



Australian Government
Registered Organisations Commission

24 March 2020

Mr Allen Hicks
National Secretary; & Divisional Secretary - Electrical Division
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia - Electrical, Energy and Services Division

via email: Annette@etuaustralia.org.au

Dear Allen Hicks,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2018/1733)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 28 June 2019 of your branch's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the branch's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#). If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Andrea O'Halloran
Senior Adviser
Registered Organisations Commission

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Allen Hicks, being the Divisional Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Electrical, Energy and Services Division declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia	Branch Name:	Electrical, Energy and Services Division (the Division)
Financial year start date:	1/01/2018	Financial year end date:	31/12/2018

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Division are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Ivan Josip Balta	Divisional Councillor VIC Branch Assistant Secretary	NIL \$249,273	NIL \$18,500	NIL Car
2. Allen Hicks	Divisional Secretary	\$244,001 \$7198 (super & board fees are paid by super fund directly to the union)	\$18,980 \$726.80 \$379.35	Rent Subsidy Fuel Workwear
3. Peter Ong	Divisional Councillor QLD Branch Secretary	NIL \$240,047	NIL \$31,838	NIL Car
4. Troy Donald Gray	Divisional Councillor VIC Branch Secretary	NIL \$231,524	NIL \$18,500	NIL Car
5. Arron John Harris	Divisional Councillor VIC Branch Assistant Secretary	NIL \$208,153	NIL \$18,500	NIL Car

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

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- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the Division did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

Signed by the officer:



Dated: 28 June 2019

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]