



10 August 2016

Mr Brian Bintley
Branch Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia – Plumbing Division – Western Australian Divisional Branch
24/257 Balcatta Road
BALCATTWA WA 6021

via email: brian@pteu.asn.au

Dear Mr Bintley

**Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia – Plumbing Division – Western Australian Divisional Branch
Financial Report for the year ended 31 March 2016 - [FR2016/63]**

I acknowledge receipt of the financial report for the year ended 31 March 2016 for the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Plumbing Division – Western Australian Divisional Branch (the reporting unit). The financial report was lodged with the Fair Work Commission (FWC) on 21 July 2016. I also acknowledge the amended Designated Officer's Certificate that was provided on 10 August 2016.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 31 March 2017 may be subject to an advanced compliance review.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged. The FWC will confirm these concerns have been addressed prior to filing next year's report.

Committee of Management Statement

Date of resolution

Item 36 of the Reporting Guidelines requires that the Committee of Management Statement be made in accordance with such resolution as is passed by the Committee of Management. Such statement must also specify the date of passage of the resolution. I note that the date of the resolution was not provided.

Although the date of the resolution was provided in the amended Designated Officer's Certificate lodged with the FWC on 10 August 2016, please ensure that in future years that this date is included in the Committee of Management Statement.

Reporting Requirements

On the FWC website a number of factsheets in relation to the financial reporting process and associated timelines are available. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The FWC recommends reporting units use this model as it will assist in ensuring compliance with the RO Act, the s.253 Reporting Guidelines and the Australian Accounting Standards. Access to this information may be obtained via [this link](#).

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8656 4681 or by email at joanne.fenwick@fwc.gov.au.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Joanne Fenwick', with a long horizontal flourish extending to the right.

Joanne Fenwick
Financial Reporting Specialist
Regulatory Compliance Branch



PLUMBING TRADES EMPLOYEES UNION
Communications, Electrical and Plumbing Union

WA BRANCH

ABN: 33 140 138 596

PADDY McCRUDDEN
Federal President

EARL SETCHES
National Secretary

BRIAN BINTLEY
State Secretary

52 Victoria St
Carlton South 3053

Ph: 03 9662 3388
Fax: 03 9663 2613

www.pteu.asn.au

DESIGNATED OFFICERS CERTIFICATE

I (Brian Bintley) being the State Secretary of the CEPU Plumbing Division, the Designated Officer of the Western Australian Branch certify:

That the documents lodged herewith are copies of the full audited reports of the CEPU Plumbing Western Australian Branch for the financial year ended 31st March 2016, referred to in s268 of the Fair Work (Registered Organisations) Act 2009 and

that a resolution was voted by the Committee Meeting of Members to accept this financial report on the 28th of June 2016 and

the full report was presented and endorsed by the Committee Meeting of Members on the 1st of July 2016 and on this day the report was provided to members on our website.

Brian Bintley

State Secretary WA Plumbing Division CEPU

Date: 9/08/2016



**Communications, Electrical, Electronic,
Energy, Information, Postal, Plumbing and
Allied Services Union of Australia**

**Plumbing Division
– Western Australia Branch –**

**FINANCIAL REPORT
FOR THE YEAR ENDED 31 MARCH 2016**

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**Operating Report
For the year ended 31 March 2016**

Principal activities

The principal activities of the CEPU Western Australia Branch during the financial year were to provide representation and support to our members. The branch was operated as a 'stand-alone' entity from 1 July 2013, albeit, its rules re-establishing it were not registered by FWC until 3 February 2014.

Review of results

The net result of operations for the year was a loss of \$57,571 (2015: loss of \$39,278). The organisation represents its members in industrial and other matters, focusing particularly on training and educational projects to advance the industry. During the year ended, it also paid particular attention to corporate governance, ensuring that it complies with legislative requirements. As at reporting date, the organisation has a net equity deficit of \$90,782. The organisation is however placed to meet the future needs of the industry and moreover its members, through ongoing representation and training services and financial support from other branches.

Significant Changes in the State of Affairs

In the opinion of the Members of the Committee of Management, there were no significant changes in the organisation's state of affairs during the financial year.

Resignation of Members

As per section 174 of the Fair Work (Registered Organisations) Act 2009, a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

Number of Members

As at 31 March 2016, the number of members of the organisation recorded in the register of members was 553 (2015: 413).

Number of Employees

As at 31 March 2016, the number of full time equivalent employees was 2 (2015: 2).

Committee of Management

The Committee of Management current members are as follows:-

N. Hancock	B. Darby	J. Daly	G. Brandis
B. Bintley	C. Costello	G. McDonald	M. Morete

All committee members held their positions throughout the full year in accordance with the rules of the organisation.

No officers or member of the reporting unit holds a position as a trustee or director of a superannuation entity or exempt public sector superannuation scheme where the criterion for holding such position is that they are an officer or member of an organisation.

Future Developments

In the opinion of the Committee of Management, there is not likely to be any future development that will materially affect the Union's operation in subsequent years.

Signed in accordance with a resolution of the Committee of Management.

Geordy McDonald P. *Brian Bintley*

.....
Dated this 28 day of June 2016

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

CERTIFICATE OF COMMITTEE OF MANAGEMENT

The Committee of Management of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Plumbing Division – Western Australia Branch passed the following resolution in relation to the general purpose financial report of the reporting unit for the financial year ended 31 March 2016.

The Committee of Management declares in relation to the general purpose financial report that in its opinion:

- (a) the financial statements and notes comply with the Reporting Guidelines of the General Manager of FWC and Australian Accounting Standards;
- (b) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (c) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (d) during the financial year to which the general purpose financial report relates and since the end of that year:
 - i. meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned;
 - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned;
 - iii. the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009;
 - iv. the information sought in any request of a member of the reporting unit or the General Manager of FWC duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or General Manager of FWC;
 - v. there have been no orders for inspection of financial records made by Fair Work Australia under section 273 of the Fair Work (Registered Organisations) Act 2009 during the year; and
 - vi. where the Union comprises of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable in a manner consistent with each of the other reporting units of the organisation.
- (e) in relation to recovery of wages activity no revenue has been derived from undertaking recovery of wages activity during the reporting period.

Resolved by the Committee of Management:

General M. Donnelly P. *[Signature]*

.....
Dated this day of 2016

AUDITOR'S INDEPENDENCE DECLARATION

TO THE COMMITTEE OF MANAGEMENT OF COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH

I declare that, to the best of my knowledge and belief, during the year ended 31 March 2016 there have been:-

- (i) no contraventions of the auditor independence requirements in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Stannards Accountants and Advisors

Stannards Accountants and Advisors

MB Shulman

MB Shulman
Registered Company Auditor (163888)
Holder of Current Public Practice Certificate
Approved Auditor (FWC Act and Regulations)

Dated this 20th day of June 2016

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2016**

	2016 \$	2015 \$
Revenue		
Membership Subscriptions	282,518	314,355
Capitation Fees	-	-
Directors Fees	9,686	-
Donations or Grants	-	-
Sponsorships	-	-
Levies	-	-
Interest Income	29	13
Other Income	3,182	11,818
Total Revenue	295,415	326,186
Expenses		
Operating Expenses		
Affiliations	647	-
Audit Fees:-		
<i>Financial Statement</i>	3,700	3,700
<i>Other Services</i>	-	8,317
Advertising	53	-
Ambulance	-	482
Bank Charges	324	431
Computers/IT	96	-
Consideration for employers making payroll deductions	-	-
Delegates	-	600
Depreciation	5,136	3,563
Donations	250	-
Dues & Subscriptions	110	110
Fees/allowance – meetings and conferences	-	-
Grants	-	-
Legal Fees – Other Matters (Litigation: \$nil)	-	-
Levies (Compulsory)	-	-
Meeting Expenses	-	207
Membership Database	1,559	-
Office Supplies	368	1,050
Penalties – RO Act	-	-
Postage	230	1,248
Printing	7,476	9,490
Per Capita Payments	22,465	27,315
Travel & Accommodation	1,476	2,954
Telephone	2,913	4,092
Motor Vehicle Operating Expenses		
MV Insurance & Registration	3,719	3,149
MV Parking & Toll	1,092	1,833
MV Repair & Maintenance	6,892	4,061
MV Petrol	6,331	6,620

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

	2016 \$	2015 \$
Employment Expenses		
Wages & Salaries	227,735	223,766
Meal Allow (Tea Money)	2,650	2,600
Superannuation	21,574	22,610
Salary Sacrifice – Superannuation	6,813	5,130
FBT	3,780	2,277
Payroll Tax	-	2,115
Provision – Annual Leave	3,087	6,540
Provision – Long Service Leave & Retirement	19,570	17,771
Workers' Compensation	2,171	2,661
Other Employer Expenses	95	100
Staff Amenities	674	87
Uniforms	-	585
Total Expenses	352,986	365,464
Net (Loss) / Profit	(57,571)	(39,278)

The accompanying notes form part of this Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2016**

	2016 \$	2015 \$
(Loss) / Profit for the year / period	(57,571)	(39,278)
Other comprehensive income for the year / period	-	-
Total comprehensive (loss) /income for the year / period	(57,571)	(39,278)
Total comprehensive (loss) / income attributable to: Members of the organisation	(57,571)	(39,278)

The accompanying notes form part of this Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2016**

	Notes	2016 \$	2015 \$
Current Assets			
Cash On Hand	3	31,776	84,776
Trade and Other Receivables	4	21,093	29,222
Prepayments		1,924	1,451
Total Current Assets		54,793	115,449
Non Current Assets			
Property, Plant and Equipment	5	16,952	9,839
Loan – ETU (WA)	6	-	-
Total Non Current Assets		16,952	9,839
Total Assets		71,745	125,288
Current Liabilities			
Accrued Expenses		5,980	4,000
Trade Payables		28,366	24,892
GST Payable		1,498	2,335
Non Interest Bearing Liabilities	7	67,017	83,784
Provisions	8	17,912	14,825
Total Current Liabilities		120,773	129,836
Non Current Liabilities			
Provisions	8	41,754	28,663
Total Non Current Liabilities		41,754	28,663
Total Liabilities		162,527	158,499
Net Assets Deficiency		(90,782)	(33,211)
Equity			
Accumulated Deficit		(90,782)	(33,211)
Total Equity Deficit		(90,782)	(33,211)

The accompanying notes form part of this Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2016**

	2016 \$	2015 \$
Accumulated (Deficit) – Beginning of Period	(33,211)	6,067
(Loss) / Profit for the Year	(57,571)	(39,278)
Total Accumulated (Deficit) / Profit – End of the Year	(90,782)	(33,211)

The accompanying notes form part of this Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2016**

	Notes	2016 Inflows/ (Outflows) \$	2015 Inflows/ (Outflows) \$
Cash flows from Operating Activities			
Membership Fees		282,518	314,342
Interest Received		29	13
Payments to Creditors and Employees		(292,913)	(306,925)
Net Cash Provided by Operating Activities	10(b)	(10,366)	7,430
Cash flows from Investing Activities			
Payments for Property, Plant and Equipment		(12,249)	-
Net Cash Provided by / (Used in) Investing Activities		(12,249)	-
Cash flows from Financing Activities			
Monies (paid to)/received from CEPU – Federal Office		(50,000)	(50,557)
Monies received from/(paid to) CEPU – Victoria Branch		19,615	(24,486)
Monies received from ETU (WA)		-	151,494
Monies paid to ETU (WA)		-	-
Net Cash Provided by/(Used) in Financing Activities		(30,385)	76,451
Net Increase/(Decrease) in Cash and Cash Equivalents		(53,000)	83,881
Cash and Cash Equivalents at Beginning of Year		84,776	895
Cash and Cash Equivalents at End of Year	10(a)	31,776	84,776

The accompanying notes form part of this Financial Report

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016**

1. Statement of Significant Accounting Policies

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Fair Work (Registered Organisations) Regulations 2009 and Fair Work (Registered Organisations) Act 2009. The Union is a 'not for profit' entity.

Basis of Preparation

The financial report complies with Australian Accounting Standards which include Australian Equivalents to International Financial Reporting Standards (AIFRS).

In accordance with generally accepted accounting principles for these types of organisations, membership contributions are accounted for on an accruals basis. The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. A going concern basis of accounting has been adopted notwithstanding the net equity deficiency of the Union (given financial support of other branches) – see further Note 18.

Cost is based on fair values of consideration given in exchange for assets.

The accounting policies set out below have been consistently applied, unless otherwise stated.

Accounting Policies

(a) Property, Plant and Equipment

All classes of property, plant and equipment are measured at cost and depreciated as set out below:-

Depreciation

Depreciation is calculated on the prime cost and diminishing value methods and is brought to account over the estimated economic lives of all buildings, motor vehicles, equipment, furniture and fittings. Depreciation rates applied are:

	2016	2015
Furniture and Office Equipment	33.33%	33.33%
Motor Vehicles	25.00%	25.00%

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

1. Statement of Significant Accounting Policies (cont'd)

Accounting Policies (cont'd)

(b) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled in full within one year together with entitlements arising from wages and salaries, have been measured at the amounts expected to be paid when the liability is settled plus relates on-costs. Other employee benefits payable have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Retiring allowance, applicable only to officials, is accrued in accordance with clause 51.4 & 51.5 of the Rules.

Long service leave provisions in relation to officials is recognised in the accounts, in accordance with clause 51.7 and 51.9 of the Rules. Long service leave for non-officials is accrued based on probability of pay-out and years of service.

Contributions made by the Union to employee superannuation funds and are charged as expenses when incurred.

The member of employees at the end of the year was 2.

(c) Revenue Recognition

Members subscriptions are shown net of refunds and are accounted for on an accruals basis. Unfinancial member contributions have not been recognised as income at reporting date. Any contribution received in advance for the next period is included in deferred income.

Interest revenue is recognised on an accrual basis.

Revenue arising from the disposal of non-current assets is recognised when the organisation and the buyer are both committed to a contract.

All other revenue is recognised on an accruals basis.

(d) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the assets or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

(e) Cash and Cash Equivalents

For the purposes of the Cash Flow Statement, cash and cash equivalents include cash on hand, cash at bank and investments in money market instruments.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

1. Statement of Significant Accounting Policies (cont'd)

Accounting Policies (cont'd)

(f) Trade and other Receivables

Trade and other receivable are recognised initially at fair value and are generally due for settlement within 30 days.

The collectability of debts is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment of receivable is established when there is objective evidence that the Union will not be able to collect all amounts due according to the original terms of the receivables. The amount of the provision is recognised in the income statement as an expense.

(g) Trade and other Payables

Trade payables and other accounts payable are recognised when the Union becomes obliged to make future payments resulting from the purchase of goods and services. Trade accounts payable are normally settled within 30 days.

(h) Critical Accounting Estimates and Judgements

The Committee of Management evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Union.

Key Estimates – Impairment

The Union assesses impairment at each reporting date by evaluating conditions specific to it that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined and reflected in the Financial Report.

(i) Fair value measurement

The Union measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

Fair value is the price the Union would receive to sell an asset or would have to pay to transfer a liability in an orderly (ie. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (ie. the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (ie. the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs).

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

1. Statement of Significant Accounting Policies (cont'd)

Accounting Policies (cont'd)

(i) Fair value measurement (cont'd)

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities may be valued, where there is no observable market price in relation to the transfer of such financial instruments, by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted and, where significant, are detailed in the respective note to the financial statements.

(j) Capitation Fees

These fees are recognised on an accruals basis, and recorded as an expense in the year to which they relate.

(k) New Accounting Standards for Application in Future Periods

Accounting Standards and Interpretations issued by the AASB that are not yet mandatorily applicable to the Union, together with an assessment of the potential impact of such pronouncements on the Union when adopted in future periods, are discussed below:

- AASB 9: *Financial Instruments* and associated Amending Standards (applicable to annual reporting periods beginning on or after 1 January 2018).

The Standard will be applicable retrospectively (subject to the provisions on hedge accounting outlined below) and includes revised requirements for the classification and measurement of financial instruments, revised recognition and derecognition requirements for financial instruments and simplified requirements for hedge accounting.

The key changes include certain simplifications to the classification of financial assets, simplifications to the accounting of embedded derivatives, upfront accounting for expected credit loss, and the irrevocable election to recognise gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. AASB 9 also introduces a new model for hedge accounting that will allow greater flexibility in the ability to hedge risk, particularly with respect to hedges of non-financial items. Should the entity elect to change its hedge policies in line with the new hedge accounting requirements of the Standard, the application of such accounting would be largely prospective.

The Committee of Management anticipates that the adoption of AASB 9 will not have an impact on the Union's financial instruments.

- AASB 15: *Revenue from Contracts with Customers* (applicable to annual reporting periods commencing on or after 1 January 2018).

When effective, this Standard will replace the current accounting requirements applicable to revenue with a single, principles-based model. Except for a limited number of exceptions, including leases, the new revenue model in AASB 15 will apply to all contracts with customers as well as non-monetary exchanges between entities in the same line of business to facilitate sales to customers and potential customers.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

1. Statement of Significant Accounting Policies (cont'd)

Accounting Policies (cont'd)

(k) New Accounting Standards for Application in Future Periods

The core principle of the Standard is that an entity will recognise revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for the goods or services. To achieve this objective, AASB 15 provides the following five-step process:

- identify the contract(s) with a customer;
- identify the performance obligations in the contract(s);
- determine the transaction price;
- allocate the transaction price to the performance obligations in the contract(s); and
- recognise revenue when (or as) the performance obligations are satisfied.

This Standard will require retrospective restatement, as well as enhanced disclosures regarding revenue.

The Committee of Management anticipates that the adoption of AASB 15 will not have an impact on the Union's financial statements.

2. Information to be provided to Members or General Manager of FWC

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of sub-section (1), (2) and (3) of Section 272 which reads as follows:-

- (1) A Member of an organisation, or the General Manager of FWC, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.
- (3) An organisation must comply with an application made under subsection (1).

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR 31 MARCH 2016 (cont'd)**

	2016	2015
	\$	\$
3. Cash and Cash Equivalents		
Cheque Account	31,776	84,776
	<u>31,776</u>	<u>84,776</u>
4. Trade and Other Receivables		
Trade Receivables – CEPU (Vic)	20,284	29,130
Other Receivables	809	92
	<u>21,093</u>	<u>29,222</u>
There were no impaired receivables (2015: \$nil)		
All receivables were less than 30 days old.		
5. Property, Plant and Equipment		
Office Equipment		
At Cost	1,825	1,825
Less: Accumulated Depreciation	(1,457)	(849)
Total Office Equipment	<u>368</u>	<u>976</u>
Motor Vehicles		
At Cost	24,067	11,818
Less: Accumulated Depreciation	(7,483)	(2,955)
Total Motor Vehicles	<u>16,584</u>	<u>8,863</u>
Total Property, Plant and Equipment	<u>16,952</u>	<u>9,839</u>

	WDV				WDV
	1/4/15	Additions	Disposals	Depreciation	31/3/16
	\$	\$	\$	\$	\$
Office Equipment	976	-	-	(608)	368
Motor Vehicles	8,863	12,249	-	(4,528)	16,584
Total	<u>9,839</u>	<u>12,249</u>	<u>-</u>	<u>(5,136)</u>	<u>16,952</u>

6. Receivables		
Loan – ETU (WA)	-	-
This amount was interest free and unsecured	-	-
7. Non Interest Bearing Liabilities		
Amount Payable to Federal Office	49,780	77,315
Amount Payable to Victorian Branch	17,237	6,469
These amounts are interest free and unsecured	<u>67,017</u>	<u>83,784</u>

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

8. Provisions	2016 \$	2015 \$
<i>Current</i>		
Annual Leave – Elected Officials	7,224	5,963
Annual Leave – Other Staff	10,688	8,862
	<u>17,912</u>	<u>14,825</u>
<i>Non Current</i>		
Long Service Leave – Elected Officials	19,065	15,459
Long Service Leave – Other Staff	22,689	13,204
	<u>41,754</u>	<u>28,663</u>

There was no separation or redundancy provision for elected officials and employees at reporting date (\$2015: \$nil).

Provision for Employee Benefits

Provision for employee benefits represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the Union does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Union does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

9. Employee Benefits

Employee benefits paid/accrued during the year / period	Elected Officials		Other Staff		Total	
	2016 \$	2015 \$	2016 \$	2015 \$	2016 \$	2015 \$
Wages and Salaries and Allowances	117,524	116,118	112,861	110,248	230,385	226,366
Annual Leave	1,261	4,048	1,826	2,492	3,087	6,540
Long Service Leave	8,936	9,461	10,634	8,310	19,570	17,771
Separations and redundancies	-	-	-	-	-	-
	<u>127,721</u>	<u>129,627</u>	<u>125,321</u>	<u>121,050</u>	<u>253,042</u>	<u>250,677</u>
Superannuation	14,473	14,240	13,914	13,500	28,387	27,740
Total	<u>142,194</u>	<u>143,867</u>	<u>139,235</u>	<u>134,550</u>	<u>281,429</u>	<u>278,417</u>

No separation or redundancy costs or other expenses were incurred this year for Elected Officials and Other Staff.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

10. Cash Flow Information

a. Reconciliation of Cash

Cash at the end of the reporting year/period is reconciled to the related items in the statement of financial position as follows:-
Cash on Hand

2016 \$	2015 \$
31,776	84,776

b. Reconciliation of Net Cash Provided by Operating Activities to Net Profit

Net (Loss) / Profit

(57,571) (39,278)

Non Cash Items

Depreciation

5,136 3,563

Provision for Employee Benefits

16,177 24,310

Other Income

- (11,818)

Per Capita Charge

22,465 27,315

Changes in Operating Assets and Liabilities

(Increase) in Other Receivables

(717) (92)

(Increase)/Decrease in Prepayments

(473) (1,451)

Increase/(Decrease) in Trade Creditors, Accruals and GST Payables

4,617 4,881

(10,366) 7,430

11. Related Party Information

a. The names or persons who formed part of the Committee of Management at any time during the year were:-

President

G. McDonald

Committee Members

B. Darby

G. Brandis

Secretary

B. Bintley

C. Costello

J. Daly

N. Hancock

M. Morete

b. Amounts received or due and receivable to members of the Committee of Management were \$127,704 (2015: \$129,627). Annual leave provisions to these personnel during the year, long service leave and retirement allowances are disclosed in Note 8. There were no bonuses or termination benefits paid to these personnel. There were no loans to/from key personnel. Amounts paid on behalf of the Secretary, Assistant Secretary and Committee Members to the Building Union Superannuation Scheme in respect to the retirement of Committee of Management members were \$14,473 (2015: \$14,240).

Other transactions between the Committee Members and the Union were conducted on normal commercial terms in respect of subscriptions.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

11. Related Party Information (cont'd)

- c. Amounts paid by the Branch to key personnel, B. Bintley and M. Rose were:-

Remuneration of Key Officers	Short-Term Remuneration		Post – Employment Benefits		Other Benefits	
	2016 \$	2015 \$	2016 \$	2015 \$	2016 \$	2015 \$
B. Bintley	127,721	129,627	14,473	14,240	-	-
M. Rose	125,321	121,050	13,914	13,500	-	-

No termination benefit or share based payments were received by key personnel or other officeholders.

The officeholders received no 'non cash' benefits. No officeholder of the Branch during the year and/or the prior period had any material personal interest in a matter that he/she has or did acquire, or a relative of the officeholder has or did acquire.

No officeholder or officer of the Branch (this year or last year) received any remuneration in their own name because they were a member of, or held position with a Board or other organisation because:-

- i) The officeholder held such a position with the Board or other organisation only because they were an officeholder of the Branch; or
- ii) They were nominated for the position by the Branch; or
- iii) They received remuneration from any third party, in connection with the performance of their duties as an officeholder of the Branch.

- d. Other transactions between the Committee Members and the Union were conducted on normal commercial terms in respect of subscriptions and supply of other goods and services.

- e. Transactions with Federal Office, Branches and Related entities.

Per Capital Payment	2016	2015
During the year, the Western Australia Branch of the Union paid to the Federal Office a per capital payment calculated in accordance with the rules.	\$	\$
	22,465	27,315
Transfer of motor vehicle from Victorian Branch	12,249	11,818

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

11. Related Party Information (cont'd)

f. Related Party balances at year end (unsecured and interest free)

Amounts receivable/(payable) at reporting date – Federal office and other branches	2016 \$	2015 \$
Federal	(49,780)	(77,315)
Victoria (net)	3,047	22,661
	<u>(46,733)</u>	<u>(54,654)</u>
 Balance Reconciliation- related entities		
Federal Office		
Carrying amount at beginning of the year	(77,315)	(100,557)
Per capita charge	(22,465)	(27,315)
Receipts	-	(73,045)
Payment made	50,000	123,602
Carrying amount at end of the year	<u>(49,780)</u>	<u>(77,315)</u>
Victoria Branch		
Carrying amount at beginning of the year	22,661	(1,825)
Receipts	(116,854)	(6,469)
Payment made	97,240	30,955
Carrying amount at end of the year	<u>3,047</u>	<u>22,661</u>

12. Donations

	2016 \$	2015 \$
Political Party	-	-
Other	250	-
	<u>250</u>	<u>-</u>
 Donations < \$1,000	 250	 -
Donations > \$1,000	-	-
	<u>250</u>	<u>-</u>

13. Affiliation Fees

	2016 \$	2015 \$
Political Party	-	-
Other	647	-
	<u>647</u>	<u>-</u>
 Donations < \$1,000	 647	 -
Donations > \$1,000	-	-
	<u>647</u>	<u>-</u>

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

14. Commitments

Capital expenditure commitments as at 31 March 2016 were \$Nil.

15. Contingent Liability

There was no contingent liability at 31 March 2016.

16. Segment Reporting

The Union Provides services to members employed in executing plumbing, gas fitting, pipe fittings and domestic engineering works in the state of Western Australia.

17. Union's Details

The principal place of business of the branch is:

24/257 Balcatta Road
BALCATTWA WA 6021

18. Other Matters

The Union does not have any formal agreement to provide financial support to another reporting unit to ensure its ability to continue as a going concern. The Union's ongoing continuation as a going concern is subject to ongoing (approved) financial support provided to it by PTEU Federal and Victorian Branches. Such support is to be provided indefinitely and is not subject to interest.

The Union has not acquired an asset or liability as a result of an amalgamation, restructure or alternative reporting unit determination or revocation.

The Union has not acquired assets or liabilities as part of a business combination.

Amounts accrued as trade payables in respect of legal costs were \$nil (2015: \$nil).

Amounts accrued as trade payables in respect of consideration to employers for payable deductions were \$nil (2015: \$nil).

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

19. Financial Instruments

a. Financial Risk Management

The entity's financial instruments consist of deposits with banks, non interest bearing liability and accounts receivables and payable.

The entity does not have any derivative instruments at 31 March 2016.

The purpose of the financial instruments is to raise finances for the operations of the entity.

i Treasury Risk Management

The Committee of Management meets on a regular basis to analyse currency and interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

ii Financial Risk

The main risks the entity is exposed to through its financial instruments are liquidity risk, interest rate risk and credit risk.

Foreign Currency

The entity is not exposed to fluctuations in foreign currency.

Liquidity Risk

The entity manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained.

Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of provisions for impairment of those assets as disclosed in the statement of financial position and notes to the financial statements.

The entity has no material credit risk exposure to a group of debtors under financial transactions entered into by the entity.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL, PLUMBING AND ALLIED SERVICES
UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

19. Financial Instruments (cont'd)

a. Interest Rate Risk

The Union's exposure to interest rate risks and the effective interest rates of financial assets and liabilities both recognised and unrecognised are as follows:

	Financial Instruments	Floating Interest Rate		Fixed Interest Rate maturing in: less than 1 year		Fixed Interest Rate maturing in: 1 year or more		Non Interest Bearing		Total Carrying Amount as per Statement of Financial Position		Weighted Average Effecting Interest Rate	
		2016 \$	2015 \$	2016 \$	2015 \$	2016 \$	2015 \$	2016 \$	2015 \$	2016 \$	2015 \$	2016 %	2015 %
(i)	Financial Assets:-												
	Cash and Cash Equivalents	31,776	84,776	-	-	-	-	-	-	31,776	84,776	2.1	2.4
	Receivables	-	-	-	-	-	-	21,093	29,222	21,093	29,222		
	Other Financial Assets	-	-	-	-	-	-	-	-	-	-		
	Total	31,776	84,776	-	-	-	-	21,093	29,222	52,869	113,998		
(ii)	Financial Liabilities:-												
	Interest Bearing Debt	-	-	-	-	-	-	-	-	-	-		
	Payables:-												
	Non Interest Bearing Liabilities	-	-	-	-	-	-	102,861	115,011	102,861	115,011		
	Total	-	-	-	-	-	-	102,861	115,011	102,861	115,011		
	Net Financial Assets/(Liabilities)	31,776	84,776	-	-	-	-	(81,768)	(85,789)	(49,992)	(1,013)		

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

19. Financial Instruments (cont'd)

c. Net Fair Values

The net fair value of the investments in commercial bills/securities at 31 March 2016 is estimated at \$nil (carrying amount \$nil). The net fair value of the Union's other financial assets and financial liabilities are not expected to be significantly different from the class of asset and liabilities as disclosed above and recognised in the statement of financial position as at 31 March 2016.

d. Sensitivity Analysis

Interest rate risk

The entity has performed a sensitivity analysis relating to its exposure to interest rate risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in this risk.

Interest rate sensitivity analysis

At 31 March 2016, the effect on profit and equity as a result of changes in the interest, with all other variable remaining constant, would be as follows:

	2016 \$	2015 \$
Change in profit		
Increase in interest rate by 2%	636	1,695
Decrease in interest rate by 2%	(636)	(1,695)
Change in equity		
Increase in interest rate by 2%	636	1,695
Decrease in interest rate by 2%	(636)	(1,695)

e. Fair Value Hierarchy

The Union measures and recognises the following assets and liabilities at fair value on a recurring basis after initial recognition:

- financial assets at fair value through profit or loss;
- available-for-sale financial assets; and
- freehold land and buildings.

The Union does not subsequently measure any liabilities at fair value on a recurring basis, or any assets or liabilities at fair value on a non-recurring basis.

AASB 13: Fair Value Measurement requires the disclosure of fair value information by level of the fair value hierarchy, which categorises fair value measurements into one of three possible levels based on the lowest level that an input that is significant to the measurement can be categorised into as follows:

Level 1	Level 2	Level 3
Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.	Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.	Measurements based on unobservable inputs for the asset or liability.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

19. Financial Instruments (cont'd)

e. Fair Value Hierarchy (cont'd)

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

Valuation Techniques

The Union selects a valuation technique that is appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected are consistent with one or more of the following valuation approaches:-

- Market approach: valuation techniques that use prices and other relevant information generated by market transactions for identical or similar assets or liabilities.
- Income approach: valuation techniques that convert estimated future cash flows or income and expenses into a single discounted present value.
- Cost approach: valuation techniques that reflect the current replacement cost of an asset at its current service capacity.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the Union gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data is not available and therefore are developed using the best information available about such assumptions are considered unobservable.

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

19. Financial Instruments (cont'd)

e. Fair Value Hierarchy (cont'd)

The following tables provide the fair values of the Union's assets and liabilities measured and recognised on a recurring basis after initial recognition and their categorisation with the fair value hierarchy.

	Note	31 March 2016			Total
		Level 1 \$	Level 2 \$	Level 3 \$	
Recurring fair value measurements					
<i>Financial assets</i>					
Financial assets at fair value through profit or loss:		-	-	-	-
Available-for-sale financial assets:		-	-	-	-
Total financial assets recognised at fair value		-	-	-	-
<i>Non-financial assets</i>					
Freehold land & buildings		-	-	-	-
Total non-financial assets recognised at fair value		-	-	-	-

	Note	31 March 2015			Total
		Level 1 \$	Level 2 \$	Level 3 \$	
Recurring fair value measurements					
<i>Financial assets</i>					
Financial assets at fair value through profit or loss:		-	-	-	-
Available-for-sale financial assets:		-	-	-	-
Total financial assets recognised at fair value		-	-	-	-
<i>Non-financial assets</i>					
Freehold land & buildings		-	-	-	-
Total non-financial assets recognised at fair value		-	-	-	-

f. Valuation Techniques and Inputs Used to Measure Level 2 Fair Values

Description	Fair Value at 31 March 2016 \$	Fair Value at 31 March 2015 \$	Valuation Technique(s)	Inputs Used
<i>Non-financial assets</i>				
Financial assets at fair value through profit or loss:	-	-	Market approach using recent observable market data or income approach using discounted cash flows	Price per square metre, market borrowing rate
Available-for-sale financial assets:	-	-	Market approach using recent observable market data or discounted cashflows	Price per share, market borrowing rate
	-	-		-

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING AND ALLIED SERVICES UNION OF AUSTRALIA
PLUMBING DIVISION – WESTERN AUSTRALIA BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016 (cont'd)**

19. Financial Instruments (cont'd)

g. Disclosed Fair Value Measurements

The following assets and liabilities are not measured at fair value in the statement of financial position, but their fair values are disclosed in the notes:-

- accounts receivable and other debtors;
- accounts payable and other payables; and
- hire purchase liabilities.

The following table provides the level of the fair value hierarchy within which the disclosed fair value measurements are categorised in their entirety and a description of the valuation techniques(s) and inputs used:

Description	Fair Value at Hierarchy Level	Valuation Technique(s)	Inputs Used
<i>Assets</i>			
Accounts receivable and other debtors	3	Income approach using discounted cash flow methodology	Market interest rates for similar assets
<i>Liabilities</i>			
Accounts payable and other payables	3	Income approach using discounted cash flow methodology	Market interest rates for similar assets
Hire purchase liabilities	2	Income approach using discounted cash flow methodology	Current commercial borrowing rates for similar instruments

20. Events Subsequent to Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

INDEPENDENT AUDIT REPORT

To the Members of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Plumbing Division – Western Australia Branch

Scope

The financial report and Committee of management responsibility

The financial report comprises the Certificate of Committee of Management, Income Statement, Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity, Cash Flow Statement, and accompanying notes to the financial statements for the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Plumbing Division – Western Australia Branch for the year ended 31 March 2016 set out on pages 2 to 26.

The Committee of Management are responsible for the preparation and true and fair presentation of the financial report in accordance with Australian Accounting Standards, the Reporting Guidelines of the General Manager of FWC and other mandatory financial reporting requirements in Australia. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of the Western Australia Branch. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with Australian Accounting Standards, the Reporting Guidelines of the General Manager of FWC and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Union's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and
- assessing the appropriateness of the accounting estimates made by members of the Committee of Management.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

INDEPENDENT AUDIT REPORT
(cont'd)

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

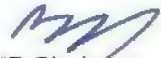
In our opinion, under the Fair Work (Registered Organisations) Act 2009, the general purpose financial report is presented fairly in accordance with any of the following that apply in relation to the reporting unit:

- a. Australian Accounting Standards, and Australian Accounting interpretations;
- b. in relation to recovery of wages activity;
 - (i) that the scope of the audit encompassed recovery of wages activity
 - (ii) that the financial statements and notes and recovery of wages activity fairly report all information required by the reporting guidelines of General Manager of FWC, including;
 1. Any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 2. Any donations or other contributions deducted from recovered money; and
- c. Any other requirements imposed by these Reporting Guidelines or the Fair Work (Registered Organisations) Act 2009.

In our opinion, there were kept by the organisation satisfactory accounting records detailing the source and nature of all income and the nature of all expenditure.

As part of our audit of the organisation for the year ended 31 March 2016, we are of the opinion that management's use of the going concern basis of accounting in the preparation of its financial statements is appropriate.


Stannards Accountants and Advisors


MB Shulman
Registered Company Auditor (163888)
Holder of Current Public Practice Certificate
Approved Auditor (FWC Act and Regulations)

Dated this 30th day of June 2016



13 April 2016

Mr Brian Bintley
Branch Secretary

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Plumbing Division - Western Australian Divisional Branch

Sent via email: brian@pteu.asn.au

Dear Mr Bintley,

**Re: Lodgement of Financial Report - [FR2016/63]
Fair Work (Registered Organisations) Act 2009 (the RO Act)**

The financial year of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Plumbing Division - Western Australian Divisional Branch (the reporting unit) ended on 31 March 2016.

This is a courtesy letter to remind you of the obligation to prepare and lodge the financial report for the reporting unit by the due date under s.268 of the RO Act, that being within 14 days after the meeting referred to in s.266 of the RO Act. The latest possible date for lodgement available to your reporting unit is 15 October 2016 subject to compliance with the requirements of ss. 266 and 268.

The RO Act sets out a particular chronological order in which financial documents and statements must be prepared, audited, provided to members and presented to a meeting. For your assistance, the attached *Timeline/Planner* summarises these requirements.

Fact sheets and guidance notes in relation to financial reporting under the RO Act are provided on the Fair Work Commission website. This includes a model set of financial statements which have been developed by the FWC. It is not obligatory to use this model but it is a useful resource to ensure compliance with the RO Act, the Reporting Guidelines and the Australian Accounting Standards. The model statement, Reporting Guidelines and other resources can be accessed through our website under [Financial Reporting](#) in the Compliance and Governance section.

Also you are reminded of the obligation to prepare and lodge a statement showing the relevant particulars in relation to each loan, grant or donation of an amount exceeding \$1,000 for the reporting unit during its financial year. Section 237 requires this statement to be lodged with the FWC within 90 days of the end of the reporting unit's financial year, that is on or before 29 June 2016. A sample statement of loans, grants or donations is available at [sample documents](#).

It is requested that the financial report and any Statement of Loans, Grant or Donations be lodged electronically by emailing orgs@fwc.gov.au.

It should be noted that s.268 is a civil penalty provision. Failure to lodge a financial report may result in legal proceedings being issued with the possibility of a pecuniary penalty (up to \$54,000 for a body corporate and \$10,800 for an individual per contravention) being imposed upon your organisation and/or an officer whose conduct led to the contravention.

Should you wish to seek any clarification in relation to the above, please contact me on (03) 8656 4699 or via email at Sam.Gallichio@fwc.gov.au.

Yours sincerely,



Sam Gallichio
Adviser
Regulatory Compliance Branch

Financial reporting timelines

Financial reports are to be lodged with the Fair Work Commission (the Commission) within 14 days of the meeting at which the financial reports have been presented, by completing the steps as outlined below.

See Fact sheet—Financial reporting for an explanation of each of these steps.

