



4 December 2015

Mr Bradley O'Carroll
Divisional Assistant Secretary / Fed Vice President / QLD Div Branch Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services
Union of Australia-Plumbing Division Queensland Divisional Branch

office@plumbersunionqld.com

Dear Mr O'Carroll,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Commission a declaration of results for the election [E2015/64]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Fair Work Commission (the Commission) within 35 days of any changes to the holders of office in the organisation. If the election has resulted in any changes to the holders of office, the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia-Plumbing Division Queensland Divisional Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Debbie Ball
Regulatory Compliance Branch

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. [include OLD name and address and NEW name and address of every branch that has changed]
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED/CEASED operation:
 1. [include name of each new branch]
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

**Communications, Electrical, Electronic, Energy, Information, Postal,
Plumbing & Allied Services Union
CEPU Scheduled Qld Branch, Plumbing Division Election - E2015/64**

Declaration of Results for Contested Offices

E2015/64

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Plumbing Division

Total number of names on the roll of voters	3176
Ballot papers issued	2935
Replacement ballot papers issued	17
Total Ballot Papers Issued	2952
Ballot papers / envelopes returned for scrutiny	1152
Less ballot papers / envelopes rejected at preliminary scrutiny	29
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	1123
Percentage of ballot papers returned to number issued	38%
Ballot papers returned as unclaimed mail	24
Ballot papers not returned	1785

Branch President

<u>Candidates</u>	<u>Votes</u>
SUTHERLAND, Bevan	768
MCCREADY, William Gordon	340
Exhausted Votes	
Loss/Gain by Fraction	
Total votes	1108
Formal ballot papers	1108
Informal ballot papers	15

I declare Bevan Sutherland elected.

Branch Vice-President

<u>Candidates</u>	<u>Votes</u>
NUGENT, Darren (nugget)	347
WHITE, David	761
Exhausted Votes	
Loss/Gain by Fraction	
Total votes	1108
Formal ballot papers	1108
Informal ballot papers	15

I declare David White elected.

Branch Secretary

<u>Candidates</u>	<u>Votes</u>
O'CARROLL, Brad	353
O'HALLORAN, Gary	767
Exhausted Votes	
Loss/Gain by Fraction	
Total votes	1120
Formal ballot papers	1120
Informal ballot papers	3

I declare Gary O'Halloran elected.

Branch Assistant Secretary

<u>Candidates</u>	<u>Votes</u>
BATTERSBY, Andrew John (Fuzzy)	362
WIECH, Michael Edward	747
Exhausted Votes	
Loss/Gain by Fraction	
Total votes	1109
Formal ballot papers	1109
Informal ballot papers	14

I declare Michael Edward Wiech elected.

Branch Trustee (2)

<u>Candidates</u>	<u>Votes</u>
O'SULLIVAN, Damian	754
BATTERSBY, Andrew John	331
TRAINOR, Sean	723
LUPTON, Norm	303
Exhausted Votes	
Loss/Gain by Fraction	
Total votes	2111
Formal ballot papers	1099
Informal ballot papers	24

I declare Damian O'Sullivan and Sean Trainor elected.

Branch Committee Member (5)

<u>Candidates</u>	<u>Votes</u>
FLANAGAN, Paul	352
PARDELLA, David	314
WHITE , Jim	786
MCGILL, Bolan	309
THOMPSON, Barry John	349
MAXWELL, Justin	931
DAWSON, Kayne	748
CUNDY, Kieron	748
GOULD, Robert	767
Exhausted Votes	
Loss/Gain by Fraction	
Total votes	5304
Formal ballot papers	1111
Informal ballot papers	12

I declare Kieron Cundy , Kayne Dawson , Robert Gould , Justin Maxwell and Jim White elected.

Federal Vice-President

<u>Candidates</u>	<u>Votes</u>
O'CARROLL, Brad	358
O'HALLORAN, Gary	751
Exhausted Votes	
Loss/Gain by Fraction	
Total votes	1109
Formal ballot papers	1109
Informal ballot papers	14

I declare Gary O'Halloran elected.

Federal Councillor

<u>Candidates</u>	<u>Votes</u>
WIECH, Michael Edward	756
BATTERSBY, Andrew John (Fuzzy)	349
Exhausted Votes	
Loss/Gain by Fraction	
Total votes	1105
Formal ballot papers	1105
Informal ballot papers	18

I declare Michael Edward Wiech elected.



Darren Drysdale
Returning Officer
Australian Electoral Commission

11 June 2015



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

**Communications, Electrical, Electronic, Energy, Information, Postal,
Plumbing and Allied Services Union of Australia (CEPU)**

ELECTION COVERED IN THIS REPORT

Election Decision No: E2015/64

RULES

Rules used for the election: 128V-PLU: Incorporates alterations of
18/02/2015 in matter R2013/149

Rules difficult to apply/interpret: None

Model Rules reference (if any): N/A

ROLL OF VOTERS

Total number of voters on the Roll: 3176

Number of apparent workplace addresses: 0

Number of non-current addresses: 243

Other matters pertaining to the roll of voters:

The initial roll provided by the Union was missing valid addresses for 140 voters (4.40%). The Union demonstrated an effort to obtain these addresses and were able to decrease the number of missing addresses to 76 (2.39%) prior to ballot papers being sent.

A further 161 voters (5.07%) with no address were added to the roll prior to ballot material being issued. The Union advised that these voters were "Life Members" covered under Rule 7.3. As these members were not required to have any interaction with the Union (eg no need to pay subscriptions), the Union did not have up-to-date address information.

In total, there were 237 eligible voters (7.46%) on the roll that had no listed address. Ballot material was therefore unable to be posted to those voters.

IRREGULARITIES

Nil

ATTACHMENTS

1. Declaration of Results

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal tail extending to the right.

Darren Drysdale
Returning Officer

29 June 2015

**Communications, Electrical, Electronic, Energy, Information, Postal,
Plumbing & Allied Services Union
CEPU Scheduled Qld Branch, Plumbing Division Election - E2015/64**

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Darren Drysdale
Returning Officer
Australian Electoral Commission

11 June 2015



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (E2015/64)

MR ENRIGHT

MELBOURNE, 13 FEBRUARY 2015

Arrangement for conduct of election.

[1] On 28 January 2015 the Queensland Branch of the Plumbing Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (the organisation) lodged with the Fair Work Commission (the Commission) the prescribed information in relation to an election for the following offices:

Branch President	(1)
Branch Vice-President	(1)
Branch Secretary	(1)
Branch Assistant Secretary	(1)
Branch Trustee	(2)
Branch Committee Member	(5)
Federal Vice President	(1)
Federal Councillor	(1)

[2] On 2 February 2015 the Commission contacted the organisation to request a copy of a resolution determining the number of Committee Members in accordance with the rules.

[3] On 3 February 2015 the organisation provided a copy of the resolution as requested.

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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FairWork
Commission

Copy of Signed Decision

Title of Matter: Application/Notification by Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia-Plumbing Division Queensland Divisional Branch

Section: s.189(1) RO Act - Notification of elections for office

Subject: Scheduled election of Branch President; Branch Vice-President; Branch Secretary; Branch Assistant Secretary; Branch Trustees (2); Branch Committee Members (5); Federal Vice President; Federal Councillor

Matter Number(s): E2015/64

A copy of the Delegate's decision in relation to the above matter is attached for your information.

Inquiries:

Any inquiries relating to this are to be directed to Carolyn Moloney
Phone: 02 8374 6510, email: carolyn.moloney@fwc.gov.au, Fax: 02 9380 6990.

13 FEBRUARY 2015



Copy of Signed Decision

Title of Matter: Application/Notification by Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia-Plumbing Division Queensland Divisional Branch

Section: s.189(1) RO Act - Notification of elections for office

Subject: Scheduled election of Branch President; Branch Vice-President; Branch Secretary; Branch Assistant Secretary; Branch Trustees (2); Branch Committee Members (5); Federal Vice President; Federal Councillor

Matter Number(s): E2015/64

Dear Australian Electoral Commissioner via the Electoral Officer

Under subsection 189 of the *Fair Work (Registered Organisations) Act 2009*, please arrange for the conduct of the above election.

A copy of the Delegate's decision is attached for your information.

The relevant rules can be accessed via the [website](#).

Contact: Mr Bradley O'Carroll of the organisation, as per the prescribed information.

Please send the declaration(s) and post election report to the Fair Work Commission at orgs@fwc.gov.au.

Inquiries:

Any inquiries relating to this matter are to be directed to Carolyn Moloney through orgs@fwc.gov.au.

13 FEBRUARY 2015



FairWork
Commission

Copy of Further Prescribed Information

Title of Matter: Application/Notification by Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia-Plumbing Division Queensland Divisional Branch

Section: s.189(1) RO Act - Notification of elections for office

Subject: Scheduled election of Branch President; Branch Vice-President; Branch Secretary; Branch Assistant Secretary; Branch Trustees (2); Branch Committee Members (5); Federal Vice President; Federal Councillor

Matter Number(s): E2015/64

Attn: Electoral Officer

A copy of the further Prescribed Information in relation to the above matter is attached for your information.

The election decision will be forwarded to your office in due course.

Inquiries:

Any inquiries relating to this are to be directed to: orgs@fwc.gov.au.

12 FEBRUARY 2015

**SPECIAL GENERAL MEETING OF THE COMMUNICATION, ELECTRICAL,
ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES
UNION OF AUSTRALIA
PLUMBING DIVISION – QUEENSLAND BRANCH**

**SPECIAL GENERAL MEETING OF THE PLUMBERS & GASFITTERS EMPLOYEES'
UNION QUEENSLAND, UNION OF EMPLOYEES**

MINUTES

SPECIAL GENERAL MEETING OF EACH UNION HELD AT 41 PEEL STREET, SOUTH
BRISBANE ON 20 DECEMBER 2010 AT 5.30 PM

PRESENT:




APOLOGIES:



Union Elections

The Secretary advised the meeting that Union elections will be held in 2011 and that the Committee of each union is currently made of 15 positions, being the President, State Secretary, Vice President, Assistant State Secretary, 2 Trustees, 2 Elected Organisers and 7 Ordinary Committee Members. He went on to explain that he believed the Unions' key decision making in running the unions should be made by a Committee of members and not employees of the union(s) and therefore the Committee of Management of each union had made a recommendation to reduce the number of elected organiser positions from two to one.

The Secretary also explained that with the current number of positions on the Committee we required 8 members to form a quorum and that in recent times this had become difficult. He explained that he believed a smaller Committee made up of active members who were willing to attend all Committee meetings would be more productive and by reducing the number of Ordinary Committee members to 5 we wouldn't need as many members to form a quorum which the Committee believed would be more manageable.

Moved: 

That this special meeting of members of the CEPU Plumbing Division Queensland Branch determines to establish the office of Branch Organiser for the Branch.

And further, that there will be one Branch Organiser elected at the 2011 elections and for all future elections.

This resolution is:

- not intended to affect the constitution of the branch committee of management prior to the 2011 election;
- subject to any future determination by any special meeting of members; and
- intended to replace any previous resolutions establishing the office of Branch Organiser.

Carried

Moved: [REDACTED]

That this special meeting of members of the PGEU determines to establish the office of Organiser for the union.

And further, that there will be one Organiser elected at the 2011 elections and for all future elections.

This resolution is:

- not intended to affect the constitution of the committee of management prior to the 2011 election;
- subject to any future determination by any special meeting of members; and
- intended to replace any previous resolutions establishing the office of Organiser.

Carried

Moved: [REDACTED]

That this special meeting of members of the CEPU Plumbing Division Queensland Branch determines that the number of Branch Committee Members for the Branch at and from the 2011 elections shall be five (5).

This resolution is:

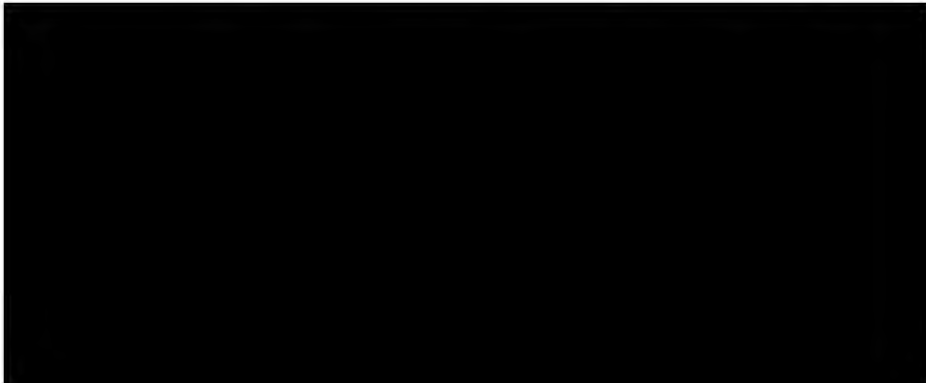
- not intended to affect the constitution of the branch committee of management prior to the 2011 election;
- subject to any future determination by any special meeting of members; and
- intended to replace any previous resolutions determining the number of Branch Committee Members.

Carried

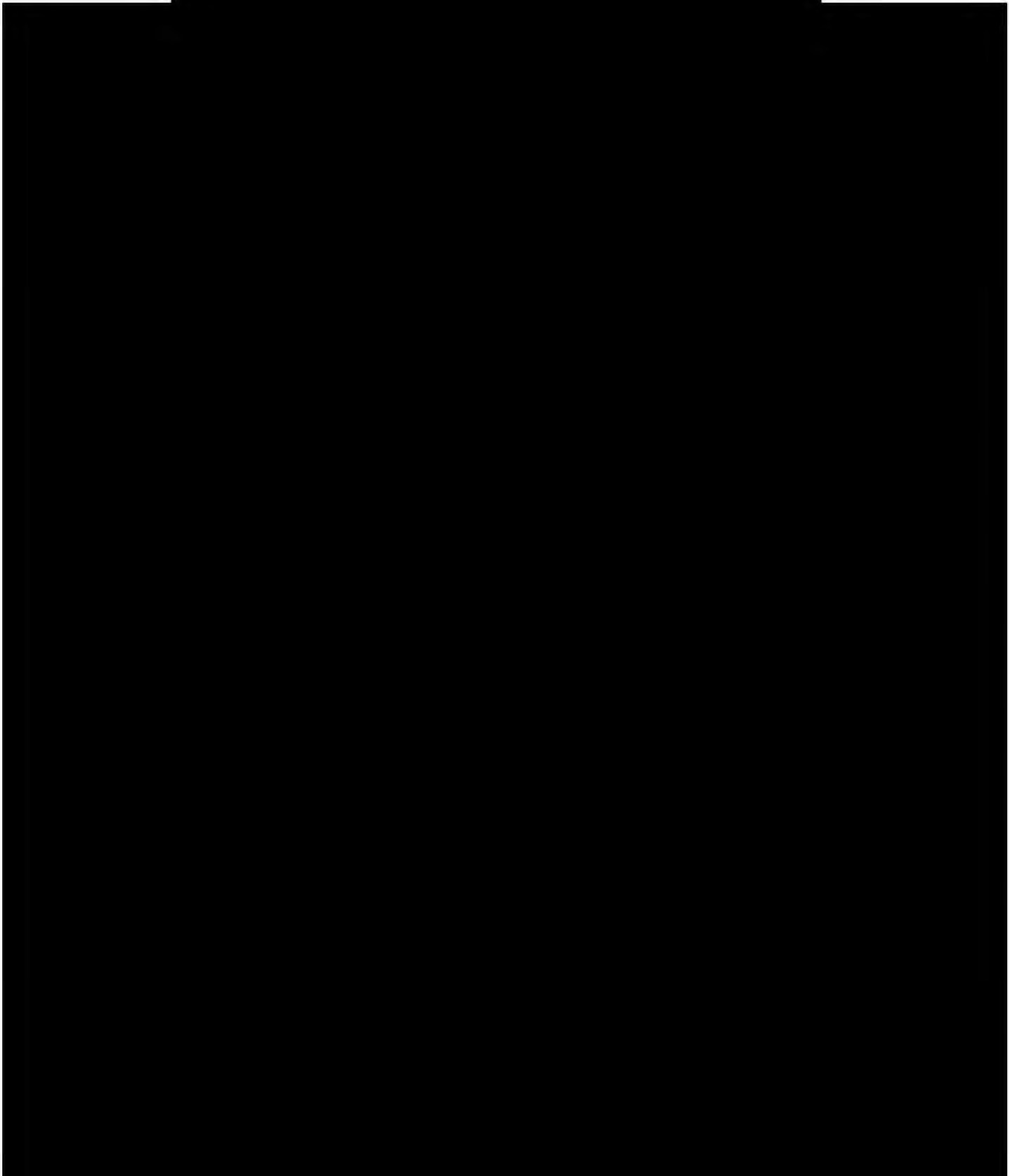
Meeting closed at 5.50pm

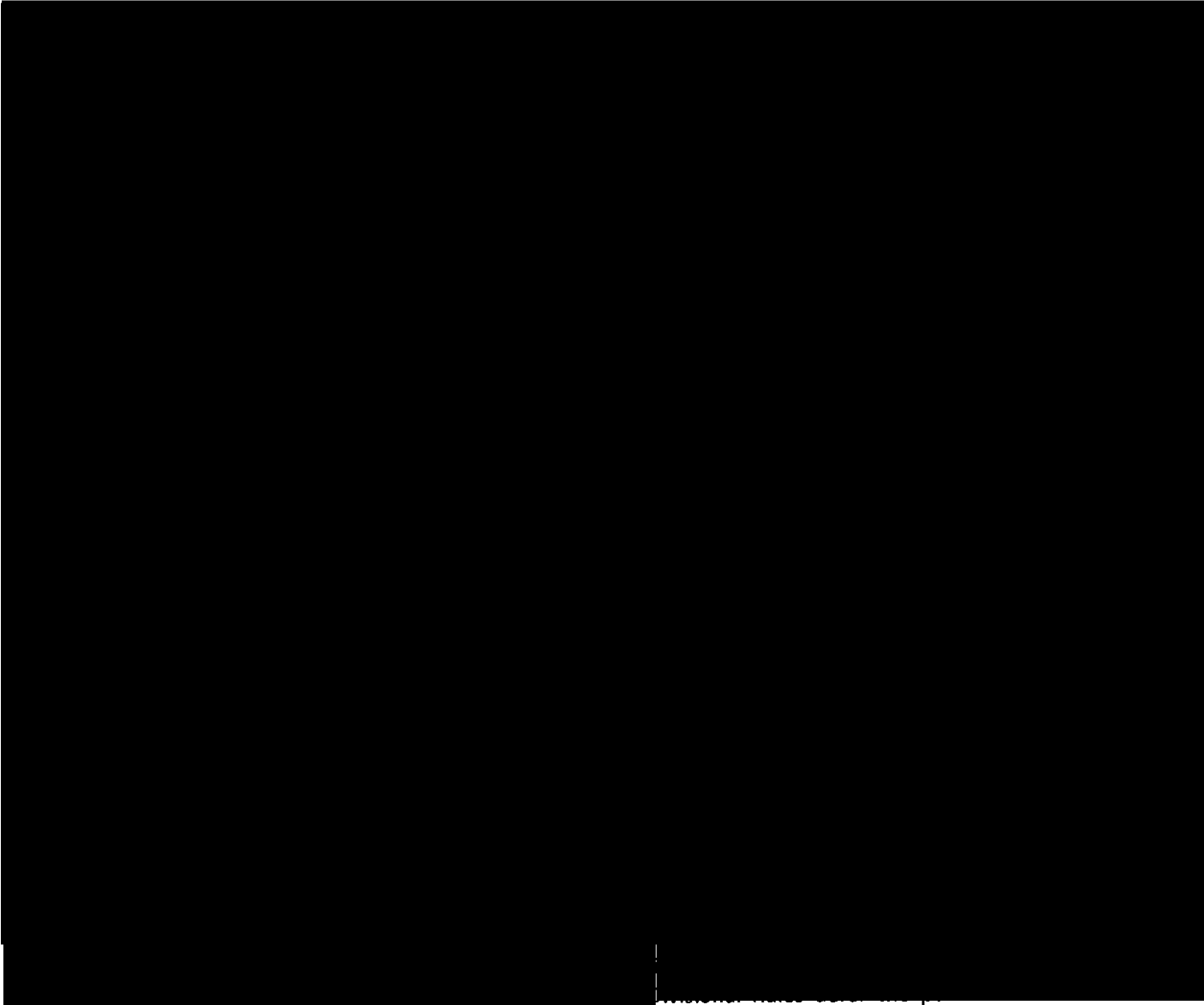
Committee of Management Special Meeting – 5 December 2014

PRESENT:

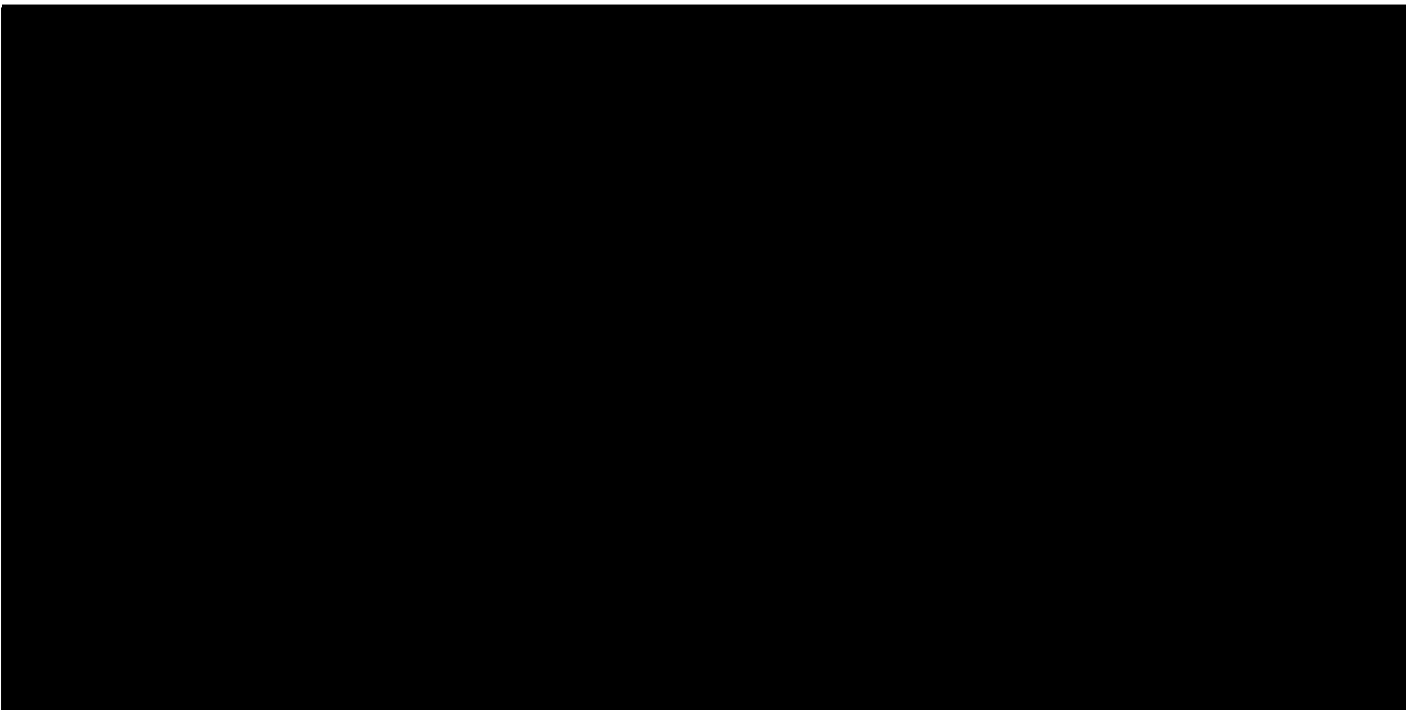


APOLOGIES:





Our State Rules do not prescribe a number of Organisers. This has always been left up to the Committee to determine from time to time. On the basis of the above advice, Committee determined that the number of elected positions required going into the 2015 election would be zero.





Copy of Prescribed Information

Title of Matter: Application/Notification by Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia-Plumbing Division Queensland Divisional Branch

Section: s.189(1) RO Act - Notification of elections for office

Subject: Scheduled election of Branch President; Branch Vice-President; Branch Secretary; Branch Assistant Secretary; Branch Trustees (2); Branch Committee Members (5); Federal Vice President; Federal Councillor

Matter Number(s): E2015/64

Attn: Electoral Officer

A copy of the Prescribed Information in relation to the above matter is attached for your information.

The election decision will be forwarded to your office in due course.

Inquiries:

Any inquiries relating to this are to be directed to: orgs@fwc.gov.au.

28 JANUARY 2015

PLUMBERS UNION QLD

FIRE • MECHANICAL • SANITARY

Our Pipelines Are Your Lifeline



PRESCRIBED INFORMATION AND SIGNED STATEMENT

Statement

I, Bradley O'Carroll, being the Branch Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Plumbing Division, Queensland Branch, make the following statement:

I am the Branch Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Plumbing Division, Queensland Branch. I am authorised to lodge the following prescribed information concerning forthcoming elections in the Queensland Branch of the Plumbing Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, and

I confirm that the following information is being lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009

Signed:

BMO'Carroll

Dated:

28/01/2015

Prescribed information

Offices/Positions

Branch President (1) (Direct Voting System)

Branch Vice-President (1) (DVS)

Branch Secretary (1) (DVS)

Branch Assistant Secretary (1) (DVS)

Branch Trustees (2) (DVS)

Branch Committee Members (5) (DVS)

Federal Vice President (1) (DVS)

Federal Councilor (1) (DVS)

Reasons for election:

Election for each of the offices is required as the terms of office are due to expire in the normal course of events under the rules of the organisation.

Elected by: The electorate for the direct voting system is the whole of the Branch.

Nominations open: The last Monday in March (30 March 2015)

Nominations close: The last Monday in April (27 April 2015)

Cut off date for roll: 7 days prior to the opening date for nominations – rule 49.9.

CALL TOLL FREE 1800 653 118

PO Box 3596 South Brisbane Q 4101 • 41 Peel St South Brisbane Q 4101

TEL: 07 3844 8433 FAX: 07 3844 8233 EMAIL: office@plumbersunionqld.com WEB: www.plumbersunionqld.com