



12 November 2015

Mr Troy Gray
Branch Secretary

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services
Union of Australia - Electrical, Energy and Services Division - Victorian Divisional Branch

troy@etu.asn.au

Dear Mr Gray,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Commission a declaration of results for the election [E2015/210]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Fair Work Commission (the Commission) within 35 days of any changes to the holders of office in the organisation. If the election has resulted in any changes to the holders of office, the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - Victorian Divisional Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Debbie Ball

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. [include OLD name and address and NEW name and address of every branch that has changed]
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED/CEASED operation:
 1. [include name of each new branch]
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

Mr Troy Gray
State Secretary
Electrical Energy and Services Division
Victorian Divisional Branch
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services
Union of Australia
PO Box 432
NORTH MELBOURNE VIC 3051

Post Election Report For: Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

Election: E20105/210

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Fair Work (Registered Organisations) Act 2009 requires the AEC to provide a written report on the conduct of the election to Fair Work Australia and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the Fair Work (Registered Organisations) Act 2009 requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.



Danielle Paterson
Returning Officer

25 September 2015

Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

**Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and
Allied Services Union of Australia
Electrical, Energy and Services Division
Victorian Divisional Branch**

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: *E2015/210*

RULES

Rules used for the election: 128V-ELE Incorporates alterations of 30 June 2014 in matter R2014/35

Rules difficult to apply/interpret: **15.25 Equal Voting**
When the voting is equal in any election conducted under these rules, in the event of one of the candidates being the retiring office-holder, such candidate shall be declared elected. In other cases in which a tie occurs the matter shall be decided by the toss of a coin.

Whilst there were no ballots in this election, this rule requires further explanation or to be changed. There are no specific instructions on the procedures for a coin toss to decide the candidate elected.

Other organisations generally include a rule that equal votes (if not filled by an incumbent or retiring officer) are determined by drawing lots.

Model Rule reference (if any): N/A

ROLL OF VOTERS

Total number of voters on the Roll: Ballot not required

Number of apparent workplace addresses: Nil

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

ATTACHMENTS

Declaration of Results



Danielle Paterson
Returning Officer

25 September 2015

**Communications, Electrical, Electronic, Energy, Information, Postal,
Plumbing & Allied Services Union of Australia
Victorian Divisional Branch Executive**

Declaration of Results for Uncontested Offices

E2015/210

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Electrical Division

Divisional Branch Vice-President

Candidates

SWANN, Paul

Divisional Branch Treasurer

Candidates

WATSON, Graeme

Divisional Branch Executive Member -General Trade/Maintenance/Manufacturing (2)

Candidates

PURDHAM, Kenneth
SWANN, Paul

Divisional Branch Executive Member -Power Industry (Supply)

Candidates

WATSON, Graeme

Divisional Branch Executive Member -Electrical Contracting Industry (3)

Candidates

BARNARD, Jeremy
O'BRIEN, Stephen
THEODOSIOU, Jim

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Danielle Paterson
Returning Officer

24 September 2015



17 August 2015

Mr Troy Gray
Victorian Divisional Branch Secretary
Electrical, Energy and Services Division
Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia
PO Box 432
NORTH MELBOURNE VIC 3051

Also by facsimile: (03) 8329 0066

Dear Mr Gray

Arrangement for the conduct of an election - E2015/210

I refer to the prescribed information which was lodged with the Fair Work Commission on 22 July 2015 for an election of the Victorian Divisional Branch of the Electrical, Energy and Services Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (the CEPU).

A copy of the decision in relation to the above matter is enclosed.

The Fair Work Commission is making arrangements, under subsections 189(3) of the *Fair Work (Registered Organisations) Act 2009*, with the Electoral Commissioner for the conduct of the subject election by a member of staff of the Australian Electoral Commission, who will contact you in the near future about the election.

Yours sincerely

David Vale
Principal Adviser
Regulatory Compliance Branch, NSW
Fair Work Commission



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (E2015/210)

MR ENRIGHT

MELBOURNE, 17 AUGUST 2015

Arrangement for conduct of election.

[1] On 22 July 2015 the Victorian Divisional Branch (the Branch) of the Electrical, Energy and Services Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Divisional Branch Vice President	(1)
Divisional Branch Treasurer	(1)
Divisional Branch Executive Member from the following sections:	
General Trade/Maintenance/Manufacturing	(2)
Power Industry (Supply)	(1)
Electrical Contracting Industry	(3)

[2] The prescribed information was not lodged before the prescribed day in accordance with section 189(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).

[3] On 22 July 2015, the Fair Work Commission wrote to the abovenamed organisation informing them that under section 189(2) of the Act prescribed information must be lodged before the prescribed day, and that as on this occasion the prescribed information had not been lodged before the prescribed day, a request for an extension of time would be required.

[4] On 30 July 2015, Mr Troy Gray, the Divisional Branch Secretary of the abovenamed organisation, submitted a request for an extension of time for lodgement of the prescribed information and stated that the reason for the non-compliance was due to there not being a two month period between declarations of results and the next State Council Meeting, which is provided for in the Divisional rulebook of the organisation.

[5] With regard to the request for an extension of time for lodgement of the prescribed information, I have considered the explanation for the delay in lodging the prescribed information provided by Mr Gray. I have taken into consideration that the Divisional rulebook

of the organisation provides that such an election is to occur at the first Divisional State Council meeting following the quadrennial elections. I have also taken into consideration that in a previous election in the Branch of the abovenamed organisation in E2011/2648 (PR514357) the prescribed information was also lodged late.

[6] Having regard to the normal and reasonable expectation that registered organisations take steps to ensure that they comply with the time-frame requirements set out in the Act, I decline on this occasion to allow, in the formal sense intended by section 189(2) of the Act, a later day for lodgement. The organisation should ensure that its rules do not conflict with the requirements set out in the Act and its regulations.

[7] The refusal of an extension of time under section 189(2) of the Act does not, however, affect a determination of an election notification matter for the purposes of section 189(3) of the Act. I should remind the above organisation that the failure of an organisation to lodge prescribed information before the prescribed day contravenes section 189(2) of the Act and is a civil penalty provision which may be the subject of application by the Fair Work Commission for orders in the Federal Court.

[8] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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17 August 2015



FAIR WORK
COMMISSION

Electoral Commissioner Through

Australian Electoral Officer (industrial.elections@aec.gov.au)

Under subsection 189 of the Fair Work (Registered Organisations) Act 2009, please arrange for the conduct of the following election by the Australian Electoral Commission:

E No 2015/210

**RE: VICTORIAN BRANCH, ELECTRICAL DIVISION;
COMMUNICATIONS, ELECTRICAL, ELECTRONIC,
ENERGY, INFORMATION, POSTAL, PLUMBING AND
ALLIED SERVICES UNION OF AUSTRALIA**

Offices: See Decision

Relevant Information: Collegiate Election

Contact: Mr Troy Gray, Secretary

Phone: (03) 8329 0000

A copy of the decision is enclosed.

I further request that you arrange for this office to be notified that arrangements for the conduct of this election have been made, by email transmission at orgs@fwc.gov.au.

Yours sincerely

David Vale
Principal Adviser,
Regulatory Compliance Branch, NSW
Fair Work Commission



Copy of Prescribed Information

Title of Matter: Application/Notification by Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - Victorian Divisional Branch
Section: s.189(1) RO Act - Notification of elections for office
Subject:
Matter Number(s): E2015/210

Attn: Electoral Officer

A copy of the Prescribed Information in relation to the above matter is attached for your information.

The election decision will be forwarded to your office in due course.

Inquiries:

Any inquiries relating to this are to be directed to: orgs@fwc.gov.au.

30 JULY 2015

VALE, David

From: Geoff Borenstein <geoff@etu.asn.au>
Sent: Thursday, 30 July 2015 10:48 AM
To: Orgs
Cc: Jeff.Webb@aec.gov.au; Jacqui Gilliard; VALE, David
Subject: RE: Request for Collegiate Election
Attachments: img-730100246-0001.pdf

Importance: High

Categories: RIA



Dear Sirs,

Please see attached documents relating to a request for a collegiate election to be conducted. We request that the decision be issued as a matter of priority if possible.

Kind regards,

Geoff Borenstein
In House Lawyer



Head Office: Level 1, 200 Arden Street, North Melbourne VIC 3051
Map: <http://goo.gl/maps/iWEh>
Post: PO Box 432, North Melbourne VIC 3051
Mobile: 0407097808
Phone: 03 8329 0000
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30 July 2015

General Manager
Attn: David Vale
Fair Work Australia
Level 8, Terrace Towers
80 William Street
East Sydney NSW 2011



**Electrical Trade Union of Australia
Victorian Branch**

Communications, Electrical,
Electronic, Energy, Information,
Postal, Plumbing and Allied
Services Union of Australia

President

Gary Carruthers

Secretary

Troy Gray

Assistant Secretaries

Wes Hayes, Ivan Balta

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North Melbourne VIC 3051

Tel 03 8329 0000

Fax 03 8329 0066

Post PO Box 432
North Melbourne VIC 3051

Geelong

67 Gherrighap Street
Geelong VIC 3220

Tel 03 5229 3344

Fax 03 5229 3515

Post PO Box 1793
Geelong VIC 3221

Morwell

42 Buckley Street
Morwell VIC 3840

Tel 03 5134 3847

Fax 03 5133 9238

Bendigo

38 View Street
Bendigo VIC 3550

Tel 0407 925 696

Dear Sir,

**Re: Request for CEPU - Electrical Division Victorian Branch –
Collegiate Election pursuant to rules 11.11.2, 15.7, 15.11 and
15.18 of the Electrical Division Rules**

Please be advised that the Electrical, Energy and Services Division Victorian Branch of the CEPU in accordance with Divisional Rules 11.11.2, 15.7, 15.11 and 15.18 of the Union is required to conduct a Collegiate Election for the positions of Divisional Branch Executive members, Divisional Branch Vice president and Divisional Branch Treasurer.

Accordingly, pursuant to the Electrical Division Rules the Divisional Branch requests formally that Fair Work Australia arrange for the Australian Electoral Commission to conduct this election.

I have attached to this correspondence (Attachment A) the prescribed information required by section 189(1) and regulation 138.

I hereby respectfully request that the General Manager allow an extension of time to submit the prescribed information. The reason for the non-compliance is that it is impossible to submit the prescribed information until the quadrennial elections have been declared, which was only last week. Furthermore, the rules of the Division require this election to be conducted at the next State Council after the declaration. Accordingly, there is not a 2 month period between the declaration and the next State Council meeting.

I would appreciate your attention to this matter.

Yours faithfully,


**TROY GRAY
STATE SECRETARY**

6858tg



The Fair Work (Registered Organisations) Act 2009
prescribed information pursuant to Section 189(1)

a. Name of each office or position for which an election is required

1. Divisional Branch Vice President
2. Divisional Branch Executive Members
3. Divisional Branch Treasurer

b. Reason for the election

Term of office has expired

c. Offices with the same name and the number of such offices

Divisional Branch Executive in	general trade, maintenance & manufacturing	2
	power industry (supply)	1
	electrical contracting	3

d. Electorate

The positions are to be elected by the following electorates:

<u>Position</u>	<u>Electorate: All financial members of the:</u>
Divisional Branch Vice President	State Council
Divisional Branch Executive	Divisional State Councillors in general trade, maintenance & manufacturing Divisional State Councillors in power industry (supply) Divisional State Councillors in electrical contracting
Divisional Branch Treasurer	State Council

e. Date of the commencement and expiration of the nomination period

Nominations open on the 27th August 2015 and close on the 27th August 2015

f. The kind of voting system to be used to conduct the election

Collegiate election

The Fair Work (Registered Organisations) Act 2009

prescribed information pursuant to Regulations 138

I, Troy Gray, state that I am the officer authorised to make a statement pursuant to s 189(1) of *The Fair Work (Registered Organisations) Act 2009* with respect to the election of the Victorian Branch of the Communications, Electrical, Electronic, energy Information, Postal, Plumbing and Allied Services Union of Australia (CEPU), Electrical, Energy & Services Division for the 2015 Quadrennial Elections.

The information required by reg 138 is appended as Attachment "A"

Signed



TROY GRAY

VALE, David

From: Orgs
Sent: Wednesday, 22 July 2015 5:02 PM
To: 'Geoff Borenstein'
Cc: Jeff.Webb@aec.gov.au; Troy Gray; Wesley Hayes; Jacqui Gilliard
Subject: RE: Request for Collegiate Election

Dear Mr Borenstein

I refer to your correspondence below which was sent earlier today regarding a request to conduct a collegiate election for tomorrow, 23 July 2015. I have been advised by the Australian Electoral Commission that they require further notice and time to be able to prepare and conduct an election and ensure that it is conducted in accordance with the organisation's rules and in accordance with relevant legislation. Accordingly, the collegiate election will have to take place at the next meeting of the State Council, which I notice under rule 11.7.9, can be held monthly, quarterly, or half-yearly.

Furthermore, as the prescribed information was not lodged before the prescribed day in accordance with regulation 138(3) of the Fair Work (Registered Organisations) Regulations 2009, a request should be made by the Secretary, Mr Gray, for the prescribed information to be allowed to be lodged on a later date, and with an explanation as to why the prescribed information was not lodged before the prescribed day.

Please do not hesitate to contact me if you have any queries in relation to any of the above correspondence.

Yours sincerely

DAVID VALE
Principal Adviser,
Regulatory Compliance Branch, NSW

Fair Work Commission
Tel: 02 8374 6509
Fax: 02 9380 6990
david.vale@fwc.gov.au

Level 10, Terrace Tower
80 William Street
East Sydney NSW 2011
www.fwc.gov.au

From: Geoff Borenstein [<mailto:geoff@etu.asn.au>]
Sent: Wednesday, 22 July 2015 11:55 AM
To: Orgs
Cc: VALE, David; Jeff.Webb@aec.gov.au; Troy Gray; Wesley Hayes; Jacqui Gilliard
Subject: Request for Collegiate Election
Importance: High

Dear Sirs,

Please see attached documents relating to a request for a collegiate election to be conducted. We request that the decision be issued urgently today if possible, as the rules require the election to be conducted at the first state council after the quadrennial elections, which is tomorrow.

Kind regards,

Geoff Borenstein

In House Lawyer



Head Office: Level 1, 200 Arden Street, North Melbourne VIC 3051

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VALE, David

From: VALE, David
Sent: Wednesday, 22 July 2015 1:17 PM
To: 'Industrial Elections' (industrial.elections@aec.gov.au)
Subject: E2015/210
Attachments: CEPU ELE VIC Collegiate PI lodged_22072015.pdf; CEPU Electrical 128V-ELE_R2014_35_20022015.doc

Dear AEC

Please find prescribed information for a collegiate election for the Victorian Branch of the Electrical Division of the CEPU for election number E2015/210.

Yours sincerely

DAVID VALE
Principal Adviser,
Regulatory Compliance Branch, NSW

Fair Work Commission
Tel: 02 8374 6509
Fax: 02 9380 6990
david.vale@fwc.gov.au

Level 10, Terrace Tower
80 William Street
East Sydney NSW 2011
www.fwc.gov.au

E2015/210



22 July 2015

General Manager
Attn: David Vale
Fair Work Australia
Level 8, Terrace Towers
80 William Street
East Sydney NSW 2011



**Electrical Trade Union of Australia
Victorian Branch**

Communications, Electrical
Electronic, Energy, Information,
Postal, Plumbing and Allied
Services Union of Australia

President

Gary Carruthers

Secretary

Troy Gray

Assistant Secretaries

Wes Hayes, Ivan Balta

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Morwell

42 Buckley Street
Morwell VIC 3840

Tel 03 5134 3847

Fax 03 5133 9238

Bendigo

38 View Street
Bendigo VIC 3550

Tel 0407 925 696

Dear Sir,

**Re: Request for CEPU - Electrical Division Victorian Branch –
Collegiate Election pursuant to rules 11.11.2, 15.7, 15.11 and
15.18 of the Electrical Division Rules**

Please be advised that the Electrical, Energy and Services Division Victorian Branch of the CEPU in accordance with Divisional Rules 11.11.2, 15.7, 15.11 and 15.18 of the Union is required to conduct a Collegiate Election for the positions of Divisional Branch Executive members, Divisional Branch Vice president and Divisional Branch Treasurer.

Accordingly, pursuant to the Electrical Division Rules the Divisional Branch requests formally that Fair Work Australia arrange for the Australian Electoral Commission to conduct this election.

I have attached to this correspondence (Attachment A) the prescribed information required by section 189(1) and regulation 138. I would appreciate your attention to this matter.

Yours faithfully,

**TROY GRAY
STATE SECRETARY**

6857tg



The Fair Work (Registered Organisations) Act 2009
prescribed information pursuant to Section 189(1)

a. Name of each office or position for which an election is required

1. Divisional Branch Vice President
2. Divisional Branch Executive Members
3. Divisional Branch Treasurer

b. Reason for the election

Term of office has expired

c. Offices with the same name and the number of such offices

Divisional Branch Executive in	general trade, maintenance & manufacturing	2
	power industry (supply)	1
	electrical contracting	3

d. Electorate

The positions are to be elected by the following electorates:

<u>Position</u>	<u>Electorate: All financial members of the</u>
Divisional Branch Vice President	State Council
Divisional Branch Executive	Divisional State Councillors in general trade, maintenance & manufacturing Divisional State Councillors in power industry (supply) Divisional State Councillors in electrical contracting

e. Date of the commencement and expiration of the nomination period

Nominations open on the 23rd July 2015 and close on the 23rd July 2015

f. The kind of voting system to be used to conduct the election

Collegiate election

The Fair Work (Registered Organisations) Act 2009

prescribed information pursuant to Regulations 138

I, Troy Gray, state that I am the officer authorised to make a statement pursuant to s 189(1) of *The Fair Work (Registered Organisations) Act 2009* with respect to the election of the Victorian Branch of the Communications, Electrical, Electronic, energy Information, Postal, Plumbing and Allied Services Union of Australia (CEPU), Electrical, Energy & Services Division for the 2015 Quadrennial Elections.

The information required by reg 138 is appended as Attachment "A"

Signed

A handwritten signature in blue ink, appearing to read 'Troy Gray', is written over a printed name.

TROY GRAY