I, David Noonan, being the National Secretary of the Construction & General Division of the Construction, Forestry, Maritime, Mining and Energy Union, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 6 April 2022

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <u>regorgs@roc.gov.au</u>.]

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

# [Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Construction	02/03/22		Felice Filardo	VACANT	N/A	N/A
Construction	02/03/22	Delegate to Divisional Branch	Felice Filardo	VACANT	IN/A	IN/A
& General		Council				
Division –		Council				
Victoria -						
Tasmania						
Divisional						
Branch						

5 April 2022

Chris Cain
National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: nationalcompliance@cfmeu.org

cc: Construction and General Division, legalnotices@cfmeu.org; Mining and Energy Division, Northern Mining and NSW Energy District Branch, sthompson@cfmeunsw .org.au;

# Notification of changes - Action required

Dear Chris Cain,

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

# What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
   MUST do <u>financial training</u> or <u>obtain an exemption</u>
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

#### Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/2.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

# Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete <u>financial training</u> (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

# Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an <u>officer training online panel</u> with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our <u>officer financial training</u> fact sheet.

## Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's officers and disclosures page.

## Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's <u>Disclosures Fact Sheet</u>.

The organisation and officers are both responsible for meeting this obligation.

# Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

# Appendix A shows late notifications

A notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Late notifications have the potential to attract a civil penalty.

# Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- notification of change template
- a podcast that answers the question who is an officer?
- and a fact sheet on notifications of change that explains the requirement

## eLearning module - notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The eLearning module is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

# **Registered Organisations Commission**

# Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
29/03/2022	Construction and General Division, National Office	Divisional Assistant Secretary, Divisional Executive Member, Delegate to National Conference	Yes
30/03/2022	National Office	National Executive Committee Member vacancy, National Executive Member vacancy	No – 23 days late
30/03/2022	National Office	National Executive Member, National Conference Member, National Executive Committee Member	Yes
4/04/2022	Mining and Energy Division, Northern Mining and NSW Energy District Branch	Board of Management Representative – Open Cut, Board of Management Representative – Underground	Yes

I, Grahame Kelly, being the General Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, declare the following:

1. I am authorised to make this declaration.

Gala Kly

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 4 April 2022

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a>.]

# **ANNEXURE A**

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Mining & Energy Division, Northern Mining & NSW Energy District	23 March 2022	Board of Management Representative – Open Cut	Vacant	Scott Baird	c/- 67a Aberdare Road, Cessnock NSW 2325	Miner
Mining & Energy Division, Northern Mining & NSW Energy District	23 March 2022	Board of Management Representative – Underground	Vacant	Stuart Clark	c/- 67a Aberdare Road, Cessnock NSW 2325	Miner

I, Chris Cain, being the National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(c) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Chris Cain - National Secretary

Dated: 30/03/2022

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a>.]

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
National	31/01/2022	National Executive Committee Member (M&E position 1)	Peter Jordan	VACANT	N/A	N/A
National	31/01/2022	National Executive Member  (ex officio M&E NTH-NSW District Branch President)  (ex officio NEC Member – M&E position 1)	Peter Jordan	VACANT	N/A	N/A
National	31/01/2022	National Conference Member (ex officio M&E Central Council member)	Peter Jordan	VACANT	N/A	N/A
National	01/03/2022	National Executive Member (ex officio M&E NTH-NSW District Branch President)	VACANT	Robin Williams	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	01/03/2022	National Conference Member (ex officio M&E Central Council member)	VACANT	Robin Williams	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	15/03/2022	National Executive Committee Member (M&E position 1)	VACANT	Robin Williams	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official

I, David Noonan, being the National Secretary of the Construction & General Division of the Construction, Forestry, Maritime, Mining and Energy Union, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 29 March 2022

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <u>regorgs@roc.gov.au</u>.]

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

# [Please note:

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Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Construction & General Division, National Office	29/03/22	Divisional Assistant Secretary  Divisional Executive Member (ex officio to Divisional Assistant Secretary)	VACANT	Jason Jennings	Level 6, 540 Elizabeth Street, Melbourne VIC 3000	Union Official
National (CFMMEU)	29/03/22	Delegate to National Conference (ex officio to C&G Divisional Executive members)	VACANT	Jason Jennings	Level 6, 540 Elizabeth Street, Melbourne VIC 3000	Union Official



31 March 2022

Chris Cain
National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: nationalcompliance@cfmeu.org

cc: Manufacturing Division - Queensland Northern Territory Western Australian District, compliance@cfmeumd.org;

Construction and General Division, South Australia Divisional Branch, saqueries@cfmeu.org;

# Notification of changes – Action required

Dear Chris Cain.

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
   MUST do financial training or obtain an exemption
- Inform all officers of their <u>disclosure obligations</u>
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

#### Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/2.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

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# Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

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## Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

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The organisation and officers are both responsible for meeting this obligation.

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## eLearning module - notifications of change

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The eLearning module is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

# **Registered Organisations Commission**

# Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
16/03/2022	Manufacturing Division - Queensland Northern Territory Western Australian District	Change of address	Yes
17/03/2022	Construction and General Division, South Australia Divisional Branch	Divisional Branch Council Member vacancy	No – 166 days late
17/03/2022	Construction and General Division, South Australia Divisional Branch	Divisional Branch Management Committee Member vacancies (3), Divisional Branch Council vacancies (3), Divisional Branch Organiser vacancy, Divisional Branch Assistant Secretary, Divisional Branch Management Committee (2), Divisional Branch Council (2), Divisional Conference Delegate, Divisional Branch President vacancy.	Yes
17/03/2022	SA Branch	State Branch Conference Member (2) State Conference vacancy, State Executive Member vacancy	Yes
25/03/2022	National	National Senior Vice President, new position, vacant. National Secretary, National Assistant Secretary	Yes
	Construction and General Division, South Australia Divisional Branch	Divisional Branch Management Committee Member vacancy, Divisional Branch Council vacancy.	Yes
25/03/3033	SA Branch	State Conference Member vacancy	Yes

I, David Noonan, being the National Secretary of the Construction & General Division of the Construction, Forestry, Maritime, Mining and Energy Union, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 25 March 2022

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <u>regorgs@roc.gov.au</u>.]

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

# [Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA Branch – Construction & General Division	23/03/22	Divisional Branch Management Committee Member  Divisional Branch Council (ex officio to Divisional Branch Management Committee Member)	Adelaide Mann	VACANT	N/A	N/A
SA Branch	23/03/22	State Conference Member	Adelaide Mann	VACANT	N/A	N/A

(ex officio to Divisional Branch Management Committee Member)		
Germinated Members		

I, Chris Cain, being the National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1) (b), (c) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 4

Chris Cain

**National Secretary** 

Construction, Forestry, Maritime, Mining and Energy Union

Dated: 25/03/2022

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a>.]

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	17/03/2022	National Senior Vice President	NEW POSITION	VACANT	N/A	N/A
National	25/03/2022	National Secretary	David Noonan	Chris Cain	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	25/03/2022	National Assistant Secretary	VACANT	David Noonan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official

I, David Noonan, being the National Secretary of the Construction & General Division of the Construction, Forestry, Maritime, Mining and Energy Union, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 17 March 2022

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <u>regorgs@roc.gov.au</u>.]

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

# [Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Construction & General Division –	28/08/21	Divisional Branch Council Member	Daniel Martin	VACANT	N/A	N/A
SA Divisional Branch	14/03/22	Divisional Branch Management Committee Member  Divisional Branch Council (ex officio to Divisional Branch Management Committee member)	Clarence Fellowes	VACANT	N/A	N/A
	13/03/22	Divisional Branch Organiser	Marcus Pare	VACANT	N/A	N/A

	Divisional Branch Management Committee Member (ex officio to Divisional Branch Organiser)  Divisional Branch Council Member (ex officio to Divisional Branch Organiser)				
15/03/2	Divisional Branch Assistant Secretary  Divisional Branch Management Committee (ex officio to Divisional Branch Assistant Secretary)  Divisional Branch Council (ex officio to Divisional Branch Assistant Secretary)  Divisional Conference Delegate (ex officio to Divisional Branch Assistant Secretary)	VACANT	Marcus Pare	C/o CFMEU Construction & General Division, SA Divisional Branch, Level 1/32 South Terrace ADELAIDE SA 5000	Union Official

	15/03/22	Divisional Branch Vice President  Divisional Branch Management Committee (ex officio to Divisional Branch Vice President)  Divisional Branch Council (ex officio to Divisional Branch Vice President)	VACANT	Mark Palmer	C/o CFMEU Construction & General Division, SA Divisional Branch, Level 1/32 South Terrace ADELAIDE SA 5000	Union Official
	17/03/22	Divisional Branch President  Divisional Branch Management Committee (ex officio to Divisional Branch President)  Divisional Branch Council (ex officio to Divisional Branch President)	Troy McIntyre	VACANT	N/A	N/A
SA Branch	14/03/22	State Branch Conference Member  (ex officio to Divisional Branch Management Committee member)	Clarence Fellowes	VACANT	N/A	N/A

15/03/22	State Branch Conference Member  (ex officio to Divisional Branch Management Committee member - Divisional Branch Organiser)	Marcus Pare	VACANT	N/A	N/A
15/03/22	State Branch Conference Member  (ex officio to Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)	VACANT	Marcus Pare	C/o CFMEU Construction & General Division, SA Divisional Branch, Level 1/32 South Terrace ADELAIDE SA 5000	Union Official
15/03/22	State Branch Conference Member  (ex officio to Divisional Branch Management Committee member - Divisional Branch Vice President)	VACANT	Mark Palmer	C/o CFMEU Construction & General Division, SA Divisional Branch, Level 1/32 South Terrace ADELAIDE SA 5000	Union Official
17/03/22	State Conference Member (ex officio to C&G SA Divisional Branch President)	Troy McIntyre	VACANT	N/A	N/A

	ember		
Divi	x officio to C&G SA visional Branch esident)		

I, Michael O'Connor, being the National Secretary of the CFMEU Manufacturing Division declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

On 15<sup>th</sup> March 2022 the address of the CFMEU Manufacturing Division— Queensland/Northern Territory/Western Australian District changed from

80 Beaufort Street, Perth, WA, 6000

to

Level 2, 165 Bouverie Street, Carlton, VIC, 3053

Signed:

Dated:

15 March 2022

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a>



11 March 2022

Dave Noonan
National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: nationalcompliance@cfmeu.org

cc: Construction and General Division - Australian Capital Territory Divisional Branch, notices@cfmeu.org;

Construction and General Division, legalnotices@cfmeu.org;

Construction and General Division, South Australia Divisional Branch,

saqueries@cfmeu.org;

South Australian Branch, saqueries@cfmeu.org;

Construction and General Division, New South Wales Divisional Branch, enquiries@nsw.cfmeu.asn.au;

New South Wales Branch, nswqueries@cfmeu.org;

Mining and Energy Division - Northern Mining and NSW Energy District Branch, sthompson@cfmeunsw.org.au

## Notification of changes - Action required

Dear Dave Noonan,

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

# What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
   MUST do financial training or obtain an exemption
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

## Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete financial training (or obtain an exemption) within 6

**months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

## Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an <u>officer training online panel</u> with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our <u>officer financial training</u> fact sheet.

# Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's officers and disclosures page.

# Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's <u>Disclosures Fact Sheet</u>.

The organisation and officers are both responsible for meeting this obligation.

## Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

# Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

#### These resources include:

- notification of change template
- a podcast that answers the question who is an officer?
- and a fact sheet on notifications of change that explains the requirement

# eLearning module - notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The eLearning module is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission** 

# Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
28/02/2022	Construction and General Division - Australian Capital Territory Divisional Branch	Divisional Branch Secretary/Treasurer, Committee of Management Member (2), Branch Council Member (2), Divisional Conference Delegate (2), Branch Assistant Secretary, Divisional Branch Council Member vacancy	Yes
28/02/2022	National Office, Construction & General Division	Divisional Executive Member, Divisional Assistant Secretary and Divisional Executive Member vacancy	Yes
28/02/2022	National Office	National Executive Member, Delegate to National Conference, National Executive Committee Member (2), Delegate to National Conference vacancy	Yes
28/02/2022	ACT Branch	Branch Secretary, Branch State Executive (2), Branch State Conference (2), Branch Assistant Secretary.	Yes
28/02/2022	Construction and General Division, South Australia Divisional Branch	Divisional Branch Trustee vacancy, Committee of Management Member vacancies (2), Divisional Branch Council vacancies (2), Divisional Branch Assistant Secretary vacancy, Divisional Conference Delegate vacancy	Yes
28/02/2022	South Australian Branch	State Conference Member vacancies (2)	Yes
28/02/2022	Construction and General Division, New South Wales Divisional Branch	Divisional Branch Council, Divisional Conference Delegate	
28/02/2022	New South Wales Branch	State Conference Member	Yes

1/03/2022	Mining and Energy Division - Northern Mining and NSW	District President, District Vice President (C) vacancy, District Vice President (D),	Yes
	Energy District Branch	Board of Management Representative vacancy	

I, Grahame Kelly, being the General Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, declare the following:

1. I am authorised to make this declaration.

gala Kly

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 1 March 2022

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a>.]

# **ANNEXURE A**

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Mining & Energy Division, Northern Mining & NSW Energy District	31 January 2022	District President	Peter Jordan	Vacant		
Mining & Energy Division, Northern Mining & NSW Energy District	1 March 2022	District President	Vacant	Robin Williams	c/- 67a Aberdare Road, Cessnock NSW 2325	Full Time Official
Mining & Energy Division, Northern Mining & NSW Energy District	1 March 2022	District Vice President (C)	Robin Williams	Vacant		

Mining & Energy Division, Northern Mining & NSW Energy District	1 March 2022	District Vice President (D)	Vacant	Chad Hanson	c/- 67a Aberdare Road, Cessnock NSW 2325	Full Time Official
Mining & Energy Division, Northern Mining & NSW Energy District	1 March 2022	Board of Management Representative – Open Cut	Chad Hanson	Vacant		

I, David Noonan, being the National Secretary of the Construction & General Division of the Construction, Forestry, Maritime, Mining and Energy Union, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 28 February 2022

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <u>regorgs@roc.gov.au</u>.]

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

#### [Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
ACT, Construction & General Division	14/02/2022 (resigned) 15/02/2022 (appointed)	Divisional Branch Secretary / Treasurer Committee of Management Member (ex officio to Divisional Branch Secretary / Treasurer) Branch Council Member (ex officio to Divisional Branch Secretary / Treasurer) Divisional Conference Delegate (ex officio to Divisional Branch Secretary / Treasurer)	Jason OʻMara	Zachary Smith	c/o CFMEU, 8 Cape Street, Dickson, ACT 2602	Union official

	15/02/2022	Divisional Branch Assistant Secretary Committee of Management Member (ex officio to Divisional Branch Assistant Secretary) Branch Council Member (ex officio to Divisional Branch Assistant Secretary)	Zachary Smith	Michael Hiscox	c/o CFMEU, 8 Cape Street, Dickson, ACT 2602	Union official
	15/02/2022	Divisional Branch Council Member	Michael Hiscox	VACANT	N/A	N/A
	15/02/2022	Divisional Conference Delegate	Zachary Smith	Jason Jennings	c/o CFMEU, 8 Cape Street, Dickson, ACT 2602	Union official
National Office, Construction & General Division	14/02/2022 (resigned) 15/02/2022 (appointed)	Divisional Executive Member (ex officio to Divisional Branch Secretary / Treasurer)	Jason O'Mara	Zachary Smith	c/o CFMEU, 8 Cape Street, Dickson, ACT 2602	Union official
	27/02/2022 (resigned) 28/02/2022 (appointed)	Divisional Assistant Secretary Divisional Executive Member (ex officio to Divisional Assistant Secretary)	Nigel Davies	VACANT	N/A	N/A
National	14/02/2022 (resigned) 15/02/2022	National Executive Member (ex officio to Divisional Branch Secretary / Treasurer)	Jason O'Mara	Zachary Smith	c/o CFMEU, 8 Cape Street, Dickson, ACT 2602	Union official

		T	1	1	1	II
	(appointed)	Delegate to				
		National				
		Conference				
		(ex officio to Divisional				
		Branch Secretary /				
		Treasurer)				
	14/02/2022	National Executive	Jason O'Mara	Zachary Smith	c/o CFMEU, 8 Cape Street,	Union official
	(resigned)	Committee			Dickson, ACT 2602	
		Member				
	17/02/2022					
	(appointed)					
	27/02/2022	National Executive	Nigel Davies	Jason Jennings	c/o CFMEU, 8 Cape Street,	Union official
	(resigned)	Committee	190. 200		Dickson, ACT 2602	
	(rooigriou)	Member			Biologii, 7101 2002	
	28/02/2022	National Executive	1			
		(ex officio to National				
	(appointed)	Executive Committee				
		Member)				
	27/02/2022	Delegate to	Nigel Davies	VACANT	N/A	N/A
		National				
		Conference				
		(ex officio to C&G				
		Divisional Executive				
		Members)				
ACT Branch	14/02/2022	ACT Branch	Jason O'Mara	Zachary Smith	c/o CFMEU, 8 Cape Street,	Union official
		Secretary			Dickson, ACT 2602	
		ACT Branch State	1			
		Executive				
		(ex officio to C&G				
		Divisional Branch				
		Secretary / Treasurer)				
		ACT Branch State				
		Conference				
		(ex officio to C&G				
		Divisional Branch				
		Committee of				
		Management)				

		ACT Branch Assistant Secretary ACT Branch State Executive (ex officio to C&G Divisional Branch Assistant Secretary)	Zachary Smith	Michael Hiscox	c/o CFMEU, 8 Cape Street, Dickson, ACT 2602	Union official
		ACT Branch State Conference (ex officio to C&G Divisional Branch Management Committee)			c/o CFMEU, 8 Cape Street, Dickson, ACT 2602	Union official
SA Branch – Construction & General Division	15/02/2022	Divisional Branch Trustee Committee of Management Member (ex officio to Divisional Branch Trustee)  Divisional Branch Council (ex officio to Divisional Committee of Management)	Alexandra Russell	VACANT	N/A	N/A
	25/02/2022	Divisional Branch Assistant Secretary Divisional Conference Delegate (ex officio to Divisional Branch Assistant Secretary) Committee of Management Member (ex officio to	Desmond Savage	VACANT	N/A	N/A

SA Branch	15/02/2022	Divisional Branch Assistant Secretary) Divisional Branch Council (ex officio to Divisional branch Assistant Secretary) State Conference Member (ex officio to Divisional	Alexandra Russell	VACANT	N/A	N/A
	25/02/2022	Branch Management Committee / Divisional Branch Trustee) State Conference	Desmond Savage	VACANT	N/A	N/A
	20/02/2022	Member (ex officio to Divisional Branch Management Committee / Divisional Branch Assistant Secretary)	Boomona Cavago	V (O) II ( I		147
NSW Branch – Construction & General Division	11/02/2022	Divisional Branch Council (ex officio to Divisional Branch Committee of Management Member; notified separately on 11/02/22) Divisional Conference Delegate	David McNamara	Elmedin Begic	C/o CFMEU Construction & General Division, NSW Divisional Branch, Level 2, 63 Miller Street, Pyrmont NSW 2602	Plasterer
NSW Branch	11/02/2022	State Conference Member (ex officio to Divisional Branch Committee of Management Member; notified separately on 11/02/22)	David McNamara	Elmedin Begic	C/o CFMEU Construction & General Division, NSW Divisional Branch, Level 2, 63 Miller Street, Pyrmont NSW 2602	Plasterer



22 February 2022

Dave Noonan
National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: nationalcompliance@cfmeu.org

cc: Construction and General Division, South Australia Divisional Branch, saqueries@cfmeu.org;
Construction and General Division, New South Wales Divisional Branch, NSWQueries@cfmeu.org;
Manufacturing Division, compliance@cfmeumd.org

#### Notification of changes – Action required

Dear Dave Noonan.

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
   MUST do financial training or obtain an exemption
- Inform all officers of their <u>disclosure obligations</u>
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete <u>financial training</u> (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

#### Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an <u>officer training online panel</u> with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our <u>officer financial training</u> fact sheet.

#### Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's officers and disclosures page.

#### Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's <u>Disclosures Fact Sheet</u>.

The organisation and officers are both responsible for meeting this obligation.

#### Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### Resources to help you make your notifications of change

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#### These resources include:

- notification of change template
- a podcast that answers the question who is an officer?
- and a fact sheet on notifications of change that explains the requirement

#### eLearning module - notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The <u>eLearning module</u> is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission** 

### Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No).
			If No, how many days late
1/02/2022	Construction and General Division, South Australia Divisional Branch	Divisional Branch Council Member vacancy	Yes
11/02/2022	Construction and General Division, New South Wales Divisional Branch	Committee of Management Member	Yes
1/02/2022 - amendment 14/02/2022	Manufacturing Division	Divisional Executive Member (5), Divisional Executive Member New Positions (2), Transitional TCF Divisional Executive Positions Abolished (3)	Yes

- I, Michael O'Connor, being the Divisional Secretary of the Construction, Forestry, Maritime, Mining and Energy Union Manufacturing Division, declare the following:
  - 1. I am authorised to make this declaration.
  - 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1) (b) and (c) of the Fair Work (Registered Organisations) Act 2009:
    - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed

Michael O'Connor
Divisional Secretary – Manufacturing Division
Construction, Forestry, Maritime, Mining and Energy Union

Dated: 14 February 2022

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch/District	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Manufacturing Division	14/1/2022	Divisional Executive Member (position 5)	Nathan MILNER	Steve ABBOUSHI	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Union Official
Manufacturing Division	14/1/2022	Divisional Executive Member (position 6)	VACANT	Jenny HUNTER	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Textile Worker
Manufacturing Division	14/1/2022	Divisional Executive Member (position 7)	Willie KAIWAI	Travis LAWSON	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Union Official
Manufacturing Division	14/1/2022	Divisional Executive Member (position 8)	VACANT	Sharon MUSSON	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Process Operator
Manufacturing Division	14/1/2022	Divisional Executive Member (position 9)	VACANT	Nguyet NGUYEN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Union Official
Manufacturing Division	14/1/2022	Divisional Executive Member (position 11)	NEW POSITION	Alison RUDMAN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Union Official
Manufacturing Division	14/1/2022	Divisional Executive Member (position 12)	NEW POSITION	Warren SMITH	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Textile Worker

Branch/District	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Manufacturing Division	14/1/2022	Transitional TCF Divisional Executive Position	Warren SMITH	ABOLISHED		
Manufacturing Division	14/1/2022	Transitional TCF Divisional Executive Position	Hunt JAN	ABOLISHED		
Manufacturing Division	14/1/2022	Transitional TCF Divisional Executive Position	Thi Thuy PHAM	ABOLISHED		

11th February 2022

The Commissioner
Registered Organisations Commission
GPO Box 2983
MELBOURNE VIC 3001

By email:

regorgs@roc.gov.au

Dear Commissioner

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

- I, Rita Mallia, being the President of the Construction Forestry Maritime Mining and Energy Union, Construction & General Division, NSW Divisional Branch, declare the following:
- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Rita Mallia (President)

11/02/22.

Dated

#### ANNEXURE A

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of <u>New</u> Office Holder
NSW	11-2-22	Committee of Management Member	David McNamara	Elmedin Begic	C/- CFMMEU Construction & General Division, NSW Divisional Branch	Plasterer

I, David Noonan, being the National Secretary of the Construction & General Division of the Construction, Forestry, Maritime, Mining and Energy Union –declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 31 January 2022

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

#### [Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of <u>New</u> Office Holder
Construction & General Division - SA Divisional Branch	28/01/22	Divisional Branch Council Member (Position 9)	Louise Sadlier	VACANT	N/A	N/A

14 February 2022

Dave Noonan
National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: nationalcompliance@cfmeu.org

CC:

Manufacturing Division - Queensland Northern Territory Western Australian District, industrial@cfmeuffpd.org; Manufacturing Division - Victorian District, compliance@cfmeumd.org

### Notification of changes - Action required

Dear Dave Noonan,

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
   MUST do <u>financial training</u> or <u>obtain an exemption</u>
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

#### Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/2.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete <u>financial training</u> (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

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- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
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#### Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an <u>officer training online panel</u> with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our <u>officer financial training</u> fact sheet.

#### Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's officers and disclosures page.

#### Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's <u>Disclosures Fact Sheet</u>.

The organisation and officers are both responsible for meeting this obligation.

#### Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### Appendix A shows late notifications

A notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Late notifications have the potential to attract a civil penalty.

#### Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- notification of change template
- a podcast that answers the question who is an officer?
- and a fact sheet on notifications of change that explains the requirement

#### eLearning module - notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The eLearning module is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

### **Registered Organisations Commission**

### Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
31/01/2022	Manufacturing Division - Queensland Northern Territory Western Australian District	District President, District Vice President, District Secretary, District Management Committee Member (2), Delegate to Divisional Conference (2)	No - 135 days late
31/01/2022	Manufacturing Division - Victorian District	District Joint President, District Vice President, District Assistant Secretary, District Management Committee Member (8), Delegate to Divisional Conference (6), State Conference Member (11)	No – 135 days late

I, Michael O'Connor, being the Divisional Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1) (c) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed

Michael O'Connor

Divisional Secretary - Manufacturing Division

Mome

Construction, Forestry, Maritime, Mining and Energy Union

Dated: 31 Jan 2022

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch/District	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Victorian District	05/08/2021	District Joint President	VACANT	Brett ASPLAND	Victorian District L2, 165 Bouverie St, CARLTON VIC 3053	Machine Operator
Victorian District	05/08/2021	District Vice President (Affirmative Action Position)	VACANT	Jenny HUNTER	Victorian District L2, 165 Bouverie St, CARLTON VIC 3053	Textile Worker
Victorian District	05/08/2021	District Assistant Secretary	VACANT	Steve ABBOUSHI	Victorian District L2, 165 Bouverie St, CARLTON VIC 3053	Union Official
Victorian District	05/08/2021	District Management Committee Member (Position 1)	Brett ASPLAND	Jeremy COOK	Victorian District L2, 165 Bouverie St, CARLTON VIC 3053	Glazier
Victorian District	05/08/2021	District Management Committee Member (Position 2)	Steve ABBOUSHI	Darren PURCELL	Victorian District L2, 165 Bouverie St, CARLTON VIC 3053	Glazier
Victorian District	05/08/2021	District Management Committee Member (Position 3)	Derek BIRCHALL	John MIZZI	Victorian District L2, 165 Bouverie St, CARLTON VIC 3053	Factory Worker
Victorian District	05/08/2021	District Management Committee Member (Position 5)	Zac MIRT	Eti TAELII	Victorian District L2, 165 Bouverie St, CARLTON VIC 3053	Machine Operator
Victorian District	05/08/2021	District Management	Ben YOUNG	Damien Rowe	Victorian District	Timber Worker

		Committee Member (Position 7)			L2, 165 Bouverie St, CARLTON VIC 3053	
Victorian District	05/08/2021	District Management Committee Member (Position 8)	Darren PURCELL	Kevin DE HOEDT	Victorian District L2, 165 Bouverie St, CARLTON VIC 3053	Timber Worker
Victorian District	05/08/2021	District Management Committee Member (Position 9)	Aaron MCDONOUGH	Fhlorie VRESCKY	Victorian District L2, 165 Bouverie St, CARLTON VIC 3053	Textile Worker
Victorian District	05/08/2021	District Management Committee Member (Affirmative Action Position)	VACANT	Shelly MEAD	Victorian District L2, 165 Bouverie St, CARLTON VIC 3053	Textile Worker
Victorian District	05/08/2021	Delegate to Divisional Conference (Vic Position 2)	VACANT	Nguyet NGUYEN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Union Official
Victorian District	05/08/2021	Delegate to Divisional Conference (Vic Position 3)	Warren SMITH	Brett ASPLAND	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Machine Operator
Victorian District	05/08/2021	Delegate to Divisional Conference (Vic Position 4)	Steve ABBOUSHI	Warren SMITH	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Textile Worker
Victorian District	05/08/2021	Delegate to Divisional Conference (Vic Position 5)	Wiremu (Willie) KAIWAI	Kevin DE HOEDT	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Machine Operator
Victorian District	05/08/2021	Delegate to Divisional Conference (Vic Position 6)	NEW POSITION	Jenny HUNTER	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Textile Worker

Victorian District	05/08/2021	Delegate to Divisional Conference (Vic Position 7)	NEW POSITION	Steve ABBOUSHI	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Union Official
Victorian Branch	05/08/2021	State Conference Member (ex officio MNF District Committee Management Member - District Joint President)	VACANT	Brett ASPLAND	Vic State Branch Level 5, 540 Elizabeth Street MELBOURNE VIC 3000	Machine Operator
Victorian Branch	05/08/2021	State Conference Member (ex officio MNF District Committee Management Member - District Vice President — Affirmative Action Position)	VACANT	Jenny HUNTER	Vic State Branch Level 5, 540 Elizabeth Street MELBOURNE VIC 3000	Textile Worker
Victorian Branch	05/08/2021	State Conference Member (ex officio MNF District Committee Management Member - District Assistant Secretary	VACANT	Steve ABBOUSHI	Vic State Branch Level 5, 540 Elizabeth Street MELBOURNE VIC 3000	Union Official
Victorian Branch	05/08/2021	State Conference Member (ex officio MNF District Committee Management Member – Position 1)	Brett ASPLAND	Jeremy COOK	Vic State Branch Level 5, 540 Elizabeth Street MELBOURNE VIC 3000	Glazier
Victorian Branch	05/08/2021	State Conference Member (ex officio MNF District Committee Management Member – Position 2)	Steve ABBOUSHI	Darren PURCELL	Vic State Branch Level 5, 540 Elizabeth Street MELBOURNE VIC 3000	Glazier
Victorian Branch	05/08/2021	State Conference Member (ex officio MNF District Committee	Derek BIRCHALL	John MIZZI	Vic State Branch Level 5, 540 Elizabeth Street MELBOURNE VIC 3000	Factory Worker

		Management Member  – Position 3)				
Victorian Branch	05/08/2021	State Conference Member (ex officio MNF District Committee Management Member – Position 5)	Zac MIRT	Eti TAELII	Vic State Branch Level 5, 540 Elizabeth Street MELBOURNE VIC 3000	Machine Operator
Victorian Branch	05/08/2021	State Conference Member (ex officio MNF District Committee Management Member – Position 7)	Ben YOUNG	Damien ROWE	Vic State Branch Level 5, 540 Elizabeth Street MELBOURNE VIC 3000	Timber Worker
Victorian Branch	05/08/2021	State Conference Member (ex officio MNF District Committee Management Member – Position 8)	Darren PURCELL	Kevin DE HOEDT	Vic State Branch Level 5, 540 Elizabeth Street MELBOURNE VIC 3000	Timber Worker
Victorian Branch	05/08/2021	State Conference Member (ex officio MNF District Committee Management Member – Position 9)	Aaron MCDONOUGH	Fhlorie VRESCKY	Vic State Branch Level 5, 540 Elizabeth Street MELBOURNE VIC 3000	Textile Worker
Victorian Branch	05/08/2021	State Conference Member (ex officio MNF District Committee Management Member – Affirmative Action Position)	VACANT	Shelley MEAD	Vic State Branch Level 5, 540 Elizabeth Street MELBOURNE VIC 3000	Textile Worker

- I, Michael O'Connor, being the Divisional Secretary of the Construction, Forestry, Maritime, Mining and Energy Union Manufacturing Division, declare the following:
  - 1. I am authorised to make this declaration.
  - 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1) (c) of the Fair Work (Registered Organisations) Act 2009:
    - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Sianed

Michael O'Connor

Divisional Secretary - Manufacturing Division

Construction, Forestry, Maritime, Mining and Energy Union

Dated: 31 Jan 2022

Branch/District	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Queensland/Northern Territory/Western Australia	05/08/2021	District President	Arturo Menon	Vincent Breen	C/- Queensland Northern Territory Western Australian District 80 Beaufort St PERTH WA 6000	Furniture Worker
Queensland/Northern Territory/Western Australia	05/08/2021	District Vice President	Julie Knighton	Shane Redditt	C/- Queensland Northern Territory Western Australian District 80 Beaufort St PERTH WA 6000	Furniture Worker
Queensland/Northern Territory/Western Australia	05/08/2021	District Secretary	Alison Rennardson	Arturo Menon	C/- Queensland Northern Territory Western Australian District 80 Beaufort St PERTH WA 6000	Redundancy Scheme Co-ordinator
Queensland/Northern Territory/Western Australia	05/08/2021	District Management Committee Member (position 1)	VACANT	Alison Rennardson	C/- Queensland Northern Territory Western Australian District 80 Beaufort St PERTH WA 6000	Machine Operator
Queensland/Northern Territory/Western Australia	05/08/2021	District Management Committee Member	VACANT	Julie Knighton	C/- Queensland Northern Territory Western Australian District 80 Beaufort St	Machine Operator

		(Affirmative Action)			PERTH WA 6000	
Queensland/Northern Territory/Western Australia	05/08/2021	Delegate to Divisional Conference (QNW position 1 – ex officio QNW District Secretary)	Alison Rennardson	Arturo Menon	C/- Queensland Northern Territory Western Australian District 80 Beaufort St PERTH WA 6000	Redundancy Scheme Co-ordinator
Queensland/Northern Territory/Western Australia	05/08/2021	Delegate to Divisional Conference (QNW position 2)	Arturo Menon	Brenton Lancaster	C/- Queensland Northern Territory Western Australian District 80 Beaufort St PERTH WA 6000	Furniture Worker



6 January 2022

Dave Noonan
National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: nationalcompliance@cfmeu.org

cc: Construction and General Division, legalnotices@cfmeu.org; Mining and Energy Division, info@cfmeu.com.au

#### Notification of changes - Action required

Dear Dave Noonan,

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
   MUST do <u>financial training</u> or <u>obtain an exemption</u>
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete <u>financial training</u> (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

#### Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an <u>officer training online panel</u> with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our <u>officer financial training</u> <u>fact sheet</u>.

#### Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's officers and disclosures page.

#### Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's Disclosures Fact Sheet.

The organisation and officers are both responsible for meeting this obligation.

#### Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- notification of change template
- a podcast that answers the question who is an officer?

• and a fact sheet on notifications of change that explains the requirement

### **eLearning module – notifications of change**



The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The eLearning module is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission** 

### Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
10/11/2021	Construction and General Division, South Australian Divisional Branch	Divisional Branch Treasurer vacancy, Divisional Branch Council vacancy, SA State Conference Member vacancy	Yes
2/12/2021	Mining and Energy Division, Northern Mining & NSW Energy District	Board of Management Representative – Underground vacancy, District Vice President (B), Lodge Representative – Division Six vacancy	Yes
3/12/2021	Construction and General Division, ACT Divisional Branch	Divisional Branch Vice- President vacancy, Divisional Branch Council Member vacancy, ACT State Vice President vacancy, ACT State conference Member vacancy	Yes

I, David Noonan, being the National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Construction & General Division declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 3 December 2021

Dated:

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <u>regorgs@roc.gov.au</u>.]

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

#### [Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Construction & General Division - ACT Divisional Branch	3 November 2021	Divisional Branch Vice-President  (This is an ex- officio position on the C&G Divisional Branch Management Committee per r.42(a)(iii) of Divisional Rules)	Scott STENNER	VACANT	Not Applicable	Not Applicable

Construction & General Division - ACT Divisional Branch	3 November 2021	Divisional Branch Council Member  (This office is held ex officio to members of the ACT Divisional Branch Management Committee under r.40(2)(iii) of Divisional Rules)	Scott STENNER	VACANT	Not Applicable	Not Applicable
CFMMEU – Australian Capital Territory Branch	3 November 2021	State Vice President (This position is held ex officio by the C&G ACT Divisional Branch Vice President per National Rule 48(i))	Scott STENNER	VACANT	Not Applicable	Not Applicable
CFMMEU – Australian Capital Territory Branch	3 November 2021	State Conference Member (This position is held ex officio to Divisional Branch Vice-President / members of ACT Divisional Branch	Scott STENNER	VACANT	Not Applicable	Not Applicable

Management		
Committee in the		
ACT per National		
Rule 46(ii))		

I, Grahame Kelly, being the General Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 2 December 2021

gala Kly

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Mining & Energy Division, Northern Mining & NSW Energy District	1 December 2021	Board of Management Representative – Underground	Michael Taggart	Vacant		
Mining & Energy Division, Northern Mining & NSW Energy District	1 December 2021	District Vice President (B)	Vacant	Michael Taggart	c/- 67a Aberdare Road, Cessnock NSW 2325	Full Time Official
Mining & Energy Division, Queensland District	26 November 2021	Lodge Representative – Division Six	Michael Hartin	Vacant		

I, David Noonan, being the National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Construction & General Division declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
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Signed:

Dated: 10 November 2021

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Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

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Branch	Date of	Name of Office	Name of <u>Outgoing</u>	Name of <u>New</u> Office	Postal Address of <u>New</u> Office	Occupation of <u>New</u>
	Change	that has changed	Office Holder	Holder	Holder	Office Holder
Construction & General Division - South Australian Divisional Branch	8 October 2021	Divisional Branch Treasurer  (Note this is an ex officio position on the Divisional Branch Management Committee per r.42(a)(vi) of Divisional Rules)	Gregory NATT	VACANT	Not applicable	Not applicable

Construction & General Division - South Australian Divisional Branch	8 October 2021	Divisional Branch Council  (Note that this is an ex officio position as a result of the office of Divisional Branch Treasurer per r.40(2)(vi) of Divisional Rules)	Gregory NATT	VACANT	Not applicable	Not applicable
South Australia Branch		State Conference Member  (ex officio to Divisional Branch Treasurer / member of SA Divisional Branch Management Committee per r46(ii)) of National Rules	Gregory NATT	VACANT	Not applicable	Not applicable



6 January 2022

Dave Noonan
National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: compliance@cfmeunat.org

cc: Mining and Energy Division, info@cfmeu.com.au:
Construction and General Division, legalnotices@cfmeu.org;
Mining and Energy Division - Victorian District Branch, gd14cfmeu@tpg.com.au

#### Notification of changes – Action required

Dear Dave Noonan,

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
   MUST do financial training or obtain an exemption
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

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#### Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

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• and a fact sheet on notifications of change that explains the requirement

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It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission** 

### Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
15/10/2021	Mining and Energy Division, South Western District	District Relief Check Inspector - Western	Yes
18/10/2021	Construction and General Division – National Office	Divisional Vice President, Divisional Trustee, Additional Divisional Executive Member, National Women's Committee (2)	Yes
18/10/2021	Construction and General Division, - NSW Branch	Divisional Branch Management Committee, Divisional Branch Council Member	Yes
18/10/2021	Construction and General Division, SA Branch	Organiser (SA Divisional Branch) vacancy	Yes
21/10/2021	Mining and Energy Division, Victorian District Branch	Yallourn Mine Lodge President	Yes
1/11/2021	Mining and Energy Division, Northern Mining & NSW Energy District	District Vice President (D) vacancy	Yes
1/11/2021	Mining and Energy Division, Queensland District	Lodge Representative – Division 1	Yes

I, Grahame Kelly, being the General Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 1 November 2021

gala Ky

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Mining & Energy Division, Northern Mining & NSW Energy District	12 October 2021	District Vice President (D)	Jeffrey Drayton	Vacant		
Mining & Energy Division, Queensland District	1 November 2021	Lodge Representative - Division 1	Vacant	Shane Barker	c/- 61 Bowen Street, Spring Hill Qld 4004	Miner

I, Geoffrey Wayne Dyke, being the Secretary of the Construction. Forestry, Maritime, Mining & Energy Union – Mining & Energy Division – Victorian District Branch, declare the following:

1. I am authorised to make this declaration.

g. W. Dyles

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 21 October 2021

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to <a href="mailto:orgs@fwc.gov.au">orgs@fwc.gov.au</a>.]

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victorian District Branch	Date Elected 19/10/2021	Yallourn Mine Lodge President	Vacant (Insufficient Nominations Election)	AEC Election Result	Mark Micallef	5 Lignite Court, PO Box 918, Morwell 3840	Mine Operator

I, David Noonan, being the National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Construction & General Division declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 18 October 2021

# ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

#### [Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Construction & General Division National Office	13 September 2021	Divisional Vice President	VACANT	John SETKA	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	Paid official
Construction & General Division – National Office	13 September 2021	Divisional Trustee (1 of 3)	Jason O'MARA	Robert GRAUUWMANS	As above	Paid official
Construction & General Division –	13 September 2021	Additional Divisional Executive Member	VACANT	Derek CHRISTOPHER	As above	Paid official

National Office		(VIC-TAS Divisional Branch)				
CFMMEU National Office (Cross- Divisional)	13 September 2021	National Women's Committee	VACANT	Skye ALLAN	c/- Level 6, 540 Elizabeth Street Melbourne VIC 3000	Builders labourer
CFMMEU National Office (Cross- Divisional)	13 September 2021	National Women's Committee	VACANT	Lisa Joanne ZANATTA	As above	Paid official
Construction & General Division – NSW Branch	30 September 2021	Divisional Branch Management Committee	Patrick KENNIFF	Michael RESTUCCIA	c/- Level 2/63 Miller St, Pyrmont NSW 2009	Builders labourer
Construction & General Division – NSW Branch	30 September 2021	Divisional Branch Council Member – Cumberland Zone	Michael RESTUCCIA	Jason WILLIAMS	As above	Builders labourer
Construction & General Division – SA Branch	28 September 2021	Organiser (SA Divisional Branch)	Emosi VERON	VACANT	c/- 1/32 South Tce, Adelaide SA 5000	Organiser

I, Grahame Kelly, being the General Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 15 October 2021

Sale Ky

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Mining & Energy Division, South Western District	1 October 2021	District Relief Check Inspector – Western	Vacant	Kyle Witherspoon	c/- 52 Eskbank Street, Lithgow NSW 2790	Coal Miner



29 November 2021

Dave Noonan
National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: compliance@cfmeunat.org

cc: info@cfmeu.com.au, legalnotices@cfmeu.org

#### Notification of changes - Action required

Dear Dave Noonan,

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
   MUST do financial training or obtain an exemption
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete <u>financial training</u> (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

#### Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an <u>officer training online panel</u> with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our <u>officer financial training</u> <u>fact sheet</u>.

#### Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's officers and disclosures page.

#### Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's <u>Disclosures Fact Sheet</u>.

The organisation and officers are both responsible for meeting this obligation.

#### Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- notification of change template
- a podcast that answers the question who is an officer?
- and a fact sheet on notifications of change that explains the requirement

#### eLearning module - notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The <u>eLearning module</u> is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission** 

### Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
09-09-2021	Mining & Energy Division, Northern Mining and NSW Energy District Branch	Vice-President B (1)	Yes
13-09-2021	Construction & General Division National Office Victoria-Tasmania Divisional Branch	Divisional Branch Delegate to Divisional Conference (1) Divisional Branch Council Member – Melbourne Metropolitan Zone (25) Divisional Branch Council Member – Geelong Zone (1) Divisional Branch Council Member – Central Victoria Zone (1) Divisional Branch Council Member – Northern Victoria Zone (1)	Yes
08-10-2021	Construction & General, NSW Divisional Branch	Committee of Management Member (1) State Council Member (1)	Yes
13-10-2021	Mining & Energy Division, Western Australian District	District Vice President – Northern Region (1) Board of Management Representative – Southern Region (1) Board of Management Representative – Northern Region (1)	Yes

I, Grahame Kelly, being the General Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 13 October 2021

Sale Ky

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Mining & Energy Division, Western Australian District	17 September 2021	District Vice President – Northern Region	Paul Bloxsom	Justin Parry	c/- 75 Throssell Street, Collie WA 6225	Miner
Mining & Energy Division, Western Australian District	17 September 2021	Board of Management Representative – Southern Region	Brenton Wood	Darren Crowe	c/- 75 Throssell Street, Collie WA 6225	Miner
Mining & Energy Division, Western Australian District	17 September 2021	Board of Management Representative – Northern Region	Vacant	Garry Howard	c/- 75 Throssell Street, Collie WA 6225	Miner

8th October 2021

The Commissioner
Registered Organisations Commission
GPO Box 2983
MELBOURNE VIC 3001

By email:

regorgs@roc.gov.au

Dear Commissioner

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

- I, Rita Mallia, being the President of the Construction Forestry Maritime Mining and Energy Union, Construction & General Division, NSW Divisional Branch, declare the following:
- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:	20-	
Rita	a Mallia (President)	
Dated:	8/10/21.	

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of <u>New</u> Office Holder
NSW	30-9-21	State Council Member	Michael Restuccia	Jason Williams	C/- CFMMEU Construction & General Division, NSW Divisional Branch	Builders Labourer
Attal						

8th October 2021

The Commissioner
Registered Organisations Commission
GPO Box 2983
MELBOURNE VIC 3001

By email:

regorgs@roc.gov.au

Dear Commissioner

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

- I, Rita Mallia, being the President of the Construction Forestry Maritime Mining and Energy Union, Construction & General Division, NSW Divisional Branch, declare the following:
- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:	100-	
Rita	a Mallia (President)	
Dated:	8/10/2,	

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW	30-9-21	Committee of Management Member	Pat Kenniff	Michael Restuccia	C/- CFMMEU Construction & General Division, NSW Divisional Branch	Builders Labourer
***						

I, David Noonan, being the National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Construction & General Division declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 13 September 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

## ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

#### [Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Construction & General Division National Office	24 August 2021	Divisional Branch Delegate to Divisional Conference (Vic-Tas position 16)	Not Applicable – New Office created per rule 8(iii) of Construction & General Division Rules	COLINA Ivan	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	Fibrous Plasterer
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	CASSIDY William	BOTSARIS Emilio	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street Melbourne VICTORIA 3000	Carpenter

Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	BROWN Adam	BUTTIGIEG Luke	As above	Carpenter
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	CAMPANARO Maurice	CILIA Shane	As above	Carpenter
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	CARNEVALI John	DONNELLY Sean Paul	As above	Carpenter
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	CHRISTOFOROU Kosta	GRGUREVIC Antony	As above	Carpenter

Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	CORKRAN Stuart	MACARO Valerio	As above	Carpenter
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	CONNOR Rick	MONTEBELLO Matthew	As above	Carpenter
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	CONSIDINE Dal	EDWARDS Trent	As above	Painter
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	JOHNSTON Brett	KRIZAN David	As above	Painter

Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	DEBOLFO Brad	LONCAR Peter	As above	Painter
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	HARISIOU Andrew	MARKULIN Neven	As above	Painter
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	MCCRUDDEN Gerald	WU Yong	As above	Fibrous Plasterer
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	MCCDOUGALL Andrew	XU Guang Liang	As above	Fibrous Plasterer

Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	PATTINSON Kevin	AIRD Scott	As above	Rigger Dogman
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	MCCAFFERTY Dave	CRNAC Ilija	As above	Rigger Dogman
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	PALMER Mark	FITZPATRICK Ashton	As above	Rigger Dogman
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	PEARSON Kane	MCGOWAN Shane	As above	Rigger Dogman

Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	ROBINSON John	PIDOTO John	As above	Driller
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	SALTA Nick	ROSS Shane	As above	Crane Operations
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	TAYLOR Rob	SIMIONI Daniel	As above	Rigger Dogman
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	PREVOLSEK Frank	FARRELLY Malachy	As above	Bricklayer

Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	REILLY Rick	FARRELLY Michael	As above	Bricklayer
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	SUCIC Anton	KARLUSIC Mick	As above	Tile Layer
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	VLAHOGIANNIS Chris	SAMARDZIC Simon	As above	Stonemason
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Melbourne Metropolitan Zone	BREDYK Reiner	SAMARDZIC John	As above	Stonemason

Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Geelong Zone	TORPY James	MCCANN Rachel	As above	Builders Labourer
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Central Victoria Zone	Vacant	FLEMING Brett James	As above	Builders Labourer
Construction & General Division – Victoria- Tasmania Divisional Branch	24 August 2021	Divisional Branch Council Member – Northern Victoria Zone	VLAMING Casey	MCCLURE Cameron	As above	Rigger Dogman

#### NOTIFICATION OF CHANGES TO RECORDS

Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

- I, Grahame Kelly, being the General Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, declare the following:
- 1. I am authorised to make this declaration.
- 2. The information required to be kept in the records of the organisation in accordance with sections 230 of the Fair Work (Registered Organisations) Act 2009 has changed with respect to the Northern Mining and NSW Energy District Branch of the Mining and Energy Division of the Construction, Forestry, Maritime, Mining and Energy Union. In particular, on 9 September 2021, the office of Vice-President (B) was re-established in accordance with rule 13 of the rules of the Northern Mining and NSW Energy District Branch of the Mining and Energy Division. An election will be held to fill the office in accordance with the rules of the Division and the relevant statutory exemption pertaining to elections.
- 3. The change notified in paragraph 2 above is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009* and is reflected in the table in **Annexure A**, which forms part of this declaration.

Signed:

Dated: 9 September 2021

Gala Ky

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a>.]

### Annexure A

Branch	Date of Change	Name of Office	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of <u>New</u> Office Holder
M&E Northern Mining and NSW Energy District Branch	9/9/21	Vice-President (B)	N/A	Vacant		



15 September 2021

Dave Noonan
National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: compliance@cfmeunat.org

cc: Geoffrey Dyke, Secretary, Mining & Energy Division, Victorian District Branch

Sent via email: gdyke@cfmeu.org.au

#### Notification of changes – Action required

Dear Dave Noonan,

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/2.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

#### Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- notification of change template
- a podcast that answers the question who is an officer?
- and a fact sheet on notifications of change that explains the requirement

#### eLearning module - notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The <u>eLearning module</u> is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission** 

### Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
8	Mining & Energy	Abolition of the office of	245 days late
September	Division, Victorian	Stawell Gold Mine Lodge	
2021	District Branch	President	

I, Geoffrey Wayne Dyke, being the Secretary of the Construction. Forestry, Maritime, Mining & Energy Union – Mining & Energy Division – Victorian District Branch, declare the following:

1. I am authorised to make this declaration.

g. W. Dyles

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 8 September 2021

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to <a href="mailto:orgs@fwc.gov.au">orgs@fwc.gov.au</a>.]

#### **ANNEXURE A**

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Victorian District Branch	Date of board resolution 2/12/2020	Stawell Gold Mine Lodge President	Position not filled due to no nominations at 2020 election & AEC delays	Stawell Gold Mine Lodge has been abandoned by board of management resolution	N.A.	N.A.	N.A.



25 October 2021

Dave Noonan
National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: nationalcompliance@cfmeu.org

cc: muano@mua.org.au, queries@qld.cfmeu.asn.au, info@cfmeu.com.au, legalnotices@cfmeu.org

#### Notification of changes – Action required

Dear Dave Noonan,

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

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   MUST do financial training or obtain an exemption
- Inform all officers of their <u>disclosure</u> obligations
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

#### Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/2.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete financial training (or obtain an exemption) within 6

**months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

#### Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an <u>officer training online panel</u> with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our <u>officer financial training</u> <u>fact sheet</u>.

#### Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's officers and disclosures page.

#### Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's <u>Disclosures Fact Sheet</u>.

The organisation and officers are both responsible for meeting this obligation.

#### Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### Resources to help you make your notifications of change

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The <u>eLearning module</u> is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission** 

### Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many
			days late
16-07-2021	MUA Division National	Divisional National Presiding Officer (1)	No 1 day late
	Northern Territory Branch	Divisional Deputy Branch Secretary (1)	
		Divisional Branch Presiding Officer (1)	
28-07-2021	National	National Vice President (1)	No 13 days late
	Queensland State Branch	State Executive Member (1) State Conference Member (1)	
03-08-2021	Mining & Energy Division South Western District	Board of Management Representative – Western Region Area 2 (1)	Yes
04-08-2021	Construction & General Division South Australia Divisional Branch	Divisional Branch Vice- President (1) Member of Divisional Branch Council (1)	Yes

I, David Noonan, being the National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Construction & General Division declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 3 August 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a>.]

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

#### [Please note:

- · delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and cannot be notified in advance of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Construction & General Division – South Australia Divisional Branch	7 July 2021	Divisional Branch Vice-President  (Ex officio member of Divisional Branch Committee of Management)  (Ex officio State Conference Member)	Dean Duggan	Vacant		-
Construction & General Division – South Australia Divisional Branch	29 July 2021	Member of Divisional Branch Council	Geoffrey Hill	Vacant		-

I, Grahame Kelly, being the General Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, Mining and Energy Division, declare the following:

1. I am authorised to make this declaration.

Gala Kly

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 3 August 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to <a href="regorgs@roc.gov.au.">regorgs@roc.gov.au.</a>]

#### **ANNEXURE A**

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Mining & Energy Division, South Western District	6 July 2021	Board of Management Representative – Western Region Area 2	Dennis Fuller	Vacant		

- I, David Noonan, being the National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, declare the following:
  - 1. I am authorised to make this declaration.
  - 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
    - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

David Noonan - National Secretary

Construction, Forestry, Maritime, Mining and Energy Union

Dated: 28/07/2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a>.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
National Office	11/06/2021	National Vice President (MUA position – ex officio MUA Divisional National Presiding Officer)	Will Tracey	Chris Cain	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
Queensland State Branch	10/06/2021	State Executive Member (ex officio MUA NT Presiding Officer)	Thomas Mayor	Chris Cain	c/- Queensland State Branch,16 Campbell Street, Bowen Hills, QLD, 4006	union official
Queensland State Branch	10/06/2021	State Conference Member (ex officio MUA NT Divisional Branch Executive member - Divisional Branch Deputy Secretary)	Thomas Mayor	Chris Cain	c/- Queensland State Branch,16 Campbell Street, Bowen Hills, QLD, 4006	union official

- I, Padraig Crumlin, being the Divisional National Secretary of The Maritime Union of Australia Division of the Construction, Forestry, Maritime, Mining and Energy Union, declare the following:
  - 1. I am authorised to make this declaration.
  - 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
    - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Padraig Crumlin

**Divisional National Secretary** 

Anla

Dated: 15/07/2021

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
National	10/06/2021 (resignation) 11/06/2021 (appointed)	Divisional National Presiding Officer	Will Tracey	Chris Cain	c/- the Divisional National Office, Level 2, 365-375 Sussex St, Sydney NSW 2000	Union Official
Northern Territory	10/06/2021	Divisional Deputy Branch Secretary	Thomas Mayor	Chris Cain	c/- the Northern Territory Divisional Branch, Stokes Hill Wharf, Darwin NT 0801	Union Official
	10/06/2021	Divisional Branch Presiding Officer	Thomas Mayor	Chris Cain	As Above	Union Official



4 October 2021

Dave Noonan
National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: compliance@cfmeunat.org

cc: industrial@cfmeuffpd.org, info@cfmeu.com.au

### Notification of changes - Action required

Dear Dave Noonan,

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
   MUST do <u>financial training</u> or <u>obtain an exemption</u>
- Inform all officers of their <u>disclosure obligations</u>
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

#### Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/2.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete <u>financial training</u> (or obtain an exemption) **within 6** 

**months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

#### Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an <u>officer training online panel</u> with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our <u>officer financial training</u> <u>fact sheet</u>.

#### Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's officers and disclosures page.

#### Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's <u>Disclosures Fact Sheet</u>.

The organisation and officers are both responsible for meeting this obligation.

#### Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

#### These resources include:

- notification of change template
- a podcast that answers the question who is an officer?
- and a fact sheet on notifications of change that explains the requirement



#### eLearning module - notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The <u>eLearning module</u> is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission** 

### Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
22-06-2021	National	National Vice President (1)	Yes
02-07-2021 Amended received 24/08/2021	Mining & Energy Division - Victorian District Branch	Yallourn Mine Lodge President (1)	Yes
12-07-2021 Amended received 5/08/2021	Manufacturing Division - Greater Green Triangle District -Tasmania District	District Vice President (1), District Management Committee Member (2), State Conference Member (3), District Vice President (1), District Management Committee Member (2),	No 20 days late
	-South Australia District  -Pulp & Paper Workers District	State Conference Member (3), District Vice President (2), District Management Committee Member (3), Delegate to Divisional Conference (2), South Australian Branch State Conference Member (5) District Management Committee Member (5)	
12-07-2021	Manufacturing Division - NSW District	Committee of Management District Vice President (2), Committee of Management District Assistant Secretary (1), Committee of Management District Management Committee Member (6), Delegate to Divisional Conference (3), State Conference Member (3)	No 14 days late

I, Michael O'Connor, being the Divisional Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1) (c) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Michael O'Connor

Divisional Secretary – Manufacturing Division Construction, Forestry, Maritime, Mining and Energy Union

Dated: 12th July 2021

Branch/District	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
NEW SOUTH WALES DISTRICT	24/5/2021	Committee of Management  – District Vice-President	VACANT	Ben NUNN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Process Operator
NEW SOUTH WALES DISTRICT	24/5/2021	Committee of Management  – District Vice-President (affirmative action position)	Kathryn POWELL	Bev RUHA	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Production Worker
NEW SOUTH WALES DISTRICT	24/5/2021	Committee of Management  – District Assistant Secretary	VACANT	Alison RUDMAN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Union official
NEW SOUTH WALES DISTRICT	24/5/2021	Committee of Management  – District Management Committee Member (position 1)	VACANT	Jim FORELLI	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Textile Worker
NEW SOUTH WALES DISTRICT	24/5/2021	Committee of Management  – District Management Committee Member (position 2)	Sharon MUSSON	Dennis GAMAZON	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Production Worker
NEW SOUTH WALES DISTRICT	24/5/2021	Committee of Management  – District Management Committee Member (position 4)	Benjamin NUNN	Quang LUONG	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Textile Worker
NEW SOUTH WALES DISTRICT	24/5/2021	Committee of Management  – District Management Committee Member (position 5)	lan Wright	Mick O'LEARY	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Production Worker
NEW SOUTH WALES DISTRICT	24/5/2021	Committee of Management  – District Management Committee Member (position 6)	NEW POSITION	Ben ZANON	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Joiner
NEW SOUTH WALES DISTRICT	24/5/2021	Committee of Management  – District Management Committee Member (affirmative action)	NEW POSITION	VACANT	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	N/A
NEW SOUTH WALES DISTRICT	24/5/2021	Delegate to Divisional Conference (NSW position 2)	VACANT	Sharon MUSSON	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Process Operator
NEW SOUTH WALES DISTRICT	24/5/2021	Delegate to Divisional Conference (NSW position 3)	NEW POSITION	Alison RUDMAN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Union official

NEW SOUTH WALES DISTRICT	24/5/2021	Delegate to Divisional Conference (NSW position 4)	NEW POSITION	Bev RUHA	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Production Worker
NEW SOUTH WALES DISTRICT	24/5/2021	State Conference Member (ex officio MNF NSW District Committee of Management Member – District Vice- President)	VACANT	Ben NUNN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Process Operator
NEW SOUTH WALES DISTRICT	24/5/2021	State Conference Member (ex officio MNF NSW District Committee of Management Member – District Vice- President – affirmative action position)	Kathryn POWELL	Bev RUHA	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Production Worker
NEW SOUTH WALES DISTRICT	24/5/2021	State Conference Member (ex officio MNF NSW District Committee of Management Member – District Assistant Secretary)	VACANT	Alison RUDMAN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Union official

I, Michael O'Connor, being the Divisional Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1) (c) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Michael O'Connor

Divisional Secretary - Manufacturing Division

Construction, Forestry, Maritime, Mining and Energy Union

Dated: 12th July 2021

Branch/District	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of New Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
GREATER GREEN TRIANGLE	18/5/2021	District Vice President (1)	Travis LAWSON	Brendan COUSTLEY	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Machine operator
GREATER GREEN TRIANGLE	18/5/2021	District Management Committee Member (position 1)	Brendan COUSTLEY	Mark HENRIKSEN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Machine operator
GREATER GREEN TRIANGLE	18/5/2021	District Management Committee Member (position 4)	VACANT	Travis LAWSON	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Union Official
GREATER GREEN TRIANGLE	18/5/2021	State Conference Member (ex officio MNF GGT District Committee of Management member – District Vice President)	Travis LAWSON	Brendan COUSTLEY	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Machine operator
GREATER GREEN TRIANGLE	18/5/2021	State Conference Member (ex officio MNF GGT District Committee of Management member – position 1)	Brendan COUSTLEY	Mark HENRIKSEN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Machine operator
GREATER GREEN TRIANGLE	18/5/2021	State Conference Member (ex officio MNF GGT District Committee of Management member – position 4)	VACANT	Travis LAWSON	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Union Official

Branch/District	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
TASMANIA	18/5/2021	District Vice President (affirmative action position)	Vacant	Aneeka BROWN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Process operator
TASMANIA	18/5/2021	District Management Committee Member (position 1)	David BARCLAY	Simon FRASER	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Machine mechanic and operator
TASMANIA	18/5/2021	District Management Committee Member (position 2)	James McKENZIE	Chris WARREN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Machine operator
TASMANIA	18/5/2021	State Conference Member (ex officio MNF TAS District Committee of Management member – District Vice President – affirmative action position)	VACANT	Aneeka BROWN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Process operator
TASMANIA	18/5/2021	State Conference Member (ex officio MNF TAS District Committee of Management member – position 1)	David BARCLAY	Simon FRASER	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Machine mechanic and operator
TASMANIA	18/5/2021	State Conference Member (ex officio MNF TAS District Committee of Management member – position 2)	James McKENZIE	Chris WARREN	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Machine operator

Branch/District	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SOUTH AUSTRALIAN DISTRICT	18/5/2021	District Vice President	VACANT	James COVENTRY	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Boot maker
SOUTH AUSTRALIAN DISTRICT	18/5/2021	District Vice President (affirmative action position)	VACANT	Lyn ELIES	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Distribution Centre Worker
SOUTH AUSTRALIAN DISTRICT	18/5/2021	District Management Committee Member (position 4)	Luke RICHES	Matthew HUEPPAUFF	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Forklift Operator
SOUTH AUSTRALIAN DISTRICT	18/5/2021	District Management Committee Member (position 6)	VACANT	ABOLISHED		
SOUTH AUSTRALIAN DISTRICT	18/5/2021	District Management Committee Member (affirmative action position)	VACANT	Michelle INGLEY-SMITH	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Training Officer
SOUTH AUSTRALIAN DISTRICT	18/5/2021	Delegate to Divisional Conference (SA position 2)	Jayson PATERSON	Lyn ELIES	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Distribution Centre Worker
SOUTH AUSTRALIAN DISTRICT	18/5/2021	Delegate to Divisional Conference (SA position 3)	Mark NICHOLLS	ABOLISHED		
SOUTH AUSTRALIAN DISTRICT	18/5/2021	South Australian Branch State Conference Member (ex officio MNF SA District Management Committee member – District Vice President	VACANT	James COVENTRY	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Boot maker
SOUTH AUSTRALIAN DISTRICT	18/5/2021	South Australian Branch State Conference Member (ex officio MNF SA District Management Committee member – District Vice President - affirmative action position)	VACANT	Lyn ELIES	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Distribution Centre Worker

SOUTH AUSTRALIAN DISTRICT	18/5/2021	South Australian Branch State Conference Member (ex officio MNF SA District Management Committee member – position 4)	Luke RICHES	Matthew HUEPPAUFF	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Distribution Centre Worker
SOUTH AUSTRALIAN DISTRICT	18/5/2021	South Australian Branch State Conference Member (ex officio MNF SA District Management Committee member – position 6)	VACANT	ABOLISHED		
SOUTH AUSTRALIAN DISTRICT	18/5/2021	South Australian Branch State Conference Member (ex officio MNF SA District Management Committee member – affirmative action position)	VACANT	Michelle INGLEY-SMITH	c/- Manufacturing Division L2, 165 Bouverie St, CARLTON VIC 3053	Training Officer

Branch/District	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
PULP & PAPER WORKERS DISTRICT	24/5/2021	District Management Committee Member (additional PPW Melbourne Sub-Branch Delegate)	Denise CAMPBELL-BURNS	Kevin RIORDAN	c/- Pulp & Paper Workers' District L2, 165 Bouverie St, CARLTON VIC 3053	Production Operator
PULP & PAPER WORKERS DISTRICT	24/5/2021	District Management Committee Member (additional PPW Maryvale Sub-Branch Delegate 1)	Tim ALLAN	Bill SCOTT	c/- Pulp & Paper Workers' District L2, 165 Bouverie St, CARLTON VIC 3053	Production Operator
PULP & PAPER WORKERS DISTRICT	24/5/2021	District Management Committee Member (ex-officio PPW Sydney Sub Branch Delegate)	VACANT	Mal DAW	c/- Pulp & Paper Workers' District L2, 165 Bouverie St, CARLTON VIC 3053	Production Operator
PULP & PAPER WORKERS DISTRICT	24/5/2021	District Management Committee Member (affirmative action position 1)	Ann MATTHEWS	Elly ROBERTSON	c/- Pulp & Paper Workers' District L2, 165 Bouverie St, CARLTON VIC 3053	First Aid Officer
PULP & PAPER WORKERS DISTRICT	24/5/2021	District Management Committee Member (affirmative action position 2)	Amanda COX	Cherie DRUMMOND	c/- Pulp & Paper Workers' District L2, 165 Bouverie St, CARLTON VIC 3053	Production Worker

I, Geoffrey Wayne Dyke, being the Secretary of the Construction. Forestry, Maritime, Mining & Energy Union – Mining & Energy Division – Victorian District Branch, declare the following:

1. I am authorised to make this declaration.

g. W. Dylas

- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 24 August 2021

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to <a href="mailto:orgs@fwc.gov.au">orgs@fwc.gov.au</a>.]

#### **ANNEXURE A**

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Victorian District Branch	Resolution carried 23/8/2021	Yallourn Mine Lodge President	Mark Micallef	Erroneous Appointment of office holder under Rule 7(B)(5)	Position vacated		

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, David Noonan, being the National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
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Signed: \_

David Noonan - National Secretary

Construction, Forestry, Maritime, Mining and Energy Union

Dated: 22/06/2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

# ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

•

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
National	19/05/2021	National Vice President (C&G position)	Michael Ravbar	VACANT	N/A	N/A

16 June 2021

Dave Noonan
National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: compliance@cfmeunat.org

cc: Construction and General Division - South Australia Divisional Branch-saqueries@cfmeu.org

#### Notification of changes - Action required

Dear Dave Noonan,

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
   MUST do financial training or obtain an exemption
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete <u>financial training</u> (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

#### Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an <u>officer training online panel</u> with examples explaining what triggers the need to do training and how to identify the offices that require it.

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#### Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's officers and disclosures page.

#### Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's Disclosures Fact Sheet.

The organisation and officers are both responsible for meeting this obligation.

#### Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- notification of change template
- a podcast that answers the question who is an officer?

• and a <u>fact sheet on notifications of change</u> that explains the requirement

#### eLearning module - notifications of change



The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The <u>eLearning module</u> is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission** 

#### Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
04/06/2021	Construction and General Division - South Australia Divisional Branch-	State Conference Member, Divisional Branch Management Committee Member	Yes
10/06/2021	National	National Executive Committee Member (8), National Assistant Secretary, International President, National Secretary, National President	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, David Noonan, being the National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:			¥
-			

David Noonan – National Secretary
Construction, Forestry, Maritime, Mining and Energy Union

Dated: 10/06/2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

## ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

• Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
National	07/05/2021	National Executive Committee Member (C&G position 2)  National Executive Member (ex officio NEC Member - C&G position 2)	VACANT	Nigel Davies	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	07/05/2021	National Executive Committee Member (C&G position 4)  National Executive Member (ex officio NEC Member - C&G position 4)	VACANT	Robert Graauwmans	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	07/05/2021	National Executive Committee Member (C&G position 7)  National Executive Member (ex officio NEC Member - C&G position 7)	VACANT	Jade Ingham	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	07/05/2021	National Executive Committee Member (C&G position 8)  National Executive Member (ex officio NEC Member - C&G position 8)	VACANT	Robert Kera	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	07/05/2021	National Executive Committee Member (C&G position 9) National Executive Member	VACANT	David Noonan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official

		(ex officio NEC Member - C&G position 9)				
National	07/05/2021	National Executive Committee Member (C&G position 10)  National Executive Member (ex officio NEC Member - C&G position 10)	VACANT	Jason O'Mara	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	07/05/2021	National Executive Committee Member (C&G position 11)  National Executive Member (ex officio NEC Member - C&G position 11)	VACANT	Michael Ravbar	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	19/05/2021	National Assistant Secretary	David Noonan	VACANT	N/A	N/A
National	19/05/2021	International President	Padraig Crumlin	VACANT	N/A	N/A
National	19/05/2021	National Secretary	VACANT	David Noonan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	19/05/2021	National Executive Committee Member (C&G position 9)  National Executive Member (ex officio NEC Member - C&G position 9)	David Noonan	VACANT	N/A	N/A
National	19/05/2021	National President	VACANT	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, David Noonan, being the National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Construction & General Division, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 4 June 2021

#### **ANNEXURE A**

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Construction & General Division – South Australia Divisional Branch	14/05/21	State Conference Member	Matty Ramanumanu	Vacant	-	-
		(Ex-officio C&G Divisional Branch Management Committee Member (position 5))				
Construction & General Division – South Australia Divisional Branch	14/05/21	Divisional Branch Management Committee Member (position 5)	Matty Ramanumanu	Vacant	-	-



18 May 2021

David Noonan
Acting National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: compliance@cfmeunat.org

cc: Manufacturing Division - NSW District and Construction and General Division - Victoria-Tasmania Divisional Branch

#### Notification of changes - Action required

Dear Dave Noonan,

We acknowledge receipt of a Notification of Change to the office holders of the Construction, Forestry, Maritime, Mining and Energy Union (AR2021/2).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management)
   MUST do financial training or obtain an exemption
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the ROC's Officer Induction Kit

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete <u>financial training</u> (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

#### Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an <u>officer training online panel</u> with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our officer financial training fact sheet.

#### Help for new officers: Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's officers and disclosures page.

#### Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's Disclosures Fact Sheet.

The organisation and officers are both responsible for meeting this obligation.

#### Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

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• and a fact sheet on notifications of change that explains the requirement

#### eLearning module - notifications of change



The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The eLearning module is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission** 

#### Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the <u>list of Registered Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
26 April 2021	Manufacturing Division - NSW District	Delegate to Divisional Conference	Yes
5 May 2021	Construction and General Division - Victoria-Tasmania Divisional Branch	Delegates to Divisional Branch Council (7)	Yes

7 May 2021

Dave Noonan
Acting National Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Sent via email: compliance@cfmeunat.org

Dear Dave Noonan

The Construction, Forestry, Maritime, Mining and Energy Union's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

#### **Summary of your Annual Return and Review Outcome**

Year 2021

Matter number AR2021/2

Lodgement date 31 March 2021

Review Primary Review

Result FILED

#### Your primary review

Your Annual Return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your Annual Return satisfied the requirements of the primary review and has been uploaded to the ROC website.

#### The ROC's risk-based approach

This year your Annual Return was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's advanced review checklists are published on our website.

#### Do you have questions?

Information and education materials are available on our <u>website</u>. These materials are regularly updated. We recommend you <u>subscribe to the ROC's subscription service</u>.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

**Registered Organisations Commission** 

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, David Noonan, being the National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Construction & General Division, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 5 May 2021

#### **ANNEXURE A**

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Victoria-Tasmania	3					
Construction & General Division – Victoria- Tasmania Divisional Branch	19.04.2021	Delegate to Divisional Branch Council (Melbourne Metropolitan position 9)	Craig Johnston	Lara Van Graas	c/- Victoria- Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne VIC 3000	Builder's Labourer
Construction & General Division – Victoria- Tasmania Divisional Branch	19.04.2021	Delegate to Divisional Branch Council (Melbourne Metropolitan position 10)	Phil Castaldo	Kelly Ngu	As above	Builder's Labourer
Construction & General Division – Victoria- Tasmania Divisional Branch	19.04.2021	Delegate to Divisional Branch Council (Melbourne Metropolitan position 25)	Paul Fotinos	Teena Simpson	As above	Builder's Labourer
Construction & General Division – Victoria- Tasmania Divisional Branch	19.04.2021	Delegate to Divisional Branch Council (Melbourne Metropolitan position 28)	John Ayres	Jimmy Harris	As above	Union official

Construction & General Division – Victoria- Tasmania Divisional Branch	19.04.2021	Delegate to Divisional Branch Council (Melbourne Metropolitan position 34)	Aleksander Musevic	Lita Gillies	As above	Builder's Labourer
Construction & General Division – Victoria- Tasmania Divisional Branch	19.04.2021	Delegate to Divisional Branch Council (Melbourne Metropolitan position 42)	Matthew Cathie	Kathleen Ingram	As above	Builder's Labourer
Construction & General Division – Victoria- Tasmania Divisional Branch	19.04.2021	Delegate to Divisional Branch Council (Melbourne Metropolitan position 46)	Frank O'Grady	Carla Rivera	As above	Builder's Labourer

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Michael O'Connor being the Divisional Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed

Dated: 26th April 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to <a href="mailto:regorgs@roc.gov.au">regorgs@roc.gov.au</a>.]

# ANNEXURE A THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
CFMEU Manufacturing Division - NSW District	15.4.21	Delegate to Divisional Conference (Position 2)	Vacant	Sharon Musson	c/- NSW District, Level 2 165 Bouverie St, Carlton Vic 3053	Process Operator

# ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

- I, David Noonan, being the Acting National Secretary of the Construction, Forestry, Maritime, Mining and Energy Union, declare the following:
  - 1. I am authorised to make this declaration.
  - 2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
  - 3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
    - The address of the organisation is Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000.
    - The name and address of each branch of the organisation is:

		<u>List of Branches</u>	
#	Code	Name of Branch	Address
		National Office of the Union	
00	NAT	Construction, Forestry, Maritime, Mining and Energy Union – National Office	Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000
		State Branches	
01	QLD	Construction, Forestry, Maritime, Mining and Energy Union – Queensland Branch	16 Campbell Street, Bowen Hills, QLD, 4006
02	NSW	Construction, Forestry, Maritime, Mining and Energy Union  – New South Wales Branch	Level 2, 63 Miller Street, Pyrmont, NSW, 2009
03	ACT	Construction, Forestry, Maritime, Mining and Energy Union  – Australian Capital Territory Branch	Unit 7-10, 8 Cape Street, Dickson, ACT, 2602
04	VIC	Construction, Forestry, Maritime, Mining and Energy Union  – Victorian Branch	Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000
05	TAS	Construction, Forestry, Maritime, Mining and Energy Union – Tasmanian Branch	Shop 3, 59 Wright Street, East Devonport, TAS, 7310

06	SA Construction, Forestry, Maritime, Mining and Energy Union  – South Australian Branch		Level 1, 32 South Terrace, Adelaide, SA, 5000	
07 WA Construction, Forestry, Maritime, Mining and Energy Union – Western Australian Branch			80 Beaufort Street, Perth, WA, 6000	
		Construction and General Division		
08	O8 C&G NAT Construction, Forestry, Maritime, Mining and Energy Union – Construction and General Division – National Office		Sydney Office Level 1, 1 Miller Lane, Pyrmont, NSW, 2009  Melbourne Office Level 6, 540 Elizabeth Street,	
			Melbourne, VIC, 3000	
09	C&G QNT Construction, Forestry, Maritime, Mining and Energy Union  — Construction and General Division  — Queensland-Northern Territory Divisional Branch		16 Campbell Street, Bowen Hills, QLD, 4006	
10	C&G NSW	Construction, Forestry, Maritime, Mining and Energy Union  – Construction and General Division  – New South Wales Divisional Branch	Level 2, 63 Miller Street, Pyrmont, NSW, 2009	
11			Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	
12	C&G VIC- TAS	Construction, Forestry, Maritime, Mining and Energy Union  - Construction and General Division  - Victoria-Tasmanian Divisional Branch	Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	
13	C&G SA  Construction, Forestry, Maritime, Mining and Energy Union  – Construction and General Division  – South Australian Divisional Branch		Level 1, 32 South Terrace, Adelaide, SA, 5000	
14	C&G WA	Construction, Forestry, Maritime, Mining and Energy Union  – Construction and General Division  – Western Australian Divisional Branch	80 Beaufort Street, Perth, WA, 6000	
		Manufacturing Division		
15			Level 2, 165 Bouverie Street, Carlton, VIC, 3053	
16	Ochoudolly, Folcotry, Martinic, Minning and Energy Chilori		Level 2, 165 Bouverie Street, Carlton, VIC, 3053	
17	17  MNF QNW  Construction, Forestry, Maritime, Mining and Energy Union  – Manufacturing Division  – Queensland-Northern Territory-Western Australian District		80 Beaufort Street, Perth, WA, 6000	
	•			

18	Construction, Forestry, Maritime, Mining and Energy Union  – Manufacturing Division  – New South Wales District		Level 9, 215 Clarence Street, Sydney, NSW, 2000
19	19 Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division – Victorian District		Level 2, 165 Bouverie Street, Carlton, VIC, 3053
20	MNF TAS	Construction, Forestry, Maritime, Mining and Energy Union  – Manufacturing Division  – Tasmanian District	391A Westbury Road, Launceston, TAS, 7250
21	Construction, Forestry, Maritime, Mining and Energy Union  – Manufacturing Division  – Greater Green Triangle District		1 Crennan Street, Mount Gambier, SA, 5290
22	MNF SA	Construction, Forestry, Maritime, Mining and Energy Union  – Manufacturing Division  – South Australian District	Level 2, 32 South Terrace, Adelaide, SA, 5000
		Maritime Union of Australia Division	
23			Level 2, 365-375 Sussex Street, Sydney, NSW, 2000
24	MUA QLD Construction, Forestry, Maritime, Mining and Energy Union  – Maritime Union of Australia Division  – Queensland Divisional Branch		73 Southgate Avenue, Cannon Hill, QLD, 4170
25	MUA NEW  Construction, Forestry, Maritime, Mining and Energy Union  – Maritime Union of Australia Division  – Newcastle Divisional Branch		406-408 King Street, Newcastle West, NSW, 2302
26	Construction, Forestry, Maritime, Mining and Energy Union  – Maritime Union of Australia Division  – Sydney Divisional Branch		Level 1, 365-375 Sussex Street, Sydney, NSW, 2000
27	Construction, Forestry, Maritime, Mining and Energy Union  – Maritime Union of Australia Division  – Southern New South Wales Divisional Branch		64 Darcy Road, Port Kembla, NSW, 2505
28	MUA VIC	Construction, Forestry, Maritime, Mining and Energy Union  – Maritime Union of Australia Division  – Victorian Divisional Branch	46-54 Ireland Street, West Melbourne, VIC, 3003
		Shop 3, 59 Wright Street, East Devonport, TAS, 7310	
30	MUA SA	Construction, Forestry, Maritime, Mining and Energy Union  – Maritime Union of Australia Division	65 St Vincent Street, Port Adelaide, SA, 5015
30	MUA	<ul><li>Tasmanian Divisional Branch</li><li>Construction, Forestry, Maritime, Mining and Energy Union</li></ul>	

		- South Australian Divisional Branch	
32	MUA WA  - Maritime Union of Australia Division  - Western Australian Divisional Branch		Level 2, 2-4 Kwong Alley, North Fremantle, WA, 6159
33			Stokes Hill Wharf, Darwin, NT, 0801
		Mining and Energy Division	
34	M&E NAT	Construction, Forestry, Maritime, Mining and Energy Union  – Mining and Energy Division  – National Office	Level 11, 215-217 Clarence Street, Sydney, NSW, 2000
35	M&E QLD	Construction, Forestry, Maritime, Mining and Energy Union  – Mining and Energy Division  – Queensland District Branch	2 <sup>nd</sup> Floor, 61 Bowen Street, Spring Hill, QLD 4004
36	M&E NTH- NSW	Construction, Forestry, Maritime, Mining and Energy Union  – Mining and Energy Division  – Northern Mining and New South Wales Energy District Branch	67A Aberdare Road, Aberdare NSW, 2325
37	M&E SW	Construction, Forestry, Maritime, Mining and Energy Union  – Mining and Energy Division  – South Western District Branch	636 Northcliffe Drive, Kembla Grange, NSW, 2526
38	M&E VIC	Construction, Forestry, Maritime, Mining and Energy Union  – Mining and Energy Division  – Victorian District Branch	Wing 5, Lignite Court, Morwell, VIC, 3840
39	M&E TAS	Construction, Forestry, Maritime, Mining and Energy Union  – Mining and Energy Division  – Tasmanian District Branch	Level 11, 215-217 Clarence Street, Sydney, NSW, 2000
40	M&E WA	Construction, Forestry, Maritime, Mining and Energy Union  – Mining and Energy Division  – Western Australian District Branch	75 Throssell Street, Collie, WA, 6225

Under the rules of the organisation, the following elections must be held between
 1 January and 31 December of this year:

Elections required to be held in 2021		
Name of Office	Number of positions	
Mining & Energy Division – Victorian District Branch (please note that these elections for the District Branch were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic)		
President, Yallourn Mine Lodge	(1)	
President, Stawell Gold Mine Lodge	(1)	
Mining & Energy Division – Queensland District Branch (please note that these elections for the District Branch were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic)		
Board of Management Lodge Representative – Lodge Representative Division 1	(1)	
Construction & General Division – Victoria-Tasmania Divisional Branch (please note that these elections for the Divisional Branch were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic)		
Divisional Branch Council Member (Melbourne Metropolitan Zone – Labourers)	(19)	
Manufacturing Division  (please note that these elections for the Division were scheduled to occur in 2020 but are yet to be finalised to delays by the AEC in conducting elections as a result of the COVID-19 pandemic)		
Divisional President	(1)	
Divisional Secretary	(1)	
TCF National Secretary	(1)	
Divisional Senior Assistant Secretary	(1)	
Divisional Assistant Secretary	(1)	
Delegate to Divisional Conference (PPW)	(3)	
Delegate to Divisional Conference (QNW)	(1)	
Delegate to Divisional Conference (NSW)	(3)	
Delegate to Divisional Conference (VIC)	(6)	

Delegate to Divisional Conference (TAS)	(1)			
Delegate to Divisional Conference (GGT)	(2)			
Delegate to Divisional Conference (SA)	(1)			
Manufacturing Division – Pulp and Paper Workers' District  (please note that these elections for the District were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic)				
District Secretary / Delegate to Divisional Conference	(1)			
District Management Committee Member (ex officio Melbourne Sub-Branch Secretary)	(1)			
District Management Committee Member (additional Melbourne Sub-Branch Delegate)	(1)			
District Management Committee Member (ex officio Maryvale Sub-Branch Secretary)	(1)			
District Management Committee Member (additional Maryvale Sub-Branch Delegate)	(2)			
District Management Committee Member (ex officio Millicent Sub-Branch Secretary)	(1)			
District Management Committee Member (additional Millicent Sub-Branch Delegate)	(1)			
District Management Committee Member (ex officio Sydney Sub-Branch Secretary)	(1)			
District Management Committee Member (ex officio Tasmania Sub-Branch Secretary)	(1)			
District Management Committee Member (ex officio Tumut Sub-Branch Secretary)	(1)			
District Management Committee Member (Affirmative Action)	(2)			
· · · · · · · · · · · · · · · · · · ·	Manufacturing Division – Pulp and Paper Workers' District			
(Melbourne Sub-Branch) (please note that these elections for non-officer positions in the Sub-Branch were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic)				
Sub-Branch President	(1)			
Sub-Branch Senior Vice President	(1)			
Sub-Branch Junior Vice President	(1)			
Sub-Branch Committee Member	(10)			

## Manufacturing Division – Pulp and Paper Workers' District (Maryvale Sub-Branch)

(please note that these elections for non-officer positions in the Sub-Branch were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic)

Sub-Branch President	(1)
Sub-Branch Senior Vice President	(1)
Sub-Branch Junior Vice President	(1)
Sub-Branch Committee Member	(10)

### Manufacturing Division – Pulp and Paper Workers' District (Millicent Sub-Branch)

(please note that these elections for non-officer positions in the Sub-Branch were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic)

Sub-Branch President	(1)
Sub-Branch Senior Vice President	(1)
Sub-Branch Junior Vice President	(1)
Sub-Branch Committee Member	(10)

## Manufacturing Division – Pulp and Paper Workers' District (Sydney Sub-Branch)

(please note that these elections for non-officer positions in the Sub-Branch were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic)

Sub-Branch President	(1)
Sub-Branch Senior Vice President	(1)
Sub-Branch Junior Vice President	(1)
Sub-Branch Committee Member	(4)

## Manufacturing Division – Pulp and Paper Workers' District (Tasmania Sub-Branch)

(please note that these elections for non-officer positions in the Sub-Branch were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic)

Sub-Branch President	(1)
Sub-Branch Senior Vice President	(1)
Sub-Branch Junior Vice President	(1)
Sub-Branch Committee Member	(4)

#### Manufacturing Division - Pulp and Paper Workers' District (Tumut Sub-Branch) (please note that these elections for non-officer positions in the Sub-Branch were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic) Sub-Branch President (1) Sub-Branch Senior Vice President (1) Sub-Branch Junior Vice President (1) Sub-Branch Committee Member (4) Manufacturing Division – Queensland-Northern Territory-Western Australian District (please note that these elections for the District were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic) **District President** (1) District Vice President (1) District Secretary / Delegate to Divisional Conference (1) District Management Committee Member (2) District Management Committee Member (affirmative action) (1) Manufacturing Division – New South Wales District (please note that these elections for the District were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic) District President (1) District Vice President (1) District Vice President (affirmative action) (1) District Secretary / Delegate to Divisional Conference (1) District Assistant Secretary (1) District Management Committee Member (6)District Management Committee Member (affirmative action) (1) Manufacturing Division – Victorian District (please note that these elections for the District were scheduled to occur in 2020 but are yet to be finalised due to delays by the AEC in conducting elections as a result of the COVID-19 pandemic) District Joint President (2)District Vice President (1)

District Vice President (affirmative action)	(1)	
District Secretary / Delegate to Divisional Conference	(1)	
District Assistant Secretary	(1)	
District Management Committee Member	(9)	
District Management Committee Member (affirmative action)	(1)	
TCF Victorian District Assistant Secretary	(1)	
TCF Full Time Officer	(1)	
Manufacturing Division – Tasmanian D  (please note that these elections for the District were scheduled to occur in 2020 to delays by the AEC in conducting elections as a result of the CO	0 but are yet to be finalised due	
District President	(1)	
District Vice President	(1)	
District Vice President (affirmative action)	(1)	
District Secretary / Delegate to Divisional Conference	(1)	
District Management Committee Member	(5)	
District Management Committee Member (affirmative action)	(1)	
Manufacturing Division – Greater Green Triangle District  (please note that these elections for the District were scheduled to occur in 2020 but are yet to be finalised do to delays by the AEC in conducting elections as a result of the COVID-19 pandemic)		
District President	(1)	
District Vice President	(1)	
District Vice President (affirmative action)	(1)	
District Secretary / Delegate to Divisional Conference	(1)	
District Management Committee Member	(5)	
District Management Committee Member (affirmative action)	(1)	
Manufacturing Division – South Australian District (please note that these elections for the District were scheduled to occur in 2020 but are yet to be finalis to delays by the AEC in conducting elections as a result of the COVID-19 pandemic)		
District President	(1)	
District Vice President	(1)	

District Vice President (affirmative action)	(1)		
District Secretary / Delegate to Divisional Conference	(1)		
District Management Committee Member	(5)		
District Management Committee Member (affirmative action)	(1)		
Construction & General Division			
Divisional President	(1)		
Divisional Senior Vice President	(1)		
Divisional Vice President	(1)		
Divisional Secretary	(1)		
Divisional Assistant Secretary	(2)		
Divisional Trustee	(3)		
Additional Divisional Executive Member	Number to be determined at a later date in accordance with rule 9.1.A of the C&G Division's rules [105N-BWIU]		
National Women's Committee Member	(2)		
Manufacturing Division			
Divisional Senior Vice President (TCF)	(1)		
Divisional Vice President	(2)		
Divisional Executive Member	Number to be determined at a later date in accordance with rule 9 i). of the Manufacturing Division's rules		
National Women's Committee Member	(2)		
Manufacturing Division – TCF Sect	or		
TCF Sector Council Member	(4)		
Manufacturing Division – Pulp and Paper Workers' District			
District President	(1)		
District Senior Vice President	(1)		
District Junior Vice President	(1)		

- On 31 December in the previous year the number of members was 148,006.
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- During the previous 12 months no branches commenced or ceased operation.
- The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:

David Noonan – Acting National Secretary
Construction, Forestry, Maritime, Mining and Energy Union

Dated: 31/03/2021

#### **ANNEXURE A**

• Offices and Office Holders in the Organisation and its Branches:

Construction, Forestry, Maritime, Mining and Energy Union  List of officeholders as of 31 March 2021				
Branch, District, or Sector	Name of Office	Name of Officeholder	Postal Address	Occupation
	<u>Na</u>	tional Office		
National Ex	recutive Committee (NEC)			
NAT	National President	VACANT	N/A	N/A
NAT	National Secretary	VACANT	N/A	N/A
NAT	National Assistant Secretary	Dave Noonan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	International President	Paddy Crumlin	as above	union official
NAT	National Vice President (C&G position)	Michael Ravbar	as above	union official
NAT	National Vice President (MNF position)	Leo Skourdoumbis	as above	union official
NAT	National Vice President (MUA position – ex officio MUA Divisional National Presiding Officer)	Will Tracey	as above	union official
NAT	National Vice President (M&E position)	VACANT	N/A	N/A
NAT	National Executive Committee Member (C&G position 1)	Mick Buchan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Committee Member (C&G position 2)	VACANT	N/A	N/A
NAT	National Executive Committee Member (C&G position 3)	Darren Greenfield	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Committee Member (C&G position 4)	VACANT	N/A	N/A
NAT	National Executive Committee Member (C&G position 5)	John Setka	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official

NAT	National Executive Committee Member (C&G position 6)	Andrew Sutherland	as above	union official
NAT	National Executive Committee Member (C&G position 7)	VACANT	N/A	N/A
NAT	National Executive Committee Member (C&G position 8)	VACANT	N/A	N/A
NAT	National Executive Committee Member (C&G position 9)	VACANT	N/A	N/A
NAT	National Executive Committee Member (C&G position 10)	VACANT	N/A	N/A
NAT	National Executive Committee Member (C&G position 11)	VACANT	N/A	N/A
NAT	National Executive Committee Member (ex officio MNF Divisional President)	Denise Campbell- Burns	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Committee Member (ex officio MNF Divisional Secretary)	Michael O'Connor	as above	union official
NAT	National Executive Committee Member (ex officio MNF TCF National Secretary)	Jenny Kruschel	as above	union official
NAT	National Executive Committee Member (ex officio MUA Divisional Deputy National Secretary)	Warren Smith	as above	union official
NAT	National Executive Committee Member (ex officio MUA Divisional Assistant National Secretary)	Adrian Evans	as above	union official
NAT	National Executive Committee Member (ex officio MUA Divisional Assistant National Secretary)	Jamie Newlyn	as above	union official
NAT	National Executive Committee Member (ex officio MUA Divisional Deputy National Presiding Officer)	Jason Campbell	as above	union official
NAT	National Executive Committee Member (M&E position 1)	Peter Jordan	as above	union official
NAT	National Executive Committee Member (M&E position 2)	Stephen Smyth	as above	union official
NAT	National Executive Committee Member (M&E position 3)	Greg Busson	as above	union official
NAT	National Executive Committee Member (M&E position 4)	Graeme Osborne	as above	union official

NAT	National President	VACANT	N/A	N/A
NAT	National Secretary	VACANT	N/A	N/A
NAT	National Assistant Secretary	Dave Noonan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	International President	Paddy Crumlin	as above	union official
NAT	National Vice President (C&G position)	Michael Ravbar	as above	union official
NAT	National Vice President (MNF position)	Leo Skourdoumbis	as above	union official
NAT	National Vice President (MUA position – ex officio MUA Divisional National Presiding Officer)	Will Tracey	as above	union official
NAT	National Vice President (M&E position)	VACANT	N/A	N/A
NAT	National Executive Member (ex officio NEC Member – C&G position 1) (ex officio C&G WA Divisional Branch Secretary)	Mick Buchan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member (ex officio NEC Member – C&G position 2)	VACANT	N/A	N/A
NAT	National Executive Member (ex officio NEC Member – C&G position 3) (ex officio C&G NSW Divisional Branch Secretary)	Darren Greenfield	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member (ex officio NEC Member – C&G position 4)	VACANT	N/A	N/A
NAT	National Executive Member (ex officio NEC Member – C&G position 5) (ex officio C&G VIC-TAS Divisional Branch Secretary)	John Setka	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member (ex officio NEC Member – C&G position 6) (ex officio C&G SA Divisional Branch Secretary)	Andrew Sutherland	as above	union official
NAT	National Executive Member (ex officio NEC Member – C&G position 7)	VACANT	N/A	N/A
NAT	National Executive Member (ex officio NEC Member – C&G position 8)	VACANT	N/A	N/A
NAT	National Executive Member (ex officio NEC Member – C&G position 9)	VACANT	N/A	N/A
NAT	National Executive Member (ex officio NEC Member – C&G position 10)	VACANT	N/A	N/A
NAT	National Executive Member (ex officio NEC Member – C&G position 11)	VACANT	N/A	N/A
NAT	National Executive Member (ex officio C&G ACT Divisional Branch Secretary)	Jason O'Mara	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member (C&G Female Affirmative Action position)	Rita Mallia	as above	union official
NAT	National Executive Member (ex officio NEC Member - MNF Divisional President)	Denise Campbell- Burns	as above	union official

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NAT	National Executive Member (ex officio NEC Member – MNF Divisional Secretary)	Michael O'Connor	as above	union official
NAT	National Executive Member (ex officio NEC Member – TCF National Secretary)	Jenny Kruschel	as above	union official
NAT	National Executive Member (ex officio MNF NSW District Secretary)	Michael Aird	as above	union official
NAT	National Executive Member (ex officio MNF TAS District Secretary)	Scott McLean	as above	union official
NAT	National Executive Member (ex officio MNF GGT District Secretary)	Brad Coates	as above	union official
NAT	National Executive Member (ex officio MNF SA District Secretary)	David Kirner	as above	union official
NAT	National Executive Member (ex officio MNF Senior Vice President TCF)	Beth Macpherson	as above	union official
NAT	National Executive Member (ex officio additional MNF Divisional Assistant Secretary)	Craig Smith	as above	union official
NAT	National Executive Member (MNF Female Affirmative Action position)	VACANT	N/A	N/A
NAT	National Executive Member (ex officio NEC Member – MUA Divisional Deputy National Secretary)	Warren Smith	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member (ex officio NEC Member – MUA Divisional Assistant National Secretary)	Adrian Evans	as above	union official
NAT	National Executive Member (ex officio NEC Member – MUA Divisional Assistant National Secretary)	Jamie Newlyn	as above	union official
NAT	National Executive Member (ex officio NEC Member – Divisional Deputy National Presiding Officer) (ex officio MUA TAS Divisional Branch Secretary)	Jason Campbell	as above	union official
NAT	National Executive Member (ex officio MUA QLD Divisional Branch Secretary)	Stephen Cumberlidge	as above	union official
NAT	National Executive Member (ex officio MUA NEW Divisional Branch Secretary)	Glen Williams	as above	union official
NAT	National Executive Member (ex officio MUA SYD Divisional Branch Secretary)	Paul Keating	as above	union official
NAT	National Executive Member (ex officio MUA SNSW Divisional Branch Secretary)	Michael Cross	as above	union official
NAT	National Executive Member (ex officio MUA VIC Divisional Branch Secretary)	Shane Stevens	as above	union official
NAT	National Executive Member (ex officio MUA SA Divisional Branch Secretary)	Brett Larkin	as above	union official
NAT	National Executive Member (ex officio MUA NT Divisional Branch Secretary)	Andy Burford	as above	union official
NAT	National Executive Member (MUA Female Affirmative Action position)	Mich-Elle Myers	as above	union official
NAT	National Executive Member (ex officio NEC Member – M&E position 1) (ex officio M&E NTH-NSW District Branch President)	Peter Jordan	as above	union official
NAT	National Executive Member (ex officio NEC Member – M&E position 2) (ex officio M&E QLD District Branch President)	Stephen Smyth	as above	union official

	National Executive Member (ex officio NEC Member – M&E position 3) (ex officio M&E WA District Branch Secretary)	Greg Busson	as above	union official
NAT	National Executive Member (ex officio NEC Member – M&E position 4) (ex officio M&E SW District Branch President)	Graeme Osborne	as above	union official
NAT	National Executive Member (ex officio M&E VIC District Branch President)	Trevor Williams	as above	union official
NAT	National Executive Member (ex officio M&E TAS District Honorary Branch President)	Ricky Gale	as above	miner
NAT	National Executive Member (M&E Female Affirmative Action position)	VACANT	N/A	N/A
		VACAIVI	7471	7471

NAT	National President	VACANT	N/A	N/A
NAT	National Secretary	VACANT	N/A	N/A
NAT	National Assistant Secretary	Dave Noonan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	International President	Paddy Crumlin	as above	union official
NAT	National Vice President (C&G position)	Michael Ravbar	as above	union official
NAT	National Vice President (MNF position)	Leo Skourdoumbis	as above	union official
NAT	National Vice President (MUA position – ex officio MUA Divisional National Presiding Officer)	Will Tracey	as above	union official
NAT	National Vice President (M&E position)	VACANT	N/A	N/A
NAT	National Conference Delegate (ex officio C&G Divisional Executive member – Divisional President)	Jade Ingham	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate (ex officio C&G Divisional Executive member – Divisional Senior Vice President)	Rob Kera	as above	union official
NAT	National Conference Delegate (ex officio C&G Divisional Executive member – Divisional Vice President)	VACANT	N/A	N/A
NAT	National Conference Delegate (ex officio C&G Divisional Executive member – Divisional Assistant Secretary)	Nigel Davies	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate (ex officio C&G Divisional Executive member – Divisional Assistant Secretary)	Andrew Sutherland	as above	union official
NAT	National Conference Delegate (ex officio C&G Divisional Executive member – NSW Divisional Branch Secretary)	Darren Greenfield	as above	union official
NAT	National Conference Delegate (ex officio C&G Divisional Executive member – ACT Divisional Branch Secretary)	Jason O'Mara	as above	union official
NAT	National Conference Delegate (ex officio C&G Divisional Executive member – VIC-TAS Divisional Branch Secretary)	John Setka	as above	union official
NAT	National Conference Delegate (ex officio C&G Divisional Executive member – WA Divisional Branch Secretary)	Mick Buchan	as above	union official
NAT	National Conference Delegate (ex officio C&G Divisional Executive member – VIC-TAS additional position 1)	VACANT	N/A	N/A
NAT	National Conference Delegate (ex officio C&G Divisional Executive member – VIC-TAS additional position 2)	Elias Spernovasilis	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate (ex officio C&G Divisional Executive member – QNT additional position)	Kane Lowth	as above	union official
NAT	National Conference Delegate (ex officio C&G Divisional Executive member –	Michael Greenfield	as above	union official

NAT	National Conference Delegate (ex officio MNF Divisional Executive member – Divisional President)	Denise Campbell- Burns	as above	union official
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – Divisional Senior Vice President TCF)	Beth Macpherson	as above	union official
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – Divisional Vice President)	Brad Coates	as above	union official
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – Divisional Vice President)	David Kirner	as above	union official
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – Divisional Secretary)	Michael O'Connor	as above	union official
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – TCF National Secretary)	Jenny Kruschel	as above	union official
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – Divisional Assistant Secretary)	Craig Smith	as above	union official
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – position 1)	Geoff Gasperotti	as above	production operator
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – position 2)	Anthony Pavey	as above	production operator
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – position 3)	Terry Bennier	as above	senior machine operator
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – position 4)	Scott McLean	as above	union official
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – position 5)	Nathan Milner	as above	machine operator
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – position 6)	VACANT	N/A	N/A
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – position 7)	Wiremu (Willie) Kaiwai	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	machine operator
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – position 8)	VACANT	N/A	N/A
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – position 9)	VACANT	N/A	N/A
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – position 10)	Michael Aird	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – Transitional TCF Divisional Executive Position 1)	Warren Smith	as above	textile worker
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – Transitional TCF Divisional Executive Position 2)	Hunt Jan	as above	textile worker
NAT	National Conference Delegate (ex officio MNF Divisional Executive member – Transitional TCF Divisional Executive Position 3)	Thi Thuy Pham	as above	machinist
NAT	National Conference Delegate (ex officio MUA Divisional National Executive	Jason Campbell	as above	union official

	member – Divisional Deputy National Presiding Officer)			
NAT	National Conference Delegate (ex officio MUA Divisional National Executive member – Divisional National Vice Presiding Officer)	Paul Keating	as above	union official
NAT	National Conference Delegate (ex officio MUA Divisional National Executive member – Divisional National Vice Presiding Officer)	Glen Williams	as above	union official
NAT	National Conference Delegate (ex officio MUA Divisional National Executive member – Divisional Deputy National Secretary)	Warren Smith	as above	union official
NAT	National Conference Delegate (ex officio MUA Divisional National Executive member – Divisional Assistant National Secretary)	Adrian Evans	as above	union official
NAT	National Conference Delegate (ex officio MUA Divisional National Executive member – Divisional Assistant National Secretary)	Jamie Newlyn	as above	union official
NAT	National Conference Delegate (ex officio M&E Central Council member - General President)	Anthony Maher	as above	union official
NAT	National Conference Delegate (ex officio M&E Central Council member - General Secretary)	Grahame Kelly	as above	union official
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Stephen Smyth	as above	union official
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Heath Timmins	as above	miner
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	George Pearce	as above	miner
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Grant Hedley	as above	miner
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Peter Jordan	as above	union official
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Michael Schofield	as above	miner
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Matthew Reid	as above	miner
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Michael Dobie	as above	miner
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Peter Compton	as above	energy worker
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Greg Busson	as above	union official
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Graeme Osborne	as above	union official
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Daniel Hopkins	as above	miner

NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Ricky Gale	as above	miner
NAT	National Conference Delegate (ex officio M&E Central Council member - Central Councillor)	Trevor Williams	as above	union official
NAT	National Conference Delegate (ex officio M&E Central Council member - Affirmative Action Councillor)	Sharon Smoothy	as above	miner
NAT	National Conference Delegate (ex officio National Women's Committee Representative – C&G position 1)	VACANT	N/A	N/A
NAT	National Conference Delegate (ex officio National Women's Committee Representative – C&G position 2)	VACANT	N/A	N/A
NAT	National Conference Delegate (ex officio National Women's Committee Representative – MNF position 1)	Denise Campbell- Burns	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate (ex officio National Women's Committee Representative – MNF position 2)	Michelle Ingley-Smith	as above	industry engageme manager
NAT	National Conference Delegate (ex officio National Women's Committee Representative – MUA position 1)	Mich-Elle Myers	as above	women's liaison officer
NAT	National Conference Delegate (ex officio National Women's Committee Representative – MUA position 2)	Ann Gray	as above	seafarer
NAT	National Conference Delegate (ex officio National Women's Committee Representative – M&E position 1)	Sharon Smoothy	as above	miner
NAT	National Conference Delegate (ex officio National Women's Committee Representative – M&E position 2)	Danielle Hage	as above	train driver

## **State Branches QUEENSLAND BRANCH Queensland Branch State Executive** c/- Queensland State Branch, 16 Campbell QLD union official State President Stephen Smyth Street, Bowen Hills, QLD, 4006 as above union official QLD State Senior Vice President Jason Miners QLDState Secretary Michael Ravbar as above union official as above union official QLD State Assistant Secretary Jade Ingham union official QLD as above State Joint Vice President Royce Kupsch (C&G position) union official QLDState Joint Vice President Andy Burford as above (MUA position) union official QLD State Joint Vice President Mitch Hughes as above (M&E position) national indigenous QLD Thomas Mayor as above State Executive Member (ex officio MUA NT Presiding Officer) officer

Queensla	nd Branch State Conference			
QLD	State President	Stephen Smyth	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Senior Vice President	Jason Miners	as above	union official
QLD	State Secretary	Michael Ravbar	as above	union official
QLD	State Assistant Secretary	Jade Ingham	as above	union official
QLD	State Joint Vice President (C&G position)	Royce Kupsch	as above	union official
QLD	State Joint Vice President (MUA position)	Andy Burford	as above	union official
QLD	State Joint Vice President (M&E position)	Mitch Hughes	as above	union official
QLD	State Conference Member (ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Senior Vice President)	Steven Gaske	as above	carpenter
QLD	State Conference Member (ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Senior Vice President)	Dallas Ezzy	as above	labourer
QLD	State Conference Member (ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Vice President)	Ian McKewin	as above	carpenter
QLD	State Conference Member (ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Vice President)	Steven Amies	as above	steel fixer
QLD	State Conference Member (ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Assistant Secretary - Plasterers)	Kane Lowth	as above	union official
QLD	State Conference Member (ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Assistant Secretary - Painters)	Keith Murphy	as above	glazier
QLD	State Conference Member (ex officio C&G QNT Divisional Branch Management Committee member – Divisional Branch Executive Member - position 1)	Peter Close	as above	construction plaster
QLD	State Conference Member (ex officio C&G QNT Divisional Branch Management Committee member – Divisional Branch Executive Member - position 2)	Mark Read	as above	carpenter
QLD	State Conference Member (ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Secretary)	Stephen Cumberlidge	as above	union official
QLD	State Conference Member (ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Assistant Secretary)	Paul Gallagher	as above	union official
QLD	State Conference Member (ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Assistant Secretary)	Paul Peterson	as above	union official
QLD	State Conference Member (ex officio MUA NT Divisional Branch Executive member - Divisional Branch Deputy Secretary)	Thomas Mayor	as above	national indigenous officer
QLD	State Conference Member (ex officio M&E QLD District Branch Board of Management member - District Secretary)	Glenn Power	as above	union official
QLD	State Conference Member (ex officio M&E QLD District Branch Board of	Jeffrey Scales	as above	union official

State Conference Member   (sx officis M&E QLD District Branch Board of Management member - District Parach Board of Management member - District Wice President - Midclay)   State Conference Member (sx officis M&E QLD District Branch Board of Management member - District Wice President - Midclay)   Midclay)   Midclay   Midc
(ex officio M&E QLD District Branch Board of Management member - District Vice President - Meckary)
Councillor   State Conference Member   Councillor   Cou
Gev officio M&E QLD District Branch Board of Management member - District Central Councillor)
(ex officio M&E QLD District Branch Board of Management member - District Central Councillor)
State Conference Member (ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Two)   State Conference Member (ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Two)   Brodie Brunker   C/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006   Street, Bowen Hills, QLD, 4006   QLD, 4006   Russell Herdman   as above   miner
State Conference Member (ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Two)
QLD       State Conference Member (ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Three)       Fredrick Hibble       as above       miner         QLD       State Conference Member (ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Four)       Michael Howells       as above       miner         QLD       State Conference Member (ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Five)       Michael Hartin       as above       miner
(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Four)  QLD State Conference Member (ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Five)  QLD State Conference Member (ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Michael Hartin as above miner
(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Five)  QLD State Conference Member (ex officio M&E QLD District Branch Board of Management member - Lodge Representative –
(ex officio M&E QLD District Branch Board of Management member - Lodge Representative –
QLD State Conference Member (ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Seven)  Mark Zerner  as above miner

w Sout	h Wales Branch State Executive	•		
NSW	State President (ex officio M&E NTH-NSW District Branch President)	Peter Jordan	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Senior Vice President (ex officio C&G NSW Divisional Branch President)	Rita Mallia	as above	union official
NSW	State Secretary (ex officio C&G NSW Divisional Branch Secretary)	Darren Greenfield	as above	union official
NSW	State Assistant Secretary (MNF) (ex officio MNF NSW District Secretary)	Michael Aird	as above	union official
NSW	State Assistant Secretary (MUA) (ex officio MUA SYD Divisional Branch Secretary)	Paul Keating	as above	union official
NSW	State Joint Vice President (C&G) (ex officio C&G NSW Divisional Branch Assistant Secretary)	Rob Kera	as above	union official
NSW	State Joint Vice President (MNF) (ex officio MNF NSW District President)	Sharon Musson	as above	process operator
NSW	State Joint Vice President (MUA) (ex officio MUA NEW Divisional Branch Secretary)	Glen Williams	as above	union official
NSW	State Joint Vice President (M&E) (ex officio M&E SW District Branch President)	Graeme Osborne	as above	union official
NSW	State Assistant Joint Vice President (MUA) (ex officio MUA SNSW Divisional Branch Secretary)	Michael Cross	as above	union official

NSW	State President (ex officio M&E NTH-NSW District Branch President)	Peter Jordan	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Senior Vice President (ex officio C&G NSW Divisional Branch President)	Rita Mallia	as above	union official
NSW	State Secretary (ex officio C&G NSW Divisional Branch Secretary)	Darren Greenfield	as above	union official
NSW	State Assistant Secretary (MNF) (ex officio MNF NSW District Secretary)	Michael Aird	as above	union official
NSW	State Assistant Secretary (MUA) (ex officio MUA SYD Divisional Branch Secretary)	Paul Keating	as above	union official
NSW	State Joint Vice President (C&G) (ex officio C&G NSW Divisional Branch Assistant Secretary)	Rob Kera	as above	union official
NSW	State Joint Vice President (MNF) (ex officio MNF NSW District President)	Sharon Musson	as above	process operator
NSW	State Joint Vice President (MUA) (ex officio MUA NEW Divisional Branch Secretary)	Glen Williams	as above	union official
NSW	State Joint Vice President (M&E) (ex officio M&E SW District Branch President)	Graeme Osborne	as above	union official
NSW	State Assistant Joint Vice President (MUA) (ex officio MUA SNSW Divisional Branch Secretary)	Michael Cross	as above	union official
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)	Michael Greenfield	as above	union official
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 1)	Yusuf Mhaiche	as above	construction worker/formworke
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 2)	Scott Andrew	as above	builder's labourer
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 3)	Howard Byrnes	as above	crane operator
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 4)	Denis McNamara	as above	scaffolder
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 5)	Simon Curtis	as above	construction work
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 6)	Gordon Cunningham- Cameron	as above	builder's labourer
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 7)	Zachary Latief	as above	construction work
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 8)	Luke Allen	as above	bricklayer
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 9)	Yannis Sievas	as above	labourer

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NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 10)	Steven Parker	as above	construction worker
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 11)	Paul Midson	as above	labourer
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 12)	Colm Munroe	as above	builder
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 13)	David McNamara	as above	crane operator
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 14)	Peter Genovese	as above	builder's labourer
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 15)	Dean Hackett	as above	crane operator
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 16)	Munro Jones	as above	scaffolder
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 17)	Rocco Ianni	as above	pump operator
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 18)	VACANT	N/A	N/A
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 19)	Timur Rasih	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 20)	Sime Buterin	as above	labourer
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 21)	Bruce Cartwright	as above	bricklayer
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 22)	Dario Damjanovic	as above	formworker
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 23)	Michael Lynch	as above	labourer
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 24)	Warren Whitney	as above	safety rep/ dogman
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 25)	Anthony Vecchio	as above	construction worker
NSW	State Conference Member (ex officio C&G NSW Divisional Branch Management Committee member - position 26)	Darren Wick	as above	construction worker
NSW	State Conference Member (ex officio MNF NSW District Committee of Management member - District Vice President)	VACANT	N/A	N/A
NSW	State Conference Member (ex officio MNF NSW District Committee of Management member - District Vice President - affirmative action position)	Kathryn Powell	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	process operator
NSW	State Conference Member (ex officio MNF NSW District Committee of Management member - District Assistant Secretary)	VACANT	N/A	N/A

NSW	State Conference Member (ex officio MNF NSW District Committee of Management member - position 1)	VACANT	N/A	N/A
NSW	State Conference Member (ex officio MNF NSW District Committee of Management member - position 2)	Sharon Musson	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	process operator
NSW	State Conference Member (ex officio MNF NSW District Committee of Management member - position 3)	Andrew Brown	as above	process operator
NSW	State Conference Member (ex officio MNF NSW District Committee of Management member - position 4)	Benjamin Nunn	as above	process operator
NSW	State Conference Member (ex officio MNF NSW District Committee of Management member - position 5)	lan Wright	as above	machine operator
NSW	State Conference Member (ex officio MUA NEW Divisional Branch Executive member - Divisional Branch Deputy Secretary)	Dennis Outram	as above	stevedore
NSW	State Conference Member (ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Deputy Secretary)	Paul Garrett	as above	union official
NSW	State Conference Member (ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Assistant Secretary)	Brad Dunn	as above	union official
NSW	State Conference Member (ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Assistant Secretary)	Nathan Donato	as above	union official
NSW	State Conference Member (ex officio MUA SNSW Divisional Branch Executive member - Divisional Branch Deputy Secretary)	Scott Carter	as above	stevedore
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - District Secretary)	Shane Thompson	as above	union official
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - District Vice President A)	Jeremy McWilliams	as above	union official
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - District Vice President C)	Robin Williams	as above	union official
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - District Vice President D)	Jeffrey Drayton	as above	union official
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - District Vice President E)	Mark McGrath	as above	union official
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - District Check Inspector A)	Stephen Tranter	as above	union official
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - District Check Inspector B)	Anthony Watson	as above	union official
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - District Central Councillor)	Michael Schofield	as above	miner
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - District Central Councillor)	Matthew Reid	as above	miner
NSW	State Conference Member (ex officio M&E NTH District Branch Board of	Michael Dobie	as above	miner
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	Management member - District Central Councillor)			<b>I</b>
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - District Central Councillor)	Peter Compton	as above	energy worker
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Open Cut)	Bradley Bates	as above	miner
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Open Cut)	Chad Hanson	as above	miner
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Open Cut)	Matthew Howard	as above	miner
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Underground)	Michael Taggart	as above	miner
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Underground)	Richard Lloyd	as above	miner
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Underground)	Joseph Price	as above	miner
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Energy Section)	Scott King	as above	energy worker
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Energy Section)	Glenn Kollner	as above	energy worker
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Gunnedah Coalfields)	Simon Duff	as above	miner
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Energy Section)	Jason Porter	as above	energy worker
NSW	State Conference Member (ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Affirmative Action)	Kerry Konieczny	as above	miner
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - District Secretary)	Andrew Davey	as above	union official
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - District Vice President Western)	Craig Carberry	as above	union official
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - District Vice President Southern)	Robert Timbs	as above	union official
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - District Vice President Metalliferous)	Gregory Braes	as above	union official
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - District Check Inspector – Southern)	Stephen Barrett	as above	union official

NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - District Relief Check Inspector – Southern)	Anthony Davis	as above	union official
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - District Check Inspector – Western)	Stephen Luck	as above	union official
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - District Relief Check Inspector – Western)	VACANT	N/A	N/A
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - District Central Councillor)	Daniel Hopkins	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	miner
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 1)	Matthew Gosek	as above	miner
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 1)	Joe Sleiman	as above	miner
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 2)	Steven Ockers	as above	coal miner
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 3)	Murray Dakers	as above	coal port worker
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 1)	Peter Fyfe	as above	miner
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 2)	Dennis Fuller	as above	miner
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 3)	Mark Jenkins	as above	miner
NSW	State Conference Member (ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 4)	Kyle Witherspoon	as above	miner

	AUSTRALIAN CA		ORY BRANCH	
Australiar	Capital Territory Branch State	Executive		
ACT	State President (ex officio C&G ACT Divisional Branch President)	Jason Jennings	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
ACT	State Vice President (ex officio C&G ACT Divisional Branch Vice President)	Scott Stenner	as above	builder's labourer/ dogman
ACT	State Secretary (ex officio C&G ACT Divisional Branch Secretary/Treasurer)	Jason O'Mara	as above	union official
ACT	State Assistant Secretary (ex officio C&G ACT Divisional Branch Assistant Secretary)	Zachary Smith	as above	union official

ACT	State President (ex officio C&G ACT Divisional Branch President)	Jason Jennings	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
ACT	State Vice President (ex officio C&G ACT Divisional Branch Vice President)	Scott Stenner	as above	builder's labourer dogman
ACT	State Secretary (ex officio C&G ACT Divisional Branch Secretary/Treasurer)	Jason O'Mara	as above	union official
ACT	State Assistant Secretary (ex officio C&G ACT Divisional Branch Assistant Secretary)	Zachary Smith	as above	union official
ACT	State Conference Member (ex officio C&G ACT Divisional Branch Management Committee member - Divisional Branch Vice President)	Anthony Vitler	as above	plant operator
ACT	State Conference Member (ex officio C&G ACT Divisional Branch Management Committee member - position 1)	Timothy Puckett	as above	carpenter
ACT	State Conference Member (ex officio C&G ACT Divisional Branch Management Committee member - position 2)	Leon Arnold	as above	bricklayer
ACT	State Conference Member (ex officio C&G ACT Divisional Branch Management Committee member - position 3)	Duncan Bennett- Burleigh	as above	FEDFA
ACT	State Conference Member (ex officio C&G ACT Divisional Branch Management Committee member - position 4)	Dean Hart	as above	plasterer
ACT	State Conference Member (ex officio C&G ACT Divisional Branch Management Committee member - position 5)	Mark Dymock	as above	painter
ACT	State Conference Member (ex officio C&G ACT Divisional Branch Management Committee member - position 6)	Cameron Hardy	as above	union official
ACT	State Conference Member (ex officio C&G ACT Divisional Branch Management Committee member - position 7)	Seamus Maher	as above	construction work
ACT	State Conference Member (ex officio C&G ACT Divisional Branch Management Committee member - position 8)	Desmond Marland	as above	carpenter
ACT	State Conference Member (ex officio C&G ACT Divisional Branch Management Committee member - position 9)	Garry McMinn	as above	builders labourer
ACT	State Conference Member (ex officio C&G ACT Divisional Branch Management Committee member - position 10)	Michael Schlow	as above	builders labourer
ACT	State Conference Member (ex officio C&G ACT Divisional Branch Management Committee member - position 11)	Michael Cousins	as above	carpenter

VIC         State President         Trevor Williams         of-Victorian State Branch, Level 5, 540 Elizabeth Street, Melizabeth Stree	V/C       State President       Trevor Williams       c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000       union official         V/C       State Senior Vice President       Robert Graauwmans       as above       union official         V/C       State Secretary       John Setka       as above       union official         V/C       State Assistant Secretary       Shane Stevens       as above       union official         V/C       State Assistant Secretary       Leo Skourdoumbis       as above       union official         V/C       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         V/C       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         V/C       State Joint Vice President (MUA position)       David Ball       as above       union official         V/C       State Joint Vice President (MUA position)       Mark Richards       as above       union official	WIC State Senior Vice President Robert Graauwmans as above union official  WIC State Secretary John Setka as above union official  WIC State Assistant Secretary Shane Stevens as above union official  WIC State Assistant Secretary Leo Skourdoumbis as above union official  WIC State Assistant Secretary Leo Skourdoumbis as above union official  WIC State Joint Vice President Elias Spernovasilis as above union official  WIC State Joint Vice President Beth Macpherson as above union official  WIC State Joint Vice President David Ball as above union official  WIC State Joint Vice President David Ball as above union official	VIC VIC VIC	State President	Trevor Williams		
WIC State Senior Vice President Robert Graauwmans as above union official  VIC State Secretary John Setka as above union official  VIC State Assistant Secretary Shane Stevens as above union official  VIC State Assistant Secretary Leo Skourdoumbis as above union official  VIC State Joint Vice President (C&G position) Elias Spernovasilis as above union official  VIC State Joint Vice President Beth Macpherson as above union official  VIC State Joint Vice President David Ball as above union official  VIC State Joint Vice President Mark Richards as above union official	WIC State Senior Vice President Robert Graauwmans as above union official  WIC State Secretary John Setka as above union official  WIC State Assistant Secretary Shane Stevens as above union official  WIC State Assistant Secretary Leo Skourdoumbis as above union official  WIC State Joint Vice President Elias Spernovasilis as above union official  WIC State Joint Vice President Beth Macpherson as above union official  WIC State Joint Vice President Beth Macpherson as above union official  WIC State Joint Vice President David Ball as above union official  WIC State Joint Vice President David Ball as above union official  WIC State Joint Vice President Mark Richards as above union official	WIC State Senior Vice President Robert Graauwmans as above union official  WIC State Secretary John Setka as above union official  WIC State Assistant Secretary Shane Stevens as above union official  WIC State Assistant Secretary Leo Skourdoumbis as above union official  WIC State Joint Vice President Elias Spernovasilis as above union official  WIC State Joint Vice President Beth Macpherson as above union official  WIC State Joint Vice President Beth Macpherson as above union official  WIC State Joint Vice President David Ball as above union official  WIC State Joint Vice President David Ball as above union official  WIC State Joint Vice President Mark Richards as above union official	VIC VIC		Trevor Williams		
VIC       State Secretary       John Setka       as above       union official         VIC       State Assistant Secretary       Leo Skourdoumbis       as above       union official         VIC       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         VIC       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President (MUA position)       Mark Richards       as above       union official	VIC       State Secretary       John Setka       as above       union official         VIC       State Assistant Secretary       Leo Skourdoumbis       as above       union official         VIC       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         VIC       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President (MUA position)       Mark Richards       as above       union official	V/C       State Secretary       John Setka       as above       union official         V/C       State Assistant Secretary       Leo Skourdoumbis       as above       union official         V/C       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         V/C       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         V/C       State Joint Vice President (MUA position)       David Ball       as above       union official         V/C       State Joint Vice President (MUA position)       Mark Richards       as above       union official	VIC	State Senior Vice President		Elizabeth Street,	union official
VIC       State Assistant Secretary       Shane Stevens       as above       union official         VIC       State Assistant Secretary       Leo Skourdoumbis       as above       union official         VIC       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         VIC       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President       Mark Richards       as above       union official	V/C       State Assistant Secretary       Shane Stevens       as above       union official         V/C       State Assistant Secretary       Leo Skourdoumbis       as above       union official         V/C       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         V/C       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         V/C       State Joint Vice President (MUA position)       David Ball       as above       union official         V/C       State Joint Vice President       Mark Richards       as above       union official	V/C       State Assistant Secretary       Shane Stevens       as above       union official         V/C       State Assistant Secretary       Leo Skourdoumbis       as above       union official         V/C       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         V/C       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         V/C       State Joint Vice President (MUA position)       David Ball       as above       union official         V/C       State Joint Vice President       Mark Richards       as above       union official			Robert Graauwmans	as above	union official
VIC       State Assistant Secretary       Leo Skourdoumbis       as above       union official         VIC       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         VIC       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President       Mark Richards       as above       union official	VIC       State Assistant Secretary       Leo Skourdoumbis       as above       union official         VIC       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         VIC       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President       Mark Richards       as above       union official	VIC       State Assistant Secretary       Leo Skourdoumbis       as above       union official         VIC       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         VIC       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President       Mark Richards       as above       union official		State Secretary	John Setka	as above	union official
VIC       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         VIC       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President       Mark Richards       as above       union official	VIC       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         VIC       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President       Mark Richards       as above       union official	VIC       State Joint Vice President (C&G position)       Elias Spernovasilis       as above       union official         VIC       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President       Mark Richards       as above       union official	VIC	State Assistant Secretary	Shane Stevens	as above	union official
VIC       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President (MUA position)       Mark Richards       as above       union official	VIC       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President (MUA position)       Mark Richards       as above       union official	VIC       State Joint Vice President (MNF position)       Beth Macpherson       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President (MUA position)       Mark Richards       as above       union official	VIC	State Assistant Secretary	Leo Skourdoumbis	as above	union official
(MNF position)       David Ball       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President       Mark Richards       as above       union official	(MNF position)       David Ball       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President       Mark Richards       as above       union official	(MNF position)       David Ball       as above       union official         VIC       State Joint Vice President (MUA position)       David Ball       as above       union official         VIC       State Joint Vice President       Mark Richards       as above       union official	VIC		Elias Spernovasilis	as above	union official
(MUA position)  VIC State Joint Vice President Mark Richards as above union official	(MUA position)  VIC State Joint Vice President Mark Richards as above union official	(MUA position)  VIC State Joint Vice President Mark Richards as above union official	VIC		Beth Macpherson	as above	union official
The state of the s	The state of the s	The state of the s	VIC		David Ball	as above	union official
(M&E position)	(M&E position)	(M&E position)	VIC		Mark Richards	as above	union official

VIC	State President	Trevor Williams	c/- Victorian State	union official
	State 1 165 de la	Trovor Villiamo	Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	
VIC	State Senior Vice President	Robert Graauwmans	as above	union official
VIC	State Secretary	John Setka	as above	union official
VIC	State Assistant Secretary	Shane Stevens	as above	union official
VIC	State Assistant Secretary	Leo Skourdoumbis	as above	union official
VIC	State Joint Vice President (C&G position)	Elias Spernovasilis	as above	union official
VIC	State Joint Vice President (MNF position)	Beth Macpherson	as above	union official
VIC	State Joint Vice President (MUA position)	David Ball	as above	union official
VIC	State Joint Vice President (M&E position)	Mark Richards	as above	union official
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Senior Vice President)	Joe Myles	as above	union official
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Vice President)	Mick Myles	as above	union official
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Assistant Secretary)	Derek Christopher	as above	union official
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 1)	David Lythgo	as above	builder's labourer
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 2)	Rudy Raspudic	as above	painter
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 3)	Anthony Cordier	as above	crane operator
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 4)	Anthony Ioannidis	as above	carpenter
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 5)	Bill Beattie	as above	builder's labourer
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 6)	Steve Long	as above	crane operator
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 7)	Gerard Benstead	as above	builder's labourer
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 8)	John Perkovic	as above	union official
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 9)	Darko Misic	as above	carpenter
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch	John Constantinou	as above	carpenter

VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 11)	John Perak	as above	fibrous plasterer
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 12)	Paddy Farrelly	as above	union official
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 13)	Frank Akbari	as above	painter
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 14)	Marty Albert	as above	rigger/dogman
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 15)	Paul Round	as above	labourer
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 16)	Martin Murphy	as above	crane operations
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 17)	Jeremy Tomic	as above	rigger/crane driver
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 18)	Dennis Gritzalis	as above	carpenter
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 19)	James Simpson	as above	bricklayer
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 20)	Steven Balta	as above	carpenter
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 21)	Lisa Zanatta	as above	women's organiser
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 22)	Theo Theodorou	as above	carpenter
VIC	State Conference Member (ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 23)	Brendan Pitt	as above	crane operator
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - District Joint President)	Warren Smith	as above	textile worker
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - District Joint President)	VACANT	N/A	N/A
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - District Vice President)	Wiremu (Willie) Kaiwai	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	machine operator
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - District Vice President - affirmative action position)	VACANT	N/A	N/A
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - District Assistant Secretary)	VACANT	N/A	N/A
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - position 1)	Brett Aspland	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	machine operator
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - position 2)	Steve Abboushi	as above	union official

VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - position 3)	Derek Birchall	as above	glazier
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - position 4)	Troy Hudson	as above	machine operator
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - position 5)	Zac Mirt	as above	plymill operator
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - position 6)	Gerald Molik	as above	plymill - yard
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - position 7)	Ben Young	as above	cabinet maker
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - position 8)	Darren Purcell	as above	glass furnace operator
VIC	State Conference Member (ex officio MNF VIC District Committee of Management member - position 9)	Aaron McDonough	as above	timber worker
VIC	State Conference Member (ex officio MNF VIC District Management Committee member - affirmative action position)	VACANT	N/A	N/A
VIC	State Conference Member (ex officio MNF VIC District Management Committee member - TCF Full Time Officer)	Nguyet Nguyen	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Conference Member (ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Assistant Secretary)	Robert Lumsden	as above	union official
VIC	State Conference Member (ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Assistant Secretary)	Robert Patchett	as above	union official
VIC	State Conference Member (ex officio M&E VIC District Branch Board of Management member - District Secretary)	Geoff Dyke	as above	power station worker/ union official
VIC	State Conference Member (ex officio M&E VIC District Branch Board of Management member - Loy Yang Mine Lodge President)	Ritchie Barber	as above	mine operator
VIC	State Conference Member (ex officio M&E VIC District Branch Board of Management member - Loy Yang 'A' Power Station Lodge President)	Stuart Caines	as above	power station worker
VIC	State Conference Member (ex officio M&E VIC District Branch Board of Management member - Loy Yang 'B' Power Station Lodge President)	Geoff Dyke	as above	power station worker/union official
VIC	State Conference Member (ex officio M&E VIC District Branch Board of Management member - Yallourn Mine Lodge President)	VACANT	N/A	N/A
VIC	State Conference Member (ex officio M&E VIC District Branch Board of Management member - Yallourn Power Station Lodge President)	Mustafa Karabadjak	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	power station operator
VIC	State Conference Member (ex officio M&E VIC District Branch Board of Management member - Emergency Services Lodge President)	Brett Leighton	as above	emergency services officer
VIC	State Conference Member (ex officio M&E VIC District Branch Board of Management member - Stawell Gold Mine Lodge President)	VACANT	N/A	N/A

	TAS	MANIAN BRANC	CH	
asmania	n Branch State Executive			
TAS	State President	Scott McLean	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Senior Vice President	Ricky Gale	as above	miner
TAS	State Secretary	Alisha Bull	as above	union organiser
TAS	State Assistant Secretary	Richard Hassett	as above	union official
TAS	State Joint Vice President (C&G position)	Kevin Harkins	as above	union official
TAS	State Joint Vice President (MNF position)	Nathan Milner	as above	machine operator
TAS	State Joint Vice President (MUA position)	Jason Campbell	as above	union official
TAS	State Joint Vice President (M&E position)	VACANT	N/A	N/A

i asilialila	n Branch State Conference			
TAS	State President	Scott McLean	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Senior Vice President	Ricky Gale	as above	miner
TAS	State Secretary	Alisha Bull	as above	union organiser
TAS	State Assistant Secretary	Richard Hassett	as above	union official
TAS	State Joint Vice President (C&G position)	Kevin Harkins	as above	union official
TAS	State Joint Vice President (MNF position)	Nathan Milner	as above	machine operator
TAS	State Joint Vice President (MUA position)	Jason Campbell	as above	union official
TAS	State Joint Vice President (M&E position)	VACANT	N/A	N/A
TAS	State Conference Member (ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 1)	Broden Barlow	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	carpenter
TAS	State Conference Member (ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 2)	Kevin Harkins	as above	union official
TAS	State Conference Member (ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 3)	Mark Denny	as above	crane operator
TAS	State Conference Member (ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 4)	Richard Hassett	as above	union official
TAS	State Conference Member (ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 5)	Dushan Hlis	as above	builder's labourer
TAS	State Conference Member (ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee Member - Tasmania position 6)	Jim Stuht	as above	plant machine operator
TAS	State Conference Member (ex officio MNF TAS District Committee of Management member - District Vice President)	Justin Blizzard	as above	machine operator
TAS	State Conference Member (ex officio MNF TAS District Committee of Management member - District Vice President - affirmative action position)	VACANT	N/A	N/A
TAS	State Conference Member (ex officio MNF TAS District Committee of Management member - position 1)	David Barclay	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	mill hand
TAS	State Conference Member (ex officio MNF TAS District Committee of Management member - position 2)	James McKenzie	as above	mill hand
TAS	State Conference Member (ex officio MNF TAS District Committee of Management member - position 3)	Christopher Osborne	as above	mill hand
TAS	State Conference Member (ex officio MNF TAS District Committee of Management member - position 4)	Jeremy Reynolds	as above	mill hand

TAS	State Conference Member (ex officio MNF TAS District Committee of Management member - position 5)	Christopher Hewlett	as above	machine operator
TAS	State Conference Member (ex officio MNF TAS District Committee of Management member - affirmative action position)	VACANT	N/A	N/A
TAS	State Conference Member (ex officio M&E TAS District Branch Board of Management member - State Executive Officer)	VACANT	N/A	N/A
TAS	State Conference Member (ex officio M&E TAS District Branch Board of Management member - Board of Management Representative – Cornwall Coal)	Darren Redshaw	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	miner
TAS	State Conference Member (ex officio M&E TAS District Branch Board of Management member - Board of Management Representative – Temco)	Brent Ashman	as above	miner
TAS	State Conference Member (ex officio M&E TAS District Branch Board of Management member - Board of Management Representative – Cement Australia)	Pren Cetai	as above	miner

South Au	stralian Branch State Executiv	/e		
SA	State President	Brett Larkin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	Brad Coates	as above	union official
SA	State Secretary	VACANT	N/A	N/A
SA	State Assistant Secretary	David Kirner	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Joint Vice President (C&G position)	VACANT	N/A	N/A
SA	State Joint Vice President (MNF position)	VACANT	N/A	N/A
SA	State Joint Vice President (MUA position)	Clem Clothier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Executive Member (ex officio MNF GGT District President)	Terry Bennier	as above	senior machine operator
SA	State Executive Member (ex officio MNF SA District President)	Jayson Paterson	as above	health and safety officer

SA	State President	Brett Larkin	c/- South Australian	union official
SA	State President	brett Larkin	State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	dillon onicial
SA	State Senior Vice President	Brad Coates	as above	union official
SA	State Secretary	VACANT	N/A	N/A
SA	State Assistant Secretary	David Kirner	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Joint Vice President (C&G position)	VACANT	N/A	N/A
SA	State Joint Vice President (MNF position)	VACANT	N/A	N/A
SA	State Joint Vice President (MUA position)	Clem Clothier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Conference Member (ex officio C&G SA Divisional Branch President)	Troy McIntyre	as above	ceiling fixer
SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Vice President)	Dean Duggan	as above	union official
SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Secretary)	Andrew Sutherland	as above	union official
SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)	Desmond Savage	as above	union official
SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Treasurer)	Gregory Natt	as above	scaffolder
SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - SA Divisional Branch Trustee)	Alexandra Russell	as above	work health and safety co-ordinate
SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Trustee)	Travis Brook	as above	union official
SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Organiser)	Marcus Pare	as above	union official
SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Organiser)	Emosi Veron	as above	union official
SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - position 1)	Mark Forster	as above	bricklayer
SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - position 2)	Clarence Fellowes	as above	union official
SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - position 3)	Duncan Campbell	as above	labourer

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SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - position 4)	Adelaide Mann	as above	traffic controller
SA	State Conference Member (ex officio C&G SA Divisional Branch Management Committee member - position 5)	Matty Ramanumanu	as above	carpenter
SA	State Conference Member (ex officio MNF SA District Committee of Management member - District President)	Jayson Paterson	as above	health and safety officer
SA	State Conference Member (ex officio MNF SA District Committee of Management member - District Vice President)	VACANT	N/A	N/A
SA	State Conference Member (ex officio MNF SA District Committee of Management member - District Vice President - affirmative action position)	VACANT	N/A	N/A
SA	State Conference Member (ex officio MNF SA District Management Committee member - position 1)	Mario Buterin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	glazier
SA	State Conference Member (ex officio MNF SA District Management Committee member - position 2)	Mark Nicholls	as above	unemployed member
SA	State Conference Member (ex officio MNF SA District Management Committee member - position 3)	Doug Nuske	as above	forklift operator
SA	State Conference Member (ex officio MNF SA District Management Committee member - position 4)	Luke Riches	as above	saw doctor
SA	State Conference Member (ex officio MNF SA District Management Committee member - position 5)	Paul Wilmshurst	as above	health and safety officer
SA	State Conference Member (ex officio MNF SA District Management Committee member - position 6)	VACANT	N/A	N/A
SA	State Conference Member (ex officio MNF SA District Management Committee member - affirmative action position)	VACANT	N/A	N/A
SA	State Conference Member (ex officio MNF GGT District Committee of Management member - District President)	Terry Bennier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	senior machine operator
SA	State Conference Member (ex officio MNF GGT District Committee of Management member - District Vice President)	Travis Lawson	as above	union official
SA	State Conference Member (ex officio MNF GGT District Committee of Management member - District Vice President - affirmative action position)	Cathy Bell	as above	machine operator
SA	State Conference Member (ex officio MNF GGT District Management Committee member - position 1)	Brendan Coustley	as above	machine operator
SA	State Conference Member (ex officio MNF GGT District Management Committee member - position 2)	Peter Hewlett	as above	mechanical fitter
SA	State Conference Member (ex officio MNF GGT District Management Committee member - position 3)	Anthony Hamilton	as above	machine operator
SA	State Conference Member (ex officio MNF GGT District Management Committee member - position 4)	VACANT	N/A	N/A
SA	State Conference Member (ex officio MNF GGT District Management Committee member - position 5)	Steven Chapman	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	machine operator
SA		Steven Chapman	State Branch, Level 1,	machine operator

SA	State Conference Member (ex officio MNF GGT District Management Committee member - affirmative action position)	VACANT	N/A	N/A
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stern	Australian Branch State Execu	ıtive		
WA	State President	Greg Busson	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	as above	organiser
WA	State Secretary	Mick Buchan	as above	union official
WA	State Assistant Secretary	Will Tracey	as above	union official
WA	State Joint Vice President (C&G position)	VACANT	N/A	N/A
WA	State Joint Vice President (MUA position)	Doug Heath	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Joint Vice President	Robert Sanford	as above	coal miner

WA	State President	Greg Busson	c/- Western Australian	union official
<i>//</i> //	State Fresident	Greg Busson	State Branch, 80 Beaufort Street, Perth, WA, 6000	G.no.i onicia
WA	State Senior Vice President	Robert Benkesser	as above	organiser
WA	State Secretary	Mick Buchan	as above	union official
WA	State Assistant Secretary	Will Tracey	as above	union official
WA	State Joint Vice President (C&G position)	VACANT	N/A	N/A
WA	State Joint Vice President (MUA position)	Doug Heath	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Joint Vice President (M&E position)	Robert Sanford	as above	coal miner
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee member - Divisional Senior Vice President)	Glenn Hawkins	as above	bricklayer
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee member - Divisional Vice President)	Robert Pearson	as above	builder's labourer
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)	Troy Smart	as above	union official
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)	Brad Upton	as above	union official
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee member - Divisional Branch Treasurer)	Steve Catania	as above	union official
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee member - position 1)	Dean Brooker	as above	construction work
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee member - position 2)	Nathan Fisher	as above	construction work
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee member - position 3)	Jimmy Poole	as above	construction work
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee member - position 4)	Matt Ryan	as above	construction work
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee member - position 5)	Gary Shorto	as above	construction work
WA	State Conference Member (ex officio MUA WA Divisional Branch Executive member - Divisional Branch Assistant Secretary)	George Gakis	as above	union official
WA	State Conference Member (ex officio MUA WA Divisional Branch Executive member - Divisional Branch Assistant Secretary)	Jeffrey Cassar	as above	union official
WA	State Conference Member (ex officio M&E WA District Branch Board of Management member - District Vice President –	Paul Bloxsom	as above	miner

WA	State Conference Member (ex officio M&E WA District Branch Board of Management member - District Vice President – Southern Region)	Kim Praetz	as above	miner
WA	State Conference Member (ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Northern Region)	Greg Brandis	as above	miner
WA	State Conference Member (ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Northern Region)	VACANT	N/A	N/A
WA	State Conference Member (ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Southern Region)	Brenton Wood	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	miner
WA	State Conference Member (ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Southern Region)	Shane Johnson	as above	miner
	Representative – Southern Region)			

## **Construction and General Division**

## CONSTRUCTION AND GENERAL DIVISIONAL NATIONAL OFFICE

Construction and General Divisional Executive	
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C&G NAT	Divisional President	Jade Ingham	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Senior Vice President	Rob Kera	as above	union official
C&G NAT	Divisional Vice President	VACANT	N/A	N/A
C&G NAT	Divisional Secretary	Dave Noonan	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Assistant Secretary	Nigel Davies	as above	union official
C&G NAT	Divisional Assistant Secretary	Andrew Sutherland	as above	union official
C&G NAT	Divisional Executive Member (ex officio QNT Divisional Branch Secretary)	Michael Ravbar	as above	union official
C&G NAT	Divisional Executive Member (ex officio NSW Divisional Branch Secretary)	Darren Greenfield	as above	union official
C&G NAT	Divisional Executive Member (ex officio ACT Divisional Branch Secretary)	Jason O'Mara	as above	union official
C&G NAT	Divisional Executive Member (ex officio VIC-TAS Divisional Branch Secretary)	John Setka	as above	union official
C&G NAT	Divisional Executive Member (ex officio WA Divisional Branch Secretary)	Mick Buchan	as above	union official
C&G NAT	Divisional Executive Member (VIC-TAS additional position 1)	VACANT	N/A	N/A
C&G NAT	Divisional Executive Member (VIC-TAS additional position 2)	Elias Spernovasilis	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Executive Member (QNT additional position)	Kane Lowth	as above	union official
C&G NAT	Divisional Executive Member (NSW additional position)	Michael Greenfield	as above	union official

C&G NAT	Divisional Branch Delegate to	Michael Raybar	c/- C&G Division, Level	union official
0407017	Divisional Conference (QNT position 1 – ex officio QNT Divisional Branch Secretary)	Wichael Ravsai	1, 1 Miller Lane, Pyrmont, NSW, 2009	
C&G NAT	Divisional Branch Delegate to Divisional Conference (QNT position 2 – ex officio QNT Divisional Branch Assistant Secretary - Plasterers)	Kane Lowth	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (QNT position 3 – ex officio QNT Divisional Branch Assistant Secretary - Painters)	Keith Murphy	as above	glazier
C&G NAT	Divisional Branch Delegate to Divisional Conference (QNT position 4)	Royce Kupsch	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (QNT position 5)	Steven Gaske	as above	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference (QNT position 6)	Ian McKewin	as above	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference (QNT position 7)	Jade Ingham	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (QNT position 8)	Peter Close	as above	construction plastere
C&G NAT	Divisional Branch Delegate to Divisional Conference (QNT position 9)	Steve Amies	as above	steel fixer
C&G NAT	Divisional Branch Delegate to Divisional Conference (QNT position 10 – NT position)	Josh Burling	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (NSW position 1 – ex officio NSW Divisional Branch Secretary)	Darren Greenfield	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (NSW position 2)	Michael Greenfield	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (NSW position 3)	David McNamara	as above	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference (NSW position 4)	Warren Whitney	as above	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference (NSW position 5)	Munro Jones	as above	scaffolder
C&G NAT	Divisional Branch Delegate to Divisional Conference (NSW position 6)	Robert Kera	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (NSW position 7)	Rita Mallia	as above	union official

C&G NAT	Divisional Branch Delegate to Divisional Conference (NSW position 8)	Denis McNamara	as above	scaffolder
C&G NAT	Divisional Branch Delegate to Divisional Conference (NSW position 9)	Peter Genovese	as above	construction worker
C&G NAT	Divisional Branch Delegate to Divisional Conference (ACT position 1 – ex officio ACT Divisional Branch Secretary)	Jason O'Mara	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (ACT position 2 – ex officio ACT Divisional Branch Assistant Secretary)	Zachary Smith	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 1 – ex officio VIC-TAS Divisional Branch Secretary)	John Setka	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 2)	Joe Myles	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 3)	Elias Spernovasilis	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 4)	Derek Christopher	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 5)	Robert Graauwmans	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 6)	David Lythgo	as above	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 7)	Steve Long	as above	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 8)	Skye Allan	as above	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 9)	Lisa Zanatta	as above	women's organiser
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 10)	Theo Theodorou	as above	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 11)	Brendan Pitt	as above	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 12)	Nigel Davies	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 13)	Garry Donnon	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 14)	Mark Travers	as above	union official

C&G NAT	Divisional Branch Delegate to Divisional Conference (VIC-TAS position 15)	Dave Noonan	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (SA position 1 – ex officio SA Divisional Branch Secretary)	Andrew Sutherland	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (SA position 2 – ex officio SA Divisional Branch Assistant Secretary)	Desmond Savage	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (SA position 3)	Andrew Sutherland	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (WA position 1 – ex officio WA Divisional Branch Secretary)	Mick Buchan	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (WA position 2)	Robert Benkesser	as above	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference (WA position 3)	Michelle Sheehy	as above	union official

C&G NAT	Divisional Trustee	Rita Mallia	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Trustee	Jason O'Mara	as above	union official
C&G NAT	Divisional Trustee	Darren Greenfield	as above	union official
DOTIAT	Divisional Trustee	Darren Greenheid	3.5 5.5 1.5	

# CONSTRUCTION AND GENERAL QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH

### **Construction and General Queensland-Northern Territory Divisional Branch Management Committee**

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C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland- Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	as above	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	as above	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	as above	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	as above	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	as above	union official
C&G QNT	Divisional Branch Assistant Secretary (Plasterers)	Kane Lowth	as above	union official
C&G QNT	Divisional Branch Assistant Secretary (Painters)	Keith Murphy	as above	glazier
C&G QNT	Divisional Branch Assistant Secretary (General)	Jade Ingham	as above	union official
C&G QNT	Divisional Branch Executive Member (position 1)	Peter Close	as above	construction plasterer
C&G QNT	Divisional Branch Executive Member (position 2)	Mark Read	as above	carpenter

C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland- Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	as above	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	as above	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	as above	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	as above	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	as above	union official
C&G QNT	Divisional Branch Assistant Secretary (Plasterers)	Kane Lowth	as above	union official
C&G QNT	Divisional Branch Assistant Secretary (Painters)	Keith Murphy	as above	glazier
C&G QNT	Divisional Branch Assistant Secretary (General)	Jade Ingham	as above	union official
C&G QNT	Divisional Branch Executive Member (position 1)	Peter Close	as above	construction plastere
C&G QNT	Divisional Branch Executive Member (position 2)	Mark Read	as above	carpenter
C&G QNT	Divisional Branch Council Member (position 1)	Steve Amies	as above	steel fixer
C&G QNT	Divisional Branch Council Member (position 2)	Craig Brown	as above	construction worker
C&G QNT	Divisional Branch Council Member (position 3)	Josh Burling	as above	union official
C&G QNT	Divisional Branch Council Member (position 4)	Tony Dougherty	as above	civil construction labourer
C&G QNT	Divisional Branch Council Member (position 5)	Tom McGovern	as above	trade assistant
C&G QNT	Divisional Branch Council Member (position 6)	Ian (Badge) McKewin	as above	carpenter
C&G QNT	Divisional Branch Council Member (position 7)	Mick Robinson	as above	union official

### **CONSTRUCTION AND GENERAL NEW SOUTH WALES DIVISIONAL BRANCH** Construction and General New South Wales Divisional Branch Management Committee c/- New South Wales union official C&G NSW **Divisional Branch President** Rita Mallia Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009 C&G NSW as above union official **Divisional Branch Secretary** Darren Greenfield C&G NSW Michael Greenfield as above union official **Divisional Branch Assistant** Secretary union official C&G NSW Divisional Branch Assistant Rob Kera as above Secretary construction C&G NSW Divisional Branch Management as above Yusuf Mhaiche worker/formworker Committee Member as above builder's labourer C&G NSW Divisional Branch Management Scott Andrew Committee Member C&G NSW **Divisional Branch Management** Howard Byrnes as above crane operator Committee Member (position 3) C&G NSW Divisional Branch Management Denis McNamara as above scaffolder Committee Member (position 4) construction worker C&G NSW Divisional Branch Management Simon Curtis as above Committee Member (position 5) as above builder's labourer C&G NSW Divisional Branch Management Gordon Cunningham-Committee Member Cameron (position 6) C&G NSW construction worker as above Divisional Branch Management Zachary Latief Committee Member (position 7) C&G NSW as above bricklayer Divisional Branch Management Luke Allen Committee Member (position 8) as above labourer C&G NSW Divisional Branch Management Yannis Sievas Committee Member C&G NSW **Divisional Branch Management** Steven Parker as above construction worker Committee Member (position 10) C&G NSW Divisional Branch Management Paul Midson as above labourer Committee Member (position 11) builder C&G NSW as above Divisional Branch Management Colm Munroe Committee Member

(position 12)

(position 13)

(position 14)

Divisional Branch Management

Divisional Branch Management

Committee Member

Committee Member

C&G NSW

C&G NSW

David McNamara

Peter Genovese

as above

as above

crane operator

builder's labourer

C&G NSW	Divisional Branch Management Committee Member (position 15)	Dean Hackett	as above	crane operator
C&G NSW	Divisional Branch Management Committee Member (position 16)	Munro Jones	as above	scaffolder
C&G NSW	Divisional Branch Management Committee Member (position 17)	Rocco lanni	as above	pump operator
C&G NSW	Divisional Branch Management Committee Member (position 18)	VACANT	N/A	N/A
C&G NSW	Divisional Branch Management Committee Member (position 19)	Timur Rasih	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Management Committee Member (position 20)	Sime Buterin	as above	labourer
C&G NSW	Divisional Branch Management Committee Member (position 21)	Bruce Cartwright	as above	bricklayer
C&G NSW	Divisional Branch Management Committee Member (position 22)	Dario Damjanovic	as above	formworker
C&G NSW	Divisional Branch Management Committee Member (position 23)	Michael Lynch	as above	labourer
C&G NSW	Divisional Branch Management Committee Member (position 24)	Warren Whitney	as above	safety rep/ dogman
C&G NSW	Divisional Branch Management Committee Member (position 25)	Anthony Vecchio	as above	construction worker
C&G NSW	Divisional Branch Management Committee Member (position 26)	Darren Wick	as above	construction worker

Construction and General New South Wales Divisional Branch Council				
C&G NSW	Divisional Branch President	Rita Mallia	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch Secretary	Darren Greenfield	as above	union official
C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	as above	union official
C&G NSW	Divisional Branch Assistant Secretary	Rob Kera	as above	union official
C&G NSW	Divisional Branch Management Committee Member (position 1)	Yusuf Mhaiche	as above	construction worker/formworker
C&G NSW	Divisional Branch Management Committee Member (position 2)	Scott Andrew	as above	builder's labourer
C&G NSW	Divisional Branch Management Committee Member (position 3)	Howard Byrnes	as above	crane operator
C&G NSW	Divisional Branch Management Committee Member (position 4)	Denis McNamara	as above	scaffolder
C&G NSW	Divisional Branch Management Committee Member (position 5)	Simon Curtis	as above	construction worker
C&G NSW	Divisional Branch Management Committee Member (position 6)	Gordon Cunningham- Cameron	as above	builder's labourer
C&G NSW	Divisional Branch Management Committee Member (position 7)	Zachary Latief	as above	construction worker
C&G NSW	Divisional Branch Management Committee Member (position 8)	Luke Allen	as above	bricklayer
C&G NSW	Divisional Branch Management Committee Member (position 9)	Yannis Sievas	as above	labourer
C&G NSW	Divisional Branch Management Committee Member (position 10)	Steven Parker	as above	construction worker
C&G NSW	Divisional Branch Management Committee Member (position 11)	Paul Midson	as above	labourer
C&G NSW	Divisional Branch Management Committee Member (position 12)	Colm Munroe	as above	builder
C&G NSW	Divisional Branch Management Committee Member (position 13)	David McNamara	as above	crane operator
C&G NSW	Divisional Branch Management Committee Member (position 14)	Peter Genovese	as above	builder's labourer
C&G NSW	Divisional Branch Management Committee Member	Dean Hackett	as above	crane operator

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C&G NSW	Divisional Branch Management Committee Member (position 16)	Munro Jones	as above	scaffolder
C&G NSW	Divisional Branch Management Committee Member (position 17)	Rocco Ianni	as above	pump operator
C&G NSW	Divisional Branch Management Committee Member (position 18)	VACANT	N/A	N/A
C&G NSW	Divisional Branch Management Committee Member (position 19)	Timur Rasih	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Management Committee Member (position 20)	Sime Buterin	as above	labourer
C&G NSW	Divisional Branch Management Committee Member (position 21)	Bruce Cartwright	as above	bricklayer
C&G NSW	Divisional Branch Management Committee Member (position 22)	Dario Damjanovic	as above	formworker
C&G NSW	Divisional Branch Management Committee Member (position 23)	Michael Lynch	as above	labourer
C&G NSW	Divisional Branch Management Committee Member (position 24)	Warren Whitney	as above	safety rep/ dogman
C&G NSW	Divisional Branch Management Committee Member (position 25)	Anthony Vecchio	as above	construction worker
C&G NSW	Divisional Branch Management Committee Member (position 26)	Darren Wick	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 1)	Nur Begg	as above	bricklayer
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 2)	Ashley Burke	as above	rigger/ dogman
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 3)	Kahon Alkozai	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 4)	John Hughes	as above	dogman
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 5)	Michael Bailey	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 6)	Mario Battistini	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 7)	Derek Gallagher	as above	labourer

C&G NSW	Divisional Branch Council Member (Cumberland Zone position 8)	Jack Bosden	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 9)	Craig Bremner	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 10)	Geoff Bates	as above	labourer
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 11)	Robert Burland	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 12)	Colin Chapman	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 13)	James Ponisi	as above	carpenter
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 14)	Mohamed Gabr	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 15)	Mohamed Hammoud	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 16)	Colin Lamond	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 17)	Edward Sloane	as above	carpenter
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 18)	lan McKinnon	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 19)	Russell Munro	as above	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 20)	VACANT	N/A	N/A
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 21)	Geoffrey Vaughan	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Council Member (Cumberland Zone position 22)	James Wall	as above	construction worker
C&G NSW	Divisional Branch Council Member (Northumberland Zone position 1)	Neal Attwood	as above	construction worker
C&G NSW	Divisional Branch Council Member (Northumberland Zone position 2)	Mitchell Deas	as above	construction worker
C&G NSW	Divisional Branch Council Member (Northumberland Zone position 3)	Mark Kelly	as above	construction worker

C&G NSW	Divisional Branch Council Member (Camden Zone position 1)	David Mackay	as above	labourer
C&G NSW	Divisional Branch Council Member (Camden Zone position 2)	Paul Fisher	as above	refractory bricklayer
C&G NSW	Divisional Branch Council Member (Camden Zone position 3)	Sallie Oxborough	as above	labourer
C&G NSW	Divisional Branch Council Member (Country Zone position 1)	Gary McCarthy	as above	carpenter
C&G NSW	Divisional Branch Council Member (Country Zone position 2)	Michael Sykes	as above	grader operator
C&G NSW	Divisional Branch Council Member (Country Zone position 3)	Paul Wright	as above	construction worker

# CONSTRUCTION AND GENERAL AUSTRALIAN CAPITAL TERRITORY DIVISIONAL BRANCH

### Construction and General Australian Capital Territory Divisional Branch Management Committee

C&G ACT	Divisional Branch President	Jason Jennings	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
C&G ACT	Divisional Branch Vice President	Scott Stenner	as above	builder's labourer/ dogman
C&G ACT	Divisional Branch Vice President	Anthony Vitler	as above	plant operator
C&G ACT	Divisional Branch Secretary/Treasurer	Jason O'Mara	as above	union official
C&G ACT	Divisional Branch Assistant Secretary	Zachary Smith	as above	union official
C&G ACT	Divisional Branch Management Committee Member (position 1)	Timothy Puckett	as above	carpenter
C&G ACT	Divisional Branch Management Committee Member (position 2)	Leon Arnold	as above	bricklayer
C&G ACT	Divisional Branch Management Committee Member (position 3)	Duncan Bennett- Burleigh	as above	FEDFA
C&G ACT	Divisional Branch Management Committee Member (position 4)	Dean Hart	as above	plasterer
C&G ACT	Divisional Branch Management Committee Member (position 5)	Mark Dymock	as above	painter
C&G ACT	Divisional Branch Management Committee Member (position 6)	Cameron Hardy	as above	union official
C&G ACT	Divisional Branch Management Committee Member (position 7)	Seamus Maher	as above	construction worker
C&G ACT	Divisional Branch Management Committee Member (position 8)	Desmond Marland	as above	carpenter
C&G ACT	Divisional Branch Management Committee Member (position 9)	Garry McMinn	as above	builders labourer
C&G ACT	Divisional Branch Management Committee Member (position 10)	Michael Schow	as above	builders labourer
C&G ACT	Divisional Branch Management Committee Member	Michael Cousins	as above	carpenter

Constructi	on and General Australian Cap	ital Territory Division	nal Branch Counci	ī
C&G ACT	Divisional Branch President	Jason Jennings	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
C&G ACT	Divisional Branch Vice President	Scott Stenner	as above	builder's labourer/ dogman
C&G ACT	Divisional Branch Vice President	Anthony Vitler	as above	plant operator
C&G ACT	Divisional Branch Secretary/Treasurer	Jason O'Mara	as above	union official
C&G ACT	Divisional Branch Assistant Secretary	Zachary Smith	as above	union official
C&G ACT	Divisional Branch Management Committee Member (position 1)	Timothy Puckett	as above	carpenter
C&G ACT	Divisional Branch Management Committee Member (position 2)	Leon Arnold	as above	bricklayer
C&G ACT	Divisional Branch Management Committee Member (position 3)	Duncan Bennett- Burleigh	as above	FEDFA
C&G ACT	Divisional Branch Management Committee Member (position 4)	Dean Hart	as above	plasterer
C&G ACT	Divisional Branch Management Committee Member (position 5)	Mark Dymock	as above	painter
C&G ACT	Divisional Branch Management Committee Member (position 6)	Cameron Hardy	as above	union official
C&G ACT	Divisional Branch Management Committee Member (position 7)	Seamus Maher	as above	construction worker
C&G ACT	Divisional Branch Management Committee Member (position 8)	Desmond Marland	as above	carpenter
C&G ACT	Divisional Branch Management Committee Member (position 9)	Garry McMinn	as above	builders labourer
C&G ACT	Divisional Branch Management Committee Member (position 10)	Michael Schow	as above	builders labourer
C&G ACT	Divisional Branch Management Committee Member (position 11)	Michael Cousins	as above	carpenter
C&G ACT	Divisional Branch Councillor (position 1)	Joshua Bolitho	as above	builders labourer
C&G ACT	Divisional Branch Councillor (position 2)	Graeme Carter	as above	builders labourer / dogman
C&G ACT	Divisional Branch Councillor (position 3)	Peter Ellis	as above	carpenter
C&G ACT	Divisional Branch Councillor	Troy Gledhill	as above	builders labourer

C&G ACT		I		
	Divisional Branch Councillor (position 5)	Michael Hiscox	as above	carpenter
C&G ACT	Divisional Branch Councillor (position 6)	Steven Kuczerka	as above	carpenter
C&G ACT	Divisional Branch Councillor (position 7)	Stuart Peacock	as above	carpenter
C&G ACT	Divisional Branch Councillor (position 8)	Luke Poskus	as above	carpenter
C&G ACT	Divisional Branch Councillor (position 9)	VACANT	N/A	N/A
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# CONSTRUCTION AND GENERAL VICTORIA-TASMANIA DIVISIONAL BRANCH

### Construction and General Victoria-Tasmania Divisional Branch Management Committee c/- Victoria-Tasmania union official C&G Divisional Branch President Robert Graauwmans Divisional Branch, VIC-TAS Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000 union official as above C&G Divisional Branch Senior Vice Joe Myles VIC-TAS President C&G as above union official Divisional Branch Vice President Mick Myles VIC-TAS C&G Divisional Branch Secretary as above union official John Setka VIC-TAS union official C&G Divisional Branch Assistant Derek Christopher as above VIC-TAS Secretary C&G Divisional Branch Assistant as above union official Elias Spernovasilis VIC-TAS Secretary union official C&G Divisional Sub-Branch President Kevin Harkins as above VIC-TAS Richard Hassett as above union official C&G Divisional Sub-Branch Secretary VIC-TAS builder's labourer C&G as above Divisional Branch Management David Lythgo VIC-TAS Committee Member (position 1) as above painter C&G Divisional Branch Management Rudy Raspudic VIC-TAS Committee Member (position 2) C&G Divisional Branch Management **Anthony Cordier** as above crane operator VIC-TAS Committee Member as above carpenter C&G Divisional Branch Management Anthony Ioannidis VIC-TAS Committee Member (position 4) C&G **Divisional Branch Management** Bill Beattie as above builder's labourer VIC-TAS Committee Member (position 5) C&G **Divisional Branch Management** Steve Long as above crane operator VIC-TAS Committee Member (position 6) builder's labourer C&G Divisional Branch Management Gerard Benstead as above VIC-TAS Committee Member (position 7) union official C&G Divisional Branch Management John Perkovic as above VIC-TAS Committee Member as above carpenter C&G Divisional Branch Management Darko Misic VIC-TAS Committee Member (position 9) as above carpenter C&G Divisional Branch Management John Constantinou VIC-TAS Committee Member (position 10)

C&G VIC-TAS	Divisional Branch Management Committee Member (position 11)	John Perak	as above	fibrous plasterer
C&G VIC-TAS	Divisional Branch Management Committee Member (position 12)	Paddy Farrelly	as above	union official
C&G VIC-TAS	Divisional Branch Management Committee Member (position 13)	Frank Akbari	as above	painter
C&G VIC-TAS	Divisional Branch Management Committee Member (position 14)	Marty Albert	as above	rigger/dogman
C&G VIC-TAS	Divisional Branch Management Committee Member (position 15)	Paul Round	as above	labourer
C&G VIC-TAS	Divisional Branch Management Committee Member (position 16)	Martin Murphy	as above	crane operations
C&G VIC-TAS	Divisional Branch Management Committee Member (position 17)	Jeremy Tomic	as above	rigger/crane driver
C&G VIC-TAS	Divisional Branch Management Committee Member (position 18)	Dennis Gritzalis	as above	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member (position 19)	James Simpson	as above	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member (position 20)	Steven Balta	as above	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member (position 21)	Lisa Zanatta	as above	women's organiser
C&G VIC-TAS	Divisional Branch Management Committee Member (position 22)	Theo Theodorou	as above	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member	Brendan Pitt	as above	crane operator

Divisional Sub-Branch President (Tasmania)	Kevin Harkins	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
Divisional Sub-Branch Secretary (Tasmania)	Richard Hassett	as above	union official
Divisional Sub-Branch Management Committee Member (Tasmania) (position 1)	Broden Barlow	as above	carpenter
Divisional Sub-Branch Management Committee Member (Tasmania) (position 2)	Kevin Harkins	as above	union official
Divisional Sub-Branch Management Committee Member (Tasmania) (position 3)	Mark Denny	as above	crane operator
Divisional Sub-Branch Management Committee Member (Tasmania) (position 4)	Richard Hassett	as above	union official
Divisional Sub-Branch Management Committee Member (Tasmania) (position 5)	Dushan Hlis	as above	builder's labourer
Divisional Sub-Branch Management Committee Member (Tasmania) (position 6)	Jim Stuht	as above	plant machine operation
	Divisional Sub-Branch Management Committee Member (Tasmania) (position 1)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 2)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 3)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 4)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 4)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 5)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 5)	Divisional Sub-Branch Management Committee Member (Tasmania) (position 1)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 2)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 3)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 3)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 4)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 5)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 5)  Divisional Sub-Branch Management Committee Member Management Committee Member Management Committee Member	Divisional Sub-Branch Secretary (Tasmania)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 1)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 2)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 3)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 3)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 4)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 4)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 5)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 5)  Divisional Sub-Branch Management Committee Member (Tasmania) (position 5)

Constructi	on and General Victoria-Tasma	nia Divisional Branc	h Council	
C&G VIC-TAS	Divisional Branch President	Robert Graauwmans	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Joe Myles	as above	union official
C&G VIC-TAS	Divisional Branch Vice President	Mick Myles	as above	union official
C&G VIC-TAS	Divisional Branch Secretary	John Setka	as above	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Derek Christopher	as above	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	as above	union official
C&G VIC-TAS	Divisional Sub-Branch President (Tasmania)	Kevin Harkins	as above	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary (Tasmania)	Richard Hassett	as above	union official
C&G VIC-TAS	Divisional Branch Management Committee Member (position 1)	David Lythgo	as above	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member (position 2)	Rudy Raspudic	as above	painter
C&G VIC-TAS	Divisional Branch Management Committee Member (position 3)	Anthony Cordier	as above	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member (position 4)	Anthony Ioannidis	as above	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member (position 5)	Bill Beattie	as above	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member (position 6)	Steve Long	as above	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member (position 7)	Gerard Benstead	as above	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member (position 8)	John Perkovic	as above	union official
C&G VIC-TAS	Divisional Branch Management Committee Member (position 9)	Darko Misic	as above	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member (position 10)	John Constantinou	as above	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member (position 11)	John Perak	as above	fibrous plasterer

VIC-TAS (	Divisional Branch Management Committee Member (position 12)	Paddy Farrelly	as above	union official
VIC-TAS (	Divisional Branch Management Committee Member (position 13)	Frank Akbari	as above	painter
VIC-TAS (	Divisional Branch Management Committee Member (position 14)	Marty Albert	as above	rigger/dogman
VIC-TAS (	Divisional Branch Management Committee Member (position 15)	Paul Round	as above	labourer
VIC-TAS (	Divisional Branch Management Committee Member (position 16)	Martin Murphy	as above	crane operations
VIC-TAS (	Divisional Branch Management Committee Member (position 17)	Jeremy Tomic	as above	rigger/crane driver
VIC-TAS (	Divisional Branch Management Committee Member (position 18)	Dennis Gritzalis	as above	carpenter
VIC-TAS (	Divisional Branch Management Committee Member (position 19)	James Simpson	as above	bricklayer
VIC-TAS (	Divisional Branch Management Committee Member (position 20)	Steven Balta	as above	carpenter
VIC-TAS (	Divisional Branch Management Committee Member (position 21)	Lisa Zanatta	as above	women's organiser
VIC-TAS (	Divisional Branch Management Committee Member (position 22)	Theo Theodorou	as above	carpenter
VIC-TAS (	Divisional Branch Management Committee Member (position 23)	Brendan Pitt	as above	crane operator
VIC-TAS N	Divisional Sub-Branch Management Committee Member (Tasmania) (position 1)	Broden Barlow	as above	carpenter
VIC-TAS N	Divisional Sub-Branch Management Committee Member (Tasmania) (position 2)	Kevin Harkins	as above	union official
VIC-TAS N	Divisional Sub-Branch Management Committee Member (Tasmania) (position 3)	Mark Denny	as above	crane operator
VIC-TAS N	Divisional Sub-Branch Management Committee Member (Tasmania) (position 4)	Richard Hassett	as above	union official
VIC-TAS N	Divisional Sub-Branch Management Committee Member (Tasmania) (position 5)	Dushan Hlis	as above	builder's labourer
	Divisional Sub-Branch Management Committee	Jim Stuht	as above	plant machine operation

	Member (Tasmania) (position 6)			
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 1)	Rhett Campbell	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 2)	Chris Brett	as above	rigger/ dogman
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 3)	Richard Bradley	as above	rigger/ dogman
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 4)	Bart Scaffidi	as above	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 5)	Vlado Cakarun	as above	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 6)	William Cassidy	as above	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 7)	Adam Brown	as above	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 8)	Maurice Campanaro	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 9)	Craig Johnston	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 10)	Phil Castaldo	as above	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 11)	John Carnevali	as above	scaffolder
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 12)	Peter Clark	as above	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 13)	Kosta Christoforou	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 14)	Stuart Corkran	as above	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 15)	Ivan Colina	as above	fibrous plasterer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 16)	Mick Fitzsimons	as above	painter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 17)	Felice Filardo	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 18)	Rick Connor	as above	builder's labourer

C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 19)	Dal Considine	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 20)	David Costabile	as above	bricklayer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 21)	Brett Johnston	as above	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 22)	Brad DeBolfo	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 23)	Jason Deans	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 24)	Anthony Dredge	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 25)	Paul Fotinos	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 26)	Andrew Harisiou	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 27)	Gerald McCrudden	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 28)	John Ayres	as above	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 29)	Drew McDonald	as above	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 30)	Andrew McDougall	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 31)	Terence McNamara	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 32)	John Mantis	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 33)	Gerard McQuiad	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 34)	Aleksander Musevic	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 35)	Kevin Pattinson	as above	bricklayer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 36)	Mark McMillan	as above	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 37)	Brad McNiven	as above	carpenter

C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 38)	Dave McCafferty	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 39)	Lee McKenzie	as above	crane operations
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 40)	Tamish Muller	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 41)	David Foley	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 42)	Matthew Cathie	as above	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 43)	Matthew Seadon	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 44)	Mick Egan	as above	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 45)	Mick Powell	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 46)	Frank O'Grady	as above	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 47)	Liam O'Hearn	as above	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 48)	Adam Olsen	as above	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 49)	Mark Palmer	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 50)	Kane Pearson	as above	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 51)	Trevor Punshon	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 52)	Ricky Orterga	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 53)	Mark Peterson	as above	forklift hoist operations
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 54)	Gary Roberts	as above	painter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 55)	John Robinson	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 56)	Angelo Ruffato	as above	crane operator

C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 57)	Sam Presti	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 58)	James Ryan	as above	rigger/ dogman
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 59)	Terry Ryan	as above	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 60)	Gerry Pettifer	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 61)	Nick Salta	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 62)	Rob Taylor	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 63)	Frank Prevolsek	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 64)	Rick Reilly	as above	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 65)	David Setka	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 66)	Chris Spiridonos	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 67)	Anton Sucic	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 68)	Chris Vlahogiannis	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 69)	Reiner Bredyk	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 70)	Jack Vucak	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 71)	Shelly Goodwin	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Melbourne Metropolitan position 72)	Esther Van Arend	as above	rigger/dogman
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Geelong position 1)	Paul McCann	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Geelong position 2)	Dean Doran	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Geelong position 3)	Mark Travers	as above	union official
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C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Geelong position 4)	James Torpy	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Central Victoria position 1)	Nigel Davies	as above	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Central Victoria position 2)	David Duffy	as above	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Central Victoria position 3)	Andrew Pitlick	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Central Victoria position 4)	VACANT	N/A	N/A
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Northern Victoria position 1)	James Gianchino	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	rigger
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Northern Victoria position 2)	Joel Hannebery	as above	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Northern Victoria position 3)	Mark Tait	as above	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (Northern Victoria position 4)	Casey Vlaming	as above	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (La Trobe position 1)	Philip Darcy	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (La Trobe position 2)	John Thomson	as above	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (La Trobe position 3)	Toby Thornton	as above	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council (La Trobe position 4)	Tom Malone	as above	plant operator

# CONSTRUCTION AND GENERAL SOUTH AUSTRALIAN DIVISIONAL BRANCH

Constructi	on and General South Australi	an Divisional Branch	Management Com	ımittee			
C&G SA	Divisional Branch President	Troy McIntyre	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	ceiling fixer			
C&G SA	Divisional Branch Vice President	Dean Duggan	as above	union official			
C&G SA	Divisional Branch Secretary	Andrew Sutherland	as above	union official			
C&G SA	Divisional Branch Assistant Secretary	Desmond Savage	as above	union official			
C&G SA	Divisional Branch Treasurer	Gregory Natt	as above	scaffolder			
C&G SA	Divisional Branch Trustee	Alexandra Russell	as above	work health and safety co-ordinator			
C&G SA	Divisional Branch Trustee	Travis Brook	as above	union official			
C&G SA	Divisional Branch Organiser	Marcus Pare	as above	union official			
C&G SA	Divisional Branch Organiser	Emosi Veron	as above	union official			
C&G SA	Divisional Branch Management Committee Member (position 1)	Mark Forster	as above	bricklayer			
C&G SA	Divisional Branch Management Committee Member (position 2)	Clarence Fellowes	as above	union official			
C&G SA	Divisional Branch Management Committee Member (position 3)	Duncan Campbell	as above	labourer			
C&G SA	Divisional Branch Management Committee Member (position 4)	Adelaide Mann	as above	traffic controller			
C&G SA	Divisional Branch Management Committee Member (position 5)	Matty Ramanumanu	as above	carpenter			

Construction and General South Australian Divisional Branch Council					
C&G SA	Divisional Branch President	Troy McIntyre	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	ceiling fixer	
C&G SA	Divisional Branch Vice President	Dean Duggan	as above	union official	
C&G SA	Divisional Branch Secretary	Andrew Sutherland	as above	union official	
C&G SA	Divisional Branch Assistant Secretary	Desmond Savage	as above	union official	
C&G SA	Divisional Branch Treasurer	Gregory Natt	as above	scaffolder	
C&G SA	Divisional Branch Trustee	Alexandra Russell	as above	work health and safety co-ordinator	
C&G SA	Divisional Branch Trustee	Travis Brook	as above	union official	
C&G SA	Divisional Branch Organiser	Marcus Pare	as above	union official	
C&G SA	Divisional Branch Organiser	Emosi Veron	as above	union official	
C&G SA	Divisional Branch Management Committee Member (position 1)	Mark Forster	as above	bricklayer	
C&G SA	Divisional Branch Management Committee Member (position 2)	Clarence Fellowes	as above	union official	
C&G SA	Divisional Branch Management Committee Member (position 3)	Duncan Campbell	as above	labourer	
C&G SA	Divisional Branch Management Committee Member (position 4)	Adelaide Mann	as above	traffic controller	
C&G SA	Divisional Branch Management Committee Member (position 5)	Matty Ramanumanu	as above	carpenter	
C&G SA	Divisional Branch Council Member (position 1)	Holly Hedges	as above	builders labourer	
C&G SA	Divisional Branch Council Member (position 2)	Kain Shanko	as above	crane driver/ rigger/ dogman	
C&G SA	Divisional Branch Council Member (position 3)	Lance Herbert	as above	carpenter	
C&G SA	Divisional Branch Council Member (position 4)	Geoffrey Hill	as above	builders labourer	
C&G SA	Divisional Branch Council Member (position 5)	Daniel Martin	as above	material handling	
C&G SA	Divisional Branch Council Member (position 6)	Michael McCluskey	as above	builders labourer	
C&G SA	Divisional Branch Council Member (position 7)	Damien O'Connell	as above	builders labourer	

	Member (position 8)			
C&G SA	Divisional Branch Council Member (position 9)	Louise Sadlier	as above	hoist driver
C&G SA	Divisional Branch Council Member (position 10)	Julie Savage	as above	construction worke
C&G SA	Divisional Branch Council Member (position 11)	Zac Strawbridge	as above	rigger
C&G SA	Divisional Branch Council Member (position 12)	Jarrad Tapp	as above	rigger
C&G SA	Divisional Branch Council Member (position 13)	Doug Tilley	as above	rigger
C&G SA	Divisional Branch Council Member (position 14)	Nathan White	as above	rigger

### CONSTRUCTION AND GENERAL WESTERN AUSTRALIAN DIVISIONAL BRANCH

### Construction and General Western Australian Divisional Branch Management Committee c/- Western Australian organiser C&G WA **Divisional President** Robert Benkesser Divisional Branch, 80 Beaufort Street, Perth, WA. 6000 C&G WA Divisional Senior Vice President Glenn Hawkins as above bricklayer as above builder's labourer C&G WA Divisional Vice President Robert Pearson union official C&G WA **Divisional Branch Secretary** Mick Buchan as above C&G WA Divisional Branch Assistant **Troy Smart** as above union official Secretary C&G WA union official as above Divisional Branch Assistant **Brad Upton** Secretary C&G WA union official **Divisional Branch Treasurer** Steve Catania as above as above construction worker C&G WA Dean Brooker Divisional Branch Management Committee Member (position 1) Nathan Fisher as above construction worker C&G WA Divisional Branch Management Committee Member (position 2) Jimmy Poole construction worker C&G WA Divisional Branch Management as above Committee Member (position 3) C&G WA Divisional Branch Management as above construction worker Matt Ryan Committee Member C&G WA Divisional Branch Management as above construction worker **Gary Shorto** Committee Member (position 5)

Construction and General Western Australian Divisional Branch Council					
C&G WA	Divisional President	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser	
C&G WA	Divisional Senior Vice President	Glenn Hawkins	as above	bricklayer	
C&G WA	Divisional Vice President	Robert Pearson	as above	builder's labourer	
C&G WA	Divisional Branch Secretary	Mick Buchan	as above	union official	
C&G WA	Divisional Branch Assistant Secretary	Troy Smart	as above	union official	
C&G WA	Divisional Branch Assistant Secretary	Brad Upton	as above	union official	
C&G WA	Divisional Branch Treasurer	Steve Catania	as above	union official	
C&G WA	Divisional Branch Management Committee Member (position 1)	Dean Brooker	as above	construction worker	
C&G WA	Divisional Branch Management Committee Member (position 2)	Nathan Fisher	as above	construction worker	
C&G WA	Divisional Branch Management Committee Member (position 3)	Jimmy Poole	as above	construction worker	
C&G WA	Divisional Branch Management Committee Member (position 4)	Matt Ryan	as above	construction worker	
C&G WA	Divisional Branch Management Committee Member (position 5)	Gary Shorto	as above	construction worker	
C&G WA	Divisional Branch Council Member (position 1)	John Barton	as above	construction worker	
C&G WA	Divisional Branch Council Member (position 2)	Ronny Buchan	as above	construction worker	
C&G WA	Divisional Branch Council Member (position 3)	Nick Di Gregorio	as above	construction worker	
C&G WA	Divisional Branch Council Member (position 4)	Jeremy Goncalves	as above	construction worker	
C&G WA	Divisional Branch Council Member (position 5)	David Jones	as above	construction worker	
C&G WA	Divisional Branch Council Member (position 6)	Cheryle Jones	as above	construction worker	
C&G WA	Divisional Branch Council Member (position 7)	Michelle Kavanagh	as above	union official	
C&G WA	Divisional Branch Council Member (position 8)	Mick Kitson	as above	construction worker	

Divisional Branch Council Member (position 9)	Aussie Minervini	as above	construction worker
Divisional Branch Council Member (position 10)	Tawa Harris	as above	builder's labourer
Divisional Branch Council Member (position 11)	Justin Murphy	as above	construction worker
Divisional Branch Council Member (position 12)	Nick Jeakings	as above	builder's labourer
Divisional Branch Council Member (position 13)	Nathan Park	as above	construction worker
Divisional Branch Council Member (position 14)	Steve Parker	as above	construction worker
Divisional Branch Council Member (position 15)	Andrew Hamor	as above	construction worker
Divisional Branch Council Member (position 16)	Trent Philip	as above	construction worker
Divisional Branch Council Member (position 17)	Joffa Pound	as above	construction worker
Divisional Branch Council Member (position 18)	Ben Pringle	as above	construction worker
Divisional Branch Council Member (position 19)	Kay Symes	as above	construction worker
Divisional Branch Council Member (position 20)	Campbell Walton	as above	construction worker
	Member (position 9)  Divisional Branch Council Member (position 10)  Divisional Branch Council Member (position 11)  Divisional Branch Council Member (position 12)  Divisional Branch Council Member (position 13)  Divisional Branch Council Member (position 14)  Divisional Branch Council Member (position 15)  Divisional Branch Council Member (position 16)  Divisional Branch Council Member (position 17)  Divisional Branch Council Member (position 18)  Divisional Branch Council Member (position 18)  Divisional Branch Council Member (position 19)  Divisional Branch Council Member (position 19)  Divisional Branch Council Member (position 19)  Divisional Branch Council Member (position 19)	Member (position 9)  Divisional Branch Council Member (position 10)  Divisional Branch Council Member (position 11)  Divisional Branch Council Member (position 12)  Divisional Branch Council Member (position 13)  Divisional Branch Council Member (position 14)  Divisional Branch Council Member (position 15)  Divisional Branch Council Member (position 16)  Divisional Branch Council Member (position 16)  Divisional Branch Council Member (position 17)  Divisional Branch Council Member (position 17)  Divisional Branch Council Member (position 18)  Divisional Branch Council Member (position 18)  Divisional Branch Council Member (position 18)  Divisional Branch Council Member (position 19)  Divisional Branch Council Member (position 19)  Divisional Branch Council Campbell Walton Member	Member (position 9)

		G WA	Divisional Branch Trustee	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
WA Divisional Branch Trustee Glenn Hawkins as above bricklayer	WA Divisional Branch Trustee Glenn Hawkins as above bricklayer	G WA	Divisional Branch Trustee	Steve Catania	as above	union official
		G WA	Divisional Branch Trustee	Glenn Hawkins	as above	bricklayer

### **Manufacturing Division** MANUFACTURING DIVISIONAL NATIONAL OFFICE **Manufacturing Divisional Executive** c/- Manufacturing Division, Level 2, 165 MNF NAT **Divisional President** union official Denise Campbell-Burns Bouverie Street. Carlton, VIC, 3053 MNF NAT Divisional Senior Vice President as above union official Beth Macpherson MNF NAT as above union official Divisional Vice President **Brad Coates** MNF NAT as above union official **Divisional Vice President David Kirner** MNF NAT **Divisional Secretary** Michael O'Connor as above union official union official MNF NAT TCF National Secretary Jenny Kruschel as above MNF NAT as above union official **Divisional Senior Assistant** Leo Skourdoumbis Secretary union official MNF NAT **Divisional Assistant Secretary** Craig Smith as above MNF NAT Divisional Executive Member Geoff Gasperotti as above production operator MNF NAT Divisional Executive Member Anthony Pavey as above production operator as above senior machine MNF NAT **Divisional Executive Member** Terry Bennier operator union official MNF NAT Scott McLean as above Divisional Executive Member (position 4) MNF NAT as above machine operator **Divisional Executive Member** Nathan Milner (position 5) N/A N/A MNF NAT Divisional Executive Member **VACANT** c/- Manufacturing Division, Level 2, 165 MNF NAT Divisional Executive Member Wiremu (Willie) machine operator Kaiwai Bouverie Street, Carlton, VIC, 3053 MNF NAT **VACANT** N/A N/A **Divisional Executive Member** (position 8) N/A MNF NAT **Divisional Executive Member VACANT** (position 9) c/- Manufacturing union official MNF NAT Divisional Executive Member Michael Aird Division, Level 2, 165 (position 10) Bouverie Street, Carlton, VIC, 3053 MNF NAT Transitional TCF Divisional Warren Smith as above textile worker Executive Position [1] MNF NAT Transitional TCF Divisional as above textile worker Hunt Jan Executive Position [2] MNF NAT Transitional TCF Divisional Thi Thuy Pham as above machinist Executive Position [3]

	ring Divisional Conference	1		1
MNF NAT	Divisional President	Denise Campbell- Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President (TCF)	Beth Macpherson	as above	union official
MNF NAT	Divisional Secretary	Michael O'Connor	as above	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	as above	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	as above	union official
MNF NAT	Divisional Assistant Secretary	Craig Smith	as above	union official
MNF NAT	Delegate to Divisional Conference (PPW position 1 - ex officio PPW District Secretary)	Denise Campbell- Burns	as above	union official
MNF NAT	Delegate to Divisional Conference (PPW position 2)	Geoff Gasperotti	as above	production operator
MNF NAT	Delegate to Divisional Conference (PPW position 3)	Anthony Pavey	as above	production operator
MNF NAT	Delegate to Divisional Conference (QNW position 1 – ex officio QNW District Secretary)	Alison Rennardson	as above	machine operator
MNF NAT	Delegate to Divisional Conference (QNW position 2)	Arturo Menon	as above	organiser
MNF NAT	Delegate to Divisional Conference (NSW position 1 - ex officio NSW District Secretary)	Michael Aird	as above	union official
MNF NAT	Delegate to Divisional Conference (NSW position 2)	VACANT	N/A	N/A
MNF NAT	Delegate to Divisional Conference (VIC position 1 - ex officio VIC District Secretary)	Leo Skourdoumbis	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Delegate to Divisional Conference (VIC position 2)	VACANT	N/A	N/A
MNF NAT	Delegate to Divisional Conference (VIC position 3)	Warren Smith	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	textile worker
MNF NAT	Delegate to Divisional Conference (VIC position 4)	Steve Abboushi	as above	union official
MNF NAT	Delegate to Divisional Conference (VIC position 5)	Wiremu (Willie) Kaiwai	as above	machine operator
MNF NAT	Delegate to Divisional Conference (TAS position 1 - ex officio TAS District Secretary)	Scott McLean	as above	union official

MNF NAT	Delegate to Divisional Conference (TAS position 2)	Nathan Milner	as above	machine operator
MNF NAT	Delegate to Divisional Conference (GGT position 1 - ex officio GGT District Secretary)	Brad Coates	as above	union official
MNF NAT	Delegate to Divisional Conference (GGT position 2)	Terry Bennier	as above	senior machine operator
MNF NAT	Delegate to Divisional Conference (GGT position 3)	Travis Lawson	as above	union official
MNF NAT	Delegate to Divisional Conference (SA position 1 - ex officio SA District Secretary)	David Kirner	as above	union official
MNF NAT	Delegate to Divisional Conference (SA position 2)	Jayson Paterson	as above	health and safety officer
MNF NAT	Delegate to Divisional Conference	Mark Nicholls	as above	unemployed membe
	(SA position 3)			
	(SA position 3)			
	(SA position 3)			
	(SA position 3)			
	(SA position 3)			
	(SA position 3)			
	(SA position 3)			

Manufacturing Division Pulp and Paper Workers' District Management Committee				
MNF PPW	District President	Geoff Gasperotti	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	production operator
MNF PPW	District Senior Vice President	Anthony Pavey	as above	production operato
MNF PPW	District Junior Vice President	Craig O'Connor	as above	production operato
MNF PPW	District Secretary	Denise Campbell- Burns	as above	union official
MNF PPW	District Management Committee Member (ex officio PPW Melbourne Sub-Branch Secretary)	Geoff Gasperotti	as above	production operator
MNF PPW	District Management Committee Member (additional PPW Melbourne Sub-Branch Delegate)	Denise Campbell- Burns	as above	union official
MNF PPW	District Management Committee Member (ex officio PPW Maryvale Sub-Branch Secretary)	Anthony Pavey	as above	production operato
MNF PPW	District Management Committee Member (additional PPW Maryvale Sub-Branch Delegate 1)	Tim Allan	as above	process operator
MNF PPW	District Management Committee Member (additional PPW Maryvale Sub-Branch Delegate 2)	Jason Van Gelderen	as above	pulp mill operator
MNF PPW	District Management Committee Member (ex officio PPW Millicent Sub-Branch Secretary)	Craig O'Connor	as above	production operato
MNF PPW	District Management Committee Member (additional PPW Millicent Sub-Branch Delegate)	Nigel Ross	as above	machine operator
MNF PPW	District Management Committee Member (ex officio PPW Sydney Sub-Branch Secretary)	VACANT	N/A	N/A
MNF PPW	District Management Committee Member (ex officio PPW Tasmanian Sub-Branch Secretary)	Stephen Zvillis	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	boiler operator
MNF PPW	District Management Committee Member (ex officio PPW Tumut Sub-Branch Secretary)	VACANT	N/A	N/A
MNF PPW	District Management Committee Member (affirmative action position 1)	Ann Matthews	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
MNF PPW	District Management Committee Member (affirmative action position 2)	Amanda Cox	as above	packer

# MANUFACTURING DIVISION QUEENSLAND-NORTHERN TERRITORY-WESTERN AUSTRALIAN DISTRICT

### Manufacturing Division Queensland-Northern Territory-Western Australian District Committee of Management

MNF QNW	District President	Arturo Menon	c/- Queensland- Northern Territory- Western Australian District, 80 Beaufort Street, Perth, WA, 6000	organiser
MNF QNW	District Vice President	Julie Knighton	as above	machine operator
MNF QNW	District Secretary	Alison Rennardson	as above	machine operator
MNF QNW	District Management Committee Member (position 1)	VACANT	N/A	N/A
MNF QNW	District Management Committee Member (position 2)	VACANT	N/A	N/A
MNF QNW	District Management Committee Member (affirmative action position)	VACANT	N/A	N/A

Manufacturing Division New South Wales District Committee of Management					
MNF NSW	District President	Sharon Musson	c/- New South Wales District, Level 9, 215 Clarence Street, Sydney, NSW, 2000	process operator	
MNF NSW	District Vice President	VACANT	N/A	N/A	
MNF NSW	District Vice President (affirmative action position)	Kathryn Powell	c/- New South Wales District, Level 9, 215 Clarence Street, Sydney, NSW, 2000	process operator	
MNF NSW	District Secretary	Michael Aird	as above	union official	
MNF NSW	District Assistant Secretary	VACANT	N/A	N/A	
MNF NSW	District Management Committee Member (position 1)	VACANT	N/A	N/A	
MNF NSW	District Management Committee Member (position 2)	Sharon Musson	c/- New South Wales District, Level 9, 215 Clarence Street, Sydney, NSW, 2000	process operator	
MNF NSW	District Management Committee Member (position 3)	Andrew Brown	as above	process operator	
MNF NSW	District Management Committee Member (position 4)	Benjamin Nunn	as above	process operator	
MNF NSW	District Management Committee Member (position 5)	lan Wright	as above	machine operator	

Manufacturing Division Victorian District Committee of Management					
MNF VIC	District Joint President	Warren Smith	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	textile worker	
MNF VIC	District Joint President	VACANT	N/A	N/A	
MNF VIC	District Vice President	Wiremu (Willie) Kaiwai	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator	
MNF VIC	District Vice President (affirmative action position)	VACANT	N/A	N/A	
MNF VIC	District Secretary	Leo Skourdoumbis	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official	
MNF VIC	District Assistant Secretary	VACANT	N/A	N/A	
MNF VIC	District Management Committee Member (position 1)	Brett Aspland	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator	
MNF VIC	District Management Committee Member (position 2)	Steve Abboushi	as above	union official	
MNF VIC	District Management Committee Member (position 3)	Derek Birchall	as above	glazier	
MNF VIC	District Management Committee Member (position 4)	Troy Hudson	as above	machine operator	
MNF VIC	District Management Committee Member (position 5)	Zac Mirt	as above	plymill operator	
MNF VIC	District Management Committee Member (position 6)	Gerald Molik	as above	plymill - yard	
MNF VIC	District Management Committee Member (position 7)	Ben Young	as above	cabinet maker	
MNF VIC	District Management Committee Member (position 8)	Darren Purcell	as above	glass furnace operator	
MNF VIC	District Management Committee Member (position 9)	Aaron McDonough	as above	timber worker	
MNF VIC	District Management Committee Member (affirmative action position)	VACANT	N/A	N/A	
MNF VIC	TCF Victorian District Assistant Secretary	Beth Macpherson	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official	
MNF VIC	TCF Full Time Officer	Nguyet Nguyen	as above	union official	

MNF TAS	Manufacturing Division Tasmanian District Committee of Management				
WIN TAG	District President	Nathan Milner	c/- Tasmanian District, 391A Westbury Road, Launceston, TAS, 7250	machine operator	
MNF TAS	District Vice President	Justin Blizzard	as above	machine operator	
MNF TAS	District Vice President (affirmative action position)	VACANT	N/A	N/A	
MNF TAS	District Secretary	Scott McLean	c/- Tasmanian District, 391A Westbury Road, Launceston, TAS, 7250	union official	
MNF TAS	District Management Committee Member (position 1)	David Barclay	as above	mill hand	
MNF TAS	District Management Committee Member (position 2)	James McKenzie	as above	mill hand	
MNF TAS	District Management Committee Member (position 3)	Christopher Osborne	as above	mill hand	
MNF TAS	District Management Committee Member (position 4)	Jeremy Reynolds	as above	mill hand	
MNF TAS	District Management Committee Member (position 5)	Christopher Hewlett	as above	machine operator	
MNF TAS	District Management Committee Member (affirmative action position)	VACANT	N/A	N/A	

Manufactu	ring Division South Australian	<b>District Committee</b>	of Management	
MNF SA	District President	Jayson Paterson	c/- South Australian District, Level 2, 32 South Terrace, Adelaide, SA, 5000	health and safety officer
MNF SA	District Vice President	VACANT	N/A	N/A
MNF SA	District Vice President (affirmative action position)	VACANT	N/A	N/A
MNF SA	District Secretary	David Kirner	c/- South Australian District, Level 2, 32 South Terrace, Adelaide, SA, 5000	union offical
MNF SA	District Management Committee Member (position 1)	Mario Buterin	as above	glazier
MNF SA	District Management Committee Member (position 2)	Mark Nicholls	as above	unemployed member
MNF SA	District Management Committee Member (position 3)	Doug Nuske	as above	forklift operator
MNF SA	District Management Committee Member (position 4)	Luke Riches	as above	saw doctor
MNF SA	District Management Committee Member (position 5)	Paul Wilmshurst	as above	health and safety officer
MNF SA	District Management Committee Member (position 6)	VACANT	N/A	N/A
MNF SA	District Management Committee Member (affirmative action position)	VACANT	N/A	N/A

MNF TCF Divisional Senior Vice President (TCF)  MNF TCF South Australia District Secretary David Kirner  MNF TCF Ordinary TCF Sector Council Member (position 1)  MNF TCF Ordinary TCF Sector Council Hunt Jan  Member (position 2)	as above union offiicate as above textile work as above machinist	Jenny Kruschel  Beth Macpherson  David Kirner  Warren Smith	TCF National Secretary  Divisional Senior Vice President (TCF)	MNF TCF
MNF TCF Ordinary TCF Sector Council Member (position 2)  MNF TCF Ordinary TCF Sector Council Member (position 2)  MNF TCF Ordinary TCF Sector Council Member (position 2)  MNF TCF Ordinary TCF Sector Council Member (position 2)  MNF TCF Ordinary TCF Sector Council Thi Thuy Pham	as above union office as above union office as above textile work as above textile work	Beth Macpherson  David Kirner  Warren Smith	Divisional Senior Vice President (TCF)	
MNF TCF South Australia District Secretary David Kirner  MNF TCF Ordinary TCF Sector Council Warren Smith Member (position 1)  MNF TCF Ordinary TCF Sector Council Hunt Jan Member (position 2)  MNF TCF Ordinary TCF Sector Council Thi Thuy Pham Member	as above union office as above textile work as above textile work	David Kirner Warren Smith	(TCF)	
MNF TCF Ordinary TCF Sector Council Warren Smith  MNF TCF Ordinary TCF Sector Council Hunt Jan  MNF TCF Ordinary TCF Sector Council Hunt Jan  MNF TCF Ordinary TCF Sector Council Thi Thuy Pham  Member	as above textile work  as above textile work	Warren Smith	Courth Association District Courters	MNF TCF
Member (position 1)  MNF TCF Ordinary TCF Sector Council Hunt Jan Hunt Jan  Member (position 2)  MNF TCF Ordinary TCF Sector Council Member  Member Thi Thuy Pham	as above textile work		South Australia District Secretary	MNF TCF
Member (position 2)  MNF TCF Ordinary TCF Sector Council Thi Thuy Pham Member		Hunt Jan	Member	MNF TCF
Member	as above machinist		Member	MNF TCF
		Thi Thuy Pham	Member	MNF TCF

### **Maritime Union of Australia Division** MARITIME UNION OF AUSTRALIA DIVISIONAL NATIONAL OFFICE **Maritime Union of Australia Divisional National Executive** c/- MUA Division, Level union official MUA NAT **Divisional National Presiding** Will Tracey 2, 365-375 Sussex Officer Street, Sydney, NSW, MUA NAT as above union official **Divisional Deputy National** Jason Campbell Presiding Officer **Divisional National Vice** MUA NAT Paul Keating as above union official **Presiding Officer** as above union official MUA NAT Divisional National Vice Glen Williams **Presiding Officer** union official as above MUA NAT Paddy Crumlin **Divisional National Secretary** MUA NAT as above union official Warren Smith **Divisional Deputy National** Secretary union official MUA NAT **Divisional Assistant National** Adrian Evans as above Secretary MUA NAT **Divisional Assistant National** as above union official Jamie Newlyn Secretary

MUA NAT	Divisional National Secretary	Paddy Crumlin	c/- MUA Division, Level	union official
WUA NAT	Divisional National Secretary	Paddy Crumlin	2, 365-375 Sussex St, Sydney, NSW, 2000	unon onicial
MUA NAT	Divisional Deputy National Secretary	Warren Smith	as above	union official
MUA NAT	Divisional Assistant National Secretary	Adrian Evans	as above	union official
MUA NAT	Divisional Assistant National Secretary	Jamie Newlyn	as above	union official
MUA NAT	Queensland Divisional Branch Secretary	Stephen Cumberlidge	as above	union official
MUA NAT	Queensland Divisional Deputy Branch Secretary	Jason Miners	as above	union official
MUA NAT	Newcastle Divisional Branch Secretary	Glen Williams	as above	union official
MUA NAT	Newcastle Divisional Deputy Branch Secretary	Dennis Outram	as above	stevedore
MUA NAT	Sydney Divisional Branch Secretary	Paul Keating	as above	union official
MUA NAT	Sydney Divisional Deputy Branch Secretary	Paul Garrett	as above	union official
MUA NAT	Southern New South Wales Divisional Branch Secretary	Michael Cross	as above	union official
MUA NAT	Southern New South Wales Divisional Deputy Branch Secretary	Scott Carter	as above	stevedore
MUA NAT	Victorian Divisional Branch Secretary	Shane Stevens	as above	union official
MUA NAT	Victorian Divisional Deputy Branch Secretary	David Ball	as above	union official
MUA NAT	South Australian Divisional Branch Secretary	Brett Larkin	as above	union official
MUA NAT	South Australian Divisional Deputy Branch Secretary	Clem Clothier	as above	stevedore
MUA NAT	Western Australian Divisional Branch Secretary	Will Tracey	as above	union official
MUA NAT	Western Australian Divisional Deputy Branch Secretary	Doug Heath	as above	union official
MUA NAT	Tasmanian Divisional Branch Secretary	Jason Campbell	as above	union official
MUA NAT	Tasmanian Divisional Deputy Branch Secretary	Alisha Bull	as above	union organiser
MUA NAT	Northern Territory Divisional Branch Secretary	Andrew Burford	as above	union official
MUA NAT	Northern Territory Divisional Deputy Branch Secretary	Thomas Mayor	as above	national indigenous officer
		-	-	

MUA NAT	Divisional National Women's Representative	Mich-Elle Myers	as above	women's liaison officer
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	Australia Queenslan	d Divisional Branch Exe	ecutive	
UA QLD Division Officer	al Branch Presiding	Jason Miners	c/- Queensland Divisional Branch, 73 Southgate Avenue, Cannon Hill, QLD, 4170	union official
UA QLD Division	al Branch Secretary	Stephen Cumberlidge	as above	union official
JA QLD Division Secreta	al Branch Deputy ry	Jason Miners	as above	union official
UA QLD Division Secreta	al Branch Assistant ry	Paul Gallagher	as above	union official
JA QLD Division Secreta	al Branch Assistant ry	Paul Peterson	as above	union officia

Maritime Union of Australia Newcastle Divisional Branch Executive				
IUA NEW	Divisional Branch Presiding Officer	Dennis Outram	c/- Newcastle Divisional Branch, 406-408 King Street, Newcastle West, NSW, 2302	stevedore
UA NEW	Divisional Branch Secretary	Glen Williams	as above	union official
IA NEW	Divisional Branch Deputy Secretary	Dennis Outram	as above	stevedore

Maritime Union of Australia Sydney Divisional Branch Executive				
A SYD Divisional Branch Presid Officer	ling Paul Garrett	c/- Sydney Divisional Branch, Level 1, 365- 375 Sussex Street, Sydney, NSW, 2000	union official	
A SYD Divisional Branch Secret	tary Paul Keating	as above	union official	
A SYD Divisional Branch Deputy Secretary	y Paul Garrett	as above	union official	
A SYD Divisional Branch Assista Secretary	ant Brad Dunn	as above	union official	
A SYD Divisional Branch Assista	ant Nathan Donato	as above	union official	

# **MARITIME UNION OF AUSTRALIA** SOUTHERN NEW SOUTH WALES DIVISIONAL BRANCH Maritime Union of Australia Southern New South Wales Divisional Branch Executive MUA c/- Southern NSW stevedore Divisional Branch Presiding **Scott Carter** Divisional Branch, 64 SNSW Officer Darcy Road, Port Kembla, NSW, 2505 union official MUA **Divisional Branch Secretary** Michael Cross as above SNSW MUA **Scott Carter** as above stevedore Divisional Branch Deputy SNSW Secretary

MARITIME UNION OF AUSTRALIA VICTORIAN DIVISIONAL BRANCH  Maritime Union of Australia Victorian Divisional Branch Executive				
Divisional Branch Presiding Officer	Robert Lumsden	c/- Victorian Divisional Branch, 46-54 Ireland St, West Melbourne, VIC, 3003	union official	
Divisional Branch Secretary	Shane Stevens	as above	union official	
Divisional Branch Deputy Secretary	David Ball	as above	union official	
Divisional Branch Assistant Secretary	Robert Lumsden	as above	union official	
Divisional Branch Assistant Secretary	Robert Patchett	as above	union official	
	Divisional Branch Secretary  Divisional Branch Deputy Secretary  Divisional Branch Assistant Secretary  Divisional Branch Assistant	Divisional Branch Secretary  Divisional Branch Deputy Secretary  Divisional Branch Assistant Secretary  Divisional Branch Assistant Secretary  Divisional Branch Assistant Robert Patchett	Divisional Branch Secretary  Divisional Branch Deputy Secretary  Divisional Branch Assistant Secretary  Divisional Branch Assistant Secretary  Divisional Branch Assistant Robert Lumsden  as above  as above  Robert Patchett  as above	

MUA TAS Division Office MUA TAS Division	onal Branch Presiding r onal Branch Secretary onal Branch Deputy	Alisha Bull  Jason Campbell  Alisha Bull	c/- Tasmanian Divisional Branch, Shop 3, 59 Wright Street, East Devonport, TAS, 7310  as above  as above	union organiser union official
Office  MUA TAS Division  MUA TAS Division	onal Branch Secretary	Jason Campbell	Divisional Branch, Shop 3, 59 Wright Street, East Devonport, TAS, 7310	
MUA TAS Divisio	onal Branch Deputy	·		union official
	onal Branch Deputy tary	Alisha Bull	as above	
				union organiser

SOUTH AUSTRALIAN DIVISIONAL BRANCH					
/laritime l	Jnion of Australia South Aust	ralian Divisional Br	anch Executive		
MUA SA	Divisional Branch Presiding Officer	Clem Clothier	c/- South Australian Divisional Branch, 65 St Vincent Street, Port Adelaide, SA, 5015	stevedore	
MUA SA	Divisional Branch Secretary	Brett Larkin	as above	union official	
MUA SA	Divisional Branch Deputy Secretary	Clem Clothier	as above	stevedore	

### MARITIME UNION OF AUSTRALIA **WESTERN AUSTRALIAN DIVISIONAL BRANCH** Maritime Union of Australia Western Australian Divisional Branch Executive MUA WA c/- Western Australian union official Divisional Branch Presiding Doug Heath Divisional Branch, Officer Level 2, 2-4 Kwong Alley, North Fremantle, WA, 6159 as above union official MUA WA **Divisional Branch Secretary** Will Tracey as above union official MUA WA Divisional Branch Deputy Doug Heath Secretary Divisional Branch Assistant as above union official MUA WA George Gakis Secretary MUA WA as above union official Divisional Branch Assistant Jeffrey Cassar Secretary

MARITIME UNION OF AUSTRALIA NORTHERN TERRITORY DIVISIONAL BRANCH				
Maritime Union of Australia Northern Territory Divisional Branch Executive				
MUA NT	Divisional Branch Presiding Officer	Thomas Mayor	c/- Northern Territory Divisional Branch, Stokes Hill Wharf, Darwin, NT, 0801	national indigenous officer
MUA NT	Divisional Branch Secretary	Andy Burford	as above	union official
MUA NT	Divisional Branch Deputy Secretary	Thomas Mayor	as above	national indigenous officer

#### Mining and Energy Division MINING AND ENERGY DIVISIONAL NATIONAL OFFICE **Mining and Energy Division Central Council** c/- Mining and Energy Division, Level 11, 215-217 Clarence Street, Sydney, NSW, 2000 M&E NAT General President Anthony Maher union official M&E NAT as above union official **General Secretary** Grahame Kelly M&E NAT Central Councillor Stephen Smyth as above union official M&E NAT Central Councillor **Heath Timmins** as above miner M&E NAT miner Central Councillor George Pearce as above as above miner M&E NAT Central Councillor **Grant Hedley** M&E NAT Central Councillor Peter Jordan as above union official M&E NAT Central Councillor Michael Schofield as above miner miner M&E NAT Central Councillor Matthew Reid as above M&E NAT as above miner Central Councillor Michael Dobie M&E NAT Central Councillor Peter Compton as above energy worker M&E NAT union official Central Councillor Greg Busson as above as above union official M&E NAT Graeme Osborne Central Councillor M&E NAT as above miner Central Councillor **Daniel Hopkins** M&E NAT Central Councillor Ricky Gale as above miner union official M&E NAT as above Central Councillor **Trevor Williams**

Sharon Smoothy

as above

miner

M&E NAT

Affirmative Action Councillor

Mining and Energy Division Queensland District Branch Board of Management				
M&E QLD	District President	Stephen Smyth	c/- Queensland District Branch, 61 Bowen Street, Spring Hill, QLD, 4004	union official
M&E QLD	District Secretary	Glenn Power	as above	union official
M&E QLD	District Senior Vice President	Mitch Hughes	as above	union official
M&E QLD	District Vice President - Rockhampton	Jeffrey Scales	as above	union official
M&E QLD	District Vice President - Emerald	Shane Brunker	as above	union official
M&E QLD	District Vice President - Mackay	Steven Pierce	as above	union official
M&E QLD	District Central Councillor	Stephen Smyth	as above	union official
M&E QLD	District Central Councillor	Heath Timmins	as above	miner
M&E QLD	District Central Councillor	George Pearce	as above	miner
M&E QLD	District Central Councillor	Grant Hedley	as above	miner
M&E QLD	Lodge Representative – Division One	VACANT	N/A	N/A
M&E QLD	Lodge Representative – Division Two	Brodie Brunker	c/- Queensland District Branch, 61 Bowen Street, Spring Hill, QLD, 4004	miner
M&E QLD	Lodge Representative – Division Three	Russell Herdman	as above	miner
M&E QLD	Lodge Representative – Division Four	Fredrick Hibble	as above	miner
M&E QLD	Lodge Representative – Division Five	Michael Howells	as above	miner
M&E QLD	Lodge Representative – Division Six	Michael Hartin	as above	miner
M&E QLD	Lodge Representative – Division Seven	Mark Zerner	as above	miner

# MINING AND ENERGY DIVISION NORTHERN MINING & NSW ENERGY DISTRICT BRANCH

### Mining and Energy Division Northern Mining & NSW Energy District Branch Board of Management

nt		•	
District President	Peter Jordan	c/- Northern Mining & NSW Energy District Branch, 67A Aberdare Road, Aberdare, NSW, 2325	union official
District Secretary	Shane Thompson	as above	union official
District Vice President (A)	Jeremy McWilliams	as above	union official
District Vice President (C)	Robin Williams	as above	union official
District Vice President (D)	Jeffrey Drayton	as above	union official
District Vice President (E)	Mark McGrath	as above	union official
District Check Inspector (A)	Stephen Tranter	as above	union official
District Check Inspector (B)	Anthony Watson	as above	union official
District Central Councillor	Peter Jordan	as above	union official
District Central Councillor	Michael Schofield	as above	miner
District Central Councillor	Matthew Reid	as above	miner
District Central Councillor	Michael Dobie	as above	miner
District Central Councillor	Peter Compton	as above	energy worker
Board of Management Representative – Open Cut	Bradley Bates	as above	miner
Board of Management Representative – Open Cut	Chad Hanson	as above	miner
Board of Management Representative – Open Cut	Matthew Howard	as above	miner
Board of Management Representative – Underground	Michael Taggart	as above	miner
Board of Management Representative – Underground	Richard Lloyd	as above	miner
Board of Management Representative – Underground	Joseph Price	as above	miner
Board of Management Representative – Energy Section	Scott King	as above	energy worker
Board of Management Representative – Energy Section	Glenn Kollner	as above	energy worker
Board of Management Representative – Gunnedah Coalfields	Simon Duff	as above	miner
Board of Management Representative – Energy Section	Jason Porter	as above	energy worker
	District President  District Secretary  District Vice President (A)  District Vice President (C)  District Vice President (D)  District Vice President (E)  District Check Inspector (A)  District Check Inspector (B)  District Central Councillor  Board of Management  Representative – Open Cut  Board of Management  Representative – Open Cut  Board of Management  Representative – Underground  Board of Management  Representative – Energy Section  Board of Management  Representative – Energy Section  Board of Management  Representative – Energy Section  Board of Management  Representative – Gunnedah Coalfields  Board of Management  Representative – Gunnedah Coalfields	District President  District Secretary  District Vice President (A)  District Vice President (C)  District Vice President (C)  District Vice President (D)  District Vice President (E)  District Vice President (E)  District Check Inspector (A)  District Check Inspector (B)  District Central Councillor  Dis	District President  Peter Jordan  Co-Northem Mining & NSW Energy District President (Potential President)  District Secretary  Shane Thompson  as above  District Vice President (A)  District Vice President (C)  District Vice President (D)  District Vice President (D)  District Vice President (E)  Mark McGrath  as above  District Check Inspector (A)  District Check Inspector (B)  District Check Inspector (B)  District Central Councillor  District C

M&E NTH	Board of Management Representative – Affirmative Action	Kerry Konieczny	as above	miner

MINING AND ENERGY DIVISION SOUTH WESTERN DISTRICT BRANCH				
Mining and	I Energy Division South Weste	ern District Branch Bo	oard of Managemer	nt
M&E SW	District President	Graeme Osborne	c/- South Western District Branch, 636 Northcliffe Drive, Kembla Grange, NSW, 2526	union official
M&E SW	District Secretary	Andrew Davey	as above	union official
M&E SW	District Vice President Western	Craig Carberry	as above	union official
M&E SW	District Vice President Southern	Robert Timbs	as above	union official
M&E SW	District Vice President Metalliferous	Gregory Braes	as above	union official
M&E SW	District Check Inspector - Southern	Stephen Barrett	as above	union official
M&E SW	District Relief Check Inspector - Southern	Anthony Davis	as above	union official
M&E SW	District Check Inspector - Western	Stephen Luck	as above	union official
M&E SW	District Relief Check Inspector - Western	VACANT	N/A	N/A
M&E SW	District Central Councillor	Graeme Osborne	c/- South Western District Branch, 636 Northcliffe Drive, Kembla Grange, NSW, 2526	union official
M&E SW	District Central Councillor	Daniel Hopkins	as above	miner
M&E SW	Board of Management Representative – Southern Region – Area 1	Matthew Gosek	as above	miner
M&E SW	Board of Management Representative – Southern Region – Area 1	Joe Sleiman	as above	miner
M&E SW	Board of Management Representative – Southern Region – Area 2	Steven Ockers	as above	coal miner
M&E SW	Board of Management Representative – Southern Region – Area 3	Murray Dakers	as above	coal port worker
M&E SW	Board of Management Representative – Western Region – Area 1	Peter Fyfe	as above	miner
M&E SW	Board of Management Representative – Western Region – Area 2	Dennis Fuller	as above	miner
M&E SW	Board of Management Representative – Western Region – Area 3	Mark Jenkins	as above	miner
M&E SW	Board of Management Representative – Western Region – Area 4	Kyle Witherspoon	as above	miner

MIN	MINING AND ENERGY DIVISION VICTORIAN DISTRICT BRANCH			
Mining and	l Energy Division Victorian Dis	trict Branch Board of	Management	
M&E VIC	District President	Trevor Williams	c/- Victorian District Branch, Wing 5, Lignite Court, Morwell, VIC, 3840	union official
M&E VIC	District Vice President	Mark Richards	as above	union official
M&E VIC	District Secretary	Geoff Dyke	as above	power station worker/ union official
M&E VIC	Loy Yang Mine Lodge President	Ritchie Barber	as above	mine operator
M&E VIC	Loy Yang 'A' Power Station Lodge President	Stuart Caines	as above	power station worker
M&E VIC	Loy Yang 'B' Power Station Lodge President	Geoff Dyke	as above	power station worker/union official
M&E VIC	Yallourn Mine Lodge President	VACANT	N/A	N/A
M&E VIC	Yallourn Power Station Lodge President	Mustafa Karabadjak	c/- Victorian District Branch, Wing 5, Lignite Court, Morwell, VIC, 3840	power station operator
M&E VIC	Emergency Services Lodge President	Brett Leighton	as above	emergency services officer
M&E VIC	Stawell Gold Mine Lodge President	VACANT	N/A	N/A

E TAS District Honorary President  E TAS State Executive Officer  E TAS Board of Management Representative – Cornwall Coal	Ricky Gale  VACANT  Darren Redshaw	c/- Tasmanian District Branch, Level 11, 215- 217 Clarence Street, Sydney, NSW, 2000	miner N/A
E TAS Board of Management		N/A	N/A
	Darren Redshaw		
		c/- Tasmanian District Branch, Level 11, 215- 217 Clarence Street, Sydney, NSW, 2000	miner
E TAS Board of Management Representative – Temco	Brent Ashman	as above	miner
E TAS Board of Management Representative – Cement Australia	Pren Cetai	as above	miner

#### MINING AND ENERGY DIVISION **WESTERN AUSTRALIAN DISTRICT BRANCH** Mining and Energy Division Western Australian District Branch Board of Management M&E WA c/- Western Australian coal miner District President Robert Sanford District Branch, 75 Throssell Street, Collie, WA, 6225 union official M&E WA **District Secretary** Greg Busson as above as above miner M&E WA District Vice President - Northern Paul Bloxsom Region as above miner M&E WA District Vice President -Kim Praetz Southern Region as above miner M&E WA **Board of Management Greg Brandis** Representative – Northern Region N/A N/A M&E WA Board of Management **VACANT** Representative – Northern Region c/- Western Australian M&E WA **Brenton Wood** miner **Board of Management** District Branch, 75 Throssell Street, Collie, Representative – Southern Region WA, 6225 M&E WA **Board of Management** Shane Johnson as above miner Representative - Southern Region