



FAIR WORK
COMMISSION

30 April 2014

Mr Junha Jang
Finance Manager, Victorian Branch, Plumbing Division
CEPU
52 Victoria Street
CARLTON SOUTH VIC 3053

Dear Mr Jang,

Re: Lodgement of amended Statement of Loans, Grants and Donations - Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union, Plumbing Division, Victorian Branch - for year ended 31 March 2013 (FR2013/113)

I refer to the above statement which was lodged with the Fair Work Commission on 17 April 2014. The statement amends the statement originally lodged, according to FWC records, on 2 October 2013.

The total of donations in the statement was not consistent with the total of donations disclosed in the financial report for the year ended 31 March 2013. I note your advice in our discussion today that the inconsistency reflected a misallocation of several donations to an incorrect account. I note your agreement and undertaking to ensure the financial report for the year ended 31 March 2014 shows adjustments to the comparative balances for 2013 for the relevant entries and the reason for the adjustments explained in the Notes to the financial statements.

I also take this opportunity to draw your attention to sub-section 237(1) of the *Fair Work (Registered Organisations) Act 2009*, which requires that statements of loans, grants and donations be lodged within 90 days of the end of the financial year, i.e. by 30 June. The statement of loans, grants and donations for the year ended 31 March 2014 must therefore be lodged by 30 June 2014. If it is anticipated that this time frame will not be able to be complied with, the reporting unit must formally request an extension of time, setting out the relevant circumstances, before that date.

The amended Statement has been filed, and may be inspected by members of the Branch, in accordance with subsections 237(4), 237(7) and 237(8).

Yours sincerely

Stephen Kellett
Senior Adviser, Regulatory Compliance Branch

cc. Mr Earl Setches, Secretary

14th November, 2017

Mr Chris Enright
Executive Director
Registered Organisations Commission
GPO Box 2983
MELBOURNE VIC 3001

By email: regorgs@roc.gov.au

Dear Mr Enright

**CEPU Plumbing Division – Victorian Branch
Operating Reports as at 31 March 2010 to 31 March 2015
– Reporting of Membership Numbers**

I refer to the above and enclose by way of lodging:

- Declaration correcting the membership figures reported in the branch operating reports for the reporting periods ending 31 March 2010 to 31 March 2015.

As you are aware, the CEPU has instigated independent audits of the membership figures reported in the branch committee of management annual operating reports for the past 7 years.

As a consequence of these audits, the Branch Committee of Management, in a meeting held on the 31st October, 2017, authorised the submission of a declaration to the Registered Organisations Commission (ROC) to correct the figures reported in the operating reports for the total branch members for the reporting periods ending 31 March 2010 to 31 March 2015.

These amended figures have now been published to our website for the information of members.

Please do not hesitate to contact me should you wish to discuss this matter.

Yours faithfully



Earl Setches

Branch Secretary

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing
and Allied Services Union of Australia

Fair Work (Registered Organisations) Act 2009

**DECLARATION - CORRECTING REPORT TO
CEPU Plumbing Division – Victorian Branch
OPERATING REPORT**

lodged pursuant to s.268

I, Earl Setches, of 52 Victoria Street, Carlton South, in the state of Victoria 3053, declare:

- I am the Branch Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Plumbing Division – Victorian Branch (the Branch), a branch of an organisation registered under the *Fair Work (Registered Organisations) Act 2009* (the Act).
- Pursuant to s.268 of the Act, for the periods ended 31 March 2010 to 31 March 2015, the full financial reports, including the operating reports, of the branch were lodged with the Fair Work Commission (FWC) in FR2010/2511, FR2011/2510, FR2012/208, FR2013/113, FR2014/56 and FR2015/58 respectively.
- Independent audits of the membership figures reported in the branch committee of management operating reports for the reporting periods 31 March 2010 to 31 March 2015 found the following variances with the figures reported in the operating reports:

As at 31 Mar	2010	2011	2012	2013	2014	2015
Reported	7,637	7,318	7,707	7,406	7,278	6,169
Audited	9,055	9,234	9,188	11,652	11,865	11,908
Variance	1,418	1,916	1,481	4,246	4,587	5,739

- On 31st October, 2017, in response to the findings of these audits, Branch Committee of Management authorised the Branch Secretary to amend the committee of management operating reports for the years ended 31 March 2010 to 31 March 2015 to reflect the membership figures resulting from the audit.

Signed:



Name: Mr Earl Setches

Date: 14th November, 2017

FR 2013/113



PLUMBING TRADES EMPLOYEES UNION
Communications, Electrical and Plumbing Union

VICTORIAN BRANCH

ABN 17 685 414 428

EARL SETCHES

Branch Secretary

PADDY MCCRUDDEN

Assistant Secretary

52 Victoria St
Carlton South 3053

Ph: 03 9662 3388

Fax: 03 9663 2613

9 July 2013

Att: Stephen Kellett

Fair Work Australia
Level 8, 80 William Street
East Sydney NSW 2011



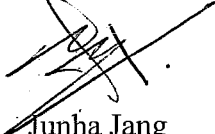
Re: Lodgement of Financial Statements and Accounts (Victorian Branch)

We would like to lodge our financial statements and accounts for 2013 in accordance with the provisions of Chapter 8, Part 3 of the Fair Work Act 2009 as follows

1. Full financial report
2. Concise report
3. Secretary's certificate
4. The list of donation

If you need any further information, please feel free contact me on 03-9662-3388

Yours truly,


Junha Jang
Finance Manager

Encl.





PLUMBING TRADES EMPLOYEES UNION
Communications, Electrical and Plumbing Union

VICTORIAN BRANCH

ABN 17 685 414 428

EARL SETCHES

Branch Secretary

PADDY McCRUDDEN

Assistant Secretary

52 Victoria St
Carlton South 3053

Ph: 03 9662 3388

Fax: 03 9663 2613

AMENDED SECRETARY'S CERTIFICATE

I (Earl Setches) being the State Secretary of the CEPU Plumbing Division
Victorian Branch, certify:

- That the documents lodged herewith are copies of the full (and concise) audited reports of the CEPU Plumbing Division Victorian Branch for the financial year ended 31st March 2013, referred to in s268 of the RAO Schedule; and
- That the concise report was provided to members on our website on and from 1 - Jul - 2013; and
- The full and concise reports were presented at a Committee Meeting of Members on 5 - Jul - 2013.


Earl Setches
State Secretary

Date 14 - Mar - 2014





PLUMBING TRADES EMPLOYEES UNION
Communications, Electrical and Plumbing Union

VICTORIAN BRANCH
ABN 17 685 414 428

EARL SETCHES
Branch Secretary

PADDY McCRUDDEN
Assistant Secretary

52 Victoria St
Carlton South 3053

Ph: 03 9662 3388
Fax: 03 9663 2613

SECRETARY'S CERTIFICATE

I (Earl Setches) being the State Secretary of the CEPU Plumbing Division
Victorian Branch, certify:

- That the documents lodged herewith are copies of the full (and
concise) audited reports of the CEPU Plumbing Division Victorian
Branch for the financial year ended 31st March 2013, referred to in
s268 of the RAO Schedule; and
- That the concise report was provided to members on our website on
and from ~~4-Jun~~ 2013; and
- The full and concise reports were presented at a ^{Committee} ~~General~~ Meeting of
Members on ~~5-Jul~~ 2013.

Earl Setches
Earl Setches
State Secretary

Date 5-Jul-2013

**Communications, Electrical, Electronic,
Energy, Information, Postal, Plumbing and
Allied Services Union of Australia**

Plumbing Division – Victoria Branch

**FINANCIAL REPORT
FOR THE YEAR ENDED 31 MARCH 2013**

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**Operating Report
For the year ended 31 March 2013**

Principal activities

The principal activities of the CEPU Victoria Branch during the financial year were to provide representation and support to our members. There were no significant changes to the principal activities during the year.

Review of results

The net result of operations for the year was a profit of \$189,977 (2012: profit of \$1,016,050). The organisation continued to represent its members in industrial and other matters, focusing particularly on training and educational projects to advance the industry. During the year, it also paid particular attention to corporate governance, ensuring that it complies with legislative requirements. As at reporting date, it had accumulated net assets of \$10.36 million, and had reduced interest bearing debt to under \$0.1 million, having repaid \$2.15 million of such debt in the current year. The organisation is well placed to meet the future needs of the industry and moreover its members, through enhanced representation and training services.

Significant Changes in the State of Affairs

In the opinion of the Members of the Committee of Management, there were no significant changes in the organisation's state of affairs during the financial year.

Resignation of Members

As per section 174 of the Fair Work (Registered Organisations) Act 2009, a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

Number of Members

As at 31 March 2013, the number of members of the organisation recorded in the register of members was 7,406 (2012 : 7,707).

Number of Employees

As at 31 March 2013, the number of full time equivalent employees was 26 (2012 : 25).

Committee of Management

The Committee of Management current members are as follows:-

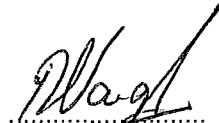
J Ottobre	E Setches	T Smart
H Ramsay	C Delidakis	I Marris
P Mc Crudden	R Menzies	S Bamford
D Saunders	N McCubbin	R Vaughan

Future Developments

In the opinion of the Committee of Management, there is not likely to be any future development that will materially affect the Union's operation in subsequent years.

Signed in accordance with a resolution of the Committee of Management.


C Delidakis


R Vaughan

Dated this 27 day of June 2013

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

CERTIFICATE OF COMMITTEE OF MANAGEMENT


The Committee of Management of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union Of Australia, Plumbing Division – Victoria Branch passed the following resolution on 25 June 2013 in relation to the general purpose financial report of the reporting unit for the financial year ended 31 March 2013.

The Committee of Management declares in relation to the general purpose financial report that in its opinion:

- a) the financial statements and notes comply with the Reporting Guidelines of the General Manager of FWA and Australian Accounting Standards;
- b) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- c) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- d) during the financial year to which the general purpose financial report relates and since the end of that year:
 - i. meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned;
 - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned;
 - iii. the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009;
 - iv. the information sought in any request of a member of the reporting unit or the General Manager of FWA duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or General Manager of FWA; and
 - v. there have been no orders for inspection of financial records made by Fair Work Australia under section 273 of the Fair Work (Registered Organisations) Act 2009 during the period.
- e) in relation to recovery of wages activity:
 - There was no recovery of wages activity during the year.
- f) The Committee of Management resolved that a concise report is to be provided to members on the website.

For the Committee of Management:


J Delidakis


R Vaughan

Dated this 25 day of June 2013

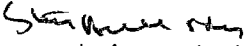
**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

AUDITOR'S INDEPENDENCE DECLARATION

**TO THE COMMITTEE OF MANAGEMENT OF COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY,
INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA PLUMBING DIVISION
– VICTORIA BRANCH**

declare that, to the best of my knowledge and belief, during the year ended 31 March 2013 there have been:-

- i) no contraventions of the auditor independence requirements in relation to the audit; and
- ii) no contraventions of any applicable code of professional conduct in relation to the audit.


Stannards Accountants and Advisors


AB Shulman
Registered Company Auditor (163888)
holder of Current Public Practice Certificate

Dated this 24 day of June 2013

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2013**

	2013 \$	2012 \$
Revenue		
Contributions	3,470,677	3,415,908
Enrolment Fees	68,000	74,240
Rental Income from Investment Property	612,330	500,027
Directors' Fees	106,779	93,253
Administration Costs Recovered – Investment Property	-	40,597
Work Safe and Aboriginal Grants Income	632,598	860,185
Costs Recovered from Training, Education Centres and Others	1,324,830	1,573,522
Sundry Income	346,582	239,189
Profit on disposals of fixed assets	-	705
Total Revenue	6,561,796	6,797,626
Expenses		
Affiliations	97,092	92,090
Administrative Services		
Advertising	9,073	1,263
Audit Fees	8,900	13,750
Consulting Fees	-	14,600
Compliance Fees	44,650	-
Bank and Other Finance Charges	30,336	20,180
Cleaning and Security Services	5,438	6,109
Committee Fees	82,020	39,384
Computer Programming Expenses	58,628	58,891
Depreciation	333,409	305,792
Forgiveness of Loan – ACT&TAS Branches	131,982	-
Fringe Benefit Tax	41,926	38,668
Interest Paid	51,710	174,871
Insurance	110,064	110,154
Land Tax	36,655	41,471
Legal and Professional Fees	248	12,906
Loss on disposal of fixed assets	818	-
Electricity	13,440	11,304
Repairs and Maintenance	23,447	14,988
Motor Vehicles Expenses	133,288	117,816
Entertainment Expenses	-	12,311
Payroll Tax	167,923	190,055
Postage and Mail Outs	217,890	89,928
Printing and Stationery	272,169	167,125
Annual Leave	71,750	(12,563)
Long Service Leave and Retiring Allowances	331,298	182,183
Rates	21,301	22,255
Rent	6,888	9,570
Salaries and Wages	3,030,366	3,036,833
Sundries	49,459	46,843
Superannuation	455,929	443,743

The accompanying notes form part of this Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2013**

	2013 \$	2012 \$
Administrative Services (cont'd)		
Telephone and Internet Services	96,299	93,942
Travel and Accommodation	35,080	48,108
Fines and Tolls	14,009	13,720
Fitness and Clothing Allowances	22,437	13,950
Other allowances	87,977	122,930
Debt Collection Expenses	461	1,529
Staff Amenities and Miscellaneous Expenses	19,733	11,499
Work Safe Expenses	6,325	7,204
	6,120,418	5,575,402
Per Capita Payment to Head Office	347,068	341,591
Total Expenses	6,467,486	5,916,993
Profit / (Loss) for Year	94,310	880,633
Fair Value Adjustments for Investment Property	-	-
Net Profit/ (Loss) available for appropriation between General and Incidental Fund	94,310	880,633
Net Revenue from other Funds	95,667	135,417
Net Profit for the Year	189,977	1,016,050

The accompanying notes form part of this Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2013**

	2013 \$	2012 \$
Profit / (Loss) for the period	189,977	1,016,050
Other comprehensive income for the period	-	-
Total comprehensive income for the period	189,977	1,016,050
Total comprehensive income attributable to: Members of the organisation	189,977	1,016,050

The accompanying notes form part of this Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2013**

	Notes	2013 \$	2012 \$
Current Assets			
Cash and Cash Equivalents	4	2,669,819	4,041,347
Receivables	5	611,649	734,336
Inventory	1(b)	34,330	39,530
Other	6	73,215	65,210
Total Current Assets		3,389,013	4,880,423
Non Current Assets			
Property, Plant and Equipment	7	4,046,534	4,131,714
Investment Properties	8	5,674,203	5,752,433
Total Non Current Assets		9,720,737	9,884,147
Total Assets		13,109,750	14,764,570
Current Liabilities			
Payables	9	329,571	522,154
Interest Bearing Debt	13	9,475	175,704
Non Interest Bearing Liabilities	10	761,595	609,963
Provisions	11	1,238,865	836,978
Total Current Liabilities		2,339,506	2,144,799
Non Current Liabilities			
Provisions	11	325,868	380,601
Interest Bearing Debt	13	80,456	2,065,227
Total Non Current Liabilities		406,324	2,445,828
Total Liabilities		2,745,830	4,590,627
Net Assets		10,363,920	10,173,943
Equity			
Defence Fund	12(a)	2,841,297	2,768,519
General Fund	12(a)	2,978,179	2,877,180
Incidental Fund	12(a)	1,644,431	1,591,385
Special Purpose Fund	12(a)	1,142,161	1,179,007
Asset Revaluation Reserve	12(b)	1,757,852	1,757,852
Total Equity		10,363,920	10,173,943

The accompanying notes form part of this Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2013**

	2013	2012
	\$	\$
Accumulated Profit / (Deficit) – Beginning of Year	-	-
Profit / (Loss) for the Year	189,977	1,016,050
Distribution to:-		
Defence Fund	(72,778)	(89,789)
General Fund	(100,999)	(639,179)
Incidental Fund	(53,046)	(323,068)
Special Purpose Fund	36,846	35,986
Total Accumulated Profit / (Deficit) – End of the Year	-	-

The accompanying notes form part of this Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2013**

	Notes	2013 Inflows/ (Outflows) \$	2012 Inflows/ (Outflows) \$
Cash flows from Operating Activities			
Contributions and enrolment fees from Members		3,538,677	3,490,147
Interest Received		126,078	172,254
Grants Received		632,598	860,185
Levies Received		74,663	75,491
Other Income		368,405	257,839
Directors' Fees		106,779	93,253
Rent Received – Investment Property		612,330	500,027
Amounts recharged and recouped		1,324,830	1,573,522
Payments to Suppliers and Employees		(5,507,515)	(5,296,250)
Interest Paid		(51,710)	(174,871)
Levies remitted to Federal Office		(47,513)	(48,040)
Per Capita to Federal Office		(347,068)	(341,591)
Net Cash Provided by Operating Activities	15	830,554	1,161,966
Cash flows from Investing Activities			
Payments for Property, Plant and Equipment and Investment Properties		(174,454)	(147,190)
Proceeds from Sale of Plant and Equipment		3,636	13,545
Net Cash Provided by / (Used in) Investing Activities		(170,818)	(133,645)
Cash flows from Financing Activities			
Borrowings		(2,151,000)	(1,014)
Repayments by/(to) Federal and other branches		119,736	167,445
Net Cash Provided by/(Used) in Financing Activities		(2,031,264)	166,431
Net Increase in Cash and Cash Equivalents		(1,371,528)	1,194,752
Cash and Cash Equivalents at Beginning of Year		4,041,347	2,846,595
Cash and Cash Equivalents at End of Year	15	2,669,819	4,041,347

The accompanying notes form part of this Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2013**

1. Statement of Significant Accounting Policies

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Fair Work (Registered Organisations) Regulations 2009 and Fair Work (Registered Organisations) Act 2009.

Basis of Preparation

The financial report complies with Australian Accounting Standards which include Australian Equivalents to International Financial Reporting Standards (AIFRS).

In accordance with generally accepted accounting principles for these types of organisations, membership contributions are accounted for on a cash receipts basis. Otherwise the financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

Cost is based on fair values of consideration given in exchange for assets.

The accounting policies set out below have been consistently applied, unless otherwise stated.

Accounting Policies

(a) Property, Plant and Equipment

Cost and valuation

Freehold land and buildings that constitute investment properties are measured on a fair value basis. At each reporting date, the value of assets in this asset class is reviewed to ensure that it does not differ materially from the asset's fair value at that date. At 31 March 2010, these assets were independently valued to reflect fair value and the fair value adjustment was reflected in the Income Statement. Subsequent to that date and until the next fair value assessment, buildings are being depreciated

All other classes of property, plant and equipment are measured at cost and depreciated (as set out below).

Depreciation

Depreciation is calculated on the prime cost and diminishing value methods and is brought to account over the estimated economic lives of all buildings, motor vehicles, equipment, furniture and fittings. Depreciation rates applied are:

	2013	2012
Buildings	2.5%	2.5%
Motor Vehicles	25%	25%
Furniture and Office Equipment	15-33.33%	15%-33.33%
Fixtures and Fittings	13%	13%

(b) Inventories

Inventories are valued at the lower of cost and net realisable value (cost is based on a FIFO basis).

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2013 (cont'd)**

1. Statement of Significant Accounting Policies (cont'd)

Accounting Policies (cont'd)

(c) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date.

Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

Long-Service Leave and Retiring Allowances accrued by Union officials from 1 July 1999 are no longer the liability of the National Office. Accordingly, provision for Long Services Leave and Retiring Allowances are now recorded in the books of the Victorian Branch taking into account the liability for such employees from 1 July 1999.

Long Service Leave and Retiring Allowances have been accrued in accordance with clause 51 of the Rules of the Union. Long Service Leave benefits accrued by Union officials increased from 1.95 weeks to 3 weeks per year of service in accordance with a resolution of the Committee of Management.

No provision is made for sick leave as there is no vested liability to pay for accumulated leave and the sick leave to be taken in future reporting periods is not expected to be greater than entitlements which are expected to accrue in those periods.

Contributions are made by the Union to employee superannuation funds and are expensed when incurred. The Union is not obliged to contribute to these funds other than to meet its liabilities under the superannuation guarantee system and is under no obligation to make up any shortfall in the funds' assets to meet payments due to employees.

The number of employees at the end of the year was 26.

(d) Revenue Recognition

Contributions from members are shown net of refunds and are accounted for on a cash basis.

Interest revenue is recognised on an accrual basis.

Revenue arising from the disposal of non-current assets is recognised when the organisation and the buyer are both committed to a contract.

Investment property revenue is recognised on a straight-line basis over the lease term.
All other revenue is recognised on an accruals basis.

(e) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the assets or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2013 (cont'd)**

1. Statement of Significant Accounting Policies (cont'd)

Accounting Policies (cont'd)

(f) Cash and Cash Equivalents

For the purposes of the Cash Flow Statement, cash and cash equivalents include cash on hand, cash at bank and investments in money market instruments.

(g) Critical Accounting Estimates and Judgements

The Committee of Management evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Union.

Key Estimates – Impairment

The Union assesses impairment at each reporting date by evaluating conditions specific to it that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined and reflected in the Financial Report.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2013 (cont'd)**

1. Summary of Accounting Policies (cont'd)

(h) New Accounting Standards for Application in Future Periods

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Union. The Union has decided not to early adopt any of the new and amended pronouncements. The Union's assessment of the new and amended pronouncements that are relevant to the Union but applicable in future reporting periods is set out below:

- AASB 9: Financial Instruments (December 2010) and AASB 2010-7: Amendments to Australian Accounting Standards arising from AASB 9 (December 2010)

These Standards are applicable retrospectively and include revised requirements for the classification and measurement of financial instruments, as well as recognition and derecognition requirements for financial instruments.

The key changes made to accounting requirements include:

- simplifying the classifications of financial assets into those carried at amortised cost and those carried at fair value;
- simplifying the requirements for embedded derivatives;
- removing the tainting rules associated with held-to-maturity assets;
- removing the requirements to separate and fair value embedded derivatives for financial assets carried at amortised cost;
- allowing an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. Dividends in respect of these investments that are a return on investment can be recognised in profit or loss and there is no impairment or recycling on disposal of the instrument;
- requiring financial assets to be reclassified where there is a change in an entity's business model as they are initially classified based on: (a) the objective of the entity's business model for managing the financial assets; and (b) the characteristics of the contractual cash flows; and
- requiring an entity that chooses to measure a financial liability at fair value to present the portion of the change in its fair value due to changes in the entity's own credit risk in other comprehensive income, except when that would create an accounting mismatch. If such a mismatch would be created or enlarged, the entity is required to present all changes in fair value (including the effects of changes in the credit risk of the liability) in profit or loss.

These Standards were mandatorily applicable for annual reporting periods commencing on or after 1 January 2013. However, AASB 2012-6 *Amendments to Australian Accounting Standards – Mandatory Date of AASB 9 and Transition Disclosures* (issued September 2012) defers the mandatory application date of AASB 9 from 1 January 2013 to 1 January 2015. This amendment is a consequence of the deferral of IFRS 9 to allow IASB to complete its revision of that Standard. In light of this change of mandatory effective date, the Union is expected to adopt AASB 9 and AASB 2010-7 for the annual reporting period ending 31 March 2016. The directors anticipate that the adoption of AASB 9 and AASB 2010-7 will not have a significant impact on the Union's financial statements.

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FOR THE YEAR ENDED 31 MARCH 2013 (cont'd)**

1. SUMMARY OF ACCOUNTING POLICIES (cont'd)

(h) New Accounting Standards for Application in Future Periods (cont'd)

- AASB 10: Consolidated Financial Statements, AASB 11: Joint Arrangements, AASB 12: Disclosure of Interest in Other Entities, AASB 127: Separate Financial Statements (August 2011), AASB 128: Investments in Associates and Joint Ventures (August 2011) and AASB 2011-7: Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements Standards (applicable for annual reporting periods commencing on or after 1 January 2013).

AASB 10 replaces parts of AASB 127: Consolidated and Separate Financial Statements (March 2008, as amended) and Interpretation 112: Consolidation – Special Purpose Entities. AASB 10 provides a revised definition of control and additional application guidance so that a single control model will apply to all investees. The Union does not believe this will have a significant impact on its financial statements.

- AASB 11 replaces AASB 131: Interests in Joint Ventures (July 2004, as amended). AASB 11 requires joint arrangements to be classified as either 'joint operations' (where the parties that have joint control of the arrangement have rights to the assets and obligations for the liabilities) or 'joint ventures' (where the parties that have joint control of the arrangement have rights to the net assets of the arrangement). This standard will not impact the Union's financial statements.
- AASB 12 contains the disclosure requirements applicable to entities that hold an interest in a subsidiary, joint venture, joint operation or associate. AASB 12 also introduces the concept of a "structured entity", replacing the "special purpose entity" concept currently used in Interpretation 112, and requires specific disclosures in respect of any investments in unconsolidated structured entities. This Standard will affect disclosures only and is not expected to significantly impact the Union.

To facilitate the application of AASBs 10, 11 and 12, revised versions of AASB 127 and AASB 128 have also been issued.

These Standards are not expected to significantly impact the Union.

- AASB 13: Fair Value Measurement and AASB 2011-8: Amendments to Australian Accounting Standards arising from AASB 13 (applicable for annual reporting periods commencing on or after 1 January 2013).

AASB 13 defines fair value, sets out in a single Standard a framework for measuring fair value, and requires disclosures about fair value measurements.

AASB 13 requires:

- inputs to all fair value measurements to be categorised in accordance with a fair value hierarchy; and
- enhanced disclosures regarding all assets and liabilities (including, but not limited to, financial assets and financial liabilities) measured at fair value.

These Standards are expected to result in more detailed fair value disclosures, but are not expected to significantly impact the amounts recognised in the Union's financial statements.

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1. SUMMARY OF ACCOUNTING POLICIES (cont'd)

(h) New Accounting Standards for Application in Future Periods (cont'd)

- AASB 2011-4: Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirements (applicable for annual reporting periods beginning on or after 1 July 2013)

This Standard makes amendments to AASB 124: Related Party Disclosures to remove the individual key management personnel disclosures (including paras Aus29.1 to Aus29.9.3). These amendments serve a number of purposes, including furthering trans-Tasman convergence, removing differences from IFRSs, and avoiding any potential confusion with the equivalent Corporations Act 2001 disclosure requirements.

This Standard is not expected to significantly impact the Union's financial report as a whole.

- AASB 2011-9: Amendments to Australian Accounting Standards – Presentation of Items of Other Comprehensive Income (applicable for annual reporting periods commencing on or after 1 July 2012).

The main change arising from this Standard is the requirement for entities to group items presented in other comprehensive income (OCI) on the basis of whether they are potentially reclassifiable to profit or loss subsequently.

This Standard affects presentation only and is therefore not expected to significantly impact the Union.

- AASB 119: Employee Benefits (September 2011) and AASB 2011-10: Amendments to Australian Accounting Standards arising from AASB 119 (September 2011) (applicable for annual reporting periods commencing on or after 1 January 2013).

These Standards introduce a number of changes to accounting and presentation of defined benefit plans, including:

- removal of the "corridor" approach from AASB 119, thereby requiring entities to recognise all changes in a net defined benefit liability/(asset) when they occur; and
- disaggregation of changes in a net defined benefit liability/(asset) into service cost, net interest expense and remeasurements and recognition of:
 - i. service cost and net interest expense in profit or loss; and
 - ii. remeasurements in other comprehensive income.

AASB 119 (September 2011) also includes changes to the criteria for determining when termination benefits should be recognised as an obligation.

The directors anticipate that the application of amendments to AASB 119 will not have a material impact on the amounts reported by the Union.

- AASB 2012-2: Amendments to Australian Accounting Standards – Disclosures – Offsetting Financial Assets and Financial Liabilities (applicable for annual reporting periods commencing on or after 1 January 2013).

AASB 2012-2 principally amends AASB 7: Financial Instruments: Disclosures to require entities to include information that will enable users of their financial statements to evaluate the effect or potential effect of netting arrangements, including rights of set-off associated with the entity's recognised financial assets and recognised financial liabilities, on the entity's financial position.

This Standard is not expected to significantly impact the Union's financial statements.

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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
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1. SUMMARY OF ACCOUNTING POLICIES (cont'd)

(h) New Accounting Standards for Application in Future Periods (cont'd)

- AASB 2012-3: Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities (applicable for annual reporting periods commencing on or after 1 January 2014).

This Standard adds application guidance to AASB 132: Financial Instruments: Presentation to address potential inconsistencies identified in applying some of the offsetting criteria of AASB 132, including clarifying the meaning of "currently has a legally enforceable right of set-off" and that some gross settlement systems may be considered equivalent to net settlement.

This Standard is not expected to significantly impact the Union's financial statements.

- AASB 2012-5: Amendments to Australian Accounting Standards arising from Annual Improvements 2009-2011 Cycle (applicable for annual reporting periods commencing on or after 1 January 2013).

This Standard amends a number of Australian Accounting Standards as a consequence of the issuance of Annual Improvements to IFRSs 2009-2011 Cycle by the International Accounting Standards Board, including:

- AASB 1: First-time Adoption of Australian Accounting Standards to clarify the requirements in respect of the application of AASB 1 when an entity discontinues and then resumes applying Australian Accounting Standards;
- AASB 101: Presentation of Financial Statements and AASB 134: Interim Financial Reporting to clarify the requirements for presenting comparative information;
- AASB 116: Property, Plant and Equipment to clarify the accounting treatment of spare parts, stand-by equipment and servicing equipment;
- AASB 132 and Interpretation 2: Members' Shares in Co-operative Entities and Similar Instruments to clarify the accounting treatment of any tax effect of a distribution to holders of equity instruments; and
- AASB 134 to facilitate consistency between the measures of total assets and liabilities an entity reports for its segments in its interim and annual financial statements.

This Standard is not expected to significantly impact the Union's financial statements.

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2. Information to be provided to Members or General Manager of FWA

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of sub-section (1), (2) and (3) of Section 272 which reads as follows:-

- (1) A Member of an organisation, or the General Manager of FWA, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.
- (3) An organisation must comply with an application made under subsection (1).

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3. Fund Analysis

3.1 Defence Fund	Notes	2013 \$	2012 \$
INCOME			
Interest Received		45,628	62,338
Levies		27,150	27,451
Total Income		<u>72,778</u>	<u>89,789</u>
MOVEMENT			
Surplus for Year		72,778	89,789
Surplus B/Fwd		2,768,519	2,678,730
Accumulated Surplus	12(a)	<u>2,841,297</u>	<u>2,768,519</u>
 3.2 General Fund			
INCOME			
Interest Received		38,125	52,090
Net Surplus/(Deficit) transferred (2/3 of Net Profit / (Loss) from Ordinary Activities)		62,874	587,089
Total Income		<u>100,999</u>	<u>639,179</u>
MOVEMENT			
Surplus/(Deficit) for Year		100,999	639,179
Surplus B/Fwd		2,877,180	2,238,001
Accumulated Surplus	12(a)	<u>2,978,179</u>	<u>2,877,180</u>
 3.3 Incidental Fund			
INCOME			
Interest Received		21,610	29,524
Net Surplus/(Deficit) transferred (1/3 of Net Profit/(Loss) from Ordinary Activities)		31,436	293,544
Total Income		<u>53,046</u>	<u>323,068</u>
MOVEMENT			
Surplus/(Deficit) for the Year		53,046	323,068
Surplus B/Fwd		1,591,385	1,268,317
Accumulated Surplus	12(a)	<u>1,644,431</u>	<u>1,591,385</u>
 3.4 Special Purpose Fund			
INCOME			
Interest Received		20,715	28,302
Sales of t-shirts / windcheaters		21,823	18,385
Federal Office Levy		47,513	48,040
Total Income		<u>90,051</u>	<u>94,727</u>
EXPENDITURE			
Donations		37,057	24,866
National Council Fund		-	-
Functions – staff and other		5,392	15,924
T-shirts / windcheater purchases		36,935	41,883
Federal Office Levy Payments		47,513	48,040
Total Expenditure		<u>126,897</u>	<u>130,713</u>
MOVEMENTS			
(Defecit) for the year		(36,846)	(35,986)
Surplus B/Fwd		1,179,007	1,214,993
Accumulated Surplus	12(a)	<u>1,142,161</u>	<u>1,179,007</u>

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	2013 \$	2012 \$
4. Cash and Cash Equivalents		
Cash at Bank	2,664,319	4,035,847
Cash on Hand	5,500	5,500
	<u>2,669,819</u>	<u>4,041,347</u>
5. Receivables		
Sundry Debtors and Accrued Income	54,191	17,761
GST Receivable	(48,055)	(53,842)
Amounts due from National Office and other Branches	50,000	150,085
Amounts due from Training and Education Centres	555,513	620,332
	<u>611,649</u>	<u>734,336</u>
6. Other Current Assets		
Prepayments	<u>73,215</u>	<u>65,210</u>
7. Property, Plant and Equipment		
Freehold Land		
At Valuation	1,105,650	1,105,650
At Cost	300,000	300,000
	<u>1,405,650</u>	<u>1,405,650</u>
Buildings on Freehold Land		
At Valuation	900,000	900,000
At Cost	1,690,994	1,666,966
Less: Accumulated Depreciation	(334,268)	(269,957)
	<u>2,256,726</u>	<u>2,297,009</u>
Motor Vehicles		
At Cost	529,453	435,749
Less: Accumulated Depreciation	(319,171)	(211,788)
	<u>210,282</u>	<u>223,961</u>
Furniture and Equipment		
At Cost	713,319	672,447
Less: Accumulated Depreciation	(558,731)	(490,691)
	<u>154,588</u>	<u>181,756</u>
Fixtures and Fittings		
At Cost	45,431	45,431
Less: Accumulated Depreciation	(26,143)	(22,093)
	<u>19,288</u>	<u>23,338</u>
Total Property, Plant and Equipment	<u>4,046,534</u>	<u>4,131,714</u>

Freehold land and buildings located at 50-52 Victoria Street, Carlton North were valued by D Brindley, Certified Practising and Sworn Valuers of Woodards (Network) Pty Ltd on 31 March 2003. The basis of valuation of the property was the capitalisation of estimated net rental at the rate that reflects the risks relating to such property classes in the location.

Property acquired subsequently is measured at cost.

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7. Property, Plant and Equipment (cont'd)

Reconciliations of the carrying amounts of property, plant and equipment at the beginning and end of the current year.

2013	Freehold Land \$	Buildings \$	Motor Vehicles \$	Furniture & Equipment \$	Fixtures & Fittings \$	Total \$
Carrying amount at beginning of year	1,405,650	2,297,009	223,961	181,756	23,338	4,131,714
Additions	-	24,028	107,660	42,766		174,454
Transfer investment property	-	-	-	-	-	-
Disposals	-	-	(4,455)	-	-	(4,455)
Depreciation expense	-	(64,311)	(116,884)	(69,934)	(4,050)	(255,179)
Carrying amount at end of year	1,405,650	2,256,726	210,282	154,588	19,288	4,046,534

2012	Freehold Land \$	Buildings \$	Motor Vehicles \$	Furniture & Equipment \$	Fixtures & Fittings \$	Total \$
Carrying amount at beginning of year	1,400,000	2,345,368	257,021	201,534	17,571	4,221,494
Additions	5,650	15,689	76,163	41,395	9,200	148,097
Transfer investment property	-	-	-	-	-	-
Disposals	-	-	(14,986)	-	-	(14,986)
Depreciation Expense	-	(64,048)	(94,237)	(61,173)	(3,433)	(222,891)
Carrying amount at end of year	1,405,650	2,297,009	223,961	181,756	23,338	4,131,714

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	2013 \$	2012 \$
8. Investment Properties		
Carrying amount at the beginning of year	5,875,691	5,875,691
Less: Depreciation	(201,488)	(123,258)
Carrying amount at the end of year	5,674,203	5,752,433
* (Valued by Jones Lang LaSalle, Certified Practising Valuers on 23 March 2010 on a 'market value for mortgage security' basis).		
9. Payables		
Creditors and accruals	329,571	522,154
10. Non Interest Bearing Liabilities		
Amount Payable to Federal Office	761,595	609,963
11. Provisions		
<i>Current</i>		
Annual Leave	272,687	200,937
Long Service Leave and Retiring Allowances	966,178	636,041
	1,238,865	836,978
<i>Non Current</i>		
Long Service Leave and Retiring Allowances	325,868	380,601

Of the amounts owing above, they are payable as follows:-

	Annual Leave		Long Service Leave and Retirement Allowance		Total	
	2013 \$	2012 \$	2013 \$	2012 \$	2013 \$	2012 \$
Officeholders	55,284	37,906	386,293	280,179	441,577	318,085
Other Staff	217,403	163,031	905,753	736,463	1,123,156	899,494
Total	272,687	200,937	1,292,046	1,016,642	1,564,733	1,217,579

12. Equity	Defence	General	Incidental	Special Purpose
(a) Accumulated Funds	\$	\$	\$	\$
Balance at beginning of year	2,768,519	2,877,180	1,591,385	1,179,007
Net Profit for year	72,778	100,999	53,046	(36,846)
Balance at end of year	2,841,297	2,978,179	1,644,431	1,142,161
(b) Asset Revaluation Reserve			2013 \$	2012 \$
Opening balance			1,757,852	1,757,852
Revaluation increment arising on revaluing freehold land & buildings			-	-
Closing balance			1,757,852	1,757,852

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13. Interest Bearing Debt	2013 \$	2012 \$
Current	9,475	175,704
Non Current	80,456	2,065,227
	<u>89,931</u>	<u>2,240,931</u>

This debt repayable over 12 years is secured by a first registered mortgage over the land and buildings located at 22-28 Phoenix Street, Brunswick and Units 6,7,8, 306 Albert Street, Brunswick.

14. Employee Benefits	Elected Officials	Administration & AG Apprentice	Total
Employee benefits paid/accrued during the year			
	\$	\$	\$
Wages and Salaries	1,805,851	1,224,515	3,030,366
Annual Leave, Long Service Leave and retirement allowance	322,438	80,610	403,048
Superannuation	336,054	119,875	455,929
Total	<u>2,464,343</u>	<u>1,425,000</u>	<u>3,889,343</u>

15. Cash Flow Information

a. Reconciliation of Cash	2013 \$	2012 \$
Cash at the end of the reporting period is reconciled to the related items in the statement of financial position as follows:-		
Cash at Bank	2,664,319	4,035,847
Cash on Hand	5,500	5,500
	<u>2,669,819</u>	<u>4,041,347</u>

b. Reconciliation of Net Cash Provided by Operating Activities to Net Profit

<u>Net Profit / (Loss)</u>	Notes		
Defence Fund	3.1	72,778	89,789
General Fund	3.2	100,999	639,179
Incidental Fund	3.3	53,046	323,068
Special Purpose Fund	3.4	(36,846)	(35,986)
		<u>189,977</u>	<u>1,016,050</u>

Non Cash Items

Depreciation	333,409	305,792
Provision for Employee Benefits	347,155	16,649
Forgiven Loan	131,982	-
Loss on Disposal of Non Current Assets	818	(705)

Changes in Operating Assets and Liabilities

(Increase)/Decrease in Prepayments	(8,005)	(16,362)
(Increase)/Decrease in Inventories	5,200	(6,387)
Increase/(Decrease) in Trade Creditors and Accruals	(192,584)	139,634
(Increase)/Decrease in Sundry Debtors and Training Centre Receivables	28,389	(311,723)
(Increase)/Decrease in GST Receivables	(5,787)	19,018
Net Cash Provided by Operating Activities	<u>830,554</u>	<u>1,161,966</u>

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16 Related Party Information

- a. The names or persons who formed part of the Committee of Management at any time during the year were:-

<u>President</u>	<u>Vice-President</u>
N. Ottobre	T. Smart
<u>Trustee</u>	<u>Trustee</u>
C. Delidakis	R. Vaughan
<u>Secretary</u>	<u>Assistant Secretary</u>
E. Setches	P. McCrudden
<u>Committee of Management</u>	
I. Harris	B. Ramsay
N. McCubbin	P. McCrudden
S. Bamford	R. Menzies
D. Saunders	

- b. Amounts received or due and receivable (ie. wages paid to E Setches, R Vaughan, P McCrudden and committee fees paid) to members of the Committee of Management were \$380,842 (2012 : \$463,265).
- c. Amounts paid on behalf of E Setches, R Vaughan and P McCrudden to the Building Union Superannuation Scheme in respect to retirement were \$74,297 (2012 : \$73,540)

Remuneration of Key Officers	Remuneration	Post – Employment Benefits	Other Benefits
E. Setches	\$135,976	\$26,511	-
P. McCrudden	\$135,319	\$26,219	-

No termination benefit or share based payments were received.

The officeholders received no 'non cash' benefits (2012: \$nil). No officeholder of the Branch during the year and/or the prior year had any material personal interest in a matter that he/she has or did acquire, or a relative of the officeholder has or did acquire.

No officeholder or officer of the Branch (this year or last year) received any remuneration because they were a member of, or held position with a Board or other organisation because:-

- i) The officeholder held such a position with the Board or other organisation only because they were an officeholder of the Branch; or
- ii) They were nominated for the position by the Branch; or
- iii) They received remuneration from any third party, in connection with the performance of their duties as an officeholder of the Branch.

- d. Other transactions between the Committee Members and the Union were conducted on normal commercial terms in respect of subscriptions and supply of other goods and services.

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16. Related Party Information (cont'd)

e. Transactions with Federal Office, Branches and Related entities

	2013	2012
Per Capital Payment		
During the year, the Victorian Branch of the Union paid to the Federal Office a per capital payment calculated in accordance with the rules.	347,068	341,591
Amounts receivable/(payable) at reporting date – Federal office and other branches		
Federal	(761,595)	(609,963)
Tasmania	-	8,600
Canberra	-	91,485
Rent receivable – related entity		
Plumbing Joint Trading Fund Limited	612,330	500,027
Loan forgiveness to Tasmania and Canberra branches during the year	131,982	-

17. Commitments

Capital expenditure commitments as at 31 March 2013 – \$nil, 2012 : \$nil

18. Contingent Liability

There was no contingent liability at 31 March 2013 (2012 : \$nil)

19. Segment Reporting

The Union Provides services to members employed in executing plumbing, gas fitting, pipe fittings and domestic engineering works in the state of Canberra.

20. Union's Details

The principal place of business of the branch is:

52 Victoria Street
CARLTON VIC 3053

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21. Financial Instruments

a. Financial Risk Management

The entity's financial instruments consist of deposits with banks, bills and securities, short-term investments, accounts receivables and payable.

The entity does not have any derivative instruments at 31 March 2013.

The purpose of the financial instruments is to raise finances for the operations of the entity.

i Treasury Risk Management

The Committee of Management meets on a regular basis to analyse currency and interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

ii Financial Risk

The main risks the entity is exposed to through its financial instruments are liquidity risk, interest rate risk and credit risk.

Foreign Currency

The entity is not exposed to fluctuations in foreign currency.

Liquidity Risk

The entity manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained.

Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of provisions for impairment of those assets as disclosed in the statement of financial position and notes to the financial statements.

The entity has a material credit risk exposure amounting to \$555,513 (2012 : \$620,332) to a group of debtors under financial transactions entered into by the entity.

**OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2013 (cont'd)**

21. Financial Instruments (cont'd)

a. Interest Rate Risk

The Union's exposure to interest rate risks and the effective interest rates of financial assets and liabilities both recognised and unrecognised are as follows:

	Financial Instruments	Floating Interest Rate		Fixed Interest Rate maturing in: less than 1 year		Fixed Interest Rate maturing in: 1 year or more		Non Interest Bearing		Total Carrying Amount as per Statement of Financial Position		Weighted Average Effecting Interest Rate	
		2013 \$	2012 \$	2013 \$	2012 \$	2013 \$	2012 \$	2013 \$	2012 \$	2013 \$	2012 \$	2013 %	2012 %
(i)	Financial Assets												
	Cash and Cash Equivalents	2,664,319	4,035,847	-	-	-	-	5,500	5,500	2,669,819	4,041,347	3.75	5.00
	Receivables	-	-	-	-	-	-	611,649	734,336	611,649	734,336		
	Other Financial Assets	-	-	-	-	-	-	-	-	-	-	N/A	N/A
	Total	2,664,319	4,035,847	-	-	-	-	617,149	739,836	3,281,468	4,775,683		
(ii)	Financial Liabilities												
	Interest Bearing Debt	-	-	9,475	175,704	80,456	2,065,227	-	-	89,931	2,240,931	6.00	7.46
	Payables	-	-	-	-	-	-	329,571	522,154	329,571	522,154		
	Non Interest Bearing Liabilities	-	-	-	-	-	-	761,595	609,963	761,595	609,963		
	Total			9,475	175,704	80,456	2,065,227	1,091,166	1,132,117	1,181,097	3,373,048		
	Net Financial Assets/(Liabilities)	2,664,319	4,035,847	(9,475)	(175,704)	(80,456)	(2,065,227)	(474,017)	(392,281)	2,100,371	1,402,635		

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2013 (cont'd)**

21. Financial Instruments (cont'd)

c. Net Fair Values

The net fair value of the investments in commercial bills/securities at 31 March 2013 is estimated at \$nil (carrying amount \$nil). The net fair value of the Union's other financial assets and financial liabilities are not expected to be significantly different from the class of asset and liabilities as disclosed above and recognised in the statement of financial position as at 31 March 2013.

d. Sensitivity Analysis

Interest rate risk

The entity has performed a sensitivity analysis relating to its exposure to interest rate risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in this risk.

Interest rate sensitivity analysis

At 31 March 2013, the effect on profit and equity as a result of changes in the interest, with all other variable remaining constant, would be as follows:

	2013	2012
	\$	\$
Change in profit		
Increase in interest rate by 2%	51,488	35,898
Decrease in interest rate by 2%	(51,488)	(35,898)
Change in equity		
Increase in interest rate by 2%	51,488	35,898
Decrease in interest rate by 2%	(51,488)	(35,898)

INDEPENDENT AUDIT REPORT

To the Members of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Plumbing Division – Victorian Branch

Scope

The financial report and Committee of management responsibility

The financial report comprises the Certificate of Committee of Management, Income Statement, Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity, Cash Flow Statement, and accompanying notes to the financial statements for the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Plumbing Division – Victorian Branch for the year ended 31 March 2013 set out on pages 2 to 26.

The Committee of Management are responsible for the preparation and true and fair presentation of the financial report in accordance with Australian Accounting Standards, the Reporting Guidelines of the General Manager of FWA and other mandatory financial reporting requirements in Australia. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of the Victorian Branch. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with Australian Accounting Standards, the Reporting Guidelines of the General Manager of FWA and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Union's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and
- assessing the appropriateness of the accounting estimates made by members of the Committee of Management.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

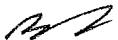
In our opinion, under the Fair Work (Registered Organisations) Act 2009, the general purpose financial report is presented fairly in accordance with any of the following that apply in relation to the reporting unit:

- a. Australian Accounting Standards, and Australian Accounting interpretations;
- b. in relation to recovery of wages activity;
 - (i) that the scope of the audit encompassed recovery of wages activity
 - (ii) that the financial statements and notes and recovery of wages activity fairly report all information required by the reporting guidelines of General Manager of FWA, including;
 - 1. Any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 - 2. Any donations or other contributions deducted from recovered money; and
- c. Any other requirements imposed by these Reporting Guidelines or the Fair Work (Registered Organisations) Act 2009.

In our opinion, there were kept by the organisation satisfactory accounting records detailing the source and nature of all income and the nature of all expenditure.



Stannards Accounting and Advisors



MB Shulman
Registered Company Auditor (163888)
Holder of Current Public Practice Certificate

Dated this 27th day of June 2013

**Communications, Electrical, Electronic,
Energy, Information, Postal, Plumbing and
Allied Services Union of Australia**

Plumbing Division – Victoria Branch

**CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 31 MARCH 2013**

The report has been derived from the full financial report of CEPU(VIC) and should be read in conjunction with the CEPU(VIC)'s full financial report to provide a full understanding of the financial performance, financial position and financing and investing activities of the organisation. The full financial report is available free of charge to members by mail and/or can be obtained on the internet.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**Operating Report
For the year ended 31 March 2013**

Principal activities

The principal activities of the CEPU Victoria Branch during the financial year were to provide representation and support to our members. There were no significant changes to the principal activities during the year.

Review of results

The net result of operations for the year was a profit of \$189,977 (2012: Profit of \$1,016,050). The organisation continued to represent its members in industrial and other matters, focusing particularly on training and educational projects to advance the industry. During the year, it also paid particular attention to corporate governance, ensuring that it complies with legislative requirements. As at reporting date, it had accumulated net assets of \$10.36 million, and had reduced interest bearing debt to under \$0.1 million, having repaid \$2.15 million of such debt in the current year. The organisation is well placed to meet the future needs of the industry and moreover its members, through enhanced representation and training services.

Significant Changes in the State of Affairs

In the opinion of the Members of the Committee of Management, there were no significant changes in the organisation's state of affairs during the financial year.

Resignation of Members

As per section 174 of the Fair Work (Registered Organisations) Act 2009, a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

Number of Members

As at 31 March 2013, the number of members of the organisation recorded in the register of members was 7,406 (2012 : 7,707).

Number of Employees

As at 31 March 2013, there were 26 full time equivalent employees (2012 : 25).

Committee of Management

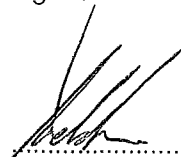
The Committee of Management current members are as follows:-

N Ottobre	E Setches	T Smart
B Ramsay	C Delidakis	I Harris
P McCrudden	R Menzies	S Bamford
D Saunders	N McCubbin	R Vaughan

Future Developments

In the opinion of the Committee of Management, there is not likely to be any future development that will materially affect the Union's operation in subsequent years.

Signed in accordance with a resolution of the Committee of Management,


C Delidakis


R Vaughan

Dated this 25 day of June 2013

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

CERTIFICATE OF COMMITTEE OF MANAGEMENT

The Committee of Management of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union Of Australia, Plumbing Division – Victoria Branch passed the following resolution on 15 June 2013 in relation to the concise financial report of the reporting unit for the financial year ended 31 March 2013.

The Committee of Management declares in relation to the concise financial report that in its opinion:

- (a) the financial statements and notes comply with the Reporting Guidelines of the General Manager of FWA and Australian Accounting Standards;
- (b) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (c) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (d) during the financial year to which the concise financial report relates and since the end of that year:
 - i. meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned;
 - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned;
 - iii. the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009;
 - iv. the information sought in any request of a member of the reporting unit or the General Manager of FWA duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or General Manager of FWA; and
 - v. there have been no orders for inspection of financial records made by Fair Work Australia under section 273 of the Fair Work (Registered Organisations) Act 2009 during the period.
- (e) in relation to recovery of wages activity:
 - There was no recovery of wages activity during the year.
- (f) The Committee of Management resolved that a concise report is to be provided to members on the website.

For the Committee of Management:


.....
C Delidakis


.....
R Vaughan

Dated this 15 day of June 2013


**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

AUDITOR'S INDEPENDENCE DECLARATION

**TO THE COMMITTEE OF MANAGEMENT OF COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY,
INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA PLUMBING DIVISION
– VICTORIA BRANCH**

I declare that, to the best of my knowledge and belief, during the year ended 31 March 2013 there have been:-

- (i) no contraventions of the auditor independence requirements in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Stannards Accountants and Advisors



MB Shulman
Registered Company Auditor (163888)
Current Holder of Public Accounting Certificate

Dated this 27th day of June 2013

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2013**

	2013 \$	2012 \$
Revenue		
Contributions	3,470,677	3,415,908
Enrolment Fees	68,000	74,240
Rental Income from Investment Property	612,330	500,027
Directors' Fees	106,779	93,253
Administration Costs Recovered – Investment Property	-	40,597
Work Safe and Aboriginal Grants Income	632,598	860,185
Costs Recovered from Training, Education Centres and Others	1,324,830	1,573,522
Sundry Income	346,582	239,189
Profit on disposals of fixed assets	-	705
Total Revenue	6,561,796	6,797,626
Expenses		
Affiliations	97,092	92,090
Administrative Services		
Advertising	9,073	1,263
Audit Fees	8,900	13,750
Consulting Fees	-	14,600
Compliance Fees	44,650	-
Bank and Other Finance Charges	30,336	20,180
Cleaning and Security Services	5,438	6,109
Committee Fees	82,020	39,384
Computer Programming Expenses	58,628	58,891
Depreciation	333,409	305,792
Forgiveness of Loan – ACT&TAS Branches	131,982	-
Fringe Benefit Tax	41,926	38,668
Interest Paid	51,710	174,871
Insurance	110,064	110,154
Land Tax	36,655	41,471
Legal and Professional Fees	248	12,906
Loss on disposal of fixed assets	818	-
Electricity	13,440	11,304
Repairs and Maintenance	23,447	14,988
Motor Vehicles Expenses	133,288	117,816
Entertainment Expenses	-	12,311
Payroll Tax	167,923	190,055
Postage and Mail Outs	217,890	89,928
Printing and Stationery	272,169	167,125
Annual Leave	71,750	(12,563)
Long Service Leave and Retiring Allowances	331,298	182,183
Rates	21,301	22,255
Rent	6,888	9,570
Salaries and Wages	3,030,366	3,036,833
Sundries	49,459	46,843
Superannuation	455,929	443,743

The accompanying notes form part of this Concise Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2013**

	2013 \$	2012 \$
Administrative Services (cont'd)		
Telephone and Internet Services	96,299	93,942
Travel and Accommodation	35,080	48,108
Fines and Tolls	14,009	13,720
Fitness and Clothing Allowances	22,437	13,950
Other allowances	87,977	122,930
Debt Collection Expenses	461	1,529
Staff Amenities and Miscellaneous Expenses	19,733	11,499
Work Safe Expenses	6,325	7,204
	6,120,418	5,575,402
Per Capita Payment to Head Office	347,068	341,591
Total Expenses	6,467,486	5,916,993
Profit / (Loss) for Year	94,310	880,633
Fair Value Adjustments for Investment Property		-
Net Profit/ (Loss) available for appropriation between General and Incidental Fund	94,310	880,633
Net Revenue from other Funds	95,667	135,417
Net Profit for the Year	189,977	1,016,050

The accompanying notes form part of this Concise Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2013**

	2013 \$	2012 \$
Profit / (Loss) for the period	189,977	1,016,050
Other comprehensive income for the period		-
Total comprehensive income for the period	189,977	1,016,050
Total comprehensive income attributable to: Members of the organisation	189,977	1,016,050

The accompanying notes form part of this Concise Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2013**

	2013 \$	2012 \$
Current Assets		
Cash and Cash Equivalents	2,669,819	4,041,347
Receivables	611,649	734,336
Inventory	34,330	39,530
Other	73,215	65,210
Total Current Assets	3,389,013	4,880,423
Non Current Assets		
Property, Plant and Equipment	4,046,534	4,131,714
Investment Property	5,674,203	5,752,433
Total Non Current Assets	9,720,737	9,884,147
Total Assets	13,109,750	14,764,570
Current Liabilities		
Payables	329,571	522,154
Interest Bearing Debt	9,475	175,704
Non Interest Bearing Liabilities	761,595	609,963
Provisions	1,238,865	836,978
Total Current Liabilities	2,339,506	2,144,799
Non Current Liabilities		
Provisions	325,868	380,601
Interest Bearing Debt	80,456	2,065,227
Total Non Current Liabilities	406,324	2,445,828
Total Liabilities	2,745,830	4,590,627
Net Assets	10,363,920	10,173,943
Equity		
Defence Fund	2,841,297	2,768,519
General Fund	2,978,179	2,877,180
Incidental Fund	1,644,431	1,591,385
Special Purpose Fund	1,142,161	1,179,007
Asset Revaluation Reserve	1,757,852	1,757,852
Total Equity	10,363,920	10,173,943

The accompanying notes form part of this Concise Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2013**

	2013 \$	2012 \$
Accumulated Profit / (Deficit) – Beginning of Year	-	-
Profit / (Loss) for the Year	189,977	1,016,050
Distribution to:-		
Defence Fund	(72,778)	(89,789)
General Fund	(100,999)	(639,179)
Incidental Fund	(53,046)	(323,068)
Special Purpose Fund	36,846	35,986
Total Accumulated Profit / (Deficit) – End of the Year	-	-

The accompanying notes form part of this Concise Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**NOTES TO THE CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 31 MARCH 2013**

This concise report has been derived from the full financial report for the year ended 31 March 2013 and has been prepared in accordance with Australian Accounting Standard AASB1039: Concise Financial Reports. The full financial report and auditors report will be sent to members on request, free of charge. The Auditor's opinion on the general purpose financial statements did not contain any qualifications or particulars of any deficiency, failure or shortcoming as referred to in the Fair Work (Registered Organisations) Act 2009 subsection 252 and 257(2).

The discussion and analysis is provided to assist members in understanding the concise financial report. The discussion is based on the full financial report.

The concise financial report cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (Plumbing Division – Victoria Branch) as the full financial report.

Discussion and Analysis of Financial Statements

Income Statement

During the year, operating revenue decreased by some \$236,000 whilst operating expenditure grew by some \$545,000. The reduction in income arose from reduced grant funding, expenditure grew as the Union continued to expand its member service activities and given loan forgiveness to related branches. The result for the year ended 31 March 2013 was a profit of \$189,977 compared to a profit of \$1,016,050 in 2012, after taking into account net revenue from other funds (surplus of \$95,667 current year (2012: surplus of \$135,417)).

Statement of Financial Position

Changes in the Composition of Assets:

The net assets were \$10,363,920 (2012 : \$10,173,943), growth occurring due to the profitability of the entity.

Statement of Cash Flows

The operating, investment and financing activities have resulted in a net cash outflow of \$1,371,528 compared with a net cash inflow of \$1,194,752 in 2012. This year, the Union repaid interest bearing debt (\$2.15 million), which has enhanced its financial position in terms of indebtedness to third parties.

Statement of Receipts and Payments for Recovery of Wages Activity

The Union did not received or pay any amounts recovered from employers in respect of wages during the financial year (2012 – nil).

Segments

The Union operated in one segment within Australia.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**NOTES TO THE CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 31 MARCH 2013 (cont'd)**

Related Party Information

The names or persons who formed part of the Committee of Management at any time during the year were:-

<u>President</u>	<u>Vice-President</u>
N. Ottobre	T. Smart
<u>Trustee</u>	<u>Trustee</u>
C. Delidakis	R. Vaughan
<u>Secretary</u>	<u>Assistant Secretary</u>
E. Setches	P. McCrudden
<u>Committee of Management</u>	
I. Harris	B. Ramsay
N. McCubbin	P. McCrudden
S. Bamford	R. Menzies
D. Saunders	

Amounts received or due and receivable (ie. wages paid to E Setches, R Vaughan, P McCrudden and committee fees paid) by Union members of the Committee of Management were \$380,842 (2012 : \$463,265).

Amounts paid on behalf of E Setches, R Vaughan and P McCrudden to the Building Union Superannuation Scheme in respect to the retirement of Committee of Management members were \$74,297 (2012 : \$73,540)

Remuneration of Key Officers	Remuneration	Post – Employment Benefits	Other Benefits
E. Setches	\$135,976	\$26,511	-
P. McCrudden	\$135,319	\$26,219	-

No termination benefit or share based payments were received.

The officeholders received no 'non cash' benefits (2012: \$nil). No officeholder of the Branch during the year and/or the prior year had any material personal interest in a matter that he/she has or did acquire, or a relative of the officeholder has or did acquire.

No officeholder or officer of the Branch (this year or last year) received any remuneration because they were a member of, or held position with a Board or other organisation because:-

- i) The officeholder held such a position with the Board or other organisation only because they were an officeholder of the Branch; or
- ii) They were nominated for the position by the Branch; or
- iii) They received remuneration from any third party, in connection with the performance of their duties as an officeholder of the Branch.

Other transactions between the Committee Members and the Union were conducted on normal commercial terms in respect of subscriptions and supply of other goods and services.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**NOTES TO THE CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 31 MARCH 2013 (cont'd)**

Related Party Information (cont'd)

e. Transactions with Federal Office, Branches and Related entities

	2013	2012
Per Capital Payment		
During the year, the Victorian Branch of the Union paid to the Federal Office a per capital payment calculated in accordance with the rules.	347,068	341,591
Amounts receivable/(payable) at reporting date – Federal office and other branches		
Federal	(761,595)	(609,963)
Tasmania	-	8,600
Canberra	-	91,485
Rent receivable – related entity		
Plumbing Joint Trading Fund Limited	612,330	500,027
Loan forgiveness to Tasmania and Canberra branches during the year	131,982	-

Information to be Provided to Members or General Manager of FWA

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of sub-section (1), (2) and (3) of Section 272 which reads as follows:-

- (1) A Member of an organisation, or the General Manager of FWA, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.
- (3) An organisation must comply with an application made under subsection (1).

INDEPENDENT AUDIT REPORT

To the Members of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Plumbing Division – Victoria Branch

Scope

The concise financial report and Committee of Management responsibility

The concise financial report comprises the Statement of Financial Position as at 31 March 2013, the Income Statement, the Statement of Comprehensive Income, the Statement of Changes in Equity and the Statement of Cash Flows for the year ended on that date, discussion and analysis of performance, and the Committee of Management declaration for the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Plumbing Division – Victoria Branch. It does not contain all the disclosures required by Australian Auditing Standards, and accordingly reading the concise financial report is not a substitute for reading the full financial report.

The Branch's Committee of Management are responsible for the preparation and presentation of the financial report in accordance with the Australia Accounting Standard AASB 1039: Concise Financial Reports and the Reporting Guidelines of the General Manager of FWA and for such internal control as they determine is necessary to enable the preparation of the concise financial report.

Audit Approach

We conducted an independent audit of the concise financial report in order to express an opinion to the members of the Victoria Branch. Our audit was conducted in accordance with Australian Auditing Standards including ASA 8010: Engagements to report on Summary Financial Statements, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We also performed an independent audit of the full financial report of the Branch for the financial year ended 31 March 2013. Our audit report was signed on 27 June 2013 and was not subject to any qualification or modification

In conducting our audit of the concise financial report, we performed procedures to assess whether in all material respects the financial report is presented fairly, in accordance with the Australia Accounting Standard AASB 1039: Concise Financial Reports and the Reporting Guidelines of the General Manager of FWA.

We formed our audit opinion on the basis of these procedures, which included:

- testing that the information included in the concise financial report is consistent with the information in the full financial report; and
- examining, on a test basis, information to provide evidence supporting the amounts, discussion and analysis, and other disclosures in the concise financial report which were not directly derived from the full financial report.

When this audit report is included on a document containing the Committee of Managements' report, our procedures include reading the Committee of Management report to determine whether it contains any material inconsistencies with the financial report.

Partners

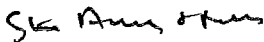
Marino Angelini, CA
Michael Shulman, CA
Nello Traficante, CPA
Jason Wall, CA
Nicole Postan, CA
Peter Angelini, CA

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the concise financial report of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Plumbing Division – Victoria Branch for the year ended 31 March 2013 complies with the Australia Accounting Standard AASB 1039: Concise Financial Reports.



Stannards Accountants and Advisors



MB Shulman
Registered Company Auditor (163888)
Current Holder of Public Practice Certificate

Dated this 27th day of June 2013

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – VICTORIA BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2013**

	2013 Inflows/ (Outflows) \$	2012 Inflows/ (Outflows) \$
Cash flows from Operating Activities		
Contributions and enrolment fees from Members	3,538,677	3,490,147
Interest Received	126,078	172,254
Grants Received	632,598	860,185
Levies Received	74,663	75,491
Other Income	368,405	257,839
Director's Fees	106,779	93,253
Rent Received – Investment Property	612,330	500,027
Amounts recharged and recouped	1,324,830	1,573,522
Payments to Suppliers and Employees	(5,507,515)	(5,296,250)
Interest Paid	(51,710)	(174,871)
Levies remitted to Federal Office	(47,513)	(48,040)
Per Capita to Federal Office	(347,068)	(341,591)
Net Cash Provided by Operating Activities	830,554	1,161,966
Cash flows from Investing Activities		
Payments for Property, Plant and Equipment and Investment Properties	(174,454)	(147,190)
Proceeds from Sale of Plant and Equipment	3,636	13,545
Net Cash Provided by / (Used in) Investing Activities	(170,818)	(133,645)
Cash flows from Financing Activities		
Borrowings	(2,151,000)	(1,014)
Repayments by/(to) Federal and other branches	119,736	167,445
Net Cash Provided by/(Used in) Financing Activities	(2,031,264)	166,431
Net Increase in Cash and Cash Equivalents	(1,371,528)	1,194,752
Cash and Cash Equivalents at Beginning of Year	4,041,347	2,846,595
Cash and Cash Equivalents at End of Year	2,669,819	4,041,347

The accompanying notes form part of this Concise Financial Report