



20 June 2016

Mr John Adley
Branch Secretary

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services
Union of Australia - Electrical, Energy and Services Division - South Australian Divisional Branch

Fax: (08) 8352 1711

Dear Mr Adley,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the elections [E2015/300 and E2016/97]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - South Australian Divisional Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Michael Moutevelis

Regulatory Compliance Branch

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. [include OLD name and address and NEW name and address of every branch that has changed]
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED/CEASED operation:
 1. [include name of each new branch]
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

svc-adlib5

From: Murray Hutchinson <Murray.Hutchinson@aec.gov.au>
Sent: Friday, 17 June 2016 4:34 PM
To: Orgs
Cc: Industrial Elections
Subject: Post Election Report for CEPU - E2015/300 & E2016/97 [DLM=For-Official-Use-Only]
Attachments: PER Report to FWC & Industrial Elections.pdf; Declaration Report.pdf

For-Official-Use-Only

Good Afternoon,

Please find attached Post Election Report for the CEPU Elections E2015/300 & E2016/97, thank you

Regards;

Murray

Murray Hutchinson | Returning Officer

Industrial & Commercial Elections Section | SA State Office

Australian Electoral Commission

T: (08) 8237 6567 | M: 0408 837 766 | F: (08) 8237 6581



Make sure you're **enrolled to vote**.
Visit www.aec.gov.au

For-Official-Use-Only

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Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia

Plumbing and Fire Protection Industry Section (2)
Electrical Contracting Industry Section (1)

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: E2015/300 & E2016/97

RULES

Rules used for the election: 128V-ELE: Incorporates alterations certified on
08/03/2016 in matter R2015/265, 266, 268,
269 (replaces 12/08/2015)

Rules difficult to apply/interpret: N/A

Model Rule reference (if any): N/A

ROLL OF VOTERS

Total number of voters on the Roll: 670 voters

Other matters pertaining to the roll of voters: Nil

IRREGULARITIES

Details of written allegations of irregularities,
and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

ATTACHMENT

Declaration of Results – Uncontested Election



Murray Hutchinson
Returning Officer
16 June 2016

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

Electrical, Energy and Services Division

South Australian Divisional Branch

**Casual Vacancies Election
E2015/300 & E2016/97**

Declaration of Results for Uncontested Offices:

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

1. Divisional State Councillor - Electrical Contracting Industry Section

Candidates

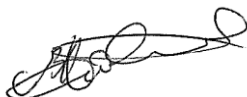
No nomination was received

**2. Divisional State Councillor - Plumbing and Fire Protection Industry
Section (2)**

Candidates

BUSH, Garth
STEFFAN, Scott

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Murray Hutchinson
Returning Officer

9 June 2016



Copy of Signed Decision

Title of Matter: Application/Notification by Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - South Australian Division

Section: s.189(1) RO Act - Notification of elections for office - Casual vacancy or insufficient nominations

Subject:

Matter Number(s): E2015/300

Dear Australian Electoral Commissioner via the Electoral Officer

Under subsection 189 of the *Fair Work (Registered Organisations) Act 2009*, please arrange for the conduct of the above election.

A copy of the Delegate's decision is attached for your information.

The relevant rulebook can be accessed via the Fair Work Commission's [website](#).

Contact: Branch Secretary of the organisation, as per the prescribed information.

Please send the declaration(s) and post election report to the Fair Work Commission at orgs@fwc.gov.au.

Inquiries:

Any inquiries relating to this matter are to be directed to David Vale through orgs@fwc.gov.au.

21 DECEMBER 2015

VALE, David

From: david.vale@fwc.gov.au
Sent: Monday, 21 December 2015 3:26 PM
To: secret.ballots@aec.gov.au
Subject: FWC Memo for AEC - E2015/300 - Application/Notification by Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - South Australian Divisio
Attachments: ORG_CPY_AEC.pdf; C719DC9736B230254FAAB84F035DC80A5889_docx.pdf

Please find attached correspondence regarding the matter **E2015/300 - Application/Notification by Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - South Australian Divisio**

This correspondence was sent automatically from the Fair Work Commission.



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

**Communications, Electrical, Electronic, Energy, Information, Postal,
Plumbing and Allied Services Union of Australia**
(E2015/300)

MR ENRIGHT

MELBOURNE, 21 DECEMBER 2015

Arrangement for conduct of election.

[1] On 11 December 2015, the South Australian Divisional Branch of the Electrical, Energy and Services Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia lodged with the Fair Work Commission the prescribed information in relation to a casual vacancy election, for the remainder of the term, for the following office:

Divisional State Councillor from the following section:

Plumbing and Fire Protection Industry (1)

[2] I am satisfied that an election for the abovenamed office is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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Copy of Signed Decision

Title of Matter: Application/Notification by Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - South Australian Divisio

Section: s.189(1) RO Act - Notification of elections for office - Casual vacancy or insufficient nominations

Subject:

Matter Number(s): E2015/300

A copy of the Delegate's election decision in relation to the above matter is attached for your information.

Please note: Section 233(2) of the *Fair Work (Registered Organisations) Act 2009* requires details of changes to an organisation's records be declared to the Fair Work Commission. This includes changes resulting from the conduct of elections. Changes must be declared within 35 days of their occurrence.

Inquiries:

Any inquiries relating to this are to be directed to David Vale
Phone: 02 8374 6509, email: david.vale@fwc.gov.au, Fax: 02 9380 6990.

21 DECEMBER 2015

VALE, David

From: david.vale@fwc.gov.au
Sent: Monday, 21 December 2015 3:23 PM
To: bobd@cepusa.com.au
Subject: FWC Memo - E2015/300 - Application/Notification by Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - South Australian Divisio
Attachments: ORG_CPY_ELECTIONS.doc; C719DC9736B230254FAAB84F035DC80A5889_docx.pdf

Please find attached correspondence regarding the matter **E2015/300 - Application/Notification by Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - South Australian Divisio**

This correspondence was sent automatically from the Fair Work Commission.

VALE, David

From: HALL, James
Sent: Friday, 11 December 2015 4:35 PM
To: Industrial Elections (industrial.elections@aec.gov.au)
Subject: E2015/300 - Application/Notification by Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - South Australian Divisional Branch (128V-SA)
Attachments: FW: Emailing: State Council vacancy Plumbing; 128V CEPU ELE DIV R2015_66 06082015.pdf

Dear AEC

Please find the prescribed information and a copy of the current rule book for an upcoming casual vacancy election for the South Australian Divisional Branch of the Electrical, Energy and Services Division of the CEPU (E2015/300).

JAMES HALL

Senior Advisor
Regulatory Compliance Branch - NSW
Fair Work Commission

Level 10
Terrace Tower
80 William Street
East Sydney NSW 2011

Tel: 02 9308 1975
Fax: 02 9380 6990
Email: james.hall@fwc.gov.au

Please note that my telephone number has changed

VALE, David

From: adelaide@fwc.gov.au
Sent: Friday, 11 December 2015 3:47 PM
To: Orgs
Subject: FW: Emailing: State Council vacancy Plumbing
Attachments: State Council vacancy Plumbing.pdf

-----Original Message-----

From: John Adley [<mailto:JohnA@cepusa.com.au>]
Sent: Friday, 11 December 2015 3:10 PM
To: adelaide@fwc.gov.au
Cc: ashvini@etuaustralia.org.au; Jess Rogers
Subject: Emailing: State Council vacancy Plumbing

Good Afternoon,

Please find attached documents regarding an election for a casual vacancy for forwarding to Mr David Dale of the Regulatory and Compliance Branch of the Fair Work Commission.

Regards,

John Adley
Branch Secretary
CEPU Electrical Energy and Services Division S.A. Branch

P: (08) 8234 2130
M: 0447 803 299
E: JohnA@cepusa.com.au

www.cepusa.com.au



11th December 2015

Mr David Dale
The Principal Advisor- Regulatory & Compliance Branch NSW
Fair Work Commission
Level 8, Terrace Towers
80 William St
EAST SYDNEY NSW 2011

Request for an election pursuant to ss182 & 189 of the Fair Work (Registered Organisations) Act 2009

Dear Mr Dale

Please be advised that the South Australian Branch of the CEPU Electrical, Energy and Services Division, is required to conduct an election to fill a casual vacancy for a State Councillor for the Plumbing Division CEPU SA Branch State Council.

Accordingly, pursuant to ss182 and 189 of the Act, the Branch requests that the Fair Work Commission arrange for the Australian Electoral Commission to conduct an election to fill the casual vacancy on the Branch State Council.

This election is necessary as the current Councillor has resigned his position.

Pursuant to s.189 (1) and regulation 138 of the Act, I have attached (Attachment A) the prescribed information.

Thank you for your assistance with this matter.

Yours faithfully,

John Adley
Branch Secretary
CEPU Electrical Energy Services Division - SA Branch

Fair Work (Registered Organisations) Act & Regulations 2009

CEPU Plumbing Division, SOUTH AUSTRALIAN BRANCH

Election to fill a Casual Vacancy- December 2015

Prescribed information pursuant to s189(1) & regulation 138

a. Name of the office for which an election is required

- Divisional State Councillor, Plumbing Industry Section

b. Reason for the election

This election is to fill the casual vacancy which has arisen as a result of the resignation of a current State Councillor representing the Plumbing Industry Section, Corey Mutton.

c. Offices or positions with the same name and the number of offices:

N/A

d. Electorate

The Office elected pursuant to s189(1) is to be elected by the following electorate:

Divisional State Councillor	All financial members of the SA Branch
Plumbing Industry Section	Plumbing Industry Section

e. Date of commencement and expiration of nomination period

As this is an election to fill a casual vacancy on the State Council, the Division requests that the commencement and closure of the nominations for the election be held at a date and time to be determined by the returning officer from the AEC.

f. Day on which the roll of voters is to close

As this is an election to fill a casual vacancy on the State Council, the Division requests that the roll of voters for the election close at a date and time to be determined by the returning officer from the AEC.

g. Voting system

This is a direct election determined by a secret ballot of all the financial members of the Plumbing Section of the SA Divisional Branch.

Fair Work (Registered Organisations) Act 2009

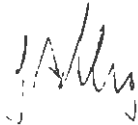
Prescribed information pursuant to s138

CEPU Electrical Energy & Services Division

SOUTH AUSTRALIAN BRANCH

I, John Adley, state that I am the officer authorised to make a statement pursuant to s187 and s.189(1) of the *Fair Work (Registered Organisation) Act 2009*, with respect to the filling of a casual vacancy on the Plumbing Industry Section of the State Council of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Electrical Energy & Services Division - South Australian Branch.

Signed :



John Adley

CEPU SA BRANCH SECRETARY

DATED: 11TH DECEMBER 2015