-	-

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015**

Note 1. Union Information

The Communications Electrical Plumbing Union, Communication Division Branch (SA/NT) is to uphold the rights of labour and to improve, protect and foster the best interests of its members and to lobby and negotiate with Government for interests of its members. Please refer to branch council operating report for further details.

Note 2. Summary of significant accounting policies

2.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, the Communications Electrical Plumbing Union, Communication Division Branch (SA/NT) is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

2.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

2.3 Significant accounting judgements and estimates

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

2.4 New Australian Accounting Standards

Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date stated in the standard. The accounting policies adopted are consistent with those of the previous financial year.

Future Australian Accounting Standards Requirements

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period that are expected to have a future financial impact on the Communications Electrical Plumbing Union, Communication Division Branch (SA/NT).

2.5 Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015

Note 2. Summary of significant accounting policies (cont.)

2.5 Revenue (cont.)

Revenue from the sale of goods is recognised when, the risks and rewards of ownership have been transferred to the buyer, the union retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity.

Donation income is recognised when it is received.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease.

2.6 Government Grants

Government grants are not recognised until there is reasonable assurance that the union will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the union recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that union should purchase, construct otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the union with no future related costs are recognised in profit or loss in the period in which they become receivable.

2.7 Gains

Sale of assets

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

2.8 Capitation fees and levies

Capitation fees and levies are to be recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

2.9 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015

Note 2. Summary of significant accounting policies (cont.)

2.9 Employee benefits (cont.)

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Provision is made for separation and redundancy benefit payments. Reporting Unit recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

2.10 Cash and cash equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts.

2.11 Financial instruments

Financial assets and financial liabilities are recognised when the Communications Electrical Plumbing Union, Communication Division Branch (SA/NT) becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

2.12 Financial assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised upon trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Fair value through profit or loss

Financial assets are classified as at fair value through profit or loss when the financial asset is either held for trading or it is designated as at fair value through profit or loss.

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015**

Note 2. Summary of significant accounting policies (cont.)

2.12 Financial assets (cont.)

Fair value through profit or loss (cont.)

A financial asset is classified as held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial asset other than a financial asset held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial asset forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial assets at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial asset and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Held-to-Maturity investments

Financial assets with fixed or determinable payments and fixed maturity dates that the reporting unit has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

Available-for-sale

Available-for-sale financial assets are those non-derivative financial assets that are designated as available for sale or that are not classified as loans and receivable, held-to-maturity investments or financial assets at fair value through profit or loss.

Loan and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015**

Note 2. Summary of significant accounting policies (cont.)

2.12 Financial assets (cont.)

Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the reporting units past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015**

Note 2. Summary of significant accounting policies (cont.)

2.12 Financial assets (cont.)

In respect of available-for-sale equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. In respect of available-for-sale debt securities, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

Derecognition of financial assets

The reporting unit derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

2.13 Financial liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Fair value through profit or loss

Financial liabilities are classified as at fair value through profit or loss when the financial liability is either held for trading or it is designated as at fair value through profit or loss.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial liability other than a financial liability held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of comprehensive income.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015**

Note 2. Summary of significant accounting policies (cont.)

2.13 Financial liabilities (cont.)

Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

Derecognition of financial liabilities

The reporting unit derecognises financial liabilities when, and only when, the reporting units obligations are discharged, cancelled or they expire. The difference between the carrying amounts of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

2.14 Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

2.15 Property and equipment

Asset recognition

Each class of property and equipment is recognised at historical cost. Purchases of property and equipment are recognised at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses.

Depreciation

Depreciable property and equipment assets are written-off to their estimated residual values over their estimated useful lives using following method of depreciation against each class of asset. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset along with depreciation method are based on the following useful lives:

	2015	2014
Building	2.50%	2.50%
Motor Vehicle	25%	25%
Office equipment & Furniture	10% to 50%	10% to 50%

Derecognition

An item of buildings and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015**

Note 2. Summary of significant accounting policies (cont.)

2.15 Property and equipment (cont.)

2.16 Investment property

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at its cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value. Gains and losses arising from changes in the fair value of investment properties are included in profit and loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

2.17 Impairment for non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the union were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

2.18 Non-current assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the non-current asset is available for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets classified as held for sale are measured at the lower of their previous carrying amount and fair value less costs of disposal.

2.19 Taxation

The Communications Electrical Plumbing Union, Communication Division Branch (SA/NT) is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015**

Note 2 Summary of significant accounting policies (cont.)

2.20 Fair value measurement

The Communications Electrical Plumbing Union, Communication Division Branch (SA/NT) measures financial instruments, such as, financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Communications Electrical Plumbing Union, Communication Division Branch (SA/NT). The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Communications Electrical Plumbing Union, Communication Division Branch (SA/NT) uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the union determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, The Communications Electrical Plumbing Union, Communication Division Branch (SA/NT) has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

2.21 Going concern

The Communications Electrical Plumbing Union, Communication Division Branch (SA/NT) is reliant on the agreed financial support from its members to continue on a going concern basis. This agreed financial support is to continue until they cease to be a member.

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015**

	Notes	2015 \$	2014 \$
Note 3 Income			
Note 3A: Membership subscription			
Membership subscription comprises of contributions from members during the year giving an average of \$387 p.a from each member; Members are charged at different rates depending upon their employment status and category in which they fall.			
Note 3B: Capitation fees			
None		-	-
Total capitation fees		<u>-</u>	<u>-</u>
Note 3C: Levies			
Branch levies		-	-
Total levies		<u>-</u>	<u>-</u>
Note 3D: Interest			
Interest income		16,364	29,306
Total interest		<u>16,364</u>	<u>29,306</u>
Note 3E: Rental income			
Rental income from properties and others	3E (i)	68,892	53,140
Total rental revenue		<u>68,892</u>	<u>53,140</u>
3E (i) The union rents a building to generate another source of income.			
Note 3F: Other revenue			
Fees/Reimbursement		510	2,602
		<u>510</u>	<u>2,602</u>
Note 3G: Grants and donations			
Grants		-	-
Donations		-	-
Total grants and donations		<u>-</u>	<u>-</u>

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
COMMUNICATIONS DIVISION BRANCH (SA/NT)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015**

	2015	2014
	\$	\$
Note 4 Expenses		
Note 4A: Employee expenses		
Holders of office:		
Wages and salaries	307,776	292,034
Superannuation	70,283	64,049
Leave and other entitlements	19,540	27,348
	397,599	383,431
Other employee expenses		
Payroll Tax	18,229	24,440
Fringe Benefits Tax	8,489	6,572
Work cover	6,192	6,970
Motor Vehicle Expenses	19,914	20,920
Travel	30,124	30,419
	82,948	89,321
Subtotal employee expenses holders of office	480,547	472,752
Employees other than office holders:		
Wages and salaries	48,517	105,580
Superannuation	5,456	7,063
Subtotal employees other than office holders	53,973	112,643
Total employee expenses	534,520	585,395
Note 4B: Capitation fees		
Capitation fees - National office	155,357	153,392
Total capitation fees	155,357	153,392
Note 4C: Affiliation fees		
Australian Labour Party	8,333	7,755
SA Unions	2,780	2,725
National office	350	350
Others	-	600
Total affiliation fees/subscriptions	11,463	11,430

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015**

	Notes	2015	2014
Note 4 Expenses (cont.)		\$	\$
Note 4D: Administration expenses			
Consideration to employers for payroll deductions		-	-
Compulsory levies		-	-
Conference and meeting expenses		-	-
Contractors/consultants		8,709	9,847
Property expenses	4D (i)	82,087	77,156
Office expenses		42,274	45,151
Information communications		17,294	20,627
Insurance	4D (ii)	48,002	44,318
Other		3,450	8,300
Total administration expense		201,816	205,399

4D (i) This includes repair & maintenance, power expenses, land and council taxes.

4D (ii) This includes business insurance, personal accident and death disability

Note 4E: Grants and donations

Grants:

Total paid that were \$1,000 or less		-	-
Total paid that exceeded \$1,000		-	-

Donations:

Total paid that were \$1,000 or less		-	-
Total paid that exceeded \$1,000		1,130	6,380

donations		1,130	6,380
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Note 4F: Depreciation

Land and building		12,957	12,375
Office equipment & furniture		7,691	9,821
Motor vehicle		8,917	11,891
Total depreciation		29,565	34,087

Note 4G: Finance costs

Finance cost		4,065	3,085
Total finance costs		4,065	3,085

Note 4H: Legal costs

Legal expenses	4H (i)	30,169	4,074
Total legal costs		30,169	4,074

4H (i) This also includes member's medical claims - more reported in the current year than the last year, which are currently under review by CWU's legal advisor for reimbursement. Its outcome varies from case to case.

Note 4I: Net losses from sale of assets

Fixed assets		-	-
Total net losses from asset sales		-	-

Note 4J: Other expenses

Penalties - via RO Act or RO Regulations		-	-
Total other expenses		-	-

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015**

	Notes	2015 \$	2014 \$
Note 5 Current Assets			
Note 5A: Cash and cash equivalents			
Cash at bank	5A (i)	335,879	258,817
Cash on hand		311	449
Total cash and cash equivalents		336,191	259,266

5A (i) Cash at bank earns interest at floating rates based on daily deposit rates.

Note 5B: Trade and other receivables

Receivables from other reporting units

CEPU-National Office		-	-
Electrical Trade Union (ETU)		-	-
Total receivables from other reporting units		-	-

Less provision for doubtful debts

		-	-
Receivable from other reporting units		-	-

Other receivables:

GST receivable from the Australian Taxation Office		4,483	-
Other trade receivables	5B (i)	29,071	15,814

Total other receivables		33,554	15,814
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Total trade and other receivables (net)		33,554	15,814
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5B (i) Other trade receivables primarily include membership subscriptions and income protection.

Note 5C: Other current assets

Accrued Interest		7,115	7,867
Prepayments		7,802	9,326
Total other current assets		14,915	17,194

**COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAR 2015**

	Notes	2015 \$	2014 \$
Note 6 Non-current assets			
Note 6A: Property and equipment			
Cost	6A (i), 6A (ii) & 6A (iii)	271,049	225,728
Accumulated depreciation		(183,755)	(166,565)
Total property, plant and equipment		87,294	59,174
6A (i) Land and buildings:			
Cost	6A (i) (a)	38,360	-
Accumulated depreciation		(582)	-
Total land and buildings		37,778	-
Reconciliation of the opening and closing balances			
As at 1 April 2014			
Gross book value		-	-
Accumulated depreciation and impairment		-	-
Net book value 1 April 2014		-	-
Additions		38,360	-
Revaluations		-	-
Impairments		-	-
Depreciation expense		(582)	-
Other movement- Property Improvements		-	-
Disposals		-	-
Net book value 31 Mar 2015		37,778	-
6A (ii) Office equipment & furniture			
At cost		123,884	116,923
Accumulated depreciation		(101,120)	(93,429)
Total office equipment & furniture		22,764	23,494
Reconciliation of the opening and closing balances			
As at 1 April 2014			
Gross book value		116,923	100,773
Accumulated depreciation and impairment		(93,429)	(83,608)
Net book value 1 April 2014		23,494	17,165

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**NOTES TO THE FINANCIAL STATEMENTS
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	2015	2014
	\$	\$
Note 6 Non-current assets (cont.)		
Reconciliation of the opening and closing balances of office equipment and furniture (cont.)		
Additions	6,961	16,150
Depreciation expense	(7,691)	(9,821)
Disposals	-	-
Other	-	-
Net book value 31 Mar 2015	22,764	23,494
6A (iii) Motor Vehicle:		
Cost	108,805	108,805
Accumulated depreciation	(82,053)	(73,136)
Total Motor vehicle	26,752	35,669
Reconciliation of the opening and closing balances		
As at 1 April 2014		
Gross book value	108,805	108,805
Accumulated depreciation and impairment	(73,136)	(61,245)
Net book value 1 April 2014	35,669	47,560
Additions	-	-
Revaluations	-	-
Impairments	-	-
Depreciation expense	(8,917)	(11,891)
Other adjustment	-	-
Disposals	-	-
Net book value 31 Mar 2015	26,752	35,669
6B Investment Property		
Opening balance as at 01 April 2014	1,698,750	1,711,125
Additions	15,157	-
Depreciation for the year	(12,375)	(12,375)
Closing balance as at 31 Mar 2015	1,701,532	1,698,750

The valuations were performed by Heron Todd White (SA) Ltd in the year 2011, an accredited independent valuer with a recognised and relevant professional qualification and with experience in the location and category of the investment property being valued.

COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU)
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NOTES TO THE FINANCIAL STATEMENTS
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6B Investment Property (cont.)

The fair value of completed investment property has been determined on a market value basis in accordance with International Valuation Standards (IVS), as set out by the International Valuation Standards Council (IVSC). In arriving at their estimates of market values, the valuers have used their market knowledge and professional judgement and not only relied on historical transactional comparables.

The highest and best use of the investment properties is not considered to be different from its current use.

Addition during the year relate to the legal cost being incurred in transferring the title of property to CEPU - Communication Division Branch (SA/NT).

Rental income earned and received from the investment properties during the year was \$46,174 (2014: \$43,269).

This property has subsequently been sold for \$3.9m in the month of Jun-2015.

Note 6C: Other Investments

Term deposits	6C (i)	242,959	427,790
Total other investments		<u>242,959</u>	<u>427,790</u>

6C (i) Term deposits are made for more than 6 months period earning interest rate ranging from 3.25% to 3.54% per anum.

Note 7 Current Liabilities

Note 7A: Trade payables

Trade payable and accruals	2,877	16,636
Subtotal trade creditors	<u>2,877</u>	<u>16,636</u>
Payables to other reporting units		
CEPU - National office	195,400	54,362
Subtotal	<u>195,400</u>	<u>54,362</u>
Total trade payables	<u>198,277</u>	<u>70,998</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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	2015	2014
	\$	\$
Note 7 Current Liabilities (cont.)		
Note 7B: Other payables		
Wages and salaries	6,824	7,149
Superannuation	9,543	-
Consideration to employers for payroll deductions	-	-
Legal costs	-	-
Prepayments received/unearned	3,509	-
GST payable	-	4,144
Other	1,688	-
Total other payables	21,564	11,293
Note 8 Provisions		
Note 8A: Employee provisions		
Office Holders:		
Annual leave	133,145	126,750
Sick leave	53,075	53,075
Separations and redundancies	-	-
Long service leave	95,206	88,975
Subtotal employee provisions—office holders	281,426	268,800
Employees other than office holders:		
Annual leave	11,744	4,831
Long service leave	-	-
Separations and redundancies	-	-
Other	-	-
Subtotal—employees other than office holders	11,744	4,831
Total employee provisions	293,171	273,631
Current	252,423	235,911
Non Current	40,748	37,720
Total employee provisions	293,171	273,631

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	2015	2014
	\$	\$
Note 9 Cash flow		
Note 9A: Cash flow reconciliation		
Reconciliation of Cash and Cash Equivalents from Operating Activities to the surplus for the year		
Deficit for the year	(218,635)	(263,466)
Adjustments for non-cash items		
Depreciation	29,565	34,087
Loss on disposal of assets	-	-
	(189,070)	229,379
Changes in assets/liabilities		
(Increase)/decrease in net receivables	(17,740)	8,298
(Increase)/decrease in other current assets	2,291	11,779
Increase/(decrease) in payables	137,550	45,021
Increase/(decrease) in employee provisions	19,540	27,348
Net cash from (used by) operating activities	(47,429)	(136,933)
Note 9B: Cash flow information		
Cash inflows		
CEPU - National Office	-	-
Total cash inflows	-	-
Cash outflows		
Capitation Fees - National Office	-	114,747
Total cash outflows	-	114,747
Note 10 Related party disclosures		
Note 10A: Related party transactions for the reporting period		
The union does not have any related party transaction.		
Note 10B: Key management personnel remuneration for the reporting period		
Short-term employee benefits		
Salary	307,776	292,034
Leave and other entitlements	19,540	27,348
Performance bonus	-	-
Total short-term employee benefits	327,317	319,382

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	Notes	2015 \$	2014 \$
Note 10B: Key management personnel remuneration for the reporting period (cont.)			
Post-employment benefits:			
Superannuation		70,283	64,049
Total post-employment benefits		70,283	64,049
Other long-term benefits:			
Long-service leave		82,948	89,321
Total other long-term benefits		82,948	89,321
Termination benefits		-	-
Total		480,547	472,752
Note 10C: Transactions with key management personnel and their close family members			
Loans to/from key management personnel			
None		-	-
Other transactions with key management personnel			
None		-	-
Note 11 Auditor's remuneration			
Audit fees		14,000	26,500
Non-audit services		500	-
Total auditor's remuneration	11.1	14,500	26,500
		11.1 Audit fee for year 2014 includes portion of last year's audit fee which was not accrued in the said year.	
Note 12 Financial Support to or from another reporting entity			
The Communications Electrical Plumbing Union, Communication Division Branch (SA/NT) is able to continue as a going concern without the financial support of another reporting unit. It also doesn't provide any financial support to any other reporting unit.			
Note 13 Contingent liabilities, assets and commitments			
Note 13A: Commitments and contingencies			
Operating lease commitments—as lessee			
Future minimum rentals receivable under non-cancellable operating leases as at 31 Mar are as follows:			
Within one year		11,544	43,269
After one year but not more than five		-	-
After five years		-	-
		11,544	43,269
Operating lease commitments—as lessor			
None			
Capital commitments			
At 31 Mar 2015, the union does not have any capital commitments.			
		-	-
Finance lease commitments—as lessee			
None			
		-	-
Finance leases—lessor			
None			
		-	-

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Note 13 Contingent liabilities, assets and commitments (cont.)

Note 13B: Contingent assets

The CEPU-Communication Division Branch (SA/NT) expects to receive money (less than \$30,000) related to medical claims if they are successful. The outcome of which is unknown at this stage.

Note 14 Financial instruments

Note 14A - Financial Risk Management - objectives and policies

The union's financial instruments comprise cash and cash equivalents, held to maturity financial investments and liabilities. In addition, the union also has amounts receivable and amounts payable to trade and other creditors.

The main risks arising from the union's financial instruments are credit risk and market price risk and no liquidity risk. The union does not use derivative instruments to manage risks associated with its financial instruments.

The members of committee have overall responsibility for risk management, including risks associated with financial instruments. Risk management policies are established to identify and analyse the risks associated with the union's financial instruments, to set appropriate risk limits and controls and to monitor the risks and adherence to limits. The Board's audit and finance committee is responsible for monitoring the effectiveness of the union's risk management policies and processes and to regularly review risk management policies and systems, taking into account changes in market conditions and the union's activities. The committee is also responsible for developing and monitoring investment policies.

Note 14B: Categories of financial instruments	Notes	2015 \$	2014 \$
Financial assets			
<u>Held-to-Maturity investments</u>			
Death Benefit Fund - Beyond Bank		8,448	7,811
Leave fund - Beyond Bank		7,460	200,000
Car replacement fund - Beyond Bank		44,069	44,069
Special Fund - People's Choice Credit		182,982	175,910
Total other investments	6C	242,959	427,790
<u>Loans and receivables:</u>			
Trade and other receivables	5B	33,554	15,814
Other current assets	5C	14,915	17,194
Total		48,469	33,008
Financial liabilities			
Trade creditors and accruals	7A	198,277	70,998
Other payables	7B	21,564	11,293
Total		219,841	82,291

Note 14C: Net income and expense from financial assets

Other investments

Interest income	16,364	29,306
Exchange gains/(loss)	-	-

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Note 14C: Net income and expense from financial assets	Notes	2015	2014
		\$	\$
Other investments (cont.)			
Impairment		-	-
Gain/loss on disposal		-	-
Net gain/(loss)		16,364	29,306

Note 14D: Credit Risk

Credit risk is the risk of financial loss to the union if a customer or counterparty to a financial instrument fails to meet its contractual obligations.

The carrying amount of the union's financial assets best represents its maximum credit risk exposure. The union's maximum exposure to credit risk at the reporting date was:

Cash & cash equivalents	5A	336,191	259,266
Trade debtors and other receivables	5B	33,554	15,814
Other current assets	5D	14,915	17,194
Other investments	6C	242,959	427,790
		627,618	720,064

Trade debtors and other current assets primarily comprises of property rental income, members subscription and grant income

	2015		2014	
	Gross \$	Impairment \$	Gross \$	Impairment \$
Not past due	-	-	-	-
Past due 0-30 days	39,143	-	23,682	-
Past due 31-120 days	7,115	-	9,326	-
Past due 121 days to one year	-	-	-	-
Past due more than 1 year	-	-	-	-
	46,258	-	33,008	-

Note 14E - Liquidity risk

Liquidity risk is the risk that the union will not be able to fund its obligations as they fall due.

The following are the contractual maturities of financial assets and liabilities including estimated interest payments:

At 31 Mar 2015	Carrying amount	< 1 year \$	1- 2 years \$	2- 5 years \$	> 5 years \$	Total \$
Trade creditors & payable	2,877	2,877	-	-	-	2,877
Employee related	16,367	16,367	-	-	-	16,367
Payable to National Office	195,400	195,400	-	-	-	195,400

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Note 14E - Liquidity risk (cont.)

At 31 Mar 2015	Carrying amount	< 1 year \$	1– 2 years \$	2– 5 years \$	> 5 years \$	Total \$
Other payables	5,197	5,197	-	-	-	5,197
Maturities for financial liabilities	219,841	219,841	-	-	-	219,841

At 31 Mar 2014	Carrying amount	< 1 year \$	1– 2 years \$	2– 5 years \$	> 5 years \$	Total \$
Trade creditors & payable	16,636	16,636	-	-	-	16,636
Employee related	7,149	7,149	-	-	-	7,149
Payable to National Office	54,362	54,362	-	-	-	54,362
Other payables	4,144	4,144	-	-	-	4,144
Maturities for financial liabilities	82,291	82,291	-	-	-	82,291

Note 14F - Market price risk

Market price risk is the risk that changes in market prices such as foreign exchange rates, interest rates and equity prices will affect the union's income or the value of its holdings of financial instruments. The union is exposed to two sources of market price risk – fluctuations in interest rates and fluctuations in the value of its Held to Maturity investments.

Interest rate risk

Interest rate risk refers to the risk that the value of financial instruments or cash flow associated with the instrument will fluctuate due to changes in market interest rates.

The union is exposed to interest rate fluctuations on its cash at bank and cash on deposits. The union actively monitors interest rates for cash at bank and on deposit to maximise interest income.

The following table summarises the interest rate profile of the union's interest bearing financial instruments.

Fixed-rate instruments

Other investments	6C	242,959	427,790
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Variable-rate instruments

Cash at bank	5A	336,191	259,266
		<u>579,149</u>	<u>687,056</u>

Sensitivity analysis

The union is not exposed much to variable rate instruments resulting into minimal variation in this regard.

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Note 15 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or General Manager:

(1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.

(2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

(3) A reporting unit must comply with an application made under subsection (1).

Note 16 Business combination

The union has not entered into any business combination during the current reporting period. There is no change to the existing reporting structure of the union.

Note 17 Events after the reporting period

There were no events that occurred after 31 Mar 2015, and/or prior to the signing of the financial statements except the sale of property as reported in Note 6B that would affect the ongoing structure and financial activities of The CEPU-Communication Division Branch (SA/NT).

Note 18 Additional information

The registered office of the union and its principal place of business is:

312 South Road
Richmond
South Australia 5033