

10 November 2017

Mr Chris Enright
Executive Director
Registered Organisations Commission
GPO Box 2983
MELBOURNE VIC 3001

By email: regorgs@roc.gov.au

Dear Mr Enright

CEPU EE&S Division – TASMANIA BRANCH
Operating Reports as at 31 December 2010 to 31 December 2016
– Reporting of Membership Numbers

I refer to the above and enclose by way of lodging:

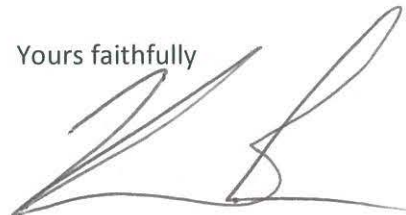
- Declaration correcting the membership figure reported in the operating reports for the reporting periods ending 31 December 2010 to 2016.

As you are aware, the CEPU has instigated independent audits of the membership figures reported in the annual branch committee of management operating reports for the past 7 years.

As a consequence of this audit, the Branch Executive, in a meeting held out of session on November 4 2017, authorised the submission of a declaration to the Registered Organisations Commission (ROC) to correct the figures reported in the branch operating reports for the total branch members for the reporting periods ending 31 December 2010 to 2016.

These amended figures have now been published to our website for the information of members.

Please do not hesitate to contact me should you wish to discuss this matter.

Yours faithfully


Michael Anderson
Acting Branch Secretary

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing
and Allied Services Union of Australia

Fair Work (Registered Organisations) Act 2009

**DECLARATION - CORRECTING REPORT TO
CEPU Electrical, Energy and Services Division – Tasmanian Branch
OPERATING REPORT
lodged pursuant to s.268**

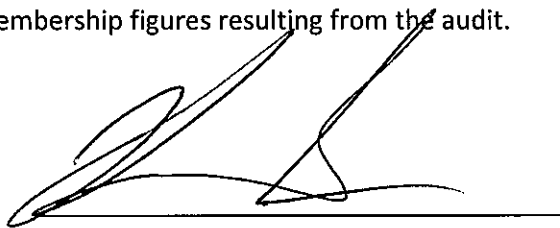
I, Michael Anderson, of 105 New Town Road, Newtown, in the state of Tasmania, 7008,
declare:

- I am the Acting Branch Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Electrical, Energy and Services Division – Tasmanian Branch (the branch), a branch of an organisation registered under the *Fair Work (Registered Organisations) Act 2009* (the Act).
- Pursuant to s.268 of the Act, for the periods ended 31 December 2010, 2011, 2012, 2013, 2014, 2015 and 2016, the full financial reports, including the operating reports, of the branch were lodged with the Fair Work Commission (FWC) in FR2010/2917, FR2011/2922, FR2012/611, FR2013/502, FR2014/450, FR2015/419 and FR2016/424 respectively.
- An independent audit into the membership figures reported in the branch committee of management operating reports for the reporting periods 31 December 2010 to 31 December 2016 found the following variances with the figures reported in the operating reports:

As at 31 Dec	2010	2011	2012	2013	2014	2015	2016
Reported	1,794	1,794	2,195	1,607	1,556	1,537	2,084
Audited	1,947	1,884	1,911	1,849	1,810	1,664	2,159
Variance	153	90	284	242	254	127	75

- On 4 November 2017, in response to the findings of the audit, the Branch Executive authorised the Acting Branch Secretary to amend the committee of management operating reports for the years ended 31 December 2010 to 31 December 2016 to reflect the membership figures resulting from the audit.

Signed:



Name: Mr Michael Anderson

Date: 10 11 17



20 October 2015

Trevor Gauld
Branch Secretary-Treasurer
CEPU: Electrical, Energy and Services Division - Tasmanian Divisional Branch
105 New Town Road
New Town TAS 7008

via e-mail: info@ceputas.com.au

Dear Mr Gauld

**CEPU: Electrical, Energy and Services Division - Tasmanian Divisional Branch
Financial Report for the year ended 31 December 2013 - FR2013/502**

I acknowledge receipt of the amended financial report for the year ended 31 December 2013 for the CEPU: Electrical, Energy and Services Division - Tasmanian Divisional Branch. The financial report was lodged with the Fair Work Commission (FWC) on 16 October 2015.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7675 or by email at ken.morgan@fwc.gov.au

Yours sincerely

Ken Morgan
Financial Reporting Advisor
Regulatory Compliance Branch

1 October 2015



Communications, Electrical,
Electronic, Energy, Information,
Postal, Plumbing and Allied
Services Union of Australia

Hobart

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ABN 18 172 840 055

Mr. Ken Morgan
Financial Reporting Advisor
Regulatory Compliance Branch
Fair Work Australia
11 Exhibition Street, Melbourne Victoria 3000

Via email: ken.morgan@fwc.gov.au

Dear Sir,

Section 268 Fair Work (Registered Organisations) Act 2009 (RO Act)

CERTIFICATE BY SECRETARY

I *Trevor Gauld* being the Secretary of the Communications Electrical Electronic Energy Information Postal and Allied Services Union of Australia - Tasmanian Branch, certify:

- that the documents lodged herewith are copies of the full report referred to in s 268 of the RO Act for the CEPU State Council for the period ended 31 December 2013; and
- that the *full report* was provided to members of the reporting unit on 1 October 2015 in accordance with s.265 of the RO Act; and
- that the full report was presented to a meeting of the CEPU State Council of the reporting unit on 11 September 2015 in accordance with s.266 of the RO Act.

Yours Sincerely

A handwritten signature in black ink, appearing to read 'Trevor Gauld', with a small dot at the end.

Trevor Gauld
Tasmanian Divisional Branch Secretary,
CEPU

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC,
ENERGY, INFORMATION, POSTAL, PLUMBING AND
ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES
AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2013

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY,
SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

CONTENTS

	Page No
General Fund	
Independent Auditor's Report	1
Committee of Management's Operating Report	4
Committee of Management Statement	7
Auditor's Independence Declaration	8
Statement of Comprehensive Income	9
Statement of Financial Position	10
Statement of Changes in Equity	11
Statement of Cash Flows	12
Statement of Receipts and Payments for Recovery of Wages	13
Notes to the Financial Statements	14
Objects of the Union	44
Membership - Certificate by Auditor	45

accountants + auditors

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**INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF
COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY,
SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

Report on the Financial Report

We have audited the accompanying financial report of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Electrical, Energy, Services and Plumbing Division, Tasmanian Divisional Branch (the Union), which comprises the statement of financial position as at 31 December 2013, statement of comprehensive income, statement of changes in equity, statement of receipts and payments for recovery of wages and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes and the Committee of Management's declaration

Committee of Management's Responsibility for the Financial Report

The Committee of Management of the Union is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Fair Work (Registered Organisations) Act 2009* and for such internal controls as the Committee of Management determine is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee of Management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Matters Relating to the Electronic Presentation of the Audited Financial Report

This auditor's report relates to the financial report of the Union for the year ended 31 December 2013 included on the Union's website. The Union's Committee of Management is responsible for the integrity of the Union's website. We have not been engaged to report on the integrity of this website. The auditor's report refers only to the subject matter described above. It does not provide an opinion on any other information which may have been hyperlinked to / from these statements. If users of this report are concerned with the inherent risks arising from publication on a website, they are advised to refer to the hard copy of the audited financial report to confirm the information contained in this website version of the financial report.

Independence

In conducting our audit, we followed applicable independence requirements of Australian Professional Ethical Pronouncements.

Declarations

We declare that we are an approved auditor as defined in Regulation 4 of the *Fair Work (Registered Organisations) Regulations 2009*.

We declare that we are members of the Institute of Chartered Accountants in Australia and hold a current Public Practice Certificate.

Auditor's Opinion

In our opinion

- (1) The financial statements of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Electrical, Energy, Services and Plumbing Division, Tasmanian Divisional Branch are in accordance with the *Fair Work (Registered Organisations) Act 2009*, including
 - (i) giving a true and fair view of the Union's financial position as at 31 December 2013 and of its performance for the year ended on that date, and
 - (ii) complying with Australian Accounting Standards
- (2) The financial report also complies with International Financial Reporting Standards as detailed in Note 1.
- (3) The Union has kept satisfactory accounting records for the financial year including records of
 - (i) the sources and nature of the Union's income, including membership subscriptions and other income from members, and
 - (ii) the nature of and reasons for the Union's expenditure
- (4) All the information and explanations that officers or employees of the Union were required to provide have been provided, and
- (5) There was no deficiency, failure or shortcoming in any matters referred to in (1) to (4) above.
- (6) The Union's use of the going concern basis of accounting used in the preparation of the Union's financial statements is appropriate.

Emphasis of Matter

We draw attention to Note 1(x) to the financial statements, which describes the requirements of the Union to reissue the 31 December 2013 financial statements. Our opinion is not modified in respect of this matter.

M.G.I.

MGI Audit (Q) Pty Ltd



G I Kent

Director

Chartered Accountant and Holder of a Certificate of Public Practice

Brisbane

11 September 2015

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY,
SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**COMMITTEE OF MANAGEMENT OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2013**

Operating Report

In accordance with section 254 of the *Fair Work (Registered Organisations) Act 2009* the Committee of Management ("the Committee") presents its Operating Report on the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Electrical, Energy, Services and Plumbing Division, Tasmanian Divisional Branch ("Union"), for the year ended 31 December 2013

Principal Activities

The principal activity of the Union was to act on behalf of members in pursuit of the Objects of the Union (detailed at page 41 of the financial report)

Operating Results

The surplus for the financial year amounted to \$84,223 (2012 \$16,218)

Review of Operations

A review of the operations of the Union during the financial year found that there was no significant change in the nature or the results of the operations during the year

After Balance Date Events

No matters of circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years

Future Developments

Likely developments in the operations of the Union are the expected result of those operations in future financial years have not been included in this report as such information is likely to result in unreasonable prejudice to the Union

Environmental Issues

The Union's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory

Members Right to Resign

The right of members to resign from the Union is set out in the Rules of the CEPU and on the reverse side of the application to join form

Membership of Superannuation Scheme

The Union does not have a person who holds a position of trustee or director of an entity, scheme or company as described in s 254 (2)(d) of Schedule 1B, where a criterion of such entity is that the holder of such position must be a member or official of a registered organisation

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY,
SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**COMMITTEE OF MANAGEMENT OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2013**

Number of Employees

The number of persons who were, at the end of the period to which the report relates, employees of the Union, where the number of employees includes both full-time employees and part-time employees measured on a full-time equivalent basis is 5 0 (2012 4 0)

Wages Recovery

The Union has not undertaken any recovery of wage activity for the financial year ended 31 December 2013 (2012 NIL)

Number of Members

The number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for s 230 of the Act and who are taken to be members of the Union under s 244 of the Act is

Total	1,607
Financial	1,403
Unfinancial	204

Members of the Committee of Management

The name of each person who has been a member of the committee of management of the Union at any time during the reporting period, and the period for which he or she held such a position is as follows

Name	Period of appointment
Allen, Brian	Appointed November 2013
Archer, Lee	Appointed November 2013
Batge, Ken	Resigned May 2013
Burles, Rodney	Resigned May 2013
Dalzell, Jason	Appointed November 2013
Gauld, Trevor	Appointed May 2013
Harkins, Kevin	Resigned September 2013
Lambert, Todd	Resigned August 2013
Laycock, Garry	Resigned November 2013
Lynch, Michael	Appointed November 2013
Onn, Craig	Whole Period
Mayes	Appointed September 2013
Phillips, Marcus	Appointed November 2013
Proverbs, Brett	Whole Period
Shotton, Allen	Appointed November 2013
Williams, Andy	Resigned November 2013

Officers & employees who are directors of a company or a member of a board

No officers or employees of the Union are directors of a company or a member of a board throughout the year (outside of their membership on the Committee of Management of the Union)

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY,
SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**COMMITTEE OF MANAGEMENT OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2013**

Indemnifying Officers or Auditors

The Union has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against liability for the costs or expenses to defend legal proceedings

Other Information

There is no other information that the Union considers relevant

This report is made in accordance with a resolution of the Committee of Management and is signed for and on behalf of the Committee Members by


Ken Mayes
President

11 September 2015

Launceston


Trevor Gauld
Branch Secretary

11 September 2015

Launceston

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY AND
SERVICES DIVISION, TASMANIAN DIVISIONAL BRANCH**

**COMMITTEE OF MANAGEMENT STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2013**

In addition to the resolution passed on 9 May 2014, on 11 September 2015, the Committee of Management of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Electrical, Energy, Services and Plumbing Division, Tasmanian Divisional Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2013

The Committee of Management declares in relation to the GPFR that in its opinion

- (a) the financial statements and notes comply with the Australian Accounting Standards,
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager,
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate,
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable,
- (e) during the financial year to which the GPFR relates and since the end of that year
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned,
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned,
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the *RO Act*,
 - (iv) the financial records of the reporting unit have been kept, as far as practicable in a manner consistent with each of the other reporting units of the organisation,
 - (v) where information has been sought in any request of a member of the reporting unit or General Manager duly made under section 272 of the *RO Act*, that information has been provided to the member or General Manager, and
 - (vi) there have been no orders for inspection of financial records made by the Fair Work Commission under section 273 of the *Act*

This declaration is made in accordance with a resolution of the Committee of Management

For Committee of Management: Trevor Gauld

Title of Office held: Branch Secretary

Signature:



Date: 11 September 2015

accountants + auditors

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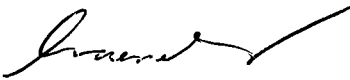
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**AUDITOR'S INDEPENDENCE DECLARATION
TO THE COMMITTEE OF MANAGEMENT OF COMMUNICATIONS, ELECTRICAL, ELECTRONIC,
ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF
AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN
DIVISIONAL BRANCH**

As lead auditor for the audit of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Electrical, Energy, Services and Plumbing Division, Tasmanian Divisional Branch for the year ended 31 December 2013, I declare that to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit

M.G.I.

MGI Audit (Q) Pty Ltd



G I Kent
Director

Brisbane

11 September 2015

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY,
SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013 \$	2012 \$
Revenue	3	1,182,425	928,327
Employee benefits expense	4(j)	(534,912)	(495,321)
Depreciation and amortisation expenses	4(a)	(59,982)	(52,400)
Affiliation fees	4(g)	(10,114)	(9,840)
Campaign expenses	4(b)	(1,140)	-
Capitation Fees	4(f)	(91,607)	(84,350)
Conference and meeting expenses	4(c)	(29,564)	(1,916)
Grants & donations	4(e)	(3,302)	(1,636)
Membership support services		-	(18,556)
Motor vehicle expenses		(16,545)	(26,973)
Legal expenses	4(h)	(26,953)	(33,859)
Printing, postage and merchandise	4(k)	(29,392)	(30,837)
Property expenses		(28,044)	(22,037)
Organising expenses		(16,801)	(9,457)
Telephone expenses		(21,640)	(19,691)
Travel & accommodation expenses		(34,760)	(24,829)
Other expenses	4(m)	(193,446)	(80,407)
Surplus before income tax		84,223	16,218
Income tax expense	1(a)	-	-
Surplus for the year		<u>84,223</u>	<u>16,218</u>
Other Comprehensive Income			
Other comprehensive income (net of income tax)		-	-
Total comprehensive income for the year		<u>84,223</u>	<u>16,218</u>
Surplus attributable to Members of the union		<u>84,223</u>	<u>16,218</u>
Total comprehensive income attributable to Members of the union		<u>84,223</u>	<u>16,218</u>

The accompanying notes form part of these financial statements

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY,
SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2013**

	Note	2013 \$	2012 \$	1 July 2011 \$
ASSETS				
CURRENT ASSETS				
Cash and cash equivalents	5	1,007,051	1,005,534	855,025
Trade and other receivables	6	<u>64,638</u>	<u>278</u>	<u>4,272</u>
TOTAL CURRENT ASSETS		<u>1,071,689</u>	<u>1,005,812</u>	<u>859,296</u>
NON-CURRENT ASSETS				
Property, plant and equipment	7	<u>609,524</u>	<u>583,914</u>	<u>598,195</u>
TOTAL NON-CURRENT ASSETS		<u>609,524</u>	<u>583,914</u>	<u>598,195</u>
TOTAL ASSETS		<u>1,681,213</u>	<u>1,589,726</u>	<u>1,457,491</u>
CURRENT LIABILITIES				
Trade and other payables	8	279,662	264,912	94,268
Short-term provisions	9	<u>30,516</u>	<u>23,911</u>	<u>68,334</u>
TOTAL CURRENT LIABILITIES		<u>310,178</u>	<u>288,823</u>	<u>162,602</u>
NON-CURRENT LIABILITIES				
Long-term provisions	9	<u>1,285</u>	<u>15,376</u>	<u>25,580</u>
TOTAL NON-CURRENT LIABILITIES		<u>1,285</u>	<u>15,376</u>	<u>25,580</u>
TOTAL LIABILITIES		<u>311,463</u>	<u>304,199</u>	<u>188,182</u>
NET ASSETS		<u>1,369,750</u>	<u>1,285,527</u>	<u>1,269,309</u>
MEMBERS EQUITY				
Retained Earnings		<u>1,369,750</u>	<u>1,285,527</u>	<u>1,269,309</u>

The accompanying notes form part of these financial statements

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY,
SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Retained Earnings	Total
	\$	\$
Balance at 1 January 2012	1,269,309	1,269,309
Surplus attributable to members of the Union	16,218	16,218
Other comprehensive income	-	-
Balance at 31 December 2012	<u>1,285,527</u>	<u>1,285,527</u>
Balance at 1 January 2013	1,285,527	1,285,527
Surplus attributable to members of the Union	84,223	84,223
Other comprehensive income	-	-
Balance at 31 December 2013	<u>1,369,750</u>	<u>1,369,750</u>

The accompanying notes form part of these financial statements

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY,
SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013 \$	2012 \$
Cash Flows from Operating Activities			
Receipts from members		1,144,354	816,024
Interest received		28,057	18,938
Rental income		25,023	54,868
Receipts from other customers		266,938	111,572
Payments to suppliers and employees		(1,408,661)	(1,078,941)
Net cash provided by/ (used in) operating activities	10(b)	<u>55,711</u>	<u>(77,539)</u>
Cash Flows from Investing Activities			
Payment for property, plant & equipment		(92,385)	(51,838)
Proceeds from sale of property, plant & equipment		38,191	33,591
Net cash used in investing activities		<u>(54,194)</u>	<u>(18,247)</u>
Cash Flows from Financing Activities			
Cash transfer from communications division		-	246,296
Net cash provided by financing activities		<u>-</u>	<u>246,296</u>
Net increase in cash held		1,517	150,510
Cash at beginning of financial year		<u>1,005,534</u>	<u>855,024</u>
Cash at end of financial year	10(a)	<u>1,007,051</u>	<u>1,005,534</u>

The accompanying notes form part of these financial statements

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY,
SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**STATEMENT OF RECEIPTS AND PAYMENTS FOR RECOVERY OF WAGES
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013 \$	2012 \$
Cash assets in respect of recovery money at beginning of year			
Receipts			
Amount recovered from employers in respect of wages etc		-	-
Interest received on recovered money		-	-
Total Receipts		-	-
Payments			
Deductions of amounts due in respect of membership for			
- 12 months or less		-	-
- greater than 12 months		-	-
Deductions of donations or other contributions to accounts or funds of			
- the union		-	-
- other entity		-	-
Deductions of fees or reimbursements of expenses		-	-
Payments to workers in respect of recovered money		-	-
Total Payments		-	-
Cash assets in respect of recovery money at end of year		-	-

The accompanying notes form part of these financial statements

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY,
SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements cover the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Electrical, Energy, Services and Plumbing Division, Tasmanian Divisional Branch (“Union”) as an individual entity. The Union is a trade union which is incorporated and domiciled in Australia.

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) and the *Fair Work (Registered Organisations) Act 2009*. The Union is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow, have been prepared on an accruals basis and are based on historical costs, modified, where applicable by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements are in Australian dollars and have been rounded to the nearest dollar.

The financial statements were authorised for issue on 11 September 2015 by the Committee of Management of the Union.

(a) Income Tax

The Union is exempt from income tax by virtue of s50 1 of the *Income Tax Assessment Act 1997* however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(b) Property, Plant and Equipment (Continued)

Plant and equipment (Continued)

The carrying amount of plant and equipment is reviewed annually by the Committee to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows, which will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with that item will flow to the Union and the costs of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets including capitalised leased assets, is depreciated on a straight line basis over their estimated useful lives to the Union commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of assets are

<i>Class of Fixed Asset</i>	<i>Depreciation Rate</i>
Buildings	2.50%
Plant and equipment	5% - 40%
Motor Vehicles	33.30%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income.

(c) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, at bank, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown with financial liabilities in current liabilities on the statement of financial position.

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(d) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the Union becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Union commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value, plus transactions costs where the instrument is not classified as at fair value through profit or loss. Transaction costs related to instruments classified as at 'fair value through profit or loss', in which case, transactions costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Finance instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method, or cost. Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as

- 1 The amount at which the financial asset or financial liability is measured at initial recognition,
- 2 less principal repayments,
- 3 plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest method and
- 4 less any reduction for impairment.

The effective interest rate method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate adjustments to the carrying value with a consequential recognition of an income or expense in profit or loss.

(i) Financial assets at fair value through profit or loss

Financial assets are classified at fair value through profit or loss when they are held for trading for the purpose of short term profit taking, where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(d) Financial Instruments (Continued)

Classification and subsequent measurement (Continued)

(ii) Loans and receivables(Continued)

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after reporting date (All other loans and receivables are classified as non-current assets)

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the entity's intention to hold these investments to maturity They are subsequently measured at amortised cost

Held-to-maturity investments are included in non-current assets, except for those which are expected to mature within 12 months after reporting date (All other investments are classified as current assets)

If during the period the Union sold or reclassified more than an insignificant amount of the held-to-maturity investments before maturity, the entire held-to-maturity investment category would be tainted and reclassified as available-for-sale

(iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are either not suitable to be classified into other categories of financial assets due to their nature, or they are designated as such by the Committee of Management They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments

Available-for-sale financial assets are included in non-current assets, except for those which are expected to be disposed of within 12 months after reporting date (All other financial assets are classified as current assets)

(v) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost

Fair Value

Fair value is determined based on current bid prices for all quoted investments Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions

Impairment

At the end of each reporting period, the Union assesses whether there is objective evidence that a financial instrument has been impaired In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen Impairment losses are recognised in the statement of comprehensive income

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(d) Financial Instruments (Continued)

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the Union no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in profit or loss.

(e) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less cost to sell and value in use, is compared to the asset's carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the Union estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(f) Employee Benefits

Provision is made for the Union's liability for employee benefits (Annual Leave and Long Service Leave) arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cash flows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

(g) Provisions

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(h) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, that are transferred to the Union are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased asset or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the Union will obtain ownership of the asset or over the term of the lease.

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Leases (Continued)

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred

(i) Revenue

Revenue is measured at the fair value of the consideration received or receivable after taking into account any discounts and rebates allowed

Revenue from membership contributions is recognised on an accruals basis, and is recorded as revenue in the year to which it relates

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument

All revenue is stated net of the amount of goods and services tax ("GST")

(j) Trade and Other Receivables

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(e) for further discussion on the determination of impairment losses

(k) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Union during the reporting period which remain unpaid. The balance is recognised as a current liability with the amount being normally paid within 30 days of recognition of the liability

(l) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale

All other borrowing costs are recognised in income in the period in which they are incurred

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(m) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(n) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(o) Critical accounting estimates and judgement

The Union's Committee Members evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and internally.

Key Estimates – Impairment

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union that may lead to the impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

No impairment has been recognised in respect of the current year.

(p) Adoption of New and Revised Accounting Standards

During the current year, the Union has adopted all new and revised Australian Accounting Standards and Interpretations applicable to its operations which became mandatory.

There have been no new and revised Australian Accounting Standards and Interpretations that have come into effect during the current year which have impacted the financial statements of the Union.

(q) New Accounting Standards for Application in Future Periods

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Union. The Union has decided not to early adopt any of the new and amended pronouncements. The Union's assessment of the new and amended pronouncements that are relevant to the Union but applicable in future reporting periods is set out below.

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(q) New Accounting Standards for Application in Future Periods (Continued)

- AASB 1053 Application of Tiers of Australian Accounting Standards

This standard establishes a differential financial reporting framework consisting of two tiers of reporting requirements for preparing general purpose financial statements

- (a) Tier 1 Australian Accounting Standards
- (b) Tier 2 Australian Accounting Standards – Reduced Disclosure Requirements

Tier 2 comprises the recognition, measurement and presentation requirements of Tier 1, and substantially reduced disclosures corresponding to those requirements

The following entities are required to apply Tier 1 reporting requirements (ie full IFRS)

- (a) for-profit private sector entities that have public accountability, and
- (b) the Australian Government and state, territory and local governments

The following entities apply either Tier 2 or Tier 1 requirements in preparing general purpose financial statements

- (a) for-profit private sector entities that do not have public accountability,
- (b) not-for-profit private sector entities, and
- (c) public sector entities, whether for-profit or not-for-profit, other than the Australian Government and state, territory and local governments

Consequential amendments to other standards to implement the regime were introduced by AASB 2010-2, 2011-2, 2011-6, 2011-11, 2012-1, 2012-7 and 2012-11

- AASB 2012-3 Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities

AASB 2012-3 adds application guidance to AASB 132 Financial Instruments Presentation to address inconsistencies identified in applying some of the offsetting criteria of AASB 132, including clarifying the meaning of “currently has a legally enforceable right of set-off” and that some gross settlement systems may be considered equivalent to net settlement

- AASB 9 Financial Instruments

AASB 9 includes requirements for the classification and measurement of financial assets. It was further amended by AASB 2010-7 to reflect amendments to the accounting for financial liabilities

These requirements improve and simplify the approach for classification and measurement of financial assets compared with the requirements of AASB 139. The main changes are described below

- (a) Financial assets that are debt instruments will be classified based on (1) the objective of the entity’s business model for managing the financial assets, (2) the characteristics of the contractual cash flows

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(q) New Accounting Standards for Application in Future Periods (Continued)

- AASB 9 Financial Instruments (Continued)
 - (b) Allows an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. Dividends in respect of these investments that are a return on investment can be recognized in profit or loss and there is no impairment or recycling on disposal of the instrument.
 - (c) Financial assets can be designated and measured at fair value through profit or loss at initial recognition if doing so eliminates or significantly reduces a measurement or recognition inconsistency that would arise from measuring assets or liabilities, or recognizing the gains and losses on them, on different bases.
 - (d) Where the fair value option is used for financial liabilities the change in fair value is to be accounted for as follows:
 - The change attributable to changes in credit risk are presented in other comprehensive income.
 - The remaining change is presented in profit or loss.

If this approach creates or enlarges an accounting mismatch in the profit or loss, the effect of the changes in credit risk are also presented in profit or loss.

Consequential amendments were also made to other standards as a result of AASB 9, introduced by AASB 2009-11 and superseded by AASB 2010-7 and 2010-10.

The AASB issued a revised version of AASB 9 (AASB 2013-9) during December 2013. The revised standard incorporates three primary changes:

- 1 New hedge accounting requirements including changes to hedge effectiveness testing, treatment of hedging costs, risk components that can be hedged and disclosures,
- 2 Entities may elect to apply only the accounting for gains and losses from own credit risk without applying the other requirements of AASB 9 at the same time, and
- 3 The mandatory effective date moved to 1 January 2017.

- AASB 2013-3 Amendments to AASB 136 – Recoverable Amount Disclosures for Non-Financial Assets

AASB 2013-3 amends the disclosure requirements in AASB 136 Impairment of Assets. The amendments include the requirement to disclose additional information about the fair value measurement when the recoverable amount of impaired assets is based on fair value less costs of disposal.

- AASB 1031 Materiality

The revised AASB 1031 is an interim standard that cross-references to other Standards and the Framework (issued December 2013) that contain guidance on materiality.

AASB 1031 will be withdrawn when references to AASB 1031 in all Standard and Interpretations have been removed.

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(q) New Accounting Standards for Application in Future Periods (Continued)

- AASB 2013-9 Amendments to Australian Accounting Standards – Conceptual Framework, Materiality and Financial Instruments

The Standard contains three main parts and makes amendments to a number of Standards and Interpretations

Part A of AASB 2013-9 makes consequential amendments arising from the issuance of AASB CF 2013-1

Part B makes amendments to particular Australian Accounting Standards to delete references to AASB 1031 and also makes minor editorial amendments to various other standards

Part C makes amendments to a number of Australian Accounting Standards, including incorporating Chapter 6 Hedge Accounting into AASB 9 Financial Instruments

- AASB 2011-4 Amendments to Australian Accounting Standards to *Remove Individual Key Management Personnel Disclosure Requirements* [AASB 124]

This amendment deletes from AASB 124 individual key management personnel disclosure requirements for disclosing entities that are not companies. It also removes the individual KMP disclosure requirements for all disclosing entities in relation to equity holdings, loans and other related party transactions

The revised AASB 1031 is an interim standard that cross-references to other Standards and the Framework (issued December 2013) that contain guidance on materiality

The Union is still determining whether any adoption of these standards will have any impact on the future reporting periods

(r) Gains

Sale of assets

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer

(s) Capitation fees and levies

Capitation fees and levies are to be recognised on an accrual basis and records as a revenue and/or expense in the year to which it relates

(t) Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(u) Going Concern

The Union has not entered into an agreement with another reporting unit for financial support to continue on a going concern basis

The Union has not entered into any agreements to provide financial support to another reporting unit to ensure they can continue on a going concern basis

(v) Acquisition of Assets and Liabilities

The Union did not acquire any assets or liabilities during the year as a result of

- (a) an amalgamation under Part 2 of Chapter 3 of the RO Act in with the organisation (of which the reporting unit form part) was the amalgamated organisation, or
- (b) a restructure of the branches of the organisation, or
- (c) a determination by the General Manager under subsection 245(1) of the RO Act of an alternative reporting structure for the organisation, or
- (d) a revocation by the General Manager under subsection 245(1)

The Union did not acquire any assets or liabilities during the year as a part of a business combination

(w) Recovery of Wages

The Union has not undertaken any recovery of wages activities during the year or the comparative year

(x) Previously Issued Financial Statements Dated 9 May 2014

On advice of the Fair Work Commission, the 31 December 2013 financial statements (signed by the Committee of Management dated 9 May 2014), required additional disclosure to comply with the updated financial reporting guidelines. The additional disclosure comprises of the following notes

- Note 3 – Revenue and other income
- Note 4 – Expenses
- Note 7 – Property, plant and equipment
- Note 8 – Trade and other payables
- Note 10 – Cash flow information
- Note 14 – Inter-branch transactions
- Note 17 – Financial risk management

NOTE 2 – PRIOR PERIOD ADJUSTMENTS

During the 2012 financial year, an amount of \$246,296 was transferred from Communication Workers Union – Tasmania to the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy, Services and Plumbing Division, Tasmanian Divisional Branch (Union). The money was transferred under a Deed of Agreement (DOA) as adopted by both reporting units Committee of Management

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 2 – PRIOR PERIOD ADJUSTMENTS (CONTINUED)

The purpose of the agreement is to establish the basis in which the Union will provide the Communication Workers Union – Tasmania with administrative, governance and membership services. The terms of the DOA include

- Head office costs are to be allocated between each branch based on the number of financial members at 31 December of each year
- The Agreement remains valid unless either Branch provides written notice at least three months before
- Funds are to be held in trust, with control remaining of the Communication Workers Union - Tasmania. Approval for expenditure continues to be the requirement of the Communication Workers Union - Tasmania Branch Committee of Management

The services provided to Communication Workers Union – Tasmania by the Union during the year include

- Accounting services
- Administrative services relating to the Union's members including membership registers, and payment systems
- Membership services for members
- Marketing services
- Provision of office facilities and equipment including computer equipment, and telecommunications
- General administrative expenses such as postage, stationery and printing

The transfer of \$246,296 from the Communication Workers Union – Tasmania was previously disclosed in retained earnings in the 2012 financial statements. In addition a combined statement of comprehensive income, statement of financial position and statement of cash flow was disclosed. As the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Electrical Division, Tasmanian Divisional Branch remains a separate reportable unit under the *Fair Work (Registered Organisations) Act 2009*, the comparative figures have been adjusted to reflect the operations of the Union.

The impact of the prior period adjustment is as follows

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 2 – PRIOR PERIOD ADJUSTMENTS (CONTINUED)

Statement of Comprehensive Income

	Previously Audited Balances as Presented in the 2012 Financial Statements	Adjustments	Revised 2012 Balance
Revenue	1,040,174	(111,847)	928,327
Employee benefits expense	(553,626)	58,305	(495,321)
Depreciation and amortisation expenses	(53,736)	1,336	(52,400)
Affiliation fees	(11,540)	1,700	(9,840)
Campaign expenses	-	-	-
Capitation Fees	(84,350)	-	(84,350)
Conference and meeting expenses	(1,916)	-	(1,916)
Grants & donations	(1,636)	-	(1,636)
Membership support services	(24,742)	6,186	(18,556)
Motor vehicle expenses	(31,973)	5,000	(26,973)
Legal expenses	(33,859)	-	(33,859)
Printing, postage and merchandise	(35,207)	4,370	(30,837)
Property expenses	(25,137)	3,100	(22,037)
Organising expenses	(10,257)	800	(9,457)
Telephone expenses	(23,092)	3,401	(19,691)
Travel & accommodation expenses	(29,119)	4,290	(24,829)
Other expenses	(103,766)	23,359	(80,407)
Surplus before income tax	16,218	-	16,218
Income tax expense	-	-	-
Surplus for the year	<u>16,218</u>	<u>-</u>	<u>16,218</u>
Other Comprehensive Income			
Other comprehensive income (net of income tax)	-	-	-
Total comprehensive income for the year	<u>16,218</u>	<u>-</u>	<u>16,218</u>
Surplus attributable to			
Members of the union	<u>16,218</u>	<u>-</u>	<u>16,218</u>
Total comprehensive income attributable to			
Members of the union	<u>16,218</u>	<u>-</u>	<u>16,218</u>

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING
AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND
PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 2 – PRIOR PERIOD ADJUSTMENTS (CONTINUED)

Statement of Financial Position

	Previously Audited Balances ad Presented in the 2012 Financial Statements	Adjustments	Revised 2012 Balance
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	1,005,534	-	1,005,534
Trade and other receivables	278	-	278
TOTAL CURRENT ASSETS	<u>1,005,812</u>	<u>-</u>	<u>1,005,812</u>
NON-CURRENT ASSETS			
Property, plant and equipment	606,651	(22,737)	583,914
TOTAL NON-CURRENT ASSETS	<u>606,651</u>	<u>(22,737)</u>	<u>583,914</u>
TOTAL ASSETS	<u>1,612,463</u>	<u>(22,737)</u>	<u>1,589,726</u>
CURRENT LIABILITIES			
Trade and other payables	41,353	223,559	264,912
Short-term provisions	23,911	-	23,911
TOTAL CURRENT LIABILITIES	<u>65,264</u>	<u>223,559</u>	<u>288,823</u>
NON-CURRENT LIABILITIES			
Long-term provisions	15,376	-	15,376
TOTAL NON-CURRENT LIABILITIES	<u>15,376</u>	<u>-</u>	<u>15,376</u>
TOTAL LIABILITIES	<u>80,640</u>	<u>223,559</u>	<u>304,199</u>
NET ASSETS	<u>1,531,823</u>	<u>246,296</u>	<u>1,285,527</u>
MEMBERS EQUITY			
Retained Earnings	<u>1,531,823</u>	<u>246,296</u>	<u>1,285,527</u>

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 2 – PRIOR PERIOD ADJUSTMENTS (CONTINUED)

Cash Flow Statement

	Previously Audited Balances as Presented in the 2012 Financial Statements	Adjustments	Revised 2012 Balance
Cash Flows from Operating Activities			
Receipts from members	953,638	(137,614)	816,024
Interest received	19,438	(500)	18,938
Rental Income	49,880	4,988	54,868
Receipts from other customers	101,429	10,143	111,572
Payments to suppliers and employees	<u>(1,177,850)</u>	<u>(98,909)</u>	<u>(1,078,941)</u>
Net cash used in operating activities	(53,465)	(24,074)	(77,539)
Cash Flows From Investing Activities			
Payment for property, plant and equipment	(57,020)	5,182	(51,838)
Proceeds from sale of property, plant and equipment	14,699	18,892	33,591
Net cash used in investing activities	(42,321)	24,074	(18,247)
Cash flows from Financing Activities			
Cash transfer from Communications division	<u>246,296</u>	-	<u>246,296</u>
Net cash provided by financing activities	246,296	-	246,296
Net increase in cash held	150,510	-	150,510
Cash at beginning of financial year	<u>855,024</u>	-	<u>855,024</u>
Cash at end of financial year	<u><u>1,005,534</u></u>	<u><u>-</u></u>	<u><u>1,005,534</u></u>

Statement of Receipts and Payments for Recovery of Wages

The above adjustments did not impact on the Statement of Receipts and Payments for Recovery of Wages for the year ended 31 December 2013

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013 \$	2012 \$
NOTE 3 – REVENUE			
Membership income		851,117	738,209
EAP		21,837	27,235
Protect Monthly Commissions		149,166	28,184
Rental income		25,023	49,880
Interest income		30,686	18,938
Refunds received		-	15,273
Gain on disposal of asset		8,661	19,871
Capitation fees		-	-
Compulsory levies		-	-
Grants		-	-
Other income	3(a)	95,935	30,737
		<u>1,182,425</u>	<u>928,327</u>
 (a) Other Income			
Other income comprises of the following			
Bushfire appeal funds - Donations		35,000	-
Relocation cost assistance		25,000	-
Meeting income		2,485	-
Other		33,450	30,737
		<u>95,935</u>	<u>30,737</u>
 The Union did not receive any other financial support from another reporting unit to ensure that the provision of the principal activities are possible			
 NOTE 4 – EXPENSES			
(a) Depreciation and amortisation			
- Motor vehicles		46,805	37,818
- Buildings		11,175	11,175
- Furniture and Fittings		2,002	3,407
		<u>59,982</u>	<u>52,400</u>
(b) Campaign expenses		1,140	-
(c) Conference and meeting expenses		29,564	1,916
(d) Compulsory Levies		-	-
(e) Grants and Donations			
- Grants		-	-
- Donations		3,302	1,636
		<u>3,302</u>	<u>1,636</u>
(f) Capitation fees			
- Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Electrical Division (National Office)		91,607	84,350
		<u>91,607</u>	<u>84,350</u>

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013 \$	2012 \$
NOTE 4 – EXPENSES (CONTINUED)			
(g) Affiliation fees			
- Unions Tasmania		8,794	9,840
- Trade Labour Council		1,320	-
		<u>10,114</u>	<u>9,840</u>
(h) Legal Costs			
- Litigation		26,953	33,859
- Other Matters		-	-
		<u>26,953</u>	<u>33,859</u>
(i) Penalties – via RO Act or RO Regulations		-	-
(j) Employee benefits expense			
<i>Employees other than office holders</i>			
- Salaries and wages		430,589	181,801
- Annual leave		6,605	20,979
- Long service leave		(14,460)	5,744
- Superannuation		43,523	37,210
- Separation and redundancies		-	-
- Payroll tax		22,465	49,732
- Fringe benefits tax		7,575	-
		<u>496,297</u>	<u>295,466</u>
<i>Holders of Office</i>			
- Salaries and wages		31,285	137,665
- Annual leave		2,211	10,710
- Long service leave		270	2,785
- Superannuation		2,894	24,504
- Separation and redundancies		-	-
- Payroll tax		1,955	24,191
		<u>38,615</u>	<u>199,855</u>
Total Employee benefits expense		<u>534,912</u>	<u>495,321</u>
(k) Printing, postage and merchandise			
- Printing & Postage		28,227	24,764
- Merchandise		1,165	6,073
		<u>29,392</u>	<u>30,837</u>
(l) Consideration to employers for payroll deductions		-	-
(m) Other Expenses			
Other expenses comprise of the following			
Accounting and audit fees		15,505	8,284
Bank charges		8,160	9,241
DMT Fund payments		44,540	-
Computer support		9,016	16,050
Electricity		1,337	6,260
Insurance		4,950	8,335
Employee related costs (training, staff amenities etc)		17,376	3,088
Other		92,562	29,149
		<u>193,446</u>	<u>(80,407)</u>
(n) Fees/allowances – meetings and conferences		-	-

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013 \$	2012 \$
NOTE 5 – CASH AND CASH EQUIVALENTS			
Cash on hand		874	874
Cash at bank and term deposits		1,006,177	1,004,660
		<u>1,007,051</u>	<u>1,005,534</u>

NOTE 6 – TRADE AND OTHER RECEIVABLES

Receivables from other reporting units	-	-
Less provision for doubtful debts	-	-
Total receivable from other reporting units	-	-
Other receivables		
- Other trade receivables	62,009	278
- Accrued income	2,629	-
Total other receivables	<u>64,638</u>	<u>278</u>
Total trade and other receivables	<u>64,638</u>	<u>278</u>

Credit Risk – Trade and Other Receivables

The Union has no significant concentration of credit risk with respect to any single counterparty or group of counterparties. The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Union.

On a geographical basis, the Union's trade and other receivables are all based in Australia.

The following table details the Union's trade and other receivables exposed to credit risk. Amounts are considered 'past due' when the debt has not been settled, within the terms and conditions agreed between the Union and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Union.

The balance of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

	Gross Amount	Past due and impaired	Past due but not impaired (days overdue)			Within initial trade terms
	\$	\$	< 30	31-60	60+	\$
2013						
Trade receivables	-	-	-	-	-	-
Other receivables	64,638	-	-	-	-	64,638
Total	<u>64,638</u>	-	-	-	-	<u>64,638</u>
2012						
Trade receivables	-	-	-	-	-	-
Other receivables	278	-	-	-	-	278
Total	<u>278</u>	-	-	-	-	<u>278</u>

Collateral held as security

The Union does not hold collateral with respect to its receivables at 31 December 2013 (2012: nil).

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING
AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND
PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013 \$	2012 \$
NOTE 7 – PROPERTY, PLANT AND EQUIPMENT			
Land			
At cost		113,000	113,000
Total land		<u>113,000</u>	<u>113,000</u>
Buildings			
At cost		447,000	447,000
Accumulated depreciation		<u>(57,738)</u>	<u>(46,563)</u>
Total buildings		<u>389,262</u>	<u>400,437</u>
Furniture, fittings and office equipment			
At cost		69,609	43,655
Accumulated depreciation		<u>(45,657)</u>	<u>(43,655)</u>
Total furniture, fittings and office equipment		<u>23,952</u>	<u>-</u>
Motor vehicles			
At cost		154,397	125,674
Accumulated depreciation		<u>(71,087)</u>	<u>(55,197)</u>
Total motor vehicles		<u>83,310</u>	<u>70,477</u>
Total property, plant & equipment		<u>609,524</u>	<u>583,914</u>

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-
ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 7 – PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

(a) Movement in Carrying Amounts

Movements in the carrying amounts of each class of property, plant and equipment between the beginning and the end of the current financial year

	Land	Buildings	Motor Vehicles	Furniture, Fittings and Office Equipment	Total
Balance at 1 January 2012	113,000	411,612	73,583	-	598,195
Additions	-	-	48,431	3,407	51,838
Disposals	-	-	(13,719)	-	(13,719)
Depreciation expense	-	(11,175)	(37,818)	(3,407)	(52,400)
Carrying amount at 31 December 2012	113,000	400,437	70,477	-	583,914
Additions	-	-	66,431	25,954	92,385
Disposals	-	-	(6,793)	-	(6,793)
Depreciation expense	-	(11,175)	(46,805)	(2,002)	(59,982)
Carrying amount at 31 December 2013	113,000	389,262	83,310	23,952	609,524

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013 \$	2012 \$
NOTE 8 – TRADE AND OTHER PAYABLES			
Trade payables			
- Trade payables and accruals		21,294	1,349
Other payables			
- GST payable		299	17,267
- Legal costs payable		-	-
- Consideration to employers for payroll deductions		-	-
- Income received in advance		-	-
- Other payables		29,190	-
		<u>29,489</u>	<u>17,267</u>
Payables to other reporting units			
- CEPU Queensland and Northern Territory		4,338	-
- Communication Worker Union – Tasmania		224,541	246,296
		<u>224,541</u>	<u>246,296</u>
Total Trade and other Payables		<u>279,662</u>	<u>264,912</u>

NOTE 9 – PROVISIONS

	Annual Leave/ RDO \$	Long Service Leave \$	Total \$
Opening balance at 1 January 2013	23,911	15,376	39,287
Additional provisions raised during the year	9,845	1,285	11,130
Amounts used	(3,240)	(15,376)	(18,616)
Balance at 31 December 2013	<u>30,516</u>	<u>1,285</u>	<u>31,801</u>

	Note	2013 \$	2012 \$
Analysis of total provisions			
Current			
Provision for annual and RDO leave		30,516	23,911
Provision for long service leave		-	-
		<u>30,516</u>	<u>23,911</u>
Non-current			
Provision for long service leave		1,285	15,376
		<u>1,285</u>	<u>15,376</u>

Non-current provisions represent long service leave entitlements owing to employees who have not completed 3 continuous years of service with the Union

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013 \$	2012 \$
NOTE 9 – PROVISIONS (CONTINUED)			
Holders of Office			
- Annual leave		22,823	23,911
- Long service leave		1,091	15,376
- Separations and redundancies		-	-
- Other		5,481	-
		<u>29,395</u>	<u>39,287</u>
Employees other than office holders			
- Annual leave		1,558	-
- Long service leave		194	-
- Separations and redundancies		-	-
- Other		654	-
		<u>2,406</u>	<u>-</u>
Total Provisions		<u>31,801</u>	<u>39,287</u>

Note For the purposes of this note disclosure, office holders include all members of the committee of management, and the state secretary

NOTE 10 –CASH FLOW INFORMATION

(a) Reconciliation of Cash and Cash Equivalents

For the purposes of the Statement of cash flows, cash and cash equivalents includes cash on hand, at banks and deposits or any other cash held that can be readily convertible to known amount of cash and be subject to an insignificant risk of changes in value Cash at the end of the financial year as shown in the cash flow statement is reconciled to the related items in the statement of financial position as follows

Cash on hand	874	874
Cash at bank and term deposits	1,006,177	1,004,660
	<u>1,007,051</u>	<u>1,005,534</u>

(b) Reconciliation of Net Cash Provided by Operating Activities to Profit after Income Tax

Profit after income tax	84,223	16,218
Non cash flows in profit after income tax		
- Depreciation & amortisation	59,982	52,400
- Net gain on disposal of property, plant & equipment	(8,661)	(19,871)
Changes in assets and liabilities		
(Increase)/ decrease in trade and other receivables	(86,115)	3,994
Increase/ (decrease) in trade payables and accruals	13,768	(75,652)
Increase/ (decrease) in provisions	(7,486)	(54,628)
Net cash provided by/ (used in) operating activities	<u>55,711</u>	<u>(77,539)</u>

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013 \$	2012 \$
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NOTE 10 –CASH FLOW INFORMATION (CONTINUED)

(c) Non-cash financing and investing activities

There were no non-cash financing or investing activities undertaken by the Union during the year (2012 nil)

(d) Credit standby arrangements

ANZ Credit Card Facility			
Used facility		-	-
Unused facility		16,000	16,000
Total facility		<u>16,000</u>	<u>16,000</u>

(e) Cash flows to/from other reporting units

Included in the statement of cash flows under operating activities are the following receipts and payments to other reporting units

Receipts from other reporting units

- Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Electrical Division, Queensland Divisional Branch	10,000	-
- Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Electrical Division, South Australia Divisional Branch	5,000	-
- Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Electrical Division, New South Wales Divisional Branch	10,000	-
- Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Electrical Division, Western Australia Divisional Branch	10,000	-
- Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Electrical Division, Victoria Divisional Branch	178,994	31,002
- Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Electrical Division (National Office)	27,610	-
- Communications Workers Union – Tasmania Branch	-	246,296
Total receipts from other reporting units	<u>241,604</u>	<u>277,298</u>

Payments to other reporting units

- Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Electrical Division (National Office)	156,307	84,350
- Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Electrical Division, Queensland and Northern Territory Divisional Branch	89,972	-
- Communications Workers Union – Victoria Branch	2,273	-
Total Payments to other reporting units	<u>248,552</u>	<u>84,350</u>

Net cash (paid)/ received from other reporting units	<u>(6,948)</u>	<u>192,948</u>
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COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013 \$	2012 \$
NOTE 11 – COMMITMENTS AND CONTINGENCIES			
(a) Operating lease			
The future minimum rental revenues under non-cancellable operating leases are as follows			
- not later than 12 months		32,100	49,800
- between 12 months and 5 years		-	-
- greater than 5 years		-	-
Minimum lease payments		<u>32,100</u>	<u>49,800</u>

The lease relates to rental of property located at 94 Central Avenue, Derwent Park

(b) Contingent liabilities and commitments
There are no material contingent liabilities or commitments

(c) Capital expenditure commitments
There are no capital expenditure commitments at 31 December 2013 (2012 nil)

NOTE 12 – AUDITORS REMUNERATION

Amounts received or due and receivable by the auditor of the Union for

(a) audit of the financial report of the Union and preparation of financial statements		12,000	7,755
(b) other services			
(i) assistance with accounting services		10,500	12,500
(ii) taxation services		-	-
		<u>22,500</u>	<u>20,255</u>

NOTE 13 – RELATED PARTY TRANSACTIONS

The Union's main related parties are as follows

(a) Key Management Personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any committee of management member of the Union, is considered key management personnel

For details of disclosures relating to key management personnel, refer to Note 15

(b) Other Related Parties

Other related parties include other Communication, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia branches

(c) Transactions with Related Parties

Transactions between related parties are on normal Commercial terms and conditions no more favourable than those available to other parties unless otherwise stated

For details of the transactions with other related parties refer to Note 14

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013 \$	2012 \$
NOTE 14 – INTER-BRANCH TRANSACTIONS			
Transactions with other branches of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU) are on terms and conditions no more favourable than those available to other parties unless otherwise stated			
<i>(a) National Office</i>			
Receipts			
Reimbursement of national council meeting costs		2,610	-
Financial assistance with state secretary moving costs		25,000	-
Payments			
Sustentation fees paid to National Office		126,082	84,350
Conference and meeting expenses paid to National Office		2,919	-
Travel costs reimbursements paid to National Office		22,381	-
Legal expenses paid to National Office		515	-
National journal expense paid to National Office		4,411	-
<i>(b) CEPU – Electrical Division Queensland and Northern Territory Divisional Branch</i>			
Receipts			
Bushfire Appeal		10,000	-
Payments			
Reimbursement of labour costs		92,587	-
Reimbursement for conference expenses		563	-
Reimbursement for council expenses		1,160	-
<i>(c) CEPU – South Australia Divisional Branch</i>			
Receipts			
Bushfire Appeal		5,000	-
<i>(d) CEPU – Electrical Division New South Wales Divisional Branch</i>			
Receipts			
Bushfire Appeal		10,000	-
<i>(e) CEPU – Electrical Division Western Australian Divisional Branch</i>			
Receipts			
Bushfire Appeal		10,000	-
<i>(f) CEPU – Electrical Division Victoria Divisional Branch</i>			
Receipts			
Income Protection commission income		178,994	31,002
<i>(g) Communication Workers Union - Tasmanian Divisional Branch</i>			
Cash transfer		-	246,296

Note The above transactions are all inclusive of GST

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

	2013	2012
	\$	\$

NOTE 15 – KEY MANAGEMENT PERSONNEL

Key management personnel comprise those individuals who have the authority and responsibility for planning, directing and controlling the activities of the Union. During the year, the key management personnel of the Union were remunerated as follows

Short-term employee benefits	117,000	110,000
Post-employment benefits	19,890	18,700
Other long-term benefits	-	-
	136,890	128,700

NOTE 16 – EVENTS AFTER BALANCE DATE

There are no events subsequent to the balance sheet date that have impacted on the values disclosed in the financial statements

NOTE 17 – FINANCIAL RISK MANAGEMENT

The Union's financial instruments consist mainly of deposits with banks, short term investments, accounts receivable and payable, loans to related entities and leases

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows

	Note	2013	2012
		\$	\$
Financial Assets			
Cash and cash equivalents	4	1,007,051	1,005,534
Receivables	5	64,638	278
Total financial assets		1,071,689	1,005,812
Financial Liabilities			
Financial liabilities at amortised cost			
- Trade and other payables	8	279,662	264,912
Total financial liabilities		279,662	264,912

Financial Risk Management Policies

The Committee of Management monitors the Union's financial risk management policies and exposures and approves financial transactions entered into. It also reviews the effectiveness of internal controls relating to commodity price risk, counterparty credit risk, currency risk, financing risk and interest rate risk. The Committee of Management meets monthly to review the financial exposure of the Union.

The main risk the Union is exposed to through its financial instruments are credit risk, liquidity risk and market risk, consisting of interest rate risk.

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 17 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Credit Risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the Union

Credit risk is managed through the maintenance of procedures (such procedures include the utilisation of systems for the approval, granting and renewal of credit limits and monitoring the financial stability of significant customers and counterparties), ensuring to the extent possible, that customers and counterparties to transactions are of sound credit worthiness. Such monitoring is used in assessing receivables for impairment. Credit terms are generally 30 days from the invoice date.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating.

Credit Risk Exposures

The maximum exposure to credit risk is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

The Union has no significant concentration of credit risk with any single counterparty or group of counterparties. Details with respect to credit risk of Trade and Other Receivables are provided in Note 5.

Credit risk relating to balances with banks and other financial institutions is managed by the Committee of Members.

(b) Liquidity Risk

Liquidity risk arises from the possibility that the Union might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The Union manages liquidity risk by monitoring forecast cash flows, holding adequate cash reserves and ensuring that adequate finance facilities are maintained.

The tables below reflect an undiscounted contractual maturity analysis for financial liabilities.

Cash flows realised from financial assets reflect the Committee of Management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates and does not reflect management's expectations that financing facilities will be rolled forward.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-
ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 17: FINANCIAL RISK MANAGEMENT (CONTINUED)

Financial Liability and Financial Asset Maturity Analysis

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2013 \$	2012 \$	2013 \$	2012 \$	2013 \$	2012 \$	2013 \$	2012 \$
Financial liabilities due for payment								
Trade and other payables	279,662	264,912	-	-	-	-	279,662	264,912
Total Financial Liabilities	279,662	264,912	-	-	-	-	279,662	264,912
Financial assets - cash flow realisable								
Cash and cash equivalents	1,007,051	1,005,534	-	-	-	-	1,007,051	1,005,534
Trade and other receivables	64,638	278	-	-	-	-	64,638	278
Total anticipated inflows	1,071,689	1,005,812	--	--	--	--	1,071,689	1,005,812
Net inflow of financial instruments	792,027	740,900					792,027	740,900

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 17 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market Risk

i Interest Rate Risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Union is also exposed to earnings volatility on floating rate instruments.

Interest rate risk is managed using a mixed of fixed and floating rate financial instruments. The effective interest rate exposure to interest rate financial instruments are as follows:

	Note	Weighted Average Effective Interest Rate		2013	2012
		2013	2012	\$	\$
		%	%		
Floating rate instruments					
Cash and cash equivalents	4	2.06	1.93	1,007,051	1,005,534

ii Foreign Exchange Risk

The Union is not exposed to fluctuations in foreign currencies.

iii Price Risk

The Union is not exposed to any material commodity price risk.

(d) Net Fair Values

Fair value estimation

No financial assets and financial liabilities are readily traded on organised markets. The net fair values of assets and liabilities approximate their carrying value. There are no financial assets where the carrying value exceeds net fair values.

(e) Sensitivity Analysis

Interest rate risk

The Union has performed a sensitivity analysis relating to its exposure to interest rate risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in this risk.

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 17 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(e) Sensitivity Analysis (Continued)

Interest rate sensitivity analysis

	Note	2013 \$	2012 \$
Change in profit			
- Increase in interest rate by 1%		30,831	10,055
- Decrease in interest rate by 1%		(13,921)	(10,055)
Change in equity			
- Increase in interest rate by 1%		30,831	10,055
- Decrease in interest rate by 1%		(13,921)	(10,055)

The above interest rate sensitivity analysis has been performed on the assumption that all other variables remain unchanged

NOTE 18 – SEGMENT INFORMATION

The Union operates solely in one reporting business segment being the provision of trade union services

The Union operates from one reportable geographical segment being Australia

NOTE 19 – UNION DETAILS

The principal place of business is

105 New Town Road
NEW TOWN TAS 7008

NOTE 20 - INFORMATION TO BE PROVIDED TO MEMBERS OR GENERAL MANAGER

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows

Information to be provided to members or the General Manager of Fair Work Australia

- (1) A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application
- (2) The application must be in writing and must specify the period within which and the manner in which the information is to be made available. The period must not be less than 14 days after the application is given to the organisation
- (3) The organisation must comply with an application made under sub section (1) above

COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA-ELECTRICAL, ENERGY, SERVICES AND PLUMBING DIVISION, TASMANIAN DIVISIONAL BRANCH

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2013**

NOTE 20 - INFORMATION TO BE PROVIDED TO MEMBERS OR GENERAL MANAGER (CONTINUED)

The purposes for which the Union are established are

- (a) To advance the trade interests of members and secure a proper classification of the workers in the industry
- (b) To obtain adequate pay for its members and the institution and maintenance of the apprenticeship system
- (c) To afford legal protection to its members in industrial matters
- (d) To establish and maintain an employment bureau for electrical workers
- (e) To publish a trade union journal or newspaper
- (f) To establish a Branch or Branches of the Union and Sub-Branches of Branches and Agencies of Branches
- (g) To organise the electrical workers into Branches or Sub-Branches of the Union throughout the Commonwealth of Australia
- (h) To financially assist Branches and Sub-Branches
- (i) To provide for the acquisition or leasing of property
- (j) To secure preference of employment of Unionists
- (k) To advance the living and working conditions of workers and their families, and to assist kindred Unions and to support other bodies having these objects, and such projects for the advancement of Labor as the Union may determine
- (l) The abolition and prevention of contract and piecework schemes and the restriction and control of incentive and bonus systems in industry
- (m) To establish funds to assist members in distress through sickness or accident or who are lawfully out of employment
- (n) To make financial provision for carrying out the objects set out herein
- (o) To make such provision for superannuation payments or retiring allowances and/or long service leave to full-time officers and/or employees of the Union as the Union may determine
- (p) To establish a fund for sustenance of members involved in industrial disputes
- (q) To provide legal representation for
 - (i) A member in a compensation claim and/or action for damages arising out of injuries sustained in the course of his employment
 - (ii) Dependants of a deceased member at an inquest or inquiry in a compensation claim and/or action for damages arising from the death of a member

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**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
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SERVICES AND PLUMBING DIVISION,
TASMANIAN DIVISIONAL BRANCH**

MEMBERSHIP - CERTIFICATE BY AUDITOR

FOR THE YEAR ENDED 31 DECEMBER 2013

We advise that we have audited the financial statements of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing, and Allied Services Union of Australia – Electrical, Energy, Services and Plumbing Division, Tasmanian Divisional Branch ("Union") for the year ended 31 December 2013

The financial statements disclose total membership of 1,403 financial members and 204 unfinancial members as at 31 December 2013 which is consistent with the membership records maintained by the Union and audited by us

M.G.I.

MGI Audit (Q) Pty Ltd



G I Kent
Director

11 September 2015

Brisbane