



30 July 2015

Mr Dean Hall  
Secretary, ACT Divisional Branch  
Construction and General Division  
Construction, Forestry, Mining and Energy Union

Sent by email: [enquiries@act.cfmeu.asn.au](mailto:enquiries@act.cfmeu.asn.au)

Dear Mr Hall

**Re: Lodgement of financial accounts and statements - s268 *Fair Work (Registered Organisations) Act 2009* - Construction, Forestry, Mining and Energy Union, Construction and General Division, Australian Capital Territory Divisional Branch - for year ended 31 December 2014 (FR2014/470)**

I acknowledge receipt of the financial report for the year ended 31 December 2014 for the Australian Capital Territory Divisional Branch. The documents were lodged with the Fair Work Commission on 24 June 2015. An amended Committee of Management statement was received today. The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and Reporting Guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 31 December 2015 may be subject to an advanced compliance review.

**Reporting Requirements**

On the FWC website a number of factsheets in relation to the financial reporting process and associated timelines are available. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The FWC recommends reporting units use this model as it assists in ensuring compliance with the *Fair Work (Registered Organisations) Act 2009*, the s.253 Reporting Guidelines and the Australian Accounting Standards. Access to this information may be obtained via [this link](#).<sup>1</sup>

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<sup>1</sup> <https://www.fwc.gov.au/registered-organisations/compliance-governance/financial-reporting>

Should you wish to discuss this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (02) 6746 3283 or by email at [stephen.kellett@fwc.gov.au](mailto:stephen.kellett@fwc.gov.au).

Yours sincerely

A handwritten signature in black ink that reads "Stephen Kellett". The signature is written in a cursive style with a long horizontal stroke extending to the right from the end of the name.

Stephen Kellett  
Senior Adviser  
Regulatory Compliance Branch

**From:** KELLETT, Stephen  
**Sent:** Thursday, 30 July 2015 1:10 PM  
**To:** Stephen Brennan ([stephen.brennan@thetradies.com.au](mailto:stephen.brennan@thetradies.com.au))  
**Cc:** [enquiries@act.cfmeu.asn.au](mailto:enquiries@act.cfmeu.asn.au)  
**Subject:** Attention Mr Dean Hall - Financial reporting - y/e 31 Dec 2014 - filing

Dear Stephen,

Thank you for your email received. Please see attached my letter addressed to the Secretary, in relation to the above.

Yours sincerely

STEPHEN KELLETT  
Regulatory Compliance Branch  
**FAIR WORK COMMISSION**

80 William Street  
EAST SYDNEY NSW 2011

(ph) (02) 6746 3283  
(email) [stephen.kellett@fwc.gov.au](mailto:stephen.kellett@fwc.gov.au)



CFMEU ACT FR2014  
470 (primary final).pdf

**From:** Stephen Brennan [<mailto:stephen.brennan@thetradies.com.au>]  
**Sent:** Thursday, 30 July 2015 12:19 PM  
**To:** KELLETT, Stephen  
**Subject:** Amended CoM Statement for ACT Branch CFMEU

Hi Stephen,

As mentioned in my previous email dated 7<sup>th</sup> July I now attach an amended CoM Statement as previously requested by yourself.

I believe that this now concludes everything that was outstanding and should you require anything additional please advise.

Best Regards,

Stephen

**Stephen Brennan**

CFO  
**The Tradies Group**

**p** 02 6162 5656 | **f** 02 6162 5699  
**e** [stephen.brennan@thetradies.com.au](mailto:stephen.brennan@thetradies.com.au)  
**a** 2 Badham St, Dickson ACT, 2602  
**w** [thetradies.com.au](http://thetradies.com.au)

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Ammended CoM Stat

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH  
ABN 38 491 952 173**

**Amended COMMITTEE OF MANAGEMENT STATEMENT**

On the 28th July 2015 the Committee of Management of the Construction Forestry Mining and Energy Union, Construction and General Division – ACT Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2014:


The Committee of Management declares in relation to the GPFR that in its opinion:

- a) the financial statements and notes comply with the Australian Accounting Standards;
- b) the financial statements and notes comply with the reporting guidelines of the Industrial registrar for the purposes of section 270 of the Fair Work (Registered Organisations) Act 2009;
- c) the financial statements and notes give a true and fair view of the income and expenses, balance sheet, changes in equity and cash flows of the reporting unit for the financial year to which they relate;
- d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts when they become due and payable;
- e) during the year to which the GPFR relates and since the end of that year:
  - i) meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of the branch concerned; and
  - ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned;
  - iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009;
  - iv) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or Registrar;
  - v) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept ,as far as practicable, in a manner consistent with each of the other units of the organisation; and
  - vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the Fair Work (Registered Organisations) Act 2009.
- f) no recovery of wages activities undertaken by the reporting unit resulted in any revenues or receipts paid or payable to the reporting unit. All recovered wages were paid directly to reporting unit members by relevant employers.

For Committee of Management:

Dated at Canberra, Australian Capital Territory this 28th day of July 2015.

  
\_\_\_\_\_  
Dean Hall

  
\_\_\_\_\_  
Jason O'Mara

**From:** KELLETT, Stephen  
**Sent:** Tuesday, 7 July 2015 4:22 PM  
**To:** 'Stephen Brennan'  
**Subject:** RE: Additional Information Requested FY 2014 CFMEU ACT Branch

Dear Stephen,

Thanks for your advice. I'd like to clarify your reference to "*Reporting Guidelines 20(a), 22 & 24 (7)*". There is no "24(7)". As the paragraph numbers in the 2013 (3<sup>rd</sup> ed.) and 2014 (4<sup>th</sup> ed.) versions of the Reporting Guidelines differed, I thought, to avoid any confusion, I should re-examine the report against the 4<sup>th</sup> edition to make sure all mandatory guidelines that were not explicitly reflected, including those we discussed, have been identified. Accordingly I attach a copy of the 2014 Reporting Guidelines highlighting these. The guidelines (RGs) which I have highlighted are:-

- RG13 in respect of the 'items' at RG12(c) and RG12(d);
- RG17 in respect of the items at RG16(e)(i)/(ii), RG16(f)(iv), and RG16(g)(iv) *(as already discussed)*;
- RG21 in respect of the items at RG20(a), RG20(c)(iii) and RG20(d)(iii) *(as already discussed)*;
- RG23 in respect of the items at RG22(a), 22(b), 22(c) and 22(d) *(as already discussed)*;
- RG33(c) in respect of the requirement that each signatory date the Operating Report;
- RG35(b) and 35(e)(v) in respect of updating references to "Industrial Registrar" to General Manager";
- RG35(e)(iv) in respect of the declaration about consistency of records etc. *(as already discussed)*.

I also attach a copy of the checklist which will be used for the purposes of a comprehensive compliance assessment of the 2015 report [see <https://www.fwc.gov.au/registered-organisations/overview/registered-organisations-fact-sheets>]

Please feel welcome to telephone me if you have any query regarding the above. I will file the financial documents upon receipt of the amended Committee of Management statement.

Yours sincerely

STEPHEN KELLETT

Regulatory Compliance Branch

**FAIR WORK COMMISSION**

80 William Street  
EAST SYDNEY NSW 2011

(ph) (02) 6746 3283

(email) [stephen.kellett@fwc.gov.au](mailto:stephen.kellett@fwc.gov.au)



FR advanced  
checklist 2015.pdf



s253-Reporting-Guid  
elines-4th-edition (hi)

**From:** Stephen Brennan [mailto:[stephen.brennan@thetradies.com.au](mailto:stephen.brennan@thetradies.com.au)]  
**Sent:** Tuesday, 7 July 2015 7:18 AM  
**To:** [stephen.kellet@fwc.gov.au](mailto:stephen.kellet@fwc.gov.au)  
**Cc:** Dean Hall; Lochani Wickramaratna  
**Subject:** Additional Information Requested FY 2014 CFMEU ACT Branch

Hi Stephen,

Thank you for your time on the phone last Friday.

In relation to the 2014 Financial Statements we advise the following:-

- The CoM Statement will be amended at the next CoM meeting to delete the current e(v)statement and substitute the following in its stead *“where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept ,as far as practicable, in a manner consistent with each of the other units of the organisation; and”*
- Once amended and presented to CoM we will lodge the Amended CoM Statement **only**. This will be treated as a supplementary lodgement to your office.
- Grants & Donations Expense – we confirm that Note 3(e) of our financials regarding Grants and Donations expense discloses Donations and we confirm that there were no grants expense to be disclosed. The “nil” grants will be disclosed in the comparative numbers of the 2015 Financials
- Note 3 Expenses – we confirm that there was a redundancy for one of the organizers during the 2014 financial year. The total amount paid for redundancy paid was for the amount of \$32,267 and this amount was included in the Salary & Wages balance of the 2014 accounts. This amount will be separated in the 2015 Financials and included as a comparative item for the 2015 financials. There were no redundancies for Officers of the Branch. There is no amount payable for Redundancy as at 31 December 2014 to any employee or officer.

We confirm that the FY 2014 Financials are deemed as lodged and that the above details are supplementary lodgements.

We note your reference to Reporting Guidelines 20(a), 22 & 24 (7) and will refer to those for FY 2015.

We note your offer to review our 2015 Financials prior to lodgement next year with FWA. We would also appreciate if you could provide the checklist as discussed.

Trusting the above encapsulates our discussion and should you require any additional information please do not hesitate to contact me.

Best Regards,

Stephen

**From:** KELLETT, Stephen  
**Sent:** Thursday, 2 July 2015 4:39 PM  
**To:** 'enquiries@act.cfmeu.asn.au'  
**Subject:** Attention Mr Dean Hall - Financial reporting - ACT Branch - y/e 31 Dec 2014 - amendments, information

Dear Mr Hall,

I refer to the financial report for the Branch for the year ended 31 December 2014, which was lodged with the Fair Work Commission on 24 June 2015.

While we filed last year's financial report, certain issues were raised for the reporting unit to address in the preparation of future financial reports. Whilst most of the issues have been addressed, some errors have re-appeared in the 2014 report, and I have highlighted these in a copy of the letters which were sent to you last year (see attached).

The Fair Work Commission aims to assist reporting units in complying with their obligations under the RO Act and Reporting Guidelines, by providing advice about the errors identified in financial reports. FWC is unable to file this financial report until the above mentioned errors have been addressed. I would appreciate an opportunity to discuss and clarify these remaining issues with you. Please telephone me on the number below, or on mobile 0429 462 979, at your convenience.

Yours sincerely

STEPHEN KELLETT  
Regulatory Compliance Branch  
**FAIR WORK COMMISSION**

80 William Street  
EAST SYDNEY NSW 2011

(ph) (02) 6746 3283  
(email) [stephen.kellett@fwc.gov.au](mailto:stephen.kellett@fwc.gov.au)



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**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH**

**ABN 38 491 952 173**

**FINANCIAL REPORT  
FOR THE YEAR ENDED  
31 DECEMBER 2014**

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION**  
**CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH**  
**ABN 38 491 952 173**

**CERTIFICATE OF SECRETARY**

S268 of Fair Work (Registered Organisations) Act 2009

I, Dean Hall being the Branch Secretary of the Construction Forestry Mining and Energy Union Construction and General Division – ACT Branch certify:

- that the documents lodged herewith are copies of the full report referred to in S268 of Fair Work (Registered Organisations) Act 2009; and
- that the full report was provided to members on 21 May 2015; and
- that the full report was presented to a meeting of the Committee of Management of the reporting unit on 22 June 2015, in accordance with section 266 of Fair Work (Registered Organisations) Act 2009.



Dean Hall  
Branch Secretary  
CFMEU  
Construction and General Division  
ACT Branch

Dated this *23* day of *June* 2015  
at Canberra, Australian Capital Territory

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION**  
**CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH**  
**ABN 38 491 952 173**

**OPERATING REPORT**

In accordance with Section 254 of the Fair Work (Registered Organisations) Act 2009 the Committee of Management present their Operating Report on the Construction Forestry Mining and Energy Union, Construction and General – ACT Branch, the relevant reporting unit, for the financial year ended 31 December 2014.

**Principal Activities**

CFMEU, Construction & General Division – ACT Branch (“reporting unit”) is committed to advancing the wages, conditions, and wellbeing of its membership.

The reporting unit’s principal activities during the year were:

- Representation of members on the job.
- Union-negotiated collective agreements.
- Assisting members with legal representation.
- Facilitating access to training courses.
- Informing members through the regular newsletter.
- Sale of products to union members.
- Investment of union funds.

The operating profit of the reporting unit for the year ended 31 December 2014 is \$36,178 (2013: operating loss \$182,552).

**Significant changes**

There were no significant changes in the nature of the reporting unit’s activities during the year.

**Members rights to resign**

Members may resign from the Union in accordance with Section 174 of the Fair Work Act, which reads as follows:

- 1) A member of the Union may resign from membership by written notice addressed and delivered to the Secretary of the Branch of which he is a member.
- 2) A notice of resignation from membership of the Union takes effect:
  - a) Where the member ceases to be eligible to become a member of the Union:
    - i) On the day on which notice is received by the Union; or
    - ii) On the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member; Which ever is later; or
  - b) In any other case:
    - i) At the end of two (2) weeks after the notice is received by the Union; or
    - ii) On the day specified in the notice;Whichever is later.
- 3) Any dues payable but not paid by a former member of the Union, in relation to a period before the member’s resignation from the Union took effect, may be sued for and recovered in the name of the Union in a court of competent jurisdiction, as a debt due to the Union.
- 4) A notice delivered to the person mentioned in subsection (1) shall be taken to have been received by the Union when it was delivered.
- 5) A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered in accordance with subsection (1).

A resignation from membership of the Union is valid even if it is not affected in accordance with the rule if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.

**Officers as Trustees**

No officer of the reporting unit is a trustee.

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION**  
**CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH**  
**ABN 38 491 952 173**

**OPERATING REPORT (CONTINUED)**

**Prescribed Information**

- (a) the number of persons that were, at 31<sup>st</sup> December 2014, recorded in the register of members for section 230 of the Fair Work (Registered Organisations) Act 2009 and who are taken to be members of the reporting unit under section 244 of the Fair Work (Registered Organisations) Act 2009 was 3,313 (2,092 financial members and 1,221 non-financial members); (2013: total 2,834 members; 2,266 financial members and 568 non-financial members);
- (b) the number of persons who were, at 31<sup>st</sup> December 2014, employees of the reporting unit, where the number of employees includes both full-time employees and part-time employees measured on a full-time equivalent basis was 12 employees (2013: 12 employees);
- (c) the name of each person who has been a member of the committee of management of the reporting unit at any time during the year ended 31<sup>st</sup> December 2014, and the period for which he or she held such a position is:


<b>NAME</b>	<b>PERIOD</b>
Dean Hall	Full year
Rod Driver	Full year
Brett Harrison	Full year
Jason O'Mara	Full year
Mark Dymock	Full year
Anthony Vitler	Full year
Duncan Bennett-Burleigh	Full year
Leon Arnold	Full year
Des Marland	Full year
Halafihi Kivalu	Full year
Jason Jennings	Full year
Trevor Scott	Full year
Richard Garrety	Full year
Cameron Hardy	Full year
Tim Puckett	Full year
Jeff Polsen	Full year


**Other Information**

There is no other information that the reporting unit considers is relevant.

For and on behalf of the Committee of Management:

Dated at Canberra, Australian Capital Territory this 24 April 2015.

  
 \_\_\_\_\_  
**DEAN HALL**

  
 \_\_\_\_\_  
**JASON O'MARA**

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION**  
**CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH**  
**ABN 38 491 952 173**

**ACCOUNTING OFFICER'S CERTIFICATE**

I, Dean Hall, being the officer responsible for keeping the accounting records of the Construction Forestry Mining and Energy Union – Construction and General Division – ACT Branch, hereby certify that as at 31<sup>st</sup> December 2014 the number of members of the Branch was 3,313 and that in relation to the 2014 financial year, in my opinion;

- (a) the accounts annexed hereto show a true and fair view of the financial affairs of the Branch as at the end of the financial year;
- (b) a record has been kept of all monies paid by, or collected from, members of the Branch, and all monies so paid or collected have been credited to the bank account to which these monies are to be credited in accordance with the rules of the Branch;
- (c) before any expenditure was incurred by the Branch, approval for the incurring of the expenditure was obtained in accordance with the rules of the Branch;
- (d) as to funds of the Branch raised by compulsory levies or voluntary contributions from members, or funds other than the General Fund operated in accordance with the rules, no payments were made out of such funds other than for the purposes for which the fund was created;
- (e) all loans or other financial benefits granted to persons holding office in the Branch were authorised in accordance with the rules of the Branch; and
- (f) the register of members of the Branch was maintained in accordance with the Act.



**DEAN HALL**

Dated at Canberra, Australian Capital Territory this 24 April 2015

## **INDEPENDENT AUDITOR'S REPORT**

### **TO THE MEMBERS OF**

### **CONSTRUCTION FORESTRY MINING AND ENERGY UNION CONSTRUCTION AND GENERAL DIVISION- (ACT BRANCH)**

We have audited the accompanying financial report of Construction Forestry Mining and Energy Union Construction and General Division - ACT Branch ("the union"), which comprises the statement of financial position as at 31 December 2014, the statement of comprehensive income, statement of changes in equity and cash flow statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Committee of Management Statement.

#### *Committee's Responsibility for the Financial Report*

The Committee is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Fair Work (Registered Organisations) Act 2009*, and for such internal control as the Committee determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Independence*

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.


*Opinion*

In our opinion;

- (a) the financial report presents fairly, in all material respects, the financial position of the Construction Forestry Mining and Energy Union Construction and General Division - ACT Branch as at 31 December 2014 and its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Fair Work (Registered Organisations) Act 2009*; and
- (b) Management's use of the going concern basis of accounting in the preparation of the reporting unit's financial statement is appropriate.

I declare that I am an approved auditor, a member of the Institute of Chartered Accountants in Australia, and hold a current public practice certificate.

**RSM Bird Cameron**



Canberra, Australian Capital Territory  
Dated: 24 APRIL 2015

**G M STENHOUSE**  
Director

COMMITTEE OF MANAGEMENT STATEMENT

On the 24th February 2015 the Committee of Management of the Construction Forestry Mining and Energy Union, Construction and General Division – ACT Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2014:

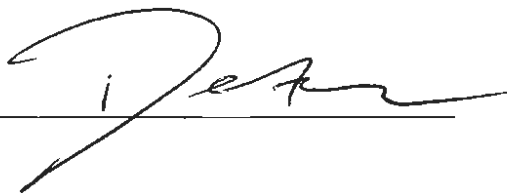
The Committee of Management declares in relation to the GPFR that in its opinion:

- a) the financial statements and notes comply with the Australian Accounting Standards;
- b) the financial statements and notes comply with the reporting guidelines of the Industrial registrar for the purposes of section 270 of the Fair Work (Registered Organisations) Act 2009;
- c) the financial statements and notes give a true and fair view of the income and expenses, balance sheet, changes in equity and cash flows of the reporting unit for the financial year to which they relate;
- d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts when they become due and payable;
- e) during the year to which the GPFR relates and since the end of that year:
  - i) meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of the branch concerned; and
  - ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned;
  - iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009;
  - iv) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or Registrar;
  - v) the CFMEU, Construction and General Division – ACT Branch is a reporting unit for the purposes of the Fair Work (Registered Organisations) Act 2009 and no other reporting units are part of the Branch; and
  - vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the Fair Work (Registered Organisations) Act 2009.
- f) no recovery of wages activities undertaken by the reporting unit resulted in any revenues or receipts paid or payable to the reporting unit. All recovered wages were paid directly to reporting unit members by relevant employers.

For Committee of Management:

Dated at Canberra, Australian Capital Territory this 24th day of February 2015.

Dean Hall



Jason O'Mara





**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH  
ABN 38 491 952 173**

**STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 DECEMBER 2014**

	NOTE	2014 \$	2013 \$
Membership Subscriptions		1,370,080	1,034,704
Advertising Income		23,250	84,773
Sitting Fees		25,143	29,930
Interest Received		22,395	29,739
Motor Vehicles Rental Income		-	16,101
Profits from Trusts		825,891	355,000
Other Revenue	2	575,322	773,623
Total Revenue		2,842,081	2,323,870
Employee Expenses	3(a)	(1,722,834)	(1,525,064)
Capitation Fees	3(b)	(97,514)	(101,159)
Affiliation Fees	3(c)	(18,944)	(19,151)
Administrative Expenses	3(d)	(538,757)	(593,627)
Grants or Donations	3(e)	(5,605)	(117,606)
Legal Fees	3(f)	(35,878)	(3,003)
Other Expenses	3(g)	-	-
Depreciation Expense		(61,999)	(44,384)
Interest Expense		(4,801)	(5,745)
Bad Debts Expense		(170,000)	-
Member Benefits		(123,988)	(76,841)
Audit Fees		(20,176)	(16,364)
Loss on Sale of Motor Vehicles		(5,407)	(3,478)
Total Expenses		(2,805,903)	(2,506,422)
Net loss attributable to members of the Union		36,178	(182,552)
Other comprehensive income		-	-
Total comprehensive loss attributable to members of the Union		36,178	(182,552)

The accompanying notes form part of these financial statements.

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH  
ABN 38 491 952 173**

**STATEMENT OF FINANCIAL POSITION  
AS AT 31 DECEMBER 2014**

	NOTE	2014 \$	2013 \$
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents	5	689,399	964,113
Trade and Other Receivables	6	318,764	56,733
Other Current Assets	7	<u>308,061</u>	<u>20,510</u>
<b>TOTAL CURRENT ASSETS</b>		<u>1,316,224</u>	<u>1,041,356</u>
<b>NON-CURRENT ASSETS</b>			
Financial Assets	8	136,244	132,916
Property, plant and equipment	9	<u>213,000</u>	<u>214,957</u>
<b>TOTAL NON-CURRENT ASSETS</b>		<u>349,244</u>	<u>347,873</u>
<b>TOTAL ASSETS</b>		<u>1,665,468</u>	<u>1,389,229</u>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	10	314,297	93,674
Other Current Liabilities	11	60,579	-
Provisions	12	346,865	324,072
Borrowings	13	<u>38,406</u>	<u>48,008</u>
<b>TOTAL CURRENT LIABILITIES</b>		<u>760,147</u>	<u>465,754</u>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	12	42,604	59,566
Borrowings	13	<u>13,394</u>	<u>50,764</u>
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>55,998</u>	<u>110,330</u>
<b>TOTAL LIABILITIES</b>		<u>816,145</u>	<u>576,084</u>
<b>NET ASSETS</b>		<u>849,323</u>	<u>813,145</u>
<b>EQUITY</b>			
Retained profits		<u>849,323</u>	<u>813,145</u>
<b>TOTAL EQUITY</b>		<u>849,323</u>	<u>813,145</u>

The accompanying notes form part of these financial statements.

CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH  
ABN 38 491 952 173

STATEMENT OF CHANGES IN EQUITY  
AS AT 31 DECEMBER 2014

	Retained Earnings \$	Total \$
<b>Balance as at 31 December 2012</b>	995,697	995,697
Loss attributable to the entity	(182,552)	(182,552)
<b>Balance as at 31 December 2013</b>	813,145	813,145
Profit attributable to the entity	36,178	36,178
<b>Balance as at 31 December 2014</b>	849,323	849,323

The accompanying notes form part of these financial statements

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH  
ABN 38 491 952 173**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2014**

	NOTE	2014 \$	2013 \$
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Cash receipts from members' subscriptions		997,738	1,034,704
Cash Receipts from Customers		16,896	158,107
Cash payments to suppliers and employees		(2,228,955)	(2,336,645)
Interest received		22,395	32,056
Donations received		560,362	736,320
Payment of affiliation fees, capitation fees and dispute levies		(133,536)	(119,710)
Other Revenue		614,532	355,000
Adjustment to Trust Distribution		-	(55,000)
		<u>                    </u>	<u>                    </u>
Net cash generated from operating activities	<b>14</b>	<u>(150,568)</u>	<u>(195,168)</u>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Payment for Property, Plant and Equipment		(99,995)	(161,581)
Proceeds from Property, Plant and Equipment		34,545	90,000
Marque Investment		(2,900)	(130,000)
		<u>                    </u>	<u>                    </u>
Net cash provided by investing activities		<u>(68,350)</u>	<u>(201,581)</u>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
Net proceeds from borrowings		-	130,000
Repayment of Borrowings		(55,796)	(48,454)
		<u>                    </u>	<u>                    </u>
Net cash provided by financing activities		<u>(55,796)</u>	<u>81,546</u>
		<u>                    </u>	<u>                    </u>
Net change in cash held		(274,714)	(315,203)
		<u>                    </u>	<u>                    </u>
Cash at beginning of the financial year		964,113	1,279,316
		<u>                    </u>	<u>                    </u>
Cash at the end of the financial year	<b>5</b>	<u>689,399</u>	<u>964,113</u>

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014

**NOTE 1 – STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, including Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Fair Work (Registered Organisations) Act 2009.

The financial report covers the Construction Forestry Mining and Energy Union, Construction and General Division – ACT Branch (the Union) as an individual entity. The Union is an unincorporated entity. The Union is a not-for-profit entity for the purposes of Australian Accounting Standard AASB 1054.

The following is a summary of material accounting policies adopted in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

**Basis of Preparation**

The accounting policies set out below have been consistently applied to all years presented.

*Reporting Basis and Conventions*

The financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non-current assets, financial assets and financial liabilities for which the fair value basis of accounting has been applied.

**Accounting Policies**

**a) Income Tax**

The Union is exempt from income tax under the provisions of Section 50-5 of the *Income Tax Assessment Act 1997*.

**b) Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

***Property***

Leasehold buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic valuations by external independent valuers, less subsequent depreciation for buildings.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

***Plant and Equipment***

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014

NOTE 1 – STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in equity. Decreases that offset previous increase of the same asset are charged against fair value reserves directly in equity, all other decrease are charged to the income statement. Each year the difference between depreciation based on the revalued carrying amount of the asset charged to the income statement and depreciation based on the asset's original cost is transferred from the revaluation reserve to retained earnings.

**Depreciation**

The depreciable amount of all fixed assets including building and capitalised lease assets, but excluding freehold land, is depreciated on a diminishing value basis over their useful economic lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

<i>Class of asset</i>	<i>Depreciation rate</i>
Office Equipment	12.5-66%
Motor Vehicles	25%

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gain and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

**c) Leases**

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership that are transferred to the entity, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

**d) Financial Instruments**

**Recognition**

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are recognised as expenses in profit or loss immediately.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014

**NOTE 1 – STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

***Classification and subsequent measurement***

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

The Group does not designate any interests in subsidiaries, associates or joint venture entities as being subject to the requirements of Accounting Standards specifically applicable to financial instruments.

***Financial assets at fair value through profit and loss***

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management and within the requirements of AASB139: Recognition and Measurement of Financial Instruments. Derivatives are also categorised as held for trading unless they are designated hedges. Realised and unrealised gains or losses arising from changes in the fair value of these assets are included in the income statement in the period in which they arise.

***Loans and receivables***

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

***Impairment***

At each reporting date, the entity assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available for sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the income statement.

**e) Impairment of Assets**

At each reporting date, the Union reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the Union estimates the recoverable amount of the cash-generating unit to which the asset belongs.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014

**NOTE 1 – STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**f) Investments in Associates**

Investments in associate companies are recognised in the financial statements by applying the equity method of accounting. The equity method of accounting recognises the Union's share of post acquisition reserves of its associates.

Associated entities are those that the Committee of Management have determined that the Union has significant influence, but not controlling interest, by means of the level of equity held and the relationship to the Union and the Committee of Management members. There are currently no Investments in Associates.

**g) Employee Benefits**

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with entitlements arising from wages and salaries, and annual leave which will be settled after one year, have been measured at their nominal amount, plus any related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

**h) Provisions**

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**i) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

**j) Revenue**

Revenue from the sale of goods is recognised upon the delivery of goods to members and customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of a service is recognised upon the delivery of the service to the members and customers.

Revenue from membership fees is recognised at the fair value of consideration received or receivable in the period the membership fees relate and is net of returns, discounts or rebates.

Revenue from Trusts is recognised at the end of the Trust reporting period and may include early distributions where appropriate.

All revenue is stated net of the amount of goods and services tax (GST).

**k) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.



NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014

NOTE 1 – STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

**l) Capitation fees and levies**

Capitation fees and levies are to be recognised on an accrual basis and recorded as an expense in the year to which it relates.

**m) Comparative figures**

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**n) Critical accounting estimates and judgements**

The Committee evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Union.

*Key estimates – Impairment*

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value in use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**NOTE 1 – STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**New standards and interpretations issued but not yet effective**

At the date of this financial report the following standards and interpretations, which may impact the entity in the period of initial application, have been issued but are not yet effective:

<b>Reference</b>	<b>Title</b>	<b>Summary</b>	<b>Application date (financial years beginning)</b>	<b>Expected Impact</b>
2014-1C	<i>Amendments to Australian Accounting Standards</i>	Part C of AASB 2014-1 makes amendments to particular Australian Accounting Standards to delete their references to AASB 1031.	1 January 2015	Minimal impact
2014-1B	<i>Amendments to Australian Accounting Standards</i>	Part B of AASB 2014-1 makes amendments to AASB 119 <i>Employee Benefits</i> in relation to the requirements for contributions from employees or third parties that are linked to service.	1 January 2015	Minimal impact
2014-1A	<i>Amendments to Australian Accounting Standards</i>	Part A of 2014-1 amends various standards as a result of the annual improvements process	1 January 2015	Minimal impact
2014-4	<i>Amendments to Australian Accounting Standards – Clarification of Acceptable Methods of Depreciation and Amortisation</i>	This Standard amends AASB 116 and AASB 138 to establish the principle for the basis of depreciation and amortisation as being the expected pattern of consumption of the future economic benefits of an asset, and to clarify that revenue is generally presumed to be an inappropriate basis for that purpose.	1 January 2016	Minimal impact
AASB 2014-5	<i>Amendments to Australian Accounting Standards arising from AASB 15</i>	Consequential amendments arising from the issuance of AASB 15.	1 January 2017	Minimal impact
AASB 15	<i>Revenue from Contracts with Customers</i>	This Standard establishes principles (including disclosure requirements) for reporting useful information about the nature, amount, timing and uncertainty of revenue and cash flows arising from an entity's contracts with customers.	1 January 2017	Minimal impact

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**NOTE 1 – STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

<b>Reference</b>	<b>Title</b>	<b>Summary</b>	<b>Application date (financial years beginning)</b>	<b>Expected Impact</b>
2014-7	<i>Amendments to Australian Accounting Standards arising from AASB 9 (December 2014)</i>	Consequential amendments arising from the issuance of AASB 9.	1 January 2018	Minimal impact
AASB 9	<i>Financial Instruments</i>	This Standard supersedes both AASB 9 (December 2010) and AASB 9 (December 2009) when applied. It introduces a "fair value through other comprehensive income" category for debt instruments, contains requirements for impairment of financial assets, etc.	1 January 2018	Minimal impact

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

	2014 \$	2013 \$
<b>NOTE 2 – REVENUE</b>		
(a) Capitation Fees	-	-
(b) Levies	-	-
(c) Donations	560,362	736,320
(d) Dividends Received	426	-
(e) JLT Income	4,545	-
(f) EBA Lodgement Income	-	21,236
(g) Audit and Training Fund	6,350	-
(h) Revaluation of Investments	2	-
(i) Sundry Income	3,637	16,067
	575,322	773,623
	2014 \$	2013 \$
<b>NOTE 3 – EXPENSES</b>		
a) Employee Expenses		
<b>Office Holders</b>		
Wages and Salaries	310,808	315,508
Wages and Salaries – Leave Paid Out	71,774	-
Superannuation	36,978	28,638
Other	41,984	-
	461,544	344,146
<b>Employees other than Office Holders</b>		
Wages and salaries	1,070,791	1,020,897
Wages and Salaries – Leave Paid Out	20,614	-
Superannuation	87,521	84,001
Other	82,364	76,020
	1,261,290	1,180,918
<b>Total Employee Expenses</b>	<b>1,722,834</b>	<b>1,525,064</b>

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**NOTE 3 – EXPENSES (CONTINUED)**

**Key Management Personnel Remuneration for the Reporting Period**

The key management personnel of the Branch are the Office Holders, Secretary and Assistant Secretary. The totals of remuneration paid to the key management personnel during the year are as follows:

	<b>2014</b>	<b>2013</b>
<b>Short-term employee benefits</b>	<b>\$</b>	<b>\$</b>
Salary (including leave taken)	310,808	315,508
Annual Leave and RDO Accrual	149,721	135,026
<b>Long Term Benefits</b>		
Long term benefits	66,413	58,350
<b>Post Employment Benefits</b>		
Post-employment benefits (to Superannuation fund only)	36,979	28,638
<b>Termination benefits</b>	-	-
	<hr/>	<hr/>
<b>Total</b>	<b>563,921</b>	<b>537,522</b>

Office holders receive honorariums for positions they hold with other entities. The amounts received are contributed back to the Union and are recorded as Sitting Fees in Revenue.

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>b) Capitation Fees</b>		
CFMEU Construction & General Division National Office	97,514	101,159
	<hr/>	<hr/>
<b>Total Capitation Fees</b>	<b>97,514</b>	<b>101,159</b>
	<hr/>	<hr/>
<b>c) Affiliation Fees</b>		
Australian Labor Party	6,664	7,683
Unions ACT	11,680	10,868
APHEDA	600	600
	<hr/>	<hr/>
<b>Total Affiliation Fees</b>	<b>18,944</b>	<b>19,151</b>

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**NOTE 3 – EXPENSES (CONTINUED)**

	2014	2013
	\$	\$
d) Administration Expenses		
Consideration to Employers for Payroll Deductions	-	-
Compulsory Levies	2,451	-
Fees/Allowances – Meeting and Conferences	-	-
Conference and Meeting Expenses	140,798	107,468
Contractors/Consultants	41,775	3,256
Property Expenses	33,016	46,575
Office Expenses	170,573	215,934
Motor Vehicle Expenses	70,463	74,689
Advertising Expenses	3,190	128,135
Sponsorship	8,000	-
Other Expenses	68,491	17,570
	538,757	593,627
e) Grants or Donations		
Donations:		
Total paid that were \$1,000 or less	1,514	1,849
Total paid that exceeded \$1,000	4,091	115,757
	5,605	117,606
f) Legal Fees		
Litigation	-	-
Other Legal Matters	35,878	3,003
	35,878	3,003
g) Other Expenses		
Penalties – via RO Act or RO Regulations	-	-
	-	-
Other Expenses	-	-
	-	-

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**NOTE 4 – REMUNERATION OF AUDITOR**

Total amounts received and receivable by the auditors of the Union for:

	2014	2013
	\$	\$
Audit of the Union's financial report	20,176	16,364
	<u>20,176</u>	<u>16,364</u>

**NOTE 5 – CASH AND CASH EQUIVALENTS**

	2014	2013
	\$	\$
Cash on hand	1,400	1,400
Cash at bank	687,999	962,713
	<u>689,399</u>	<u>964,113</u>

The effective interest rate on cash at bank was 3.0% (2013: 3.3%)

**Reconciliation of Cash**

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Balance Sheet as follows:

	2014	2013
	\$	\$
Cash assets and cash equivalents	<u>689,399</u>	<u>964,113</u>

	2014	2013
	\$	\$

**NOTE 6 – TRADE AND OTHER RECEIVABLES**

Trade Debtors	40,600	56,733
Sundry Debtors	448,164	-
Less: Provision for Doubtful Debts	(170,000)	-
	<u>318,764</u>	<u>56,733</u>

	2014	2013
	\$	\$

**NOTE 7 – OTHER CURRENT ASSETS**

Accrued Income	263,862	-
Prepayments	44,199	20,510
	<u>308,061</u>	<u>20,510</u>

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

	2014 \$	2013 \$
<b>NOTE 8 – FINANCIAL ASSETS</b>		
Shares in listed corporations - available for sale	3,344	2,916
Equity in the Marque	132,900	130,000
	136,244	132,916

At the date of this report the Union has subscribed to 132,900 \$1 units in Marque Northbourne Limited as trustee for The Marque Northbourne Unit Trust. The Trust is a Special Purpose Trust which has entered into a joint venture agreement with Prime Space as trustee of the Northbourne Trust and Worth Street Commercial Pty Ltd. The purpose of the JV is to construct and develop a residential development project. The project is known as IQ Apartments.

The Union is a minority unit holder in the Trust. At the date of these financials there does not exist any conditions precedent that have not yet been satisfied. We have no reason to believe that the project will not be successfully concluded.

**NOTE 9 - PROPERTY, PLANT AND EQUIPMENT**

	2014 \$	2013 \$
Office Equipment - at cost	34,588	32,938
Less accumulated depreciation	(23,648)	(20,267)
	10,940	12,671
Motor Vehicles – at cost	291,554	339,900
Less accumulated depreciation	(89,494)	(137,614)
	202,060	202,286
Total Property, Plant and Equipment	213,000	214,957

**Movements in carrying amounts**

Movement in the carrying amounts for property, plant and equipment between the beginning and the end of the current financial year.

	Motor Vehicles \$	Office Equipment \$	Total \$
Balance at the beginning of the period	202,286	12,671	214,957
Additions	98,345	1,649	99,994
Disposals	(46,862)	-	(46,862)
Depreciation write back	6,910	-	6,910
Depreciation expense	(58,619)	(3,380)	(61,999)
	202,060	10,940	213,000
Carrying amount at the end of the period			



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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 10 – TRADE AND OTHER PAYABLES</b>		
Trade creditors	49,686	-
Accrued expenses	242,946	87,550
GST Payable	21,665	6,124
	<u>314,297</u>	<u>93,674</u>
	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 11 – OTHER CURRENT LIABILITIES</b>		
Income in Advance	<u>60,579</u>	-
	<u>60,579</u>	-

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**NOTE 12 - PROVISIONS**

	2014 \$	2013 \$
Opening balance at 1 January 2014	383,638	293,854
Net provision movement during year	5,831	89,784
Balance at 31 December 2014	<u>389,469</u>	<u>383,638</u>
Current	346,865	324,072
Non-Current	42,604	59,566
	<u>389,469</u>	<u>383,638</u>
Employee benefits attributable to:		
<b>Office Holders</b>		
Annual Leave	36,915	48,548
Long Service Leave	66,412	58,350
Other	112,807	86,478
	<u>216,134</u>	<u>193,376</u>
<b>Employees other than Office Holders</b>		
Annual Leave	77,006	79,806
Long Service Leave	42,604	57,192
Other	53,725	53,264
	<u>173,335</u>	<u>190,262</u>
Total Provisions	<u>389,469</u>	<u>383,638</u>

**Provision for Employee Entitlements**

A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The recognition criteria for employee benefits has been included in Note 1.

**NOTE 13 – BORROWINGS**

	2014 \$	2013 \$
Current	38,406	48,008
Non-Current	16,003	61,388
Less future finance charges	(2,609)	(10,624)
	<u>51,800</u>	<u>98,772</u>

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
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ABN 38 491 952 173**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**NOTE 14 - CASH FLOW INFORMATION**

**(a) Reconciliation of Cash Flows from Operations with Profit**

	2014	2013
	\$	\$
Profit/(Loss) for the year	36,178	(182,552)
Non-cash flows in profit:		
Depreciation and amortisation	61,999	44,384
Unrealised gain on Investments	-	(1,422)
Bad Debts Expense	170,000	-
HP Liability Adjustment	8,823	-
Loss on sale of Assets	5,407	3,478
Changes in operating assets and liabilities:		
(Increase)/Decrease in receivables	(695,891)	(19,563)
(Increase)/Decrease in other assets	(24,117)	(55,000)
Increase/(Decrease) in payables	219,336	(74,276)
Increase/(Decrease) in employee provisions	8,007	89,783
Increase/(Decrease) in other liabilities	59,690	-
Cash flows from operations	<b>(150,568)</b>	<b>(195,168)</b>

**(b) Non-cash Financing and Investing Activities**

There were no non-cash financing or investing activities during the period.

**(c) Credit Stand by Arrangement and Loan Facilities**

The Union has three credit cards issued to office holders and employees, with a total credit limit for all three of \$25,000. No other credit stand-by or financing facilities are in place.

**(d) Cash Flow to/from other reporting units**

Cash Flow from other reporting units

CFMEU Construction and General Head Office	-	3,069
CFMEU Construction and General QLD	8,596	2,000
CFMEU Forestry and Furnishings Products Division VIC	43	13,000
CFMEU Construction and General WA	16,377	-
CFMEU Construction and General VIC/TAS	2,000	-
CFMEU Mining and Energy QLD	2,533	-
Total Cash Flow from Other reporting units	29,549	18,069

Cash Flow to other reporting units

CFMEU Construction and General Head Office	162,618	184,544
CFMEU Construction and General NSW	1,421	25,571
CFMEU Construction and General QLD	1,160	62
CFMEU Forestry and Furnishings Products Division VIC	29,741	20,520
CFMEU Head Office	-	110,000
CFMEU Construction and General VIC/TAS	1,500	-
Total Cash Flow from Other reporting units	196,440	340,697

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH  
ABN 38 491 952 173**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**NOTE 15 – EVENTS AFTER THE BALANCE SHEET DATE**

There have been no significant events after the balance sheet date.

**NOTE 16 – RELATED PARTY TRANSACTIONS**

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

**Sitting fees for Office Holders**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
ACT Construction Industry Long Service Leave Board	3,264	1,560
ACIRT	19,500	26,060
Membership	-	2,310
	<u>22,764</u>	<u>29,930</u>

**Affiliation Fees paid**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
Australian Labor Party – ACT Branch	6,664	7,683
Unions ACT	11,680	10,868
APHEDA	600	600
	<u>18,944</u>	<u>19,151</u>

**Transactions with other reporting units - Expenses**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
CFMEU Construction and General NSW	1,291	23,246
CFMEU Construction and General Head Office	147,835	170,040
CFMEU Construction and General QLD	1,055	56
CFMEU Construction and General VIC/TAS	1,364	-
CFMEU Forestry and Furnishings Products Division VIC	40,020	18,655
CFMEU Head Office	-	100,000
	<u>191,565</u>	<u>311,997</u>

**Transactions with other reporting units - Revenue**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
CFMEU Construction and General NSW	7,663	-
CFMEU Construction and General Head Office	-	2,790
CFMEU Construction and General QLD	7,815	2,000
CFMEU Forestry and Furnishings Products Division VIC	4,194	11,818
CFMEU Mining and Energy QLD	7,358	-
CFMEU Construction and General WA	14,888	-
	<u>41,918</u>	<u>16,608</u>

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH  
ABN 38 491 952 173**

**Payables to other reporting units**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
CFMEU Construction and General Head Office	32,332	9,888
CFMEU Forestry and Furnishings Products Division VIC	10,310	-
	42,642	9,888

**Receivables from other reporting units**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
CFMEU Construction and General NSW	8,429	-
CFMEU Construction and General Head Office	43,273	-
CFMEU Construction and General VIC/TAS	-	2,000
CFMEU Forestry and Furnishings Products Division VIC	-	4,155
CFMEU Mining and Energy QLD	5,560	-
	57,262	6,155

**NOTE 17 – ECONOMIC DEPENDENCY**

The continuing operation of the Union is dependent upon the financial support by the Canberra Tradesmen’s Union Club to the CFMEU ACT Branch. The previous support from Canberra Tradesmen’s Union Club included financial support totalling \$555,817 (2013: \$718,320) for the year ended 31 December 2014.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**NOTE 18 - FINANCIAL RISK MANAGEMENT**

The union's financial instruments consist mainly of deposits with bank, short term investments, accounts receivable and accounts payable.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	NOTE	2014 \$	2013 \$
<b>Financial Assets</b>			
Cash and cash equivalents	5	689,399	964,113
Available for sale financial assets			
– Shares in listed corporations	8	3,344	2,916
Marque		132,900	130,000
		<b>825,643</b>	<b>1,097,029</b>
<b>Financial Liabilities</b>			
Financial liabilities at amortised cost			
– Trade and other payables	10	314,297	93,674
Borrowings	13	51,800	98,772
		<b>366,097</b>	<b>192,446</b>

**Financial Risk Management Policies**

Consisting of senior committee members, the finance and investment committee's overall risk management strategy seeks to assist the union in meeting its financial targets, whilst minimising potential adverse effects on financial performance. Risk management policies are approved and reviewed by the finance committee on a regular basis. These include credit risk policies and future cash flow requirements.

**Specific Financial Risk Exposures and Management**

The main risks the union is exposed to through its financial instruments are interest rate risk, liquidity risk, credit risk and equity price risk.

**a. Interest rate risk**

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at reporting date whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments.

**b. Liquidity risk**

Liquidity risk arises from the possibility that the union might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The union manages this risk through the following mechanisms:

- preparing forward looking cash flow analysis in relation to its operational, investing and financing activities;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- investing only in surplus cash with major financial institutions; and
- Comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**NOTE 18 – FINANCIAL RISK MANAGEMENT (CONTINUED)**

The tables below reflect an undiscounted contractual maturity analysis for financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

***Financial liability and financial asset maturity analysis***

	Note	Within 1 Year		1 to 5 Years		Total contractual cash flow	
		2014 \$	2013 \$	2014 \$	2013 \$	2014 \$	2013 \$
<b>Financial liabilities due for payment</b>							
Trade and other payables (excluding estimated annual leave and deferred income)	10	314,297	93,674	-	-	314,297	93,674
Borrowings	13	38,406	48,008	13,394	50,764	51,800	98,772
Total expected outflows		352,703	141,682	13,394	50,764	366,097	192,446
<b>Financial assets — cash flows realisable</b>							
Cash and cash equivalents	5	689,399	964,113	-	-	689,399	964,113
Trade, term and loans receivables	6	318,764	56,733	-	-	318,764	56,733
Total expected inflows		1,008,163	1,020,846	-	-	1,008,163	1,020,846
Total Net Inflows/(Outflows)		655,460	879,164	(13,394)	(50,764)	642,066	828,400

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**NOTE 18 – FINANCIAL RISK MANAGEMENT (CONTINUED)**

**Net Fair Values**

*Fair value estimation*

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying values as presented in the balance sheet. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

Fair values derived may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgment and the assumptions have been detailed below. Where possible, valuation information used to calculate fair value is extracted from the market, with more reliable information available from markets that are actively traded. In this regard, fair values for listed securities are obtained from quoted market bid prices. Where securities are unlisted and no market quotes are available, fair value is obtained using discounted cash flow analysis and other valuation techniques commonly used by market participants.

Differences between fair values and carrying values of financial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the company. Most of these instruments which are carried at amortised cost are to be held until maturity and therefore the net fair value figures calculated bear little relevance to the company.

	Footnote	2014 Net Carrying Value \$	Net Fair Value \$	2013 Net Carrying Value \$	Net Fair Value \$
<b>Financial assets</b>					
Cash and cash equivalents	(i)	689,399	689,399	964,113	964,113
Trade and other receivables	(i)	318,764	318,764	56,733	56,733
Loans receivable	(i)	-	-	-	-
Investments – available-for-sale	(ii)	136,244	136,244	132,916	132,916
<b>Total financial assets</b>		<b>1,144,407</b>	<b>1,144,407</b>	<b>1,153,762</b>	<b>1,153,762</b>
<b>Financial liabilities</b>					
Trade and other payables	(i)	314,297	314,297	93,674	93,674
Loans payable	(i)	51,800	51,800	98,772	98,772
<b>Total financial liabilities</b>		<b>366,097</b>	<b>366,097</b>	<b>192,446</b>	<b>192,446</b>

The fair values disclosed in the above table have been determined based on the following methodologies:

- (i) Cash and cash equivalents, trade and other receivables and trade and other payables are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for relating to annual leave and deferred income which is not considered a financial instrument.
- (ii) For listed available-for-sale financial assets, closing quoted bid prices at reporting date are used.
- (iii) Fair values are determined using a discounted cash flow model incorporating current commercial borrowing rates. The fair values of fixed rate lease liability will differ to the carrying values.



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

**NOTE 18 – FINANCIAL RISK MANAGEMENT (CONTINUED)**

*Sensitivity Analysis*

The following table illustrates sensitivities to the union's exposures to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reported at balance date would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

	<b>Financial Assets</b>	
	<b>Profit</b>	<b>Equity</b>
	<b>\$</b>	<b>\$</b>
<b>Year Ended 31 December 2014</b>		
+/- 2% in interest rates	13,760	13,760
+/- 10% in listed investments	13,624	13,624
<b>Year Ended 31 December 2013</b>		
+/- 2% in interest rates	19,254	19,254
+/- 10% in listed investments	13,292	13,292

The above interest rate sensitivity analysis has been performed on the assumption that all other variables remain unchanged.

No sensitivity analysis has been performed on foreign exchange risk, as the union is not exposed to foreign currency fluctuations.

**NOTE 19 – CAPITAL MANAGEMENT**

Management control the capital of the union to ensure that adequate cash flows are generated to fund its operations and that returns from investments are maximised. Management ensures that the overall risk management strategy is in line with this objective.

Management operates under policies approved by the Committee of Management. Risk management policies are approved and reviewed by the Committee on a regular basis. These include credit risk policies and future cash flow requirements.

There have been no changes to the strategy adopted by management to control the capital of the union since previous year.

**NOTE 20 – CONTINGENT LIABILITIES**

As at balance date the Union has no known contingent liabilities.

**NOTE 21 – COMMITMENTS**

	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
<b>Hire Purchase Liability</b>		
Payable – minimum lease payments		
Not later than 12 months	38,406	48,008
Between 12 months but not later than 5 years	16,003	61,388
Greater than 5 years		
Less future finance charges	<u>(2,609)</u>	<u>(10,624)</u>
	<u>51,800</u>	<u>98,772</u>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014

**NOTE 22 – FAIR VALUE MEASUREMENTS**

The Union measures and recognises the following assets at fair value on a recurring basis after initial recognition:

- Available for sale financial assets

The company does not subsequently measure any liabilities at fair value on a recurring basis, or any assets or liabilities at fair value on a non-recurring basis.

**(a) Fair value hierarchy**

AASB 13: *Fair Value Measurement* requires the disclosure of fair value information according to the relevant level in the fair value hierarchy. This hierarchy categories fair value measurements into one of three possible levels based on the lowest level that a significant input can be categorised into. The levels are outlined below:

Level 1	Level 2	Level 3
Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.	Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.	Measurements based on unobservable inputs for the asset or liability.

The fair value of assets and liabilities that are not traded in an active market is determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

*Valuation techniques*

The company selects valuation techniques that are appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected by the company are consistent with one or more of the following valuation approaches:

- **Market approach:** uses prices and other relevant information generated by market transactions involving identical or similar assets or liabilities.
- **Income approach:** converts estimated future cash flows or income and expenses into a single current (i.e. discounted) value.
- **Cost approach:** reflects the current replacement cost of an asset at its current service capacity.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the company gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data are not available and therefore are developed using the best information available about such assumptions are considered unobservable.

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH  
ABN 38 491 952 173**

**NOTE 22 – FAIR VALUE MEASUREMENTS (CONTINUED)**

The following table provides the fair value of the company's assets measured and recognised on a recurring basis after initial recognition, categorised within the fair value hierarchy.

	Note	Level 1 \$	Total \$
<b>2014</b>			
Recurring fair value measurements			
— Financial assets	8	3,344	3,344
<b>Total assets recognised at fair value</b>		<u>3,344</u>	<u>3,344</u>

**(b) Valuation techniques and inputs used to measure Level 1 fair values**

Description	Fair value at 31 December 2014 \$	Valuation Techniques	Inputs used
Financial assets	3,344	Market approach using quoted prices for identical assets published on Australian Stock Exchange	Price per square metre/yard to net income
	<u>3,344</u>		

**(c) Disclosed fair value measurements**

The following assets and liabilities are not measured at fair value in the statement of financial position, but their fair values are disclosed in the notes:

- Accounts receivable and other debtors
- Accounts payable and other payables
- Hire purchase liabilities

The following table provides the level of the fair value hierarchy within which the disclosed fair value measurements are categorised in their entirety and a description of the valuation technique(s) and inputs used:

Description	Note	Fair value hierarchy level	Valuation technique(s)	Inputs used
Accounts receivable and other debtors	6	3	Amortised cost	Invoices and contracts
Accounts payable and other payables	10	3	Amortised cost	Invoices and contracts
Hire purchase liability	13	2	Income approach using discounted cash flow methodology	Current commercial borrowing rates for similar instruments

**CONSTRUCTION FORESTRY MINING AND ENERGY UNION  
CONSTRUCTION AND GENERAL DIVISION – ACT BRANCH  
ABN 38 491 952 173**

**NOTE 23 – MEMBERS’ ACCESS TO FINANCIAL RECORDS**

Pursuant to Section 272 of the Fair Work (Registered Organisations) Act 2009, Members may access financial records as follows:

- 1) A member of the Union, or the General Manager, may apply to the Union for specified prescribed information in relation to the Union to be made available to the person making the application.
- 2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the Union.
- 3) A Union must comply with an application made under subsection (1).

**NOTE 24 – GENERAL DISCLOSURES**

Pursuant to the reporting guidelines of Section 253 of the Fair Work (Registered Organisations) Act 2009 the Union notes that:

- 1) The reporting entity is not reliant on an agreed financial support of another reporting unit;
- 2) The reporting entity has not agreed to provide financial support to another reporting unit;
- 3) The reporting unit has not acquired an asset or a liability during the year as a result of an amalgamation, or other restructure or business combination;
- 4) The reporting unit has not received any capitation fees from another reporting unit;
- 5) The reporting unit has not raised funds from members or as an appeal for voluntary contributions from members during the year, and no compulsory levies have been imposed on the reporting unit;
- 6) The reporting unit is not in receipt of financial support from another reporting unit;
- 7) The reporting unit has not incurred expenses as consideration for employers making payroll deductions of membership subscriptions;
- 8) The reporting unit has no payables in respect of legal costs and other expenses related to litigation or other legal matters;
- 9) The reporting unit has not had penalties applied under the Fair Work (Registered Organisations) Act 2009;

**NOTE 25 – DISCLOSURE BY OFFICERS OF REMUNERATION AND NON-CASH BENEFITS**

In accordance with CFMEU Rule 24B (c) (ii) and (iii) the top two ranked officers within the Branch by relevant remuneration are:

Name of Officer	Relevant Remuneration	Non-Cash benefits
Dean Hall	Base Package     \$157,315.08 \$ 33,116.00* \$190,431.08  <i>*Note: The officer had Annual leave/RDO's cashed out during the period of disclosure total amount being \$33,116.00</i>	Vehicle
Jason O'Mara	Base Package     \$137,469.41 \$ 40,143.30* \$177,612.71  <i>*Note: The officer had Annual leave/RDO's cashed out during the period of disclosure total amount being \$40,143.30</i>	Vehicle

**NOTE 26 – UNION DETAILS**

The registered office of the union is:

3 Rosevear Place  
Dickson ACT 2602

### AUDITOR'S DISCLAIMER

The additional financial data presented in the following pages is in accordance with the books and records of the Construction Forestry Mining and Energy Union Construction and General Division – ACT Branch (CFMEU) which have been subjected to the auditing procedures applied in our audit of the CFMEU for the year ended 31 December 2014. It will be appreciated that our audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and no warranty of accuracy or reliability is given. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person, (other than to the CFMEU), in respect of such data, including any errors or omissions therein however caused.

**RSM Bird Cameron**



**G M STENHOUSE**  
Director

Canberra, Australian Capital Territory  
Dated: 24 APRIL 2015

**DETAILED INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2014**

<b>Revenue</b>	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
Membership subscriptions	1,370,080	1,034,704
Grant Income	-	-
Donations received	560,362	736,320
Sitting fees	25,144	29,930
EBA Lodgement Income	-	21,236
JLT Income	4,545	-
Sundry income	3,636	32,168
Interest received	22,395	29,739
Advertising	23,250	84,773
Profits from trusts	825,891	355,000
Dividends Received	426	-
Audit and Training Fund	6,350	-
Revaluation of Investments	2	-
<b>Total Revenue</b>	<u>2,842,081</u>	<u>2,323,870</u>
<b>Expenditure</b>		
Membership fees	8,238	16,633
Audit and accounting fees	23,775	16,711
ACIRT	46,220	44,875
Advertising and promotion costs	3,190	128,135
Annual Leave expense	(14,430)	-
Bank charges	13,977	11,034
Bad Debts expense	170,000	-
Campaign Funding expense	48,000	-
Capitation fees – National Office	97,514	101,159
Loss on sale of motor vehicles	5,407	3,478
Catering	270	258
CITEA rent	-	8,333
Consultancy services	38,176	2,909
Compulsory Levies	2,451	-
Depreciation	61,999	44,384
Donations	5,151	115,577
Freight and cartage	341	-
Fines and Penalties	464	-
Fringe Benefits Tax	29,581	10,218
Interest	4,801	5,745
Insurance	42,926	41,495
Publications	61,982	24,642
Legal costs	35,878	3,003
Long Service Leave expense	(6,525)	-
Meeting expenses	9,410	9,441
Affiliation fees	18,944	19,151
Motor vehicle expenses	70,463	74,688
Payroll tax	63,941	26,587
Postage, printing and stationery	33,638	63,774
Political payments	454	2,030
Protective clothing	(20,440)	18,082
RDO Expense	26,787	-
Salaries and wages – office holders & employees	1,473,988	1,336,404
Sponsorship	8,000	-
Subscriptions	1,582	144
Sundry expenses	6,050	6,536
Superannuation contributions	124,499	112,639
Staff training	-	-

**DETAILED INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2014**

<b>Expenditure (continued)</b>	<b>2014</b>	<b>2013</b>
	<b>\$</b>	<b>\$</b>
Telephone	32,642	27,606
Training	10,787	4,636
Travelling & accommodation expenses	131,388	98,027
Workers compensation	8,355	4,558
Waste Disposal	374	-
Computer expenses	5,879	46,508
Repairs and maintenance	-	9,900
Office expenses	4,027	6,914
Member expenses	115,749	60,208
<b>Total Expenditure</b>	<u>2,805,903</u>	<u>2,506,422</u>
<b>Operating Profit / (Loss)</b>	<u>36,178</u>	<u>(182,552)</u>



12 June 2015

Ms Susan Benton

Office Manager

Construction, Forestry, Mining and Energy Union - Construction and General Division, Australian Capital Territory Divisional Branch

Sent via email: [sbenton@act.cfmeu.asn.au](mailto:sbenton@act.cfmeu.asn.au)

Dear Ms Benton,

### **Lodgement of Financial Report - Reminder to lodge on or before 15 July 2015**

The Fair Work Commission's (the FWC) records disclose that the financial year of the Construction and General Division, Australian Capital Territory Divisional Branch of the Construction, Forestry, Mining and Energy Union (the reporting unit) ended on the 31 December 2014.

As you would be aware, the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires that a reporting unit prepare a financial report in accordance with the RO Act, make it available to the members and then must lodge the financial report within 14 days after the general meeting of members, or if the rules of the reporting unit allow, the Committee of Management meeting (s.268).

The maximum period of time allowed under the RO Act for the completion of the financial reporting process is six months and 14 days after the expiry date of its financial year (s.253, s254, s265, s.266, s.268). For your reporting unit that requires lodgement of its financial report on or before **15 July 2015, and in any event no later than 14 days after the relevant meeting.**

The FWC encourages your reporting unit to lodge its financial report at the earliest opportunity in order to ensure compliance with its obligations. Failure of a reporting unit to lodge its financial report is a breach of a civil penalty provision of the RO Act. This can result in the General Manager instituting an inquiry or investigation into a reporting unit's non-compliance under Chapter 11, Part 4 of the RO Act. The actions available to the General Manager following an investigation include issuing Federal Court legal proceedings for breach of a civil penalty provision. The orders available to the Federal Court include imposition of a pecuniary penalty on the organisation or individual officer, whose conduct led to the contravention, of up to \$51,000 per contravention on the organisation and up to \$10,200 per contravention on the individual officer.

We encourage you to lodge the full financial report directly to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au). That is the official email address for electronic lodgements of material related to registered organisations matters.

Should you seek any clarification in relation to the above, please contact me on (03) 8661 7936 or via email at [robert.pfeiffer@fwc.gov.au](mailto:robert.pfeiffer@fwc.gov.au).

Yours sincerely,

Robert Pfeiffer

Senior Adviser

Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone : (03) 8661 7777  
Email : [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Internet : [www.fwc.gov.au](http://www.fwc.gov.au)





14 January 2015

Mr Dean Hall  
Branch Secretary/Treasurer  
Construction, Forestry, Mining and Energy Union-Construction and General Division, Australian Capital Territory Divisional Branch  
Sent via email: [enquiries@act.cfmeu.asn.au](mailto:enquiries@act.cfmeu.asn.au)

Dear Mr Hall,

**Re: Lodgement of Financial Report - [FR2014/470]  
Fair Work (Registered Organisations) Act 2009 (the RO Act)**

The financial year of the Construction and General Division, Australian Capital Territory Divisional Branch of the Construction, Forestry, Mining and Energy Union (the reporting unit) ended on 31 December 2014.

This is a courtesy letter to remind you of the obligation to prepare and lodge the financial report for the reporting unit by the due date, namely 15 July 2015 (being the expiry date of 6 months and 14 days from the end of the financial year), under s.268 of the RO Act.

The RO Act sets out a particular chronological order in which financial documents and statements must be prepared, audited, provided to members and presented to a meeting. For your assistance, the attached *Timeline/Planner* summarises these requirements.

Fact sheets and guidance notes in relation to financial reporting under the RO Act are provided on the Fair Work Commission website. Further, the General Manager's updated Reporting Guidelines that apply to all financial reports prepared on or after 30 June 2014 are also available on the website supported by a webinar presentation.

The Fair Work Commission has also developed a model set of financial statements. There is no requirement to use this model but it may be a useful resource to ensure compliance with the RO Act, the Reporting Guidelines and the Australian Accounting Standards. All of the above information can be accessed through our website under [Financial Reporting](#).

We request that the financial report and any statement of loans, grants or donations made during the financial year (statement must be lodged within 90 days of end of financial year) be emailed, rather than posted, to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au). A sample statement of loans, grants or donations is available at [sample documents](#).

**It should be noted that s.268 is a civil penalty provision.** Failure to lodge a financial report may result in legal proceedings being issued with the possibility of a pecuniary penalty (up to \$51,000 for a body corporate and \$10,200 for an individual per contravention) being imposed upon an officer whose conduct led to the contravention and/or your organisation.

Should you seek any clarification in relation to the above, please contact me on (03) 8661 7936 or via email at [robert.pfeiffer@fwc.gov.au](mailto:robert.pfeiffer@fwc.gov.au).

Yours sincerely,

Robert Pfeiffer  
Senior Adviser  
Regulatory Compliance Branch

## TIMELINE/ PLANNER

Financial reporting period ending:	/ /	
Prepare financial statements and Operating Report.		
(a) A Committee of Management Meeting must consider the financial statements, and if satisfied, pass a resolution declaring the various matters required to be included in the Committee of Management Statement.	/ /	As soon as practicable after end of financial year
(b) A # designated officer must sign the Statement which must then be forwarded to the auditor for consideration as part of the General Purpose Financial Report (GPFR).	/ /	
Auditor's Report prepared and signed and given to the Reporting Unit - s257	/ /	<p>Within a reasonable time of having received the GPFR</p> <p>(NB: Auditor's report must be dated on or after date of Committee of Management Statement</p>
<p>Provide full report free of charge to members – s265</p> <p>The full report includes:</p> <ul style="list-style-type: none"> <li>the General Purpose Financial Report (which includes the Committee of Management Statement);</li> <li>the Auditor's Report; and</li> <li>the Operating Report.</li> </ul>	/ /	<p>(a) if the report is to be presented to a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting,</p> <p>or</p> <p>(b) in any other case including where the report is presented to a Committee of Management meeting*, the report must be provided to members within 5 months of end of financial year.</p>
Present full report to:		
(a) General Meeting of Members - s266 (1),(2); OR	/ /	Within 6 months of end of financial year
(b) where the rules of organisation or branch allow* - a Committee of Management meeting - s266 (3)	/ /	Within 6 months of end of financial year
Lodge full report with the Fair Work Commission, together with the #Designated Officer's certificate++ – s268	/ /	Within 14 days of meeting

\* the full report may only be presented to a committee of management meeting if the rules of the reporting unit provide that a percentage of members (not exceeding 5%) are able to call a general meeting to consider the full report.

# The Committee of Management Statement and the Designated Officer's certificate must be signed by the Secretary or another officer who is an elected official and who is authorised under the rules (or by resolution of the organisation) to sign the statement or certificate – s243.

++ The Designated Officer's certificate must state that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with s266 – dates of such events must be included in the certificate. The certificate cannot be signed by a non-elected official.