

## **svc-adlib5**

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**From:** Geoff Dyke <gd14cfmeu@tpg.com.au>  
**Sent:** Wednesday, 2 November 2016 10:56 AM  
**To:** Orgs  
**Subject:** Notification of change of office  
**Attachments:** FWC notification of change of office holder.pdf

**Categories:** RIA

Dear Sir/Madam,

Please find attached notification regarding change of office bearers.

Regards,

Geoff


Geoff Dyke  
Secretary  
Victorian District Branch  
Mining & Energy Division  
CFMEU

Phone: 03-5134 3311  
Mobile: 0409 090 659  
Email: [gd14cfmeu@tpg.com.au](mailto:gd14cfmeu@tpg.com.au)

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009**

I, Geoffrey Wayne Dyke, being the Secretary of the Construction, Forestry, Mining & Energy Union, Mining & Energy Division, Victorian District Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230 (1) (b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

Dated: 2 November 2016

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]

## ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]: Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

<b>Branch Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
13 October 2016	Stawell Gold Mine – Lodge President	Vacant	Stuart Finlayson	PO Box 494, Stawell, Victoria 3380	Mine Worker



31 October 2016

Mr Andrew Vickers  
General Secretary

Construction, Forestry, Mining and Energy Union-Mining and Energy Division  
Email: [queries@cfmeunat.org](mailto:queries@cfmeunat.org)

Dear Mr Vickers,

**Notification of changes made to records [AR2016/154]**

I acknowledge receipt of a Notification of Change to the office holders.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
31 October 2016	Victorian District – Mining and Energy Division	Board of Management – Stawell Gold Mine Lodge President

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Michael Moutevelis  
Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)

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**From:** Melanie Mitchell <mmitchell@cfmeu.com.au>  
**Sent:** Monday, 31 October 2016 10:56 AM  
**To:** Orgs  
**Cc:** Andrew Vickers; Alister Kentish; Alice Vickerman  
**Subject:** Change of Office Holders - CFMEU Mining and Energy Division  
**Attachments:** 311016DeclarationofAndrewVickers.pdf; 311016ScheduleA.pdf  
  
**Categories:** RIA

Dear Registry,

Please find attached a declaration of Andrew Vickers and a schedule containing the change of office holder details from the recently completed CFMEU Mining and Energy Division, Victorian District election.

Kind regards,

Melanie Mitchell  
Legal Assistant  
CFMEU Mining & Energy Division  
215 Clarence Street  
Sydney NSW 2000  
Ph: (02) 9267 1035

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, ANDREW VICKERS being the General Secretary of the Construction, Forestry, Mining and Energy Union, Mining and Energy Division, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - The Australian Electoral Commission conducted an election for the Victorian District of the Construction, Forestry, Mining and Energy Union, Mining and Energy Division.
  - Accordingly, a list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Date: 31 October 2016

**Schedule A**

District	Date of Change	Position	Name of Outgoing Office Holder	Reason for Change	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Victorian District	13/10/16	Board of Management – Stawell Gold Mine Lodge President	VACANT	Re-Scheduled Election	Stuart Finlayson	Wing 5, Lignite Court, Morwell VIC 3840	Energy Worker



4 October 2016

Mr Andrew Vickers  
General Secretary

Construction, Forestry, Mining and Energy Union-Mining and Energy Division  
Email: [queries@cfmeunat.org](mailto:queries@cfmeunat.org)

Dear Mr Vickers,

**Notification of changes made to records [AR2016/154]**

I acknowledge receipt of a Notification of Change to the office holders.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
4 October 2016	South Western District – Mining and Energy Division	District Relief Check Inspector – South (1) Board of Management – South Area 1 (2)

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Michael Moutevelis  
Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)



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**From:** Melanie Mitchell <mmitchell@cfmeu.com.au>  
**Sent:** Tuesday, 4 October 2016 1:07 PM  
**To:** Orgs  
**Cc:** Andrew Vickers; Greg Betts  
**Subject:** CFMEU Mining and Energy Division Elections - South Western District  
**Attachments:** 041016AVFWC.pdf; 041016FWCReport.pdf  
  
**Categories:** RIA

Dear Manager,

Please find attached correspondence from Andrew Vickers, General Secretary, CFMEU Mining and Energy Division.

Regards

Melanie Mitchell  
Legal Assistant  
CFMEU Mining & Energy Division  
215 Clarence Street  
Sydney NSW 2000  
Ph: (02) 9267 1035



# CFMEU Mining & Energy Division National Returning Officer

Level 11, 215-217 Clarence Street, SYDNEY NSW 2000  
PO Box Q1641, QVB Post Office, SYDNEY NSW 1230  
Ph: (02) 9267 1035, Fax: (02) 9267 3198

4 October 2016

The Manager  
Registered Organisations  
Fair Work Commission  
Level 10  
80 William Street  
EAST SYDNEY NSW 2010

Dear Manager,

## **CFMEU Mining & Energy Division Elections**

In accordance with the rules of the CFMEU Mining and Energy Division, elections have been conducted by the National Returning Officer for the South Western District of the CFMEU Mining and Energy Division.

As is required by Rule 17(l)(e) of the CFMEU Mining and Energy Division Rules, please find enclosed the National Returning Officer's Election Report.

If you have any questions please do not hesitate to contact me.

Yours sincerely,

A handwritten signature in black ink, appearing to read "A. Vickers".

Andrew Vickers  
General Secretary



# CFMEU Mining & Energy Division National Returning Officer

Level 11, 215-217 Clarence Street, SYDNEY NSW 2000  
GPO Box 477, SYDNEY NSW 2001  
Ph: (02) 9267 1035, Fax: (02) 9267 3198

4 October 2016

Andrew Vickers  
General Secretary  
CFMEU Mining and Energy Division

Dear Andrew,

In line with your previous instructions I have conducted elections for the two vacant positions for the Board of Management South Western District and the vacant position for a relief Check Inspector for the same Division.

At the close of nominations I only received one nomination for the relief Check Inspector and I have subsequently declared the position to Tony Davis.

In respect to the Board of Management positions I received four nominations and at the completion of the vote process I advise the following:-

Errol Nutland	79 votes
Matt Gosek	228 votes
Brett Reeves	274 votes
Joe Sleiman	349 votes
Informal.	5

In line with the above result I have declared Brett and Joe elected to the Board of Management position for the current term.

I would once again like to thank Melanie Mitchell for her assistance during the ballot period. If you require further information please call me on 0418 983 306.

Yours sincerely

A handwritten signature in cursive script that reads "Greg Betts".

Greg Betts  
National Returning Officer

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**From:** Melanie Mitchell <mmitchell@cfmeu.com.au>  
**Sent:** Tuesday, 4 October 2016 1:04 PM  
**To:** Orgs  
**Cc:** Andrew Vickers; Alister Kentish; Alice Vickerman  
**Subject:** MM - Change of Office Holders - CFMEU Mining and Energy Division  
**Attachments:** DeclarationofAndrewVickers.pdf; ScheduleA.pdf  
  
**Categories:** RIA

Dear Registry,

Please find attached a declaration of Andrew Vickers and a schedule containing the change of office holders details from the recently completed CFMEU Mining and Energy Division, South Western District election.

Kind regards,

Melanie Mitchell  
Legal Assistant  
CFMEU Mining & Energy Division  
215 Clarence Street  
Sydney NSW 2000  
Ph: (02) 9267 1035

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, ANDREW VICKERS being the General Secretary of the Construction, Forestry, Mining and Energy Union, Mining and Energy Division, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - An election for the positions of South Western District Relief Check Inspector – Southern Region and Board of Management – Southern Region – Area 1 have been completed.
  - Accordingly, a list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

Date: 3 October 2016

**Schedule A**

District	Date of Change	Position	Name of Outgoing Office Holder	Reason for Change	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
South Western District	29/08/16	District Relief Check Inspector – South	Vacant	Scheduled Election	Tony Davis	636 Northcliffe Drive, Kembla Grange NSW 2526	Miner
South Western District	27/09/16	Board of Management – South Area 1	Barry Neall	Scheduled Election	Brett Reeves	636 Northcliffe Drive, Kembla Grange NSW 2526	Miner
South Western District	27/09/16	Board of Management – South Area 1	Vacant	Scheduled Election	Joe Sleiman	636 Northcliffe Drive, Kembla Grange NSW 2526	Miner



27 September 2016

Mr Michael O'Connor  
National Secretary  
Construction, Forestry, Mining and Energy Union  
Email: [queries@cfmeunat.org](mailto:queries@cfmeunat.org)

Fax: (03) 92749284

Dear Mr O'Connor,

**Notification of changes made to records [AR2016/154]**

I acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Mining and Energy Union.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
26 September 2016	FFPD NSW	NSW District Committee of Management – Vice President(s)

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Michael Moutevelis  
Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)

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**From:** Tim Deane <tdeane@cfmeu.org>  
**Sent:** Monday, 26 September 2016 10:26 AM  
**To:** Orgs  
**Cc:** ffpd industrial  
**Subject:** Notification to Change of Records - CFMEU FFPD NSW COM - Kathryn Powell + Peter Moss - To Fair Work Commission  
**Attachments:** 20160921 - FWC Notification to Change of Records-CFMEU FFPD NSW COM - Kathryn Powell + Peter Moss - 21 Sep 2016.pdf  
  
**Categories:** RIA

Dear Fair Work Commission,

**Re: Notification to Change of Records - CFMEU FFPD NSW Committee of Management – Kathryn Powell and Peter Moss**

Please find the above attached.

Please confirm receipt.

A hard copy will also be sent via post.

Sincerely,

**TIM DEANE**  
**Executive Assistant**  
**CFMEU FFPD**

Construction Forestry Mining & Energy Union  
Forestry Furnishing Building Products & Manufacturing Division

**Address:**  
**500 Swanston Street, Carlton South, VIC 3053**  
**Tel: 03 9274 9200**  
**Fax: 03 9274 9284**  
**Email: [tdeane@cfmeu.org](mailto:tdeane@cfmeu.org)**

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# CFMEU

Forestry Furnishing Building Products  
& Manufacturing Division (FFPD)  
Divisional National Office  
500 Swanston Street  
CARLTON SOUTH VIC 3053  
Phone: (03) 9274 9200  
Fax: (03) 9274 9284  
Freecall: 1800 060 556

21 September 2016

The General Manager  
The Fair Work Commission  
Terrace Towers  
80 William Street  
East Sydney NSW 2011

By email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

**RE: Notification of Change to Records – s.233(2) Fair Work (Registered Organisations) Act 2009**

I am required to notify the Commission of a change in the records required to be kept under s.230(1)(c) of the *Fair Work (Registered Organisations) Act 2009* ("the Act").

Under the Union Rules s 33(iv) the following officers of the Union have been appointed from their existing roles within the Committee to fill casual vacant positions until the elections are held in 2016. The corresponding changes have been made in the records required to be kept under s.230(1)(c) of the Act:

OFFICE	FORMER OFFICER	OCCUPATION	ADDRESS	CURRENT OFFICE HOLDER
NSW District Committee of Management	Vacant	Vice President (Affirmative Action)	Level 1, 10-12 Railway St Lidcombe NSW 2141	Kathryn Powell
NSW District Committee of Management	Vacant	Vice President	Level 1, 10-12 Railway St Lidcombe NSW 2141	Peter Moss

Under the Union Rules s 33(iv) the following officers of the Union have been appointed from their existing roles within the Committee to fill casual vacant positions until the elections are held in 2016. The corresponding changes have been made in the records required to be kept under s.230(1)(c) of the Act:

OFFICE	FORMER OFFICER	OCCUPATION	ADDRESS	CURRENT OFFICE HOLDER
NSW District Committee of Management	Kathryn Powell	Committee Member	Level 1, 10-12 Railway St Lidcombe NSW 2141	Vacant

**Stand up. Speak out. Come home.**

Construction Forestry Mining & Energy Union – Forestry Furnishing Building Products & Manufacturing Division  
ABN: 34 183 611 895



[ffpdadmin@cfmeu.org](mailto:ffpdadmin@cfmeu.org)



[www.facebook.com/CFMEUNational](http://www.facebook.com/CFMEUNational)



[CFMEU\\_National](https://twitter.com/CFMEU_National)



[www.cfmeu.net.au](http://www.cfmeu.net.au)

NSW District Committee of Management	Peter Moss	Committee Member	Level 1, 10-12 Railway St Lidcombe NSW 2141	Vacant
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I declare that the above information is correct.

Yours sincerely,



MICHAEL O'CONNOR  
*National Secretary*  
CFMEU



24 August 2016

Mr Michael O'Connor  
National Secretary  
Construction, Forestry, Mining and Energy Union  
Email: [queries@cfmeunat.org](mailto:queries@cfmeunat.org)

Dear Mr O'Connor,

**Notification of changes made to records [AR2016/154]**

I acknowledge receipt of a Notification of Change to the PPW District Nowra and Petrie Sub-branches of the Forestry Furnishing Building Products and Manufacturing Division of the Construction, Forestry, Mining and Energy Union.

This information was lodged with the Fair Work Commission (the Commission) on 24 August 2016 in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). Our records have been updated accordingly. The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Thank you for the notification.

Yours sincerely,  
Michael Moutevelis  
Regulatory Compliance Branch

**svc-adlib5**

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**From:** Alice Vickerman <avickerman@cfmeu.org>  
**Sent:** Wednesday, 24 August 2016 10:10 AM  
**To:** Orgs  
**Subject:** Notification of Changes to Records (Changes to Records in the Annual Return)  
**Attachments:** AR2016\_154\_CFMEU Notification of changes to records\_23.08.2016.pdf

**Categories:** RIA

To the General Manager, Fair Work Commission

Attached is a notification of a change to the records in the 2016 Annual Return [AR2016/154] regarding the closure of two sub-branches of the PPW District of the FFPD Division of the CFMEU.

Sincerely

*Alice Vickerman  
National Risk and Compliance Officer  
Construction, Forestry, Mining and Energy Union  
500 Swanston Street, CARLTON SOUTH VIC 3053  
Ph: 03 9274 9205  
Mob: 0451 835 959*

**Stand up. Speak out. Come home.**

<http://www.standupspeakoutcomehome.org.au/>

The information in this e-mail may be confidential and/or legally privileged. It is intended solely for the addressee and access to this e-mail by anyone else is unauthorised. If you are not the intended recipient, any disclosure, copying, distribution or any action taken or omitted to be taken in reliance on it, is prohibited and may be unlawful.

Stand up. **Speak out.** Come home.

23 August 2016

**CFMEU**  
NATIONAL OFFICE  
Construction Forestry Mining & Energy Union

The General Manager  
Fair Work Commission  
Level 8, Terrace Tower  
80 William Street  
EAST SYDNEY NSW 2011

By email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

Dear General Manager

**RE: NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)**

In accordance with section 230 of the *Fair Work (Registered Organisations) Act 2009* and regulation 147 of the *Fair Work (Registered Organisations) Regulations 2009*, I, Michael O'Connor, National Secretary of the Construction, Forestry, Mining and Energy Union declare the following:

- 1 I am authorised to make this declaration.
- 2 The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

On 4 August 2016 the following sub-branches of the Pulp and Paper Workers' [PPW] District of the Forestry Furnishing Building Products and Manufacturing Division of the CFMEU ceased operation:

- PPW District Nowra Sub-branch  
13 Comarong Street  
GREENWELL POINT NSW 2540

A list of changes to offices and the names of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

- PPW District Petrie Sub-branch  
c/o 148-152 Miller Street  
WEST MELBOURNE VIC 3003

There were no recent office holders in this sub-branch, as reported in the Annual Return of Information 2016

Yours sincerely

  
Michael O'Connor  
NATIONAL SECRETARY

Construction Forestry  
Mining and Energy  
Union

National Office

Michael O'Connor  
National Secretary  
ABN 17 402 743 835

500 Swanston Street  
Carlton South VIC 3053

P: (613) 9274 9203  
F: (613) 9274 9284  
nationalqueries@cfmeu.org  
www.cfmeu.net.au

**ANNEXURE A:** Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
Nowra PPW Sub Branch	4 August 2016	President	Paul Ryan	Closure of sub-branch	N/A	N/A	N/A
Nowra PPW Sub Branch	4 August 2016	Senior Vice President	Peter Dawson	Closure of sub-branch	N/A	N/A	N/A
Nowra PPW Sub Branch	4 August 2016	Junior Vice President	Vernon Ducret	Closure of sub-branch	N/A	N/A	N/A
Nowra PPW Sub Branch	4 August 2016	Secretary	Jack Evans	Closure of sub-branch	N/A	N/A	N/A
Nowra PPW Sub Branch	4 August 2016	Committee of Management	Trent Boundy	Closure of sub-branch	N/A	N/A	N/A
Nowra PPW Sub Branch	4 August 2016	Committee of Management	Karen Cole	Closure of sub-branch	N/A	N/A	N/A
Nowra PPW Sub Branch	4 August 2016	Committee of Management	Gary Cork	Closure of sub-branch	N/A	N/A	N/A



9 August 2016

Mr Aaron Cartledge  
Secretary  
Construction, Forestry, Mining and Energy Union - South Australian Branch  
Fax: (08) 8231 3822

Dear Mr Cartledge,

**Notification of changes made to records [AR2016/154]**

I acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Mining and Energy Union.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
8 August 2016	South Australian Branch	Branch Offices (9)

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,  
Michael Moutevelis  
Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)



9 August 2016

Mr Aaron Cartledge  
Secretary  
Construction, Forestry, Mining and Energy Union - South Australian Branch  
Email: [acartledge@sa.cfmeu.asn.au](mailto:acartledge@sa.cfmeu.asn.au)

CC: [queries@cfmeunat.org](mailto:queries@cfmeunat.org)

Dear Mr Cartledge,

**Notification of changes made to records [AR2016/154]**

I acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Mining and Energy Union.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
8 August 2016	South Australian Branch	Branch Offices (9)

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Michael Moutevelis  
Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)



**svc-adlib5**

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**From:** Gail Gorman <ggorman@cfmeu.org>  
**Sent:** Monday, 8 August 2016 3:10 PM  
**To:** Orgs  
**Subject:** Change of Office Bearers CFMEU SA Branch  
**Attachments:** Change of Office Holders July 2016 signed.pdf

Please find attached a list of changed office bearers for the SA Branch of the CFMEU C&G Division

Regards Gail

Gail Gorman

Administration Manager

---

**CFMEU**

**South Australian Branch**

Level 1, 32 South Terrace, Adelaide 5000

T: 08 8231 5532 F: 08 8231 3822 M: 0418 808 435

E: ggorman@cfmeu.org



[www.cfmeu.asn.au/branch/sa](http://www.cfmeu.asn.au/branch/sa)



[www.facebook.com/cfmeusa](https://www.facebook.com/cfmeusa)

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**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Aaron Cartledge, being the Secretary of the Construction Forestry Mining & Energy Union, South Australian Divisional Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
3.
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Aaron Cartledge  
Secretary

Dated: 05/08/2016

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days** of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment of election process will take longer than 35 days*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for Change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
South Australia	13-07-16	Divisional Branch President	Derek Stapleton	Resignation	Craig Fry	c/- Level 1, 32 South Terrace Adelaide 5000	Crane Driver
	13-07-16	Divisional Branch Vice President	vacant		Scott Jeffs	c/- Level 1, 32 South Terrace Adelaide 5000	Safety Officer
	13-07-16	Divisional Branch Organiser	vacant		Gregory Warner	c/- Level 1, 32 South Terrace Adelaide 5000	Union Official
	13-07-16	Divisional Branch Trustee	John Nelson	Resignation	Vacant	c/- Level 1, 32 South Terrace Adelaide 5000	
	13-07-16	Divisional Branch Trustee	Scott Jeff's	Appointed Vice President	Vacant	c/- Level 1, 32 South Terrace Adelaide 5000	
	13-07-16	Divisional Branch Committee of Management Member	Anthony Jarrett	Resignation	Geoffrey Hill	c/- Level 1, 32 South Terrace Adelaide 5000	Labourer
	13-07-16	Divisional Branch Committee of Management Member	James Norris	Resignation	Antony Priddle	c/- Level 1, 32 South Terrace Adelaide 5000	Ceiling Fixer
	13-07-16	Divisional Branch Committee of Management Member	Craig Fry	Appointed President	Duncan Campbell	c/- Level 1, 32 South Terrace Adelaide 5000	Labourer
	13-07-16	Divisional Branch Committee of Management Member	Vacant	Filling Vacancy	Malcolm Vass	c/- Level 1, 32 South Terrace Adelaide 5000	Labourer



5 August 2016

Mr Andrew Vickers  
General Secretary

Construction, Forestry, Mining and Energy Union  
Email: [queries@cfmeunat.org](mailto:queries@cfmeunat.org)

Dear Mr Vickers,

**Notification of changes made to records [AR2016/154]**

I acknowledge receipt of a Notification of Change to the office holders.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
4 August 2016	Mining and Energy Division	Mining and Energy Division offices

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,  
Michael Moutevelis  
Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)

**svc-adlib5**

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**From:** Melanie Mitchell <mmitchell@cfmeu.com.au>  
**Sent:** Thursday, 4 August 2016 12:06 PM  
**To:** Orgs  
**Cc:** Alister Kentish; Alex Bukarica; Alice Vickerman  
**Subject:** Change of Office Holders - CFMEU Mining and Energy Division  
**Attachments:** DeclarationofAndrewVickers.pdf; ScheduleA.pdf

Dear Registry,

Please find attached a declaration of Andrew Vickers and a schedule containing the change of office holders details from the recently completed CFMEU Mining and Energy Division general election.

Kind regards,

Melanie Mitchell  
Legal Assistant  
CFMEU Mining & Energy Division  
215 Clarence Street  
Sydney NSW 2000  
Ph: (02) 9267 1035

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, ANDREW VICKERS being the General Secretary of the Construction, Forestry, Mining and Energy Union, Mining and Energy Division, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - The general election of the CFMEU Mining and Energy Division has been completed and declared.
  - The National Returning Officer of the Division conducted elections for the National Office, the Northern Mining & NSW Energy District, the South Western District, the Western Australian District and the Tasmanian District.
  - The Australian Electoral Commission conducted elections for the Queensland District and the Victorian District.
  - Accordingly, a list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Date:

4 August 2016

## Schedule A

District	Date of Change	Position	Name of Outgoing Office Holder	Reason for Change	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
National	01/07/16	General Vice President	Lorraine Usher	Retired	N/A <sup>i</sup>	215-217 Clarence Street, Sydney NSW 2000	N/A
Northern Mining & NSW Energy District	01/07/16	Central Councillor - Open Cut	Kerry Wild	Scheduled Election	Stephen Mepham	67a Aberdare Road, Cessnock NSW 2325	Miner
Northern Mining & NSW Energy District	01/07/16	Central Councillor - Underground	Daryl Haile	Scheduled Election	N/A <sup>ii</sup>	67a Aberdare Road, Cessnock NSW 2325	N/A
Northern Mining & NSW Energy District	01/07/16	Central Councillor - Energy	Jason Porter	Scheduled Election	Peter Compton	67a Aberdare Road, Cessnock NSW 2325	Energy Worker
Northern Mining & NSW Energy District	01/07/16	Board of Management – Open Cut	Adam Dever	Scheduled Election	Matthew Reid	67a Aberdare Road, Cessnock NSW 2325	Miner
Northern Mining & NSW Energy District	01/07/16	Board of Management – Open Cut	Stephen Mepham	Scheduled Election	Darren Watson	67a Aberdare Road, Cessnock NSW 2325	Miner
Northern Mining & NSW Energy District	01/07/16	Board of Management – Open Cut	Robert Bennett	Scheduled Election	Brad Bates	67a Aberdare Road, Cessnock NSW 2325	Miner
Northern Mining & NSW Energy District	01/07/16	Board of Management – Open Cut	Saul Bourke	Scheduled Election	N/A <sup>iii</sup>	67a Aberdare Road, Cessnock NSW 2325	Miner
Northern Mining & NSW Energy District	01/07/16	Board of Management – Underground	Richard Lloyd	Scheduled Election	Mark Avery	67a Aberdare Road, Cessnock NSW 2325	Miner
Northern Mining & NSW Energy District	01/07/16	Board of Management - Underground	Peter Goodwin	Scheduled Election	Joseph Price	67a Aberdare Road, Cessnock NSW 2325	Miner

Northern Mining & NSW Energy District	01/07/16	Board of Management - Underground	Brett Nolan	Scheduled Election	Michael Taggart	67a Aberdare Road, Cessnock NSW 2325	Miner
Northern Mining & NSW Energy District	01/07/16	Board of Management - Underground	Anthony Fardell	Scheduled Election	N/A <sup>iv</sup>	67a Aberdare Road, Cessnock NSW 2325	N/A
Northern Mining & NSW Energy District	01/07/16	Board of Management – Gunnedah Coalfields	N/A <sup>v</sup>	Scheduled Election	Saul Bourke	67a Aberdare Road, Cessnock NSW 2325	Miner
Northern Mining & NSW Energy District	01/07/16	Board of Management – Energy	Peter Compton	Scheduled Election	N/A <sup>vi</sup>	67a Aberdare Road, Cessnock NSW 2325	N/A
Northern Mining & NSW Energy District	01/07/16	Board of Management – Energy Distribution	N/A	Scheduled Election	Darren Maxwell	67a Aberdare Road, Cessnock NSW 2325	Energy Worker
Northern Mining & NSW Energy District	01/07/16	Board of Management – Energy Petrochemical	N/A	Scheduled Election	Jason Porter	67a Aberdare Road, Cessnock NSW 2325	Energy Worker
Northern Mining & NSW Energy District	01/07/16	Board of Management – Energy Power Generation	N/A	Scheduled Election	Glenn Kollner	67a Aberdare Road, Cessnock NSW 2325	Energy Worker
Northern Mining & NSW Energy District	01/07/16	Board of Management – Female Affirmative Action Representative	Nicole Swales	Scheduled Election	Sharon Smoothy	67a Aberdare Road, Cessnock NSW 2325	Miner
South Western District	01/07/16	District Relief Check Inspector – South	John Collins	Scheduled Election	VACANT – no nominations received	636 Northcliffe Drive, Kembla Grange NSW 2526	N/A
South Western District	01/07/16	Central Councillor - West	Wayne Small	Scheduled Election	N/A <sup>vii</sup>	52 Eskbank Street, Lithgow NSW 2790	N/A
South Western District	01/07/16	Board of Management – South Area 1	Brett Reeves	Scheduled Election	VACANT – no nominations received	636 Northcliffe Drive, Kembla Grange NSW 2526	N/A
South Western District	01/07/16	Board of Management – West Area 2	Jeff Platts	Scheduled Election	VACANT – nominations received	52 Eskbank Street, Lithgow NSW 2790	N/A



Western Australian District	01/07/16	District Vice President – Southern Region	VACANT	Scheduled Election	Paul Steele	75 Throssell Street, Collie WA 6225	Miner
Western Australian District	01/07/16	Board of Management – Southern Region	Steven Harms	Scheduled Election	Robert Sanford	75 Throssell Street, Collie WA 6225	Miner
Western Australian District	01/07/16	Board of Management – Northern Region	VACANT	Scheduled Election	Paul Bloxsom	75 Throssell Street, Collie WA 6225	Miner
Tasmanian District	01/07/16	Board of Management	Timothy Sutton	Scheduled Election	Ricky Gale	PO Box 72, George Town TAS 7253	Miner
Tasmanian District	01/07/16	Board of Management	Shane Spotswood	Scheduled Election	Brent Ashman	PO Box 72, George Town TAS 7253	Miner
Tasmanian District	01/07/16	Board of Management	Gregory Dawson	Scheduled Election	VACANT – no nominations received	PO Box 72, George Town TAS 7253	Miner
Victorian District	01/07/16	District President	Luke Van der Meulen	Scheduled Election	Trevor Williams	Wing 5, Lignite Court, Morwell VIC 3840	Union Official
Victorian District	01/07/16	District Vice President	Graeme Middlemiss	Scheduled Election	Peter Waanders	Wing 5, Lignite Court, Morwell VIC 3840	Power Station Worker
Victorian District	01/07/16	Board of Management – Loy Yang Power Station 'B' Lodge President	Chaise Delia	Scheduled Election	Geoff Dyke	Wing 5, Lignite Court, Morwell VIC 3840	Power Station Worker/Union Official
Victorian District	01/07/16	Board of Management – Stawell Gold Mine Lodge President	Kim Freeman	Scheduled Election	VACANT – no nominations received	Wing 5, Lignite Court, Morwell VIC 3840	N/A
Queensland District	01/07/16	Board of Management – Division 1	Barry Elliott	Scheduled Election	Shaun Isaacs	61 Bowen Street, Spring Hill Qld 4004	Miner
Queensland District	01/07/16	Board of management – Division 4	Bruce West	Scheduled Election	Heath Timmins	61 Bowen Street, Spring Hill Qld 4004	Miner
Queensland District	01/07/16	Board of Management – Division 7	Michael Gleeson	Scheduled Election	Mark Zerner	61 Bowen Street, Spring Hill Qld 4004	Port Worker

Queensland District	01/07/16	Central Councillor	Francis Baker	Scheduled Election	Luke Ludlow	61 Bowen Street, Spring Hill Qld 4004	Miner
Queensland District	01/07/16	Central Councillor	Scott Leggett	Scheduled Election	Jeff Pearce	61 Bowen Street, Spring Hill Qld 4004	Miner
Queensland District	01/07/16	Central Councillor	Fredrick Hibble	Scheduled Election	N/A <sup>viii</sup>	61 Bowen Street, Spring Hill Qld 4004	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Bruce Bailey	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Brian Boyle	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Lindsay Chambers	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Ross Clark	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	William Craven	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Greg Donohue	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Stephen Everest	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Danny Kliese	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Tony Padget	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge	N/A	Scheduled Election	Brett Patterson	As Above	N/A

		Representative					
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Peter Maxwell	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Jeffrey Scales	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	David Simpson	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Heath Timmins	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Dan Van Haeran	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Luke Wells	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Simon West	As Above	N/A
Queensland District	01/07/16	District Branch Convention Lodge Representative	N/A	Scheduled Election	Brian Wise	As Above	N/A

<sup>i</sup> **National Energy Vice President** – As a result of “21 Transitional Rule” of the Rules of the Mining and Energy Division of the Construction, Forestry, Mining and Energy Union, the office of National Energy Vice President ceased to exist on 30 June 2016.

<sup>ii</sup> **Northern Mining & NSW Energy District Central Councillor** – in accordance with Rule 8(i)(c) of the CFMEU Mining and Energy Division Rules, the number of Central Council representatives shall be determined at the end of the financial year immediately preceding the relevant election, according to the membership number of the District. Accordingly, the number of Central Councillors for the Northern Mining & NSW Energy District has been reduced from five (5) councillors to four (4) councillors for the coming term.

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iii **Northern Mining & NSW Energy District Board of Management – Open Cut** – In accordance with the rule change decision of the Fair Work Commission on 14 January 2016 the Northern Mining & NSW Energy District has reduced the number of Board of Management – Open Cut positions from 4 to 3.

iv **Northern Mining & NSW Energy District Board of Management – Underground** – In accordance with the rule change decision of the Fair Work Commission on 14 January 2016 the Northern Mining & NSW Energy District has reduced the number of Board of Management – Underground positions from 4 to 3.

v **Northern Mining & NSW Energy District Board of Management – Gunnedah Coalfields** – In accordance with the rule change decision of the Fair Work Commission on 14 January 2016 the Northern Mining & NSW Energy District has established a Board of Management – Gunnedah Coalfield position.

vi **Northern Mining & NSW Energy District Board of Management – Energy** - In accordance with the rule change decision of the Fair Work Commission on 14 January 2016 the Northern Mining & NSW Energy District has replaced the Board of Management – Energy position with three separate Board of Management – Energy positions. These are the **Board of Management – Energy Distribution**, **Board of Management – Energy Petrochemical** and **Board of Management – Energy Power Generation**.

vii **South Western District Central Councillor** – in accordance with Rule 8(i)(c) of the CFMEU Mining and Energy Division Rules, the number of Central Council representatives shall be determined at the end of the financial year immediately preceding the relevant election, according the membership number of the District. Accordingly, the number of Central Councillors for the South Western District has been reduced from two (2) councillors to one (1) councillor for the coming term.

viii **Queensland District Central Councillor** - in accordance with Rule 8(i)(c) of the CFMEU Mining and Energy Division Rules, the number of Central Council representatives shall be determined at the end of the financial year immediately preceding the relevant election, according the membership number of the District. Accordingly, the number of Central Councillors for the Queensland District has been reduced from four (4) councillors to three (3) councillors for the coming term.

**svc-adlib5**

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**From:** Melanie Mitchell <mmitchell@cfmeu.com.au>  
**Sent:** Friday, 1 July 2016 10:43 AM  
**To:** Orgs  
**Cc:** Andrew Vickers; Greg Betts  
**Subject:** 2016 CFMEU Mining & Energy Division Election  
**Attachments:** 010716FWC.pdf; AttachmentD.pdf

**Categories:** RIA

Dear Manager,

Please find attached correspondence from Andrew Vickers, General Secretary, CFMEU Mining and Energy Division.

Regards

Melanie Mitchell  
Legal Assistant  
CFMEU Mining & Energy Division  
215 Clarence Street  
Sydney NSW 2000  
Ph: (02) 9267 1035



1 July 2016

The Manager  
Registered Organisations  
Fair Work Commission  
Level 10  
80 William Street  
EAST SYDNEY NSW 2010

Dear Manager,

**CFMEU Mining & Energy Division Elections**

I refer to the election report that was filed on 22 June 2016 with the Fair Work Commission.

It has been brought to my attention that attachment (d) to the report of Greg Betts, National Returning Officer, did not contain the results for our Western Australian District.

Please substitute the attachment (d) of the report filed on 22 June 2016 with the document attached.

If you have any questions please do not hesitate to contact me.

Yours sincerely,

A handwritten signature in black ink, appearing to read "A. Vickers".

Andrew Vickers  
General Secretary



# CFMEU Mining & Energy Division National Returning Officer

Level 11, 215-217 Clarence Street, SYDNEY NSW 2000  
GPO Box 477, QVB Post Office, SYDNEY NSW 2001  
Ph: (02) 9267 1035, Fax: (02) 9267 3198

15 June 2016

## NATIONAL OFFICE

General President	Tony Maher	Elected Unopposed
General Secretary	Andrew Vickers	Elected Unopposed

## NORTHERN MINING & NSW ENERGY DISTRICT

District President	Peter Jordan	Elected Unopposed
District Secretary	Grahame Kelly	Elected Unopposed
District Vice President (A)	Jeremy McWilliams	Elected Unopposed
District Vice President (B)	Shane Thompson	Elected Unopposed
District Vice President (C)	Robin Williams	Elected Unopposed
District Vice President (D)	Jeffrey Drayton	Elected Unopposed
District Vice President (E)	Mark McGrath	Elected Unopposed
District Check Inspector (A)	Keith Shaw	Elected Unopposed
District Check Inspector (B)	David Simm	Elected Unopposed
Central Councillor – Open Cut	Michael Dobie	Elected Unopposed
Central Councillor – Open Cut	Stephen Mephram	Elected Unopposed
Central Councillor – Underground	Michael Schofield	Elected Unopposed
Central Councillor – Energy	Peter Compton	Elected Unopposed
Board of Management – Open Cut	Matthew Reid	Elected Unopposed
Board of Management – Open Cut	Darren Watson	Elected Unopposed
Board of Management – Open Cut	Brad Bates	Elected Unopposed
Board of Management – Underground	Mark Avery	Elected Unopposed
Board of Management – Underground	Joseph Price	Elected Unopposed
Board of Management – Underground	Michael Taggart	Elected Unopposed
Board of Management – Gunnedah Coalfields	Saul Bourke	Elected Unopposed
Board of Management – Energy Distribution	Darren Maxwell	Elected Unopposed
Board of Management – Energy Petrochemical	Jason Porter	Elected Unopposed
Board of Management – Energy Power Generation	Glenn Kollner	Elected Unopposed
Board of Management – Female Affirmative Action Representative	Sharon Smoothy	Elected Unopposed.

## SOUTH WESTERN DISTRICT

District President	Andy Honeysett	Elected Unopposed
District Secretary	Lee Webb	Elected Unopposed
District Vice President - Western	Graeme Osborne	Elected Unopposed
District Vice President – Southern	Bob Timbs	Elected Unopposed

District Vice President – Metalliferous	Greg Braes	Elected Unopposed
District Check Inspector – Western	Peter Tatton	Elected Unopposed
District Check Inspector – Southern	Stephen Barrett	Elected Unopposed
District Relief Check Inspector – Western	Graham Collier	Elected Unopposed
District Relief Check Inspector – Southern		VACANT
Central Councillor	David McLachlan	Elected Unopposed
Board of Management – South – Area 1	Barry Neall	Elected Unopposed
Board of Management – South – Area 1		VACANT
Board of Management – South – Area 2	Andrew Davey	Elected Unopposed
Board of Management – South – Area 3	Adam Giddings	Elected Unopposed
Board of Management – West – Area 1	Craig Carberry	Elected Unopposed
Board of Management – West – Area 2		VACANT
Board of Management – West – Area 3	Mark Jenkins	Elected Unopposed
Board of Management – West – Area 4	Kyle Witherspoon	Declared 15/6/16

### TASMANIAN DISTRICT

State Executive Officer	Chris Hinds	Elected Unopposed
District Vice President	David Bean	Elected Unopposed
District Check Inspector		VACANT
Board of Management	Ricky Gale	Elected Unopposed
Board of Management	Brent Ashman	Elected Unopposed
Board of Management		VACANT

### WESTERN AUSTRALIAN DISTRICT

District President	Greg Busson	Elected Unopposed
District Secretary	Gary Wood	Elected Unopposed
District Vice President – Northern Region	Vic Arriagada	Elected Unopposed
District Vice President – Southern Region	Paul Steele	Elected Unopposed
Board of Management – Northern Region	Paul Bloxsom	Elected Unopposed
Board of Management – Northern Region	Dennis Jones	Elected Unopposed
Board of Management – Southern Region	Allan Davidson	Elected Unopposed
Board of Management – Southern Region	Robert Sanford	Elected Unopposed

**The following position in the South Western District has been through the ballot process:**

Position	Candidates
Board of Management – West – Area 4	Kyle Witherspoon Steve Kondek

The successful candidate for this position was Kyle Witherspoon.



Greg Betts  
National Returning Officer





23 June 2016

Mr Andrew Vickers  
General Secretary

Construction, Forestry, Mining and Energy Union-Mining and Energy Division  
Email: [info@cfmeu.com.au](mailto:info@cfmeu.com.au)

Dear Mr Vickers,

**Notification of changes made to records [AR2016/154]**

I acknowledge receipt of a Notification of Change to the office holders.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
22 June 2016	National Office, Northern Mining & NSW Energy District, South Western District, Western Australian District, Tasmanian District	Various

Please note that the RO Act requires that a notification of change must be lodged within 35 days of the change occurring.

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)

Thank you for the notification.

Yours sincerely,

Michael Moutevelis  
Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)



22 June 2016

The Manager  
Registered Organisations  
Fair Work Commission  
Level 10  
80 William Street  
EAST SYDNEY NSW 2010

Dear Manager,

**CFMEU Mining & Energy Division Elections**

In accordance with the rules of the CFMEU Mining and Energy Division, elections have been conducted by the National Returning Officer for the National Office, Northern Mining & NSW Energy District, South Western District, Western Australian District and the Tasmanian District.

As is required by Rule 17(l)(e) of the CFMEU Mining and Energy Division Rules, please find enclosed the National Returning Officer's Election Report.

If you have any questions please do not hesitate to contact me.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Andrew Vickers".

Andrew Vickers  
General Secretary



# CFMEU Mining & Energy Division National Returning Officer

Level 11, 215-217 Clarence Street, SYDNEY NSW 2000  
GPO Box 477, SYDNEY NSW 2001  
Ph: (02) 9267 1035, Fax: (02) 9267 3198

15 June 2016

Mr Andrew Vickers  
General Secretary  
CFMEU Mining & Energy Division

Dear Andrew

## **Re: Union elections 2016**

I have conducted the election in accordance with the Division's ballot rule 17 and have concluded the ballot process today, the 15<sup>th</sup> June 2016. The timetable for the election can be found marked Annexure (a) of this report, along with the Local Returning Officers Manual marked Annexure (b) and the Returning Officer Questionnaire Annexure (c).

The Returning Officer manual was updated to more appropriately reflect the current rules and a questionnaire developed with both being approved by myself before the commencement of any training.

Prior to the election being conducted all local returning officers were trained in accordance with the manual and the questionnaire had to be completed by each local returning officer so I could feel confident that they were conversant with the ballot rule and the process that had to be followed. If any local returning officer could not attend the training process they were required to complete the questionnaire electronically.

At the completion of the nomination period the current National office bearers were unopposed and I accordingly declared those positions. All positions in the Northern Mining & NSW Energy District and the Western Australian district were also unopposed and they were also declared on May 9.

In Tasmania those positions that were not contested were subsequently declared on May 9 but there were no nominations received for the following positions:-

- (a) District Check Inspector
- (b) Board of Management member

I have been advised that since the close of nominations the Tasmanian District Board of Management have resolved to remove the Board position that was not contested from their rules. This will obviously have to be followed through by the relevant responsible officer.

In respect to the South West District, all positions were also unopposed except for the position of Board of Management Western Region – Area 4. The ballot was conducted in

two ways with the Clarence Lodge returning officer conducting a mine site ballot of the members and 40 postal ballots were sent out for the members that were entitled to a vote but were not part of the Clarence Lodge.

After a count of the ballot papers that were returned namely the lodge vote along with a small number of the postal ballots I have declared that position also.

There is an issue also in respect to three positions in the South West Districts rules that I did not receive a nomination for, and those positions are as follows:-

Relief Check Inspector  
Board of Management Southern Area (1)  
Board of Management Western Area (2)

The Division will also need to make a decision in respect to the above vacant positions also either by reopening nominations or removing the positions from the rules, as it is my understanding they cannot remain open for this entire term of office.

You should also be advised that I received one late nomination, which was rejected for being out of time and another candidate withdrew his nomination because he was made redundant from his workplace.

I would also recommend to the Division that all Districts be notified that at least six months prior to next election their relevant Boards make a decision in respect to the number of Officers/Board of Management and Check Inspector positions that they require for the coming term. Districts should also ensure that their rules adequately reflect their decision, ensuring a seamless ballot process.

Also included in this report is a list of all the successful candidates in this election and their respective positions which can be found in Annexure (d).

In closing this report I would like to thank the National Executive for their confidence in me conducting this election, and a special thanks also going to Melanie Mitchell who assisted me through the entire process, Mick Weise for the training of the Local Returning Officers and his assistance with the manual and questionnaire, Anne Skinner for ensuring the membership lists were ready for any possible ballot and Phil Pasfield from Slater & Gordon for any legal concerns that I may have had.

Yours sincerely



Greg Betts  
National Returning Officer

## 2016 CFMEU Mining and Energy Division Election Timetable

<b>No.</b>	<b>Action</b>	<b>Date</b>	<b>Rule</b>
1.	Appointment of National Returning Officer by Central Council	Done – Greg Betts	17(a)
2.	Appointment Local Returning Officers	Preferably by Friday 15 April	17(a)(2)
3.	Notice in Papers, Districts, Lodges	No earlier than Monday 28 March and no later than Friday 15 April	17(c)(1)
4.	Close of Voters Roll	Monday 11 April	17(f)(2)
5.	Nominations Open	Monday 18 April	17(b)
5.	Voters Roll Open for Inspection	Friday 22 April until declaration of ballot	17(f)(3)
6.	Nominations Close	Monday 9 May	17(b)
7.	Declaration of Unopposed Candidates	Monday 9 May	17(e)
8.	Draw for Ballot Paper Positions	As soon as practical after Monday 9 May	17(g)(2)
9.	Preparation/Mail Out of Ballot Papers	Monday 9 May – Friday 20 May	17(g)(3)
10.	Ballot Opens	Monday 23 May	17(c)(F) and 17(g)(1)
11.	Ballot Closes	Tuesday 14 June	17(c)(F) and 17(g)(1)
12.	Counting Commences	After Tuesday 14 June	17(j)(1)
13.	Declaration	After Tuesday 14 June and no later than Thursday 30 June	17(l)(1)

**National Returning Officer's Instruction Manual**  
A guide to District and National Election Processes  
of the CFMEU, Mining & Energy Division

## **Introduction by the National Returning Officer**

The role of Local Returning Officer is an extremely important position of responsibility in the CFMEU Mining & Energy Division. Indeed, it has been so since the formation of the Miners Federation in 1915.

Unlike many other unions today, this Union has largely maintained the legal right to conduct its own elections. The right of the Union to conduct its own elections has come under scrutiny in recent times and it is increasingly important that our elections are conducted according to the highest standards of transparency, honesty and accountability.

Since the last General Elections in 2012, there have been significant changes to the Ballot Rules of the Mining & Energy Division. These changes are explained in this publication and will be the subject of training courses.

However, if any matter is unclear or confusing, please feel free to contact me directly to obtain advice on your role and duties.

I have produced this publication to ensure that we maintain the high standards and traditions of our Local Returning Officers. It outlines what is required of you and how we can assist you to carry out your important work with diligence and confidence

Greg Betts,  
National Returning Officer  
February 2016

**Published on behalf of the National Returning Officer  
by the CFMEU Mining & Energy Division  
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## **Table of Contents**

### **Overview of Elections**

- Timing
- National Returning Officer
- How are elections held?
- Nominal timetable for an election

### **Local Returning Officers**

- Nomination and appointment of Local Returning Officers
- Appointment of local returning officers for District and National elections
- Roles and responsibilities

### **Opening of Election**

- Roll of voters
- Notice to members
- Nomination period
- Eligibility for nomination
- Close of nominations

### **Preparation of Ballot**

- Draw for positions
- Ballot Pack/RO kit

### **Communication Responsibilities & Behaviour**

- Responsibilities of candidates
- Responsibilities of District Offices

### **The Ballot**

- Conduct of site ballot
- Returning the ballot papers
- Conduct of postal ballot
- Conduct of the count
- Scrutineers
- Counting the votes
- Informal ballot papers
- Information to candidates/officials during count
- Conclusion of Ballot

### **Frequently Asked Questions**

### **Rule 17 - Ballot**

## **Overview of Elections**

This is a guide to the conduct of District and National Elections in the CFMEU Mining & Energy Division<sup>1</sup>. Throughout this guide there are references to the “Ballot Rule”. This is a reference to Rule 17 – Ballot, which is reproduced in full at the end of this guide.

## **Timing of Elections**

District and National elections will normally be held every 4 years. In this guide, these elections are referred to as “general elections”. In contrast, when an election is held for a casual vacancy that occurs during the term of office, it will be referred to as a “by-election”.

The Ballot Rule provides that officers elected at a general election will assume office on 1 July in the year in which the general election is held.

The Ballot Rule provides that when a person is elected to office as a result of a by-election, that person assumes office on the first day of the month after the declaration of the ballot.

It is the responsibility of the Divisional National Office to facilitate elections at both National and District level by providing administrative and logistical support to the National Returning Officer.

Lodge elections are conducted at the local (lodge) level, and are not directly assisted by Divisional National Office.

## **National Returning Officer**

The Ballot Rule requires that the Central Council appoint a National Returning Officer to conduct elections for office within the Division and within each District Branch<sup>2</sup>.

There is no longer any provision in the Ballot Rule for the appointment of a District Returning Officer. Therefore, all elections under the Ballot Rule are overseen by the National Returning Officer.

The Central Council is required to be satisfied that the person that it appoints as National Returning Officer has had sufficient training and/or experience to understand his or her duties and obligations under the Ballot Rule.

In turn, the National Returning Officer is required to appoint Local Returning Officers if he or she considers that they have had sufficient training and/or experience to understand their obligations under the Ballot Rule. Local Returning Officers may be

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<sup>1</sup> Other than for the 2016 Election for the Victorian and Queensland District Branches which are to be conducted by the Australian Electoral Commission.

<sup>2</sup> See footnote 1 above.

nominated by a Lodge or District Branch and are required to be financial members of the Union.

The National Returning Officer is required to conduct elections in accordance with the Ballot Rule and to carry out those duties free from the direction or influence of any officer or employee of the Division.

The National Returning Officer is also entitled to obtain independent legal advice, external to the Union, as to his or her duties and obligations under the Divisional Rules including the Ballot Rule and the *Fair Work (Registered Organisations) Act 2009*. Although the National Office pays for any such advice, it is the National Returning Officer who is the client of the lawyer.

The National Returning Officer has the power to take such steps, or give such directions, as he or she considers necessary to ensure the secrecy of the ballot and to prevent or remedy an irregularity.

The National Returning Officer also has the power to extend a ballot period at either, Divisional, District Branch or Lodge level if he or she considers it necessary to remedy an irregularity or to avoid the improper disenfranchisement of eligible voters.

The Ballot Rule also requires Central Council to appoint another National Returning Officer if the previous appointee resigns after the commencement of the ballot process, but before the declaration of the ballot, or otherwise is unable to conclude the ballot and issue a declaration.

The Ballot Rule stipulates that the appointment of a new National Returning Officer does not affect the validity of any step already taken by the previous National Returning Officer.

A similar obligation applies to the National Returning Officer to appoint a new Local Returning Officer in circumstances where the previous appointee is unable to complete the ballot.

The National Returning Officer has the obligation to determine an election timetable, including the times and dates for the opening and closing of nominations.

### **How are elections held?**

Elections under the Ballot Rule are predominantly “attendance ballots” conducted by Local Returning Officers at, or near, the place of work of Lodge members.

In addition, the National Returning Officer has the discretion to conduct postal ballots as an alternative to attendance ballots where he or she considers that an attendance ballot is not practicable and that a postal ballot will facilitate the fuller participation of members. If a postal ballot is issued, the envelopes used must

comply with the relevant requirements of the *Fair Work (Registered Organisations) Act 2009*.

**The nominal timetable for an election:**

1.	Appointment of National Returning Officer	At Central Council prior to election
2.	Appointment of Local Returning Officers	By National Returning Officer after nomination by Lodge or District Branch
3.	Notice in newspapers or other publications including electronic media	In the period 21 days prior to nominations opening
4.	Notice sent to Lodges	In the period 21 days prior to nominations opening
5.	Close roll of voters	7 days prior to nominations opening
6.	Roll of voters open for inspection	Opened 14 days prior to ballot opening until close of ballot
7.	Nomination period opens	When called for by National Returning Officer
8.	Nomination period closes	No earlier than 21 days after nominations open
9.	Declaration of unopposed candidate	At close of nominations
10.	Draw for positions on voting sheet	After close of nominations
11.	Preparation of ballot papers	After close of nominations
12.	Ballot Papers sent to Local Returning Officers	Immediately before ballot period commences
13.	Ballot opens at sites	On day nominated by Local Returning Officer within ballot period
14.	Ballot closes	On day and time nominated by National Returning Officer, but no earlier than 21 days after the commencement of the ballot
15.	Counting of voting papers commences	After the final day for ballots to be returned
16.	Declaration of election	As soon as practical after the completion of counting

The approximate time for the conduct of a general election is 8 weeks.

## **Local Returning Officers**

### **Nomination and appointment of Local Returning Officers**

Local Returning Officers are nominated in accordance with local Lodge policies and/or rules.

District Branches may also nominate a Local Returning Officer, for example, in situations where it is not practical for a Lodge to do so.

The Local Returning Officers are responsible for maintaining a record of ballots and election outcomes conducted during his/her term. Such records are to be produced to the National Returning Officer on request. Records should include making a copy of the "vote return summary sheet".

Local Returning Officers are to carry out their duties themselves without the assistance of any other member or person.

### **Appointment of Local Returning Officers for District & National elections**

The National Returning Officer shall appoint Local Returning Officers for each election under the Ballot Rule.

The usual process to be adopted is as follows:

1. The Local Returning Officer is nominated by a Lodge or District Branch.
2. The Local Returning Officer attends a training course conducted under the authority of the National Returning Officer.
3. The Local Returning Officer completes the course and successfully completes an assessment sheet.
4. Being satisfied of the Local Returning Officer's ability to conduct the ballot, the National Returning Officer formally appoints the Local Returning Officer.

### **Roles and responsibilities of Local Returning Officers**

The Local Returning Officer is responsible for conducting the ballot at their individual site. This includes the receipt and return of ballot papers and providing a secure and confidential area for the casting of votes.

The Local Returning Officer is only responsible for the votes of members who appear on the site electoral roll.

Local Returning Officers must make themselves available for communication with the National Returning Officer when required.

The Local Returning Officer must not assist any candidate in their electioneering and must not express their opinion of candidates to members.

If the Local Returning Officer becomes aware of any potential illegality or irregularity in the conduct of the election, including any conduct by a candidate or member, he or she should immediately contact the National Returning Officer. Similarly, if the Local Returning Officer requires any advice, including legal advice, about the conduct of the ballot, he or she should immediately contact the National Returning Officer.

### **Opening of Election**

Upon notification of the need for an election the National Returning Officer will set the timetable for the election process.

The National Returning Officer sends correspondence to the General and District Secretaries notifying them of the need for an election and advising them of the proposed timetable.

### **Roll of Voters**

The National Returning Officer is required to prepare a roll of voters who are entitled to vote in the election.

The names of financial members of the Division or the District Branch who are entitled under the rules to vote in an election forms the roll of voters for the election.

The roll of voters closes seven days before the day on which nominations for the election open.

The National Returning Officer is required to make the roll of voters in an election for an office available for inspection by members at the place where he or she carries out their functions, or by any person authorised by the National Returning Officer, during normal business hours in the period that commences fourteen (14) days before the issuing of ballot papers and ends on the day on which the result of the election is declared.

### **Notice to Members**

The National Returning Officer is required to issue a notice to members at least 21 days before the date of the commencement of the period for lodging nominations. The notice is to be published in newspapers or other media, including electronic media. The notice is required to set out:

The title of the office;

If a District Branch office, the name of the District Branch;

The form in which nominations are to be made;

The place for lodging nominations;

The times and dates of the commencement and close of the period for lodging nominations;

The times and dates of the commencement and close of the period of the ballot and inviting nominations of persons, eligible for election for the office under these rules to stand as candidates for election to the office;

The minimum period during which nominations shall open and close (provided that the minimum period shall be in both cases, 21 days);

The National Returning Officer is required to forward a notice containing the information referred to above to each lodge involved in the election. The notice should be displayed prominently at each lodge and locality;

A sample Notice to Members is shown on page 10<sup>3</sup>.

### **Nomination Period**

The National Returning Officer shall determine the times and dates of the commencement and close of the period for lodging nominations of candidates for election to an office having regard to:-

The date of the expiration of the term of office of the holder of the office;

The time required to lodge the nominations;

The time required to complete the election.

A sample nomination form is shown on page 11.

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<sup>3</sup> Please note that this is a sample only and subject to change.

**A sample Notice to Members is attached below:**

**CONSTRUCTION FORESTRY MINING & ENERGY UNION  
MINING & ENERGY DIVISION**

**NOTICE TO MEMBERS**

Arrangements have been made in accordance with the rules of the Organisation to conduct an election for the following positions:

GENERAL PRESIDENT  
GENERAL SECRETARY  
GENERAL VICE PRESIDENT  
NATIONAL CONFERENCE DELEGATE

Nominations, which must be in writing and comply with the registered rules of the Organisation, may be made at any time from **TO BE FINALISED** and must reach my office or postal address not later than **TO BE FINALISED**; nominations cannot be withdrawn after this time.

If a ballot is necessary, voting material will be posted to Local Returning Officers by **TO BE FINALISED** for eligible members shown in the Organisation's records to cast their vote. Members should notify the Organisation of any changes of address.

The ballot will close at **TO BE FINALISED**.

Nomination forms are available from either myself, the District Branch office, or Lodges of the Organisation.

**ADDRESS FOR LODGEMENT OF NOMINATIONS**

BY POST: The Returning Officer  
PO Box 2111  
STRAWBERRY HILLS NSW 2012

BY HAND: The Returning Officer  
CFMEU Mining & Energy Division  
Level 11, 217 Clarence Street  
SYDNEY NSW 2000

BY FACSIMILE: (02) 9267 5569

BY EMAIL: To be finalised

Returning Officer  
**TO BE FINALISED**

Telephone No: (02) 9267 1035  
Facsimile No: (02) 9267 5569  
Email: TBA



**Sample nomination form:**

**NOMINATION FORM**

**CONSTRUCTION FORESTRY MINING & ENERGY UNION  
MINING & ENERGY DIVISION – SAMPLE**

(A separate form is to be used for CHECK INSPECTORS)

You should verify your financial status and any other qualifications required by your organisation's rules prior to lodging nominations. The nominee must be nominated by AT LEAST TWO eligible financial members.

We, the undersigned financial members of the Mining & Energy Division, hereby nominate:

(NOMINEES NAME)

for the position of \_\_\_\_\_

**NOMINATORS** (at least 2 required)  
Please use Block Letters

NAME	SIGNATURE	CLASSIFICATION	DISTRICT/BRANCH

**NOMINEES ENDORSEMENT**

I, \_\_\_\_\_ being a financial member of the Mining & Energy Division, hereby accept this nomination.

Private Address \_\_\_\_\_

P/Code \_\_\_\_\_ Mobile No \_\_\_\_\_

Email Address \_\_\_\_\_

Lodge \_\_\_\_\_ District/Branch \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Nominations must be received by the National Returning Officer, at the address shown below up to, but not later than 11.00am on TBA. Nominations cannot be withdrawn after this time.

**Address for lodgement of nominations:**

BY HAND: CFMEU Mining & Energy Division, Level 11, 217 Clarence Street, Sydney NSW 2000  
 BY POST: The Returning Officer, PO Box 2111, Strawberry Hills NSW 2012  
 BY FAX: (02) 9267 5569  
 BY EMAIL: TBA (You will receive a confirmation email within 24 hours from the National Returning Officer upon receipt of any nominations sent to this email address. If you do not receive a confirmation email you should phone the National Returning Officer on (02) 9267 1035 to check the status of your nomination).

### **Eligibility for nomination**

A candidate for election must have been a financial member for at least 12 months prior to the closing date of nominations. They must also be eligible for the position in accordance with the relevant District rules and policies.

Candidates must be nominated by at least two other financial members of the Union.

Upon receipt of the nomination the National Returning Officer checks the financial status and credentials of the candidate and the financial status of the nominees.

Following this check the National Returning Officer will contact the nominee to advise them of the acceptance or rejection of their nomination.

Where the National Returning Officer finds that a document purporting to be the nomination of a person as a candidate for an election to an office is not a nomination in accordance with the provisions of the Ballot Rule the National Returning Officer shall, before rejecting the nomination, notify the person concerned of the defect and, where it is practicable to do so, give the person the opportunity of remedying the defect within seven days of the defect being identified.

A person is not eligible for election unless the nomination of the person as a candidate for election is lodged within the nomination period at the place determined by the National Returning Officer.

### **Close of Nominations**

At the close of nominations if there is more than one nomination for a position the National Returning Officer begins the process to conduct a ballot.

At the close of nominations if there are no nominations for a position the National Returning Officer will declare the position vacant. If there is only 1 nomination for a position the National Returning Officer will declare the candidate elected unopposed to that position and notify the candidate and the relevant District Secretary.

## Preparation of Ballot

### Draw for Positions

The names of candidates for election for an office shall appear on the ballot paper for that election in the order determined as a result of a draw conducted by the National Returning Officer. Each candidate may either attend the draw in person or nominate a person to attend on the candidate's behalf.

At the completion of the draw for positions, candidates for positions and District Secretaries are notified of the results and ballot papers prepared.



BALLOT PAPER

**SAMPLE**

#### DISTRICT SECRETARY

Cross (X) 1 Box Only

Candidate 1	
Candidate 2	
Candidate 3	

#### BOARD OF MANAGEMENT – UNDERGROUND

Cross (X) 1 Box Only

Candidate 1	
Candidate 2	
Candidate 3	

### **Ballot pack/Local Returning Officers kit**

The National Returning Officer prepares a ballot pack to be sent to all Local Returning Officers. This pack contains:

- A roll of voters eligible to vote at that site
- A copy of the Ballot Rules
- Sufficient ballot papers for each voter
- Spare ballot papers to replace spoilt, lost or destroyed papers
- A voting return summary form
- Reply Paid Postal envelope or box to return all ballot papers and documents to National Returning Officer via Registered Post or Express Post (where appropriate) at the completion of voting.

The preparation and distribution of ballot papers varies between Districts. Please allow reasonable time for the delivery of ballot papers. If you have not received your pack 72 hours prior to the advertised opening of the ballot please advise the National Returning Officer as soon as possible.

## **Communication Responsibilities and Behaviour**

### **Responsibilities of Candidates**

Candidates for positions have the right to campaign for their nominated position. Candidates must meet all costs of their campaign and cannot use union resources, including union email accounts and mobile phones.

Candidates or their approved representatives can view the roll of voters in the presence of the National Returning Officer or his/her nominated representative.

Candidates are urged to ensure that any election related material that is intended for distribution (including via social media) is fair, respectful and non-offensive to other candidates or members. Candidates should be aware that there may be personal legal consequences arising from material that contains content that is defamatory, offensive or discriminatory in character. Fair campaigning has generally been a feature of elections conducted under the Ballot Rule and we want to maintain this high standard as far as possible.

### **Responsibilities of District Offices**

District Offices cannot distribute or display campaign material or assist a candidate in any way. To do so would be contrary to the Ballot Rule and the requirements of the *Fair Work (Registered Organisations) Act 2009*.

The inappropriate use of union resources to assist a candidate may constitute an irregularity that would justify intervention by the National Returning Officer under the Ballot Rule, or may lead to legal action brought by a candidate by way of an election inquiry conducted by the Federal Court of Australia.

Any concerns about such matters should be directed to the National Returning Officer.

## **The Ballot**

### **Conduct of Site Ballot**

The ballot period is at the discretion of the National Returning Officer. However, the ballot period will be set having regard to the various minimum time periods specified in the Ballot Rule as well as the National Returning Officer's judgment concerning minimum time frames for certain steps.

In addition, the National Returning Officer has the power to extend the period during which ballots may be cast (including postal ballots) at either Lodge, District or Divisional level in circumstances where an extension is necessary to avoid the improper disenfranchisement of eligible voters, or to remedy an irregularity.

The Local Returning Officer will provide a secure ballot box for votes to be cast. The ballot box must be kept in a locked, secure place.

The Local Returning Officer must make arrangements in conjunction with the Lodge Executive to conduct the ballot at an approved site.

The Local Returning Officer must:

- Mark the member off the membership list
- Initial a ballot paper and issue that paper to the member
- Ensure that any ballot paper not initialled will be deemed informal, whether marked or not
- Ensure that unused ballot papers must not be initialled.

The Local Returning Officer must provide a clear area for voting with no campaign or how to vote material displayed within a reasonable distance from the voting area. Local Returning Officers must not attempt to influence or intimidate their members during the voting process, nor permit any person to attempt to influence members' voting intentions in the vicinity of the voting area. Except for the purpose of casting their own vote, candidates for positions must remain a reasonable distance away from the voting area.

The Local Returning Officer is only responsible for the votes of members who appear on the site electoral roll.

A member who will be absent from the lodge or locality during a ballot, may apply to the National Returning Officer, for a ballot paper. Any such absentee ballot paper shall be sent to an address nominated by the National Returning Officer and shall be subject to the requirements as other ballots cast as postal ballots.

Further, on application before the close of the ballot, the National Returning Officer or a Local Returning Officer is satisfied that a ballot paper issued to a person whose name is on the roll of voters has not been received or has been lost, destroyed or spoiled, the relevant Returning Officer shall issue to that person, a duplicate ballot paper.

The payment and reimbursement of expenses incurred by the Local Returning Officer is the responsibility of the lodge or relevant District. The National Office is only responsible for the relevant expenses of the National Returning Officer.

Sample Ballot Summary Sheet

Lodge Returning Officer AND Assistants' Initials

This summary sheet and full site membership list must be returned with all the ballot papers.

**ISSUE and RETURN SUMMARY SHEET**

Lodge/Site NEWLODGE

<b>Ballot papers issued</b>	
Number on roll:	220
Spare:	5
<b>TOTAL:</b>	<b>225</b>
K. Hawkins Returning Officer: ..... Date: .....	

<b>Local Returning Officer's Report</b>	
Number of <b>used</b> ballot papers returned:	200
Number of <b>destroyed/spoilt</b> ballot papers returned:	1
Number of <b>unused</b> ballot papers returned:	24
<b>TOTAL:</b>	<b>225</b>
Number of ballot papers <b>unaccounted for:</b> .....	
(attach separate sheet explaining reason why)	
Local Returning Officer: ..... Date: .....	

<b>Returning Officer's Report</b>	
Used ballot papers returned:	.....
Ballot papers spoilt or destroyed:	.....
Unused ballot papers returned:	.....
<b>TOTAL:</b>	<b>.....</b>
K. Hawkins. Returning Officer: ..... Date: .....	

This summary sheet and membership list must be returned with all the ballot papers.

**Returning the ballot papers**

At the completion of the ballot, all ballot papers, whether used or unused, the ballot summary sheet and the membership list will be returned to the National Returning Officer in accordance with the time and date advised in the Notice to Members. Ballot papers postmarked after that time and date cannot be accepted unless the lodge or locality has been the subject of an extension of the ballot by the National Returning Officer.

It is therefore important for Local Returning Officers to complete the site vote as early as possible to allow the maximum time for return.

## **Conduct of a Postal Ballot**

The issuing of postal ballots is at the discretion of the National Returning Officer.

Attendance ballots of members voting in Lodges remains the primary form of ballot under the Ballot Rule.

The issuing of postal ballots will generally occur where it is not practical for members to vote in a Lodge and where the postal ballot will facilitate the participation of members.

Postal ballots are to be conducted in accordance with the requirements in section 188 of the *Fair Work (Registered Organisations) Act 2009* and Regulations 5 and 6 of the *Fair Work (Registered Organisations) Regulations 2009* relating to the use of mandatory declaration envelopes in conjunction with ballot papers.

The process adopted for postal ballots will generally be as follows:

The National Returning Officer sends by ordinary Australia Post mail to each postal voter an envelope containing:

- A letter of instructions
- An initialled ballot paper
- Two internal envelopes consisting of:
  - A larger, self-addressed reply paid envelope; and
  - A smaller declaration envelope with a detachable signature strip for the use of the voter. The declaration envelope is designed to protect the identity of the voter when ballots are counted and is placed inside the self-addressed, reply paid envelope.

The letter of instructions will direct the voter to place the ballot paper inside the declaration envelope and to sign and date the detachable strip. The letter of instructions will also specify the date by which the external envelope must be postmarked in order for the ballot to be received as a valid vote.

Postal votes must be mailed to the National Returning Officer by the voter in the external envelope provided.

Postal votes cannot be accepted by Local Returning Officers at sites.



Postal ballot voters who spoil a ballot paper may apply to the National Returning Officer for another ballot paper, provided that there is sufficient time remaining for the postal ballot to be received.

### **Conduct of the count of votes**

The National Returning Officer will determine the time, place and date of the commencement of counting of votes after the close of the ballot.

The count of the votes is to be carried out in the following manner:

- A secure room is to be set aside for the vote to be carried out.
- Authorised persons only are permitted in the counting room.
- Election counters are to be approved by the National Returning Officer.
- Only scrutineers appointed in accordance with the Ballot Rule are allowed to observe the count.

### **Scrutineers**

Each lodge or locality shall in respect of each election appoint a scrutineer.

Each candidate may appoint a scrutineer in respect of each election for which the candidate has nominated. Any appointment of a scrutineer by a candidate shall be made by notice in writing addressed to the National Returning Officer or the Local Returning Officer.

Scrutineers may be present during the following processes and may direct the attention of the National Returning Officer to any irregularity:

- Opening of postal envelopes and ballot post packs.
- Sorting of formal and informal votes.
- Counting of votes.

Scrutineers are not permitted to bring mobile phones, electronic equipment or bags into the counting room. Scrutineers must not address the counters and must direct any inquiries or concerns to the National Returning Officer. Scrutineers must maintain a reasonable distance between themselves and the counters.

Scrutineers must comply with the directions of the National Returning Officer. Failure to do so may result in the scrutineer being asked to leave the counting room.

## **Counting the Votes**

The daily counting schedule will be determined by the National Returning Officer. Entry into the counting room will be by authorised people only.

All ballot post packs from Lodges will be opened by the National Returning Officer. The number of returned ballot papers will be reconciled against the records of the Local Returning Officer on the return summary sheet.

Any discrepancy between the return of the Local Returning Officer and the receipt by the National Returning Officer will be addressed before counting is commenced for that site.

Once the return is reconciled the papers will be counted.

In respect to individual postal ballots, the process adopted shall be as follows:

- The external, self-addressed pre-paid envelope shall be checked to ensure that the post-mark date on the envelope falls within the election timetable determined by the National Returning Officer.
- The internal mandatory declaration envelope is then removed from the external envelope and the authorised counter checks that the detachable signature strip has been signed and dated by the voter.
- The detachable slip is then removed from the mandatory declaration envelope and the voter's name is marked off the roll of voters as having voted. The detachable slip is then stored by the National Returning Officer in a separate, secure location to the ballot papers.
- The ballot paper is then extracted from the inner envelope and is added to the count for the particular position or positions applicable to the ballot.

The method of counting will be determined by the National Returning Officer.

Any counter or scrutineer who wishes to question the formality of a ballot paper will refer the paper to the National Returning Officer.

## **Informal ballot papers**

The National Returning Officer determines whether a ballot paper is informal. Characteristics of an informal ballot paper are as follows:

- Any paper which has a mark or writing by which the voter can be identified.

- Any paper which does not have the initials of the Local Returning Officer or (in the case of postal ballots) the initials of the National Returning Officer.
- Any paper which is not the same colour as those specifically issued to the Division or District (as per samples displayed)
- Any paper as reasonably determined by the National Returning Officer to be a forgery or unauthorised copy of the ballot paper.

Ballot papers marked with other than a cross and where the voter's intention is clear will be accepted as formal.

### **Information to candidates/officials during course of count**

Information may be provided periodically to candidates and/or officials during the course of the count. This will be at the discretion of the National Returning Officer.

### **Conclusion of Ballot**

As soon as is practicable after the conclusion of the count, the National Returning Officer shall declare the result of an election by giving notice in writing to the Division at its registered office (and to any District Branch in relation to which such election applies) of the result.

When declaring the result in respect of the election the National Returning Officer shall also declare in respect of the election:-

- The number of ballot papers issued (other than duplicate ballot papers);
- The number of duplicate ballot papers issued;
- The number of ballot papers admitted as formal;
- The number of ballot papers rejected as informal.

As soon as practical after the declaration of the results of an election, the National Returning Officer shall prepare a report for the General Secretary summarising the result of each election conducted.

In preparing this report the National Returning Officer may also make recommendations for the consideration of Central Council as to how to improve the participation of members in the election process and other relevant matters. The General Secretary is required, within 21 days of Central Council receiving the report of the National Returning Officer, to file a copy of the report with the General Manager of the Fair Work Commission.

## Frequently asked Questions

**1. What is the difference between the National Returning Officer and the Local Returning Officer?**

The National Returning Officer is the person officially responsible for carrying out union elections. He/she is appointed by Central Council prior to general union elections every four years and holds the position until the next general election, or as otherwise determined by Central Council.

Local Returning Officers are nominated either by a lodge or District and are appointed by the National Returning Officer.

They are responsible for carrying out the election at their individual site.

**2. How often do elections occur?**

General elections occur every 4 years, with the new term of office commencing on 1 July in the year in which an election is held.

However, if a position becomes vacant before a term has expired (for example, due to the resignation or death of the officer) a by-election may be held to fill the vacancy, in accordance with the requirements of the Ballot Rule.

**3. Is the National Returning Officer responsible for the election of lodge officers?**

No. The elections at lodge level are the responsibility of the lodge/district.

**4. Who can become a Local Returning Officer?**

Any financial member of a lodge, provided they are not an elected lodge official, can become a Local Returning Officer.

Candidates standing for positions cannot become a Local Returning Officer.

**5. Who is eligible to nominate for a position?**

A candidate for election must have been a financial member for at least 12 months prior to the closing date of nominations. They must also be eligible for the position in accordance with the relevant District rules and policies.

**6. What happens if my nomination is rejected?**

If your nomination for a position is rejected by the National Returning Officer for any reason you will be given reasonable time, as determined by the National Returning Officer, to rectify your nomination and resubmit it.

**7. What time zones are used when setting times for election schedules?**

The time zone will be specified by the National Returning Officer in his/her notice to members.

**8. What happens if there are no nominees for a position?**

The position is declared vacant by the National Returning Officer at the close of nominations.

**9. What happens if there is only one nomination for a position at the close of nominations?**

The nominee is declared the successful candidate for the position by the National Returning Officer at the close of nominations.

**10. Is a candidate for a position entitled to be present when the draw for positions on the ballot paper is carried out?**

Yes, a candidate or a nominated representative is entitled to be present for the draw for positions on the ballot paper. Representatives must have prior approval from the National Returning Officer. Any costs associated with the attendance of a candidate or their representative at the draw are to be met by the candidate.

**11. How long can a Local Returning Officer expect to wait to receive the ballot papers following the close of nominations?**

The preparation and distribution of ballot papers is a substantial task. A Local Returning Officer can expect to receive their ballot papers generally within a week after the close of nominations.

**12. What happens if the ballot is due to start within 72 hours and the Local Returning Officer has not received their ballot papers?**

The Local Returning Officer should contact the National Returning Officer as soon as possible so that the whereabouts of the papers can be determined or a new set of papers sent out.

**13. What is contained in the ballot pack that is sent to Local Returning Officers?**

The ballot pack contains a roll of voters eligible to vote at the site, a copy of the ballot rules, sufficient ballot papers for all registered voters, spare ballot papers to replace any spoilt, lost or destroyed papers, a voting return summary form, a reply paid postal envelope or box or express post package (where appropriate) to return the papers to the National Returning Officer.

**14. How many spare ballot papers will be included with the ballot pack?**

There will be 2 spare papers per 50 members.

**15. Is a candidate entitled to campaign for their nominated position?**

Yes, a candidate can campaign for their nominated position.

However, we urge all candidates to campaign in a respectful and fair manner. Candidates should be aware that producing campaign material that is defamatory, offensive or discriminatory may lead to personal exposure to legal consequences.

**16. Can candidates use union resources, (eg printers, fax machines) to send out campaign materials to members?**

No. Candidates cannot use union resources.

**17. Can candidates apply to the union for funding for their campaign?**

No. Candidates must fund all aspects of their own campaign.

**18. Can candidates gain access to the membership rolls from either the National Office or District Office?**

Consistent with the Ballot Rule, candidates can view the roll of voters in the presence of the National Returning Officer or his/her nominated representative.

**19. During the ballot period, where are votes cast?**

Votes are cast in a safe, secure and confidential area that is determined by the Local Returning Officer. A sealed container must be provided by the Local Returning Officer.

**20. Does the Local Returning Officer initial all ballot papers in the ballot pack?**

No. The Local Returning Officer only initials ballot papers as they are handed to members to vote on. Unused ballot papers are not initialed.

**21. If a Local Returning Officer issues a ballot paper to a member and the paper is not returned what is the process?**

The paper is marked down on the return sheet as lost. All papers must be accounted for on the return sheet.

**22. Under what circumstances can spare ballot papers be issued to members?**

Spare ballot papers can only be issued to members in the event that the original ballot paper they were issued has been lost, spoiled or destroyed.

**23. Is the Local Returning Officer permitted to display campaign material of candidates near the voting area or hand voters how to vote information?**

No. The voting area must be kept clear of all campaign material and the Local Returning Officer must not attempt to influence the voting choices of members.

**24. What is the procedure if voters are being intimidated or coerced at the voting site?**

Intimidation or coercion of voters at a voting site is an offence under the *Fair Work (Registered Organisations) Act* and is contrary to our Ballot Rule.

The Local Returning Officer should investigate any complaint of coercion or intimidation and liaise with the National Returning Officer concerning any steps to be taken.

Complaints regarding the behaviour of the Local Returning Officer, should be reported directly to the National Returning Officer.

**27. If the Local Returning Officer is unable to complete their duties for personal or other reasons, can a replacement Local Returning officer be appointed?**

Yes. The National Returning Officer is required to appoint another Local Returning Officer in the event that the incumbent is unable to complete his or her duties.

**28. If a member is on away from site during an election are they entitled to cast their vote?**

It is the member's responsibility to apply to the national Returning Officer for a postal vote if they will be absent during an election.

**30. After completing the voting at my lodge when do I send the ballot papers to the National Returning Officer?**

You are required to send your papers back to the National Returning Officer immediately after completing the voting. Papers which are postmarked after the deadline may not be accepted by the National Returning Officer. If you

believe you may miss the deadline you must contact the National Returning Officer immediately.

**31. Who will receive a postal vote?**

Eligible members who do not belong to a lodge, or for whom it is not practical to vote in an attendance ballot, will receive a postal ballot from the National Returning Officer.

**34. How do standing officials cast their vote?**

Standing officials have the option to cast their vote with their lodge or receive a postal vote. They must notify the National Returning Officer by the close of nominations as to their preferred voting method.

**35. When does the counting of votes commence?**

The counting of votes commences as soon as possible after the close of the ballot, as determined by the National Returning Officer.

**36. Are candidates entitled to be present at the counting of votes?**

No. Candidates are not entitled to be present at the counting of votes but are entitled to have one approved scrutineer represent them at the count.

**37. Who is able to be a scrutineer?**

A scrutineer must be approved, in writing, by the National Returning Officer.

**38. Under what circumstances are ballot papers determined to be informal?**

A ballot paper is deemed to be informal if:

- It has not been specifically issued by the National Returning Officer
- It has a mark or writing on it which can identify the voter
- It has not been initialled by the Local Returning Officer if it is an attendance ballot, or by the National Returning Officer if it is a postal ballot.
- It has been reasonably deemed by the National Returning Officer to be a forgery or unauthorised copy.

**39. A ballot paper has been marked by the voter with numbers instead of a cross. Is this informal?**

No. A voter's intention must be clear for the paper to be considered a formal vote. This can be by way of numbering, ticking or any other clear indication.



**40. When can a candidate for a position expect to be notified of the results of a ballot?**

A candidate will be notified of the results of a ballot immediately following the conclusion of counting. Scrutineers may notify their candidate of tallies periodically during breaks in counting.

## Appendix 1

### Rules of the CFMEU, Mining & Energy Division and its District Branches

#### 17 – BALLOT

- (a) The Central Council shall appoint a National Returning Officer to conduct elections for office within the Division and within each District Branch (called in this Rule the National Returning Officer).
- (1) The Central Council shall only appoint a National Returning Officer if satisfied that the person has had sufficient training and/or experience to understand his or her duties and obligations under this Rule.
  - (2) The National Returning Officer shall for the purpose of each election appoint Local Returning Officers who may be nominated by a Lodge or District Branch. The Local Returning Officer shall be responsible for the conduct of elections at each lodge or locality in such a way as to ensure, as far as practicable that no irregularities can occur in relation to an election. The National Returning Officer shall only appoint a Local Returning Officer if satisfied that the person has had sufficient training and/or experience to understand his or her duties and obligations under this Rule.
  - (3) The National Returning Officer or Local Returning Officer shall not be the holder of any office in or be an employee of the Union, a Division or a District Branch or lodge of the Division. However the Local Returning Officer is required to be a financial member of the Union.
  - (4) The National Returning Officer shall conduct elections in accordance with this Rule and shall carry out those duties free from the direction or influence of any officer or employee of the Division. The National Returning Officer may obtain independent, expert advice as to his or her duties and obligations under these Rules and the *Fair Work (Registered Organisations) Act 2009*. Any legal advice provided to the Returning Officer related to the conduct of an election under this Rule shall be paid for by the Division but the client-lawyer relationship shall subsist between the Returning Officer and the lawyer.
  - (5) The National Returning Officer may, if he or she considers it beneficial, issue an instruction manual for the use of Local Returning Officers concerning the conduct of elections under this Rule. The National Returning Officer may utilise external legal advice in the preparation of the instruction manual, but the cost of the production and distribution of the manual shall be borne by the Division.
  - (6) The National Returning Officer shall be provided with all necessary administrative support by the Division so as to efficiently acquit his or her duties under this Rule.

- (7) In respect of any matters pertaining to the conduct of the elections, and in spite of anything else contained in these rules, the National Returning Officer shall take such action and give such directions as the National Returning Officer considers necessary to ensure the secrecy of the ballot and to prevent or remedy an irregularity.
- (8) If a National Returning Officer resigns after the commencement of the ballot process, but before the declaration of the ballot, or otherwise is unable to conclude the ballot and issue a declaration, the Central Council shall appoint a new National Returning Officer to carry out the duties still required to conclude the ballot. The appointment of a new National Returning Officer shall not affect the validity of any step already taken by the previous National Returning Officer.
- (9) If a Local Returning Officer resigns after the commencement of the ballot process, but before the declaration of the ballot, or otherwise is unable to conclude the ballot and issue a declaration, the National Returning Officer shall appoint a new Local Returning Officer to carry out the duties still required to conclude the ballot. The appointment of a new Local Returning Officer shall not affect the validity of any step already taken by the previous Local Returning Officer.
- (b) The National Returning Officer shall determine the times and dates of the commencement and close of the period for lodging nominations of candidates for election to an office having regard to:-
- (1) the date of the expiration of the term of office of the holder of the office;
  - (2) the time required to lodge the nominations;
  - (3) the time required to complete the election.
- (c) (1) The National Returning Officer shall, within the period of 21 days before the date of the commencement of the period for lodging nominations of candidates for an election for an office within the Division or a District Branch, cause to be published by the Division in a newspaper or such other publications (including electronic media) as the Returning Officer considers appropriate a notice setting out:-
- (A) the title of the office;
  - (B) if a District Branch office, the name of the District Branch;
  - (C) the form in which nominations are to be made;
  - (D) the place for lodging nominations;
  - (E) the times and dates of the commencement and close of the period for lodging nominations;

- (F) the times and dates of the commencement and close of the period of the ballot and inviting nominations of persons, eligible for election for the office under these rules to stand as candidates for election to the office.
  - (G) provided that, the minimum period during which nominations shall open and close and the ballot shall open and close, shall in both cases, be 21 days.
- (2) The National Returning Officer shall forward a notice containing the information referred to in paragraph (c)(i) to each lodge involved in the election and the notice should be displayed at each lodge and locality.
- (d) (1) A person is not eligible for election for an office unless the nomination is in writing and is signed by the person and two other financial members.
  - (2) Where the National Returning Officer finds that a document lodged at the place and within the period determined by the National Returning Officer under paragraph (b) of this Rule and purporting to be the nomination of a person as a candidate for an election to an office is not a nomination in accordance with the provisions of this paragraph the National Returning Officer shall, before rejecting the nomination, notify the person concerned of the defect and, where it is practicable to do so, give the person the opportunity of remedying the defect within not less than seven days after the National Returning Officer being so notified.
  - (3) A person is not eligible for election unless the nomination of the person as a candidate for election is lodged at the place determined by the Returning Officer under paragraph (c)(l)(D) of this Rule and within the period for lodging nominations under paragraph (b)(2), or under paragraph (d)(2) of this Rule.
- (e) Where on the expiry of the period for lodging the nomination of a candidate for election to an office, only one candidate is nominated for election for the office, the National Returning Officer shall declare under paragraph (l) of this Rule that the candidate has been elected to that office.
- (f) (1) The National Returning Officer shall prepare a roll of voters who are entitled to vote in the election.
  - (2) The names of members of the Division or the District Branch who are entitled under the rules to vote in an election shall form the roll of voters for the election. The roll of voters shall be closed on the date which is seven days before the day on which nominations for the election open.
  - (3) The National Returning Officer shall, at the place where the National Returning Officer carries out the functions as National Returning Officer, make the roll of voters in an election for an office available for inspection by members or by any person authorised by the National Returning Officer, during the ordinary hours of business in the period that commences fourteen (14) days before the date of commencement of the issuing of

ballot papers and ends on the day on which the result of the election is declared.

- (g) (1) Subject to sub-rule 17(m), where more than one candidate is nominated for election for an office the National Returning Officer shall determine the date of commencement of issuing ballot papers and the time and date of the close of the ballot having regard to:
  - (a) the date of expiration of the term of office of the holder of the office;
  - (b) the time required for the National Returning Officer to send the Local Returning Officers return ballot papers by post;
  - (c) the time required for postal ballots to be sent to members and returned to the Returning Officer; and
  - (d) the time required to complete the election.
- (2) The names of candidates for election for an office shall appear on the ballot paper for that election in the order determined as a result of a draw conducted by the National Officer. Each candidate may either attend the draw in person or nominate a person to attend on the candidates behalf.
- (3) As soon as practicable after the date determined for the commencement of issuing ballot papers in respect of an election, the National Returning Officer shall issue by posting by registered post to each Local Returning Officer appointed under paragraph (a) of this Rule, sufficient ballot papers for each person whose name appears on the roll of voters for the relevant lodge or locality.
- (h) (1) Where, on application before the time of the close of the ballot in an election, the National Returning Officer or a Local Returning Officer is satisfied that a ballot paper issued to a person whose name is on the roll of voters, has not been received or has been lost, destroyed or spoilt, the Returning Officer shall issue to that person, a duplicate ballot paper.
- (2) A member who will be absent from the lodge or locality during a ballot, may apply to the National Returning Officer, for a ballot paper. Any such absentee ballot paper shall be sent to an address nominated by National Returning Officer and shall be subject to the requirements of sub-rule 17(m).
- (i) The Local Returning Officer shall as soon as practicable after the receipt of the ballot papers from the National Returning Officer as provided for in paragraph (g)(3), but in any event before the close of ballot as determined by the National Returning Officer pursuant to paragraph (g)(1):
  - (a) provide to each member whose name appears on the roll of voters in the lodge or locality, a ballot paper either by attending the mine or work site at the beginning of each shift or such other means as may be required;

- (b) initial each ballot paper so provided;
  - (c) ensure that each ballot paper so provided contains written instructions to the voter as to the proper method of completion of the ballot paper in order to record a formal vote;
  - (d) provide a sealed container into which each member voting shall place the completed ballot paper;
  - (e) at the close of the ballot, open the sealed container and send the contents thereof in sealed envelopes by registered post to the National Returning Officer.
- (j) (1) The National Returning Officer shall open the sealed envelopes in which the ballot papers have been placed, withdraw each ballot paper and after rejecting informal ballot papers:-
- (a) count the number of votes to ascertain which candidate is successful in the election to the relevant office;
  - (b) place into a container or containers the ballot papers admitted as formal, seal each of the containers and endorse on each of the containers:-
    - (i) if relevant, the name of the District Branch and the title of the office;
    - (ii) the words "Ballot Papers admitted as formal";
    - (iii) the Returning Officer's signature; and
    - (iv) the date of signing.
  - (c) place into a container or containers the ballot papers rejected as informal, seal each of the containers and endorse on each of the containers:-
    - (i) if relevant the name of the District Branch and the title of the office;
    - (ii) the words "Ballot Papers rejected as informal";
    - (iii) the Returning Officer's signature; and
    - (iv) the date of signing; and
  - (d) subject to the requirements of the *Fair Work (Registered Organisations) Act 2009*, keep each of the containers in safe custody.
- (2) The National Returning Officer shall reject as informal a ballot paper that:-

- (a) does not bear the initials of the Local Returning Officer;
  - (b) has upon it a mark or writing by which the voter can be identified.
- (3) Where, during the scrutiny, the National Returning Officer is informed by a scrutineer appointed under paragraph (k) that the scrutineer objects to a ballot paper being admitted as formal, or rejected as informal, as the case may be, the Returning Officer shall decide the matter and endorse the decision on the ballot paper.
- (k) (1) Each lodge or locality shall in respect of each election appoint a scrutineer. Each candidate may appoint a scrutineer in respect of each election for which the candidate has nominated. Any appointment of a scrutineer by a candidate shall be made by notice in writing addressed to the National Returning Officer or the Local Returning Officer. Not more than one scrutineer shall be allowed to each candidate in an election at each lodge or locality.
- (2) Subject to sub-paragraph (3), a scrutineer appointed under this sub-rule may:-
- (a) be present while the National Returning Officer carries out the functions under paragraphs (j) or while a Local Returning Officer carries out the functions under paragraph (i); and
  - (b) direct the attention of the National Returning Officer or a Local Returning Officer to any irregularity concerning the issue of ballot papers, the admission of any envelope to scrutiny, the admission of a ballot paper as formal, the rejection of a ballot paper as informal or the counting of the votes.
- (3) Where a scrutineer appointed under this sub-rule:
- (a) interrupts the scrutiny otherwise than in accordance with sub-paragraph (2)(b); or
  - (b) fails to carry out a lawful request by the Returning Officer;
- the Returning Officer may direct the scrutineer to leave the place where the scrutiny is being conducted.
- (4) A scrutineer appointed under this paragraph shall comply with a direction by the Returning Officer under sub-paragraph (3).
- (5) Notwithstanding anything else contained in this Rule, the National Returning Officer shall have the power to extend the period during which ballots may be cast (including postal ballots) at either Lodge, District or Divisional level, if the National Returning Officer believes such a step is necessary to avoid the improper disenfranchisement of eligible voters, or to remedy an irregularity.

- (l) (1) As soon as is practicable the National Returning Officer shall declare the result of an election by giving notice in writing to the Division at its registered office (and to any District Branch in relation to which such election applies) of the result.
- (2) When declaring the result in respect of the election the National Returning Officer shall also declare in respect of the election:-
  - (a) the number of ballot papers issued (other than duplicate ballot papers);
  - (b) the number of duplicate ballot papers issued;
  - (c) the number of ballot papers admitted as formal;
  - (d) the number of ballot papers rejected as informal.
- (3) As soon as practicable after the declaration of the results of an election, the Returning Officer shall prepare a report for the General Secretary summarising the results of each election conducted. In preparing this report, the Returning Officer may also make recommendations for the consideration of Central Council as to how to improve the participation of members in the election process and other relevant matters. The General Secretary shall, within 21 days of receiving the report of the National Returning Officer, file a copy of the report with the General Manager of the Fair Work Commission.
- (m) Notwithstanding anything else contained in this Rule, the Returning Officer shall have the discretion to issue postal ballots as an alternative to an attendance ballot where it appears to the Returning Officer that an attendance ballot is not practical and that the issuing of a postal ballot will facilitate the participation of members in an election conducted under this Rule. In conducting a postal ballot under this rule, the Returning Officer shall ensure that there is compliance with any legislation applicable to postal ballots for registered organisations, including the requirements of section 188 of the *Fair Work (Registered Organisations) Act 2009* and Regulations 5 and 6 of the *Fair Work (Registered Organisations) Regulations 2009* relating to the use of envelopes in conjunction with ballot papers.
- (n) Notwithstanding anything else contained in the Rules of the Division, or the Rules of a District Branch, a person elected to office under this Rule shall assume office:-
  - (1) In the case of a general election – on 1 July in the year in which the general election is held;
  - (2) In the case of a casual vacancy – on the first day of the month following the declaration of his or her election to office.
- (o) Term of office of certain persons elected in 2012 general elections:

Notwithstanding anything else contained in the Rules of the Division or of any District Branch and for the avoidance of doubt, a person declared elected to an office in May or June 2012 shall continue to hold office until 30 June 2016 or until their successor is elected.



## CFMEU Mining and Energy Union Local Returning Officer Assessment

<b>Name</b>	
<b>Lodge/Locality</b>	
<b>Date</b>	
<b>Signature</b>	

**Please circle the correct answer for each of the following questions**

- 1. Who is eligible to become a Local Returning Officer?**
  - a) A financial member nominated by a lodge or district, provided they are not an elected lodge official. Candidates standing for positions cannot become a Local Returning Officer.
  - b) A member of the lodge executive
  - c) Only members that have been financial for 5 years
  
- 2. The National Returning Officer will appoint an eligible person as a Local Returning Officer who;**
  - a) Has been authorised by the district
  - b) Has had sufficient training and / or experience to understand their obligations under the ballot rule
  - c) Has played a role in previous ballots
  
- 3. What are the main functions performed by a Local Returning Officer?**
  - (a) Provide to each member whose name appears on the roll of voters in the lodge or locality, a ballot paper either by attending the mine or work site at the beginning of each shift or such other means as may be required;
  - (b) Initial each ballot paper so provided;
  - (c) Ensure that each ballot paper so provided contains written instructions to the voter as to the proper method of completion of the ballot paper in order to record a formal vote;
  - (d) Provide a sealed container into which each member voting shall place the completed ballot paper;
  - (e) At the close of the ballot, open the sealed container and send the contents thereof in sealed envelopes by registered post to the National Returning Officer

## **CFMEU Mining and Energy Union Local Returning Officer Assessment**

- (f) All of the above
- 4. Who is eligible to nominate for an elected officers position during the ballot?**
- a) Someone who is a financial member for at least 12 months prior to the closing date of nominations
  - b) Someone who is a financial member for at least 12 months prior to the closing date of nominations. They must also be eligible for the position in accordance with the relevant District rules and policies.
  - c) A member who meets the requirements for the position in accordance with the relevant District rules and policies.
- 5. How are elections held?**
- a) By a show of hands at a scheduled union meeting
  - b) Predominately by attendance ballot conducted by Local Returning Officers, at or near, the place of work of lodge members
  - c) By a show of hands at district delegate conferences
- 6. What happens if the ballot is due to start within 72 hours and the Local Returning Officer has not received their ballot papers?**
- a) The Local Returning Officer should contact the National Returning Officer as soon as possible so that the whereabouts of the papers can be determined or a new set of papers sent out.
  - b) The Local Returning Officer should contact the National Returning Officer as soon as possible so that the lodge can be removed from the ballot.
  - c) All members at the lodge will get postal ballots
- 7. How many spare ballot papers will be included with the ballot pack?**
- a) 2 spare papers per 50 members
  - b) Enough for every member
  - c) 20 for every 50 members

## **CFMEU Mining and Energy Union Local Returning Officer Assessment**

- 8. Under what circumstances can spare ballot papers be issued to members?**
- a) Spare ballot papers can be issued to ensure you use all ballot papers
  - b) Under no circumstances
  - c) Spare ballot papers can only be issued to members in the event that the original ballot paper they were issued has been lost, spoilt or destroyed
- 9. Is a candidate entitled to campaign for their nominated position?**
- a) Of course, these are important positions
  - b) Yes a candidate can campaign for their nominated position. However, we urge candidates to be respectful and fair to other candidates, members and officials in their campaign material.
  - c) Only if it does not cost the union too much money
- 10. Can candidates use union resources, (e.g. printers, postal resources) to send out campaign materials to members?**
- a) No. Candidates cannot use union resources
  - b) Only if an incumbent
  - c) Only new candidates
- 11. Is the Local Returning Officer permitted to display campaign material of candidates near the voting area or hand voters how to vote information?**
- a) Yes. If the candidate comes from that lodge
  - b) No. The voting area must be kept clear of all campaign material and the Local Returning Officer must not attempt to influence the voting choices of members.
  - c) Yes, members need to know who they are voting for
- 12. Intimidation or coercion of voters at a voting site is an offence under the Fair Work Act. What is the procedure if voters are being intimidated or coerced at the voting site?**
- a) The Local Returning Officer should investigate the complaint and immediately report it to the Australian Electoral Commission
  - b) The Local Returning Officer should investigate the complaint and immediately report it to the police

## **CFMEU Mining and Energy Union Local Returning Officer Assessment**

- c) The Local Returning Officer should investigate the complaint and immediately report it to National Returning Officer

### **13. After completing the voting at my lodge when do I send the ballot papers to the National Returning Officer?**

- a) Send your papers back to the National Returning Officer immediately after completing the voting. Papers which are postmarked after the deadline may not be accepted by the National Returning Officer. If you believe you may miss the deadline you must contact the National Returning Officer immediately.
- b) Send your papers back to the National Returning Officer within 2 weeks after completing the voting. Papers which are postmarked after the deadline may not be accepted by the National Returning Officer. If you believe you may miss the deadline you must contact the National Returning Officer immediately.
- c) Send your papers back to the National Returning Officer immediately after completing the voting. Papers, which are postmarked before the deadline may not be accepted by the National Returning Officer. If you believe you may miss the deadline don't bother sending back your lodge ballots.

### **14. Is a scrutineer required during an attendance ballot at a lodge or locality?**

- a) Only if the national or local returning officer thinks it necessary
- b) Each Lodge or locality shall appoint a scrutineer
- c) Only if the ballot process is too much for the local returning officer to manage.

### **15. What are the main functions performed by a scrutineer?**

- a) Be present while the National Returning Officer carries out their functions
- b) Direct the attention of the National Returning Officer or a Local Returning Officer to any irregularity concerning the issue of ballot papers, the admission of any envelope to scrutiny, the admission of a ballot paper as formal, the rejection of a ballot paper as informal or the counting of the votes
- c) Both a and b

## **CFMEU Mining and Energy Union Local Returning Officer Assessment**

**16. A member is employed at a site but does not appear on the membership list, does the Local Returning Officer allow them to vote?**

- a) The Local Returning Officer should contact the National Returning Officer to check the membership status of the member
- b) The Local Returning Officer should only let the person vote if they are on the same shift
- c) No, only members who appear on the provided roll of voters can cast a vote

**17. If a member is away from site during an election are they entitled to cast their vote?**

- a) Yes, but it is the member's responsibility to apply to the National Returning Officer for a postal vote if they will be absent during an election
- b) Yes, but it is the member's responsibility to apply to the Local Returning Officer for a postal vote if they will be absent during an election
- c) No, voting entitlement is forfeited if you are away while the ballot is to be conducted

**18. Is a ballot period able to be extended?**

- a) Yes. The National Returning Officer has the power to extend a ballot period during which ballots may be cast (including postal ballots) either at Lodge, District or National Level if he or she considers it necessary to avoid improper disenfranchisement of eligible voters or to remedy an irregularity
- b) Yes. The Local Returning Officer has the discretion to extend a ballot period at their Lodge
- c) Yes. The district president can extend ballot periods to give all members a chance to vote

## **CFMEU Mining and Energy Union Local Returning Officer Assessment**

**19. Does the National Returning Officer have the power to intervene to prevent or remedy conduct that is contrary to the rules or the Act?**

- a) Yes. With the permission of Central Council, the National Returning Officer has broad power under the Ballot Rule to intervene and to take such steps as are necessary to ensure that the ballot is conducted with the Ballot Rule and the Act.
- b) Yes. The National Returning Officer has broad power under the Ballot Rule to intervene and to take such steps as are necessary to ensure that the ballot is conducted with the Ballot Rule and the Act.
- c) Yes. With the permission of the district board of management. the National Returning Officer has broad power under the Ballot Rule to intervene and to take such steps as are necessary to ensure that the ballot is conducted with the Ballot Rule and the Act.

**20. What happens if the National Returning Officer or a Local Returning Officer resigns or is otherwise unable to complete a ballot that has already commenced?**

- a) The ballot is declared invalid and the process must be restarted
- b) In the case of the National Returning Officer, the national executive is required to appoint a new National Returning Officer to complete the ballot. In the case of the Local Returning Officer, the National Returning Officer is required to appoint a new Local Returning Office to complete the ballot.
- c) In the case of the National Returning Officer, Central Council is required to appoint a new National Returning Officer to complete the ballot. In the case of the Local Returning Officer, the National Returning Officer is required to appoint a new Local Returning Officer to complete the ballot.

**21. In District and National elections, who is responsible to conducting the count of votes?**

- a. The National Returning Officer
- b. The National Returning Officer with the assistance of Local Returning Officers
- c. The Local Returning Officer counts the votes from the lodge or locality and informs the National Returning Officer of the tally



## CFMEU Mining & Energy Division National Returning Officer

Level 11, 215-217 Clarence Street, SYDNEY NSW 2000

GPO Box 477, QVB Post Office, SYDNEY NSW 2001

Ph: (02) 9267 1035, Fax: (02) 9267 3198

15 June 2016

### 2016 CFMEU MINING & ENERGY DIVISION ELECTION RESULTS

#### NATIONAL OFFICE

General President	Tony Maher	Elected Unopposed
General Secretary	Andrew Vickers	Elected Unopposed

#### NORTHERN MINING & NSW ENERGY DISTRICT

District President	Peter Jordan	Elected Unopposed
District Secretary	Grahame Kelly	Elected Unopposed
District Vice President (A)	Jeremy McWilliams	Elected Unopposed
District Vice President (B)	Shane Thompson	Elected Unopposed
District Vice President (C)	Robin Williams	Elected Unopposed
District Vice President (D)	Jeffrey Drayton	Elected Unopposed
District Vice President (E)	Mark McGrath	Elected Unopposed
District Check Inspector (A)	Keith Shaw	Elected Unopposed
District Check Inspector (B)	David Simm	Elected Unopposed
Central Councillor – Open Cut	Michael Dobie	Elected Unopposed
Central Councillor – Open Cut	Stephen Mephram	Elected Unopposed
Central Councillor – Underground	Michael Schofield	Elected Unopposed
Central Councillor – Energy	Peter Compton	Elected Unopposed
Board of Management – Open Cut	Matthew Reid	Elected Unopposed
Board of Management – Open Cut	Darren Watson	Elected Unopposed
Board of Management – Open Cut	Brad Bates	Elected Unopposed
Board of Management – Underground	Mark Avery	Elected Unopposed
Board of Management – Underground	Joseph Price	Elected Unopposed
Board of Management – Underground	Michael Taggart	Elected Unopposed
Board of Management – Gunnedah Coalfields	Saul Bourke	Elected Unopposed
Board of Management – Energy Distribution	Darren Maxwell	Elected Unopposed
Board of Management – Energy Petrochemical	Jason Porter	Elected Unopposed
Board of Management – Energy Power Generation	Glenn Kollner	Elected Unopposed
Board of Management – Female Affirmative Action Representative	Sharon Smoothy	Elected Unopposed.

#### SOUTH WESTERN DISTRICT

District President	Andy Honeysett	Elected Unopposed
District Secretary	Lee Webb	Elected Unopposed
District Vice President - Western	Graeme Osborne	Elected Unopposed

District Vice President – Southern	Bob Timbs	Elected Unopposed
District Vice President – Metalliferous	Greg Braes	Elected Unopposed
District Check Inspector – Western	Peter Tatton	Elected Unopposed
District Check Inspector – Southern	Stephen Barrett	Elected Unopposed
District Relief Check Inspector – Western	Graham Collier	Elected Unopposed
District Relief Check Inspector – Southern		VACANT
Central Councillor	David McLachlan	Elected Unopposed
Board of Management – South – Area 1	Barry Neall	Elected Unopposed
Board of Management – South – Area 1		VACANT
Board of Management – South – Area 2	Andrew Davey	Elected Unopposed
Board of Management – South – Area 3	Adam Giddings	Elected Unopposed
Board of Management – West – Area 1	Craig Carberry	Elected Unopposed
Board of Management – West – Area 2		VACANT
Board of Management – West – Area 3	Mark Jenkins	Elected Unopposed

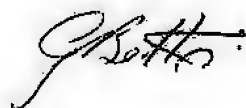
#### TASMANIAN DISTRICT

State Executive Officer	Chris Hinds	Elected Unopposed
District Vice President	David Bean	Elected Unopposed
District Check Inspector		VACANT
Board of Management	Ricky Gale	Elected Unopposed
Board of Management	Brent Ashman	Elected Unopposed
Board of Management		VACANT

The following position in the South Western District has been through the ballot process:

Position	Candidates
Board of Management – West – Area 4	Kyle Witherspoon Steven Kondek

The successful candidate for this position was Kyle Witherspoon



Greg Betts  
National Returning Officer





1 June 2016

Mr Michael O'Connor  
National Secretary  
Construction, Forestry, Mining and Energy Union  
(by email)

CC: Alice Vickerman – National Risk and Compliance Officer

Dear Mr O'Connor,

**Notification of changes made to records [AR2016/154]**

I acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Mining and Energy Union.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The notification was in relation to a change of address of the National office; the FFPD Division National Office; the FFPD Victorian District office; the FFPD Pulp and Paper Workers District office and various sub-branch offices of the FFPD Pulp and Paper Workers' District.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Thank you for the notification.

Yours sincerely,

Carolyn Moloney  
Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Michael O'Connor, being the National Secretary of the Construction, Forestry, Mining and Energy Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

On 9 May 2016, the address of the CFMEU National Office changed to:

- 500 Swanston Street  
CARLTON SOUTH VIC 3053

On 9 May 2016 the addresses of the following divisions and districts of the organisation changed to:

- Forestry, Furnishing, Building Products and Manufacturing Division [FFPD]  
National Office:  
500 Swanston Street  
CARLTON SOUTH VIC 3053
- FFPD Victorian District:  
500 Swanston Street  
CARLTON SOUTH VIC 3053
- FFPD Pulp and Paper Workers' District:  
500 Swanston Street  
CARLTON SOUTH VIC 3053

On 9 May 2016, the addresses of the following sub-branches of the organisation's FFPD Pulp and Paper Workers' District changed to:

500 Swanston Street  
CARLTON SOUTH VIC 3053

- FFPD PPW Melbourne Sub-branch;
- FFPD PPW Maryvale Sub-branch;
- FFPD PPW Sydney Sub-branch;
- FFPD PPW Tumut Sub-branch;
- FFPD PPW Millicent Sub-branch;
- FFPD PPW Tasmanian Sub-branch.

Signed:

A handwritten signature in black ink, consisting of several overlapping loops and strokes, positioned to the right of the 'Signed:' label.

Dated:

26 May 2016



18 May 2016

Mr Aaron Cartledge  
Secretary  
Construction, Forestry, Mining and Energy Union - South Australian Branch  
Fax: (08) 8231 3822

Dear Mr Cartledge,

**Notification of changes made to records [AR2016/154]**

I acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Mining and Energy Union.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
9 May 2016	SA Branch	Divisional Branch Assistant Secretary
9 May 2016	SA Branch	Divisional Branch Organiser

Please note that the RO Act requires that a notification of change must be lodged within 35 days of the change occurring.

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Michael Moutevelis  
Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)

**svc-adlib5**

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**From:** Gail Gorman <ggorman@cfmeu.org>  
**Sent:** Monday, 9 May 2016 10:45 AM  
**To:** sydney@fwc.gov.au; VALE, David  
**Subject:** Change of Office Holders CFMEU SA Div Branch  
**Attachments:** SKM\_C454e16050910170.pdf

Please find attached notification of change of office holders for the SA Divisional Branch of the CFMEU

Regards

Gail Gorman

Administration Manager

---

**CFMEU**

**South Australian Branch**

Level 1, 32 South Terrace, Adelaide 5000

T: 08 8231 5532 F: 08 8231 3822 M: 0418 808 435

E: ggorman@cfmeu.org



[www.cfmeu.asn.au/branch/sa](http://www.cfmeu.asn.au/branch/sa)



[www.facebook.com/cfmeusa](https://www.facebook.com/cfmeusa)

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# CFMEU

SOUTH AUSTRALIA

6<sup>th</sup> May 2016

General Manager  
Fair Work Commission  
Level 8, Terrace Tower  
80 William Street  
East Sydney NSW 2011  
Attn: Mr David Vale

**CFMEU SA**  
Level 1, 32 South Terrace  
Adelaide 5000  
Ph 08 8231 5532  
Fax 08 8231 3822  
[cfmeu.asn.au/branch/sa](http://cfmeu.asn.au/branch/sa)  
ABN: 71 560 759 083

By email: [sydney@fwc.gov.au](mailto:sydney@fwc.gov.au); [david.vale@fwc.gov.au](mailto:david.vale@fwc.gov.au)

## Re: Changes of Office Holders

In accordance with section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act) we wish to advise of the following change to the records of the CFMEU which are required to be kept under s 230(1)(c) of the Act:-

NAME OF OFFICE	PREVIOUS OFFICE HOLDER	CURRENT OFFICE HOLDER
Divisional Branch Assistant Secretary	Michael McDermott Union Official Level 1, 32 South Terrace Adelaide 5000	James O'Connor Union Official Level 1, 32 South Terrace Adelaide 5000
Divisional Branch Organiser	David Bolton Union Official Level 1, 32 South Terrace Adelaide 5000	Vacant

I hereby certify the above information is true and correct.

Yours faithfully,



Aaron Cartledge  
Secretary  
SA Branch



11 April 2016

Mr Dean Hall  
Secretary  
CFMEU, Construction & General Division  
ACT Branch  
3 Rosevear Place  
Dickson ACT 2602

Dear Mr Hall,

### **Contraventions by the ACT Branch of the CFMEU, Construction & General Division**

I write to express the concerns of the Fair Work Commission (FWC) about what appears to be an emerging trend of statutory contraventions by the ACT Branch of the Construction and General Division of the CFMEU (the Branch) and to seek clarification about a number of issues to assist the FWC in determining what further action might be required.

Set out below are specific issues which are the basis for these concerns and a series of questions to which your response is sought.

#### **Entry permit RE2012/1939**

On 22 November 2012 entry permit **RE2012/1939** was issued to a Mr Halafihi Kivalu who at that time was an official of the Branch. On 17 July 2015, the fact that Mr Kivalu continued to hold RE2012/1939 was reflected on the FWC website which recorded him as a current permit holder.

Around 17 July 2015, however, I became aware of extensive media reporting concerning Mr Kivalu's arrest by the Australian Federal Police including him being charged with Blackmail following evidence he gave to the Trade Union Royal Commission (TURC). It was apparent from the extensive media coverage concerning Mr Kivalu's evidence to the TURC and his subsequent arrest for criminal offences that he had not been an official or member of the CFMEU since late 2014 and on that basis was not entitled to be listed on the FWC website as the holder of a current entry permit RE2012/1939 after his departure from the CFMEU.<sup>1</sup>

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<sup>1</sup> In the Canberra Times on 15 July 2015 it was reported that 'Mr Kivalu's union membership was terminated – with a written notification of expulsion couriered to him – on Tuesday after the commission heard two days of allegations that he solicited and collected tens-of- thousands of dollars in cash from Canberra tradesman. CFMEU national secretary Dave Noonan has called for the allegations to be referred to the police, with a pledge that any subsequent investigation would have the co-operation of the union

On 17 July 2015 staff from the RCB contacted you by phone and also wrote to you requesting confirmation of the date Mr Kivalu ceased to be an official or employee of the CFMEU and also requested his entry permit be returned. I have attached that correspondence for ease of reference.

The records of the FWC indicate that you verbally advised Mr David Vale on 17 July 2015 that Mr Kivalu had not been an employee of the CFMEU since late in October 2014. By letter dated 23 July 2015 Mr Zachary Smith of your branch advised that Mr Kivalu ceased to be employed by the Union on 7 November 2014 and enclosed Mr Kivalu's entry permit RE2012/1939.

The FWC later became aware, via documents published on the TURC website, that on 10 November 2014, Mr Kivalu had written to you resigning 'immediately from the CFMEU'. The FWC also became aware that you provided evidence to the TURC on 8 October 2015 that Mr Kivalu had resigned in November 2014 although according to your evidence, he remained on the Branch Committee of Management and continued to attend meetings.<sup>2</sup>

The FWC has a number of concerns about these circumstances.

Firstly, it is very significant that between Mr Kivalu's resignation in November 2014 and the return of his entry permit in a letter dated 23 July 2015, it appears Mr Kivalu maintained possession of entry permit RE2012/1939. Mr Kivalu gave evidence to the TURC on 16 July 2015 that he was employed by a labour hire company and therefore he could have been exercising the rights associated with entry permit RE2012/1939 in any number of unfettered, inappropriate or unlawful ways. The fact that Mr Kivalu has, according to more recent media reports, entered a plea of guilty to blackmail charges only exacerbates that very significant concern.

Secondly, the fact that Mr Kivalu continued to hold an entry permit between 10 November 2014 until at least 17 July 2015<sup>3</sup> and during that period appeared on the FWC website as a current permit holder, created very significant risks both to the integrity of entry permit system and also the reputation of the FWC. If, at the time of Mr Kivalu's arrest for criminal charges of blackmail, either the TURC or any media agency had conducted a simple entry permit search on the FWC web site, that search would have identified Mr Kivalu as a current entry permit holder. In the circumstances that Mr Kivalu had not been entitled to hold an entry permit since at least 10 November 2014, there would have inevitably been adverse publicity and consequential reputational damage to the FWC and its administration of the entry permit system.

It appears from the documents and your evidence to the TURC that as the Branch Secretary, you were personally involved in Mr Kivalu's resignation. In my view, the failures by Mr Kivalu to comply with s 517 of the Act and the failure by the Branch to ensure such compliance, exposed the FWC to these significant risks.

### **The specific contravention**

Relevantly s 516(1)(a) of the Act provides that a permit expires in circumstances which include:

- (b) when the permit holder ceased to be an official of the organisation that applied for the permit.

As you know, s 517 of the Act requires the following:

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<sup>2</sup> see transcript of TURC evidence on page 2250 (8 October 2015) and Statement of Dean Hall dated 30 July 2015.

<sup>3</sup> RE2012/1939 was removed from the FWC website on 17 July 2015 but was actually returned on 28 July 2015



A permit holder must return an entry permit to the FWC within 7 days of any of the following things happening:

(c) the permit expires.

While I accept that the Act requires 'a permit holder' to return an entry permit to the FWC, the Branch is the applicant on behalf of the permit holder and has an obligation to ensure compliance with the Act.

I advise that I am giving consideration to referring this matter to the Fair Work Ombudsman for investigation regarding the contravention of s 517 of the Act.

**Contravention of s 233(2) of the Fair Work (Registered Organisations) Act 2009 (the RO Act)**

On 1 February 2016 you wrote to the FWC notifying of a change to the records of the Branch under s 233(2) of the RO Act. In your letter, you acknowledged that you were required to notify the FWC of a change to the records required to be kept under s 230(1) of the RO Act and provided the following.

'On 28 July 2015 the following changes were made in the records required to be kept under s 230(1)(c) of the RO Act:

Office	Former Officer	Occupation	Address	Current office holder
Construction & General Division, ACT Branch, Committee of Management member	Halafihi Kivalu	Labourer	c/- 3 Rosevear Place, Dickson ACT 2602	Vacant

You declared that the above information was correct and you acknowledged that the declaration was outside of the time allowed for such declarations under s 233 of the Act and sought an extension of time for lodgement. I note you provided reasons for the contravention of 233.

As you appear to be aware, s 233(2) of the RO Act obliges the 'organisation' to lodge with the FWC, within the prescribed period, notification of any change made to the records required to be kept under paragraphs 230(1)(b), (c) and (d) certified by declaration by the Secretary or other prescribed officer of the organisation. The prescribed period is 35 days.<sup>4</sup>

While it appears from the records that Mr Kivalu had ceased to be an employee of the Union as of 10 November 2014 and had also apparently ceased to be a CFMEU member at about that time, no advice was received about Mr Kivalu's position as a member of the Branch Committee of Management until 1 February 2016. Your written advice dated 1 February 2016 was that on 28 July 2015 a change was made to the records required to be kept under s 230(1)(c) of the Act that the Committee of Management office position of Mr Halafihi Kivalu was vacant.

<sup>4</sup> Regulation 151, *Fair Work (Registered Organisations) Regulation 2009*

### The specific contravention

It appears from the information above that, even if 28 July 2015 had been the date on which the office actually became vacant, you have conceded a specific contravention of s 233(2) of the RO Act because the change was notified some eight (8) months after the date you state the change was made.

### Further contravention of s 233(2) of the RO Act

On 23 March 2016 you provided further notifications of changes to records under s 233(2) of the RO Act. In your letter, you acknowledged that you were required to notify the FWC of a change in the records required to be kept under s 230(1) of the RO Act and set out that on 16, 22 and 24 July 2015 the following changes were made in the records required to be kept under s 230(1)(c) of the RO Act:

Office	Date of Change	Former Office holder	New Office holder	Occupation	Address
Construction & General Division, ACT Branch, Branch Council Member	16/07/15	Stephen King	Vacant	FEDFA	c/- 3 Rosevear Place, Dickson ACT 2602
Construction & General Division, ACT Branch, Branch Council Member	22/7/15	Daniel Gair	Vacant	Trade	c/- 3 Rosevear Place, Dickson ACT 2602
Construction & General Division, ACT Branch, Branch Council Member	24/07/15	Mark Clemence	Vacant	Trade	c/- 3 Rosevear Place, Dickson ACT 2602

You declared that the above information was correct and you acknowledged that the declarations were each outside of the time allowed for such declarations under s 233 of the Act and sought an extension of time for lodgement. I note you provided what appeared to be identical reasons for the contravention of s 233 as you had in your 1 February 2016 letter concerning the Kivalu matter above.

You also set out the circumstances in which the contraventions of s 233 emerged and that the Branch has taken steps to its governance and administration procedures with a view, among other things, to ensure that such delays do not occur in the future.

### **The specific contravention**

It appears from the information above that you have conceded three (3) specific contraventions of s 233(2) of the RO Act because the changes were notified some eight (8) months after the date you state the changes were made.

### **Matters requiring clarification**

It will be clear from this correspondence that neither a formal inquiry under s 330 nor a formal investigation under s 331 of the RO Act has been commenced although the relevant contraventions in Chapter 8 of the RO Act are civil penalty provisions and therefore fall within the investigatory powers of the General Manager.

I advise that in the event of any inquiry or investigation or any subsequent proceedings commenced in the Federal Court, the FWC proposes to use any responses provided by the organisation or the Branch in those proceedings.

In relation to Mr Kivalu, please provide responses to the following:

- (a) What date did Mr Kivalu become an elected office holder on the Branch Committee of Management?
- (b) What date did Mr Kivalu actually cease to be an elected office holder of the Branch Committee of Management?
- (c) Please provide the specific dates that Mr Kivalu attended Branch Committee of Management meetings by reference to the Minutes of those meetings between his resignation on 10 November 2014 as an employee of the Branch and the date he was no longer an office holder of the Committee of Management.
- (d) What was the process, including by reference to the specific rules of the CFMEU which enabled the process, by which Mr Kivalu ceased to be a member of the Committee of Management?
- (e) Please provide the documentary evidence relied upon to determine the date upon which Mr Kivalu ceased to be a member of the Committee of Management.
- (f) Please provide reference to the rules of the CFMEU which enabled Mr Kivalu to continue to be a member of the Branch Committee of Management between the 10 November 2014 and the date upon which he ceased to be a member of the Committee of Management.

In relation to each of Mr King, Mr Gair and Mr Clemence

- (a) What date did each former Council Member become a Council Member?
- (b) What date did each former Council Member actually cease to be a Council Member?
- (c) For each former Council Member, please provide documentary evidence which identifies the process by which each person ceased to be a Council Member?

Please provide responses to these matters by Friday 22 April 2016.

Enclosed:

- Letter from David Vale of the FWC to the Branch dated 17 July 2016;
- Transcript of Mr Kivalu's evidence to the TURC on 16 July 2015 pages 223 – 228 inclusive; and
- Email exchange relevant to resignation of Mr Kivalu – 4 pages

Should you have any questions or would like to discuss the matter in the meantime, I can be contacted on the details provided below.

Yours Sincerely

A handwritten signature in black ink, appearing to be 'CE', with a small dot at the end.

**Chris Enright**

**Director**

**Regulatory Compliance Branch**

**Fair Work Commission**

**03 86564680**

**0417 311380**

**[chris.enright@fwc.gov.au](mailto:chris.enright@fwc.gov.au)**



17 July 2015

Mr Dean Hall  
ACT Branch Secretary  
Construction and General Division  
Construction, Forestry, Mining and Energy Union  
3 Rosevear Place  
DICKSON ACT 2602

Also by facsimile: (02) 6249 1247

Dear Mr O'Mara

**Return of Right of Entry Permit - RE2012/1939 – Kivalu Halafihi**

It has been brought to our attention that Mr Kivalu Halafihi, who holds right of entry permit number RE2012/1939, and which was issued under the *Fair Work Act 2009*, is no longer an employee or official of the ACT Branch of the Construction, Forestry, Mining and Energy Union (CFMEU). Accordingly, could you provide for the return of the entry permit to the Fair Work Commission as required by section 517(1) of the *Fair Work Act 2009*.

In addition, could you please confirm the date Mr Halafihi ceased to be an official or employee of the CFMEU.

If you have any questions in relation to any of the above correspondence please do not hesitate to contact me.

Yours sincerely

David Vale  
Principal Adviser  
Regulatory Compliance Branch, NSW  
Fair Work Commission

1 looking after formwork?  
2 A. Well, I believe there were a few instances that  
3 different people in the office looked after formwork.  
4  
5 Q. Such as?  
6 A. I don't know. You know, one time Jason was looking  
7 after it, another time Anthony Vitler was looking after it,  
8 another time Johnny Lomax was looking after it.  
9  
10 Q. And what about concreting?  
11 A. I never looked after concreting.  
12  
13 Q. Who looked after it?  
14 A. I don't know.  
15  
16 Q. You must have some clue, Mr Kivalu?  
17 A. Look, I don't know, because like formwork, three  
18 people has looked after it over the years. In concrete,  
19 I don't know who looked after concrete because there was  
20 different times different organisers looked after concrete.  
21  
22 Q. You were on the Committee of Management, weren't you?  
23 A. I am, yes.  
24  
25 Q. You still are?  
26 A. No, not any more.  
27  
28 Q. I'm sorry?  
29 A. I said not any more.  
30  
31 Q. How long were you on the Committee of Management?  
32 A. Sorry?  
33  
34 Q. How long were you on the Committee of Management?  
35 A. How long?  
36  
37 Q. Yes.  
38 A. Jeez, I don't know.  
39  
40 Q. Some years?  
41 A. Yes.  
42  
43 Q. And that's the body that looks after managing the  
44 affairs of the ACT Branch?  
45 A. If you want to say it like that, yes.  
46  
47 Q. You ceased at the Union late last year, did you, you

1 stopped working there?  
2 A. Yes.  
3  
4 Q. Is the position that initially you resigned?  
5 A. Sorry?  
6  
7 Q. You resigned?  
8 A. Yes, I did.  
9  
10 Q. I am not asking you about what they are, but that was  
11 for personal reasons?  
12 A. Yes, they are.  
13  
14 Q. After that a decision was made that you'd be made  
15 redundant; is that correct?  
16 A. Sorry?  
17  
18 Q. After that you were made redundant? It doesn't make  
19 much sense logically, Mr Kivalu.  
20 A. I resigned from the Union.  
21  
22 Q. Yes. I will show you a document.  
23  
24 MR STOLJAR: Commissioner, I would ask that this bundle of  
25 emails be received into evidence.  
26  
27 THE COMMISSIONER: Yes, subject to objection, this will be  
28 known as Kivalu MFI-1.  
29  
30 **KIVALU MFI-1 BUNDLE OF EMAILS**  
31  
32 MR STOLJAR: Q. Just go through this bundle, Mr Kivalu.  
33 There is some numbering in the middle of the page. The  
34 third page has an email from yourself to Dean Hall of  
35 10 November 2014.  
36  
37 MR MULLER: Commissioner, I am sorry to interrupt, I don't  
38 have a copy of the document.  
39  
40 THE COMMISSIONER: I think Mr Muller, of all people,  
41 should have a copy.  
42  
43 (Handed to Mr Muller)  
44  
45 MR STOLJAR: Q. On the third page of this document you  
46 have written:  
47



1           *Dear Dean.*

2  
3           *I am writing to inform you that I am*  
4           *resigning immediately today from the CFMEU*  
5           *due to personal issues.*

6  
7           And then you go on to make some further statements. So you  
8           resigned on 10 November 2014?

9           A.    Yes.

10  
11          Q.    With effect immediately, according to your email?

12          A.    Yes.

13  
14          Q.    After that time you received a redundancy payment?

15          A.    Yes.

16  
17          Q.    Or what was described as a redundancy payment. I am  
18                just looking at the last page. Did you receive a total of  
19                termination pay, inclusive of a redundancy payment, of  
20                \$73,737? Just if you look at the last page, and then [net  
21                of] tax you received a net payment of \$60,467?

22          A.    Yes.

23  
24          Q.    Did you have discussions with someone about that,  
25                Mr Kivalu? How did that happen after you had resigned?

26          A.    I don't understand your question.

27  
28          Q.    You resigned on 10 November and then after that time,  
29                it seems to be even just on the 11th, you received  
30                a cheque. Did that just come out of the blue, did it? Did  
31                you talk to someone about it?

32          A.    Yeah. Look, I spoke to the CFMEU prior to my  
33                resignation, yep, that I'll be finishing up, yes.

34  
35          Q.    That you will be finishing up?

36          A.    Yes.

37  
38          Q.    And then you got a cheque, did you, for \$60,467?

39          A.    According to this, yes.

40  
41          Q.    Did you ask anyone about why you got that cheque?

42          A.    What do you mean if I asked anyone?

43  
44          Q.    Did you say to Mr Hall, "I'm getting a redundancy  
45                payment, why is is that?"

46          A.    I did have some discussion with the CFMEU before my  
47                resignation, yes.



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Q. But you can't really shed any light on how these amounts were calculated?

A. I don't recall the conversations, no.

MR AGIUS: Mr Commissioner, it is probably too late but my learned friend has used the term "redundancy" in relation to the total sums and we have only just seen this document and the amount, the net amount, that Mr Kivalu received included annual leave, long service leave, unused sick leave. The ETP component was only part of the sums that my learned friend referred to. It is not strictly accurate to refer to "redundancy payments" of \$73,000-odd, less tax, a net payment of \$60,000.

THE COMMISSIONER: I think what you have just said is correct, if Mr Stoljar did so refer to it. I am disinclined to consume any time on it now, but if we peruse the transcript we will see whether he did or he didn't.

MR AGIUS: I don't want to spend any time on it, but I just didn't want anybody to be misled about it.

THE COMMISSIONER: Just so that no-one is misled, in the bottom right-hand quarter of the page it says:

*Genuine redundancy amount \$32,267.52.*

MR AGIUS: Yes.

THE COMMISSIONER: In the top left-hand quarter of the page, about an inch and a half down, it says:

*Termination Reason: Redundancy.*

Q. Mr Kivalu, did you cease your employment because you resigned or because you were made redundant?

A. Sorry?

Q. Did you cease your employment early in November 2014 with the Construction, Forestry, Mining and Energy Union because you chose to resign or because your office was made redundant and, therefore, you had to leave?

A. It was both, resign and obviously I - these are all my entitlements.

Q. Mr Kivalu, it cannot be both, can it? Either your

1 office was terminated because it had become redundant to  
2 the needs of the Union --  
3 A. Yes.  
4  
5 Q. -- in which case the law makes provision for you to  
6 get a payment for that?  
7 A. Yes.  
8  
9 Q. Or your office continued but you chose to resign from  
10 it for personal reasons. Which is it?  
11 A. I resigned for personal reasons.  
12  
13 Q. How did you come to get a redundancy of \$32,267.52 as  
14 a payment?  
15 A. I don't know.  
16  
17 THE COMMISSIONER: Yes, Mr Stoljar.  
18  
19 MR STOLJAR: Can I just clarify something Mr Agius said.  
20 At line 37, page 224 of the transcript I made it very clear  
21 that the payment, the total termination pay was inclusive  
22 of a redundancy payment. It was not ever put to the  
23 witness that the total amount that he received was in its  
24 totality a redundancy payment.  
25  
26 Q. You now have the statements that you prepared for this  
27 hearing, do you? Do you have those in front of you?  
28 A. I do, yes.  
29  
30 Q. These statements were prepared in consultation with  
31 your lawyers?  
32 A. It is, yes.  
33  
34 Q. You took the opportunity of sitting in the hearing  
35 room over the first three days of this week and you  
36 listened to the evidence?  
37 A. I think we were here most of the time, yes.  
38  
39 Q. And you wish to respond to some of that evidence by  
40 putting on a statement of your own, or statements of your  
41 own, that's right, which you have done in the documents  
42 right in front of you?  
43 A. Do I wish to say something?  
44  
45 Q. No, you have put what you wanted to say in your  
46 statements, that's right, isn't it?  
47 A. Yes.

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Q. And you were careful when you prepared your statements, weren't you?

A. Yes.

Q. Because you knew that these were important matters?

A. Yes.

Q. You didn't want the Commission to be misled in any way, did you?

A. No.

Q. And you checked through the statements carefully before you signed them, didn't you?

A. Yes.

Q. And you made sure that everything in the statement was correct, every paragraph; that's right?

A. Yes.

Q. Because you know that there are very serious penalties for giving false evidence to this Commission, you know that, don't you?

A. Yes.

Q. And if you give false evidence you can be prosecuted, you know that?

A. Yes.

Q. And you understand that very clearly as you sit there in the witness box, do you?

A. Yes.

Q. And everything in your witness statements is true and correct, is it?

A. Yes.

MR STOLJAR: I would ask that Mr Kivalu's witness statements responsive to the Leemhuis case study, to Elias Joseph Taleb and to the Claw Constructions case study be received into evidence.

THE COMMISSIONER: Yes. They will be received into evidence. I, personally, haven't got a copy of the third one. If there is a spare one, it would be good to have it.

MR STOLJAR: I will provide you with a copy, Commissioner.

## Rebecca Dencio

---

**From:** Stephen Brennan  
**Sent:** Tuesday, 11 November 2014 8:49 AM  
**To:** Rebecca Dencio  
**Subject:** FW: Resignation

Hi Bec

Redundancy for FiHi is good to go

Cheers

Stephen

### Stephen Brennan

OFO  
The Tradies Group

p [REDACTED] | f 02 6162 6699  
e [stephen.brennan@thetradies.com.au](mailto:stephen.brennan@thetradies.com.au)  
a 2 Badham St, Dickson ACT, 2602  
w [thetradies.com.au](http://thetradies.com.au)

This e-mail message is protected by a disclaimer which can be found by visiting [thetradiesgroup.com.au](http://thetradiesgroup.com.au)

**From:** Dean Hall [<mailto:dhall@act.cfmeu.asn.au>]  
**Sent:** Monday, 10 November 2014 3:12 PM  
**To:** Stephen Brennan  
**Cc:** Mr Jason Jennings; Jason O'Mara  
**Subject:** RE: Resignation

Thanks

Dean Hall  
Secretary  
CFMEU ACT Branch

**CFMEU**  
CONSTRUCTION



3 Rosevear Pl  
Dickson ACT 2602  
P [REDACTED]  
T 02 6249 1247  
E [dhall@act.cfmeu.asn.au](mailto:dhall@act.cfmeu.asn.au)  
W [www.cfmeu.asn.au](http://www.cfmeu.asn.au)

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**From:** Stephen Brennan [mailto:[stephen.brennan@thetradies.com.au](mailto:stephen.brennan@thetradies.com.au)]  
**Sent:** Monday, 10 November 2014 2:29 PM  
**To:** Dean Hall  
**Cc:** Mr Jason Jennings; Jason O'Mara  
**Subject:** RE: Resignation

Hi Dean

I have let Rebecca know that it is good to pay

Cheers

Stephen

**Stephen Brennan**

CFO  
The Tradies Group

p [REDACTED] F02 6162 5689  
e [stephen.brennan@thetradies.com.au](mailto:stephen.brennan@thetradies.com.au)  
a 2 Bathurst St, Dickson ACT, 2602  
w [thetradies.com.au](http://thetradies.com.au)

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**From:** Dean Hall [mailto:[dhall@act.cfmeu.asn.au](mailto:dhall@act.cfmeu.asn.au)]  
**Sent:** Monday, 10 November 2014 12:28 PM  
**To:** Stephen Brennan  
**Cc:** Mr Jason Jennings; Jason O'Mara  
**Subject:** Re: Resignation

Good for payment

Sent from my iPhone

On 10 Nov 2014, at 11:54 am, "Stephen Brennan" <[stephen.brennan@thetradies.com.au](mailto:stephen.brennan@thetradies.com.au)> wrote:

Hi Dean,

Would you like some sort of message set up on Fi's Mobile and have you got a preference for another mobile number to forward callers to??

I have told Bec not to make the payment until you or I confirm it is good to go.

Cheers

Stephen

**Stephen Brennan**

CFO  
The Tradies Group

[REDACTED] f 02 6152 6600  
e stephen.brennan@thetradies.com.au  
a 2 Badham St. Dickson ACT, 2602  
w thetradies.com.au

This e-mail message is protected by a disclaimer which can be found by visiting [thetradiesgroup.com/qa/](http://thetradiesgroup.com/qa/)

**From:** Dean Hall [mailto:[dhall@act.cfmeu.asn.au](mailto:dhall@act.cfmeu.asn.au)]  
**Sent:** Monday, 10 November 2014 10:49 AM  
**To:** Mr Jason Jennings; Jason O'Mara  
**Cc:** Stephen Brennan  
**Subject:** FW: Resignation

Dean Hall  
Secretary  
CFMEU ACT Branch

<image001.jpg> <image002.jpg>

3 Rosevear Pl  
Dickson ACT 2602

P: [REDACTED]  
F: 02 6249 1247  
E: [dhall@act.cfmeu.asn.au](mailto:dhall@act.cfmeu.asn.au)  
W: [www.cfmeu.asn.au](http://www.cfmeu.asn.au)

<image003.png>

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**From:** Halafithi Kivalu [mailto:[\[REDACTED\]](mailto:[REDACTED])]  
**Sent:** Monday, 10 November 2014 10:22 AM  
**To:** Dean Hall  
**Subject:** Resignation

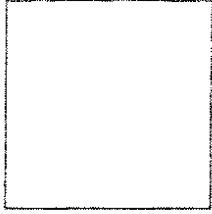
Dear Dean,

I am writing to inform you that I am resigning immediately today from the CFMEU due to personal issues. I want to thank you personally for all the love that you have shown me and my family over the past 8 years. You have been kind and fair in every way. I leave with wonderful experiences and knowledge about a wonderful institution being the Union. I have a better understanding now more than ever what the CFMEU stands for and the many challenges that it faces with the current Government.

Dean, there is NO one better now to lead the CFMEU but you and the wonderful team here in Canberra. I resign with my head up full of gratitude to the CFMEU and its friends. I also ask that my phone number [REDACTED] also retires as this was my number close to 9 years of service. I will forever remember the challenges and experiences that we have face even through work choices and now through Abott's error.

God bless you Dean and the team and hope that everything will be ok.

Regards  
Halafihi Kimonu Kivatu



This email is free from viruses and malware because avast! Antivirus protection is active.

21 April 2016

Chris Enright  
Director  
Regulatory Compliance Branch  
Fair Work Commission  
11 Exhibition Street, Melbourne, VIC 3003

By email: [chris.enright@fwc.gov.au](mailto:chris.enright@fwc.gov.au)

Dear Mr Enright,

**Re: FWC Correspondence – CFMEU Construction and General Division ACT Divisional Branch**

We refer to your letter of 11 April 2016.

We note your advice that should court proceedings arise in relation to the matters you raise in your letter, the FWC proposes to use any responses provided by the Union/Branch in those proceedings. Having regard to that advice, we respond as follows:

**Kivalu**

1. Mr Kivlau most recently became an elected member of the Divisional Branch Management Committee in the 2012 Divisional Branch elections (E2012/308). I note that that the declaration of the election in E2012/308 is available on the FWC website and that the date of Mr Kivlau's election is a matter of public record. Nonetheless, a copy of the declaration in respect of the Divisional Branch, which includes these details, is attached for your information.
3. Mr. Kivalu resigned from paid employment as an organiser with the Divisional Branch in November 2014.
4. Mr Kivalu was removed from the office of Divisional Branch Management Committee member by a special meeting of the Divisional Branch Management Committee on 28 July 2015. A copy of the relevant resolution is attached. This meeting was conducted in accordance with



the requirements of Rule 51 (in relation to removal from the Committee) and Rule 53 (in relation to expulsion from the Union). I note you have referred to an article in the Canberra Times dated 15 July 2015. The report is incorrect. Mr Kivalu's membership of the Union was not terminated on 14 July 2015. Mr Kivalu was sent a notice on 14 July 2015 advising that a special meeting to consider his expulsion from membership would occur on 28 July 2015.

5. The minutes of the Branch Committee of Management disclose that between the date of Mr Kivalu's resignation as an employee of the Branch and the date referred to in point 3 above, Mr Kivalu attended one meeting of the Divisional Branch Management Committee on 24 March 2015.
6. Notwithstanding that Mr Kivalu's paid employment with the Divisional Branch came to an end in November 2014, he retained his membership with the Branch until his expulsion from membership and removal from office on 28 July 2015. As you would no doubt be aware, as an elected member of the Divisional Branch Management Committee he was entitled to retain that office until his term of office expired or he resigned, or was otherwise removed from office.
7. In relation to Mr Kivalu's entry permit, as noted above, Mr Kivalu remained eligible to hold an entry permit during the period between 10 November 2014 and 28 July 2015 because he remained an official of the Union as that term is relevant defined by the *Fair Work Act 2009*. Mr Kivalu's entry permit expired on 28 July 2015 when he ceased to hold office. At the time the permit expired it had already been returned to the Commission. In any event, insofar as we are aware, Mr Kivalu did not purport to exercise rights as a permit holder after the cessation of his employment in November 2014. If you have any information to the contrary, please let us know.
8. In the circumstances, we say that there has not been any contravention of s.517 of the Act.

### **King, Gair and Clemence**

1. We refer to the enclosed declaration of results and note that that the declaration of the election in E2012/308 is available on the FWC website and that the date these officials were elected is a matter of public record.
2. We further advise that:
  - a. Mr King resigned in writing on 16 July 2015.
  - b. Mr Gair resigned in writing on 22 July 2015.
  - c. Mr Clemence resigned in writing on 24 July 2015.
3. We attach copies of letters of resignation signed by each former Council Member.

## **Delay in filing notices in pursuant to s 233 of the Act**

You have noted that the Union has not filed notices in accordance with the timeframe required by s 233 of the Act in the case of Kivalu, King, Gair or Clemence. You have suggested that these are separate contraventions. It is our view that these are in fact a single course of conduct arising out of the particular and unusual circumstances which the Branch faced in late July and August 2015.

The Divisional Branch was the subject of hearings in the Trade Union Royal Commission on:

- 13 - 17 July 2015
- 20 - 24 July 2015
- 27 - 30 July 2015
- 4 - 6 August 2015
- 10 – 14 August 2015 (hearings also dealt with CFMEU NSW)
- 17 – 19 August 2015 (hearings also dealt with CFMEU NSW)
- 1 – 4 September 2015
- 6 October 2015 (hearings also dealt with CFMEU NSW)
- 7 – 8 October 2015

At various times all of the officers of the Divisional Branch and several of the staff were summoned to attend the Royal Commission. Some of the hearings took place in Canberra and some hearings took place in Sydney. When hearings took place in Sydney those summoned were required to travel to Sydney for significantly longer than the period that they were actually called before the Commission, because the summonses did not specify particular days for each official to appear. Even when not summoned to attend, senior officials of the Divisional Branch were required to spend substantial amounts of time instructing our legal advisors in relation to the proceedings.

In addition, the Divisional Branch was required to comply with notices to produce issued on 23 June 2015, 9 July 2015, 14 July 2015, 20 July 2015, (two notices), 21 July 2015, 4 August 2015 (two notices), 11 August 2015, 13 August 2015, and 2 September 2015. The need to conduct repeated searches of our records and to produce large numbers of documents at very short notice consumed a large amount of the Divisional Branch's administrative resources. It is not an exaggeration to say that during this period 90% of the officers and staff of the Divisional Branch were solely engaged on addressing those notices.

In addition, a result of matters arising out of the Royal Commission the Australian Federal Police conducted a raid of the Union's office on 25 August 2015. The effect of this raid was profoundly disruptive to the Union's record keeping and general administrative processes. Large numbers of documents were taken by the AFP and copies were not provided to us at that time. Subsequently, the conduct of the AFP in this raid was found by the ACT Supreme Court to be inconsistent with the terms of the search warrant which was purportedly being exercised. However, at the time the Union was obliged to spend considerable resources dealing with this search warrant and its consequences.

As we indicated in our original correspondence in relation to these matters two members of Divisional Branch staff who would ordinarily have had administrative responsibility for arranging the filing of s 233 notices were on maternity leave during the relevant period. To illustrate the significance of this absence in the circumstances I ask the Commission to note that we are a small branch and that at the time, not counting the two employees on maternity leave the Divisional Branch consisted of the Secretary and the Assistant Secretary, one legal officer, five organisers, one administrative/industrial officer and one membership officer. While ordinarily the absence of these

two staff members would have been able to be addressed within the Divisional Branch by other employees, in the particularly unusual circumstances of late 2015, outlined above, that absence had the effect that we did not turn our mind in a timely manner to our obligations under s 233.

You have indicated that the Commission's goal is to achieve high levels of voluntary compliance with the obligations set out in the *Fair Work (Registered Organisations) Act 2009*. We suggest that in this case, in fact, a high level of voluntary compliance has been achieved. The Union has self-reported in relation to its failure to meet the time frames set out in the Act in relation to the s. 233 obligations which arose in July 2015. We have done our best to rectify the situation, by ensuring that our senior officials are aware of their obligations in this regard, to limit the risk that it will occur in future. It is our view that the circumstances of July/ August 2015 were very usual and unlikely to be repeated and consequently the risk of repeated failures of this kind is limited.

We note that there is not a history of breaches of this kind in the Divisional Branch.

We are genuinely concerned that this matter was not addressed in a more timely fashion and do not wish for these occurrences to be repeated. However we say that in the circumstances the public interest in, and value of, further formal investigation or prosecution of these matters will be negligible and we strongly urge that no further action be taken.

Yours sincerely,



Dean Hall  
Branch Secretary  
CFMEU, Construction & General Division, ACT Divisional Branch

Attached:

1. Declaration in E2012/308
2. Minutes of Committee of Management dated 28 July 2015.
3. Letters of resignation from Branch Council by Stephen King, Daniel Gair and Mark Clemence.

# **Construction, Forestry, Mining and Energy Union C & G Division - ACT Branch**

## **DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2012/308

### **Construction and General Division - ACT Divisional Branch**

#### **Divisional Branch President**

Candidate

JASON, Jennings

#### **Divisional Branch Vice President (2)**

Candidates

DYMOCK, Mark  
VITLER, Anthony

#### **Divisional Branch Secretary/Divisional Branch Treasurer/Divisional Branch Delegate to Divisional Conference**

Candidate

HALL, Dean

#### **Divisional Branch Assistant Secretary (Plasterer)/Divisional Branch Delegate to Divisional Conference**

Candidate

O'MARA, Jason

#### **Divisional Branch Council Member (9)**

Candidates

AGETT, Jamie  
BROADRICK, Garry  
CLEMENCE, Mark  
EAGLES, Marcus  
GAIR, Daniel  
HALL, Shayne

HANCOCK, Mark  
KING, Stephen  
STEPHENSON, Joshua

**Divisional Branch Management Committee Member (11)**

Candidates

ARNOLD, Leon  
BENNETT-BURLEIGH, Duncan  
DRIVER, Rodney  
GARRETY, Richard  
HARDY, Cameron  
HARRISON, Brett  
KIVALU, Halafihi  
MARLAND, Desmond  
POLSEN, Jeffery  
PUCKETT, Timothy  
SCOTT, Trevor

**Divisional Branch Organiser**

Candidate

HARRISON, Brett

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Noopur Madan  
Returning Officer

4 October 2012

## **SPECIAL COM MEETING – 28 July 2015**

Branch President, Jason Jennings declared the meeting open at 4.51PM

In attendance: Jason Jennings; Dean Hall; Jason O'Mara; Brett Harrison; Des Marland; Duncan Bennett-Burleigh; Richard Garretty; Mark Dymock; Jeff Polson; Rod Driver; Trevor Scott; and Leon Arnold.

Observers: No observers

Apologies: Tim Puckett; and Anthony Vitler.

Minutes: Zach Smith

### **Conflict of Interest**

No members of the Committee made any declaration of conflict of interest.

### **Charge of Gross Misbehaviour – Halafihi Kivalu**

The Secretary moved the following charge against Halafihi Kivalu, a member of the Union:

*Construction Forestry Mining and Energy Union, Construction and General Division, ACT Branch Organiser Halafihi Kivalu, engaged in the following behaviour:*

*Between the period 2012 to 2014, whilst holding the office of Division Branch Management Committee member and organiser, was guilty of gross misbehaviour, in that he received unauthorised payments from employers engaged in the construction industry.*

*The Divisional Branch of Committee of Management of the Australian Capital Territory moves that due to the behaviour of gross misbehaviour, Mr. Halafihi Kivalu be removed from the Divisional Branch of Committee of Management of the Australian Capital Territory and be removed as a member from the Construction Forestry Mining and Energy Union, Construction and General Division, ACT Branch.*

The Assistant Secretary indicated that he would second the charge motion. The Assistant Secretary also drew the Committee's attention to copies of correspondence between the Branch and Mr Kivalu in relation to the bringing of the charge.

The Secretary also advised that he had made arrangements for the balance of Mr Kivalu's membership to be refunded to him.

The Assistant Secretary informed the Committee that this was not a trial or determination of any criminal guilt.

The Secretary did advise the Committee that Mr Kivalu did have the right to appeal any decision made by the Committee.

There was a general discussion in relation to the substance of the charge. The President drew the Committee's attention to copies of the transcript of evidence received by the Royal Commission into Trade Union Governance and Corruption which supported the charge.

Motion: Construction Forestry Mining and Energy Union, Construction and General Division, ACT Branch Organiser Halafihi Kivalu, engaged in the following behaviour:

Between the period 2012 to 2014, whilst holding the office of Division Branch Management Committee member and organiser, was guilty of gross misbehaviour, in that he received unauthorised payments from employers engaged in the construction industry.

The Divisional Branch of Committee of Management of the Australian Capital Territory moves that due to the behaviour of gross misbehaviour, Mr. Halafihi Kivalu be removed from the Divisional Branch of Committee of Management of the Australian Capital Territory and be removed as a member from the Construction Forestry Mining and Energy Union, Construction and General Division, ACT Branch.

Moved: HALL

Seconded: O'MARA

*Carried*

The President closed the meeting at 5.00PM

16<sup>th</sup> July 2015

Mr Dean Hall  
Secretary, CFMEU ACT Branch  
3 Rosevear Place  
Dickson, ACT, 2602

Dear Dean

**RE: RESIGNATION FROM CFMEU BRANCH COUNCIL**

Please accept this letter as notice of my resignation from the ACT CFMEU Branch Council, effective from this date.

Yours sincerely

A handwritten signature in black ink, appearing to read 'S. King', with a large, sweeping flourish extending to the right.

Stephen King

16 JULY 2015.



24<sup>th</sup> July 2015

Mr Dean Hall  
Secretary, CFMEU ACT Branch  
3 Rosevear Place  
Dickson, ACT, 2602

Dear Dean

**RE: RESIGNATION FROM CFMEU BRANCH COUNCIL**

---

Please accept this letter as notice of my resignation from the ACT CFMEU Branch Council, effective from this date.

Yours sincerely

Mark Clemence

*M.N. Clemence*  
*24/7/15*

22<sup>nd</sup> July 2015

Mr Dean Hall  
Secretary, CFMEU ACT Branch  
3 Rosevear Place  
Dickson, ACT, 2602

Dear Dean

**RE: RESIGNATION FROM CFMEU BRANCH COUNCIL**

---

Please accept this letter as notice of my resignation from the ACT CFMEU Branch Council, effective from this date.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Daniel Gair', written over a printed name.

Daniel Gair



14 April 2016

Mr Dean Hall  
Secretary

Australian Capital Territory Divisional Branch  
Construction and General Division

Construction, Forestry, Mining and Energy Union

Fax: (02) 6249 1247

Dear Mr Hall,

**Notification of changes made to records [AR2016/154]**

I acknowledge receipt of a Notification of Change.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
11 March 2016	ACT Branch	Committee of Management Member

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Michael Moutevelis  
Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)

**svc-adlib5**

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**From:** Tim Deane <tdeane@cfmeuffpd.org>  
**Sent:** Thursday, 14 April 2016 9:42 AM  
**To:** Orgs  
**Subject:** RE: FWC Letter - AR2016/154 - Annual Returns matter re: Construction, Forestry, Mining and Energy Union

Thank you, Michael.

Cheers,

Tim  
**TIM DEANE**  
**Administration**  
**CFMEU FFPD**

Construction Forestry Mining & Energy Union  
Forestry Furnishing Building Products & Manufacturing Division

**Address:**  
**148-152 Miller Street, West Melbourne VIC 3003**  
**Tel: (03) 9274 9200**  
**Fax: (03) 9274 9284**  
**Email: [tdeane@cfmeuffpd.org](mailto:tdeane@cfmeuffpd.org)**

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**From:** [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au) [<mailto:orgs@fwc.gov.au>]  
**Sent:** Thursday, 14 April 2016 9:23 AM  
**To:** queries  
**Subject:** FWC Letter - AR2016/154 - Annual Returns matter re: Construction, Forestry, Mining and Energy Union

Please find attached correspondence regarding the matter **AR2016/154 - Annual Returns matter re: Construction, Forestry, Mining and Energy Union**

This correspondence was sent automatically from the Fair Work Commission.

Please consider the impact to the environment and your responsibility before printing this email. This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the sender.



14 April 2016

Mr Michael O'Connor  
National Secretary  
Construction, Forestry, Mining and Energy Union

Email: [queries@cfmeunat.org](mailto:queries@cfmeunat.org)

Dear Mr O'Connor,

**Annual Return of Information for 2016 [AR2016/154]**

I acknowledge receipt on 30 March and 8 April 2016 of your Declaration providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The documents lodged cover the required information for the 2016 Annual Return of Information of Construction, Forestry, Mining and Energy Union.

The documents have been filed and can be viewed on the Fair Work Commission website through the List of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

**Notifications of Change**

Any changes to these records must be notified to the Commission within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. Construction, Forestry, Mining and Energy Union is encouraged to use this template if any changes occur.

The Commission will accept notifications of change from the relevant branches or from the national office. If the national office of Construction, Forestry, Mining and Energy Union does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation and the requisite time frames regarding notifications of change.

If a branch lodges a notification of change with the Commission, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233(1) of the RO Act.

Yours sincerely

Michael Moutevelis  
Regulatory Compliance Branch

**From:** Vicki Doherty <[vdoherty@cfmeunat.org](mailto:vdoherty@cfmeunat.org)>  
**Sent:** Friday, 8 April 2016 4:39 PM  
**To:** Orgs  
**Subject:** CFMEU Return of Information Matter No: AR2016/154  
**Attachments:** Stat Declaration for FWC.pdf

Please find attached an amended Statutory Declaration – as requested by Michael Moutevelis from Fair Work Commission (02 9308 1974). This is to replace the Statutory Declaration which accompanied our Return of Information which was submitted to FWC on the 30<sup>th</sup> March 2016.

Please don't hesitate to contact me if you have any questions.

We apologise for any inconvenience caused.

regards

**VICKI DOHERTY**  
**Executive Assistant to**  
**MICHAEL O'CONNOR**  
**CFMEU National Secretary**

[Construction Forestry Mining & Energy Union](#)

**Address:**  
**148-152 Miller Street, West Melbourne VIC 3003**  
**Tel: (03) 9274 9203**  
**Mob: 0411 788 819**  
**Fax: (03) 9274 9284**  
**Email: [vdoherty@cfmeunat.org](mailto:vdoherty@cfmeunat.org)**

*CLICK logo below to go to campaign website*

**Stand up. Speak out. Come home.**

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# IN THE FAIR WORK COMMISSION

**Matter No: AR2016/154**

[Insert Fair Work Commission matter number appearing on the main application form, if known.]

**Applicant: CFMEU**

[Insert name of applicant from main application.]

## STATUTORY DECLARATION

*Statutory Declarations Act 1959*

I, Michael O'Connor  
of 148-152 Miller Street, West Melbourne VIC 3003

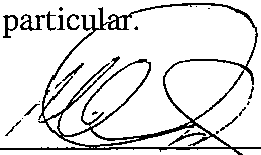
make the following declaration under the *Statutory Declarations Act 1959*:

1. That I am the National Secretary of the Construction, Forestry, Mining and Energy Union (CFMEU).
2. That I am an authorised Officer of the Union to file information and that I have the necessary knowledge of the facts related to the information referred to within this Statutory Declaration.
3. That I certify that the register of members has, during the immediate preceding calendar year (2015), been kept and maintained as required by subsections 230(1)(a) and (2) of the *Fair Work (Registered Organisations) Act 2009* [the Act] for all branches of the abovementioned organisation.
4. That the attached documents are a correct statement of the information required to be kept pursuant to s230(1)(b) and (c) of the Act and reg. 147(a) and (d) of the *Fair Work (Registered Organisations) Regulations 2009* [the Regulations] for all branches of the organisation.
5. That pursuant to section 230(1)(d) of the Act and reg. 147(f) a record of the number of members as at 31 December of the previous year (2015) has been kept.
6. That the CFMEU had 126,757 members as at 31 December 2015.
7. That pursuant to section 230(1)(d) of the Act and reg.147(e), elections are required to be held under the CFMEU rules for the year commencing 1 January 2016, as follows.
  - a. Under the rules of the CFMEU no elections are required to be held in the year commencing 1 January 2016.
  - b. Under the rules of the CFMEU Construction & General Division, in the year in the year commencing 1 January 2016, elections are required to be held for the Offices within the Divisional Branches.
  - c. Under the rules of the CFMEU Mining & Energy Division, in the year commencing 1 January 2016, elections are required to be held for all Offices within the Division.
  - d. Under the rules of the CFMEU Forestry, Furnishing, Building Products and Manufacturing Division, in the year commencing 1 January 2016, elections

are required to be held for the Offices within Divisional Districts and National Divisional Offices.

8. That pursuant to section 230(1)(d) of the Act and reg.147(b) no new branches have commenced in the year to 1 January 2016.
9. That pursuant to section 230(1)(d) of the Act and reg.147(c) no branches have ceased operation in the year to 1 January 2016.

I understand that a person who intentionally makes a false statement in a statutory declaration is guilty of an offence under section 11 of the *Statutory Declarations Act 1959*, and I believe that the statements in this declaration are true in every particular.

Signature of person making declaration:   
Declared at 148 -152 Miller Street, West Melbourne, VIC 3003  
on [insert date] *April 8, 2016*  
Before me:

Signature of Witness: 

Name of Witness:

Qualification of Witness:

Address of Witness:

**ELIZABETH ANNE DOOLEY**  
*A Commissioner for taking affidavits  
in the Supreme Court of South Australia*

**Lodged by: the CFMEU**

Address for Service: 148 -152 Miller Street,  
West Melbourne, VIC 3003

Telephone: 03 9274 9200

Facsimile: 03 9274 9284

Email: notices@cfmeunat.org



**svc-adlib5**

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**From:** Vicki Doherty <[vdoherty@cfmeunat.org](mailto:vdoherty@cfmeunat.org)>  
**Sent:** Wednesday, 30 March 2016 3:31 PM  
**To:** Orgs  
**Cc:** Ros Read; Andrea Maksimovic  
**Subject:** ON CMS - AR2016/154 - CFMEU Annual Return 2016  
**Attachments:** Covering Letter.pdf; Statutory Declaration.pdf; 300316-Combined CFMEU Return of information.pdf

Please find attached the CFMEU Annual Return of Information for 2016 as required to be lodged under the Fair Work (Registered Organisations) Act 2009.

regards

**VICKI DOHERTY**  
**Executive Assistant to**  
**MICHAEL O'CONNOR**  
**CFMEU National Secretary**

Construction Forestry Mining & Energy Union

**Address:**  
**148-152 Miller Street, West Melbourne VIC 3003**  
**Tel: (03) 9274 9203**  
**Mob: 0411 788 819**  
**Fax: (03) 9274 9284**  
**Email: [vdoherty@cfmeunat.org](mailto:vdoherty@cfmeunat.org)**

*CLICK logo below to go to campaign website*

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31 March 2016

The Fair Work Commission  
11 Exhibition Street,  
Melbourne, VIC 3000

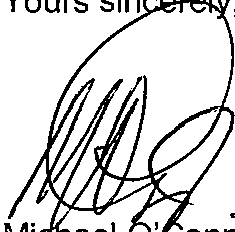
By email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

**RE: CFMEU - Annual Return of Information for 2016**

Please find enclosed the Annual Return of Information for the CFMEU as required to be lodged under the Fair Work (Registered Organisations) Act 2009.

If you have any queries in relation to this matter we ask that you please contact my Executive Assistant, Vicki Doherty in the first instance. Ms Doherty may be contacted on 03 9274 9200.

Yours sincerely,



Michael O'Connor  
National Secretary  
CFMEU

# CONSTRUCTION FORESTRY MINING AND ENERGY UNION

CFMEU National Office  
148-152 Miller St  
West Melbourne VIC 3003

CFMEU NSW State Branch  
12 Railway Street  
Lidcombe NSW 2141

CFMEU QLD State Branch  
16 Campbell Street,  
Bowen Hills QLD 4006

CFMEU SA State Branch  
Level 1/32 South Terrace  
Adelaide SA 5000

CFMEU TAS State Branch  
237 Wellington Street  
Launceston TAS 7250

CFMEU VIC State Branch  
500 Swanston Street  
Carlton VIC 3053

CFMEU WA State Branch  
80 Beaufort Street  
Perth WA 6000.

CFMEU ACT State Branch  
3 Rosevear Place  
Dickson ACT 2602

## NATIONAL EXECUTIVE COMMITTEE AS AT 1 JANUARY 2016

National Secretary	Michael O'Connor	148-158 Miller Street West Melbourne VIC 3003
National President	Anthony Maher	11/215-217 Clarence Street Sydney NSW 2000
Assistant National Secretary	Dave Noonan	9/215-217 Clarence Street Sydney NSW 2000
National Vice-President	Michael Ravbar	16 Campbell Street, Bowen Hills QLD 4006
National Vice-President	Leo Skourdoumbis	148-158 Miller Street West Melbourne VIC 3003
National Vice-President	Andrew Vickers	11/215-217 Clarence Street Sydney NSW 2000
Assistant Divisional Secretary Construction and General Division	Brad Parker	9/215-217 Clarence Street Sydney NSW 2000
Assistant Divisional Secretary Construction and General Division	Frank O'Grady	9/215-217 Clarence Street Sydney NSW 2000
Divisional President Construction and General Division	Joe McDonald	16 Campbell Street, Bowen Hills QLD 4006
National Executive Committee Member - Construction and General Division	Brian Parker	12 Railway Street Lidcombe NSW 2141
National Executive Committee Member - Construction and General Division	Mick Buchan	80 Beaufort Street Perth, WA 6000.
National Executive Committee Member - Construction and General Division	John Setka	500 Swanston Street Carlton South VIC 3053
National Executive Committee Member - Mining and Energy Division	Vacant	11/215-217 Clarence Street Sydney NSW 2000
National Executive Committee Member - Mining and Energy Division	Lorraine Usher	11/215-217 Clarence Street Sydney NSW 2000
National Executive Committee Member - Forestry and Furnishing Products Division	Alex Millar	148-152 Miller Street West Melbourne VIC 3003
National Executive Committee Member - Forestry and Furnishing Products Division	Jane Calvert	148-152 Miller Street West Melbourne VIC 3003

## NATIONAL EXECUTIVE AS AT 1 JANUARY 2016

The National Executive consists of the persons who constitute the National Executive Committee set out above and the Principal Officer of each Divisional Branch of each Division, including additional persons as a result of the amalgamation and translation process as outlined in rules 15(l) and rule 42(xiii) schedule and words, who are set out below.

The following National Executive members have their addresses and occupations listed under their respective Divisional Branch listing.

Construction and General Division		
	Mick Buchan	WA
	Aaron Cartledge	SA
	Dean Hall	ACT
Mining and Energy Division		
	Chris Hinds	TAS
	Gary Wood	WA
	Stephen Smyth	QLD
	Luke Van der Muelen	VIC
	Lorraine Usher	NSW
	Andy Honeysett	South-West
	Peter Jordan	Northern
Forestry and Furnishing Products Division		
	Dave Kirner	SA
	Frank Vari	VIC
	Brad Coates	Greater Green Triangle
	Craig Smith	NSW
	Scott McLean	TAS

## **NATIONAL CONFERENCE**

The National Conference consists of all of the members of each and every Divisional Executive for every Division of the Union and National Executive members who are not otherwise a delegate to National Conference by virtue of Rule 13(ii). (see Rule 13).

The National Conference Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

## STATE OFFICERS NEW SOUTH WALES

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Brian Parker	Construction & General
State President	Peter Jordan	Mining & Energy
State Senior Vice President	Rita Mallia	Construction & General
State Joint Vice President	Andrew Honeysett	Mining & Energy
State Joint Vice President	Robert Kera	Construction & General
State Joint Vice President	Anthony Ovington	FFPD
Assistant State Secretary	Craig Smith	FFPD

### NEW SOUTH WALES STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

### NEW SOUTH WALES STATE CONFERENCE

Consists of the persons who constitute NSW State Executive as listed above (i.e. including NSW State Officers) and the persons being the other members of the FFPD NSW District Committee of Management and the Construction and General Division NSW Divisional Branch Management Committee and Mining and Energy Divisional District Management Committees listed in their respective Divisional Branch attachments.

## STATE OFFICERS QUEENSLAND

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Michael Ravbar	Construction & General
State President	Stephen Smyth	Mining & Energy
State Senior Vice President	Royce Kupsch	Construction & General
State Assistant Secretary	Tim Whyte	Mining & Energy
State Joint Vice President	Mitch Hughes	Mining & Energy
State Joint Vice President	Jade Ingham	Construction & General

### QUEENSLAND STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

### QUEENSLAND STATE CONFERENCE

Consists of those persons listed above as being the Queensland State Executive, and the persons listed herein as members of the Construction and General Queensland Divisional Branch Management Committee, and the members of the Mining & Energy Divisional Branch Management Committee as listed in their respective Divisional Branch attachments to this return.



## STATE OFFICERS SOUTH AUSTRALIA

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Aaron Cartledge	Construction & General
State President	Vacant	
Assistant State Secretary	David Kirner	FFPD
State Senior Vice President	Bradley Coates	FFPD
State Joint Vice President	Michael McDermott	Construction & General
State Joint Vice President	Craig McMillan	FFPD

### **South Australian State Executive**

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

### **South Australian State Conference**

Consists of the persons who constitute South Australian State Executive set out above and the persons being the members of the FFPD South Australian District Management Committee, and the Construction and General Division South Australian Divisional Branch Management Committee listed in their respective Divisional Branch attachments.

## STATE OFFICERS TASMANIA

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Scott McLean	FFPD
State President	Chris Hinds	Mining & Energy
Assistant Secretary	Noel Washington	Construction & General
State Senior Vice President	Dale Cracknell	Construction & General
State Joint Vice President	White Bill	Construction & General
State Joint Vice President	Nathan Milner	FFPD
State Joint Vice President	Vacant	Mining & Energy

The above positions are vacant as a result of the expiry of the office of the previous Officers. Prescribed Information in relation to the conduct of elections for each of the above positions has been lodged.

### TASMANIAN STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

### TASMANIAN STATE CONFERENCE

Consists of the persons listed as the Tasmanian State Executive set out above and, the other persons being the persons listed as members of the FFPD Tasmanian District Management Committee, Mining & Energy Tasmanian Divisional District Management Committee and the Construction and General Tasmanian Divisional Branch Management Committee as listed in their respective Divisional Branch attachments.

## STATE OFFICERS VICTORIA

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	John Setka	Construction & General
State President	Luke Van Der Meulen	Mining & Energy
State Senior Vice President	Ralph Edwards	Construction & General
Assistant State Secretary	Elias Spernovasilis	Construction & General
Assistant State Secretary	Frank Vari	FFPD
State Joint Vice President	Sean Reardon	Construction & General
State Joint Vice President	Andrew Vendramini	FFPD
State Joint Vice President	Mark Richards	Mining & Energy

### VICTORIAN STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

### VICTORIAN STATE CONFERENCE

Consists of the persons who constitute the persons being the other members of the FFPD Victorian District Management Committee, the Construction and General Victorian Divisional Branch Management Committee, and the FEDFA Victorian Branch Management Committee listed in their respective Divisional Branch attachments.

## STATE OFFICERS WESTERN AUSTRALIA

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Michael Buchan	Construction & General
State President	Graham Pallot	Construction & General
State Senior Vice President	Gary Wood	Mining & Energy
State Assistant Secretary	Joseph McDonald	Construction & General
State Joint Vice President	Greg Busson	Mining & Energy
State Joint Vice President	Campbell McCulloch	Construction & General

### WA STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

### WA STATE CONFERENCE

Consists of those persons listed above as being the WA State Executive and the persons listed herein as members of the Construction and General Divisional Branches' Management Committees, and the members of the Mining & Energy Division WA District Divisional District Management Committee, as listed in their respective Divisional Branch attachments.

## **STATE OFFICERS AUSTRALIAN CAPITAL TERRITORY**

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

State Secretary	Dean Hall	C&G Division
State President	Jason Jennings	C&G Division
State Vice President	Mark Dymock	C&G Division
State Assistant Secretary	Jason O'Mara	C&G Division

### **AUSTRALIAN CAPITAL TERRITORY STATE EXECUTIVE**

Consists of the above named persons being the ACT State officers (according to Rule 48) with the persons who are the elected officers of the Construction & General Division ACT Branch.

### **AUSTRALIAN CAPITAL TERRITORY STATE CONFERENCE**

Consists of the persons who constitute the ACT Construction & General Division Committee of Management, as listed in the Construction & General Division Office Bearers Return, and that being the only divisional branch within the ACT, in accordance with Rule 46(ii).

**CONSTRUCTION & GENERAL DIVISION  
OFFICE BEARERS RETURN OF INFORMATION  
2016**

**CFMEU CONSTRUCTION & GENERAL DIVISION  
OFFICE BEARERS AS AT 1 JANUARY 2016**

<b>Branches</b>	<b>Address</b>
CFMEU C&G National Office	Level 9, 215-217 Clarence Street, Sydney NSW 2000
CFMEU C&G ACT	3 Rosevear Place, Dickson ACT 2602
CFMEU C&G NSW	12 Railway Street, Lidcombe NSW 2141
CFMEU C&G QLD/NT	16 Campbell Street, Bowen Hills QLD 4006
CFMEU C&G SA	Level 1, 32 South Terrace, Adelaide SA 5000
CFMEU C&G VIC/TAS	500 Swanston Street, Carlton South VIC 3053
CFMEU C&G WA	80 Beaufort Street, Perth WA 6000

## CFMEU CONSTRUCTION & GENERAL DIVISION OFFICE BEARERS AS AT 2 JANUARY 2016

Office	Officer	Occupation	Address
Divisional President	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Secretary	Dave Noonan	Union Official	215-217 Clarence Street Sydney NSW 2000
Divisional Assistant Secretary	Frank O'Grady	Union Official	215-217 Clarence Street Sydney NSW 2000
Divisional Assistant Secretary	Bradley Parker	Union Official	215-217 Clarence Street Sydney NSW 2000
Divisional Trustee	Dean Hall	Union Official	3 Rosever Place Dickson ACT 2602
Divisional Trustee	Rita Mallia	Union Official	12 Railway Street Lidcombe NSW 2141
Divisional Trustee	Brian Parker	Union Official	12 Railway Street Lidcombe NSW 2141
Divisional Executive Member	Michael Ravbar	Union Official	16 Campbell Street Bowen Hills QLD 4006
Divisional Executive Member	John Setka	Union Official	500 Swanston Street Carlton South VIC 3053
Divisional Executive Member	Mick Buchan	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Executive Member	Aaron Cartledge	Union Official	32 South Terrace Adelaide SA 5000
Additional Divisional Executive Members from the Victoria- Tasmania Branch	Shaun Reardon	Union Official	500 Swanston Street Carlton South VIC 3053
Additional Divisional Executive Members from the Victoria- Tasmania Branch	Elias Spernovasilis	Union Official	500 Swanston Street Carlton South VIC 3053



Additional Divisional Executive Member from the Queensland Branch	Jade Ingham	Union Official	16 Campbell Street Bowen Hills QLD 4006
Additional Divisional Executive Member from the NSW Branch	Rita Mallia	Union Official	12 Railway Street Lidcombe NSW 2141
Additional Divisional Executive Member from the Western Australia Branch	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000

**CFMEU CONSTRUCTION & GENERAL DIVISION  
 AUSTRALIAN CAPITAL TERRITORY DIVISIONAL BRANCH  
 OFFICE BEARERS AS AT 2 JANUARY 2016**

<b>Office</b>	<b>Officer</b>	<b>Occupation</b>	<b>Address</b>
Branch Secretary	Dean Hall	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Assistant Secretary	Jason O'Mara	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Treasurer	Dean Hall	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch President	Jason Jennings	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Vice-President	Anthony Vitler	Plant operator	3 Rosevear Place, Dickson ACT 2602
Branch Vice-President	Mark Dymock	Painter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Duncan Bennett-Burleigh	FEDFA	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Desmond Marland	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Rodney Driver	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Leon Arnold	Bricklayer	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Timothy Puckett	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Brett Harrison	Stone Mason	3 Rosevear Place, Dickson ACT 2602

Branch Committee of Management	Vacant	Vacant	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Trevor Scott	Painter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Jeffery Polsen	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Cameron Hardy	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Richard Garrety	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Jamie Agett	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Garry Broadrick	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Vacant	Vacant	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Marcus Eagles	Non-Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Vacant	Vacant	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Shayne Hall	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Mark Hancock	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Vacant	Vacant	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Joshua Stephenson	Non-Trade	3 Rosevear Place, Dickson ACT 2602
Divisional Conference Delegate - ACT	Dean Hall	Union Official	3 Rosevear Place, Dickson ACT 2602
Divisional Conference Delegate – ACT	Jason O’Mara	Union Official	3 Rosevear Place, Dickson ACT 2602

**CFMEU CONSTRUCTION & GENERAL DIVISION  
NEW SOUTH WALES DIVISIONAL BRANCH  
OFFICE BEARERS AS AT 2 JANUARY 2016**

<b>Office</b>	<b>Officer</b>	<b>Occupation</b>	<b>Address</b>
Branch Secretary	Brian Parker	Union Official	12 Railway St, Lidcombe NSW 2141
Branch Assistant Secretary	Rob Kera	Union Official	12 Railway St, Lidcombe NSW 2141
Branch Assistant Secretary	Rebel Hanlon	Union Official	12 Railway St, Lidcombe NSW 2141
Branch President	Rita Mallia	Union Official	12 Railway St, Lidcombe NSW 2141
Branch Council Member Country Zone	Wayne Hibbens	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Country Zone	Mick Sykes	Grader Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Country Zone	Paul Wright	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Camden Zone	Wally Beliaiev	Plant Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Camden Zone	Paul Fisher	Refractory Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Camden Zone	Trent Thompson	Plant Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Nur Begg	Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Peter Brunner	Bricklayer	12 Railway St, Lidcombe NSW 2141

Branch Council Member Cumberland Zone	Mark Childs	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Paul Connell	Stonemason	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Colm Drumgoogle	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Tom Erceg	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Derek Gallagher	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Peter Hadfield	Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Lawrence Kelly	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Colin Lamond	Crane Driver	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Geoff Bates	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Steven Ndaira	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Dalibor Ozebek	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	James Ponisi	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Ajay Ouakrim	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Nicholas Rawson	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Elliot Robson	Labourer	12 Railway St, Lidcombe NSW 2141

Branch Council Member Cumberland Zone	Edward Sloan	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Graeme Taylor	Crane Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Anthony Tucker	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Brian Webster	Crane Driver	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Vacant	Vacant	12 Railway St, Lidcombe NSW 2141
Branch Council Member Northumberland Zone	Neal Attwood	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Northumberland Zone	Karl Hitchcock	Rigger	12 Railway St, Lidcombe NSW 2141
Branch Council Member Northumberland Zone	Frankie Misfud	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Luis Abarca	Gyprocker	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Scott Andrew	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Howard Byrnes	Crane Operator	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Denis McNamara	Scaffolder	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Garry Preston	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Gordon Cameron	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Colin Chapman	Labourer	12 Railway St, Lidcombe NSW 2141

Branch Management Committee Member	Vacant	Vacant	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	John Burns	Dogman	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Stephen Costigan	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Paul Midson	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Jose Maria Barrios	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Jackie Faulkner	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Peter Genovese	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Dean Hackett	Crane Operator	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Munro Jones	Scaffolder	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Riini Jaram	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Patrick Kenniff	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Michael Cambourn	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Terry Huskinson	Trade	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Damir Radic	Scaffolder	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Larry Valesini	Rigger/Dogman	12 Railway St, Lidcombe NSW 2141

Branch Management Committee Member	Barry Webster	CW5	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Warren Whitney	Safety Rep/Dogman	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Danny Reeves	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Mohamed Hammoud	Labourer	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Stephen Costigan	Carpenter	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Vacant	Vacant	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Brian Parker	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Denis McNamara	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Brad Parker	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Jose Mario Barrios	Carpenter	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Rebel Hanlon	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Rita Mallia	Union Official	12 Railway St, Lidcombe NSW 2141



**CFMEU CONSTRUCTION & GENERAL DIVISION  
SOUTH AUSTRALIA DIVISIONAL BRANCH  
OFFICE BEARERS AS AT 2 JANUARY 2016**

<b>Office</b>	<b>Officer</b>	<b>Occupation</b>	<b>Address</b>
Branch Secretary	Aaron Cartledge	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch Assistant Secretary	Michael McDemott	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch President	Derek Stapleton	Painter	Level , 32 South Terrace Adelaide SA 5000
Branch Vice-President	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000
Branch Treasurer	Mark McEwen	Painter	Level , 32 South Terrace Adelaide SA 5000
Branch Trustee	Scott Jeffs	Safety Officer	Level , 32 South Terrace Adelaide SA 5000
Branch Trustee	John Nelson	Rigger / Dogman	Level , 32 South Terrace Adelaide SA 5000
Divisional Branch Organiser	Mark Gava	Union Official	Level , 32 South Terrace Adelaide SA 5000
Divisional Branch Organiser	David Bolton	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Andrew Penny	Hoist Driver	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Craig Fry	Crane Driver	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	David Sahlberg	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	James Norris	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000

Branch Council Member	Alan Clifton	Plasterer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member -----	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Mostyn Lloyd Lucas	Plant Operator	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Gregory Natt	Scaffolder	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Jack Kappelle	Rigger	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Peter Pope	Rigger	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Luke Crevola	Carpenter	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Tim Gudgeon	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Tom Middleton	Ceiling Fixer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Allen Cooper	Energy Operator	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Brad Prince	Mining Product Worker	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Tony Nickels	Mining Product Worker	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Robert Geyer	Mining Operator	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000
Divisional Conference Delegate - SA	Aaron Cartledge	Union Official	Level , 32 South Terrace Adelaide SA 5000
Divisional Conference	Derek Stapleton	Painter	Level , 32 South Terrace

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Delegate - SA			Adelaide SA 5000
Divisional Conference Delegate - SA	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000

**CFMEU CONSTRUCTION AND GENERAL DIVISION  
VICTORIA/TASMANIA DIVISIONAL BRANCH  
OFFICE BEARERS AS AT 2 JANUARY 2016**

<b>Office</b>	<b>Officer</b>	<b>Occupation</b>	<b>Address</b>
Branch Secretary	John Setka	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Assistant Secretary	Elias Spernovasilis	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Assistant Secretary	Shaun Reardon	Union Official	500 Swanston St, Carlton South VIC 3053
Branch President	Ralph Edwards	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Senior Vice-President	Noel Washington	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Vice-President	Derek Christopher	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Dave Lythgo	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Rudy Raspudic	Painter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Anthony Cordier	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Anthony Ioannidis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Bill Beattie	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Steve Long	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Vacant	Vacant	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Vacant	Vacant	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	John Constantinou	Carpenter	500 Swanston St, Carlton South VIC 3053

Branch Management Committee Members	Fabio Stradijot	Plasterer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Fergal Doyle	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Frank Akbari	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Gareth Stephenson	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	John Duggan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	John Perkovic	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Mick Cody	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Paul Round	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Peter Booth	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Raymond Booth	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Roy Williams	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Sam Bergic	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Steven Balta	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Dale Cracknell	Rigger Dogman	33a New Town Road New Town TAS 7008
Branch Management Committee Members	Ritchie Hassett	Union Official	33a New Town Road New Town TAS 7008
Branch Management Committee Members	Theo Theodorou	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Adam Hall	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Chris Brett	Painter	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Alexander Tadic	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Bart Scaffidi	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Vlado Cakarun	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Bill Cassidy	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Ciaran Hopkins	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Colin Flanagan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Craig Johnston	Forklift Hoist Operator	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Phil Castaldo	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Darrel Spivey	Plasterer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Peter Clark	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dennis Gritzalis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Stuey Corkran	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Eamonn Wolfe	Labourer	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Mick Fitzsimons	Plasterer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Felice Filardo	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Gary Stephen	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	George Paterson	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Hamish Fraser	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Brett Johnston	Crane Operator	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Ian Markham	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mick Karlusic	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Leo Kotzapangiotis	Labourer Ref Peggy	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Albert Litler	Painter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dave Love	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Canice Lynch	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Ayers	Union Official	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Drew MacDonald	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Datema	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Furlong	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Mantis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Medlyn	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Paul Maloney	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Kevin Pattinson	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mark McMillan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Brad McNiven	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dave McCafferty	Stonemason	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Lee McKenzie	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mark Sayers	Forklift Hoist Operator	500 Swanston St, Carlton South VIC 3053



Branch Council Members Melbourne Metropolitan Zone	Vacant	Vacant	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Matthew Cathie	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Matthew Seadon	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mick Egan	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mick Powell	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Paul Sullivan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Peter Castles	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Peter Muldeary	Painter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Philip Stephen Leckie	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Phillip Camilleri	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Trevor Pushon	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Ricky Orterga	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Rod Ramsey	Crane Operator	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Gary Roberts	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Robinson	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Angelo Ruffato	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Salvatore Presti	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	James Ryan	Rigger Dogman	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Terry Ryan	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Rob Serra	Painter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Tony Suffern	Bricklayer Refractory	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Rob Taylor	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dean Tyrell	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Daniel Vukosa	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Glenn Musgrove	Labourer	500 Swanston St, Carlton South VIC 3053

Branch Council Members Geelong Zone	Rob Graauwmans	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Dean Doran	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Dave Dryden	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Brendan Murphy	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Brendan Pitt	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Gerard Benstead	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Doug Whitford	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Frank O'Grady	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Andrew Pitlick	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Mark Travers	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern Victoria Zone	Quentin Hall	Scaffolder	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern Victoria Zone	Joseph Maggs	Crane Driver	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern Victoria Zone	Mark Tait	Union Official	500 Swanston St, Carlton South VIC 3053

Branch Council Members Northern Victoria Zone	Casey Vlaming	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Vacant	Vacant	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Malcolm Smith	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Toby Thornton	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Tom Malone	Plant Operator	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Gerard Benstead	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Derek Christopher	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	John Setka	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Brendan Murphy	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	David Noonan	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Elias Spernovasilis	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Frank O'Grady	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Nigel Davies	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Rob Graauwmans	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Dave Lythgo	Carpenter	500 Swanston St, Carlton South VIC 3053

Divisional Conference Delegate - VIC	Noel Washington	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Ralph Edwards	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Shaun Reardon	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Theo Theodorou	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Mark Travers	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate – VIC	Gareth Stephenson	Union Official	500 Swanston St, Carlton South VIC 3053
Sub-Branch Secretary	Ritchie Hassett	Union Official	500 Swanston St, Carlton South VIC 3053
Sub-Branch Vice-President	Dale Cracknell	Rigger Dogman	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Paul Rainey	Labourer	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Michael Andrew Huxley	Labourer	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Roy Smedley	Bricklayer	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Michael Van De Kamp	Labourer	500 Swanston St, Carlton South VIC 3053

**CFMEU CONSTRUCTION AND GENERAL DIVISION  
WESTERN AUSTRALIA DIVISIONAL BRANCH  
OFFICE BEARERS AS AT 2 JANUARY 2016**

<b>Office</b>	<b>Officer</b>	<b>Occupation</b>	<b>Address</b>
Branch Secretary	Mick Buchan	Union Official	80 Beaufort Street, Perth WA 6000
Branch Assistant Secretary	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Branch Assistant Secretary	Graham Pallot	Union Official	80 Beaufort Street, Perth WA 6000
Branch President	Campbell McCullough	Dogman	80 Beaufort Street, Perth WA 6000
Branch Senior Vice-President	Ian Hawkins	Scaffolder	80 Beaufort Street, Perth WA 6000
Branch Vice-President	Glenn Hawkins	Bricklayer	80 Beaufort Street, Perth WA 6000
Branch Treasurer	Leslie John Wellington	Union Official	80 Beaufort Street, Perth WA 6000
Branch Trustee	Glenn Alan Hawkins	Bricklaye	80 Beaufort Street, Perth WA 6000
Branch Trustee	Graham Pallot	Union Official	80 Beaufort Street, Perth WA 6000
Branch Trustee	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Vacant	Vacant	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Walter Molina	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Vacant	Vacant	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Robert Pearson	Labourer	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Matt Waters	Union Organiser	80 Beaufort Street, Perth WA 6000

Branch Council Member	Terry Barrett	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Steve Bates	Dogman	80 Beaufort Street, Perth WA 6000
Branch Council Member	Seamus Byrne	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Matt Blade	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Council Member	Peter Delaney	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mick Evans	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mick Hogan	Labourer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mark Binstead	Dogman	80 Beaufort Street, Perth WA 6000
Branch Council Member	Steven Evans	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Steve McCann	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Paul Ferreira	Crane Driver	80 Beaufort Street, Perth WA 6000
Branch Council Member	Brendan Clarke	Crane Driver	80 Beaufort Street, Perth WA 6000
Branch Council Member	Leandra Grant	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Council Member	Robert Lee	Dogman	80 Beaufort Street, Perth WA 6000
Branch Council Member	Patrick Heathcote	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Council Member	Patrick McCann Snr	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Peter Joshua	Union Organiser	80 Beaufort Street, Perth WA 6000

Branch Council Member	Phillip Milne	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mal Peters	Labourer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Les Wylie	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Richard Darling	Labourer	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Mick Buchan	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Campbell McCullough	Dogman	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Graham Pallot	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate – WA	Matthew Waters	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Phillip Milne	Labourer	80 Beaufort Street, Perth WA 6000



**CFMEU CONSTRUCTION & GENERAL DIVISION  
QUEENSLAND NORTHERN TERRITORY DIVISIONAL BRANCH  
OFFICE BEARERS AS AT 2 JANUARY 2016**

<b>Office</b>	<b>Officer</b>	<b>Occupation</b>	<b>Address</b>
Branch Secretary	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch President	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Vacant	Vacant	16 Campbell Street, Bowen Hills QLD 4006
Branch Vice-President	Bradley Daniel	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Vice-President	Darren (Bob) Williams	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Andrew Sutherland	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Keith Murphy (Hon)	Glazier	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Jade Ingham	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Peter Close	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Andrew Clark	Carpenter	16 Campbell Street, Bowen Hills QLD 4006

Branch Council Member	John Cummins	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tom Smith	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Wayne Scobie	Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tony Dougherty	Civil Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Marcus Dittman	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Paul Barber	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dallas Ezzy	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Stephen Andersen	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Vacant	Vacant	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Kevin Heenan	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	James Fissenden	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Patrick Daniel Maher	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dean Kupsch	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Keith Murphy (Hon)	Glazier	16 Campbell Street, Bowen Hills QLD 4006

Divisional Conference Delegate - QLD	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Peter Close	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Laurence Genrich (Hon)	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Jade Ingham	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Vacant	Vacant	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - NT	Mick Huddy	Union Official	16 Campbell Street, Bowen Hills QLD 4006

**FORESTRY, FURNISHING, BUILDING PRODUCTS  
AND MANUFACTURING DIVISION**

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
DIVISIONAL OFFICES**

CFMEU FFPD Divisional National Office 148-152 Miller Street West Melbourne VIC 3003	CFMEU FFPD PULP AND PAPER WORKERS' DISTRICT 148-152 Miller Street West Melbourne VIC 3003
CFMEU FFPD VICTORIAN DISTRICT 148-152 Miller Street West Melbourne VIC 3003	CFMEU FFPD GREATER GREEN TRIANGLE DISTRICT 1 Crennan Street Mt Gambier SA 5290
CFMEU FFPD NEW SOUTH WALES DISTRICT Level 1, 10 – 12 Railway Street Lidcombe NSW 2141	CFMEU FFPD QLD/NT/WA DISTRICT 80 Beaufort Street Perth WA 6000
CFMEU FFPD SOUTH AUSTRALIAN DISTRICT Level 2, 32 South Terrace Adelaide North SA 5000	CFMEU FFPD TASMANIAN DISTRICT 237 Wellington Street Launceston TAS 7250

**PULP AND PAPER WORKERS' DISTRICT  
SUB-BRANCHES**

MELBOURNE 148-152 Miller Street West Melbourne VIC 3003	MARYVALE c/- PO Box 37 Morwell VIC 3840
MILLICENT PO Box 125 Millicent SA 5280	NOWRA 13 Comarong Street Greenwell Point NSW 2540
TASMANIA PO Box 474 Burnie TAS 7320	PETRIE c/- 148-152 Miller Street West Melbourne VIC 3003
SYDNEY c/- 148-152 Miller Street West Melbourne VIC 3003	TUMUT 26 Merivale Street Tumut NSW 2720

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
DIVISIONAL OFFICERS**

Divisional President	Jane Calvert	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Secretary	Michael O'Connor	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Senior Assistant Secretary	Leo Skourdoumbis	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Assistant Secretary	Alex Millar	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Assistant Secretary	Frank Vari	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Senior Vice President	Craig Smith	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Vice President	Brad Coates	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Vice President	David Kirner	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Terry Bennier	Senior Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Denise Campbell- Burns	National Safety Co- ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Damian Cooke	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Philip Davies	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Ken Fraser	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Scott McLean	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Kim Mason	Wood Machinist	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Clifford Palmer	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Andrew Vendramini	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003

Delegate to Divisional Conference	Jane Calvert	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Delegate to Divisional Conference	Michael O'Connor	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Delegate to Divisional Conference	Alex Millar	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Delegate to Divisional Conference	Leo Skourdoumbis	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Delegate to Divisional Conference	Frank Vari	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
PULP AND PAPER WORKERS' DISTRICT  
OFFICE BEARERS**

PPW District President	Denise Campbell-Burns	National Safety Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Senior Vice President	Geoff Gasperotti	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Junior Vice President	Anthony Pavey	Production Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Secretary	Alex Millar	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Trustee	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Trustee	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Trustee	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management (AA)	Louise Legg	First Aid Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management (AA)	Tepapa Aranui	Process Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Ken Fraser	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management (AA)	Robert Burns	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Kevin Millie	Area Trainer	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Geoffrey Beach	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Kevin Riordan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Brett Kelly	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Geoff Roberts	Training Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Craig O'Connor	Converting Line Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Jack Evans	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Tim Allan	Dryerman	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Ian Moule	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003



District Delegate to Divisional Conference	Denise Campbell Burns	National Safety Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Kenneth Fraser	Union official	c/- 148-152 Miller Street, West Melbourne VIC 3003

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
PULP AND PAPER WORKERS' DISTRICT  
MARYVALE SUB-BRANCH  
OFFICE BEARERS**

Maryvale PPW Sub Branch President	Tim Allan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Senior Vice President	Ian Moule	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Junior Vice President	Brian (Billy) Duncan	Health & Safety Assistant	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Secretary	Anthony Pavey	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Shane Dalton	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Anthony Williams	UMV Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Gary Anderson	Winder Assistant	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Peter Barnes	Training Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	David Brown	Wood Yard Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Shane Dalton	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Louise Legg	First Aid Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Scott Morris	Winderman	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Peter Raeburn	Laboratory	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Ray Scott	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub	Jason Van	Pulp Mill	c/- 148-152 Miller Street,

Branch Committee of Management	Gelderen	Operator	West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Anthony Williams	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Tim Allan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Ian Moule	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
PULP AND PAPER WORKERS' DISTRICT  
MELBOURNE SUB-BRANCH  
OFFICE BEARERS**

Melbourne PPW Sub Branch President	Kevin Riordan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Senior Vice President	Denise Campbell-Burns	National Safety Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Junior Vice President	Michael Kernich	Dryerman	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Secretary	Geoffrey Gasperotti	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Tepapa Aranui	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Terry Lobo	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Vacant		
Melbourne PPW Sub Branch Committee of Management	Nick Manolopoulos	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Tekura Matatunoa	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Michael Obradovic	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Vacant		
Melbourne PPW Sub Branch Committee of Management	Vacant		
Melbourne PPW Sub Branch Committee of Management	Vacant		
Melbourne PPW Sub Branch Committee of	Trevor Watts	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

Management			
Sub-Branch Delegates to District Committee of Management	Denise Campbell-Burns	National Safety Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Kevin Riordan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
PULP AND PAPER WORKERS' DISTRICT  
MILLICENT SUB-BRANCH  
OFFICE BEARERS**

Millicent PPW Sub Branch President	Craig O'Connor	Converting Line Co-Ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Senior Vice President	Brett Kelly	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Junior Vice President	Nigel Ross	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Secretary	Kevin Millie	Area Trainer	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Ben Gysbers	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Scott Irvine	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	George Verbena	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	VACANT		c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Ann Matthews	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Craig M Stuart	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Brian Watson	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Brett Kelly	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Craig O'Connor	Converting Line Co-Ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
PULP AND PAPER WORKERS' DISTRICT  
NOWRA SUB-BRANCH  
OFFICE BEARERS**

Nowra PPW Sub Branch President	Paul Ryan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Senior Vice President	Peter Dawson	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Junior Vice President	Vernon Ducret	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Secretary	Jack Evans	Senior Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Committee of Management	Trent Boundy	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Committee of Management	Karen Cole	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Committee of Management	Gary Cork	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Committee of Management	Vacant		

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
PULP AND PAPER WORKERS' DISTRICT  
PETRIE SUB-BRANCH  
OFFICE BEARERS**

Petrie PPW Sub Branch President	Vacant		
Petrie PPW Sub Branch Senior Vice President	Vacant		
Petrie PPW Sub Branch Junior Vice President	Vacant		
Petrie PPW Sub Branch Secretary	Vacant		
Petrie PPW Sub-Branch Committee of Management	Vacant		
Petrie PPW Sub-Branch Committee of Management	Vacant		
Petrie PPW Sub-Branch Committee of Management	Vacant		



**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
PULP AND PAPER WORKERS' DISTRICT  
SYDNEY SUB-BRANCH  
OFFICE BEARERS**

Sydney PPW Sub Branch President	Geoff Roberts	Training Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Senior Vice President	Conrad Brown	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Junior Vice President	Vacant		
Sydney PPW Sub Branch Secretary	Geoffrey Beach	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Committee of Management	John Curtis	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Committee of Management	Peter Greeshaw	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Committee of Management	Vacant		
Sydney PPW Sub Branch Committee of Management	Vacant		
Sub-Branch Delegates to District Committee of Management	Geoff Roberts	Training Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
PULP AND PAPER WORKERS' DISTRICT  
TASMANIAN SUB-BRANCH  
OFFICE BEARERS**

Tasmanian PPW Sub Branch President	Stephen Zvillis	Boiler Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Senior Vice President	Craig Jones	Boiler Attendant	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Junior Vice President	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Secretary	Kenneth Fraser	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Committee of Management	Jason Hall	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Committee of Management	Glenn Harback	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Committee of Management	Scott Perkins	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Committee of Management	Michael Sproule	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
PULP AND PAPER WORKERS' DISTRICT  
TUMUT SUB-BRANCH  
OFFICE BEARERS**

Tumut PPW Sub Branch President	Steve Longabardi	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Senior Vice President	Jeffrey Pont	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Junior Vice President	Lex Smith	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Secretary	Robert Burns	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Rod Baxter	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Jake Byrne	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Johannes F De Beer	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Jeanette Ferreira	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Michael Hallaron	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Jarrold Neville	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Michael Rouse	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Robert Steel	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of	Anthony Sutton	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

Management			
Tumut PPW Sub Branch Committee of Management	Dan Taylor	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
NSW DISTRICT  
OFFICE BEARERS**

NSW District President Honorary	Anthony Ovington	Loader/Yardman	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Vice President	Vacant		
NSW District Vice President	Vacant		
NSW District Vice President (AA)	Vacant		
NSW District Secretary	Craig Smith	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Assistant Secretary	Phil Davies	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Sharon Musson	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Vacant		
NSW District Committee of Management	Craig Corby	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Ray Hounsell	Sawyer	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Michael Hurst	Sawyer	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Peter Moss	Forklift Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Keith Payne	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Kathryn Powell	Timber Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of	Kim Rawlings	Process Worker	c/- 148-152 Miller Street, West Melbourne VIC

Management			3003
NSW District Committee of Management	Atili Neru Too	Mattress Assembler	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Delegate to Divisional Conference	Philip Davies	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Delegate to Divisional Conference	Vacant		
NSW District Delegate to Divisional Conference	Anthony Ovington	Loader/Yardman	c/- 148-152 Miller Street, West Melbourne VIC 3003

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
GREATER GREEN TRIANGLE (GGT) DISTRICT  
OFFICE BEARERS**

GGT District President	Terry Bennier	Senior Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Vice President	Craig McMillan	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Vice President (AA)	Gillian Finnigan	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Secretary	Bradley Coates	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	Albertus Bakker	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	David Heaver	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	Geoffrey Itzerott	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	Brendan Coustley	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	Vacant		
GGT District Committee of Management	Kevin Trotter	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Terry Bennier	Senior Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	John O'Crehan	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
QLD, NT & WA DISTRICT  
OFFICE BEARERS**

Qld/NT/WA District President	Dallas Hunter	Union Delegate	c/- 148-152 Miller Street, West Melbourne VIC 3003
Qld/NT/WA District Vice President	Phillip Robson	Storeperson	c/- 148-152 Miller Street, West Melbourne VIC 3003
Qld/NT/WA District Secretary	Vacant		
Qld/NT/WA District Committee of Management	Karl Karora	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Qld/NT/WA District Committee of Management	George Sergijew	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Qld/NT/WA District Committee of Management	David Williams	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Vacant		



**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
SOUTH AUSTRALIAN DISTRICT  
OFFICE BEARERS**

South Australian District President	Jayson Paterson	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Vice President	Vacant		
South Australian District Vice President (AA)	Vacant		
South Australian District Secretary	David Kirner	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Vacant		
South Australian District Committee of Management	Mark Nicholls	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Doug Nuske	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Luke Riches	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Zane Smit	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Paul Wilmhurst	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Mark Nicholls	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Jayson Paterson	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
TASMANIAN DISTRICT  
OFFICE BEARERS**

Tasmanian District President	Nathan Milner	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Vice President	Elaine Lovell	Timber Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Secretary	Scott McLean	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Justin Blizzard	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Bernard Cowan	Glass worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Wayne Harvey	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Jamie Hite	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Christopher Osborne	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Jeremy Reynolds	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management (AA)	Vacant		
District Delegate to Divisional Conference	Vacant		
District Delegate to Divisional Conference	Nathan Milner	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

**FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION  
VICTORIAN DISTRICT  
OFFICE BEARERS**

Victorian District Joint President	Kim Mason	Wood Machinist	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Joint President	Cliff Palmer	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Vice President	Wiremu Kaiwai	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Vice President	Damian Cooke	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Vice President (AA)	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Secretary	Frank Vari	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Assistant Secretary	Andrew Vendramini	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management (AA)	Ros Cahill	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Brett Apsland	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Vacant		
Vic District Committee of Management	Glenn Benson	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Derek Birchall	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Jeff Cockerell	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Troy Hudson	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Gerald Molik	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Vacant		
Vic District Committee of Management	Kerry Parker	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003

Vic District Committee of Management	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Daryl Sellman	Floor Layer	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Alwin Seneviratne	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Gregory Wheeler	Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Derek Birchall	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Damian Cooke	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Wiremu Kaiwai	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Kim Mason	Wood Machinist	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Cliff Palmer	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Andrew Vendramini	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003

# **MINING & ENERGY DIVISION**

## MINING & ENERGY DIVISION

<p><b>NATIONAL OFFICE</b>  <b>PO BOX Q1641</b>  <b>SYDNEY NSW 1230</b>  <b>Ph: (02) 9267 1035</b>  <b>Fax: (02) 9267 3198</b></p>	<p><b>NORTHERN MINING &amp; NSW ENERGY DISTRICT</b>  <b>PO Box 364</b>  <b>CESSNOCK NSW 2325</b>  <b>Ph: (02) 4990 7600</b>  <b>Ph: 1300 712 791</b>  <b>Fax: (02) 4991 1595</b></p>
<p><b>SOUTH WESTERN DISTRICT</b>  <b>Wollongong Office</b>  <b>636 Northcliffe Drive</b>  <b>KEMBLA GRANGE NSW 2526</b>  <b>Ph: (02) 4271 7577</b>  <b>Fax: (02) 4271 7677</b></p>	<p><b>SOUTH WESTERN DISTRICT</b>  <b>Lithgow Office</b>  <b>PO Box 364</b>  <b>LITHGOW NSW 2790</b>  <b>Ph: (02) 6351 3287</b>  <b>Fax: (02) 6352 3229</b></p>
<p><b>SOUTH WESTERN DISTRICT</b>  <b>Mudgee Office</b>  <b>Shop 2, 130 Church Street</b>  <b>MUDGEE NSW 2850</b>  <b>Ph: (02) 6372 4792</b></p>	<p><b>SOUTH WESTERN DISTRICT</b>  <b>Broken Hill Office</b>  <b>PO Box 355</b>  <b>BROKEN HILL NSW 2880</b>  <b>Ph: (08) 8087 3166</b>  <b>Fax: (08) 8088 2109</b></p>
<p><b>QUEENSLAND DISTRICT</b>  <b>Brisbane Office</b>  <b>PO Box 508</b>  <b>SPRING HILL QLD 4004</b>  <b>Ph: (07) 3839 8588</b>  <b>Fax: (07) 3839 8404</b></p>	<p><b>QUEENSLAND DISTRICT</b>  <b>Mackay Office</b>  <b>PO Box 11126</b>  <b>MACKAY QLD 4740</b>  <b>Ph: (07) 4957 2644</b>  <b>Fax (07) 4951 3241</b></p>
<p><b>QUEENSLAND DISTRICT</b>  <b>Rockhampton Office</b>  <b>PO BOX 2093</b>  <b>WANDAL QLD 4700</b>  <b>Ph: (07) 4922 7100</b>  <b>Fax: (07) 4922 7105</b></p>	<p><b>QUEENSLAND DISTRICT</b>  <b>Moranbah Office</b>  <b>PO Box 20</b>  <b>MORANBAH QLD 4744</b>  <b>Ph: (07) 4941 7004</b>  <b>Fax: (07) 4941 5269</b></p>
<p><b>QUEENSLAND DISTRICT</b>  <b>Dysart Office</b>  <b>Shop 24B Garden Plaza</b>  <b>Shannon Crescent</b>  <b>DYSART QLD 4745</b>  <b>Ph: (07) 4958 2318</b>  <b>Fax: (07) 4950 0065</b></p>	<p><b>QUEENSLAND DISTRICT</b>  <b>Blackwater Office</b>  <b>PO BOX 413</b>  <b>BLACKWATER QLD 4717</b>  <b>Ph: (07) 4982 5131</b>  <b>Fax: (07) 4941 5269</b></p>
<p><b>WESTERN AUSTRALIA (COLLIE)</b>  <b>75 Throssell Street</b>  <b>COLLIE WA 6625</b>  <b>Ph: (08) 9734 5600</b>  <b>Fax: (08) 9734 1898</b></p>	<p><b>TASMANIA DISTRICT</b>  <b>C/- PO Box 72</b>  <b>GOERGE TOWN TAS 7253</b>  <b>Ph: (03) 6382 4011</b>  <b>Fax: (03) 6382 4011</b></p>
<p><b>VICTORIAN DISTRICT</b>  <b>Morwell Office</b>  <b>PO Box 918</b>  <b>MORWELL VIC 3840</b>  <b>Ph: (03) 5134 3311</b>  <b>Fax (03) 5133 7058</b></p>	

**MINING & ENERGY DIVISION  
DIVISIONAL POSITIONS  
OFFICE BEARERS AS AT 31 December 2015**

General President Central Councillor	Anthony Maher Full Time Union Official	c/Level 11/215-217 Clarence St SYDNEY NSW 2000
General Secretary Central Councillor	Andrew Vickers Full Time Union Official	c/Level 11/215-217 Clarence St SYDNEY NSW 2000
National Energy Vice - President Central Councillor	Lorraine Usher Full Time Union Official	c/Level 11/215-217 Clarence St SYDNEY NSW 2000
District President Central Councillor	Stephen Smyth Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4004
Central Councillor	Francis Baker Miner	c/- 61 Bowen St SPRING HILL QLD 4004
Central Councillor	Frederick Hibble Miner	c/- 61 Bowen St SPRING HILL QLD 4004
Central Councillor	Scott Leggett Miner	c/- 61 Bowen Street SPRING HILL QLD 4004
Central Councillor	Brian Wise Miner	c/- 61 Bowen Street SPRING HILL QLD 4004
District President Central Councillor	Peter Jordan Full Time Union Official	c/ - 67A Aberdare Road CESSNOCK NSW 2325
Central Councillor	Michael Schofield Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Kerry Wild Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Daryl Haile Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Michael Dobie Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Jason Porter Energy Worker	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Secretary Central Councillor	Gary Wood Full Time Union Official	c/- 75 Throssell St COLLIE WA 6225
District President Central Councillor	Andrew Honeysett Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
Central Councillor	David McLachlan Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2325

<b>Central Councillor</b>	<b>Wayne Small Miner</b>	<b>c/ - 52 Eskbank Street LITHGOW NSW 2790</b>
<b>State Executive Officer Central Councillor</b>	<b>Christopher Hinds Full Time Union Official</b>	<b>c/- PO Box 72 GEORGE TOWN TAS 7253</b>
<b>District President Central Councillor</b>	<b>Luke Van der Meulen Full Time Union Official</b>	<b>c/ - Wing 5, Lignite Court MORWELL VIC 3840</b>



**MINING & ENERGY DIVISION  
SOUTH WESTERN DISTRICT  
OFFICE BEARERS AS AT 31 December 2015**

District President Central Councillor	Andrew Honeysett Full Time Union Official	c/- Shop 2, 130 Church St MUDGEES NSW 2850
District Secretary	Lee Webb Full Time Union Official	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
District Vice President	Graeme Osborne Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
District Vice President	Robert Timbs Full Time Union Official	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
District Vice President - Metalliferous	Gregory Braes Full Time Union Official	c/- Trades Hall BROKEN HILL NSW 2880
Industry Safety and Health Representative - South	Stephen Barrett Full Time Union Official	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Industry Safety and Health Representative - South	John Collins Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Industry Safety and Health Representative - West	Peter Tatton Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
Industry Safety and Health Representative - West	Graham Collier Miner	c/ 52 Eskbank Street LITHGOW NSW 2790
Board of Management	Andrew Davey Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Board of Management	Brett Reeves Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Board of Management	Barry Neall Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Board of Management	Adam Giddings Operator	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Board of Management	Jeff Platts Miner	c/- 52 Eskbank Street LITHGOW NSW 2790
Board of Management	Craig Carberry Miner	c/- 52 Eskbank Street LLITHGOW NSW 2790
Board of Management	Mark Jenkins Miner	c/- 52 Eskbank Street LITHGOW NSW 2790

<b>Board of Management</b>	<b>Kyle Witherspoon Miner</b>	<b>c/- 52 Eskbank Street LITHGOW NSW 2790</b>
<b>Central Councillor</b>	<b>David McLachlan Miner</b>	<b>c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526</b>
<b>Central Councillor</b>	<b>Wayne Small Miner</b>	<b>c/- 52 Eskbank Street LITHGOW NSW 2790</b>

**MINING & ENERGY DIVISION**  
**Northern Mining and NSW Energy DISTRICT**  
**OFFICE BEARERS AS AT 31 December 2015**

District President Central Councillor	Peter Jordan Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Secretary	Grahame Kelly Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Robin Williams Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK 2325
District Vice President	Shane Thompson Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Jeremy McWilliams Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Jeffrey Drayton Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Mark McGrath Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Industry Check Inspector	Keith Shaw Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Industry Check Inspector	David Simm Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Adam Dever Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Stephen Mephram Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Richard Lloyd Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Brett Nolan Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Peter Goodwin Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Anthony Fardell Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Robert Bennett Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Saul Bourke Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Peter Compton	c/- 67A Aberdare Rd

	<b>Energy Worker</b>	<b>CESSNOCK NSW 2325</b>
<b>Female Affirmative Action Board Member</b>	<b>Nichole Swales Miner</b>	<b>c/- 67A Aberdare Rd CESSNOCK NSW 2325</b>
<b>Central Councillor</b>	<b>Michael Schofield Miner</b>	<b>c/- 67A Aberdare Rd CESSNOCK NSW 2325</b>
<b>Central Councillor</b>	<b>Kerry Wild Miner</b>	<b>c/- 67A Aberdare Rd CESSNOCK NSW 2325</b>
<b>Central Councillor</b>	<b>Daryl Haile Miner</b>	<b>c/- 67A Aberdare Rd CESSNOCK NSW 2325</b>
<b>Central Councillor</b>	<b>Michael Dobie Miner</b>	<b>c/- 67A Aberdare Rd CESSNOCK NSW 2325</b>
<b>Central Councillor</b>	<b>Jason Porter Energy Worker</b>	<b>c/- 67A Aberdare Rd CESSNOCK NSW 2325</b>

**MINING & ENERGY DIVISION  
QUEENSLAND DISTRICT  
OFFICE BEARERS AS AT 31 December 2015**

District President Central Councillor	Stephen Smyth Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Secretary	Timothy Whyte Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Executive Vice President	Mitch Hughes Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District. Vice President - Blackwater	Christopher Brodsky Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District. Vice President - Dalby	Shane Brunker Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Vice President - Rockhampton	Glenn Power Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Vice President - Mackay	Steven Pierce Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Industry Safety & Health Rep	Stephen Woods Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Industry Safety & Health Rep	Gregory Dalliston Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Industry Safety & Health Rep	Jason Hill Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division One	Barry Elliott Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Two	Simon West Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Three	Jeffrey Scales Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Four	Bruce West Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Five	Steven Grant Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Six	Michael Hartin Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Seven	Michael Gleeson Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Central Councillor	Francis Baker Miner	c/- 61 Bowen St SPRING HILL QLD 4000

<b>Central Councillor</b>	<b>Brian Wise Miner</b>	<b>c/- 61 Bowen St SPRING HILL QLD 4000</b>
<b>Central Councillor</b>	<b>Scott Leggett Miner</b>	<b>c/- 61 Bowen St SPRING HILL QLD 4000</b>
<b>Central Councillor</b>	<b>Fredrick Hibble Miner</b>	<b>c/- 61 Bowen St SPRING HILL QLD 4000</b>

**MINING & ENERGY DIVISION  
WESTERN AUSTRALIA  
OFFICE BEARERS AS AT 31 December 2015**

<b>District President (not full time position)</b>	<b>Gregory Busson Miner</b>	<b>c/- 75 Throssell St COLLIE WA 6225</b>
<b>District Secretary Central Councillor</b>	<b>Gary Wood Full Time Union Official</b>	<b>c/- 75 Throssell St COLLIE WA 6225</b>
<b>District Vice President South</b>	<b>Position Vacant</b>	<b>c/- 75 Throssell St COLLIE WA 6225</b>
<b>District Vice President North</b>	<b>Victor Arriagada Train Driver</b>	<b>c/- 75 Throssell St COLLIE WA 6225</b>
<b>Board of Management South</b>	<b>Christopher Davidson Miner</b>	<b>c/- 75 Throssell St COLLIE WA 6225</b>
<b>Board of Management South</b>	<b>Steven Harms Miner</b>	<b>c/- 75 Throssell St COLLIE WA 6225</b>
<b>Board of Management North</b>	<b>Position Vacant</b>	<b>c/- 75 Throssell St COLLIE WA 6225</b>
<b>Board of Management North</b>	<b>Dennis Jones Train Driver</b>	<b>c/- 75 Throssell St COLLIE WA 6225</b>

**MINING & ENERGY DIVISION  
TASMANIAN DISTRICT  
OFFICE BEARERS AS AT 31 December 2015**

<b>State Executive Officer Central Councillor</b>	<b>Christopher Hinds Full Time Union Official</b>	<b>c/- PO Box 72 LAUNCESTON TAS 7250</b>
<b>District Vice-President</b>	<b>David Bean Miner</b>	<b>c/- PO Box 72 LAUNCESTON TAS 7250</b>
<b>Board of Management</b>	<b>Timothy Sutcliffe Miner</b>	<b>c/- PO Box 72 LAUNCESTON TAS 7250</b>
<b>Board of Management</b>	<b>Shane Spotswood Process Operator</b>	<b>c/- PO Box 72 LAUNCESTON TAS 7250</b>
<b>Board Of Management</b>	<b>Gregory Dawson Mobile Equipment Operator</b>	<b>c/- PO Box 72 LAUNCESTON TAS 7250</b>



**MINING & ENERGY DIVISION  
VICTORIAN DISTRICT  
OFFICE BEARERS AS AT 31 December 2015**

<b>District President Central Councillor</b>	<b>Luke van der Meulen Full Time Union Official</b>	<b>c/- Wing 5, Lignite Court MORWELL VIC 3840</b>
<b>District Secretary</b>	<b>Geoff Dyke Power Station Operator</b>	<b>c/- Wing 5, Lignite Court MORWELL VIC 3840</b>
<b>District Vice President</b>	<b>Graeme Middlemiss Latrobe City Councillor</b>	<b>c/- Wing 5, Lignite Court MORWELL VIC 3840</b>
<b>Board of Management</b>	<b>Mark Richards Power Station Operator</b>	<b>c/- Wing 5, Lignite Court MORWELL VIC 3840</b>
<b>Board of Management</b>	<b>Noel Zammit Mine Operator</b>	<b>c/- Wing 5, Lignite Court MORWELL VIC 3840</b>
<b>Board of Management</b>	<b>Ronald Bernardi Mine Operator</b>	<b>c/- Wing 5, Lignite Court MORWELL VIC 3840</b>
<b>Board of Management</b>	<b>Bryan Walsh Power Station Operator</b>	<b>c/- Wing 5, Lignite Court MORWELL VIC 3840</b>
<b>Board of Management</b>	<b>Stuart Sceney Mine Operator</b>	<b>c/- Wing 5, Lignite Court MORWELL VIC 3840</b>
<b>Board of Management</b>	<b>Brett Leighton Emergency Services Officer</b>	<b>c/- Wing 5, Lignite Court MORWELL VIC 3840</b>
<b>Board of Management</b>	<b>Geoff Aitken Power Station Operator</b>	<b>c/- Wing 5, Lignite Court MORWELL VIC 3840</b>
<b>Board of Management</b>	<b>Kim Freeman Mine Operator</b>	<b>c/- Wing 5, Lignite Court MORWELL VIC 3840</b>
<b>Board of Management</b>	<b>Chaise Delia Power Station Operator</b>	<b>c/- Wing 5, Lignite Court MORWELL VIC 3840</b>

- In accordance with section 230(1)(d) and reg. 147(b) no new branches have commenced in the year to 31 December 2015.
- In accordance with section 230(1)(d) and reg. 147(c) no branches have ceased operation in the year to 31 December 2015.
- In accordance with section 230(1)(d) and reg. 147(e) and under the rules of the CFMEU Mining and Energy Division, elections will be held for all Officers' positions between April and June 2016.



11 March 2016

Mr Michael O'Connor  
National Secretary  
Construction, Forestry, Mining and Energy Union  
By email: [queries@cfmeunat.org](mailto:queries@cfmeunat.org)

Dear Mr O'Connor,

**Construction, Forestry, Mining and Energy Union  
Annual Return of Information for 2016 [AR2016/154]**

I refer to our letter dated 10 February 2016 reminding you of the obligation to lodge an Annual Return of Information for 2016 by **31 March 2016**. While the organisation has until the end of the month in which to lodge the information, we provide the following as a second and final reminder. Please ignore this letter if you have lodged the Annual Return in the last few days.

A signed and dated declaration certifying matters prescribed in the Fair Work (Registered Organisations) Act 2009 (the RO Act) must be lodged with the Fair Work Commission (the Commission) by that date. The matters to be included in the declaration are set out in the attached checklist.

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement. Further, you are reminded that the Secretary or other prescribed officer must also notify the Commission within 35 days of any changes to such records that may occur throughout the year.

If you require further information about an Annual Return you can refer to the '[Annual Information Requirements](#)' page on our website and, in particular, our Webinar slides.

Once an Annual Return has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

We encourage you to lodge all returns electronically (e.g. as a pdf file) at [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au). Please ensure that emailed documents include signatures where required.

**Please note: failure to comply with these obligations is subject to a civil penalty provision** (up to \$54,000 for a body corporate and \$10,800 for an individual per contravention), under s.305 of the RO Act. Finally, in maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

Please do not hesitate to contact the Commission by phone on (03) 8661 7777 or by e-mail at [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au) if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,

Anastasia Kyriakidis  
Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email : [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Internet : [www.fwc.gov.au](http://www.fwc.gov.au)

### Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

**Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.**

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) [s.233(1)(a)] <b>Note:</b> In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of <b>office</b> and <b>officer</b> in ss.6 and 9) [s.230(1)(b)]
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of <b>office</b> and <b>officer</b> in ss.6 and 9) [s.230(1)(c)]
List of Branches	A record of the name of each branch of the organisation [s.230(1)(d) and r.147(a)]
New Branches	A record of the name of each branch that commenced operation in the previous 12 months [s.230(1)(d) and r.147(b)]
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months [s.230(1)(d) and r.147(c)]
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch [s.230(1)(d) and r.147(d)]
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . [s.230(1)(d) and r.147(e)] <b>Note:</b> this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. [s.230(1)(d) and rr.147(f) and (g)]

### Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151 refer].

# CFMEU

CONSTRUCTION

**CFMEU ACT**  
3 Rosevear Place  
Dickson ACT 2602  
PO Box 498  
Dickson 2602  
Ph 02 6267 1599  
Fax 02 6249 1247  
ABN: 38 491 952 173

11 March 2016

The General Manager  
Fair Work Commission  
11 Exhibition Street  
Melbourne, VIC 3003

By email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

**RE: Notification of Change to Records- s.233(2) Fair Work (Registered Organisations) Act 2009**

I am required to notify the Commission of a change in the records required to be kept under s.230(1)(c) of the Fair Work (Registered Organisations) Act 2009 ("the Act").

On 23 February 2016, the following changes were made in the records required to be kept under s.230(1)(c) of the Act:

Office	Former Office holder	New Office holder	Occupation	Address
Construction & General Division, ACT Branch, Committee of Management member	Vacant	Zachary Smith	Union official	c/- 3 Rosevear Place, Dickson ACT 2602

I declare that the above information is correct.

Should you have any queries in relation to this matter, please direct them to Branch Legal Officer, Rosalind Read on 02 6267 1599.

Yours sincerely,



Dean Hall  
Secretary  
CFMEU, Construction & General Division, ACT Branch



10 February 2016

Mr Michael O'Connor  
National Secretary  
Construction, Forestry, Mining and Energy Union  
By email: [queries@cfmeunat.org](mailto:queries@cfmeunat.org)

Dear Mr O'Connor,

**Construction, Forestry, Mining and Energy Union  
Annual Return of Information for 2016 [AR2016/154]**

This is a courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2016 in respect of the Construction, Forestry, Mining and Energy Union by **31 March 2016**.

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* (the RO Act) must be lodged with the Fair Work Commission (the Commission) by that date. The matters to be included in the declaration are set out in the attached checklist.

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement. Further, you are reminded that the Secretary or other prescribed officer must also notify the Commission within 35 days of any changes to such records that may occur throughout the year.

As previously advised, section 233 places the onus of lodgement on the organisation and not on each individual branch. It is therefore the national body that is obliged to collate and lodge all of the required information. Annual Return templates are available on the Commission website at [Registered Organisations fact sheets](#), one for an [organisation with branches](#) and one for an [organisation without branches](#).

Once an Annual Return has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

We encourage you to lodge all returns electronically (e.g. as a pdf file) at [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au). Please ensure that emailed documents include signatures where required.

**Please note: failure to comply with these obligations is subject to a civil penalty provision** (up to \$54,000 for a body corporate and \$10,800 for an individual per contravention), under s.305 of the RO Act. Finally, in maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

Please do not hesitate to contact the Commission by phone on (03) 8661 7777 or by e-mail at [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au) if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,

Anastasia Kyriakidis  
Assistant Adviser  
Regulatory Compliance Branch

### Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

**Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.**

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) [s.233(1)(a)] <b>Note:</b> In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of <b>office</b> and <b>officer</b> in ss.6 and 9) [s.230(1)(b)]
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of <b>office</b> and <b>officer</b> in ss.6 and 9) [s.230(1)(c)]
List of Branches	A record of the name of each branch of the organisation [s.230(1)(d) and r.147(a)]
New Branches	A record of the name of each branch that commenced operation in the previous 12 months [s.230(1)(d) and r.147(b)]
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Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . [s.230(1)(d) and r.147(e)] <b>Note:</b> this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. [s.230(1)(d) and rr.147(f) and (g)]

### Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151 refer].