



**Australian Government**  
**Registered Organisations Commission**

1 July 2021

Troy Gray  
Victorian Branch Secretary  
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied  
Services Union of Australia - Electrical, Energy and Services Division - Victorian Divisional  
Branch  
Sent via email: [troy@etu.asn.au](mailto:troy@etu.asn.au)

cc: Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied  
Services Union of Australia, [governance@cepu.asn.au](mailto:governance@cepu.asn.au)

Dear Troy Gray

**The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing  
and Allied Services Union of Australia - Electrical, Energy and Services Division -  
Victorian Divisional Branch's Officer and related party disclosure statement (ORP  
Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information  
required to be provided to your members and lodged under subsection 293J of the Fair Work  
(Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending	31 December 2020
Matter number	ORP2020/383
Lodgement date	23 June 2021
Review	Primary Review
Result	FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an  
officer, lodged on time, included the required NIL statements and whether you met the  
requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Troy Donald Gray, being the Secretary of the [Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - Victorian Divisional Branch, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division	<b>Branch Name:</b>	Victorian Divisional Branch
<b>Financial year start date:</b>	1 <sup>st</sup> January 2020	<b>Financial year end date:</b>	31 <sup>st</sup> December 2020

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the [Victorian Divisional Branch) are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Troy Donald Gray	Secretary	\$245,333	\$3,575	Motor Vehicle
2. Ivan Josip Balta	Assistant Secretary	\$222,399	\$2,945	Motor Vehicle
3. Daniel Filazzola	President	\$221,861	\$3,092	Motor Vehicle
4. Arron John Harris	Assistant Secretary	\$220,707	\$3,778	Motor Vehicle
5. Justin Sordello	Organiser (State Council Member)	\$203,896	\$3,837	Motor Vehicle

The actual amount of relevant information is broken down as follows: -

<b>Troy Gray</b>	Wages \$209,885	Superannuation \$35,448
<b>Ivan Balta</b>	Wages \$190,022	Superannuation \$32,377
<b>Daniel Filazzola</b>	Wages \$189,685	Superannuation \$32,176
<b>Arron Harris</b>	Wages \$188,531	Superannuation \$32,176
<b>Justin Sordello</b>	Wages \$174,395	Superannuation \$29,501

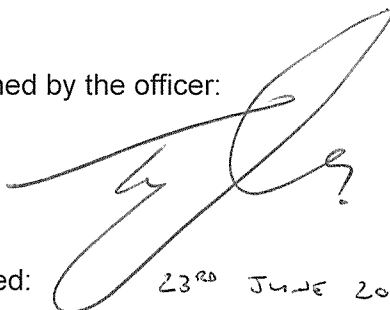
### Payments to related parties and declared persons or bodies

During the financial year, the (Victorian Divisional Branch) made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
------	------	------------------------	--------------------	--------	------------------------

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Dated: 23<sup>rd</sup> JUNE 2021