

Rec'd 27/10/03

14 October 2003

**FAXED**  
20-10-03



**CEPU**

COMMUNICATIONS  
ELECTRICAL  
PLUMBING  
UNION

Barry Jenkins  
Deputy Industrial Registrar  
Australian Industrial Registry  
80 William Street  
EAST SYDNEY NSW 2011

**RE: Election of Executive Officers**

Dear Barry,

Pursuant to Sections 210(1) and 214 of the *Workplace Relations Act 1996*, the Communications Electrical and Plumbing Union (Electrical Division) requests that the Australian Industrial Registry arrange an election for Executive Officers of our Electrical Division. The election relates to the positions of Divisional President, Divisional Vice-Presidents and other Divisional Branch representatives on the Divisional Executive (pursuant to Section B Rule 15 of the CEPU Rules, specifically Rules 15.5, 15.14.4).

The Electrical Divisional Conference will be held from the 10<sup>th</sup>-13<sup>th</sup> November 2003 in Hobart, Tasmania. The Conference is being held at:

The Old Woolstore Apartment Hotel  
1 Macquarie Street  
Hobart TAS 7000

In accordance with our Rules, the election must be held immediately after delegates are credentialed to participate in the Conference. Attached is the required statement and prescribed information pursuant to Section 214(1) and Regulation 61(1). If you have any further queries, please contact the undersigned or Carla Croce at our National Office.

Yours faithfully,

Peter Tighe  
**DIVISIONAL SECRETARY**

NATIONAL  
OFFICE

**Peter Tighe**  
National Secretary

**Brian Baulk**  
National President

Suite 701, Level 7  
1 Rosebery Avenue  
Rosebery  
NSW 2018

Ph: (02) 9663 3699  
Fax: (02) 9663 5599

Email:  
edno@nat.cepu.asn.au

Communications Electrical  
Electronic Energy  
Information Postal  
Plumbing and Allied  
Services Union of Australia

***The Workplace Relations Act 1996***  
prescribed information pursuant to regulation 61 (1)

**CEPU Electrical Division 2003 Annual Elections**

**a. Name of each office for which an election is required:**

1. President
2. Vice Presidents
3. Divisional Executive Members

**b. Reason for the election**

The terms of office have expired.

**c. Offices with the same name and the number of such offices**

1. President - (1)
2. Vice President - (2)
3. Divisional Executive Members - (6)

**d. Electorate**

The positions are to be elected by the college of the Divisional Council.

**e. Date of the commencement and expiration of the nomination period**

The nominations will open and close on the 10<sup>th</sup> November 2003.

**f. Voting System**

Secret ballot by a vote of Divisional Councillors

***The Workplace Relations Act 1996***  
prescribed information pursuant to s.214 (1)

I, Peter Anthony Tighe, state that I am the officer authorised to make a statement pursuant to S.214 of the *Workplace Relations Act, 1996* with respect to the Annual elections of the President, Vice-Presidents and Divisional Executive of the Electrical Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU).

The information required by reg. 61(1) is appended as Annexure "1".

Signed:

A handwritten signature in black ink, appearing to be 'P. Tighe', written over a horizontal line.

Peter Tighe  
**DIVISIONAL SECRETARY**

PRYOR, Caroline

---

**From:** postmaster@air.gov.au  
**Sent:** Tuesday, 21 October 2003 2:42 PM  
**To:** caroline.pryor@air.gov.au  
**Subject:** Message relayed (industrial.elections@aec.gov.au)



ATT122677.TXT Prescribed info

T for CEPU Elect...

Your message has been relayed  
to the following recipient(s):

industrial.elections@aec.gov.au

Message relayed

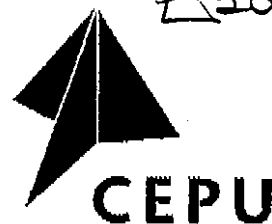
The message was successfully delivered to 1 recipient(s)  
at domain aec.gov.au.

PRYOR, Caroline

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**From:** PRYOR, Caroline  
**Sent:** Tuesday, 21 October 2003 2:44 PM  
**To:** 'industrial.elections@aec.gov.au'  
**Subject:** Prescribed info for CEPU Electrical Division Election E2003/297

E2003/297

**FAX**

COMMUNICATIONS  
ELECTRICAL  
PLUMBING  
UNION

**To:** Barry Jenkins**From:** Peter Tighe**Fax:** 9380 6990**Date:** 20<sup>th</sup> October 2003**Phone:** 8374 6666**Pages:** 4**Re:****CC:**

See attached.

Brian Baulk  
National President

Peter Tighe  
National Secretary

Suite 701, Level 7  
1 Rosebery Avenue  
Rosebery NSW 2018

Ph: (02) 9663 3699  
Fax: (02) 9663 5599

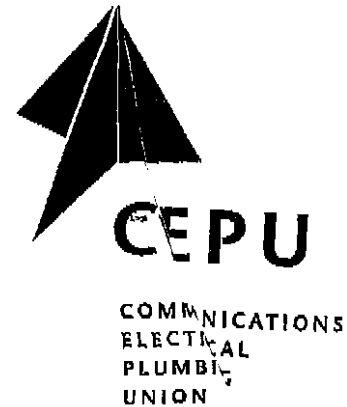


Email:  
[edno@nat.cepu.asn.au](mailto:edno@nat.cepu.asn.au)

Website:  
[www.cepu-electrical.asn.au](http://www.cepu-electrical.asn.au)

14 October 2003

Barry Jenkins  
Deputy Industrial Registrar  
Australian Industrial Registry  
80 William Street  
EAST SYDNEY NSW 2011



**RE: Election of Executive Officers**

Dear Barry,

Pursuant to Sections 210(1) and 214 of the *Workplace Relations Act 1996*, the Communications Electrical and Plumbing Union (Electrical Division) requests that the Australian Industrial Registry arrange an election for Executive Officers of our Electrical Division. The election relates to the positions of Divisional President, Divisional Vice-Presidents and other Divisional Branch representatives on the Divisional Executive (pursuant to Section B Rule 15 of the CEPU Rules, specifically Rules 15.5, 15.14.4).

The Electrical Divisional Conference will be held from the 10<sup>th</sup>-13<sup>th</sup> November 2003 in Hobart, Tasmania. The Conference is being held at:

The Old Woolstore Apartment Hotel  
1 Macquarie Street  
Hobart TAS 7000

In accordance with our Rules, the election must be held immediately after delegates are credentialed to participate in the Conference. Attached is the required statement and prescribed information pursuant to Section 214(1) and Regulation 61(1). If you have any further queries, please contact the undersigned or Carla Croce at our National Office.

Yours faithfully,

Peter Tighe  
**DIVISIONAL SECRETARY**

NATIONAL  
OFFICE

Peter Tighe  
National Secretary

Brian Baulk  
National President

Suite 701, Level 7  
1 Rosebery Avenue  
Rosebery  
NSW 2018

Ph: (02) 9663 3699  
Fax: (02) 9663 5599

Email:  
edno@nat.cepu.asn.au

Communications Electrical  
Electronic Energy  
Information Postal  
Plumbing and Allied  
Services Union of Australia

## Annexure "1"

***The Workplace Relations Act 1996***  
prescribed information pursuant to regulation 61 (1)

**CEPU Electrical Division 2003 Annual Elections****a. Name of each office for which an election is required:**

1. President
2. Vice Presidents
3. Divisional Executive Members

**b. Reason for the election**

The terms of office have expired.

**c. Offices with the same name and the number of such offices**

1. President - (1)
2. Vice President - (2)
3. Divisional Executive Members - (6)

**d. Electorate**

The positions are to be elected by the college of the Divisional Council.

**e. Date of the commencement and expiration of the nomination period**

The nominations will open and close on the 10<sup>th</sup> November 2003.

**f. Voting System**

Secret ballot by a vote of Divisional Councillors



***The Workplace Relations Act 1996***  
prescribed information pursuant to s.214 (1)

I, Peter Anthony Tighe, state that I am the officer authorised to make a statement pursuant to S.214 of the *Workplace Relations Act, 1996* with respect to the Annual elections of the President, Vice-Presidents and Divisional Executive of the Electrical Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU).

The information required by reg. 61(1) is appended as Annexure "1".

Signed:



Peter Tighe  
**DIVISIONAL SECRETARY**

**FAX**

**COMMUNICATIONS  
ELECTRICAL  
PLUMBING  
UNION**

**To:** Peter McKerrow**From:** Carla Croce**Fax:** 9380 6990**Date:** 24<sup>th</sup> October 2003**Phone:****Pages:** 3**Re:****CC:**

See attached.

**Brian Baulk**  
National President

**Peter Tighe**  
National Secretary



Suite 701, Level 7  
1 Rosebery Avenue  
Rosebery NSW 2018

Ph: (02) 9663 3699  
Fax: (02) 9663 5599

**Email:**  
[echo@nat.cepu.nsw.au](mailto:echo@nat.cepu.nsw.au)

**Website:**  
[www.cepu-electrical.asn.au](http://www.cepu-electrical.asn.au)

22 October 2003

Mr Peter McKerrow  
Australian Industrial Registry  
80 William Street  
EAST SYDNEY NSW 2011

BY FAX: (02) 9380 6990

**RE: COMMUNICATIONS ELECTRICAL PLUMBING UNION (CEPU) -  
ELECTRICAL DIVISION, REF: E2003/297**

Dear Peter,

As per your request, I hereby confirm the following are the voting entitlements which will be put to the Divisional Conference for their adoption for the above-mentioned election.

For the purpose of determining branch membership, the calculation is based pursuant to Rule 7.3.3.

- 7.3.3 *For the purpose of determining the number of members of a Divisional Branch at meetings of the Divisional Council, the receipts of such Divisional Branch for the preceding year from entrance fees and contributions, as expressed in dollars, shall be divided by the dollar amount charged by the Divisional Branch in the preceding year as the annual subscription rate for adults employed as tradespersons or in classifications receiving equal to or in excess of a tradesperson's rates of pay.*

*For the purpose of this sub-rule, the dollar amount charged by the Divisional Branch in the preceding year as the annual subscription rate for adults employed as tradespersons or in classifications receiving equal to or in excess of a tradesperson's rate of pay shall be the amount determined in accordance with these rules. Where the rate has been set by a resolution of Divisional Council alone it shall be that amount. Where the rate has been determined by the Divisional Branch under rule 5.2.2 and that determination has been endorsed by the Divisional Council, the amount so endorsed shall apply.*

For the purpose of determining the number of Branch representatives on the Divisional Executive the calculation is based on Rule 8.2:

**8.2 Election to the Divisional Executive**

- 8.2.1 *Each Divisional Branch shall be entitled to representation on the Divisional Executive by one Executive member who shall be a member of the Divisional Branch he/she represents. The Divisional President and Divisional Vice Presidents shall be deemed to represent the Divisional Branch of which they are members and the Divisional Secretary shall be deemed not to represent any Divisional Branch.*
- 8.2.2 *Provided that any Divisional Branch having in excess of 10% of the membership as calculated under sub rule 7.3.3 "Election to Divisional Council", shall be entitled to one additional Executive member for each additional 10% of the membership of the Division possessed by that Divisional*

# ETU

**Electrical Trades Union**

THE ELECTRICAL DIVISION  
of the Communications, Electrical,  
Electronic, Energy, Information,  
Postal, Plumbing and Allied  
Services Union of Australia (CEPU)

**Peter Tigha**  
Divisional Secretary

**John Ingram**  
Assistant Secretary

Suite 701, Level 7  
1 Rosebery Avenue  
Rosebery NSW 2018

Ph: (02) 9663 3699  
Fax: (02) 9663 5599

Email:  
edno@net.cepu.asn.au

Website:  
www.cepu-electrical.asn.au

Below is a table indicating my calculations for the upcoming elections:

Branch	Entrance Fees & Contributions/Annual Subscr	Membership	%	Number of Votes (one vote per 100 members)
NSW	$\$3,727,624 \div \$259.73$	14,351	31.8	28
Southern States			34.41	31
▪ VIC	$\$4,528,594 \div \$318.18$	14,232		
▪ TAS	$\$388,304 \div \$300.00$	1,294		
QLD	$\$2,503,999 \div \$292.00$	8,575	19	17
SA	$\$727,569 \div \$290.12$	2,507	5.56	5
WA	$\$1,105,386 \div \$265.46$	4,164	9.23	8
National Secretary				2
		45,123	100	91

My calculation's show the need for three executive positions in Victoria and NSW, with one each in the other states, giving an executive total of nine.

If you have further queries, please do not hesitate to contact me.

Yours faithfully,



*John*  
John Ingram  
ACTING DIVISIONAL SECRETARY

**PRYOR, Caroline**

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**From:** 0296635599  
**Sent:** Monday, 27 October 2003 4:21 PM  
**To:** PRYOR, Caroline  
**Subject:** Success: Electrical Division Executive Officers election E2003/297 Please find attached the decision and letter. (Fax sent to 00296635599)



0159C4C2.fax

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**SENT FAX REPORT**

\*\*\*\*\*

Status: sent  
Date/Time: 27/10/03 16:23:41  
Speed: 9600 bps  
Connection time: 02:04  
Pages: 2  
Total pages: 2  
Resolution: fine  
Remote ID: 61 2 96635599  
Line number: 0  
Retries: 0  
Description: Fax sent successfully : Success

\*\*\*\*\*



## AUSTRALIAN INDUSTRIAL REGISTRY

Level 8, Terrace Towers  
80 William Street, East Sydney, NSW 2011  
Telephone: (02) 8374 6666  
Fax: (02) 9380 6990

128V-ELE

Mr Peter Tighe  
Divisional Secretary  
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services  
Union of Australia-Electrical Division  
Suite 701, Level 7 1 Roseberry Avenue Roseberry NSW 2018

sent via email/fax: edno@nat.cepu.asn.au; (02) 9663 5599

Dear Mr Tighe

**RE: COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,  
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL  
DIVISION**

**Re: Arrangements for the conduct of an Election  
(E2003/297)**

A copy of the Registrar's decision in relation to the above matter is enclosed.

The Registrar is making arrangements, under subsection 189(3) of Schedule 1B of the *Workplace Relations Act 1996*, with the Electoral Commissioner for the conduct of the subject election by a member of staff of the Australian Electoral Commission, who will contact you in the near future about the election.

You will be aware that the *Workplace Relations Act 1996* has been amended so that The Registration and Accountability of Organisations Schedule (Schedule 1B to the *Workplace Relations Act 1996*) [**the RAO Schedule**], which generally came into operation on 12 May 2003 now contains most of the matters which relate to the registration and functioning of organisations of employers and employees under the Act. I would draw your attention to RAO Fact Sheets on the AIRC home page [http://www.airc.gov.au/fact\\_sheets/factsheets.html](http://www.airc.gov.au/fact_sheets/factsheets.html)

In particular - Fact Sheet No. 04/2003 7 May 2003, Australian Industrial Registry **Elections in Organisations and their branches**, identifies changes to the notification and conduct of elections. Election notifications now require more detailed reasons for the election to be stated as well as the closing day for the roll of voters as provided for under the rules of the organisation. (Section 143(1)(e)(i)).

Yours Sincerely

for Deputy Industrial Registrar

27 October 2003



## AUSTRALIAN INDUSTRIAL REGISTRY

Level 8, Terrace Towers  
80 William Street, East Sydney, NSW 2011  
Telephone: (02) 8374 6666  
Fax: (02) 9380 6990

Electoral Commissioner Through  
Australian Electoral Officer ([industrial.elections@aec.gov.au](mailto:industrial.elections@aec.gov.au))

Under subsection 189 of Schedule 1B of the Workplace Relations Act 1996, please arrange for the conduct of the following election by the Australian Electoral Commission:

**E No 2003/297**

RE: COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,  
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA - ELECTRICAL  
DIVISION

Positions:

See Decision

Relevant Information: expiry of term of office, collegiate voting system, secret ballot. To be held at  
Conference in Hobart

Contact: Peter Tighe  
Divisional Secretary

Phone: (02) 9663 3699

A copy of the decision is enclosed.

I further request that you arrange for this office to be notified that arrangements for the conduct of  
this election have been made, by email transmission at [industrial.elections@air.gov.au](mailto:industrial.elections@air.gov.au)

for Deputy Industrial Registrar

27 October 2003

Workplace Relations Act 1996  
s189 RAO Schedule - arrangement for conduct of an election

**Communications Electrical Electronic Energy Information Postal Plumbing and Allied Services  
Union of Australia - Electrical Division  
(E2003/297)**

B. R. JENKINS  
DEPUTY INDUSTRIAL REGISTRAR

SYDNEY, 27 OCTOBER 2003

**DECISION**

On 20 and 24 October 2003 the abovenamed organisation lodged in the Industrial Registry prescribed information in relation to an election for the following offices:

Divisional President

Divisional Vice Presidents (2)

Divisional Executive Members (6) from the following Divisional Branches:

New South Wales (number to be determined in accordance with the Rules)

Victoria/Tasmania (number to be determined in accordance with the Rules)

Queensland (number to be determined in accordance with the Rules)

South Australia (number to be determined in accordance with the Rules)

Western Australia (number to be determined in accordance with the Rules)

I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1B of the Workplace Relations Act 1996, I am making arrangements for the conduct of the election by the Australian Electoral Commission.





**Communications, Electrical, Electronic, Energy,  
Information, Postal, Plumbing & Allied Services Union  
Electrical Division**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

E No. 297 of 2003

**Divisional President 1**

Candidates

RIORDAN, Bernard Martin

**Divisional Vice President 2**

Candidates

MIGHELL, Dean Jonathan  
WILLIAMS, Richard Lawrence

**Divisional Executive Member - New South Wales 2**

Candidates

BETTS, Neville  
MACFADYEN, James Martin

**Divisional Executive Member - Victoria/Tasmania 2**

Candidates

DORAN, John  
WORTHING, Howard

**Divisional Executive Member - South Australia 1**

Candidates

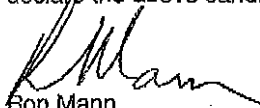
GERAGHTY, Bob

**Divisional Executive Officer - Western Australia 1**

Candidates

MCLAUGHLAN, Leslie

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

  
Ron Mann  
Returning Officer  
10 November 2003

# **Australian Electoral Commission / AEC**

## **Workplace Relations Act 1996 – Schedule 1B**

### **RETURNING OFFICER - POST ELECTION REPORT**

Client: Communications, Electrical, Electronic, Energy, Information, Postal,  
Plumbing & Allied Services Union, Electrical Division

Contact details: Peter Tighe  
Divisional Secretary  
CEPU Electrical Division  
Suite 701 1 Rosebery Avenue  
Sydney 2001

Email: carla@nat.cepu.asn.au  
Tel: (02) 9663 3699

AIR contact officer: Caroline Pryor

Email: caroline.pryor@air.gov.au  
Tel: (02) 8374 6516

#### **ELECTIONS COVERED IN THIS REPORT**

Election Decision No/s E2003/297  
Election Executive Officers (Collegiate election)  
Returning Officer Ron Mann

#### **RULES**

Rules used for elections Rule ID [128 V ELE: Incorporates alterations of 21 January 2003]

#### **ROLL OF VOTERS**

As a ballot was not required a roll of voters was not requested.

#### **ALLEGATIONS OF IRREGULARITIES RECEIVED**

There were no written complaints or allegations of irregularities.

#### **ATTACHMENT**

Declaration of results for uncontested offices.

Ron Mann  
Returning Officer  
17 November 2003



**Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing & Allied Services Union  
Electrical Division**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the Workplace Relations Act 1996 and the rules of the organisation

E 2003/297

**Divisional President 1**

Candidates

RIORDAN, Bernard Martin

**Divisional Vice President 2**

Candidates

MIGHELL, Dean Jonathan

WILLIAMS, Richard Lawrence

**Divisional Executive Member - New South Wales 2**

Candidates

BETTS, Neville

MACFADYEN, James Martin

**Divisional Executive Member - Victoria/Tasmania 2**

Candidates

DORAN, John

WORTHING, Howard

**Divisional Executive Member - South Australia 1**

Candidates

GERAGHTY, Bob

**Divisional Executive Officer - Western Australia 1**

Candidates

MCLAUGHLAN, Leslie

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ron Mann  
Returning Officer

10 November 2003