

Australian Government

Australian Industrial Registry

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Ref: FR2006/559-[105N-ATAI]

Mr Michael O'Connor Divisional Secretary CFMEU Forestry, Furnishing, Building Products and Manufacturing Division PO Box 661 CARLTON SOUTH VIC 3053

FILE COPY

Dear Mr O'Connor

Financial Return - year ending 31 December, 2006

Our records show the organisation's financial year ended recently. This letter outlines some of the things you must do to meet your financial reporting obligations and when you have to do them. For simplicity, we will call the documents you have to lodge with us your *financial return*.

This letter is intended as guide to the law applicable on the date of this letter, and should not be used as a substitute for legal or accounting advice. We only summarise some of the reporting requirements in this letter. More detailed information is at the end of this letter.

Information on AIRC Website

We recommend you and your accountant/auditor also refer to the following documents on the Commission's website at <u>www.airc.gov.au</u>:

- RAO Schedule
- RAO Regulations
- <u>Registrar's Reporting Guidelines</u> All GPFR's must comply with these Guidelines. Please note that the Guidelines set out requirements that are *in addition* to those required by the Australian Accounting Standards.
- <u>RAO Fact Sheets</u> These Fact Sheets explain the requirements of the RAO Schedule many of them deal with financial reporting matters.

Reporting Unit

Under the provisions of the Registration and Accountablility of Organisations Schedule (RAO), Schedule 1 of the *Workplace Relations Act 1996*, reporting entities are known as "*reporting units*". Where an organisation is **not** divided into branches the reporting unit is the whole of the organisation. Where an organisation **is** divided into branches each branch will be a reporting unit unless the Industrial Registrar has determined a division of the organisation into reporting units on an alternative basis. We can discuss this with you if you need more information.

For simplicity, we will use the term "reporting unit" in this letter.

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Industrial Registrar's Guidelines

The Industrial Registrar's reporting guidelines set out certain disclosure requirements in addition to those prescribed by Australian Accounting Standards having in mind the nature of organisations registered under the Workplace Relations Act.

The disclosure requirements prescribed by the reporting guidelines are directed towards providing members of the reporting unit with information to enable them to gauge the performance of the committee of management and other holders of office in relation to the financial management of the reporting unit. In addition, the reporting guidelines seek to improve the quality of information available to users of the financial report about the reporting unit's economic support of, or economic dependency on, other reporting units of the organisation.

Timeline Planner and Checklist

We have attached a <u>Timeline/Planner</u> (*Attachment A*) to help you **plan** your financial return and carry out all the necessary steps. We have also attached a <u>Document Checklist</u> (*Attachment B*) to **check** your documents before lodging them in the Registry. Both documents are abbreviated summaries of the relevant provisions of the RAO Schedule, RAO Regulations and the Industrial Registrar's Reporting Guidelines.

In the following section we describe some of the documents your reporting unit must prepare and the sequence of their preparation and completion.

Three Reports

Your reporting unit must prepare two reports <u>as soon as practicable</u> after its financial year, which, together with the Auditor's Report, comprise the reporting unit's financial return.

- 1. **General Purpose Financial Report** this must comply with the Australian Accounting Standards <u>and</u> the Industrial Registrar's Reporting Guidelines. The GPFR consists of:
 - (a) Financial Statements containing:
 - a profit and loss statement, or other operating statement; and
 - a balance sheet; and
 - a statement of cash flows; and
 - any other statements required by the Australian Accounting Standards; and
 - (b) Notes to the Financial Statements containing:
 - notes required by the Australian Accounting Standards; and
 - information required by the Industrial Registrar's Reporting Guidelines under section 255 including disclosures related to any recovery of wages activity; and

(c) Committee of Management Statement as required by the Registrar's Reporting Guidelines (a sample certificate for illustrative purposes is at Attachment C) including declarations related to the recovery of wages activity.

2. **Operating Report** - this report includes a review of your <u>reporting unit's</u> principal activities for the year and other specified information.

Your reporting unit must appoint an auditor to audit the GPFR and to provide:

3. an Auditor's Report.

First Meeting (Committee of Management)

For simplicity, we will call the meeting at which the committee of management first considers the GPFR the first meeting. At the first meeting your committee, if satisfied that all is in order, will resolve to express its opinion on the GPFR and complete a Committee of Management Statement.

The Auditor

After the first meeting, the auditor takes the GPFR and the Committee of Management Statement and prepares a report on the GPFR. In practice, your auditor may have already completed most of his or her examination of your accounts. The auditor may only be waiting on the Committee to pass the required resolution and make the Statement before signing the report the same day.

Informing Your Members

Your reporting unit must provide free of charge to the general membership, copies of the GPFR, the Operating Report and the Auditor's Report. RAO calls these the "full report". Under certain circumstances, your reporting unit can provide a more limited *concise report*.

The reporting unit can meet its obligation to provide copies of the full or concise report to members by publishing the report in a journal that is available to the members free of charge.

A reporting unit may meet this obligation in whole or in part by publication of the report in a journal published on a web site on the Internet dependent on:

a. the extent of the accessibility of the members of the reporting unit to the Internet; and

b. that the members are notified by the reporting unit in the usual manner in which it communicates with its members that the report has been so published at a specified Internet address.

The report must be provided within 5 or 6 months from the end of the financial year, depending on the internal arrangements of the organisation for the presentation of its financial reports.

The Second Meeting - if it is a General Meeting of Members

After providing the full report to members it must be presented to a general meeting of members. For simplicity this is referred to as the *second meeting*.

Your reporting unit must always allow a minimum of 21 days for members to receive the full report before presenting it to a general meeting of members (s265(5)). The purpose of the interval is to enable the members to have time to consider the report and, if they wish, to attend the second meeting to discuss it.

If the rules of the organisation permit a general meeting to be a series of meetings held at different locations, the full report may be presented to such a series of meetings. In this case the 'date' of the general meeting is taken to be the date of the last meeting in the series (see s266(2)).

The Second Meeting - if it is a Committee of Management Meeting

If the rules of your organisation contain a provision that allows up to 5% of members to demand a general meeting to be held consider the report (see s266(3)), it is permissible to present the report directly to a Committee of Management meeting.

Lodge full report within 14 days of meeting

You must lodge a copy of the full report and any concise report in the Industrial Registry within 14 days of the second meeting. For your convenience you are encouraged to lodge the material electronically (see eFiling Tab at <u>www.airc.gov.au</u>).

The Secretary (or another officer appropriately authorised under the rules of the organisation) must *certify* at the full report is a copy of the one provided to members <u>and</u> presented to the second meeting and provide the date of the meeting (a sample certification for illustrative purposes is at *Attachment D*).

When we receive your return we will check that it includes the information you must provide your members and that you have provided it to them correctly.

Complying with time limits

This letter has outlined some of the steps in preparing and lodging your return. Many of the steps must be completed within fixed time limits.

Failure to complete them in time could make your reporting unit or its officers liable to financial or "civil penalties".

Extensions of Time

We appreciate that sometimes circumstances beyond your reporting unit's control may delay completion of a financial return. If you believe your reporting unit is going to be unable to meet a time limit tell us as soon as you know. We can advise you if the step is one for which you may apply under RAO to the Industrial Registrar for extra time to complete. The maximum extra time allowed can be no more than one month.

Contact the Registry

We encourage you to contact the Registry on (02) 8374 6618 or by e-mail at belinda.penna@air.gov.au as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries. We can offer you advice on procedures but we cannot give you legal or accounting advice.

Yours sincerely

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For Deputy Industrial Registrar 16 January 2007

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TIMELINE/ PLANNER

Attachment A

Financial reporting period ending:		
FIRST MEETING: Prepare General Purpose Financial Report (including Committee of Management Statement in accordance with C of M resolution) and Operating Report - s253(1), s254(1)		as soon as practicable after end of financial year
Auditor's Report prepared and signed and given to the Reporting Unit - s257		within a reasonable time of having received the GPFR
Provide full report free of charge to members. (a) if the report is to be presented before a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting, or (b) in any other case including where the report is presented to a Committee of Management meeting, the report must be provided to members within 5 months of end of financial year. (obligation to provide full report may be discharged by provision of a concise report s265(1))		
SECOND MEETING: Present full report to: (a) General Meeting of Members - s266 (1),(2), or (b) where rules of organisation allow, a Committee of Management meeting - s266 (3) Lodge full report (including any concise report) in the Industrial Registry together with secretary's certificate (or other officer authorised by the rules of the organisation) - s268	 	within 6 months of end of financial year within 6 months of end of financial year within 14 days of meeting

Note: The legislation makes limited provision for extensions of time concerning the provision of the full report to members and the presentation of the full report to a general meeting etc however the maximum extra time allowed can be no more than one month.

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Attachment B

Documents Checklist

You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

No	Document	✓
1	General Purpose Financial Report	
	Does the report contain a Profit and Loss Statement?	
	Does the report contain a Balance Sheet?	
	Does the report contain a Statement of Cash Flows?	
	Does the report contain notes to the financial statements as required by AAS and the	
	reporting guidelines?	
	Does the report contain all other information required by the reporting guidelines?	
2	Committee of Management Statement	
	Is the statement signed by the officer responsible for undertaking functions necessary to	
	enable the reporting unit to comply with RAO?	
	Is the statement dated?	
	Is the statement in accordance with a resolution of the committee?	
	Does the statement specify the date of the resolution?	
	Does the statement contain declarations required by the reporting guidelines?	
	Does the statement contain declarations relating to any recovery of wages activity?	
3	Auditor's Report	
	Is the Report dated and signed by the auditor?	
	Is the name of the auditor clear?	
	Are the qualifications of the auditor on the report?	
	Has the auditor expressed an opinion on all matters required?	
4	Operating Report	
	Is the report signed and dated?	
	Does the report provide the number of members?	
	Does the report provide the number of employees?	
	Does the report contain a review of principal activities?	-
	Does the report give details of significant changes?	
	Does the report give details of right of members to resign?	
	Does the report give details of superannuation trustees?	
	Does the report give details of membership of the committee of management?	
5	Concise report*	
	Does the report give details Does the report give details Does the report give details Does the report give details	s of significant changes? s of right of members to resign? s of superannuation trustees?
Concise report*	f membership of the committee of management?	
	Is the certificate signed and dated?	1
	Is the signatory the secretary or another officer authorised to sign the certificate?	+
	is the date that the report was provided to members stated?	+
	is the date of the Second Meeting at which the report was presented stated?	
	Does the certificate state that the documents are copies of those provided to members?	+
	Does the certificate state that the documents are copies of those presented to the Second	

* This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

<u>Attachment C</u>

Committee Of Management Statement

[date Committee On _/___/____ of meeting] the of Management of [name of reporting unit] passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended ____/ /___/ [date]: The Committee of Management declares in relation to the GPFR that in its opinion: the financial statements and notes comply* with the Australian Accounting Standards; (a) the financial statements and notes comply* with the reporting guidelines of the Industrial Registrar; (b) the financial statements and notes give a true and fair view* of the financial performance, financial position (C) and cash flows of the reporting unit for the financial year to which they relate: there are reasonable grounds* to believe that the reporting unit will be able to pay its debts as and when they (d) become due and payable; during the financial year to which the GPFR relates and since the end of that year: (e) meetings of the committee of management were held* in accordance with the rules of the (i) organisation including the rules of a branch concerned; and (ii) the financial affairs of the reporting unit have been* managed in accordance with the rules of the

- (iii) the financial records of the reporting unit have been* kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
- #(iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been* kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
- #(v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been* furnished to the member or Registrar; and
- #(vi) there has been* compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

[Add the following if any recovery of wages activity has been undertaken during the financial year]

organisation including the rules of a branch concerned; and

- (f) in relation to recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organization has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and

(v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

For Committee of Management: ______ [name of designated officer per section 243 of the

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RAO Schedule]

Title of Office held:

Signature:

Date:

- * Where compliance or full compliance has not been attained set out details of non compliance instead.
- # Where not relevant these may be modified accordingly (e.g. in (vi) "No orders have been made by the Commission under section 273 of the RAO Schedule during the period."

Certificate of Secretary or other Authorised Officer¹

s268 of Schedule 1B Workplace Relations Act 1996

I [name] being the [title of office] of the [name of the organisation] certify:

- that the documents lodged herewith are copies of the full report, [and the concise report]², referred to in s268 of the RAO Schedule; and
- that the [full report **OR** concise report]³, was provided to members on [insert date]; and

that the full report was presented to [a general meeting of members <u>OR</u> the last of a series of general meetings of members <u>OR</u> a meeting of the committee of management]³ of the reporting unit on [insert date]; in accordance with section 266 of the RAO Schedule.

Signature

Date:

¹RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:

(a) the secretary; or

(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

²Only applicable where a concise report is provided to members

³Insert whichever is applicable



CONSTRUCTION FORESTRY MINING ENERGY UNION

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18th May 2007

Mr B. Jenkins Deputy Industrial Registrar Level 8, Terrace Towers 80 William Street East Sydney NSW 2011

Dear Sir,

Application for Extensions of Reporting Time Period S265 (5) RAO Schedule

I am writing on behalf of all of the entities listed below and under the authority of the National Executive of the Forestry & Furnishing Products Division of the CFMEU to seek an extension of time for the provision of reports consistent with s265 (5) of the RAO Schedule.

The Division is in the process of centralising administration, finance and reporting functions for all of the Branches and Sub-Branches of the Division. To date, the entities detailed below have had these functions transferred to our new National Administration Centre and we anticipate this will occur with the remainder of the relevant entities in coming months.

This activity has created a significant volume of work and a number of operational issues have had to be addressed that have caused minor delays in our ability to meet the reporting timetable without seeking an extension.

The specific CFMEU entities to which this extension request applies are:

- Forestry & Furnishing Products Division National Office
- Victorian Forestry (No. 2) Branch
- South Australian (No. 3) Branch
- West Australian (No. 4) Branch
- Pulp & Paper Workers' (No. 7) Branch
- Pulp & Paper Workers' Melbourne Sub-Branch
- Pulp & Paper Workers' Boyer Sub-Branch
- Pulp & Paper Workers' Burnie Sub-Branch
- Pulp & Paper Workers' Sydney Sub-Branch
- Pulp & Paper Workers' Wesley Vale Sub-Branch

We have prioritised the preparation of the financial reports for the New South Wales (No. 1) Branch and I am advised that these are on track to be completed without it being necessary for us to seek an extension for that entity.



If discussion is required or any confirmation is necessary, please contact our Assistant National Secretary, Tim Woods (who is also Secretary of our Pulp & Paper Workers' Branch) on 03 9274 9230 or at t.woods@cfmeuppw.org

For reference, the auditor of all of these entities is Mr Barry Disken of MSI Ragg Weir who was appointed by the Divisional National Executive.

Yours sincerely.

Michael O'Connor National Secretary

cc. Divisional National Executive, FFPD, CFMEU



Australian Government

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Australian Industrial Registry

Mr Michael O'Connor National Secretary CFMEU FFPD 148-152 Miller Street WEST MELBOURNE VIC 3003

Dear Mr O'Connor

Re: Applications for Extension of Time - s265(5) RAO Schedule

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I refer to your letter dated 18 May 2007 on behalf of the Forestry & Furnishing Products Division, requesting an extension of time for the following financial reporting units to submit their financial reports for the year ended 31 December 2006:

- Forestry & Furnishing Products Division National Office (FR2006/559)
- Victorian Forestry (No.2) Branch (FR2006/596)
- South Australian (No.3) Branch (FR2006/586)
- West Australian (No.4) Branch (FR2006/600)
- Pulp & Paper Workers' (No.7) Branch (FR2006/580)
- Pulp & Paper Workers' Melbourne Sub-Branch (FR2006/575)
- Pulp & Paper Workers' Boyer Sub-Branch (FR2006/572)
- Pulp & Paper Workers' Burnie Sub-Branch (FR2006/573)
- Pulp & Paper Workers' Sydney Sub-Branch (FR2006/579)
- Pulp & Paper Workers' Wesley Vale Sub-Branch (FR2006/581)

Under s265(5) I may extend the period specified in s265(5)(b) for the National Office and the Branches above to provide their full or concise reports to members by no more than one month, namely from 5 months to no more than 6 months from the end of the financial year.

I hereby allow the extension of time until 30 June 2007, which is the latest date allowed under the RAO Schedule.

I apologise for the delay in processing your request.

Yours sincerely

Barry Jenkins Deputy Industrial Registrar

29 June 2007

Australian Government



Australian Industrial Registry

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Michael O'Connor National Secretary CFMEU FFPD 148 -152 Miller Street WEST MELBOURNE VIC 3003



Dear Mr O'Connor

Re: Outstanding Financial Statements and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the year ending 31 December 2006

I refer to our previous correspondence dated 29 June 2007, allowing an extension of time for a number of financial reporting units within the FFPD under s265(5) of the RAO Schedule (copy attached).

The period of time allowed under the legislation for the time to be extended has expired, and the financial statements and accounts are now all significantly overdue.

In order to comply with legislative requirements the financial statements and accounts for each of the reporting units should be lodged in the Registry, under cover of a Secretary's certificate in accordance with s268 of the RAO Schedule, without further delay.

If you are unable to lodge the documents at this time please advise the Registry in writing, by no later than 28 September 2007, of the reasons preventing lodgement for each of the reporting units.

I note that, although it is not included in the correspondence dated 19 June 2007, the FFPD National Administration Centre is also completing the financial return for the Pulp & Paper Workers Millicent Sub-Branch.

If you wish to discuss this matter, please contact Steve Teece of the Registry by email at steve.teece@air.gov.au or by telephone on 02 8374 6516.

Yours sincerely

Barry Jenkins Deputy Industrial Registrar

20 September 2007



CONSTRUCTION FORESTRY MINING ENERGY UNION

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27th September 2007

Mr B. Jenkins Deputy Industrial Registrar Australian Industrial Registry Level 8, Terrace Towers 80 William Street EAST SYDNEY NSW 2011



Dear Mr Jenkins

RE: Outstanding Financial Statement and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the Year Ending 31 December 2006

Thank you for your correspondence of 20th September 2007.

While significant progress has been made to complete the financial statements and accounts of the FFPD's financial reporting units, there is still considerable work to be completed to finalise all of the financial statements and accounts.

Our current expectation for lodgement of the accounts of each of the entities are detailed below.

Expected Lodgement
End November 2007
End November 2007
End October 2007
Before end October
2007
End November
End 2007

We have put in place considerable steps and provided additional resources to complete the current financial statements and accounts and also to ensure that the same situation does not arise again. The specifics are as follows.

The Division has engaged an additional permanent accounts employee into our National Administration Centre.

The Division has engaged additional contract and temporary accounting resources whose sole focus is on preparation and completion of financial statements and audit documentation. Most significantly, effective 1st October 2007, we have appointed a Chartered Accountant to the permanent position of Accountant and Financial Controller. That person is Mr Barry Disken who is currently the auditor provided by our audit firm, MSI Ragg Weir. Subsequent to Mr Disken's commencement on 1st October 2007, MSI Ragg Weir will continue to provide our audit services.

Since early July 2007, the Division has allocated Assistant National Secretary, Tim Woods to lead and manage the National Administration Centre, with a focus on completing all of the Division's audit and compliance obligations. We anticipate maintaining that high level leadership involvement on a continuing basis.

Further, the Division is actively pursuing a reduction in the number of reporting entities in order to reduce the number and complexity of the Division's transactions. In particular, all of the Sub-Branches of the Pulp & Paper Workers' Branch are currently expected to relinquish their status as separate reporting entities (as some have already done) effective 31^{st} December 2007.

One of the complexities of these revised operational arrangements is that completion of some of the entities is dependant upon the completion of the financial statements and accounts of other entities. Most significantly, to complete the requirements for the Divisional National Office, each of the Branch financial statements and accounts has to have been completed.

As we have advised previously, the centralisation of the accounting and financial functions of the Division and its financial reporting entities into our National Administration Centre is a substantial activity for the Division. We remain confident that the additional resources and the increased collective and high level scrutiny the National Administration Centre provides will ensure that our past and current situations will not reoccur in the future.

The Division understands that the financial statements and accounts are significantly overdue. We are committed to resolving the current situation immediately and ensuring that they do not arise again.

To ensure that we keep the Registry up to date, I will provide a written update by 26th October 2007. If further information or details are required in the meantime, please contact Assistant National Secretary, Tim Woods on 03 9274 9200 or 0419 352 869.

Yours sincerely

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Michael O'Connor NATIONAL SECRETARY





Australian Industrial Registry

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Tim Woods Assistant National Secretary CFMEU FFPD 148-152 Miller Street WEST MELBOURNE VIC 3003



Dear Mr Woods

Outstanding Financial Statements and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the year ending 31 December 2006

I refer to the letter dated 27th September 2007 from the FFPD National Secretary Mr Michael O'Connor, providing advice regarding the progress towards lodgement of the outstanding financial statements and accounts for the following reporting units

- FFPD Divisional National Office
- Victorian FFPD Branch
- South Australian FFPD Branch
- Western Australian FFPD Branch
- Pulp & Paper Workers' Branch
- P&PW Melbourne Sub-Branch
- P&PW Boyer Sub-Branch
- P&PW Burnie Sub-Branch
- P&PW Sydney Sub-Branch
- P&PW Wesley Vale Sub-Branch
- P&PW Millicent Sub-Branch

In his letter Mr O'Connor advised that a further written update on the position of the documents would be lodged by 26th October 2007.

To date, this report has not been received.

Could you please advise what progress has been made towards the lodgement of these overdue documents?

Pulp & Paper Workers' Tasmanian Sub-Branch

Following alterations to the rules of the FFPD that were certified on 29 June 2007, the Pulp & Paper Workers' Boyer, Burnie and Wesley Vale Sub-Branches ceased and the Pulp & Paper Workers' Tasmanian Sub-Branch was established.

I would like to remind you of your obligations under section 233(2) of Schedule 1 of the *Workplace Relations Act 1996* (the RAO Schedule). This section requires the organisation to lodge the following:

- a record of the name of any branch which has commenced or ceased operation
- a copy of the *list of offices* in the sub-branch (if any)
- a copy of the names, postal addresses and occupations of the persons holding such offices
- a record of the *address* of the sub-branch office

• a *declaration* signed by you or other prescribed officer that the information being lodged is a correct statement of the information contained in the organisation's records.

Please provide this information to the Registry in writing by no later than 12 December 2007.

If you would like to discuss this letter please contact me on 02 8374 6504.

Yours sincerely

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Barry Jenkins Deputy Industrial Registrar

4 December 2007



CONSTRUCTION

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12 December 2007

Mr B. Jenkins Deputy Industrial Registrar Australian Industrial Registry Level 8, Terrace Towers 80 William Street EAST SYDNEY NSW 2011

Dear Mr Jenkins

Outstanding Financial Statement and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the Year Ending 31 December 2006

Thank you for your correspondence of 4th December 2007.

I am writing to advise the current status of our program to complete the 2006 audits of the below listed entities. The status at this date is outlined in the following table.

Entity	Status
Forestry & Furnishing Products Divisional National Office	Complete Feb 08
Victorian Forestry (No. 2) Branch	Complete Feb 08
South Australian (No. 3) Branch	Signed, 1 st Meeting
West Australian (No. 4) Branch	Lodged before 31.12.07
Pulp & Paper Workers' (No. 7) Branch	Complete Feb 08
Pulp & Paper Workers' – Melbourne Sub-Branch	Complete prior Feb 08
Pulp & Paper Workers' – Boyer Sub-Branch*	Complete prior Feb 08
Pulp & Paper Workers' – Burnie Sub-Branch	Complete prior Feb 08
Pulp & Paper Workers' – Sydney Sub-Branch*	Signed, 1 st Meeting
Pulp & Paper Workers' – Wesley Vale Sub-Branch*	Complete prior Feb 08
Pulp & Paper Workers' – Millicent Sub-Branch	Signed, 1 st Meeting

* In 2007, the Boyer, Burnie and Wesley Vale Sub-Branches of the Pulp & Paper Workers' Branch were merged to form the Tasmanian Sub-Branch. As part of that restructure, the Sub-Branches have since ceased to conduct independent financial affairs and have entirely and completely consolidated their funds, including their assets, liabilities, income and expenditure into the funds of the Pulp & Paper Workers' Branch. As this occurred progressively across 2007, we now propose to subsume the Tasmanian Sub-Branch financial activities as activities of the Branch and to report on that basis for 2007.

We will continue to provide updates and would like to thank the Registry for its assistance and invite you to request any further information that may be required at any time.

s sincerely im Woods

Assistant National Secretary

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cc. Michael O'Connor, National Secretary, FFPD Division, CFM





Australian Industrial Registry

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Mr Tim Woods Assistant National Secretary CFMEU FFPD 148-152 Miller Street WEST MELBOURNE VIC 3003



Dear Mr Woods

Outstanding Financial Statements and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the year ending 31 December 2006

I refer to your correspondence dated 12 December 2007, providing advice about the progress towards lodgement of outstanding financial statements and accounts for various reporting units of the Forestry & Furnishing Products Division (copy attached).

To date, the financial statements and accounts for the following reporting units remain outstanding:

- FFPD Divisional National Office
- Victorian FFPD Branch
- South Australian FFPD Branch
- Tasmanian FFPD Branch
- Pulp & Paper Workers' Branch
- P&PW Melbourne Sub-Branch
- P&PW Boyer Sub-Branch
- P&PW Burnie Sub-Branch
- P&PW Wesley Vale Sub-Branch

The letter dated 12 December 2007 advised that the audits for most of the reporting units were expected to be complete in, or prior to, February 2008.

Could you please advise what is the current status of these overdue financial documents, and when lodgement can be expected in the Registry?

If you would like to discuss this letter please contact me on 02 8374 6504.

Yours sincerely

Barry Jenkins Deputy Industrial Registrar

26 March 2008



Facsimile

То:	Mr Barry Jenkins	
Facsimile No:	9655 0401	
From:	Michael O'Connor, National Secretary, CFMEU FFPD	
Date:	1 August 2008	
No of pages (incl this one): 2		
Re:	CFMEU FFPD – Outstanding Financial Statements 2007	

Dear Mr Jenkins,

Following is a letter addressed to Mr Steve Teece of the Australian Industrial Registry, in relation to the CFMEU FFPD Outstanding Financial Statements for 2007.

A copy is forwarded for your information.

Sincerely,

Michael O'Connor National Secretary Forestry & Furnishing Products Division CFMEU

National Office 148-152 Miller Street, West Melbourne VIC 3003 Tel: (03) 9274 9200 Fax: (03) 9274 9284 Page 1 of 1



CONSTRUCTION FORESTRY MINING ENERGY UNION

FORESTRY & FURNISHING PRODUCTS DIVISION

National Office 148 – 152 Miller Street WEST MELBOURNE VICTORIA 3003

PH: (03) 9274 9215 FAX: (03) 9274 9284 Email: info@cfmeuforestry.org

ABN 91 691 430 210

Mr Steve Teece Australian Industrial Registry By email to: Steve.teece@air.gov.au

cc: Mr Barry Jenkins By fax to : 9655 0401

1st August 2008

Dear Mr Teece,

Re: Construction Forestry Mining & Energy Union – FFPD Forestry Furnishing Building Products & Manufacturing Division Outstanding Financial Documents – Workplace Relations Act 1996

Thank you for the recent correspondence to all CFMEU FFPD reporting entities in regard to various outstanding 2007 financial statements.

As discussed with Barry Jenkins, the CFMEU FFPD is undertaking a restructure of the Division to reduce the number of reporting entities from fourteen down to two. The small size of most of our current reporting units has caused considerable administrative difficulty for the reporting units in complying in a timely manner. Since late 2007 the Divisional Office have been largely carrying out the work to enable these requirements to be met, which has meant we can ensure compliance but with some delay.

In relation to the remaining outstanding 2006 GPFR I can report the following lodgement schedule:

- Melbourne Sub Branch, Tasmanian Branch & Vic. Forestry Branch by the 8th August; and
- the Divisional report by the end of September 2008.

In relation to the outstanding 2007 GPFR I can report the following lodgement timetable:

- the Nowra PPW Sub Branch by the end of August;
- the Maryvale PPW Sub Branch by the end of September; and
- the NSW, Vic Forestry, Sth Australian, Tasmanian, Western Australian, PPW Branches and PPW Sub Branches of Melbourne, Millicent, Sydney and Tasmania & Divisional reports by the end of November.

We will update you on progress at the end of September 2008.

Please contact Jane Calvert, Divisional President, CFMEU FFPD on (03) 92749200 or <u>icalvert@cfmeuforestry.org</u> if you need to discuss this further.

Regards

Michael O'Connor National Secretary CFMEU Forestry & Furnishing Products Division

cc: A. Millar, D. Kirner, S. McLean, J. Calvert, C. Smith, B. Disken



CONSTRUCTION FORESTRY MINING ENERGY UNION

FORESTRY & FURNISHING PRODUCTS DIVISION

National Office 148 – 152 Miller Street WEST MELBOURNE VICTORIA 3003

PH: (03) 9274 9215 FAX: (03) 9274 9284 Email: info@cfmeuforestry.org

ABN 91 691 430 210

Barry Jenkins Deputy Industrial Registrar AIR Level 8 Terrace Towers 80 William Street Sydney NSW 2011 17th April 2008



Dear Mr Jenkins,

I refer to your correspondence dated 26th March 2008, requesting an update on the current status of outstanding financial documents.

We expect to lodge by the end
August
July
May
July
July
April
April
April
April.

You are also aware that we are currently restructuring the Division which will reduce the number of reporting entities dramatically and that we have in the meantime consolidated the financial management of most Branches and Sub Branches into a national centre.

I will provide a further update at the end of May or sooner should you wish.

I am now the person to contact about this and I can be contacted on (03) 9274 9200 or 0419 346 531 or by email jcalvert@cfmeuforestry.org.

Sincerely

Jane Calvert Divisional President CFMEU FFPD

cc: Michael O'Connor, National Secretary, FFPD Division, CFMEU

Australian Government



Australian Industrial Registry

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Michael O'Connor National Secretary CFMEU FFPD 148-152 Miller Street WEST MELBOURNE VIC 3003



Dear Mr O'Connor

Outstanding Financial Statements and Accounts for the FFPD Divisional Office and Branches for the year ending 31 December 2006

I refer to your correspondence dated 1 August 2008, providing advice about the progress towards lodgement of outstanding financial statements and accounts for various reporting units of the Forestry & Furnishing Products Division (copy attached).

To date, the financial statements and accounts for the following reporting units remain outstanding for the year ending 31 December 2006:

- FFPD Divisional National Office
- Victorian FFPD Branch
- Tasmanian FFPD Branch

Your most recent correspondence dated 1 August 2008 advised that the lodgement of these reports was scheduled to be completed prior to the end of September 2008.

Could you please advise what the current status of these overdue financial documents is, and when lodgement can be expected in the Registry?

I note that your letter also advised progress regarding the year ending 31 December 2007 returns, and that these are also now overdue to be lodged. Any information you can provide regarding the progress of those returns would also be appreciated.

If you would like to discuss this letter please contact me on 02 8374 6618.

Yours sincerely,

Bolinde Penne

Belinda Penna For Deputy Industrial Registrar

21 October 2008

NNA, Belin	18
From:	PENNA. Belinda
Sent:	Tuesday, 18 November 2008 5:18 PM
To:	'bdisken@cfmeuffpd.org'
Subject:	Outstanding Financial Statements and Acounts for the Year ending 31 December 2006

Attachments: CFMEU FFPD 211008.pdf

Dear Barry,

Further to our phone conversation, attached is a copy of my most recent letter to the FFPD Divisional Office on 21 October 2008.

1



CFMEU FFPD 211008.pdf (92 KB)

Any information you can provide on the progress towards lodgement will be appreciated.

regards

Belinda Penna NSW Registry Team

Australian Industrial Relations Commission Level 8, Terrace Towers 80 William Street East Sydney NSW 2011

Telephone: (02) 8374 6618 International: (612) 8374 6618 Facsimile: (02) 9380 6990 Email: <u>belinda.penna@airc.gov.au</u>

C F M E U

CONSTRUCTION FORESTRY MINING ENERGY UNION

FORESTRY & FURNISHING PRODUCTS DIVISION

National Office 148 – 152 Miller Street WEST MELBOURNE VICTORIA 3003

PH: (03) 9274 9215 FAX: (03) 9274 9284 Emcil: info@c/meulorestry.org

ABN 91 691 430 210

Belinda Penna Australian Industrial Registry

By fax to : (02) 9380 6990

11th November 2008

Dear Belinda,

Re: Construction Forestry Mining & Energy Union - FFPD Divisional Office and Branches for year ending 31 December 2006 & 2007

Thank you for your correspondence of the 21st October 2008 regarding the above matter.

We have previously informed the AIR of the reason for the delay in lodgement and we appreciate your ongoing patience. The Divisional restructure we have undertaken will ensure that these delays are not repeated in future,

In relation to the remaining outstanding 2006 GPFR I can report the following lodgement schedule:

- Melbourne Sub Branch has been lodged;
- Tasmanian Branch & Vic. Forestry Branch by the 14th November 2008;
- National Office by the 12th December 2008.

In relation to the outstanding 2007 GPFR I can report the following lodgement timetable:

- Nowra PPW Sub Branch by the 12th December 2008;
- Maryvale PPW Sub Branch by the 12th December 2008;
- NSW, Vic Forestry, Sth Australian, Tasmanian, Western Australian, PPW Branches and PPW Sub Branches of Melbourne, Millicent, Sydney and Tasmania & Divisional reports by the end of the 2008 calendar year, although if we run out of time for the requisite meetings, these reports may not be lodged until early 2009.

We will update you on progress on the 14th December 2008.

Please contact Jane Calvert, Divisional President, CFMEU FFPD on (03) 92749200 or <u>jcalvert@cfmeuforestry.org</u> if you need to discuss this further.

Regards

11/00

Michael O'Connor National Secretary CFMEU FFPD c/c A. Millar & PPW Sub Branch Secretaries, D. Kirner, S. McLean, J. Calvert, C. Smith, B. Disken

🤿 🔄 i Ia

PENNA, Belinda

From:Barry Disken [bdisken@cfmeuffpd.org]Sent:Friday, 21 November 2008 5:55 PMTo:PENNA, BelindaSubject:Outstanding Financial Reports

Attachments:

img-Y211749-0001.pdf



unlawful.

img-Y211749-0001. pdf(50 KB) Belinda, Copy of fax send on the 11 November 2008.

Regards BARRY DISKEN Accountant & Financial Controller CFMEU - Forestry & Furnishing Products Division

Address: 148-152 Miller Street, West Melbourne VIC 3003 Tel: (03) 9274 9200 Fax: (03) 9274 9284 Email: bdisken@cfmeuffpd.org

www.cfmeu-forestdivision.com.au

CFMEU Forestry & Furnishing Products Division, National Office Disclaimer: The information in this e-mail may be confidential and/or legally privileged. It is intended solely for the addressee. Access to this e-mail by anyone else is unauthorised. If you are not the intended recipient, any disclosure, copying, distribution or any action taken or omitted to be taken in reliance on it, is prohibited and may be



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ABN 91 691 430 210

www.cfmeuforestry.org

4 December 2008

Mr B Jenkins Australian Industrial Registry Level 8 Terrance Towers 80 William Street **EAST SYDNEY NSW 2011**



Dear Mr Jenkins

Re: 2006 Audited Financial Statements

Please find enclosed the audited Full Financial Statements Report, Concise Financial Report and Certificate by Secretary or Authorised Officer for the CFMEU FFPD National Office for the year ended 31 December 2006.

If further information is required, please contact our Accountant and Financial Controller, Mr Barry Disken on 03 9274 9200.

Yours sincerely

Jane Calvert National President

Certificate of Secretary or other Authorised Officer

S268 of Schedule 1B Workplace Relations Act 1996

I, Michael O'Connor, being the Secretary of the National Office of the Forestry & Furnishing Products Division of the Construction, Forestry, Mining & Energy Union certify:

- That the documents lodged herewith are copies of the full report, and the concise report, referred to in section 268 of the RAO Schedule; and
- That the concise report was provided to members on 5 November 2008; and
- That the full report was presented to a meeting of the Committee of Management of the reporting unit on 2 December 2008 in accordance with section 266 of the RAO Schedule.

Signature:

Michael O'Connor - National Secretary

Date:

2 December 2008



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Level 2 50 Burwood Road Hawthorn Victoria Australia T +613 9819 4011 F +613 9819 6780 W raggweir.com.au E info@raggweir.com.au

Postal Address: PO Box 325 Hawthorn Victoria 3122

CONCISE FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

OPERATING REPORT

In accordance with Section 254 of the Workplace Relations Act 1996, the National Divisional Executive present their Operating Report on the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – National Office, the relevant Reporting Unit for the financial year ended 31 December 2006.

Principal Activities

The principal activities of the Union during the past year fell into the following categories:

- Implementation of the decisions of the National Divisional Executive and National Conference.
- Implementation of the Union's organising agenda, including direct assistance and strategic advice on particular industry sector or site organising projects, the training and development of officials and assistance to Branches on planning, resourcing and conducting campaigns.
- Industrial support including representation of membership grievances, research, interpretation and advice on legal and legislative matters, and advocacy before industrial tribunal.
- Facilitation of communication within and between the Branches including the National Journal and website.
- Pursuing relevant change to the conditions of eligibility rules of the Union, and responding to other unions' rules applications where they impact on membership of FFPD.
- The interpretation and administration of Awards and Agreements, and making applications to vary Awards on behalf of Branches to upgrade or amend them.
- Management of information technology and strategic membership system designs to support organising.
- Involvement in lobbying and negotiations with different levels of Government and key industry organisations around issues of importance to FFPD members.

Operating Result

The operating loss of the Union for the financial year was \$354,740. No provision for tax was necessary as the Union is exempt from income tax.

Significant Changes

There were no significant changes in the nature of activities of the Union during the year.

No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

Rights of Members

Subject to the Union's rules and Section 174 of the Workplace Relations Act 1996, members of the Union have the right to resign from membership by providing written notice addressed to and delivered to the Secretary of the Union.

Superannuation Officeholders

Jane Calvert is the National Divisional President and Director of the Superannuation Trustee Company: - Timber Industry Superannuation Scheme Pty Ltd (TISS Pty Ltd).

Alex Millar is the Senior National Divisional Vice President of the Union and Director of the Superannuation Trustee Company:

- Pulp & Paper Workers' Superannuation Fund Pty Ltd

Brad Parker is the National Divisional Vice President of the Union and Director of the Superannuation Trustee Company:

- FIRST Superannuation Pty Ltd until he resigned on the 1 September 2006.

OPERATING REPORT Continued

Craig Smith is the National Divisional Vice President of the Union and Director of the Superannuation Trustee Company:

- Timber Industry Superannuation Scheme Pty Ltd (TISS Pty Ltd) until he resigned on the 1 March 2007.
- FIRST Superannuation Pty Ltd resigned as alternate director on the 8 September 2006 - appointed director on 17 November 2006

Michael O'Connor is the National Divisional Secretary from 28 February 2006 (Senior National Division Vice President from 1 January to 28 February 2006) of the Union and Director of the Superannuation Trustee Company:

- Timber Industry Superannuation Scheme (TISS Pty Ltd).

- FIRST Superannuation Pty Ltd

Tim Woods is the Assistant National Divisional Secretary of the Union and Director of the Superannuation Trustee Company:

- Pulp and Paper Workers' Superannuation Fund Pty Ltd. until he resigned on 19 March 2008.

David Kirner is the National Divisional Trustee of the Union, and Director of the Superannuation Trustee Company:

- Timber Industry Superannuation Scheme Pty Ltd (TISS Pty Ltd)

- FIRST Superannuation Pty Ltd

- BIRST

Frank Vari is the National Divisional Trustee of the Union and Director of the Superannuation Trustee Company of FIRST Superannuation Pty Ltd.

Paul Ferreira is the National Divisional Executive Member of the Union and Director of the Superannuation Trustee Company:

- FIRST Superannuation Pty Ltd from 10 April 2006 until he resigned on 30 May 2008.

Scott McLean is the National Divisional Executive Member of the Union and Director of the Superannuation Trustee Company:

- Timber Industry Superannuation Scheme Pty Ltd (TISS Pty Ltd)

No other officer or member of the Union acts:

(i) as a trustee of a superannuation entity or an exempt public sector superannuation scheme; or

(ii) as a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

As of 1 July 2008, the Timber Industry Superannuation Scheme and Pulp and Paper Workers' Superannuation Fund merged with the FIRST Superannuation fund to form a combined entity known as FIRST Superannuation Fund.

Other Prescribed Information

In accordance with Regulation 159 of the Workplace Relations (Registration and Accountability of Organisations) Regulations:

(a) the number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for Section 230 of the RAO Schedule and who are taken to be members of the Union under section 244 of the RAO Schedule was 20,008.

OPERATING REPORT Continued

Other Prescribed Information continued

- (b) the number of persons who were, at the end of the financial year to which the report relates, employees of the Union, where the number of employees includes both full-time and part-time employees, measured on a full-time equivalent basis was 10.
- (c) The names of each person who have been a member of the National Divisional Executive of the Union at any time during the reporting period, and the period for which he or she held such a position were;

Name	Position
Jane Calvert	National Divisional President
Alex Millar	Senior National Divisional Vice President
Brad Parker	National Divisional Vice President (resigned 1 September 2006)
Craig Smith	National Divisional Vice President
Trevor Smith	National Divisional Secretary (resigned 28 February 2006)
Michael O'Connor	National Divisional Secretary (appointed 28 February 2006)
	Senior Assistant National Divisional Secretary (1 January 2006
	to 28 February 2006)
Leo Skourdourmbis	Assistant National Divisional Secretary
Tim Woods	Assistant National Divisional Secretary (resigned 19 March
	2008)
Brad Coates	National Divisional Trustee
David Kirner	National Divisional Trustee
Kenneth Miller	National Divisional Trustee
Frank Vari	National Divisional Trustee
Vincent Breen	National Divisional Executive Member
Paul Ferreira	National Divisional Executive Member (resigned 30 May 2008)
Scott McLean	National Divisional Executive Member

National Divisional Executive Members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Signed in accordance with a resolution of the National Divisional Executive:

Jane Calvert - National Divisional President

Michael O'Connor-National Divisional Secretary

29 October 2008

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2006

	Note	2006 \$	2005 \$
Revenue		1,493,643	1,197,179
Administration expense Affiliation fees, compulsory levies and sustentation fees Depreciation expense Employee benefits expense Loss on sale of fixed assets Motor vehicle expense Occupancy expense Telephone and facsimile expense Travel expense Other expenses Profit/(loss) before income tax expense		(447,002) (144,421) (15,193) (942,761) (28,820) (11,673) (70,626) (33,223) (142,336) (12,328) (354,740)	(369,986) (128,572) (13,964) (464,190) (7,078) (47,942) (28,921) (105,118)
Income tax expense			
Net profit/(loss) attributable to members		(354,740)	31,408

Discussion and analysis of the Income Statement

Net profit for the year decreased by \$386,148. This is due primarily to increased employee benefits expense of \$478,571 which was offset by an increase in revenue of \$296,464. The increase in employee benefits expense is attributed to redundancy and termination payments made.

The accompanying notes form part of these financial statements

BALANCE SHEET AS AT 31 DECEMBER 2006

	Note	2006 \$	2005 \$
CURRENT ASSETS Cash and cash equivalents Trade and other receivables Prepayments		129,887 685,679 46,502	373,562 409,150
TOTAL CURRENT ASSETS		862,068	782,712
NON CURRENT ASSETS Property, plant and equipment		174,369	58,880
TOTAL NON CURRENT ASSETS		174,369	58,880
TOTAL ASSETS		1,036,437	841,592_
CURRENT LIABILITIES Trade and other payables Short term provisions	• *	622,834 128,848	159,212 42,885
TOTAL CURRENT LIABILITIES		751,682	202,097
TOTAL LIABILITIES		751,682	202,097
NET ASSETS	,	284,755	639,495
EQUITY Accumulated surplus	· .	284,755	639,495
TOTAL EQUITY		284,755	639,495

Discussion and analysis of the Balance Sheet

Net assets have decreased by \$354,740 being the loss for the year. The Union remains in a good financial position with total assets of \$1,036,437.

The accompanying notes form part of these financial statements

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2006

	Retained earnings	Total	
	s	\$	
Balance at 1 January 2005	608,087	608,087	
Profit attributable to members	31,408	31,408	
Balance at 31 December 2005	639,495	639,495	
Profit/(loss) attributable to members	(354,740)	(354,740)	
Balance at 31 December 2006		294 755	
Dalalice at 31 Decelliner 2000	284,755	284,755	

Discussion and analysis of the Statement of Changes in Equity

Net assets have decreased by \$354,740 being the loss for the year.

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2006

Note	2006 \$	2005 \$
CASH FLOW FROM OPERATING ACTIVITIES Sustentation fees & levies Interest received Other income received Payments to suppliers and employees	1,157,435 6,717 7,427 (1,255,752)	970,058 5,750 137,104 _(1,124,539)
Net cash provided (used) in operating activities	(84,173)	(11,627)
CASH FLOW FROM INVESTING ACTIVITIES Payments for property, plant & equipment Loan to NSW Branch Proceeds from sale of Strata Title Units	(159,502) - 	(3,285) (100,000) 94,041
Net cash provided by investing activities	(159,502)	(9,244)
CASH FLOWS FROM FINANCING ACTIVITIES Proceeds from borrowings	_	123,280
Net cash provided (used) in financing activities		123,280
Net increase/(decrease) in cash held Cash at beginning of year	(243,675) 373,562	102,409 271,153
Cash at end of year	129,887	373,562

Discussion and analysis of the Cashflow Statement

There is a net cash outflow of \$243,675 arising primarily from the acquisition of new plant and equipment.

The accompanying notes form part of these financial statements

STATEMENT OF RECEIPTS AND PAYMENTS FOR RECOVERY OF WAGES ACTIVITY CASH BASIS - FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 \$	2005 \$
Cash assets in respect of recovered money at beginning of year	-	-
Receipts Amounts recovered from employers in respect of wages etc Interest received on recovered money		
Total receipts	<u> </u>	
Payments Deductions of amounts due in respect of membership for:- - 12 months or less - greater than 12 months	· · · · · · · · · · · · · · · · · · ·	_ _
Deductions of donations or other contributions to accounts or funds of:- - the reporting unit - other entity		
Deductions of fees or reimbursements of expenses Payments to workers in respect of recovered money		-
Total payments		
Cash assets in respect of recovered money at end of year		

The accompanying notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The concise financial report has been prepared in accordance with Accounting Standard AASB 1039: Concise Financial Report and the Workplace Relations Act 1996.

The financial statements, specific disclosure and other information included in the concise financial report are derived from and are consistent with the full financial report of Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – National Office. The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and investing activities of Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – National Office as the full financial report.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

NOTE 2: INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act, 1996, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of Section 272 of RAO Schedule, which read as follows:

- 1. A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2. The application must be in writing and specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

3. A reporting unit must comply with an application made under subsection (1).

NOTE 3: FINANCIAL STATEMENTS

The Union will provide a copy of the full financial report for the year ended 30 June 2006, free of charge to any member who requests it.

NATIONAL DIVISIONAL EXECUTIVE CERTIFICATE

On 29 October 2008 the National Divisional Executive of the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – National Office ("Union/Reporting Unit") passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2006:

The National Divisional Executive declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the National Divisional Executive were held in accordance with the rules of the organization including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organization including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member of Registrar; and
 - (vi) there has been compliance with any order for inspection of financial reports made by the Commission under section 273 of the RAO Schedule.
- (f) in relation to recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and

NATIONAL DIVISIONAL EXECUTIVE CERTIFICATE continued

- (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
- (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

Jane Calvert - National Divisional President

Michael O'Conner-National Divisional Secretary

29 October 2008



T +613 9819 4011 F +613 9819 6780 W raggweir.com.au E info@raggweir.com.au

Postal Address: PO Box 325 Hawthorn Victoria 3122

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION – NATIONAL OFFICE

Scope

The financial report and committee's responsibility

The accompanying concise financial report of the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – National Office comprises the balance sheet as at 31 December 2006, the income statement, statement of changes in equity, cash flow statement and statement of receipts and payments for recovery of wages activity for the year then ended and related notes, derived from the audited financial report of Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – National Office for the year ended 31 December 2006, and the discussion and analysis. The concise financial report does not contain all the disclosures required by the Australian Accounting Standards.

The directors are responsible for the preparation and presentation of the concise financial report in accordance with Accounting Standard AASB 1039: Concise Financial Reports (including the Australian Accounting Interpretations), statutory and other requirements. This responsibility includes establishing and maintaining internal control relevant to the preparation of the concise financial report; selecting and applying the appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of the reporting unit. Our audit was conducted in accordance with Australian Auditing Standards and Workplace Relations Act 1996, in order to provide reasonable assurance as to whether the financial report is free of material misstatement and whether it properly and fairly reports all information in relation to recovery of wages activity. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

Our procedures in respect of the concise financial report included testing that the information in the concise financial report is derived from, and is consistent with, the financial report for the year, and examination on a test basis, of evidence supporting the amounts, discussion and analysis, and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with Accounting Standard AASB 1039: Concise Financial Reports and whether the discussion and analysis complies with the requirements laid down in AASB 1039: Concise Financial Reports.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.





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INDEPENDENT AUDITOR'S REPORT continued

TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION – NATIONAL OFFICE

Audit Opinion

In our opinion, the concise financial report on the entity including the discussion and analysis of Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – National Office for the year ended 31 December 2006 complies with Accounting Standard 1039: Concise Financial Reports and the Workplace Relations Act 1996.

MBI Rapquei

MSI RAGG WEIR Chartered Accountants

L S WONG CA Partner

Melbourne:

30 October 2008





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MEMBER OF MSI GLOBAL ALLIANCE INDEPENDENT PROFESSIONAL FIRMS

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FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

OPERATING REPORT

In accordance with Section 254 of the Workplace Relations Act 1996, the National Divisional Executive present their Operating Report on the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – National Office, the relevant Reporting Unit for the financial year ended 31 December 2006.

Principal Activities

The principal activities of the Union during the past year fell into the following categories:

- Implementation of the decisions of the National Divisional Executive and National Conference.
- Implementation of the Union's organising agenda, including direct assistance and strategic advice on particular industry sector or site organising projects, the training and development of officials and assistance to Branches on planning, resourcing and conducting campaigns.
- Industrial support including representation of membership grievances, research, interpretation and advice on legal and legislative matters, and advocacy before industrial tribunal.
- Facilitation of communication within and between the Branches including the National Journal and website.
- Pursuing relevant change to the conditions of eligibility rules of the Union, and responding to other unions' rules applications where they impact on membership of FFPD.
- The interpretation and administration of Awards and Agreements, and making applications to vary Awards on behalf of Branches to upgrade or amend them.
- Management of information technology and strategic membership system designs to support organising.
- Involvement in lobbying and negotiations with different levels of Government and key industry organisations around issues of importance to FFPD members.

Operating Result

The operating loss of the Union for the financial year was \$354,740. No provision for tax was necessary as the Union is exempt from income tax.

Significant Changes

There were no significant changes in the nature of activities of the Union during the year.

No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

Rights of Members

Subject to the Union's rules and Section 174 of the Workplace Relations Act 1996, members of the Union have the right to resign from membership by providing written notice addressed to and delivered to the Secretary of the Union.

Superannuation Officeholders

Jane Calvert is the National Divisional President and Director of the Superannuation Trustee Company: - Timber Industry Superannuation Scheme Pty Ltd (TISS Pty Ltd).

Alex Millar is the Senior National Divisional Vice President of the Union and Director of the Superannuation Trustee Company:

- Pulp & Paper Workers' Superannuation Fund Pty Ltd

Brad Parker is the National Divisional Vice President of the Union and Director of the Superannuation Trustee Company:

- FIRST Superannuation Pty Ltd until he resigned on the 1 September 2006.

OPERATING REPORT Continued

Craig Smith is the National Divisional Vice President of the Union and Director of the Superannuation Trustee Company:

- Timber Industry Superannuation Scheme Pty Ltd (TISS Pty Ltd) until he resigned on the 1 March 2007.

- FIRST Superannuation Pty Ltd - resigned as alternate director on the 8 September 2006 - appointed director on 17 November 2006

Michael O'Connor is the National Divisional Secretary from 28 February 2006 (Senior National Division Vice President from 1 January to 28 February 2006) of the Union and Director of the Superannuation Trustee Company:

- Timber Industry Superannuation Scheme (TISS Pty Ltd).

- FIRST Superannuation Pty Ltd

Tim Woods is the Assistant National Divisional Secretary of the Union and Director of the Superannuation Trustee Company:

- Pulp and Paper Workers' Superannuation Fund Pty Ltd. until he resigned on 19 March 2008.

David Kirner is the National Divisional Trustee of the Union, and Director of the Superannuation Trustee Company:

- Timber Industry Superannuation Scheme Pty Ltd (TISS Pty Ltd)

- FIRST Superannuation Pty Ltd

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Frank Vari is the National Divisional Trustee of the Union and Director of the Superannuation Trustee Company of FIRST Superannuation Pty Ltd.

Paul Ferreira is the National Divisional Executive Member of the Union and Director of the Superannuation Trustee Company:

- FIRST Superannuation Pty Ltd from 10 April 2006 until he resigned on 30 May 2008.

Scott McLean is the National Divisional Executive Member of the Union and Director of the Superannuation Trustee Company:

- Timber Industry Superannuation Scheme Pty Ltd (TISS Pty Ltd)

No other officer or member of the Union acts:

(i) as a trustee of a superannuation entity or an exempt public sector superannuation scheme; or

(ii) as a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

As of 1 July 2008, the Timber Industry Superannuation Scheme and Pulp and Paper Workers' Superannuation Fund merged with the FIRST Superannuation fund to form a combined entity known as FIRST Superannuation Fund.

Other Prescribed Information

In accordance with Regulation 159 of the Workplace Relations (Registration and Accountability of Organisations) Regulations:

(a) the number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for Section 230 of the RAO Schedule and who are taken to be members of the Union under section 244 of the RAO Schedule was 20,008.

OPERATING REPORT Continued

Other Prescribed Information continued

- (b) the number of persons who were, at the end of the financial year to which the report relates, employees of the Union, where the number of employees includes both full-time and part-time employees, measured on a full-time equivalent basis was 10.
- (c) The names of each person who have been a member of the National Divisional Executive of the Union at any time during the reporting period, and the period for which he or she held such a position were;

Name

Position

Jane Calvert Alex Millar Brad Parker Craig Smith Trevor Smith Michael O'Connor

Leo Skourdourmbis Tim Woods

Brad Coates David Kirner Kenneth Miller Frank Vari Vincent Breen Paul Ferreira Scott McLean

National Divisional President Senior National Divisional Vice President National Divisional Vice President (resigned 1 September 2006) National Divisional Vice President National Divisional Secretary (resigned 28 February 2006) National Divisional Secretary (appointed 28 February 2006) Senior Assistant National Divisional Secretary (1 January 2006 to 28 February 2006) Assistant National Divisional Secretary Assistant National Divisional Secretary (resigned 19 March 2008) National Divisional Trustee National Divisional Trustee National Divisional Trustee National Divisional Trustee National Divisional Executive Member National Divisional Executive Member (resigned 30 May 2008) National Divisional Executive Member

National Divisional Executive Members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Signed in accordance with a resolution of the National Divisional Executive:

- National Divisional President Jane Calvert

Michael O'Connor – National Divisional Secretary

29 October 2008

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2006

	Note	2006 \$	2005 \$
Revenue	3	1,493,643	1,197,179
Administration expense	4	(447,002)	(369,986)
Affiliation fees, compulsory levies and sustentation fees	4	(144,421)	(128,572)
Depreciation expense	4	(15,193)	(13,964)
Employee benefits expense	4	(942,761)	(464,190)
Loss on sale of fixed assets		(28,820)	-
Motor vehicle expense		(11,673)	(7,078)
Occupancy expense		(70,626)	(47,942)
Telephone and facsimile expense		(33,223)	(28,921)
Travel expense		(142,336)	(105,118)
Other expenses		(12,328)	(· - · , · · · · , · · · · , - · · - · · · ·
Profit/(loss) before income tax expense	4	(354,740)	31,408
Income tax expense	1(a)		
Net profit/(loss) attributable to members		(354,740)	31,408

The accompanying notes form part of these financial statements

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BALANCE SHEET AS AT 31 DECEMBER 2006

	Note	2006 \$	2005 \$
CURRENT ASSETS Cash and cash equivalents Trade and other receivables Prepayments	5 6 7	129,887 685,679 46,502	373,562 409,150 -
TOTAL CURRENT ASSETS		862,068	782,712
NON CURRENT ASSETS Property, plant and equipment	8	174,369	58,880
TOTAL NON CURRENT ASSETS		174,369	58,880
TOTAL ASSETS		1,036,437	841,592
CURRENT LIABILITIES Trade and other payables Short term provisions	9 10	622,834 128,848	159,212 42,885
TOTAL CURRENT LIABILITIES		751,682	202,097
TOTAL LIABILITIES	· ·	751,682	202,097
NET ASSETS		284,755	639,495
EQUITY Accumulated surplus		284,755	639,495
TOTAL EQUITY		284,755	639,495

The accompanying notes form part of these financial statements

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2006

	Retained	Total
	earnings \$	\$
Balance at 1 January 2005	608,087	608,087
Profit attributable to members	31,408	31,408
Balance at 31 December 2005	639,495	639,495
Profit/(loss) attributable to members	(354,740)	(354,740)
Balance at 31 December 2006	284,755	284,755

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The accompanying notes form part of these financial statements.

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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2006

Note	2006 \$	2005 \$
	1,157,435 6,717 7,427 (1,255,752)	970,058 5,750 137,104 (1,124,539)
16(b)	(84,173)	(11,627)
	(159,502) - -	(3,285) (100,000) 94,041
	(159,502)	(9,244)
. ·	·. · · <u>-</u>	123,280
		123,280
	(243,675) 373,562	102,409 271,153
16a	129,887	373,562
	16(b)	Note \$ 1,157,435 6,717 7,427 (1,255,752) 16(b) (84,173) (159,502) - (159,502) - (159,502) - (243,675) 373,562

The accompanying notes form part of these financial statements

STATEMENT OF RECEIPTS AND PAYMENTS FOR RECOVERY OF WAGES ACTIVITY CASH BASIS - FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 \$	2005 \$
Cash assets in respect of recovered money at beginning of year	-	-
Receipts Amounts recovered from employers in respect of wages etc Interest received on recovered money	- - -	
Total receipts		
Payments Deductions of amounts due in respect of membership for:- - 12 months or less - greater than 12 months		
Deductions of donations or other contributions to accounts or funds of:- - the reporting unit - other entity	 -	· · · -
Deductions of fees or reimbursements of expenses Payments to workers in respect of recovered money	-	-
Total payments		
Cash assets in respect of recovered money at end of year	_	-

The accompanying notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Workplace Relations Act 1996.

The financial report of Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – National Office complies with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Basis of Preparation

The accounting policies set out below have been consistently applied to all years presented. The Union has however elected to adopt the exemptions available under AASB 1 relating to AASB 132: Financial Instruments: Disclosure and Presentation, and AASB 139: Financial Instruments: Recognition and Measurement.

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

Accounting Policies

a. Income Tax

No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 50 – 15 of the Income Tax Assessment Act 1997.

b. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Property

Freehold land and buildings are bought to account at cost.

Plant and equipment

Plant and equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the National Divisional Executive to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

b. Property, Plant and Equipment continued

Depreciation

The depreciable amount of all fixed assets including buildings, but excluding freehold land, is depreciated on a straight line basis or a reducing balance basis over their estimated useful lives to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

Class of Fixed Asset Depreciation Rate
Buildings 2.0%
Furniture, fittings and equipment 5.0% to 47.90%
Motor vehicles 22.5%

c. Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

d. Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Union to an employee superannuation fund and are charged as expenses when incurred.

e. Financial Instruments

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below:

Financial Assets

Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at nominal value.

Held-to-maturity investments

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held-to-maturity investments held by the Union are stated at a current value based on either amortising or revaluing the investment on a straight line basis to its face value at maturity. Any adjustment is debited or credited to interest.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

e. Financial Instruments continued

Fair Value

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Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the Union assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

f. Impairment of Assets

At each reporting date, the Union review the carrying value of the tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

g. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other shortterm highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

h. Revenue

Revenue from membership is recognised on a receipt basis.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Dividend revenue is recognised when the right to receive a dividend has been established.

All revenue is stated net of the amount of goods and services tax (GST).

i. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for GST component of investing and financing activities, which are disclosed as operating cash flows.

j. Grants

The Union receives grant funding from various sources for varying purposes. All funds received are isolated in the Balance Sheet, from which all expenditures are made. Given that the grant projects generally have an operating period that differs from the financial year-end, amounts are carried forward in the Balance Sheet:-

- As an asset where expenditures exceed funding received to the balance date and where such expenditures are recoverable under the Terms of the Grant
- As a liability where funding received exceeds expenditures to the balance date and the grant is ongoing.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

k. Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

I. Critical Accounting Estimates and Judgements

The committee of management members evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the union.

Key Estimates

The National Divisional Executive members assesses impairment at each reporting date by evaluating conditions specific to the union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value in use calculation performed in assessing recoverable amounts incorporates a number of key estimates.

Key Judgements

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amount of the assets and liabilities.

m Recoverability of receivables

The Divisional Executive of the CFMEU FFPD acknowledges that Included in the accounts of the CFMEU FFPD National Office are amounts due from certain CFMEU FFPD branches that may not be recoverable from the Divisional Branches at the present.

Pursuant to the authority given to the Divisional Executive under the Union's Rules, the Divisional Executive hereby confirms that all Divisional Branches of the CFMEU FFPD have joint and several responsibility for any debts owing by the Divisional Branches to the National Office and accordingly are of the opinion that there is no impairment of receivables at 31 December 2006.

NOTE 2: INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of Section 272 of Schedule 1 which read as follows: -

- 1. A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2. The application must be in writing and specify the period within which, and the manner in which, the information is to be made available. The period must not be less than fourteen days after the application is given to the reporting unit.
- 3. A reporting unit must comply with an application under subsection (1).

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

		·.			
				2006	2005
				\$	\$
···					
NOTE 3: REVENUE					
Operating activities					
Sustentation fees from Branches:	•				
- CFMEU FFPD Branches:					
New South Wales				144,075	176,628
South Australia				146,948	152,670
Victoria		5 · .		189,047	167,09 7
Tasmania				44,144	49,544
Western Australia				21,436	18,790
- CFMEU FFTS Branches:					
Queensland				21,063	19,665
Victoria		•		261,633	314,534
-CFMEU Pulp and Paper Workers' Branch				55,358	51,121
Trainee organisers				54,000	-
Directors fees	. •			270,255	45,000
Consultancy fees				11,637	18,182
Branch Levy CFMEU FFPD New South Wa	les:				
- CFMEU FFPD Branches					
South Australia			· .	-	9,091
Victoria			-	-	13,636
Tasmania				-	9,091
- CFMEU FFTS Branches				й.	
Victoria				. .	18,182
- CFMEU Pulp and Paper Workers' Branch				-	18,182
Branch Levy to CFMEU FFPD National Office	ce				
- CFMEU FFPD Branches					
New South Wales				29,091	-
South Australia				21,818	_
Western Australia				1,818	
Victoria			•	27,273	· _
Tasmania				7,273	_
- CFMEU FFTS Branches		• *		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Queensland				1,818	_
Victoria				69,091	-
- CFMEU Pulp and Paper Workers' Branch				23,636	-
Interest received				6,717	5,750
TISS contract grants received				78,085	
Other income				7,427	110,016
Total revenue				1,493,643	1,197,179

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 \$	2005 \$
NOTE 4: PROFIT FOR YEAR		
Profit before income tax expense has been determined after: EXPENSES	-	
Administration expense	_	
Advertising	1,102	-
Bank charges	1,048	1,075
Campaign expenses	34,821	-
CFMEU National Office		2,495
Child Labour Support Campaign	2,060	2,642
Computer expenses	39,576	12,424
Consultancy expenses	625	-
Donations:		• •
Courtney Noble 2006 Bangladesh Missions Trip	500	-
Paul Lennon ALP Candidate for Franklin Tasmania	10,000	-
Brad Coates ALP Candidate for Mount Gambier South Australia	8,000	
Wright Camp	-	80
ALP Hartley	·	20
Asbestos Society	—	50
Insurance	8,371	7,355
Legal expenses	286,490	312,187
Meeting expenses	273	-
Office expenses	9,948	8,832 -
Postage and freight	4,557	1,255
Printing and stationery	9,863	10,721
Promotional material	7,008	-
Publications and subscriptions	2,744	3,137
Rates and taxes	· –	252
Repairs and maintenance	736	1,616
Staff expenses	13,256	1,295
Sundry expenses	514	-
Remuneration of auditor	,	
- audit	5,510	4,550
- other services		-
	447,002	369,986
Affiliation fees, compulsory levies and Sustentation fees		
Affiliation fees:		
- Australian Labour Party	15,535	-
- IFBWW	1,185	1,018
Sustentation fees:		
- CFMEU National Office	127,701	127,554
		·
	144,421	128,572

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

· · · ·	2006 \$	2005 \$
NOTE 4: PROFIT FOR YEAR continued		
Depreciation expense		
Motor vehicles Furniture, fittings and equipment	6,278 8,915	7,341 <u>6,623</u>
	15,193	13,964
Employee benefit expense Salaries		
- elected officials	127,538	309,475
- employees	250,088	51,721
Superannuation	10.407	04 740
- elected officials - employees	18,437 35,069	31,749 35,700
Provision for annual leave	35,003	55,700
- elected officials	(3,565)	. –
- employees	(6,301)	-
Provision for long service leave	E 904	
- elected officials - employees	5,821 21,769	-
Provision for sick leave	21,700	
- elected officials	46,800	· -
- employees	21,438	÷
Termination payments:	000 740	•
- elected officials	336,740	-
- employees Fringe benefits tax	29,533 6,810	1,426
Payroll tax	45,751	29,484
Workcover	6,833	4,635
	942,761	464,190

NOTE 5: CASH AND CASH EQUIVALENTS

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Cash on hand Cash at bank			1,450 128,437	1,450 372,112
	· · ·		129,887	373,562

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 \$	2005 \$
NOTE 6: TRADE AND OTHER RECEIVABLES		
CURRENT		
Trade receivables:		
-CFMEU FFPD Branches Sustentation Fees:	04 500	00.000
New South Wales	91,563	90,000
South Australia	38,779	4,215
Tasmania	38,057	12,091
Victoria	46,231	15,705
Western Australia -CFMEU FFTS Branches Sustentation Fees:	136,610	112,396
Queensland	3,809	788
Victoria	50,202	23,138
-Other	144,917	8,773
Sundry debtors:	144,017	0,110
- CFMEU FFPD Branches Loans and Other:		
New South Wales – Loan	100,000	100,000
South Australia – Trader Hall Units		6,533
Western Australia – Loan	35,511	35,511
		00,011
	685,679	409,150
		,

46,502

72,132

(32,880)

39,252

140,620

135,117

174,369

(5,503)

53,248

(23,963)

29,285

40,992

(11,397)

29,595

58,880

NOTE 7: OTHER CURRENT ASSETS

CURRENT Prepayments

	-	
NOTE 8: PROPERTY.	PLANT AND EQUIPMENT	

Furniture, fittings and equipment – at cost Less accumulated depreciation

Motor vehicles – at cost Less accumulated depreciation

TOTAL PROPERTY, PLANT AND EQUIPMENT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 8: PROPERTY, PLANT AND EQUIPMENT continued

Movements In Carrying Amounts

Movements in the carrying amounts (written down values) for each class of property, plant and equipment between the start and end of the current financial year.

	Motor Vehicles	Furniture Fittings & Equipment	TOTAL
Balance at start of year	29,595	29,285	58,880
Additions	140,618	18,884	159,502
Disposals	(28,820)	· <u>-</u>	(28,820)
Depreciation expense Balance at end of year	(6,276)	(8,917)	(15,193)
	135,117	39,252	174,369

2006

\$

2005

\$

NOTE 9: TRADE AND OTH	ER PAYABLES
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Trade creditors & accruals:	. *	
- CFMEU FFPD Branches:		
New South Wales	9,841	-
South Australia	4,086	-
Victoria	5,011	
Tasmania	5,326	· –
- CFMEU Pulp & Paper Workers' Branch	16,525	. –
- CFMEU National Office	145,506	31,875
- Legal fees	146,903	-
- Other	201,778	-
Other payables		
- CFMEU Pulp & Paper Workers' Branch	102,129	123,280
GST liability	(14,271)	4,057
	622,834	159,212

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 \$	2005 \$
NOTE 10: PROVISIONS		
CURRENT Employee benefits:		
Annual leave		32,135
- elected officials	4,413	
- employees	17,856	
Long service leave		10,750
- elected officials	8,089	
- employees	30,252	
Sick leave		
- elected officials	46,800	-
- employees	21,438	-
Total Current Provisions	128,848	42,885
Number of Employees at year end	10	5

NOTE 11: CONTINGENT LIABILITIES

During the year ended 31 December 2003, a substantial legal action was commenced against the CFMEU, FFPD Division, in respect of proceedings issued in the Supreme Court of Victoria by a number of 'Greens' protestors, which included a paid Wilderness Society Officer, alleging that they were unlawfully detained and deprived of their liberty during the week commencing 25 January 1999.'

Although the initial court case has now been concluded and a decision handed down, the protestors are seeking to appeal the court's decision and therefore the Division incurred substantial further costs in 2006 and expected to incur further legal costs in 2007.

A loan was made to the National Office by the CFMEU Pulp and Paper Workers'Branch to enable these legal costs to be paid, and this loan will be repaid as and when appropriate funds are available.

NOTE 12: EVENTS SUBSEQUENT TO REPORTING DATE

There are no events subsequent to the reporting date and to the date of this report which will have a material effect on the financial report for the year ended 31 December 2006.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 13: RELATED PARTY TRANSACTIONS

The names of each person who have been a member of the Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position were;

Jane Calvert Alex Millar Brad Parker Craig Smith Trevor Smith Michael O'Connor	National Divisional President Senior National Divisional Vice President National Divisional Vice President (resigned 1 September 2006) National Divisional Vice President National Divisional Secretary (resigned 28 February 2006) National Divisional Secretary (appointed 28 February 2006)
•	Senior Assistant National Divisional Secretary (1 January 2006 to 28 February 2006)
Leo Skourdourmbis Tim Woods Brad Coates David Kirner Kenneth Miller Frank Vari Vincent Breen Paul Ferreira Scott McLean	Assistant National Divisional Secretary Assistant National Divisional Secretary (resigned 19 March 2008) National Divisional Trustee National Divisional Trustee National Divisional Trustee National Divisional Trustee National Divisional Executive Member National Divisional Executive Member National Divisional Executive Member (resigned 30 May 2008) National Divisional Executive Member

NOTE 14: ECONOMIC DEPENDENCE

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The principle source of income for the Union is from membership fees. The Union is economically dependent upon the membership levels and fees.

NOTE 15: SEGMENT REPORTING

The Union operates predominantly in one industry, being the Forestry, Furnishing, Building Products and Manufacturing sector.

	2006 \$	2005 \$
NOTE 16: CASH FLOW INFORMATION		
a. Reconciliation of Cash Cash at the end of the financial year as shown in the statements of cash flows is reconciled to the related items in the balance sheet as follows:	· ·	•
Cash on hand	1,450	1,450
Cash at bank	128,437	372,112
	129,887	373,562

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 \$	2005 \$
NOTE 16: CASH FLOW INFORMATION continued		
 b. Reconciliation of Net Cash provided by (used in) Operating Activities to Net Profit Not profit 	(254 740)	21 409
Net profit	(354,740)	31,408
Non Cash Items		
Depreciation	15,193	13,964
Loss on sale of fixed assets	28,820	-
Provision for employee entitlements	85,963	-
Surplus on disposal of Strata Title Units Changes in Assets and Liabilities		(36,094)
(Increase)/decrease in receivable	(276,529)	(54,706)
(Increase)/decrease in prepayments	(46,502)	-
Increase/(decrease) in payables	463,622	33,801
Cash flows used in operations	(84,173)	(11,627)
c. Credit Stand-by Arrangement and Loan Facilities		

There are no credit or loan facilities.

d. There were no non-cash financing or investing activities during the period.

NOTE 17: FINANCIAL INSTRUMENTS

a. Interest Rate Risk

The Union's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

2006		Weighted Average	Floating Interest Rate	Fixed Interest Rate Maturing			
	Note	Effective Interest Rate		Within 1 Year	1 to 5 Years	Non- interest bearing	TOTAL
		%	\$	\$	\$	\$	\$
Financial Assets							
Cash at bank	5	0.45%	128,437	. 	-	1,450	129,887
Receivables	6	N/a	-	·		685,679	685,679
Total Financial Assets			128,437	-		687,129	815,566
Financial Liabilities	;	-					
Payables	9	N/a	·		-	622,834	622,834
Total Financial Liabilities		-	**	_	· _	622,834	622,834
Net Financial		-	<u></u>				
Assets/ (Liabilities)			128,437	<u> </u>		64,295	192,732

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 17: FINANCIAL INSTRUMENTS continued

2005		Weighted	• •	Fixed Interest Rate Maturing			
	Note	Average Effective Interest Rate	Interest Rate	Within 1 Year	1 to 5 Years	Non- interest bearing	TOTAL
Financial Assets		%	\$	\$	\$	\$	\$
Cash at bank Receivables	5 6	1.00% N/a	372,112			1,450 409,150	373,562 409,150
Total Financial Assets			372,112	<u> </u>		410,600	782,712
Financial Liabilities Payables	, 9	N/a		<u> </u>	<u>.</u>	159,212	159,212
Total Financial Liabilities		-	<u> </u>	_	•	159,212	159,212
Net Financial Assets/(Liabilities)			372,112		. <u> </u>	251,388	623,500

b. Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for impairment of debts, as disclosed in the balance sheet and notes to the financial statements.

The Union does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Union.

c. Net Fair Values

The net fair values of listed investments have been valued at the quoted market bid price at balance date adjusted for transaction costs expected to be incurred. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the Union intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

NOTE 18: ENTITY DETAILS

The registered office is: 148-152 Miller Street West Melbourne Victoria 3003

NATIONAL DIVISIONAL EXECUTIVE CERTIFICATE

On 29 October 2008 the National Divisional Executive of the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – National Office ("Union/Reporting Unit") passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2006:

The National Divisional Executive declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the National Divisional Executive were held in accordance with the rules of the organization including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organization including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member of Registrar; and
 - (vi) there has been compliance with any order for inspection of financial reports made by the Commission under section 273 of the RAO Schedule.
- (f) in relation to recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and

NATIONAL DIVISIONAL EXECUTIVE CERTIFICATE continued

- (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
- no fees or reimbursements of expenses in relation to recovery of wages activity or (v) donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

Jane Calvert - National Divisional President

Michael @ Connor-National Divisional Secretary

29 October 2008

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Postal Address: PO Box 325 Hawthorn Victoria 3122

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION – NATIONAL OFFICE

Scope

The financial report and committee's responsibility

The financial report comprises the income statement, balance sheet, statement of changes in equity, statement of cash flows, statement of receipts and payments for recovery of wages activity, accompanying notes to the financial statements, and National Divisional Executive certificate of the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – National Office for the year ended 31 December 2006.

The reporting unit's National Divisional Executive is responsible for the preparation and true and fair presentation of the financial report in accordance with the Workplace Relations Act 1996 and Accounting Standards. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of the reporting unit. Our audit was conducted in accordance with Australian Auditing Standards and Workplace Relations Act 1996, in order to provide reasonable assurance as to whether the financial report is free of material misstatement and whether it properly and fairly reports all information in relation to recovery of wages activity. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Workplace Relations Act 1996, including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the reporting unit's financial position, and its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- Examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- Assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.



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Postal Address: PO Box 325 Hawthorn Victoria 3122

INDEPENDENT AUDITOR'S REPORT continued

TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION – NATIONAL OFFICE

Audit Opinion

In our opinion, the financial report of the entity:

- (a) presents a true and fair view in accordance with the provisions of the Workplace Relations Act 1996, other requirements imposed by these Reporting Guidelines or Part 3 of Chapter 8 of the RAO Schedule, Accounting Standards and other mandatory professional reporting requirements in Australia, the financial position of the entity as at 31 December 2006 and the results of its operations and its cash flows for the year then ended.
- (b) properly and fairly report all information in relation to recovery of wages activity required by the reporting guidelines of the Industrial Registrar, including;
 - (i) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 - (ii) any donations or other contributions deducted from recovered money.

MBI Raguer

MSI RAGG WEIR Chartered Accountants

L S WONG CA Partner

Melbourne:

30 October 2008



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Ms Jane Calvert National Divisional President, FFPD Division Construction, Forestry, Mining and Energy Union 148-152 Miller Street WEST MELBOURNE VIC 3003

FILE COPY

Dear Ms Calvert

Re: Lodgement of Financial Statements and Accounts – FFPD Division – for year ending 31 December 2006 (FR2006/559)

Thank you for lodging the abovementioned financial statements and accounts which were received in the Registry on 8 December 2008.

The documents have been filed. I enclose a copy of my letter to Mr Barry Disken, Financial Controller, for your record.

Yours sincerely,

Stephen Kellett Statutory Services Branch

12 December 2008



Mr Barry Disken Financial Controller, FFPD Division Construction, Forestry, Mining and Energy Union 148-152 Miller Street WEST MELBOURNE VIC 3003

Dear Mr Disken

Re: Lodgement of Financial Statements and Accounts – FFPD Division – for year ending 31 December 2006 (FR2006/559)

FILE COP

I refer to the abovementioned financial statements and accounts which were lodged in the Registry on 8 December 2008.

The documents have been filed. However I draw your attention to the following.

Note 4 on page 14 of the report itemises two donations, for amounts of \$10,000 and \$8,000 respectively. The provisions of s237 of the RAO Schedule require that prescribed particulars, as set out in subsection 237(6), of any donation exceeding \$1,000 be lodged in a separate statement. The Registry files a s237 statement separately, so that, pursuant to subsection 237(4), it may be inspected only by a member of the organisation.

Yours sincerely,

Stephen Kellett Statutory Services Branch

12 December 2008

cc. Ms Jane Calvert, National Divisional President