



29 November 2019

Michael O'Connor
National Secretary / Divisional Secretary
Construction, Forestry, Maritime, Mining and Energy Union - Manufacturing Division
Sent via email: moconnor@cfmeunat.org

Dear Michael O'Connor,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2018/1750)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 28 June 2019 of your branch's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully

Kristina Menzies
Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Michael Joseph O'Connor, being the Divisional Secretary of the Construction Forestry Maritime Mining and Energy Union – Manufacturing Division, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Construction Forestry Maritime Mining and Energy Union – Manufacturing Division	Branch Name:	National Office
Financial year start date:	1 January 2018	Financial year end date:	31 December 2018

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Construction Forestry Maritime Mining and Energy Union – Manufacturing Division National Office are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Michele O'Neil	<i>TCF National Secretary (resigned 17/07/2018)</i>	\$410,724 ¹	\$3,093	<i>Motor Vehicle</i>
2. Jane Calvert	<i>Divisional President (resigned 3/05/2018)</i>	\$135,002 ²	\$8,262	<i>Motor Vehicle</i>
3. Leo Skourdoumbis	<i>Senior Assistant Secretary</i>	\$131,268	\$12,530	<i>Motor Vehicle</i>
4. Craig Smith	<i>Assistant Secretary</i>	\$111,098	\$4,387	<i>Motor Vehicle</i>
5. Jenny Kruschel	<i>TCF National Secretary (elected 16/12/2018)</i>	\$4,760	\$158	<i>Motor Vehicle</i>

Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.

- 1 Michele O'Neil resigned on 17 July 2018. Her relevant remuneration includes salary for period 28 March – 17 July 2018 of \$37,972, and \$372,752 paid out on resignation representing remaining leave accrued but not taken during employment since 1989 with TCFUA and from 28/03 – 17/07/2018 with CFMEU MD.
- 2 Jane Calvert resigned on 9 May 2018. Her relevant remuneration includes salary for period 1 January – 9 May 2018 of \$43,309, and \$91,693 paid out on resignation representing remaining leave accrued but not taken during employment since 1993 with CFMEU MD and its predecessor organisations

Payments to related parties and declared persons or bodies

During the financial year, the Construction Forestry Maritime Mining and Energy Union – Manufacturing Division National Office made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

The Construction Forestry Maritime Mining and Energy Union – Manufacturing Division National Office did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



Signed by the officer:

Dated: 28 JUNE 2019

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]