



13 December 2019

Jason O'Mara
ACT Divisional Branch Secretary/Treasurer
Construction, Forestry, Maritime, Mining and Energy Union-Construction and General
Division, Australian Capital Territory Divisional Branch
Sent via email: Jomara@act.cfmeu.asn.au

Dear Jason O'Mara,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2019/15)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 28 August 2019 of your organisation's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Jason O'Mara, being the Divisional Branch Secretary of the Construction Forestry Maritime Mining and Energy Union, The Construction and General Division, Australian Capital Territory Divisional Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Construction Forestry Maritime Mining and Energy Union The Construction and General Division	Branch Name:	Australian Capital Territory Divisional Branch
Financial year start date:	1 April 2018	Financial year end date:	31 March 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Construction Forestry Maritime Mining and Energy Union, The Construction and General Division, Australian Capital Territory Divisional Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Jason O'Mara	Divisional Branch Secretary	\$264,456 This amount includes, allowances, redundancy fund contributions, superannuation contributions and board sitting fees. All sitting fees are not retained by officer but remitted to union.	\$20,688	Motor Vehicle
			\$477	Income protection Insurance
2. Zachary Smith	Assistant Branch Secretary	\$202,201 This amount includes, allowances, redundancy fund contributions, superannuation contributions and board sitting fees. All sitting fees are not retained by officer but remitted to union.	\$14,769	Motor Vehicle
			\$ 477	Income protection Insurance

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
3. Cameron Hardy	Union Official	\$142,036	\$18,477	Motor Vehicle
			\$477	Income Protection Insurance
4. Garry Hamilton	Union Official	\$141,059	\$18,397	Motor Vehicle
			\$477	Income Protection Insurance
5. Peter Cain	Temporary Labourer (for purpose of office relocation)	\$ 19,492	\$ 0	None

- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch.

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Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the Construction Forestry Maritime Mining and Energy Union, The Construction and General Division, Australian Capital Territory Divisional Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
9/4/2018	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training & Welfare Ltd	Training for CFMEU employee – Certificate IV in OH&S	\$700.00	
30/04/2018	Construction Employment Training & Welfare Ltd ATF	CFMEU Officers are directors of Construction Employment Training & Welfare Ltd	Training for CFMEU employee - WHS entry permit course	\$660.00	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
	Creative Safety Initiatives Trust				
16/05/2018	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training & Welfare Ltd	Event and function expenses incurred by CETW on behalf of the CFMEU and reimbursed by CFMEU to CETW	\$4,052.38	
27/08/2018	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training & Welfare Ltd	Training for CFMEU employee – White Card course	\$ 120.00	
28/08/2018	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training & Welfare Ltd	Training for CFMEU employees - Bullying & Harassment course.	\$1,135.22	
17/09/2018	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training & Welfare Ltd	Training for CFMEU employee – Asbestos Awareness course	\$ 140.00	
9/10/2018	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training & Welfare Ltd	Training for CFMEU employee – WHS entry permit course	\$ 330.00	
10/12/2018	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training & Welfare Ltd	Training for two CFMEU members – Personnel and materials hoist course	\$1,130.00	
15/02/2019	Construction Employment Training & Welfare Ltd ATF	CFMEU Officers are directors of Construction Employment Training & Welfare Ltd	Reimbursement of travel costs related to attendance at CFMMEU WA branch conference by CFMEU officers	\$3,971.00	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
	Creative Safety Initiatives Trust		who are also employed by CETW.		
20/03/2019	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training & Welfare Ltd	Repayment of over distribution.	\$5,520.93	Pursuant to the relevant trust deed CETW aff the Creative Safety Initiatives Trust has discretion to distribute profits to the CFMEU on an annual basis. In the CFMEU financial y/e 31 March 2019, an advance distribution was paid, the amount of which was subsequently (after audit) found to be too high. The excess distribution was repaid by CFMEU.
24/04/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,485.36	Mobile phones for CFMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMEU for their component of the mobile phone charge costs.
25/04/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members.	\$ 102.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMEU members, CFMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMEU in relation this member benefit on a monthly basis.
22/05/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,291.40	See above in relation to mobile phone charges
22/05/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMEU members.	\$ 96.00	See above in relation to CTUC membership.
20/06/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Reimbursement to CTUC of wages paid to a CTUC employee who was temporarily seconded to the CFMEU to provide administrative support in the CFMEU office.	\$ 429.46	
26/06/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Finance software support \$650 Mobile phone charge \$1,177.46 Fire maintenance \$434.42	\$2,488.07	See above in relation to mobile phone charges. CTUC provides administrative services to the CFMEU which requires specific finance

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
					software. CTUC Invoices CFMEU in relation to this software cost. CFMEU office is located in premises owned by the CTUC. Fire Maintenance charge relates to those premises.
26/06/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees	\$1,218.00	See above in relation to CTUC membership.
24/07/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,292.91	See above in relation to mobile phone charges.
24/07/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees	\$4,266.00	See above in relation to CTUC membership.
21/08/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,299.00	See above in relation to mobile phone charges
21/08/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradeamen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees	\$1,128.00	See above in relation to CTUC membership.
04/09/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Reimbursement to CTUC of wages paid to CTUC employees who were temporarily seconded to the CFMEU to provide administrative support in the CFMEU office.	\$3,037.17	
25/09/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees	\$ 990.00	See above in relation to CTUC membership.
25/09/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Finance Software support \$202.50 Mobile phone charges \$1,207.37	\$1,510.35	See above in relation to mobile phone charges and software support.
23/10/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees	\$ 180.00	See above in relation to CTUC membership.
23/10/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,193.70	See above in relation to mobile phone charges

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
20/11/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Fire maintenance \$220.42 Finance system support \$810.00 Mobile phone charges \$1,123.86	\$2,329.21	See above in relation to mobile phone charges. See above in relation to finance system support. See above in relation to Fire Maintenance.
20/11/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees	\$2,652.00	See above in relation to CTUC membership.
07/12/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd.	CFMEU Staff Christmas event	\$ 770.60	
14/12/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Loan repayment	\$8,819.13	
25/12/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees	\$ 306.00	See above in relation to CTUC membership.
25/12/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,191.40	See above re mobile phone charges.
14/01/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Loan repayment	\$8,819.13	
01/02/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,195.21	See above re mobile phone charges.
15/02/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Loan repayment	\$8,819.13	
19/02/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$1,250.00	
19/02/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Reimbursement to CTUC of Travel expenses associated with a CTUC employee attending meetings of the ACIRT held	\$1,264.31	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
			interstate as a representative of the CFMEU.		
19/02/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,191.40	See above re mobile phone charges.
20/02/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees	\$ 360.00	See above in relation to CTUC membership.
22/02/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation: \$375.00 Meeting Room hire: \$300.00	\$ 675.00	Accommodation component relates to accommodation cost for employee hired from interstate. Where payment of accommodation cost was part of agreed salary package.
06/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees	\$ 540.00	See above in relation to CTUC membership.
14/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Loan repayment	\$8,819.13	
14/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation and catering Employee 1. Accom. \$125.00 Employee 2. Accom \$375.00 Employee 3. Accom \$3,750.00 Meeting room hire & catering (CFMEU sponsored event): \$495 Meeting room hire & projector hire \$280.00	\$5025.00	Accommodation component relates to accommodation cost for employees hired from interstate, where payment of accommodation cost was part of agreed salary package.
18/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation Employee 1. \$500.00 Employee 2. \$250.00	\$ 750.00	Accommodation cost relates to accommodation cost for employees hired from interstate, where payment of accommodation cost was part of agreed salary package.
18/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering: CFMEU International Women's Day Event	\$ 375.00	
18/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation	\$ 125.00	Accommodation cost relates to accommodation cost for employees hired from interstate, where payment of

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
					accommodation cost was part of agreed salary package.
18/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation and catering Employee 1. \$500.00 Employee 2. \$1,250.00 Meeting room hire & catering \$211.70	\$1,961.70	Accommodation component relates to accommodation cost for employees hired from interstate, where payment of accommodation cost was part of agreed salary package.
20/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation	\$ 500.00	Accommodation relates to CFMEU officials from interstate attending ACT on Union business.
20/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation	\$ 125.00	Accommodation relates to CFMEU official from interstate attending ACT on Union business.
20/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Meeting room hire	\$ 178.00	
23/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Meeting room and equipment hire	\$ 402.80	
26/03/2018	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Meeting room hire	\$ 180.00	
26/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,356.53	See above re mobile phone charges
27/03/2019	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation	\$ 375.00	Accommodation component relates to accommodation cost for employee hired from interstate, where payment of accommodation cost was part of agreed salary package.

Signed by the officer:



Dated:

28/08/19

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]