23 December 2020

Earl Setches
Branch Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia - Plumbing Division Victorian Divisional Branch
Sent via email: steve@pteu.asn.au

cc: Allen Hicks, National Secretary, allen@etuaustralia.org.au

Dear Earl Setches

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Plumbing Division Victorian Divisional Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 March 2020

Matter number ORP2020/14

Lodgement date 30 September 2020

Review Advanced Review

Result FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.

Website: www.roc.gov.au



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's advanced review checklist is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you <u>subscribe to the ROC's subscription service!</u>

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, **Earl Setches**, being the Secretary of the **CEPU Plumbing Division – Victorian Branch**, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	CEPU PLUMBING DIVISION	Branch Name	VICTORIAN BRANCH
Financial year start date	1/4/19	Financial year end date	31/3/20

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

All officers in the **CEPU Plumbing Division – Victorian Branch** are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full N	ame	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non- cash benefits	Form of relevant non-cash benefits (e.g. car)	Director Fees paid directly to Vic Branch
1.	Patrick, Mc Crudden	Assistant Secretary	\$228,533	\$6,540	Car	\$55,241
2.	Andrew James Wallace	Assistant Secretary	\$225,655	\$8,077	Car	
3.	Earl Denis Setches	Secretary	\$224,782	\$8,427	Car	\$150,747
4.	Glenn Richard Menzies	Committee of Management Member	\$199,124	\$8,062	Car	
5.	Robert Vaughan	Committee of Management Member	\$188,953	\$6,719	Car	

Payments to related parties and declared persons or bodies

During the financial year, **CEPU Plumbing Division – Victorian Branch** made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
25 June 19 - 25 Dec 19	Kevin Fitzgerald	Committee of Management Member until 25 June 19	Remuneration as an employee including Employment termination payment	328,671	
25 June 19 - 25 Dec 19	Billy Jovanovski	Committee of Management Member until 25 June 19	Remuneration as an employee	121,395	
25 June 19 - 25 Dec 19	Paris Andriske	Committee of Management Member until 25 June 19	Remuneration as an employee	105,516	

Signed by the officer:

Dated: 29 Sept 2020

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]