



27 August 2021

Allen Hicks
Divisional Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia - Electrical, Energy and Services Division - New South Wales
Divisional Branch
Sent via email: admin@etuaustralia.org.au

Dear Allen Hicks

**The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing
and Allied Services Union of Australia - Electrical, Energy and Services Division's
Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2020
Matter number ORP2020/385
Lodgement date 29 June 2021
Review Primary Review
Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review
and has been uploaded to the ROC website.**

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission



26 August 2021

The Commissioner
Mr Mark Bielecki
Registered Organisations Commission
GPO Box 2983
Melbourne VIC 3001

Attention: Michael Moutevelis, Assistant Adviser
michael.moutevelis@roc.gov.au

Dear Mr Moutevelis

**ORP2020/385 - CEPU Electrical, Energy & Services Division NSW Branch
- ORP Disclosure Statement for the YE 31 DEC 2020**

In respect of the above matter and your email of 11 August 2021 regarding the disclosure of the payment of wages, salaries and related expenses of office holders in the NSW Branch of the CEPU Electrical, Energy and Services Division please be advised:

Office holders of the CEPU Electrical, Energy and Services Division, New South Wales Branch (being the federally registered NSW branch of the CEPU - Electrical, Energy and Services Division) are not paid wages, salaries and related expenses by the federal NSW branch. Office holders are paid by the state registered body, the ETU NSW Branch.

This remuneration disclosure is made in the interests of transparency for members.

Yours sincerely

A handwritten signature in black ink, appearing to read 'AL AL', is written over a white background.

Allen Hicks
NSW & ACT BRANCH SECRETARY

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, ALLEN HICKS, being the Branch Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, (CEPU), Electrical, Energy and Services Division, New South Wales Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	CEPU Electrical Energy & Services Division (CEPU EE&S Division)	Branch name	New South Wales Branch
Financial year start date	1 January 2020	Financial year end date	31 December 2020

Top five rankings of officers – relevant remuneration and non-cash benefits

When all officers in the CEPU EE&S Division, New South Wales Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Justin Page	Branch Secretary	<p>\$219,366.65 (Salary \$173,735.03 plus superannuation - \$42,497.11; Clothing Allowance - \$900.51; Attendance Fees - \$2,234)</p> <p>\$71,677.93 Directors fees (Directors' fees are not retained by the officer personally but passed on to the union for the benefit of members)</p>	<p>\$16,135.28 \$1,360.17</p>	<p>Motor Vehicle Income Protection</p>

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
2. Benjamin Lister	Branch Assistant Secretary	\$200,484.77 (Salary \$161,271.62 plus superannuation - \$39,213.15) \$7,150 Directors fees (Directors' fees are not retained by the officer personally but passed on to the union for the benefit of members)	\$15,625.26 \$1,360.17	Motor Vehicle Income Protection
3. Antony Stegic	Branch State Councillor/ Organiser	\$168,755.14 (Salary \$134,846.36 plus superannuation - \$33,193.51; Clothing Allowance - \$715.27; Meal Allowance - \$232; Attendance Fees - \$183)	\$ Nil	
4. James Darnton-Turner	Branch State Councillor/ Organiser	\$150,223.33 (Salary \$124,853.60 plus superannuation - \$23,666.76; Clothing Allowance - \$1,702.97; Meal Allowance - \$1,624; Attendance Fees - \$122)	\$ Nil	
5. Darran Miller	Branch State Councillor/ Organiser	\$135,912.22 (Salary \$113,772.54 plus superannuation - \$21,396.70; Clothing Allowance - \$742.98; Attendance Fees - \$244)	\$ Nil	

Payments to related parties and declared persons or bodies


During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Nil	Nil	Nil	Nil	\$ Nil	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments.

Signed by the officer: Allen Hicks



Dated: 29 June 2021

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.