Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Ref: FR2006/215 [128V-CTSQ]

Mr Steve Mason
Branch Secretary
CEPU Communications Division
Queensland Telecommunications & Services Branch
PO Box 3789
SOUTH BRISBANE QLD 4101

Dear Mr Mason

Financial Return - year ending 31 March 2006

Our records show your organisation's financial year ended recently. This letter outlines some of the things you must do to meet your financial reporting obligations and when you have to do them. For simplicity, we will call the documents you have to lodge with us your *financial return*.

New legislation

This letter is intended as guide to the law applicable on the date of this letter and should not be used as a substitute for legal or accounting advice. We only summarise some of the reporting requirements in this letter. More detailed information is at the end of this letter.

The legislation has changed since your last return. In May 2003 the Industrial Registrar wrote to all organisations forwarding a number of facts sheets outlining the major changes made by Schedule 1B of the Workplace Relations Act 1996 ('RAO' ¹). While the immediate changes affected the rules and elections in organisations, the changes affecting financial returns involve a longer lead time.

The key differences under the new legislation affecting financial returns are:

- a reduced financial reporting cycle (now maximum periods of 5 or 6 months depending on internal arrangements of organisation)
- a greater emphasis given to Australian Accounting Standards
- the introduction of a new report, known as an Operating Report (broadly similar in concept to a Director's Report under the corporations legislation)
- extensions of time are limited to one month
- restructured penalty provisions involving more extensive use of Civil Penalties
- the introduction of the Industrial Registrar's Reporting Guidelines
- organisations and their branches to report according to their financial structures, known as 'reporting units'.

We recommend you discuss the new requirements with your accountant or auditor.

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¹ Registration and Accountability of Organisations Schedule (RAO) (Schedule 1B to the Workplace Relations Act 1996)

Reporting Unit

One of the new concepts of the RAO legislation is that reporting entities are known as "reporting units". Where an organisation is **not** divided into branches the reporting unit is the whole of the organisation. Where an organisation is divided into branches each branch will be a reporting unit unless the Industrial Registrar has determined a division of the organisation into reporting units on an alternative basis. We can discuss this with you if you need more information.

For simplicity, we will refer to your organisation as a reporting unit in this letter.

Industrial Registrar's Guidelines

The Industrial Registrar's reporting guidelines set out certain disclosure requirements in addition to those prescribed by Australian Accounting Standards having in mind the nature of organisations registered under the Workplace Relations Act.

The disclosure requirements prescribed by the reporting guidelines are directed towards providing members of the reporting unit with information to enable them to gauge the performance of the committee of management and other holders of office in relation to the financial management of the reporting unit. In addition, the reporting guidelines seek to improve the quality of information available to users of the financial report about the reporting unit's economic support of, or economic dependency on, other reporting units of the organisation.

Timeline Planner and Checklist

We have attached a <u>Timeline/Planner</u> (Attachment A) to help you **plan** your financial return and carry out all the necessary steps. We have also attached a <u>Document Checklist</u> (Attachment B) to **check** your documents before lodging them in the Registry. Both documents are abbreviated summaries of the relevant provisions of the RAO Schedule, RAO Regulations and the Industrial Registrar's Reporting Guidelines.

In the following section we describe some of the documents your reporting unit must prepare and the sequence of their preparation and completion.

Three Reports

Your reporting unit must prepare two reports <u>as soon as practicable</u> after its financial year, which, together with the Auditor's Report, comprise the reporting unit's financial return.

1. **General Purpose Financial Report** - this must comply with the Australian Accounting Standards and the Industrial Registrar's Reporting Guidelines. The GPFR consists of:

Financial Statements containing:

- a profit and loss statement, or other operating statement; and
- · a balance sheet; and
- · a statement of cash flows; and
- any other statements required by the Australian Accounting Standards; and

Notes to the Financial Statements containing:

- · notes required by the Australian Accounting Standards; and
- information required by the Industrial Registrar's Reporting Guidelines under section 255); and

Committee of Management Statement as required by the Registrar's Reporting Guidelines (a sample certificate for illustrative purposes is at Attachment C)

2. **Operating Report** - this report includes a review of your <u>reporting unit's</u> principal activities for the year and other specified information.

Your reporting unit must appoint an auditor to audit the GPFR and to provide:

3. an Auditor's Report.

First Meeting (Committee of Management)

For simplicity, we will call the meeting at which the committee of management first considers the GPFR the first meeting. At the first meeting your committee, if satisfied that all is in order, will resolve to express its opinion on the GPFR and complete a Committee of Management Statement.

The Auditor

After the first meeting, the auditor takes the GPFR and the Committee of Management Statement and prepares a report on the GPFR. In practice, your auditor may have already completed most of his or her examination of your accounts. The auditor may only be waiting on the Committee to pass the required resolution and make the Statement before signing the report the same day.

Informing Your Members

Your <u>reporting unit</u> must provide free of charge to the general membership, copies of the GPFR, the Operating Report and the Auditor's Report. RAO calls these the "full report". Under certain circumstances, your <u>reporting unit</u> can provide a more limited *concise report*.

The reporting unit can meet its obligation to provide copies of the full or concise report to members by publishing the report in a journal that is available to the members free of charge.

A reporting unit may meet this obligation in whole or in part by publication of the report in a journal published on a web site on the Internet dependent on:

- a, the extent of the accessibility of the members of the reporting unit to the Internet; and
- b. that the members are notified by the reporting unit in the usual manner in which it communicates with its members that the report has been so published at a specified Internet address.

The report must be provided within 5 or 6 months from the end of the financial year, depending on the internal arrangements of the organisation for the presentation of its financial reports.

The Second Meeting - if it is a General Meeting of Members

After providing the full report to members it must be presented to a general meeting of members. For simplicity this is referred to as the *second meeting*.

Your reporting unit must always allow a minimum of 21 days for members to receive the full report before presenting it to a general meeting of members (s265(5)). The purpose of the interval and the second meeting is to enable the members to have time to consider the report and, if they wish, to attend the second meeting to discuss it.

If the rules of the organisation permit a general meeting to be a series of meetings held at different locations, the full report may be presented to such a series of meetings. In this case the 'date' of the general meeting is taken to be the date of the last meeting in the series (see s266(2)).

The Second Meeting - if it is a Committee of Management Meeting

If the rules of your organisation contain a provision that allows up to 5% of members to demand a general meeting to be held consider the report (see s266(3)), it is permissible to present the report directly to a Committee of Management meeting.

Lodge full report within 14 days of meeting

You must lodge a copy of the full report and any concise report in the Industrial Registry within 14 days of the second meeting. For your convenience you are encouraged to lodge the material electronically (see eFiling Tab at www.airc.gov.au).

The Secretary (or another officer appropriately authorised under the rules of the organisation) must *certify* that the full report is a copy of the one provided to members <u>and</u> presented to the second meeting and provide the date of the meeting (a sample certification for illustrative purposes is at *Attachment D*).

When we receive your return we will check that it includes the information you must provide your members and that you have provided it to them correctly.

Complying with time limits

This letter has outlined some of the steps in preparing and lodging your return. Many of the steps must be completed within fixed time limits.

Failure to complete them in time could make your reporting unit or its officers liable to financial or "civil penalties".

Extensions of Time

We appreciate that sometimes circumstances beyond your reporting unit's control may delay completion of a financial return. If you believe your reporting unit is going to be unable to meet a time limit tell us as soon as you know. We can advise you if the step is one for which you may apply under RAO to the Industrial Registrar for extra time to complete. The maximum extra time allowed can be no more than one month.

Reduced Reporting Requirements

If your reporting unit meets certain conditions, some of these reporting requirements can be reduced. Such conditions might be where the annual income of the reporting unit (where the reporting unit is the whole of the organisation) is less than \$100,000, or where the reporting unit has no financial affairs in the financial year, or where the financial affairs of the reporting unit are encompassed by the financial affairs of its counterpart State industrial association.

Contact the Registry

We encourage you to contact the Registry on (02) 8374 6666 as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries. We can offer you advice on procedure but we cannot give you legal or accounting advice.

Information on AIRC Website

We recommend you and your accountant/auditor refer to the following documents on the Commission's website at www.airc.gov.au:

- RAO Schedule and RAO Regulations
- Registrar's Reporting Guidelines All GPFR's must comply with these Guidelines. Please note that the Guidelines set out requirements that are in addition to those required by the Australian Accounting Standards.
- RAO Fact Sheets These Fact Sheets explain the new requirements of the RAO Schedule many of them deal with financial reporting matters.

Yours sincerely

For Deputy Industrial Registrar

Belinde Penn

4 April 2006

TIMELINE/ PLANNER

Financia	al reporting period ending:	1	1		
Prepare (includir Stateme resolution	MEETING: General Purpose Financial Reporting Committee of Management ent in accordance with C of Mon) and Operating Report - s254(1)	/	1		as soon as practicable after end of financial year
	s Report prepared and signed and the Reporting Unit - s257	/	/		within a reasonable time of having received the GPFR
Provide member	full report free of charge to				
General within 6 financial provided	report is to be presented before a Meeting (which must be held months after the end of the year), the report must be to members 21 days before the Meeting, or	/	1		,
report is Manage provided	y other case including where the presented to a Committee of ment meeting, the report must be to members within 5 months of nancial year.	/	1		
	on to provide full report may be ed by provision of a concise report				
OFCON	DISCRIMO	T		1	
	D MEETING:				
Present	full report to:				
(a) Gene (1),(2), (eral Meeting of Members - s266 or	1	1		 within 6 months of end of financial year
	re rules of organisation allow, a tee of Management meeting -	1	1		_ within 6 months of end of financial year
		1		1	
report) in Registry certificat	ull report (including any concise in the Industrial together with secretary's te (or other officer authorised by s of the organisation) - s268	/	1		_ within 14 days of meeting
	,				

Note: The legislation makes limited provision for extensions of time concerning the provision of the full report to members and the presentation of the full report to a general meeting etc however the maximum extra time allowed can be no more than one month.

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Attachment B

Documents Checklist

You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

No	Document	✓
1	General Purpose Financial Report	
···	Does the report contain a Profit and Loss Statement?	<u> </u>
	Does the report contain a Balance Sheet?	
	Does the report contain a Statement of Cash Flows?	
	Does the report contain notes to the financial statements as required by AAS and the	
	reporting guidelines?	-
	Does the report contain all other information required by the reporting guidelines?	
2	Committee of Management Statement	
	Is the statement signed by the officer responsible for undertaking functions necessary to	
	enable the reporting unit to comply with RAO?	
	Is the statement dated?	
	Is the statement in accordance with a resolution of the committee?	
	Does the statement specify the date of the resolution?	
	Does the statement contain declarations required by the reporting guidelines?	
3	Auditor's Report	
	Is the Report dated and signed by the auditor?	
	Is the name of the auditor clear?	
	Are the qualifications of the auditor on the report?	
	Has the auditor expressed an opinion on all matters required?	
4	Operating Report	
	Is the report signed and dated?	
	Does the report provide the number of members?	
	Does the report provide the number of employees?	
	Does the report contain a review of principal activities?	
	Does the report give details of significant changes?	
	Does the report give details of right of members to resign?	
	Does the report give details of superannuation trustees?	
	Does the report give details of membership of the committee of management?	
5	Concise report*	
		1-
6	Certificate of Secretary or other Authorised Officer	
	Is the certificate signed and dated?	
	Is the signatory the secretary or another officer authorised to sign the certificate?	
	Is the date that the report was provided to members stated?	
	Is the date of the Second Meeting at which the report was presented stated?	_
	Does the certificate state that the documents are copies of those provided to members?	
	Does the certificate state that the documents are copies of those presented to the Second	
	Meeting?	

^{*} This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

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Committee Of Management Statement

On [date of meeting] the Committee of Management of [name of reporting unit] passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended [date]:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply* with the Australian Accounting Standards;
- (b) the financial statements and notes comply* with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view* of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds* to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held* in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been* managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been* kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - #(iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been* kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - #(v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been* furnished to the member or Registrar; and
 - #(vi) there has been* compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

For Committee of Management: [name of designated officer per section 243 of the RAO Schedule]

Title of Office held:

Signature:

Date:

Where not relevant these may be modified accordingly (e.g. in (vi) "No orders have been made by the Commission under section 273 of the RAO Schedule during the period."

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^{*} Where compliance or full compliance has not been attained - set out details of non compliance instead.

Certificate of Secretary or other Authorised Officer¹

s268 of Schedule 1B Workplace Relations Act 1996

I [name] being the [title of office] of the [name of the organisation] certify:

- that the documents lodged herewith are copies of the full report, [and the concise report]², referred to in s268 of the RAO Schedule; and
- that the [full report OR concise report]3, was provided to members on [insert date]; and
- that the full report was presented to [a general meeting of members <u>OR</u> the last of a series of general meetings of members <u>OR</u> a meeting of the committee of management]³ of the reporting unit on [insert date]; in accordance with section 266 of the RAO Schedule.

unit on [insert date]; in accordance with section 266 of the RAO Schedule.	ıııç
Signature	
Date:	

- (a) the secretary; or
- (b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

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¹RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:

²Only applicable where a concise report is provided to members

³Insert whichever is applicable



Communications Division Postal Telecommunications Branch

Telephone (07) 3255 0440
Fax (07) 3255 0020
PO Box 3203
South Brisbane QLD 4101
1st Floor, 41 Peel Street
South Brisbane QLD 4101
comms@cepuqld.asn.au

2006/09/163

11 September 2006

Australian Industrial Registry Level 8 Terrace Towers 80 William Street EAST SYDNEY NSW 2011

Dear Sir/Madam

Re YEAR 2006 REPORT ON FINANCIAL STATEMENTS

Enclosed are the audited Financial Statements for the Queensland Branch of the Communications Electrical Plumbing Union, Telecommunications and Services Branch Qld for the financial year ending 31st March 2006. This report was sent out to members via a mail out on the 21st July 2006.

Yours faithfully

Steve Mason BRANCH SECRETARY





Communications Division Postal Telecommunications Branch

Telephone (07) 3255 0440
Fax (07) 3255 0020
PO Box 3203
South Brisbane QLD 4101
1st Floor, 41 Peel Street
South Brisbane QLD 4101
comms@cepuqld.asn.au

Year 2006 REPORT ON FINANCIAL STATEMENTS & ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2006

BRANCH SECRETARY'S CERTIFICATE AS REQUIRED BY S268 OF SCHEDULE 1B WORKPLACE RELATIONS ACT 1996

" I Steve Mason being the State Secretary of the Communications Electrical Plumbing Union, Telecommunications and Services Branch Queensland certify

- that the documents lodged herewith are copies of the full auditor's report referred to in s268 of the RAO Schedule; and
- that the full auditors report was provided to members on 21st July 2006 and
- that the full report was presented to a meeting of the Branch Committee of Management held on 19th July 2006 and was presented to an Annual General Meeting of members on 8th August 2006 in accordance with section 266 of the RAO Schedule.

Steve Mason Branch Secretary

11th September 2006



TELEPHONE: (07) 3832 7277 FACSIMILE: (07) 3832 7393 EMAIL: sbeebe@powerup.com.au

STEPHEN BEEBE & Co.

CHARTERED ACCOUNTANT

CEPU COMMUNICATIONS DIVISION

TELECOMMUNICATIONS AND SERVICES BRANCH QUEENSLAND

FINANCIAL REPORT FOR THE YEAR ENDED 31 MARCH 2006



OPERATING REPORT

The Committee of Management present their operating report for the financial year ended 31 March 2006.

Committee Members

The names of members of the Committee of Management at any time during the financial year are:

Steve Mason (Branch Secretary) Marilyn Swan (Assistant Secretary)

Dave Kenna (President)

Ian McLean (Industrial Officer)

Geoff Cutt (Industrial Officer) (ceased 31 July 2005)

Les Gordon (Vice President)

Angela Jones (Vice President)

Fraser Dawson

John Doyle

Brian Kershaw

Darryl Woods

Ross Smith (appointed 1 August 2005)

Paul Cassels (appointed 1 August 2005)

Lynne'a Albert

Pam Suitor

Noel Wilson

Members served on the Committee from the start of the financial year to the end of the financial year unless otherwise stated.

Principal Activities

The principal activity of the Branch during the course of the financial year was the advancement and protection of the interests of members.

There were no significant changes in the nature of the principal activities of the Branch during the financial year.

Results Of Those Activities

The operating result of the Branch for the financial year was a loss of \$43

Financial Affairs

There were no significant changes to the financial affairs of the Branch during the finan-

OPERATING REPORT

Resignation From Membership

A member of the Branch may resign from membership by written notice addressed and delivered to the Branch Secretary. The notice of resignation can be given electronically.

A notice of resignation from membership takes effect:

- (a) where the member ceases to be eligible to become a member of the Branch:
 - (i) on the day on which the notice is received by the organisation; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later;

- (b) in any other case:
 - at the end of two weeks, or such shorter period as is specified in the rules of the organisation, after the notice is received by the organisation; or
 - (ii) on the day specified in the notice; whichever is later.

Superannuation Fund Trustees

No official or member of the Branch is:

- (i) a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (ii) a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme; and

where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of the Branch.

Other Information

The activities of the Branch during the financial year produced many positive outcomes for members, including the following highlights:

- Your Rights at Work Campaign started with a successful community campaign in Rockhampton;
- Positive working relationship and setup towards amalgamation of P & T and T & S Branches;
- Industry Councils set up for Postal and Telstra Groups to direct the Union from the membership;
- Campaign started in support of Postal EBA7;
- Continuing to build on Union Training; and
- Several successful work centre visits throughout Queensland country and metropolitan areas.

OPERATING REPORT

Branch Members

The number of members of the branch at the end of the financial year was 1493.

Branch Employees

The number of employees of the Branch at the end of the financial year was 4.

Signed in accordance with a resolution of the Committee of Management.

Steve Mason

Dated this 2/s, day of Juhy. 2006.

INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2006

	Note	2006 \$	2005 \$
Revenue	2	578 853	578 141
Employee benefits expense		(277 032)	(295 709)
Depreciation and amortisation expenses		(17 642)	(17 296)
Operating lease expenses	3	-	(3 740)
Bad and doubtful debt expenses	3	(5 356)	(8 590)
Affiliation expenses		(13 055)	(15 001)
CEPU National Office dues		(125 732)	(126 085)
Motor vehicle expenses		(19 086)	(21 638)
Office expenses		(96 972)	(45 740)
Telecommunications expenses		(16 510)	(20 881)
Travelling expenses		(14 782)	(23 769)
Other expenses from ordinary activities		(36 224)	(26 001)
Profit/(loss) from operations		(43 538)	(26 309)

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 MARCH 2006

	2006	2005
	\$	\$
REVENUE		
Members' contributions	569 343	577 190
Interest	936	951
Transfer from Telecommunications Officers Association	8 574	
	<u>578 853</u>	578 141
EXAMPLEMENT		
EXPENDITURE Administration office costs	38 456	
Administration office costs Affiliation dues	13 055	15 001
Audit and Accountancy fees	12 213	10 429
Bad debts	8 776	7 461
Bank charges	9 780	8 601
Books, papers and tapes	248	493
Branch meeting attendance fees	710	1 380
Branch meeting other expenses	8 853	3 786
Commission for payroll deductions	330	332
Debt collection	-	4
Depreciation	17 642	17 296
Divisional Conference dues	_	
- Communications Electrical Plumbing Union	125 732	126 085
Donations	1 239	75
Doubtful debts	(3 420)	1 129
Federal campaign fund	-	1 520
Fringe benefits tax	2 329	3 608
Functions	2 652	126
Honorariums	-	4 590
Insurance	2 406	2 229
Legal expenses	5 024	-
Loss on disposal of fixed assets	935	5 533
Motor vehicle expenses	19 086	21 638
National Council Fund		
- Communications Electrical Plumbing Union	698	632
Office and Administration	31 229	26 194
Office equipment expenses	7 791	7 083
Payroll tax	13 413	14 319
Postage	3 606	2 307
Printing and stationery	6 253	4 757
Provision for staff leave	(2 976)	(1749)
Redundancy - employees	_	(17 684)

Carried forward

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 MARCH 2006

	2006 \$	2005 \$
EXPENDITURE (continued)		
Salaries - officials	149 972	142 241
Salaries - employees	81 209	110 060
Superannuation contributions	33 085	40 324
Telecommunications	16 510	20 881
Training	773	-
Travelling expenses	<u>14 782</u>	23 769
	622 391	604 450
Profit / (loss) from operations	<u>(43 538)</u>	(26 309)

BALANCE SHEET AS AT 31 MARCH 2006

	AS AT 31 MARCH 2000		
		2006	2005
	Note	\$	\$
CURRENT ACCETO	11010	Ψ .	Ψ
CURRENT ASSETS		44	
Cash and cash equivalents		11 578	23 414
Trade and other receivables	5	6 833	66 923
Other Current Assets	6	12 891	12 164
	v		
T 1 C 1 A 1		21 200	100 501
Total Current Assets		<u>31 302</u>	<u> 102 501</u>
NON CURRENT ASSETS			
Financial assets	7	343 349	334 107
	8		
Property, plant and equipment	8	<u>813 633</u>	<u>826 681</u>
Total Non Current Assets	•	1 156 982	<u>1 160 788</u>
		4 400 004	
TOTAL ASSETS		<u>1 188 284</u>	<u>1 263 289</u>
CURRENT LIABILITIES			
	0	10.206	C2 01 4
Trade and other payables	9	19 206	63 914
Short term provisions	10		
Total Current Liabilities		<u>19 206</u>	63 914
NON CURRENT LIABILITIES			
Long term provisions	10	<u>76 948</u>	<u>79 924</u>
•			
Total Non Current Liabilities		76 948	79 924
Total Non Current Liabilities		10 940	
TOTAL LIABILITIES		<u>96 154</u>	<u> 143 838</u>
NET ASSETS		1 092 130	1 119 451
HEI ADDEID		<u> 1 092 130</u>	1117431
EQUITY			
Reserves	11	672 193	645 225
	1.1		
Retained profits		419 937	<u>474 226</u>
·			
TOTAL EQUITY		1 092 130	1 119 451
			<u> </u>

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2006

	Note	2006 \$	2005 \$
Retained Earnings			
Balance at 1 April 2005		474 226	500 515
Profit attributable to the Branch		(43 538) (26 309)
Transfers from / (to) Special Fund		(10 877) 20
Transfers from / (to) EBA Campaign		126	-
			
Balance at 31 March 2006		<u>419 937</u>	<u>474 226</u>

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2006

		2006 \$	2005 \$
	Note	ф	Ф
CASH FLOWS FROM OPERATING ACTIVITIES	11010		
Receipts from members Other receipts		576 259 8 574	578 237 -
Payments to suppliers and employees Payments for National Executive Dues		(528 892)	(447 675)
- Communications Electrical Plumbing Union Interest received		(80 733) 27 582	(166 651) 6 969
Interest paid			
Net cash flows by operating activities	16(b)	2 790	(29 120)
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchases of property, plant and equipment		(5 529)	(320)
Proceeds from sale of property, plant and equipment Payments received from CEPU Plumbing Division		145	9 091 2 204
Net cash flows provided/used by investing activities		(5 384)	10 975
Net increase / (decrease) in cash held		(2 594)	(18 145)
Cash at the beginning of the financial year	•	357 521	375 666
Cash at the end of the financial year	16(a)	354.927	<u>357 521</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Workplace Relations Act 1996.

The financial report covers the CEPU Communications Division, Telecommunications and Services Branch Queensland as an individual entity. The CEPU Communications Division, Telecommunications and Services Branch Queensland is a branch of an Industrial Union pursuant to the Workplace Relations Act 1996.

The financial report of CEPU Communications Division, Telecommunications and Services Branch Queensland as an individual entity complies with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the Branch in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Basis of Preparation

First-time Adoption of Australian Equivalents to International Financial Reporting Standards

The CEPU Communications Division, Telecommunications and Services Branch Queensland as an individual entity has prepared financial statements in accordance with the Australian equivalents to International Financial Reporting Standards (IFRS) from 1 April 2005.

In accordance with the requirements of AASB 1: First-time Adoption of Australian Equivalents to International Financial Reporting Standards, adjustments to the accounts resulting from the introduction of AIFRS have been applied retrospectively to 2005 comparative figures excluding cases where optional exemptions available under AASB 1 have been applied. These accounts are the first financial statements of the CEPU Communications Division, Telecommunications and Services Branch Queensland to be prepared in accordance with Australian equivalents to AIFRS.

The accounting policies set out below have been consistently applied to all years presented.

There were no material differences between the 2005 financial report prepared under previous Australian GAAP and AIFRS, hence no restatement of balances has taken place and equity has not changed.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Basis of Preparation (continued)

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

Accounting Policies

(a) Income Tax

No provision for income tax is made in the financial statements as the Branch is exempt from income tax.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value, less where applicable, any accumulated depreciation and impairment losses.

Property

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic valuations by external independent valuers, less subsequent depreciation for buildings.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount of these assets. The recoverable amount is assessed on the basis of expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in equity. Decreases that offset previous increases of the same asset are charged against fair value reserves directly in equity; all other decreases are charged to the income statement. Each year the difference between depreciation based on the revalued carrying amount of the asset charged to the income statement and depreciation based on the asset's original cost is transferred from the revaluation reserve to retained earnings.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Depreciation

The depreciable amount of all fixed assets including buildings, but excluding freehold land, is depreciated on the straight line and diminishing value bases over their useful lives to the Branch commencing from the time the asset is held ready for use. The depreciation rates used for each class of depreciable asset are:

Class of Fixed Asset

Depreciation Rate and Basis

Buildings

2.50% straight line

Motor Vehicles

22.50% diminishing value

Plant and Equipment

11.25% to 40.0% diminishing value

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

(c) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

(d) Financial Instruments

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial assets at fair value through profit and loss

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. Derivatives are also categorised as held for trading unless they are designated as hedges. Realised and unrealised gains and losses arising from changes in the fair value of these assets are included in the income statement in the period in which they arise.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Held-to-maturity investments

These investments have fixed maturities, and it is the Branch's intention to hold these investments to maturity. Any held-to-maturity investments held by the Branch are stated at amortised cost using the effective interest rate method.

Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

Impairment

At each operating date, the Branch assesses whether there is objective evidence that a financial instrument is impaired.

(e) Impairment of Assets

At each reporting date, the Committee of Management reviews the carrying values of the tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the Branch estimates the recoverable amount of the cash-generating unit to which the asset belongs.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(f) Employee Benefits

Provision is made for the Branch's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

(g) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(h) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less and bank overdrafts.

(i) Revenue

Revenue from member contributions is recognised upon the member contributions becoming payable.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

(j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and Payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the Cash Flows Statement on a gross basis, except for the GST component of investing and financial activities, which are disclosed as operating cash flows.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(k) Comparative Amounts

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation in the current year.

		2006 \$	2005 \$
2.	REVENUE Operating activities		Þ
	members' contributionsinterest received	569 343 <u>936</u>	577 190 951
	Non operating activities	570 279	578 141
	- transfer from Telecommunications	0.574	
	Officers Association	8 574	
		8 574	
	Total Revenue	578 853	<u>578 141</u>
3.	PROFIT		
(a)	Expenses Bad and doubtful debts		
	- trade receivables	5 356	8 590
	Rental expense on operating leases: - minimum lease payments on photocopiers	-	3 740
	Loss on disposal of property, plant and equipment	935	5 533

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

		2006 \$	2005 \$
4.	AUDITOR'S REMUNERATION		
	Remuneration of the Auditor of the Branch for:		
	 auditing or reviewing the financial report. other services. 	10 249 1 964	8 755 <u>1 674</u>
	- Other services.	1 904	10/4
		<u>12 213</u>	<u>10 429</u>
5.	TRADE AND OTHER RECEIVABLES Current		
	Contributions in arrears	4 607	11 742
	Less: Provision for Doubtful Debts	2 735	6 155
		1 872	5 587
	Receivable - CEPU National Office	400	40 566
	Receivable - CEPU Electrical Division	689	1 136
	Other receivables	3 872	19 489
	Loan to CEPU Plumbing Division		<u>145</u>
		6 833	<u>66 923</u>
6.	OTHER CURRENT ASSETS		
U.	Prepayments	12 891	<u>12 164</u>
7.	FINANCIAL ASSETS		
/•	General Term Deposit	15 000	15 000
	Furlough Accounts	-	28 154
	Special Fund accounts	328 349	290 827
	EBA Campaign Fund account		126
		<u>343 349</u>	334 107

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

	2006 \$	2005 \$
PROPERTY, PLANT AND EQUIPMENT	*	*
Freehold land at:		
- independent valuation 2005	<u>316 050</u>	<u>316 050</u>
•	<u>316 050</u>	316 050
Buildings at:		
- independent valuation 2005	496 650	496 650
Less: accumulated depreciation	12 416	******************************
	<u>484 234</u>	<u>496 650</u>
Plant and equipment, at cost	61 937	59 285
Less: accumulated depreciation	<u>48 588</u>	<u>45 304</u>
	<u>13 349</u>	<u>13 981</u>
	813 633	826 681
		<u> </u>

The freehold land and buildings are in respect of the Branch's 18.06% interest in the building at 41 Peel Street, South Brisbane.

The Branch's land and buildings were revalued at 31 March 2005 by independent valuers. Valuations were based on an assessment of the property's market value. The revaluation surplus was credited to an asset revaluation reserve in equity.

(a) Movements in carrying amounts

8.

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

			Plant &	
	Land	Buildings	Equipment	Total
	\$	\$	\$	\$
Balance at the				
beginning of the year	316 050	496 650	13 981	826 681
Additions	-	***	5 529	5 529
Disposals	-	***	(935)	(935)
Depreciation expense		(12 416)	(5 225)	(17 641)
Carrying amount at the				
end of the year	<u>316 050</u>	484 234	13 350	<u>813 634</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

		2006	2005
	TO A DE AND OTHER DAYABLES	\$	\$
9.	TRADE AND OTHER PAYABLES Unsecured liabilities		
	Trade creditors and accruals	5 267	29 515
	Contributions received in advance	4 189	4 408
	Payroll liabilities	4 869	23 141
	GST payable	(250)	1 239
	Amount payable to CEPU National Office	5 131	713
	Amount payable to CEPU Plumbing Division		4 898
		<u>19 206</u>	63 914
	Trade creditors and accruals include \$Nil (2005: \$Nil) in respect of legal costs and other expenses related to litigation or other legal matters.		
10.	PROVISIONS Employee Entitlements		
	Opening balance at 1 April 2005	79 924	81 673
	Additional provisions raised during year	-	_
	Amounts used	(2 976)	(1749)
	Balance at 31 March 2006	<u>76 948</u>	<u>79 924</u>
	Analysis of Provisions		
	Current	•	-
	Non-current	<u>76 948</u>	<u>79 924</u>
		<u>76 948</u>	<u>79 924</u>
	Employee Entitlements Liability		
	- officials	43 308	49 684
	- employee benefits other than officials	33 640	30 240
	Aggregate employee benefits liability	<u>76 948</u>	<u>79 924</u>

Provision for Employee Entitlements

A provision has been recognised for employee entitlements relating to annual, long service leave and redundancies for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits has been included in Note 1.

11.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

	2006 \$	2005 \$
RESERVES (a) Special Fund	·	,
The Special Fund Reserve records funds set aside for economic expansion of the Branch.		
Movement in Special Fund during the year: Opening balance Transfers from / (to) general fund Interest received	304 940 10 877 16 217	289 213 (20) 15 747
Closing balance	332 034	304 940
(b) Asset Revaluation Reserve		
The asset revaluation reserve records revaluations of non current assets.		
Movement in Asset Revaluation Reserve during the year: Opening balance Revaluation increment arising on revaluing freehold land and buildings to fair value	340 159	340 159
Closing balance	<u>340 159</u>	<u>340 159</u>
(c) EBA Campaign Fund Reserve		
The EBA Compaign Fund Reserve records funds set aside for EBA Campaigns.		
Movement in the EBA Campaign Fund during the year: Opening balance Transfers from / (to) General Fund	126 (126)	126
Closing balance	The state of the s	<u>126</u>
Total Reserves	672 193	645 225

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

	2006 \$	2005 \$
CAPITAL AND LEASING COMMITMENTS	Ψ	Ψ
Operating lease commitments		
Non cancellable operating leases contracted for but not		
capitalised in the financial statements.		
Payable – minimum lease payments		
• not later than twelve months	_	3 740
 between twelve months and five years 	-	9 350
greater than five years	-	
		13 090

The office equipment lease is a non cancellable lease with a fixed term.

13. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

The Committee of Management is not aware of any contingent liabilities or contingent assets.

14. SEGMENT REPORTING

12.

The Branch operates as an Industrial Union providing services to members within Queensland.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

15. INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of subsections (1), (2) and (3) of section 272 of Schedule 1B, which read as follows:-

- "(1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1)."

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

16.	CASH FLOWS INFORMATION (a) Reconciliation of cash Cash and cash equivalents		2006 \$ 11 578		2005 \$ 23 414
	Financial Assets		343 349		334 107
			354 927		357 521
	(b) Reconciliation of net cash provided by operating				
	activities to profit (loss) from ordinary activities				
	Profit (loss) from ordinary activities	(43 538)	(26 309)
	Cash flows excluded from operating surplus				
	attributable to reserves				
	Movement in Special Fund		16 217		15 747
	Movement in EBA Campaign Fund		-		-
	Non-cash flows in profit (loss) from ordinary activities				
	Depreciation		17 642		17 296
	Doubtful debts	(3 420)		1 129
	Loss/(gain) on sale of assets		935		5 533
	Changes in assets and liabilities during the financial year:				
	(Increase)/decrease in trade and other receivables		63 365	(45 647)
	(Increase)/decrease in other current assets	(727)		2 370
	(Decrease)/increase in trade and other payables	(44 708)		29 851
	(Decrease)/increases in provisions	_(_	<u>2 976)</u>	_(_	<u>29 090)</u>
	Net Cash used in operating activities		2 790	<u>(</u>	<u>29 120)</u>

(c) Credit Standby Arrangements
The Branch has no credit stand-by financing facilities in place.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

17. FINANCIAL INSTRUMENTS

(a) Financial Risk Management

The Branch's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable.

The Branch does not have any derivative instruments at 31 March 2006.

Financial Risks

The main risks the Branch is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

Interest Rate Risk

The Branch does not have any borrowings which might give rise to an interest rate risk.

Foreign Currency Risk

The Branch is not exposed to fluctuations in foreign currencies.

Liquidity Risk

The Branch manages liquidity risk by monitoring forecast cash flows and ensuring that adequate cash reserves are maintained.

Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements.

The Branch does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the Branch.

Price Risk

The Branch is not exposed to any material commodity price risk.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

17. FINANCIAL INSTRUMENTS (continued)

(b) Interest Rate Risk

The Branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rate for each class of financial assets and financial liabilities is set out below.

	Effective Weighted Average	T7 .:	Maturing	nterest Rate	NI u Tutouret	
	Interest Rate %	Floating Interest Rate \$	1 year or less \$	1 to 5 years \$	Non-Interest Bearing \$	Total \$
2006	70	*	•	•	*	*
Financial Assets Cash and cash equivalents Non current fnancial	0.2	11 428		-	150	11 578
assets	5.4	258 851	84 498	**	-	343 349
Total Financial Assets		270 279	84 498	-	150	354 927
Financial Liabilities						
Nil				-		<u>=</u>
Total Financial Liabilitie	es	<u>-</u>	-	-		<u>-</u>
2005						
Financial Assets Cash and cash equipments Non-current financial	0.1	23 264	-	-	150	23 414
assets	5.0	34 599	284 508	15 000	-	334 107
Loan - CEPU Plumbing Division	1.9	-	145			145
Total Financial Assets	-	57 863	284.653	15 000	150	357 666
Financial Liabilities						
Nil			<u> </u>			<u>-</u>
Total Financial Liabilitie	es	-		-	<u> </u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

17. FINANCIAL INSTRUMENTS (continued)

(c) Net Fair Values

The net fair values of financial assets and financial liabilities approximate their carrying values. No financial assets and financial liabilities are readily traded on organised markets in standardised form. Financial assets where the carrying amount exceeds net fair values have not been written down as the Branch intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the Balance Sheet and in the notes to the financial statements.

18. BRANCH DETAILS

The principal place of business of the Branch is:

1st Floor 41 Peel Street South Brisbane Qld 4101

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

COMMITTEE OF MANAGEMENT STATEMENT

The members of the Committee of Management declare that in their opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- the financial statements and notes comply with the reporting guidelines of the Industrial (b) Registrar;
- the financial statements and notes give a true and fair view of the financial performance, (c) financial position and cash flows of the Branch for the financial year ended on 31 March 2006;
- (d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- during the financial year to which the financial statements relate and since the end of (e) that year:
 - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of the Branch; and
 - the financial affairs of the Branch have been managed in accordance with the (ii) rules of the organisation including the rules of the Branch; and
 - the financial records of the Branch have been kept and maintained in accordance (iii) with Schedule 1B to the Workplace Relations Act 1996 and the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003:
 - the information sought in any request of a member of the Branch or a Registrar (iv) duly made under section 272 of Schedule 1B to the Workplace Relations Act 1996 has been furnished to the member or Registrar; and
 - there has been compliance with any order for inspection of financial records (v) made by the Commission under section 273 of Schedule 1B to the Workplace Relations Act 1996.

Signed in accordance with a resolution of the Committee of Management passed on 2006.

Steve Mason

215 day of July Dated this

2006.

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF CEPU COMMUNICATIONS DIVISION TELECOMMUNICATIONS AND SERVICES BRANCH QUEENSLAND

Scope

I have audited the financial report of the Communications Electrical Plumbing Union, Communications Division, Queensland Telecommunications and Services Branch for the year ended 31 March 2006, as set out on pages 4 to 25. The Branch's Committee of Management is responsible for the financial report. I have conducted an independent audit of the financial report in order to express an opinion on it to the members of the Branch.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. The procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia and statutory requirements, so as to present a view which is consistent with my understanding of the Branch's financial position and performance as represented by the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In my opinion, the financial report presents fairly the financial position of the CEPU Communications Division Telecommunications and Services Branch Queensland as at 31 March 2006 and the results of its operations and its cash flows for the year then ended in accordance with:

- (a) applicable Accounting Standards and other mandatory professional reporting requirements in Australia; and
- (b) Section 253 of the Workplace Relations Act 1996 Schedule 1B as amended.

Level 5, 131 Leichhardt Street Spring Hill Qld 4000.

STEPHEN BEEBE & Co. Chartered Accountant

Brisbane

2006.

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Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Steve Mason Secretary, Queensland Telecommunications & Services Branch CEPU PO Box 3203 SOUTH BRISBANE QLD 4101

Dear Mr Mason

Re: Lodgement of Financial Statements and Accounts – Queensland Telecommunications & Services Branch, CEPU – for year ending 31 March 2006 (FR2006/215)

I refer to the abovementioned financial statements and accounts which were lodged in the Registry on 14 September 2006.

The legislative requirements appear to have been met. I take this opportunity however to mention the following items.

Donations over \$1,000

The amount for Donations in the Income and Expenditure Statement shows as \$1,239. If this total amount included any single donation exceeding \$1,000, a separate statement providing relevant particulars is required to be lodged under s237 of the RAO Schedule. If this is the case and you have not already done so, this should be lodged as soon as possible.

Recovery of Wages Activity Report

I note the financial report did not contain any Recovery of Wages Activity report. Paragraph 16 of the Industrial Registrar's Guidelines (applying to financial years commencing after 11 November 2004) states:

Where the reporting unit has undertaken recovery of wages activity (and has derived revenues for the financial year in respect of such activity) the reporting unit must cause to be prepared for purposes of paragraph 253(2)(c) of the RAO Schedule a financial report in which is disclosed financial information associated with such activity.

Paragraphs 17-23 describe what such a report must contain, and paragraph 25(f) requires that the Committee of Management Statement contain various declarations in relation to such recovery wages activity.

My purpose in drawing the above provisions to attention is so that if such activity occurs in future years, the Branch is made aware that it should be reported in accordance with these Guidelines.

The documents have been filed.

Yours sincerely,

Stephen Kellett Statutory Services Branch

4 October 2006