



27 July 2020

Peter Carter

WA Div Branch Secretary / Nat Councillor

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - Western Australian Divisional Branch

Sent via email: industrial@etuwa.com.au

cc: CEPU National Office

Dear Peter Carter

**The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - Western Australian Divisional Branch's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 December 2019

Matter number ORP2019/423

Lodgement date 29 June 2020

Review Advanced Review

Result FILED

**Your advanced review**

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



**Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

## **Do you have questions?**

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Peter Carter, being the Branch Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Electrical, Energy and Services Division, Western Australian Branch (the Branch) declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name</b>	CEPU	<b>Branch Name</b>	Electrical, Energy & Services Division, Western Australian Branch
<b>Financial year start date</b>	1 <sup>st</sup> January 2019	<b>Financial year end date</b>	31 <sup>st</sup> December 2019

### Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Stuart Nicholson	State Councillor/ Organiser	Salary \$168,543.89 (includes leave entitlements paid on resignation) Super \$29,5744	\$22,472   \$1778	Motor vehicle (grossed up value)  Income protection insurance
2. Peter Carter	Secretary	Salary \$160,909 Super \$15,009 Board fees \$3,012 (Paid to the CEPU)	\$22,721  \$2291	Motor vehicle (grossed up value)  Income protection insurance
3. Brendan Reeve	State Councillor/ Assistant State Secretary	Salary \$150,587 Super \$26,797	\$39,100  \$2,123	Motor vehicle (grossed up value)  Income protection insurance
4. Andrew Giddens	State Councillor/ Lead Organiser	Salary \$143,742 Super \$25,583	\$22,586  \$2,071	Motor vehicle (grossed up value)  Income protection insurance
5. Damian Clancey	State Councillor/Organiser	Salary \$125,862 Super \$22,404	\$16,890  \$1,751	Motor vehicle (grossed up value)  Income protection insurance

Full Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
-----------	--------	--	-------------------------------------	------------------------------------



**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

**Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

**Payments to related parties and declared persons or bodies**

During the financial year, the Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
16 July 2019-31 Dec 2019	Adam Woodage	Branch employee (Organiser)	Remuneration (including super)	\$69,659	Motor Vehicle \$8,791 (grossed up value) Income Protection \$969
				\$	

The branch made no other payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

Dated: 26<sup>th</sup> June, 2020

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*