



2 July 2021

Jason O'Mara

ACT Divisional Branch Secretary/Treasurer

Construction, Forestry, Maritime, Mining and Energy Union-Construction and General
Division - Australian Capital Territory Divisional Branch

Sent via email: jomara@cfmeu.org

cc: Construction, Forestry, Maritime, Mining and Energy Union, compliance@cfmeunat.org

Dear Jason O'Mara

**The Construction, Forestry, Maritime, Mining and Energy Union-Construction and
General Division - Australian Capital Territory Divisional Branch's Officer and
related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 March 2021

Matter number ORP2021/4

Lodgement date 23 June 2021

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review
and has been uploaded to the ROC website.**

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Jason O'Mara, being the Divisional Branch Secretary of the Construction Forestry Maritime Mining and Energy Union, The Construction & General Division, Australian Capital Territory Divisional Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	Construction Forestry Maritime Mining and Energy Union, The Construction and General Division	Branch Name	Australian Capital Territory Divisional Branch
Financial year start date	1 April 2020	Financial year end date	31 March 2021

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Construction Forestry Maritime Mining and Energy Union, The Construction & General Division, Australian Capital Territory Divisional Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Jason O'Mara	Divisional Branch Secretary	\$308,606 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.	\$22,246	Motor Vehicle. Note this is a grossed up value.
			\$64,707	Security system. Note this is a grossed up value.
			\$1,071	Income protection Insurance

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
2.Zachary Smith	Assistant Secretary	\$289,404 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.	\$19,719	Motor Vehicle. Note this is a grossed up value.
			\$1,071	Income protection Insurance
3.Garry Hamilton	Union Official	\$206,390 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions and termination payment.	\$0	The Officer did not receive any relevant non-cash benefits from the Branch in their capacity as an Officer of the Union.
4.Cameron Hardy	Union Official	\$152,630 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions.	\$0	The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union.
5.Anthony Viter	Union Official	\$80,120 This amount includes wages, allowances, redundancy fund contributions, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.	\$0	The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union.

**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the Construction Forestry Maritime Mining and Energy Union, The Construction & General Division, Australian Capital Territory Divisional Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
30/12/2020	Construction Charitable Works Ltd	CFMEU Officers are directors of Construction Charitable Works Ltd	Donation	\$ 5,000.00	Donation for the purpose of seed funding to support the establishment of a construction industry drug, alcohol and gambling relapse prevention group.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
04/05/2020	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training Welfare Ltd ATF Creative Safety Initiatives Trust	Training for CFMEU employee – Asbestos awareness course.	\$ 105.00	
24/08/2020	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training Welfare Ltd ATF Creative Safety Initiatives Trust	Training for CFMEU employee – WHS Representative course.	\$ 20.00	
24/08/2020	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training Welfare Ltd ATF Creative Safety Initiatives Trust	Training for CFMEU Officer – WHS Representative course.	\$ 20.00	
31/12/2020	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training Welfare Ltd ATF Creative Safety Initiatives Trust	Training for CFMEU employee – Indigenous cultural awareness training for CFMEU Indigenous Committee Coordinator	\$ 660.00	
03/12/2020	Construction Employment Training & Welfare Ltd ATF Creative Safety Initiatives Trust	CFMEU Officers are directors of Construction Employment Training Welfare Ltd ATF Creative Safety Initiatives Trust	Transfer of employee entitlements. Employee maintained continuity of service in transfer between related entities.	\$17,929.51	
14/04/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Loan repayment	\$ 8,819.13	The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
16/04/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,139.40	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
08/05/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for member	\$ 875.00	Accommodation for member welfare purposes.
13/05/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for union official	\$ 125.00	Accommodation relates to CFMMEU official from interstate attending ACT on Union business.
13/05/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for union official	\$ 125.00	Accommodation relates to CFMMEU official from interstate attending ACT on Union business.
13/05/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for union official	\$ 125.00	Accommodation relates to CFMMEU official from interstate attending ACT on Union business.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
13/05/21	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,143.21	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
14/05/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Loan repayment	\$8,819.13	The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020
14/06/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Loan repayment	\$8,819.13	The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
18/06/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,248.59	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
14/07/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Loan repayment	\$8,819.13	The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020
16/07/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,807.55	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
12/08/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Staff amenities	\$392.26	Consumable items for CFMMEU office staff amenities.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
14/08/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Loan repayment	\$8,819.13	The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020
17/08/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,112.05	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
13/09/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,063.69	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
14/09/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Loan repayment	\$8,819.13	The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020
28/09/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for CFMMEU meeting	\$26.40	
28/09/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period June, July, August, September.	\$4,644.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
14/10/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Loan repayment	\$8,819.13	The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
14/10/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,062.05	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
17/10/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for CFMMEU event.	\$1,675.32	
14/11/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Loan repayment	\$8,819.13	The loan from the Canberra Tradesmen's Union Club is an unsecured loan for a term of 2 years from November 2018. Interest rate is 5.5%. Loan repaid November 2020
18/11/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,128.45	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
19/11/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for CFMMEU Delegates meeting	\$ 135.00	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
30/11/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period October and November.	\$ 684.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
30/11/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for CFMMEU Delegates Awards night	\$3,659.40	
30/11/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation costs for Union official attending union event.	\$ 250.00	Accommodation for purpose of attendance at union event.
30/11/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for CFMMEU meeting	\$ 224.07	
16/12/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,112.05	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
28/12/2020	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members.	\$ 504.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
14/01/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,016.50	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
14/01/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation costs for Union member	\$ 125.00	Accommodation provided for member welfare purposes.
14/01/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire for CFMMEU meeting.	\$ 230.00	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
01/02/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members.	\$ 804.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
04/02/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire & catering costs for CFMMEU Delegates' Training	\$ 722.00	
08/02/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire for CFMMEU meeting	\$ 230.00	
11/02/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire for CFMMEU meeting	\$ 200.00	
17/02/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,009.60	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
26/02/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for CFMMEU meeting.	\$ 344.21	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
01/03/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members.	\$ 492.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
16/03/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$ 994.21	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
22/03/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for CFMEU International Women's Day event	\$ 280.00	

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
29/03/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members.	\$1,506.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
31/03/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for CFMMEU Delegates' meeting.	\$ 80.00	
31/03/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Peppercorn lease	\$1	The CFMMEU has a peppercorn rental agreement with the Canberra Tradesmen's Union Club Ltd for premises it occupies. The market value of the rent for the year ending 31 March 2021 is \$553,406.

Signed by the officer:

Dated: 23/06/2021

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]