Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666

Fax: (02) 9380 6990

Ref: FR2007/578-[128V-NSW]

Mr Bernie Riordan
Secretary
CEPU - Electrical, Energy and Services Division New South Wales Divisional Branch
Level 5, 370 Pitt Street
Sydney NSW 2000

Dear Mr Riordan

Financial Return - year ending 31 December, 2007

Our records show the organisation's financial year ended recently. This letter outlines some of the things you must do to meet your financial reporting obligations and when you have to do them. For simplicity, we will call the documents you have to lodge with us your *financial return*.

This letter is intended as guide to the law applicable on the date of this letter, and should not be used as a substitute for legal or accounting advice. We only summarise some of the reporting requirements in this letter. More detailed information is at the end of this letter.

Information on AIRC Website

We recommend you and your accountant/auditor also refer to the following documents on the Commission's website at www.airc.gov.au:

- RAO Schedule
- RAO Regulations
- Registrar's Reporting Guidelines All GPFR's must comply with these Guidelines. Please note that the Guidelines set out requirements that are *in addition* to those required by the Australian Accounting Standards.
- RAO Fact Sheets These Fact Sheets explain the requirements of the RAO Schedule many of them deal with financial reporting matters.

Reporting Unit

Under the provisions of the Registration and Accountability of Organisations Schedule (RAO), Schedule 1 of the *Workplace Relations Act 1996*, reporting entities are known as "reporting units". Where an organisation is **not** divided into branches the reporting unit is the whole of the organisation. Where an organisation **is** divided into branches each branch will be a reporting unit unless the Industrial Registrar has determined a division of the organisation into reporting units on an alternative basis. We can discuss this with you if you need more information.

For simplicity, we will use the term "reporting unit" in this letter.

Industrial Registrar's Guidelines

The Industrial Registrar's reporting guidelines set out certain disclosure requirements in addition to those prescribed by Australian Accounting Standards having in mind the nature of organisations registered under the Workplace Relations Act.

The disclosure requirements prescribed by the reporting guidelines are directed towards providing members of the reporting unit with information to enable them to gauge the performance of the committee of management and other holders of office in relation to the financial management of the reporting unit. In addition, the reporting guidelines seek to improve the quality of information available to users of the financial report about the reporting unit's economic support of, or economic dependency on, other reporting units of the organisation.

Timeline Planner and Checklist

We have attached a <u>Timeline/Planner</u> (*Attachment A*) to help you **plan** your financial return and carry out all the necessary steps. We have also attached a <u>Document Checklist</u> (*Attachment B*) to **check** your documents before lodging them in the Registry. Both documents are abbreviated summaries of the relevant provisions of the RAO Schedule, RAO Regulations and the Industrial Registrar's Reporting Guidelines.

In the following section we describe some of the documents your reporting unit must prepare and the sequence of their preparation and completion.

Three Reports

Your reporting unit must prepare two reports <u>as soon as practicable</u> after its financial year, which, together with the Auditor's Report, comprise the reporting unit's financial return.

- 1. **General Purpose Financial Report** this must comply with the Australian Accounting Standards and the Industrial Registrar's Reporting Guidelines. The GPFR consists of:
 - (a) Financial Statements containing:
 - a profit and loss statement, or other operating statement; and
 - a balance sheet; and
 - a statement of cash flows; and
 - any other statements required by the Australian Accounting Standards; and

- (b) Notes to the Financial Statements containing:
 - · notes required by the Australian Accounting Standards; and
 - information required by the Industrial Registrar's Reporting Guidelines under section 255 including disclosures related to any recovery of wages activity; and
- (c) Committee of Management Statement as required by the Registrar's Reporting Guidelines (a sample certificate for illustrative purposes is at Attachment C) including declarations related to the recovery of wages activity.
- 2. **Operating Report** this report includes a review of your <u>reporting unit's</u> principal activities for the year and other specified information.

Your reporting unit must appoint an auditor to audit the GPFR and to provide:

3. an Auditor's Report.

First Meeting (Committee of Management)

For simplicity, we will call the meeting at which the committee of management first considers the GPFR the first meeting. At the first meeting your committee, if satisfied that all is in order, will resolve to express its opinion on the GPFR and complete a Committee of Management Statement.

The Auditor

After the first meeting, the auditor takes the GPFR and the Committee of Management Statement and prepares a report on the GPFR. In practice, your auditor may have already completed most of his or her examination of your accounts. The auditor may only be waiting on the Committee to pass the required resolution and make the Statement before signing the report the same day.

Informing Your Members

Your reporting unit must provide free of charge to the general membership, copies of the GPFR, the Operating Report and the Auditor's Report. RAO calls these the "full report". Under certain circumstances, your reporting unit can provide a more limited *concise report*.

The reporting unit can meet its obligation to provide copies of the full or concise report to members by publishing the report in a journal that is available to the members free of charge.

A reporting unit may meet this obligation in whole or in part by publication of the report in a journal published on a web site on the Internet dependent on:

- a. the extent of the accessibility of the members of the reporting unit to the Internet; and
- b. that the members are notified by the reporting unit in the usual manner in which it communicates with its members that the report has been so published at a specified Internet address.

The report must be provided within 5 or 6 months from the end of the financial year, depending on the internal arrangements of the organisation for the presentation of its financial reports.

The Second Meeting - if it is a General Meeting of Members

After providing the full report to members it must be presented to a general meeting of members. For simplicity this is referred to as the *second meeting*.

Your reporting unit must always allow a minimum of 21 days for members to receive the full report before presenting it to a general meeting of members (s265(5)). The purpose of the interval is to enable the members to have time to consider the report and, if they wish, to attend the second meeting to discuss it.

If the rules of the organisation permit a general meeting to be a series of meetings held at different locations, the full report may be presented to such a series of meetings. In this case the 'date' of the general meeting is taken to be the date of the last meeting in the series (see s266(2)).

The Second Meeting - if it is a Committee of Management Meeting

If the rules of your organisation contain a provision that allows up to 5% of members to demand a general meeting to be held consider the report (see s266(3)), it is permissible to present the report directly to a Committee of Management meeting.

Lodge full report within 14 days of meeting

You must lodge a copy of the full report and any concise report in the Industrial Registry within 14 days of the second meeting. For your convenience you are encouraged to lodge the material electronically (see eFiling Tab at www.airc.gov.au).

The Secretary (or another officer appropriately authorised under the rules of the organisation) must *certify* that the full report is a copy of the one provided to members <u>and</u> presented to the second meeting and provide the date of the meeting (a sample certification for illustrative purposes is at *Attachment D*).

When we receive your return we will check that it includes the information you must provide your members and that you have provided it to them correctly.

Complying with time limits

This letter has outlined some of the steps in preparing and lodging your return. Many of the steps must be completed within fixed time limits.

1

Failure to complete them in time could make your reporting unit or its officers liable to financial or "civil penalties".

Extensions of Time

We appreciate that sometimes circumstances beyond your reporting unit's control may delay completion of a financial return. If you believe your reporting unit is going to be unable to meet a time limit tel! us as soon as you know. We can advise you if the step is one for which you may apply under RAO to the Industrial Registrar for extra time to complete. The maximum extra time allowed can be no more than one month.

Contact the Registry

We encourage you to contact the Registry on (02) 8374 6618 or by e-mail at belinda.penna@air.gov.au as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries. We can offer you advice on procedures but we cannot give you legal or accounting advice.

Yours sincerely

For Deputy Industrial Registrar... 21 January 2008

TIMELINE/ PLANNER

Financial reporting period ending:	
FIRST MEETING: Prepare General Purpose Financial Report (including Committee of Management Statement in accordance with C of M resolution) and Operating Report - s253(1), s254(1) as soon as after end of year	s practicable f financial
Auditor's Report prepared and signed and given to the Reporting Unit - s257 within a real time of have received the	ring
Provide full report free of charge to members.	
(a) if the report is to be presented before a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting, or	
(b) in any other case including where the report is presented to a Committee of Management meeting, the report must be provided to members within 5 months of end of financial year.	
(obligation to provide full report may be discharged by provision of a concise report s265(1))	
SECOND MEETING:	
Present full report to:	
(a) General Meeting of Members - s266 / / within 6 more of financial y	
(b) where rules of organisation allow, a Committee of Management meeting - / / of financial y s266 (3)	
Lodge full report (including any concise report) in the Industrial / / within 14 day Registry together with secretary's of meeting certificate (or other officer authorised by the rules of the organisation) - s268	ys

Note: The legislation makes limited provision for extensions of time concerning the provision of the full report to members and the presentation of the full report to a general meeting etc however the maximum extra time allowed can be no more than one month.

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Attachment B

Documents Checklist

You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

No	Document	✓
1	General Purpose Financial Report	
	Does the report contain a Profit and Loss Statement?	
	Does the report contain a Balance Sheet?	
	Does the report contain a Statement of Cash Flows?	
	Does the report contain notes to the financial statements as required by AAS and the	
	reporting guidelines?	
	Does the report contain all other information required by the reporting guidelines?	
2	Committee of Management Statement	
	Is the statement signed by the officer responsible for undertaking functions necessary to	
	enable the reporting unit to comply with RAO?	
	Is the statement dated?	
	Is the statement in accordance with a resolution of the committee?	
	Does the statement specify the date of the resolution?	
	Does the statement contain declarations required by the reporting guidelines?	
	Does the statement contain declarations relating to any recovery of wages activity?	
·		
3	Auditor's Report	
	Is the Report dated and signed by the auditor?	
	Is the name of the auditor clear?	
	Are the qualifications of the auditor on the report?	
	Has the auditor expressed an opinion on all matters required?	
4	Operating Report	
	Is the report signed and dated?	
	Does the report provide the number of members?	
	Does the report provide the number of employees?	
	Does the report contain a review of principal activities?	
	Does the report give details of significant changes?	
	Does the report give details of right of members to resign?	
	Does the report give details of superannuation trustees?	
	Does the report give details of membership of the committee of management?	
5	Concise report*	
6	Certificate of Secretary or other Authorised Officer	
	Is the certificate signed and dated?	
	Is the signatory the secretary or another officer authorised to sign the certificate?	
	Is the date that the report was provided to members stated?	
	Is the date of the Second Meeting at which the report was presented stated?	
	Does the certificate state that the documents are copies of those provided to members?	
	Does the certificate state that the documents are copies of those presented to the Second	
	Meeting?	

^{*} This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

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Committee Of Management Statement

									•	
On			[date	of	meeting]	the	Committee	of	Managemer	ıt of
			[name	of rep	orting unit] pa	ssed the	following resol	ution in	relation to the	general
purp	ose fina	ncial report (GPF	R) of the re	porting	unit for the fir	nancial ye	ear ended	_//.	[date]:	
The	Commit	tee of Manageme	nt declares	in rela	ion to the GP	FR that ir	n its opinion:		:	
(a)	the fina	ancial statements	and notes	comply	* with the Aus	tralian Ad	counting Stand	dards;	:	
(b)	the fina	ancial statements	and notes	comply	* with the repo	orting guid	delines of the I	ndustria	l Registrar;	
(c)		ancial statements cash flows of		give a porting			the financial p nancial year		nce, fiṇancial which they	position relate;
(d)		re reasonable groed e due and payable		elieve t	hat the report	ing unit v	vill be able to p	ay its de	ebts as and wh	en they
(e)	during	the financial	year to	which	the GPFR	relates	s and since	the	end of that	year:
	(i)	meetings of the organisation incl						lance w	vith the rules	of the
	(ii)	the financial affa organisation incl						ordance	with the rules	of the
	(iii)	the financial rec RAO Schedule a				been* k	ept and maint	ained in	accordance v	vith the
	#(iv)	where the organi have been* kept the organisation;	, as far as							
	#(v)	the information sunder section 27								made
	#(vi)	there has been Commission und					ection of fina	ncial re	ecords made	by the
[Add	the follow	ving if any recove	ry of wages	activit	y has been ur	ndertaken	during the fine	incial ye	ear]	
(f)	in rela	tion to recovery o	f wages act	ivity:					•	
	(i)	the financial re accordance wit								ired in
	(ii)	the committee under subsection which revenues	on 257(1) c	f the R	AO Schedule	all recov	ery of wages a	ctivity b	y the reporting	
	(iii)	no fees or rein								

financial statements; and

(iv)

other than reported in the financial report on recovery of wages activity and the notes to the

that prior to engaging in any recovery of wages activity, the organization has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for

recovery of wages activity, and any likely request for donations or other contributions in acting for a

(v)	no fees or reimbursements of exother contributions were deducted until distributions of recovered modern and the contributions of the covered modern and the cov	kpenses in relation to recovery of wages activity or donations of defense of the defense of worker of the workers. In the workers of the workers of the workers of the workers of the workers.
For Com	mittee of Management:	[name of designated officer per section 243 of the
RAO Sch	nedule]	
Title of O	ffice held:	
Signature	e:	
Date:		
		en attained - set out details of non compliance instead. rdingly (e.g. in (vi) "No orders have been made by the
	n under section 273 of the RAO Sche	
		· ;
•		
		• · · · · · · · · · · · · · · · · · · ·
- ··-		· · · · · · · · · · · · · · · · · · ·
		· ·

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Certificate of Secretary or other Authorised Officer¹

s268 of Schedule 1B Workplace Relations Act 1996

I [name] being the [title of office] of the [name of the organisation] certify:

- that the documents lodged herewith are copies of the full report, [and the concise report]², referred to in s268 of the RAO Schedule; and
- that the [full report OR concise report]3, was provided to members on [insert date]; and
- that the full report was presented to [a general meeting of members <u>OR</u> the last of a series of general meetings of members <u>OR</u> a meeting of the committee of management]³ of the reporting unit on [insert date]; in accordance with section 266 of the RAO Schedule.

	te); in accordance with section 266 of the RAO Schedule.
Signature	
Date:	

- (a) the secretary; or
- (b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

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¹RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:

²Only applicable where a concise report is provided to members

³Insert whichever is applicable

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Ref: FR2007/578-[128V-NSW]

Mr Bernie Riordan
Secretary
CEPU - Electrical, Energy and Services Division New South Wales Divisional Branch
Level 5, 370 Pitt Street
Sydney NSW 2000

Dear Mr Riordan

Re: Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - New South Wales Divisional Branch

Outstanding Financial Documents - Workplace Relations Act 1996

The Accounts and Audit Part of Schedule 1 of the *Workplace Relations Act 1996* requires, as a general rule, that the audited financial statements of a reporting unit of a registered organisation, be lodged in the Industrial Registry within 6 months and 14 days from the end of its financial year.

To date, the Registry has no record of lodgement of the financial reports of the above named reporting unit for the year ended 31 December, 2007.

In particular there is no record of lodgement of copies of:

- the general purpose financial report (which includes the Committee of Management Statement);
- · the auditor's report; and
- the operating report.

These three reports are referred to as the "full report".

Section 268 of the RAO Schedule¹ requires that a copy of the full report be lodged in the Registry within 14 days (or such longer period a Registrar allows) after the full report is presented to a general meeting of members (or to a committee of management meeting if the rules make provision consistent with s266(3)).

Section 266 (1) requires that the full report be presented to the meeting within 6 months of the end of the financial year. Therefore, lodgement of the documents in the Registry was required by **16 July, 2008.**

Section 305(2)(ze) of the RAO Schedule is a civil penalty provision. It provides that a failure to meet the requirements of s268 is a contravention of that civil penalty provision. The Federal Court may on application of the Industrial Registrar impose a pecuniary penalty on the person or organisation whose conduct contravened the civil penalty provision.

I also draw your attention to the provisions of Part 1 of Chapter 9 of the RAO Schedule which set out the general duties of officers and employees of organisations and their branches in relation to financial management.

In the absence of lodgement of a copy of the full report, I request you state in writing by 12 August, 2008:

- whether a Committee of Management Statement and an Operating Report have been prepared;
- whether the auditor has audited the general purpose financial report and if so, the date on which the auditor signed the audit report;
- whether the full report has been provided to members, and if so, when;

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¹ Schedule 1 of the Workplace Relations Act 1996

- whether the full report provided to the members has been presented to a general or committee of management meeting, and if so, when;
- when a copy of the full report will be lodged in the Industrial Registry.

The full report when lodged must be accompanied by a Designated Officer's Certificate certifying that the documents lodged are copies of the documents provided to members and presented to the general or committee of management meeting in accordance with s266.

You can access the Commission's website where a new site has been created dealing with:

- RAO Fact sheets These Fact Sheets explain the requirements of the RAO Schedule
 many of them deal with financial reporting matters.
- Financial Reporting Sample Documents Sample Committee of Management's Statement, Designated Officer's Certificate and checklists for illustrative purposes.
- Registrar's Reporting Guidelines The GPFR must comply with these Guidelines.
 Please note that the Guidelines set out requirements that are in addition to those required by the Australian Accounting Standards.
- RAO Schedule and RAO Regulations

These documents can be accessed at: http://www.airc.gov.au/registered/FR/information.htm.

The Registry strongly encourages your organisation to lodge documents electronically by either:

- Sending an email with the documents attached to: orgs@air.gov.au
- Sending the documents by fax to: (03) 9655 0410

If you wish to discuss this letter, please contact me on (02) 8374 6507. In reply please quote: FR2007/578.

Yours sincerely

Steve Teece

E-mail: steve.teece@air.gov.au

24 July 2008



FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2007

COMMUNICATIONS, ELECTRICAL, ELECTRONIC,

ENERGY, INFORMATION, POSTAL

AND ALLIED SERVICES UNION OF AUSTRALIA

ELECTRICAL DIVISION NSW BRANCH



ELECTRICAL TRADES UNION OF AUSTRALIA, NSW BRAN

1902 - 2002 100 Years of Lighting the Way SECRETARY: Bernie Riordan



Certificate of Secretary

s.268 of Schedule 1B Workplace Relations Act 1996

- I, Bernie Riordan, being the Secretary of the CEPU, Electrical Division, New South Wales Branch certify:
 - that the documents lodged herewith are copies of the full report, referred to in s.268 of the RAO Schedule; and
 - that the full report was provided to members on 2 SEPTEMBER 2008; and
 - that the full report was presented to a meeting of the committee of management of the reporting unit on 16 June 2008; in accordance with section 266 of the RAO Schedule.

Secretary

Date: 2/9/08

Level 5, 370 Pitt St Sydney NSW 2000 Phone: 9267 4844 9267 4877 Fax:

26 Warabrook Byd Warabrook NSW 2304 Phone: 4968 2488 Fax: 4968 3466

Level 2, 63 Market St Wollongong NSW 2500 Phone: 4229 8711 4228 5636 Fax:

25-27 Darling St PO Box 126 Mitchell ACT 2911 Phone: 6163 6666 6163 6667

ELECTRICAL PLUMBING UNION NSW ELECTRICAL **DIVISIONAL BRANCH**

COMMUNICATIONS

INDEPENDENT AUDIT REPORT C.E.P.U. ELECTRICAL DIVISION N.S.W.

Scope

We have audited the financial statements set out on pages A3 to A26 consisting of the CEPU Electrical Division NSW, Distress and Mortality Fund, Distress and Mortality Supplementation Fund and the Sustenance Assistance Fund which comprise the Union for the year ended 31st December 2007.

The Union's officers are responsible for the preparation and presentation of the financial statements and the information contained therein. We have conducted an independent audit of the financial statements of the Union in order to express an opinion on them to the members of the Union.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates.

These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) and statutory requirements so as to present a view which is consistent with our understanding of the Union's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion:

There were kept by the Union, in respect of the year, satisfactory accounting records detailing the sources and nature of the income of the funds (including income from members) and the nature and purposes of expenditure; and the financial statements of the Union are properly drawn up in accordance with applicable Accounting Standards and other mandatory professional reporting requirements and in accordance with Section-273 of the Work Place Relations Act 1996 so as to give a true and fair view of:

- (a) the state of affairs of the Union as at 31st December 2007, and
- (b) the income and expenditure, surplus or deficiency and cash flows of the Union for the year ended 31st December 2007.

All information and explanations required of the officers of the Union were furnished by them.

PINKER ARNOLD & McLOUGHLIN CHARTERED-ACCOUNTANTS

Richard Charles Pinker

Partner

25th JUNE

Dated

Hurstville NSW

CERTIFICATE BY AUDITOR

We certify that the number of financial members in the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Electrical Division, New South Wales Branch as at 31st December 2007 was 17,771 members.

PINKER ARNOLD & McLOUGHLIN CHARTERED ACCOUNTANTS

Richard Charles Pinker

Partner

25th 5UNG 2008

Dated

Hurstville NSW

OPERATING REPORT

Committee of Management Report in accordance with section 254 of the *Workplace Relations Act 1996* for the year ended 31st December 2007.

Principal Activities

The principal activity of the NSW Branch of the CEPU Electrical Division was that of a registered Trade Union.

There have been no significant changes to the way the Union has carried out these activities during the last financial year.

Operation Result

The operating surplus for the CEPU Electrical Division NSW Branch for the year ending 31st December 2007 is \$56,214.

Significant Changes

There have been no significant changes to the operating costs of the Branch in the last financial year.

Rights of Members

Members have the right to resign their membership of the union by giving written notice of resignation to the Branch Secretary. This written notification is accepted subject to the rules of CEPU Electrical Division NSW Branch and in accordance with section 174 of the Workplace Relations Act.

Superannuation Office Holders

CEPU Electrical Division has the following officials and/or members acting as representatives on the following boards:

Paul Sinclair (NESS)

Steve Butler (NESS)

OPERATING REPORT (Continued)

Information required under Regulation 159 of the Workplace Relations Regulations

Membership Numbers

- Under Section 230 of the RAO Schedule the number of persons recorded in the register of members and who under section 244 of the RAO Schedule are taken to be members of the CEPU Electrical Division NSW Branch of the Union as at the 31st December 2007 was 22,156.
- The names of persons who have at anytime during the financial year ending 31st
 December 2007 been members of the CEPU Electrical Division NSW Branch
 Committee of Management and periods they serviced on the committee are as
 follows:

Name James MacFadyen	Period of Service 01/01/07 to 31/12/07
Bernie Riordan	01/01/07 to 31/12/07
William Maxwell	01/01/07 to 31/12/07
Mary Stylli	01/01/07 to 31/12/07
Philip Oswald	01/01/07 to 31/12/07
Glen Potter	14/08/07 to 31/12/07 (appointed)
Peter Henne	14/08/07 to 31/12/07 (appointed)
Mark Buttigieg	14/08/07 to 31/12/07 (appointed)
Colin Harris	14/08/07 to 31/12/07 (appointed)
Allan Reid	01/01/07 to 31/12/07
Richard Smith	01/01/07 to 14/08/07 (resigned)
Warwick Tomlins	01/01/07 to 14/08/07 (resigned)
Graham Ross	01/01/07 to 14/08/07 (resigned)

For and on behalf of the Committee of Management

Bernard Riordan Secretary

COMMITTEE OF MANAGEMENT STATEMENT

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) The financial statements and notes comply with the Australian Accounting Standards;
- (b) The financial statements and notes comply with reporting guidelines of the Industrial Registrar;
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the CEPU Electrical Division NSW Branch for the financial year to which they relate;
- (d) There are reasonable grounds to believe that the CEPU Electrical Division NSW Branch will be able to pay its debts as and when they become due and payable;
- (e) During the financial year to which the GPFR relates and since the end of that year:
 - I. Meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - II. The financial affairs of the CEPU Electrical Division NSW Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - III. The financial records of the CEPU Electrical Division NSW Branch have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - IV. The financial records of the CEPU Electrical Division NSW Branch have been kept, as far as practicable, in a consistent manner to each of the other branches of the organisation; and
 - V. No information has been sought in any request of a member of the CEPU Electrical Division NSW Branch or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and

COMMITTEE OF MANAGEMENT STATEMENT (Continued)

VI. No orders have been made by the Industrial Registrar under section 273 of the RAO Schedule during the year.

Signed this	² 2008
For the Committee of Management: lumber James MacFadyen President	Phillip Oswald Treasurer

C.E.P.U. ELECTRICAL DIVISION N.S.W. GENERAL FUND

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31st DECEMBER 2007

		<u>Inflows/</u> (Outflows)	<u> Inflows/</u> <u>(Outflows)</u>
	NOTE	<u>2007</u>	2006
Cash flows from operating activities			
Service charges received		639,928	7 49,310
Interest received		170,107	105,170
Rent received		352,800	368,400
Other income and recoveries		40,784	64,831
Payments for suppliers		(1,048,929)	(1,061,652)
Net cash provided by operating activities	12(b)	154,690_	226,059
Cash flows from investing activities Payment for property and plant Net cash provided by investing activities		<u> </u>	
Cash flows from financing activities			
Advances (to)/from Current Accounts		(87,058)	(1,384,619)
Net cash inflow/(outflow) from financing activities		(87,058)	(1,384,619)
Net increase/(decrease) in cash held		67,632	(1,158,560)
Cash at the beginning of the year		1,157,271	2,315,831
Cash at the end of the year	12(a)	1,224,903	1,157,271

C.E.P.U. ELECTRICAL DIVISION N.S.W. GENERAL FUND STATEMENT OF FINANCIAL POSITION AS AT 31st DECEMBER 2007

	NOTE		<u>2007</u>	<u> 2006</u>
CURRENT ASSETS				
Cash	2	1,224,903		1,157,271
Receivables	3	1,205,561		<u>1,118,539</u>
TOTAL CURRENT ASSETS			2,430,464	2,275,810
NON-CURRENT ASSETS				
Receivables	4	1,300,000		1,300,000
Property, Plant & Equipment	5	5,130,788	•	5,178,229
TOTAL NON-CURRENT ASSETS			6,430,788	6,478,229
TOTAL ASSETS			8,861,252	8,754,039
CURRENT LIABILITIES				
Accounts Payable	6 .	711,576		660,577
TOTAL CURRENT LIABILITIES			711,576	660,577
NON-CURRENT LIABILITIES				
Accounts Payable	7	1,573,000		1,573,000
TOTAL NON-CURRENT LIABILITIES			1,573,000	1,573,000
TOTAL LIABILITIES			2,284,576	2,233,577
NET ASSETS			6,576,676	6,520,462
ACCUMULATED FUNDS				
Accumulated Funds at the End of the Financial Year			6,576,676	6,520,462
TOTAL ACCUMULATED FUNDS			6,576,676	6,520,462

C.E.P.U. ELECTRICAL DIVISION N.S.W. GENERAL FUND STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31st DECEMBER 2007

	<u>NOTE</u>	2007	<u>2006</u>
Retained Earnings			
Balance at 1 st January 2007		6,520,462	6,247,065
Surplus attributable to the Branch		. 56,214	273,397
Balance at 31st December 2007		6,576,676	6,520,462

C.E.P.U. ELECTRICAL DIVISION N.S.W. GENERAL FUND STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31st DECEMBER 2007

	NOTE		<u>2007</u>	2006
INCOME				
Service Charges Received		639,928		749,310
Interest Received		170,107		105,170
Capital Gain on Investments		40,784		64,831
Rent Received	_	352,800		368,400
TOTAL INCOME			1,203,619	1,287,711
EXPENSES				
Administrative & Financial Costs	8	474,284		393,320
Governing Costs	9	40,748		39,131
Industrial Costs	10	88,762		17,419
National Council Costs	11	517,327		525,808
Affiliation Fees		3,069		3,111
"ETU News" Costs	_	23,215		35,525
TOTAL EXPENSES			1,147,405	1,014,314
SURPLUS FOR THE YEAR	•		56,214	273,397
Accumulated Funds from Prior Years			6,520,462	6,247,065
ACCUMULATED FUNDS AS AT THE END OF THE FINANCIAL YEAR			6,576,676	6,520,462

INFORMATION TO BE SUPPLIED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Work Place Relations Act, 1996, the attention of members is drawn to the provisions of sub-section (1), (2) and (3) of Section 272, which reads as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

C.E.P.U. ELECTRICAL DIVISION N.S.W. GENERAL FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2007.

NOTE 1 - STATEMENT OF ACCOUNTING POLICIES

The financial statements are general purpose financial reports that have been prepared in accordance with applicable Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) and Section 273 of the Workplace Relations Act 1996. The financial statements have also been prepared on the basis of historical costs and do not take into account the changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these statements:

(A) Income Tax

No provision for income tax is necessary as trade unions are exempt from income tax under section 23(f) of the Income Tax Assessment Act.

(B) Property, Plant and Equipment

Property, plant and equipment are included at cost or at independent valuation. The depreciable amount of all fixed assets including buildings but excluding freehold land and strata titles are depreciable over their useful lives commencing from the time the asset is held ready for use.

(C) Employee Benefits

Provision is made for the union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the union to an employee superannuation fund and are charged as expenses when incurred.

(D) Cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand and at call deposits with banks or financial institutions, investments in money market instruments maturing within less than two months and net of bank overdrafts.

C.E.P.U. ELECTRICAL DIVISION N.S.W. GENERAL FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2007.

NOTE 1 (continued) - STATEMENT OF ACCOUNTING POLICIES

(E) Revenue

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the goods and services tax (GST).

Subscription income is brought to account on a cash basis.

(F) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

C.E.P.U. ELECTRICAL DIVISION N.S.W. GENERAL FUND NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2007

		<u>2007</u>	<u>2006</u>
NOTE 2 : Cash			
Canberra Imprest	1,000		1,000
Petty Cash Canberra	100		100
General Account - ANZ	92,203		82,393
Secretary's Imprest Account – ANZ	6,268		6,444
Distress & Mortality Account – ANZ	8,109		11,382
Sustenance Assistance Account - ANZ	360		480
	108,040		101,799
Bank Bills, Short Term Deposits and Treasury Bonds	4 440 000		4 055 470
at Cost - Chifley	1,116,863		1,055,472
	,	1,224,903	1,157,271
NOTE 3 : Receivables - Current			
Prepayments	7,540		7,576
Sustenance Assistance Fund	871,417		809,033
Distress & Mortality Fund	326,604		301,930
·		1,205,561	1,118,539
NOTE 4 : Receivables - Non-Current			
Due from ETU of Australia (NSW Branch)	1,300,000		1,300,000
	•	1,300,000	1,300,000
NOTE 5 : Property, Plant and Equipment			
Pitt Street Property - (Independent Valuation in 2002		2,750,000	2,750,000
Wollongong Property – (Independent Valuation in 2002		300,000	300,000
Rhodes Property, Fixtures & Fittings Share –		,	·
(Independent Valuation in 2002)	2,592,594		2,592,594
Less : Provision for Depreciation	(511,806)		(464,365)
	-	2,080,788	2,128,229
		5,130,788	5,178,229

C.E.P.U. ELECTRICAL DIVISION N.S.W. GENERAL FUND NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2007

		<u>2007</u>	<u>2006</u>
NOTE 6 : Accounts Payable – Current			
Creditors & Accruals	15,957		11,445
ETU of Australia NSW Branch	695,619	_	649,132
		711,576	660,577
NOTE 7 : Accounts Payable – Non-Current			
Mortgage Loan - ETU of Aust.(NSW)		1,573,000	1,573,000
NOTE 8 : Administrative & Financial Costs			
Auditor's Remuneration	18,700		18,700
Bank Charges	651		633
Building Expenses	82,085		93,141
Insurance	22,653		19,923
Repairs & Maintenance	15,799		15,320
Depreciation	47,441		47,441
Printing & Stationery	1,142		536
Rent	-		16,581
Grants & Donations	104,918		150
Mortgage Interest	180,895		180,895
		474,284	393,320
NOTE 9 : Governing Costs			
Attendance Fees	35,365		31,370
Honoraria	5,033		4,612
Conference Expenses	350		3,149
		40,748	39,131
NOTE 10: Industrial Costs			
Industrial	81,406		1,906
Postage & Courier	1,023		1,258
Travel	6,333		14,255
		88,762	17,419
	-		

C.E.P.U. ELECTRICAL DIVISION N.S.W. GENERAL FUND NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2007

	<u>2007</u>	<u>2006</u>
NOTE 11 : National Council Costs		
Sustentation Fees	508,466	516,956
National Council Funding	8,861	8,852
	517,327	525,808

NOTE 12: Notes to the Statement of Cash Flows

(a) Reconciliation of cash

For the purpose of the statement of cash flows, cash includes cash on hand and at banks. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

	<u>2007</u>	<u>2006</u>
Cash at bank	1,224,903	1,157,271
(b) Reconciliation of net cash provided by operating activities operating surplus/(deficit).	to	•
Operating surplus/(deficit) for the year	56,214	273,397
Depreciation	47,441	47,441
Changes in operating assets and liabilities:		
Creditors	50,999	(105,417)
Prepayments	36_	10,638_
Net cash provided by operating activities	154,690	226,059

C.E.P.U. ELECTRICAL DIVISION N.S.W. GENERAL FUND NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2007

NOTE 13: Capital Commitments

There was no material capital commitment as at balance date.

NOTE 14: Contingent Liabilities

There were no known material contingent liabilities as at balance date or at the date of this report

NOTE 15: Events Subsequent to Reporting Date

There were no events subsequent to balance date and up to the date of this report

NOTE 16: Related Party Transactions

The people who held a position on the Executive Committee during the financial year were:

J. MacFadyenB. RiordanW. MaxwellM. StylliP. OswaldGlen PotterP. HenneA. ReidM. ButtiglegC. HarrisG. RossR. SmithW. TomlinsN. Betts

C.E.P.U. ELECTRICAL DIVISION N.S.W. DISTRESS AND MORTALITY FUND STATEMENT OF FINANCIAL POSITION AS AT 31st DECEMBER 2007

	NOTE	<u>2007</u>	<u>2006</u>
CURRENT ASSETS			
Cash	2	306,701	289,843
Receivables	3	68,916	<u>68,916</u>
TOTAL CURRENT ASSETS		_ 375,6	<u>358,759</u>
TOTAL ASSETS		_ 375,6	<u>358,759</u>
CURRENT LIABILITIES			
Borrowings	4	326,604	301,930
TOTAL CURRENT LIABILITIES		326,6	04 301,930
TOTAL LIABILITIES		326,6	04 301,930
NET ASSETS		49,0	13 56,829
ACCUMULATED FUNDS			
Accumulated Funds at the			
End of the Financial Year		49,0	13 56,829
TOTAL ACCUMULATED FUNDS		49,0	<u>56,829</u>

C.E.P.U. ELECTRICAL DIVISION N.S.W. DISTRESS AND MORTALITY FUND STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31st DECEMBER 2007

	<u>2007</u>		<u>2006</u>
INCOME			
Members Levies	46,145		45,115
Interest Received	5,659		4,791
Capital Gain on Investments	11,200_		10,887_
TOTAL INCOME	63,0	004	60,793
EXPENSES			
Administration & Financial Costs	3,220		3,518
Distress & Mortality Grants	67,600		68,200
TOTAL EXPENSES	70,8	320_	71,718
SURPLUS FOR THE YEAR	(7,8	316)	(10,925)
Accumulated Funds from Previous Year	56,8	329	67,754
ACCUMULATED FUNDS AS AT THE			
END OF THE FINANCIAL YEAR	49,0	013	56,829

C.E.P.U. ELECTRICAL DIVISION N.S.W. DISTRESS AND MORTALITY FUND NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2007

		2007	<u>2006</u>
NOTE 2 : Cash			
Bank Bills, Short Term Deposits and Treasury Bonds at Cost - Chifley	306,701		_289,843
	-	306,701	289,843
NOTE 3 : Receivables – Current			
Current Account - D&M Supplementation Fund	68,916		68,916
	=	68,916	68,916
NOTE 4 : Borrowings - Current			
Current Account - General Fund	326,604		301,930
	12	326,604	301,930

C.E.P.U. ELECTRICAL DIVISION N.S.W. DISTRESS AND MORTALITY SUPPLEMENTATION FUND STATEMENT OF FINANCIAL POSITION AS AT 31st DECEMBER 2007

	NOTE	<u>2007</u>	<u>2006</u>
CURRENT ASSETS	•		
Cash	2	100,000	100,000
Receivables	3	68,916	68,916
TOTAL CURRENT ASSETS		168,916	168,916
TOTAL ASSETS		168,916	168,916
AUDDENT LIADUUTICA			
CURRENT LIABILITIES			
Accounts Payable	4	68,916	68,916
TOTAL CURRENT LIABILITIES		68,916	68,916
TOTAL LIABILITIES		68,916	68,916
NET ASSETS		100,000	100,000
ACCUMULATED FUNDS			
Accumulated Funds at the			
end of the Financial Year		100 000	400,000
end of the Financial Tear		100,000	100,000
TOTAL ACCUMULATED FUNDS		100,000	100,000

C.E.P.U. ELECTRICAL DIVISION N.S.W. DISTRESS AND MORTALITY SUPPLEMENTATION FUND STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31st DECEMBER 2007

	<u>2006</u>	<u>2005</u>
INCOME		
Interest Received	1,952	1,748
Capital Gain on Investments	3,864	3,971
TOTAL INCOME	5,816	5,719
EXPENSES		
Administration & Financial Costs	5,816	5,719
TOTAL EXPENSES	5,816	5,719
SURPLUS FOR THE YEAR	-	-
Accumulated Funds from Previous Year	100,000	100,000
ACCUMULATED FUNDS AS AT THE		
END OF THE FINANCIAL YEAR	100,000	100,000

C.E.P.U. ELECTRICAL DIVISION N.S.W. DISTRESS AND MORTALITY SUPPLEMENTATION FUND NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2007

		<u> 2007</u>	<u>2006</u>
NOTE 2 : Cash			
Bank Bills, Short Term Deposits and Treasury Bonds at Cost - Chifley	100,000	100,000	100,000
NOTE 3 : Receivables – Current ETU of Australia NSW Branch	68,916	68,916	68,916 68,916
NOTE 4 : Accounts Payable Current ETU of Australia NSW Branch Distress & Mortality Fund	68,916	68,916	<u>68,916</u> 68,916
		00,810	06,910_

C.E.P.U. ELECTRICAL DIVISION N.S.W. SUSTENANCE ASSISTANCE FUND STATEMENT OF FINANCIAL POSITION AS AT 31st DECEMBER 2007

	NOTE	<u>2007</u>	2006
CURRENT ASSETS			
Cash	2	1,134,930	1,072,546
Receivables	3	131,499	131,499
TOTAL CURRENT ASSETS		1,266,429	1,204,045
TOTAL ASSETS		1,266,429	1,204,045
CURRENT LIABILITIES			
Borrowings	4	871,417	809,033
TOTAL CURRENT LIABILITIES		871,417	809,033
TOTAL LIABILITIES		871,417	809,033
NET ASSETS		395,012	395,012
ACCUMULATED FUNDS			
Accumulated Funds at the			
end of the Financial Year		395,012	395,012
TOTAL ACCUMULATED FUNDS		395,012	395,012

C.E.P.U. ELECTRICAL DIVISION N.S.W. SUSTENANCE ASSISTANCE FUND STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31st DECEMBER 2007

	<u>2007</u>	<u>2006</u>
INCOME		
Interest Received	20,940	17,731
Capital Gain on Investments	41,444	40,285
TOTAL INCOME	62,384	58,016
EXPENSES		
Administration & Financial Costs	62,384	58,016
TOTAL EXPENSES	62,384	58,016
SURPLUS/DEFICIT FOR THE YEAR	-	-
Accumulated Funds from Previous Year	395,012	395,012
ACCUMULATED FUNDS AS AT THE		
END OF THE FINANCIAL YEAR	395,012	395,012

C.E.P.U. ELECTRICAL DIVISION N.S.W. SUSTENANCE ASSISTANCE FUND NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2007

•	<u>2007</u>	<u>2006</u>
NOTE 2 : Cash		
Bank Bills, Short Term Deposits and Treasury Bonds at Cost – Chifley	1,134,930 1,134,930	1,072,546 1,072,546
NOTE 3 : Receivables - Current		
ETU of Australia NSW Branch	131,499	131,499
	131,499	131,499
NOTE 4 : Accounts Payable – Current		
Current Account - CEPU	871,417	809,033
	871,417	809,033



Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Bernie Riordan Secretary, Electrical Division, NSW Branch CEPU Level 5, 370 Pitt Street SYDNEY NSW 2000



Dear Mr Riordan

Re: Lodgement of Financial Statements and Accounts – CEPU Electrical Division, New South Wales Branch – for year ending 31 December 2007 (FR2007/578)

I refer to the abovementioned financial statements and accounts which were lodged in the Registry on 2 September 2008. The documents appear to meet the legislative requirements in all but one respect. Before filing the documents I must draw your attention to the following issue.

Date of presentation to Committee under s266

The certificate of secretary lodged certified that the members were provided the full report on the day it was lodged, that is, 2 September 2008, but that it was presented to a meeting of the Committee much earlier on 16 June 2008.

Since the meeting at which the report is presented – pursuant to s266 – has to be a meeting that is held after members have been provided the report, this certificate must contain an error. The date of 16 June clearly refers to the initial meeting of the Committee (at which it prepared its Committee statement.)

As the documents will eventually be posted on the AIRC website for the public record, I would ask that you lodge an amended certificate which indicates the date of the correct subsequent Committee meeting so that it might be added to the documents already lodged.

If formal presentation to a subsequent Committee meeting did not in fact occur, please arrange to do so as soon as practicable and lodge an amended certificate at that time. I will defer filing the documents until I receive your further advice.

Thanking you, I remain

Yours sincerely,

Stephen Kellett

Statutory Services Branch

26 September 2008

From: Warwick Penfold [mailto:WarwickP@etunsw.asn.au]

Sent: Tuesday, 11 November 2008 8:20 AM

To: KELLETT, Stephen

Subject: RE: Corrected Secretary's certificate requested

Dear Stephen

I have attached a signed copy of the 2007 reporting year amended Certificate of Secretary for the CEPU Electrical Division NSW Branch. I hope this meets the AIRC's requirements.

I you require any further information please contact me via email or on 02 92674844.

Many thanks

Warwick

CERTIFICATE OF SECRETARY

s268 Schedule 1 Workplace Relations Act 1996

I, (name) BERNIE RIORDAN,
being a prescribed designated officer, certify that the documents lodged in the Industrial Registry on 2 September 2008, consisting of the general purpose financial report of the New South Wales Branch of the Electrical Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia for the year ended 31 December 2007
(a) are copies of the full report, referred to in s268 of the RAO Schedule;
(b) that the full report was provided to members on 2 / 9 / 2008
(c) that the full report was presented to a meeting on 10/11/2008 in accordance with section 266 of the RAO Schedule
(Signature) SRL
(Position) SECRETARY

Date 10/11/2008



Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Bernie Riordan Secretary, Electrical Division, NSW Branch CEPU Level 5, 370 Pitt Street SYDNEY NSW 2000



Dear Mr Riordan

Re: Lodgement of Financial Statements and Accounts – CEPU Electrical Division, New South Wales Branch – for year ending 31 December 2007 (FR2007/578)

Thank you for lodging an amended Secretary's Certificate, which was received on 11 November 2008. The certificate has been added to the documents previously lodged and the documents have now been filed.

Yours sincerely,

Stephen Kellett Statutory Services Branch

11 Novrember 2008