

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Mr Steve Mason Branch Secretary Qld Telecommunications & Services Branch CEPU Communications Division PO Box 3789 SOUTH BRISBANE QLD 4101

Dear Mr Mason

Re: Lodgement of Financial Statements and Accounts for the CEPU Queensland Telecommunications & Services Branch for the year ending 31 March 2003 (FR2003/41)

Receipt is acknowledged of the abovementioned financial documents which were lodged in the Registry on 11 August 2003.

The documents have been filed. Thank you for your attention to this matter.

If I can be of any assistance please contact me on 02 8374 6618.

Yours sincerely,

Berinde Remen

Belinda Penna for Deputy Industrial Registrar

12 August 2003

2003/08/100

8 August 2003

Mr Stephen Kellett Statutory Services Branch Level 8 Terrace Towers 80 William Street EAST SYDNEY NSW 2011

Dear Stephen,

Enclosed are the audited Financial Statements for the Queensland Branch of the Communications Electrical Plumbing Union, Communications Division, Qld Telecommunications & Services Branch for the financial year ending 31st March 2003.

The Financial Statements were presented to the Branch Committee of Management on Friday 11th July at the Branch Committee of Management Meeting for the purposes of reg.109 of the Act and has been circulated to all members (Newspaper) via post on 1st August 2003.

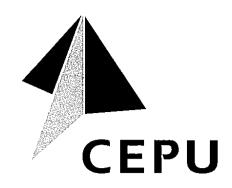
The Financial Statements will be re-presented to our Branch Committee of Management on the 15th August 2003.

DONATIONS

In regards to the donations on the Income & Expenditure Statement there were no donations exceeding \$1000 during the 2002-2003 financial year

I trust that this information meets your requirements.

Yours faithfully,



COMMUNICATIONS ELECTRICAL PLUMBING UNION

COMMUNICATIONS

Steve Mason Secretary T&S Branch – Qld

1st Floor 41 Peel Street South Brisbane 4101

PO Box 3789 South Brisbane Queensland 4101

Ph: 07.3 Fax: 07.3

07 3255 0330 07 3255 0015

Email: cdtsqld@cepu.asn.au Website: www.cepuqld.asn.au

STEVE MASON
Branch Secretary
Communications Electrical Plumbing Union
Communications Division

Queensland Telecommunications & Services Branch

Communications Electrical Electronic Energy Information Postal Plumbing and Allied Services Union of Australia



Branch Secretary's Report 2002-03

This has been a ground-breaking year. We have had a major EBA battle not only with Telstra but also with other branches of the CEPU.

The CEPU Branches that opposed the I&S EBA did so for a variety of reasons and there were no concentrated areas of dispute.

This caused a long and exhausting period of negotiation and the breakdown of many bonds formed between states and branches. The final result gained little and lost a period of pay gains for many members.

The election of a new leadership in the P&T Queensland branch, offers a real chance for future integration and long term survival but we must as members and individuals accept that a co-operative approach is more likely to succeed than a take over. To this end discussions between P&T and T&S Queensland have recommenced about a future alliance. All members of the new P&T team have committed to this. as have T&S.

NDC has once again been brought back into the Telstra family with the NDC sale abandoned. Most NDC members have accepted this move,





Marylin Swan, the first CEPU official in North Queensland which guarantees a position at their current level back in Telstra. The CEPU has fought a long and hard battle to ensure that members' rights were protected during this process from the splitting off to the reintegration.

The tightening of the telecommunications dollar has adversely affected many of our members in companies such as Silcar, Optus. Commander and Transfield with some staff redundancies caused by the slowdown. Silcar and Commander have had recent EBAs certified and Optus will be running a staff agreement shortly.

The massive redundancies within Telstra have continued and this has seen some major disputes throughout the company.

The Australian Industrial Relations Commission has ruled against Telstra in a redundancy issue at the time of this writing and the CEPU is gearing up for a challenge over Telstra's entire redundancy policy. The CEPU believes that Telstra will not be able to provide an adequate service to the Australian public if this ideological and shareprice driven downsizing continues.

We have been active in the political and industrial areas with representations to local. State and Federal politicians and submissions to senate inquiries and AIRC hearings.

Queensland CEPU has also been seen, heard and read extensively in the media over the last few months.

This has been as a result of the downsizing agenda but also the spectre once again of the full sale of Telstra.

Australia Post has also received some







Steve Mason. **Oueensland** Branch Secretary

attention with a review of all technical positions. This review has found some glaring anomalies in the technical and engineering areas and has suggested some innovative and logical changes to the entire structure. We hope to see some concrete results in the near future.

The industrial and political roundabout has not given us any chance to catch our breath.

We are facing a continuing onslaught of changes to working conditions and family values from the current government and Teistra's determination to continue an evertightening spiral towards destruction.

The whole Telecommunications industry is suffering at the moment and the CEPU is not immune. The current federal conservative coalition government is hell bent on destroying the working conditions and culture built up in the industry over many years.

The CEPU and many other unions are

Continued back page

Summary of the CEPU Communications Division (T&S Branch) Financial Report for the year to March 31, 2003 appears on the centre pages

COMMUNICATIONS ELECTRICAL PLUMBING COMMUNICATIONS DIVISION QUEENSLAND TELECOMMUNICATIONS AND SE BRANCH		NON CURRENT ASSETS Investments Property, plant and equipment	432 812 454 667 42 883 56 503		
Summary of the Financial Report for the Year E March 2003	nded 31		<u>475695</u> <u>511 170</u>		
The financial accounts of the Branch have been	audited in	TOTAL ASSETS	<u>527 729</u> <u>605 977</u>		
accordance with the provisions of the Workplace Act 1996, as amended, and the following su provided for members in accordance with Section the Act.	Relations mmary is	CURRENT LIABILITIES Payables Provisions	64 701 70 980 46 983		
A copy of the Auditor's Report, Accounts and Si will be supplied free of charge to any member who		NON CURRENT LIABILITIES	<u>111 684 70 980</u>		
same.		Provisions	<u>70 115</u> 131 124		
Information to be provided to Members or Registr	ar	TOTAL LIABILITIES	<u>181 799</u> 202 104		
In accordance with the requirements of the Relations Act 1996, as amended, the attention of		NET ASSETS	<u>345 930 403 873</u>		
is drawn to the provisions of subsections (1), (2) Section 274, which read as follows:		EQUITY Series Strategy	<u>345 930</u> <u>403 873</u>		
 A member of an organisation, or a Registrar, to the organisation for specified prescribed in in relation to the organisation. An organisation shall, on application ma subsection (1) by a member of the organisa Registrar, make the specified information as 	de under ation or a vailable to	COMMUNICATIONS ELECTRICAL PLUMBING UNION COMMUNICATIONS DIVISION QUEENSLAND TELECOMMUNICATIONS AND SERVICES			
the member or Registrar in such manner, a such time, as is prescribed.	and within ,	Summary of the Financial Report fo	r the Year Ended 31		
(3) A Registrar may only make an application	on under	March 2003 Income and Expenditure S	Statement		
subsection (1) at the request of a memborganisation concerned, and the Registrar shall to the member information received because application made at the request of the members.	er of the all provide ise of an	GENERAL FUND	2003 2002		
Signed on behalf of the Branch Con		Revenue Members' contributions Other	656 941 787 369 3 868 5 532		
Andre. If Mil Goos			660 809 792 901		
Steve Mason Queensland Branch Secretary Signed this 15 16 day of 2003. Angela Jones Queensland Vice President 2003.	t - Operator	Less: expenditure Surplus/(Deficit) for the year	730 743 888 524 (69 934) (95 623)		
COMMUNICATIONS ELECTRICAL PLUMBING	UNION	Balance General Funds as at I April 2002	100 205 201 886 30 271 106 263		
COMMUNICATIONS DIVISION QUEENSLAND TELECOMMUNICATIONS AND SE BRANCH	RVICES	Net Appropriation from/(to) Special Fund	30 000 (6 058)		
Summary of the Financial Report for the Year E March 2003 Statement of Financial Position	inded 31	BALANCE GENERAL FUNDS AT END OF YEAR	60 271 100 205		
		SPECIAL FUND			
2003 CURRENT ASSETS	2002	Revenue Interest received Surplus/(Deficit) for the year	11 991 12 886 11 991 12 886		
Cash 12 656 Receivables 25 961 Prepayments 13 417	62 009 28 390 <u>4 408</u>	Balance Special Fund as at 1 April 2002	303 542 284 598 315 533 297 484		
52034	94807	Net Appropriate from/(to) General Fun			

<u>52034</u>

94807 Net Appropriate from/(to) General Fund (30 000) 6 058

BATTNCE SPECIAL FUND AT END OF YEAR	<u>285 533</u>	<u>303 542</u>
EBA CAMPAIGN FUND Revenue Interest received	=	
Less expenditure Surplus/(Deficit) for the year	- -	<u>5</u> (5)
Balance EBA Campaign Fund as at I April 2002	126	131
BALANCE EBA CAMPAIGN FUND AT END OF YEAR	126	<u> 126</u>

COMMUNICATIONS ELECTRICAL PLUMBING UNION COMMUNICATIONS DIVISION QUEENSLAND TELECOMMUNICATIONS AND SERVICES TYPE STOPE THE THE BRANCH VELOCIO

Summary of the Financial Report Economic Dependency and Ongoing Operations

As at 31 March 2003, the Branch had net assets of \$345 930. In the last two years, the Branch has produced losses from ordinary activities of \$69 934 (2003) and \$95 623 (2002).

Further, in the last two years, the cash outflows have significantly exceeded the cash inflows resulting in net decreases in cash held of \$71 208 (2003) and \$61 156 (2002).

The continuation of such losses and decreases in cash held in the years following 31 March 2003 will raise concerns regarding the Branch's ability to continue to operate.

The Branch's continued operations are dependent upon:

- the ability of the Branch to generate operating cash inflows sufficient to cover its operating cash outflows;
- · minimising the loss of members; and
- reducing operating costs in line with reductions in member numbers.

In addition, at 31 March 2003, the Branch had a significant excess of current liabilities over current assets (\$59 650).

The Branch Committee of Management has adopted a range of measures to reduce the operating deficit and to continue operations. These measures include:

- full-time officials to forgo any pay rises for their term of office. Superannuation to be paid on nominal salary as defined by Divisional Executive;
- full-time officials to use up at least twelve weeks of annual leave or pro rata long service between August 2003 and August 2004;
- no further replacement of the Branch vehicle until at least 2007;
- reduction of the hours worked by lan McLean as Industrial Officer to 20 hours per week from 1 August 2003 to 31 July 2004;
- · reduction of employment of Geoff Curr from full-time

- official to casual Industrial Officer from October 2003 to June 2004: and
- the Branch officials enter into talks with Communication Divisional officials to transfer the value of CEPU T&S Queensland building back to the Branch balance sheet.

The Branch has prepared a budget for the year ending 31 March 2004 using a key assumption that member numbers will decline over the year by 12%. (The actual decline in member numbers over the year ended 31 March 2003 was 13.7%). The budget indicates cash outflows for the year will exceed cash inflows by \$55 000 resulting in a decrease in cash held at 31 March 2004 of \$55 000.

The decrease in cash held will be met from the non-current deposit investments held by the Branch.

COMMUNICATIONS ELECTRICAL PLUMBING UNION COMMUNICATIONS DIVISION QUEENSLAND TELECOMMUNICATIONS AND SERVICES BRANCH

Summary of the Financial Report for the Year Ended 31 March 2003 AUDITOR'S CERTIFICATE

I certify that the above summary is a fair and accurate summary of the Reports, Accounts and Statements of the Communications Electrical Plumbing Union, Communications Division, Queensland Telecommunications and Services Branch, for the year ended 31 March 2003. The Auditor's Report dated 21 July 2003, on the Accounts, did not contain particulars of any deficiency, failure or shortcoming as referred to in the Workplace Relations Act, 1996, as amended.

Brisbane 21 July 2003. AttaluBule Co

Stephen Beebe & Co. Chartered Accountant Brisbane. 2003

COMMUNICATIONS ELECTRICAL PLUMBING UNION COMMUNICATIONS DIVISION QUEENSLAND TELECOMMUNICATIONS AND SERVICES BRANCH

Annual General Meeting

On: Friday 15th August 2003

At: 41 Peel Street

South Brisbane Qld

Meeting Rooms (Ground Floor)

Time: 6.30 PM **Notice of Motion:**

"That the 2002-2003 Financial

Statements be adopted."

Dave Kenna Branch President Steve Mason Branch Secretary



Cartoon courtesy Sean Leahy, The Courier-Mail

From Page 1

facing some major challenges into the future and if the recent Telstra EBA and CEPU elections have taught us anything, it is that a solid, cohesive, collective group is the only way we will survive and we must all stop in-fighting and ideological glory seeking to ensure the future of our organisation.

The financial position of the T&S
Branch has taken a beating over the
last couple of years and this is a direct
result of the redundancies in Telstra
and the Federal Government's
Industrial agenda. We have a large
number of non-financial members
which we are addressing and we have
instigated a series of changes which,
with our budget, will help to turn the
tide. Together with P&T, we hope to
resolve the main areas of concern.

Marilyn Swan has been invaluable in Townsville as a first in CEPU official in the North Queensland. She has provided excellent service for our members in the country and has a core of dedicated delegates to help her. Jan McLean, and Geoff Curr have both provided a sturdy shoulder to lean on in the past year. Ian has continued as a casual industrial officer producing "The Latest" and taking major responsibility for most NDC issues. Geoff has been covering everybody else with some support from me and Marilyn and he provides a constant high level of intelligent advice and common sense. Geoff has decided to retire in August and his input will be greatly missed, however we may be able to persuade him to take on a role similar to lan, in the future. I would personally like to thank Geoff and wish him and Christine all the best.

Nicole Hipkin in our office has been an overworked but much appreciated member of our team and has coped very well in her office manager position. We all Thank Nicole for her dedication and effort with the help of Nadine and we acknowledge that without the office staff the union would grind to a halt very quickly. Flowers are appreciated!!!

Dave Kenna as President has provided advice and guidance regularly and

remains a constant voice of reason. He has also been assisted during the year by Vice-Presidents Angela Jones and Les Gordon and I would also like to thank the other members of the Branch Committee of Management for their insight, intelligence and good humour during some of our tougher times. Keep up the good work!

Thank you also to all the delegates who put in the extra yards in their workplace to provide a focus for our members and a two-way information point. Don't forget there are a lot of non-members out there and we offer a \$50 grocery voucher for every new member that you have signed up for at least three months.

The coming year will be no different to the past with more tough times and hard work, however the CEPU T&S Team will be here and we will provide support, advice and help to all members.

Cheers Steve Mason Queensland Branch Secretary L. 5, 131 LEICHHARDT STREET, SPRING HILL Q 4000 TELEPHONE: (07) 3832 7277 FACSIMILE: (07) 3832 7393 EMAIL: sbeebe@powerup.com.au

STEPHEN BEEBE & Co.

CHARTERED ACCOUNTANT

COMMUNICATIONS ELECTRICAL PLUMBING UNION COMMUNICATIONS DIVISION

QUEENSLAND TELECOMMUNICATIONS AND SERVICES BRANCH

FINANCIAL REPORT FOR THE YEAR ENDED 31 MARCH 2003



STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 MARCH 2003

	Note		2003 \$		2002 \$
Revenues from ordinary activities	2		660 809		807 901
Employee benefits expenses		(334 354)	(411 790)
Depreciation and amortisation expenses	3	(14 787)	(16 219)
Affiliation expenses		(18 315)	(22 981)
Bad and doubtful debt expenses			3 345	(37 916)
Divisional conference dues		(170 411)	(186 731)
Payroll tax expenses		(18 763)	(19 892)
Motor vehicle expenses		(7 793)	(9 863)
Office expenses		(51 093)	(70 043)
Telecommunications		(25 589)	(32 460)
Travelling expenses		(30 343)	(19 538)
Other expenses from ordinary activities			62 640)		76 091)
Net profit (loss) from ordinary activities	10	<u>(</u>	69 934)	<u>(</u>	95 623)

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 MARCH 2003

	2003 \$		2002 \$
REVENUE			
Members' contributions	656 94	1	787 369
Interest	3 86	68	3 401
Sundry income		- -	2 131
·			
	660_80	<u> </u>	<u>792 901</u>
EXPENDITURE			
Advertising	38	30 (21)
Affiliation dues	18 31	-	22 981
Audit and Accountancy fees	9 0 1	ι0	8 914
Bad debts	16 59) 9	28 572
Bank charges	10 68	32	10 556
Books, papers and tapes	1 24	17	1 168
Branch Meetings	5 93		5 352
Commission		30	295
Conferences	3 79		2 966
Debt collection	8 10		2 481
Depreciation	14 78		16 219
Divisional Conference dues	170 4		186 731
Donations		00	550
Doubtful debts	(19 94		9 344
Doubtful debts - Loan Mt Gravatt Workers' Club		- (
Federal campaign fund	. 0.	<u>-</u>	13 835
Fringe benefits tax	5 09	•	•
Functions	1 4:		320
Honorariums	2 29		1 227
Insurance	2 3:	56	3 541
Legal fees	4.0	-	5 000
Loss on disposal of fixed assets	4 8		11 423
Motor vehicle expenses	7.79		9 863
National Council Fund	1 0		1 314
Newspapers	5 4		1 926
Office and Administration	24 1		32 642
Office equipment expenses	10 7	3 3	12 317

Carried forward

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 MARCH 2003

		2003	2002
		\$	\$
EXPENDITURE (continued)			
Payroll tax		18 763	19 892
Postage		7 949	9 253
Printing and stationery		8 237	15 831
Provisions for staff leave	(4 455)	35 819
Redundancy - employees		3 533	39 411
Salaries - officials		210 480	219 019
Salaries - employees		78 366	73 743
Superannuation contributions		46 430	43 798
Telecommunications		25 589	32 460
Travelling expenses	_	30 343	19 538
		730 743	888 524
Profit (loss) from ordinary activities	_(_	69 934)	(95 623)

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2003

	71D 711 51 1417 HCC11 2005		
		2003	2002
	Note	\$	\$
CURRENT ASSETS			
-		150	150
Cash on hand			
Cash at bank		12 506	61 859
Receivables	4	25 961	28 390
Prepayments		<u>13 417</u>	4 408
1 3			
Total Current Assets		52 034	94 807
Total Cultelli Assets		<u> </u>	<u> </u>
	•		
NON CURRENT ASSETS			
Investments	5	432 812	454 667
Property, plant and equipment	6	42 883	<u>56 503</u>
1 topotty, plant and equipment	_		
T . 137 G		175 605	£11 170
Total Non Current Assets		<u>475 695</u>	<u>511 170</u>
TOTAL ASSETS		527 729	605 977
1011201100210			
CURRENT LIABILITIES			
Payables	7	64 701	70 980
Provisions	8	<u>46 983</u>	
Total Current Liabilities		111 684	70 980
Total Cultont Liabinties		<u> </u>	
NON CURRENT LIABILITIES			
Provisions	8	<u>70 115</u>	<u>131 124</u>
Total Non Current Liabilities		<u>70 115</u>	131 124
Total Non Carrent Elabinities			
TOTAL LIABILITIES		<u>181 799</u>	202 104
NET ASSETS		345 930	403 873
NET ASSETS		313 730	+05 075
EQUITY			
Reserves	9	285 659	303 668
Retained profits	10	60 271	100 205
resulted brotten	•		
TOTAL FOLITTY		245 020	402.072
TOTAL EQUITY		<u>345 930</u>	403 873

The statement of financial position is to be read in conjunction with the notes to the financial statements set out on pages 6 to 17.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2003

	Note	2003 \$	2002 \$
CASH FLOWS FROM OPERATING ACTIVITY Receipts from members Other receipts Payments to suppliers and employees Interest received Interest paid	TIES	679 275 - (760 769) 16 254	791 374 2 131 (855 776) 20 561
Net cash flows by operating activities	15(b)	(65 240)	(41 710)
CASH FLOWS FROM INVESTING ACTIVIT Purchases of property, plant and equipment Proceeds from sale of property, plant and Payments received from CEPU Plumbing Payments received from Mt Gravatt Work Net cash flows provided/used by investing	nt equipment Division ters' Club	(6 048) - 80 	(43 739) 15 000 2 204 7 089 (19 446)
Net increase / (decrease) in cash held Cash at the beginning of the financial year		(71 208) 516 676	(61 156) 577 832
Cash at the end of the financial year	15(a)	445 468	<u>516 676</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2003

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Workplace Relations Act 1996.

The financial report covers the CEPU Communications Division, Queensland Telecommunications and Services Branch as an individual entity. The CEPU Communications Division, Queensland Telecommunications and Services Branch is a branch of an Industrial Union pursuant to the Workplace Relations Act 1996.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Branch in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Income Tax

No provision for income tax is made in the accounts as the Branch is exempt from income tax.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value, less where applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on the cost basis.

The carrying amount of property, plant and equipment is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount of those assets. The recoverable amount is assessed on the basis of expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining the recoverable amounts.

Depreciation

The depreciable amount of all fixed assets are depreciated on the straight line and diminishing value bases over the useful lives of the assets to the Branch.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2003

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

The depreciation rates used for each class of depreciable asset are:

Class of Fixed Asset

Depreciation Rate and Basis

Motor Vehicles Computer Equipment Furniture and Equipment 22.50% diminishing value 40.0% diminishing value

11.25% to 20.0% diminishing value

(c) Leases

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

(d) Employee Entitlements

Provision is made for the Branch's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount. Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements.

Contributions are made by the Branch to employee superannuation funds and are charged as expenses when incurred.

(e) Cash

For the purpose of the statement of cash flows, cash includes cash on hand, at banks, and on deposit.

(f) Revenue

Revenue from member contributions is recognised upon the member contributions becoming payable.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2003

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(g) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except where the amount of GST is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and Payables in the Statement of Financial Position are shown inclusive of GST.

(h) Comparative Amounts

Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year.

		2003 \$	2002 \$
2.	REVENUE	·	·
	Operating activities		
	- members' contributions	656 941	787 369
	- other revenue		2 131
		656 941	789 500
	Non operating activities		
	- interest received	3 868	3 401
	- proceeds on disposal of property, plant and equipment		15 000
		3 868	18 401
	Total Revenue	660 809	<u>807 901</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2003

			2003 \$	2002 \$
3.	PRO	OFIT FROM ORDINARY ACTIVITIES		
	Prof	it (loss) from ordinary activities has been determined after:		
	(a)	Expenses		
		Depreciation of plant and equipment	14 787	16 219
		Net loss on disposal of plant and equipment	4 881	11 423
		Remuneration of auditor		
		- audit or review services	6 050	6 110
		- other services	<u>2 960</u>	2 804
		Total remuneration	9 010	8 914
		Rental expense on operating leases:		
		- minimum lease payments on photocopiers	7 702	9 015
	(b)	Significant revenues and expenses:		
		The following revenue and expense items are		
		relevant in explaining the financial performance		
		Redundancy benefits - employees	-	39 411
4.		CEIVABLES		
	Curi			
		tributions in arrears	49 614	71 536
	Less	e: Provision for Doubtful Debts	39 842	59 786
			9 772	11 750
	Sun	dry debtors	15 539	16 156
	GST	receivable	246	-
	Loa	n to CEPU Plumbing Division,		
	Qι	ueensland Branch	404	484
			<u>25 961</u>	28 390

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2003

		2003 \$	2002 \$
5.	INVESTMENTS		
	General Term Deposit	30 000	30 000
	Furlough Accounts	92 125	88 233
	Motor Vehicle Replacement accounts	27 817	24 746
	Affiliation account	-	11 170
	Special Fund accounts	282 744	300 392
	EBA Campaign Fund account	126	126
		432 812	454 667
6.	PROPERTY, PLANT AND EQUIPMENT Computer equipment, at cost	24 906	46 126
	Less: accumulated depreciation	14 029	30 333
		10 877	15 793
	Enmittee and againment at cost	35 417	35 815
	Furniture and equipment, at cost Less: accumulated depreciation	21 736_	18 750
	Less. accumulated depreciation	13 681	17 065
			17.005
	Motor vehicles, at cost	29 101	29 101
	Less: accumulated depreciation	<u> </u>	5 456
		<u> 18 325</u>	23 645
		42 883	56 503

The CEPU Communications Division, Queensland Telecommunications and Services Branch does not record ownership of land and buildings. Land and buildings assets are recognised as owned and recorded as assets by the National CEPU Communications Division. Similarly, any debts secured over land and building assets would be recorded and disclosed by the National CEPU Communications Division.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2003

2003

\$

2002

\$

6.	PROPERTY	Y, PLANT AN	D EQUIPMEN	T (continued)			
	(a) Movement in carrying amounts for each class of property, plant and equipment between the beginning and the end of the current						
	financ	ial year.	Computers \$	Furniture & Equipment \$	Motor Vehicles \$	Total \$	
	Balance at the of the Additions Disposals Depreciation Carrying amend of	year i expense	15 793 6 048 (4 618) (6 346)	17 065 (263) (3 121)	23 645 - (5 320) (18 325	,	
7.		ors and accrual is received in a lities			51 59 3 23 9 87 ————————————————————————————————————	2 818 3 52 733 - 2 900	
8.	PROVISIO Current Annual Leav Long Servic Non current Annual Leav Long Servic Redundancia	ve e Leave ve e Leave			16 15 30 82 46 98 13 32 13 84 42 94 70 11	29 - 24 30 841 47 60 872 44 39 411	
	Aggregate e	mployee benef	its liability		<u> 117 09</u>	<u>131 124</u>	
	Number of e	employees at ye	ear end			<u>6</u> <u>5</u>	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2003

		2003 \$	2002 \$
9.	RESERVES Movement in Special Fund during the year:		
	Opening balance Transfers from / (to) general fund Interest received	303 542 (30 000) 11 991_	284 598 6 058 12 886
	Closing balance	285 533	303 542
	Movement in the EBA Campaign Fund during the year: Opening balance Expenses	126	131 (5)
	Closing balance	126_	126
	Total Reserves	285 659	303 668
10.	RETAINED PROFITS Retained profits at the beginning of the financial year Net profit (loss) attributable to the Branch Transfers from / (to) Special Fund	100 205 (69 934) 30 000	201 886 (95 623) (6 058)
	Retained profits at the end of the financial year	60 271	100 205
11.	LEASE COMMITMENTS Operating lease commitments Being for lease of photocopiers		
	Payable: not later than one year later than one year but not later than five years later than five years	6 765 7 329	7 703 14 094
		<u>14 094</u>	<u>21 797</u>

12. CONTINGENT LIABILITIES

There were no matters outstanding with regard to contingent liabilities.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2003

13. SEGMENT REPORTING

The Branch operates as an Industrial Union providing services to members within Queensland.

14. INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of subsections (1), (2) and (3) of section 274, which read as follows:-

- "(1) A member of an organisation or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation.
- (2) An organisation shall, on application made under subsection (1) by a member of the organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time, as is prescribed."

Penalty \$1 000

"(3) A Registrar may only make an application under subsection (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the member."

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2003

			2003 \$		2002 \$
15.	CASH FLOWS INFORMATION				
	(a) Reconciliation of cash				
	Cash in hand		150		150
	Cash at bank		12 506		61 859
	Investments		432 812		<u>454 667</u>
			445 468		<u>516 676</u>
	(b) Reconciliation of net cash provided by operating activities to profit (loss) from ordinary activities				
	Profit (loss) from ordinary activities	(69 934)	(95 623)
	Cash flows excluded from operating surplus				
	attributable to reserves				
	Movement in Special Fund		11 991		12 886
	Movement in EBA Campaign Fund		-	(5)
	Non-cash flows in profit (loss) from ordinary activities				
	Depreciation		14 787		16 219
	Doubtful debts	(19 944)		2 256
	Loss (gain) on sale of assets		4 881		11 423
	Changes in assets and liabilities during the financial year:				
	(Increase)/decrease in receivables		371		6 414
	(Increase)/decrease in contribution received in arrears		21 922	(9 187)
	(Increase)/decrease in prepayments	(9 009)		12 310
	(Decrease)/increase in payables	(6 279)		5 443
	(Decrease)/increase in provisions		14 026)	_(_	3 846)
	Net Cash used in operating activities	<u>(</u>	65 240)		41 710)

- (c) The Branch has no credit stand-by financing facilities in place.
- (d) There were no non-cash financing or investing activities during the period.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2003

16. FINANCIAL INSTRUMENTS

(a) Interest Rate Risk

The Branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rate for each class of financial assets and financial liabilities is set out below.

	Effective Weighted Average Interest Rate %	Floating Interest Rate \$	Fixed Interd Maturing 1 year or less \$	est Rate 1 to 5 years \$	Non-Interest Bearing \$	Total \$
2003 Financial Assets Cash on hand	-	-	-	-	150	150
Cash at bank	1.0 3.3	12 506 136 407	60 000	226.406	-	12 506
Investments Loan - CEPU Plumbing	3.3	130 407	60 000	236 405	-	432 812
Division	-	-	-	-	404	404
Total financial assets		148 913	60 000	236 405	554	445 872
Financial Liabilities Nil	-		-	-	-	<u>-</u>
Total financial liabilities						<u> </u>
Financial assets Cash on hand Cash at bank Investments Loan - CEPU Plumbing Division	1.5 3.3	61 859 167 344 -	- 257 223 -	- 30 000 -	150 - - 484	150 61 859 454 667 484
Total financial assets		229 203	257 223	30 000	634	517 160
Financial liabilities Nil	-	<u>-</u>		<u>-</u>	-	-
Total financial liabilities						

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2003

16. FINANCIAL INSTRUMENTS (continued)

(b) Credit Risk

The maximum exposure to Credit Risk at balance date to recognised financial assets is the carrying amount net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements.

The Branch does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments other than as disclosed.

(c) Net Fair Values

The net fair values of financial assets and financial liabilities approximate their carrying values.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

(d) Derivative Financial Instruments

The Branch does not use derivative financial instruments.

17. BRANCH DETAILS

The principal place of business of the Branch is:

1st Floor 41 Peel Street South Brisbane Qld 4101

18. EVENTS OCCURRING AFTER BALANCE DATE

Since 31 March 2003, the number of members of the Branch has reduced from 1840 to 1801.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2003

19. ECONOMIC DEPENDENCY AND ONGOING OPERATIONS

As at 31 March 2003, the Branch had net assets of \$345 930. In the last two years, the Branch has produced losses from ordinary activities of \$69 934 (2003) and \$95 623 (2002).

Further, in the last two years, the cash outflows have significantly exceeded the cash inflows resulting in net decreases in cash held of \$71 208 (2003) and \$61 156 (2002).

The continuation of such losses and decreases in cash held in the years following 31 March 2003 will raise concerns regarding the Branch's ability to continue to operate.

The Branch's continued operations are dependent upon:

- the ability of the Branch to generate operating cash inflows sufficient to cover its operating cash outflows;
- minimising the loss of members; and
- reducing operating costs in line with reductions in member numbers.

In addition, at 31 March 2003, the Branch had a significant excess of current liabilities over current assets (\$59 650).

The Branch Committee of Management has adopted a range of measures to reduce the operating deficit and to continue operations. These measures include:

- full-time officials to forgo any pay rises for their term of office. Superannuation to be paid on nominal salary as defined by Divisional Executive;
- full-time officials to use up at least twelve weeks of annual leave or pro rata long service between August 2003 and August 2004;
- no further replacement of the Branch vehicle until at least 2007;
- reduction of the hours worked by Ian McLean as Industrial Officer to 20 hours per week from 1 August 2003 to 31 July 2004;
- reduction of employment of Geoff Curr from full-time official to casual Industrial Officer from October 2003 to June 2004; and
- the Branch officials enter into talks with Communication Divisional officials to transfer the value of CEPU T & S Queensland building back to the Branch balance sheet.

The Branch has prepared a budget for the year ending 31 March 2004 using a key assumption that member numbers will decline over the year by 12%. (The actual decline in member numbers over the year ended 31 March 2003 was 13.7%). The budget indicates cash outflows for the year will exceed cash inflows by \$55 000 resulting in a decrease in cash held at 31 March 2004 of \$55 000.

The decrease in cash held will be met from the non-current deposit investments held by the Branch.

ACCOUNTING OFFICER'S CERTIFICATE

In accordance with Regulation 109 (1)(a) of the Regulations to the Workplace Relations Act 1996 as amended, I, Steve Mason, being the Branch Secretary/Treasurer responsible for keeping the accounting records of the Communications Electrical Plumbing Union, Communications Division, Queensland Telecommunications and Services Branch certify that as at 31 March 2003 the number of members of the Branch was 1 840.

In my opinion:-

- (i) the attached accounts show a true and fair view of the financial affairs of the Branch as at 31 March 2003;
- (ii) a record has been kept of all monies paid by, or collected from, members of the Branch and all monies so paid or collected have been credited to the bank account to which those monies are to be credited, in accordance with the rules of the Organisation;
- (iii) before any expenditure was incurred by the Branch, approval of the incurring of the expenditure was obtained in accordance with the rules of the Organisation;
- (iv) with regard to funds of the Branch raised by compulsory levies or voluntary contributions collected from members of the Branch, or funds other than the General Fund operated in accordance with the rules, no payments were made out of any such fund for purposes other than those for which the fund was operated;
- (v) no loans or other financial benefits, other than remuneration in respect of their employment with the Branch, were made to persons holding office in the Branch; and
- (vi) the register of members of the Branch was maintained in accordance with the Act.

Steve Mason

Brisbane

21 ST July

2003.

COMMITTEE OF MANAGEMENT CERTIFICATE

In accordance with Regulation 109 (1)(b) of the Regulations to the Workplaces Relations Act 1996 as amended, we, Dave Kenna and Angela Jones being two members of the Committee of Management of the Communications Electrical Plumbing Union, Communications Division, Queensland Telecommunications and Services Branch do state that:

- (i) in the opinion of the Committee of Management, the attached accounts show a true and fair view of the financial affairs of the Branch as at 31 March 2003;
- (ii) in the opinion of the Committee of Management, meetings of the Committee of Management were held during the year ended 31 March 2003, in accordance with the rules of the Organisation;
- (iii) to the knowledge of any member of the Committee of Management, there have been no instances during the year ended 31 March 2003, where records of the Branch or other documents [not being documents containing information made available to a member of the Branch under sub-section 274(2) of the Act] or copies of those records or other documents, or copies of the rules of the Organisation, have not been furnished, or made available, to members of the Branch in accordance with the Act, these Regulations or the rules of the Organisation as the case maybe; and
- (iv) in relation to the report prepared in accordance with Section 276 of the Act by the auditor of the Branch in respect of the year ended 31 March 2002 and in relation to the financial accounts and statements prepared in accordance with sub-section 273(1) to which that report relates, the Branch has complied with sub-sections 279(1) and 279(6) of the Act.

Signed in accordance with a resolution of the Committee of Management.

Angela Jones

Brisbane

2003.

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF COMMUNICATIONS ELECTRICAL PLUMBING UNION COMMUNICATIONS DIVISION OUEENSLAND TELECOMMUNICATIONS AND SERVICES BRANCH

Scope

I have audited the financial report of the Communications Electrical Plumbing Union, Communications Division, Queensland Telecommunications and Services Branch for the year ended 31 March 2003, as set out on pages 1 to 17. The Branch's Committee of Management is responsible for the financial report. I have conducted an independent audit of the financial report in order to express an opinion on it to the members of the Branch.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. The procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia and statutory requirements, so as to present a view which is consistent with my understanding of the Branch's financial position and performance as represented by the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In my opinion:-

- (i) the financial report of the Communications Electrical Plumbing Union, Communications Division, Queensland Telecommunications and Services Branch is properly drawn up:
 - (a) so as to give a true and fair view of the financial affairs of the Branch as at 31 March 2003 and of the income and expenditure and the cash flows of the Branch for the year ended on that date;
 - (b) in accordance with Section 273 of the Workplace Relations Act 1996 as amended; and
 - (c) in accordance with Australian Accounting Standards and other mandatory professional reporting requirements; and
- (ii) there were kept by the Branch in relation to the year satisfactory accounting records detailing the sources and nature of the income of the Branch (including income from members) and the nature and purposes of expenditure of the Branch.

I have received all the information and explanations required for the purposes of my audit.

STEPHEN BEEBE & Co.

Chartered Accountant

Brisbane \mathcal{AM} 2003.

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