Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Ref: FR2006/560-[105N-BQLD]

Mr Greg Simcoe
Branch Secretary
CFMEU Construction and General Division
Queensland Builders Labourers' Divisional Branch
Level 2, 366 Upper Roma Street
BRISBANE QLD 4000

Dear Mr Simcoe

Financial Return - year ending 31 December, 2006

Our records show the organisation's financial year ended recently. This letter outlines some of the things you must do to meet your financial reporting obligations and when you have to do them. For simplicity, we will call the documents you have to lodge with us your *financial return*.

This letter is intended as guide to the law applicable on the date of this letter, and should not be used as a substitute for legal or accounting advice. We only summarise some of the reporting requirements in this letter. More detailed information is at the end of this letter.

Information on AIRC Website

We recommend you and your accountant/auditor also refer to the following documents on the Commission's website at www.airc.gov.au:

- RAO Schedule
- RAO Regulations
- Registrar's Reporting Guidelines All GPFR's must comply with these Guidelines. Please note that the Guidelines set out requirements that are *in addition* to those required by the Australian Accounting Standards.
- RAO Fact Sheets These Fact Sheets explain the requirements of the RAO Schedule many of them deal with financial reporting matters.

Reporting Unit

Under the provisions of the Registration and Accountability of Organisations Schedule (RAO), Schedule 1 of the *Workplace Relations Act 1996*, reporting entities are known as "reporting units". Where an organisation is **not** divided into branches the reporting unit is the whole of the organisation. Where an organisation **is** divided into branches each branch will be a reporting unit unless the Industrial Registrar has determined a division of the organisation into reporting units on an alternative basis. We can discuss this with you if you need more information.

For simplicity, we will use the term "reporting unit" in this letter.

Industrial Registrar's Guidelines

The Industrial Registrar's reporting guidelines set out certain disclosure requirements in addition to those prescribed by Australian Accounting Standards having in mind the nature of organisations registered under the Workplace Relations Act.

The disclosure requirements prescribed by the reporting guidelines are directed towards providing members of the reporting unit with information to enable them to gauge the performance of the committee of management and other holders of office in relation to the financial management of the reporting unit. In addition, the reporting guidelines seek to improve the quality of information available to users of the financial report about the reporting unit's economic support of, or economic dependency on, other reporting units of the organisation.

Timeline Planner and Checklist

We have attached a <u>Timeline/Planner</u> (Attachment A) to help you **plan** your financial return and carry out all the necessary steps. We have also attached a <u>Document Checklist</u> (Attachment B) to **check** your documents before lodging them in the Registry. Both documents are abbreviated summaries of the relevant provisions of the RAO Schedule, RAO Regulations and the Industrial Registrar's Reporting Guidelines.

In the following section we describe some of the documents your reporting unit must prepare and the sequence of their preparation and completion.

Three Reports

Your reporting unit must prepare two reports <u>as soon as practicable</u> after its financial year, which, together with the Auditor's Report, comprise the reporting unit's financial return.

- 1. **General Purpose Financial Report** this must comply with the Australian Accounting Standards and the Industrial Registrar's Reporting Guidelines. The GPFR consists of:
 - (a) Financial Statements containing:
 - a profit and loss statement, or other operating statement; and
 - a balance sheet; and
 - a statement of cash flows; and
 - any other statements required by the Australian Accounting Standards; and
 - (b) Notes to the Financial Statements containing:
 - notes required by the Australian Accounting Standards; and
 - information required by the Industrial Registrar's Reporting Guidelines under section 255 including disclosures related to any recovery of wages activity; and
 - (c) Committee of Management Statement as required by the Registrar's Reporting Guidelines (a sample certificate for illustrative purposes is at Attachment C) including declarations related to the recovery of wages activity.
- 2. **Operating Report** this report includes a review of your <u>reporting unit's</u> principal activities for the year and other specified information.

Your reporting unit must appoint an auditor to audit the GPFR and to provide:

3. an Auditor's Report.

First Meeting (Committee of Management)

For simplicity, we will call the meeting at which the committee of management first considers the GPFR the first meeting. At the first meeting your committee, if satisfied that all is in order, will resolve to express its opinion on the GPFR and complete a Committee of Management Statement.

The Auditor

After the first meeting, the auditor takes the GPFR and the Committee of Management Statement and prepares a report on the GPFR. In practice, your auditor may have already completed most of his or her examination of your accounts. The auditor may only be waiting on the Committee to pass the required resolution and make the Statement before signing the report the same day.

Informing Your Members

Your reporting unit must provide free of charge to the general membership, copies of the GPFR, the Operating Report and the Auditor's Report. RAO calls these the "full report". Under certain circumstances, your reporting unit can provide a more limited *concise report*.

The reporting unit can meet its obligation to provide copies of the full or concise report to members by publishing the report in a journal that is available to the members free of charge.

A reporting unit may meet this obligation in whole or in part by publication of the report in a journal published on a web site on the Internet dependent on:

- a. the extent of the accessibility of the members of the reporting unit to the Internet; and
- b. that the members are notified by the reporting unit in the usual manner in which it communicates with its members that the report has been so published at a specified Internet address.

The report must be provided within 5 or 6 months from the end of the financial year, depending on the internal arrangements of the organisation for the presentation of its financial reports.

The Second Meeting - if it is a General Meeting of Members

After providing the full report to members it must be presented to a general meeting of members. For simplicity this is referred to as the *second meeting*.

Your reporting unit must always allow a minimum of 21 days for members to receive the full report before presenting it to a general meeting of members (s265(5)). The purpose of the interval is to enable the members to have time to consider the report and, if they wish, to attend the second meeting to discuss it.

If the rules of the organisation permit a general meeting to be a series of meetings held at different locations, the full report may be presented to such a series of meetings. In this case the 'date' of the general meeting is taken to be the date of the last meeting in the series (see s266(2)).

The Second Meeting - if it is a Committee of Management Meeting

If the rules of your organisation contain a provision that allows up to 5% of members to demand a general meeting to be held consider the report (see s266(3)), it is permissible to present the report directly to a Committee of Management meeting.

Lodge full report within 14 days of meeting

You must lodge a copy of the full report and any concise report in the Industrial Registry within 14 days of the second meeting. For your convenience you are encouraged to lodge the material electronically (see eFiling Tab at www.airc.gov.au).

The Secretary (or another officer appropriately authorised under the rules of the organisation) must *certify* that the full report is a copy of the one provided to members <u>and</u> presented to the second meeting and provide the date of the meeting (a sample certification for illustrative purposes is at *Attachment D*).

When we receive your return we will check that it includes the information you must provide your members and that you have provided it to them correctly.

Complying with time limits

This letter has outlined some of the steps in preparing and lodging your return. Many of the steps must be completed within fixed time limits.

Failure to complete them in time could make your reporting unit or its officers liable to financial or "civil penalties".

Extensions of Time

We appreciate that sometimes circumstances beyond your reporting unit's control may delay completion of a financial return. If you believe your reporting unit is going to be unable to meet a time limit tell us as soon as you know. We can advise you if the step is one for which you may apply under RAO to the Industrial Registrar for extra time to complete. The maximum extra time allowed can be no more than one month.

Contact the Registry

We encourage you to contact the Registry on (02) 8374 6618 or by e-mail at belinda.penna@air.gov.au as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries. We can offer you advice on procedures but we cannot give you legal or accounting advice.

Yours sincerely

For Deputy Industrial Registrar

Berinda Penn

19 January 2007

TIMELINE/ PLANNER

	T	
Financial reporting period ending:	/ /	
FIRST MEETING:	<u></u>	as soon as practicable
Prepare General Purpose Financial Report (including Committee of Management Statement in accordance with C of M resolution) and Operating Report - s253(1), s254(1)	1 1	as soon as practicable after end of financial year
Auditor's Report prepared and signed and given to the Reporting Unit - s257	1 1	within a reasonable time of having received the GPFR
Provide full report free of charge to members.		
(a) if the report is to be presented before a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting, or	1 1	
(b) in any other case including where the report is presented to a Committee of Management meeting, the report must be provided to members within 5 months of end of financial year.	1 1	
(obligation to provide full report may be discharged by provision of a concise report s265(1))		
SECOND MEETING:		
Present full report to:		
(a) General Meeting of Members - s266 (1),(2), or	1 1	within 6 months of end of financial year
(b) where rules of organisation allow, a Committee of Management meeting - s266 (3)	<i> </i>	within 6 months of end of financial year
		٦
Lodge full report (including any concise report) in the Industrial Registry together with secretary's certificate (or other officer authorised by the rules of the organisation) - s268	1 1	within 14 days of meeting

Note: The legislation makes limited provision for extensions of time concerning the provision of the full report to members and the presentation of the full report to a general meeting etc however the maximum extra time allowed can be no more than one month.

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Attachment B

Documents Checklist

You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

No	Document	✓
1	General Purpose Financial Report	
	Does the report contain a Profit and Loss Statement?	_
	Does the report contain a Balance Sheet?	_
	Does the report contain a Statement of Cash Flows?	
	Does the report contain notes to the financial statements as required by AAS and the	
	reporting guidelines?	
<u>-</u>	Does the report contain all other information required by the reporting guidelines?	
2	Committee of Management Statement	
	Is the statement signed by the officer responsible for undertaking functions necessary to	
	enable the reporting unit to comply with RAO?	
	is the statement dated?	
	Is the statement in accordance with a resolution of the committee?	
	Does the statement specify the date of the resolution?	
	Does the statement contain declarations required by the reporting guidelines?	
··	Does the statement contain declarations relating to any recovery of wages activity?	
3	Auditor's Report	
	Is the Report dated and signed by the auditor?	
	Is the name of the auditor clear?	
	Are the qualifications of the auditor on the report?	_
	Has the auditor expressed an opinion on all matters required?	
4	Operating Report	
	Is the report signed and dated?	-
	Does the report provide the number of members?	
	Does the report provide the number of employees?	1
	Does the report contain a review of principal activities?	1
	Does the report give details of significant changes?	
	Does the report give details of right of members to resign?	
	Does the report give details of superannuation trustees?	1
	Does the report give details of membership of the committee of management?	
5	Concise report*	
	•	
6	Certificate of Secretary or other Authorised Officer	
	Is the certificate signed and dated?	
	Is the signatory the secretary or another officer authorised to sign the certificate?	
	Is the date that the report was provided to members stated?	
	Is the date of the Second Meeting at which the report was presented stated?	
	Does the certificate state that the documents are copies of those provided to members?	
1	Does the certificate state that the documents are copies of those presented to the Second	
	Meeting?	1

^{*} This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

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Committee Of Management Statement

On		_/		[date	of	meeting]		Comn		of	Manage		of
	ose fina	ncial re	eport (GPFR		•	orting unit] unit for the			_			•	eneral
				•	, -		•					•	
			Managemer					•					
(a)	the financial statements and notes comply* with the Australian Accounting Standards;												
(b)	the fina	ancial :	statements a	and note	s comply*	with the re	porting g	uidelines	of the In	dustria	l Registra	r;	
(c)		ancial cash	statements flows of		es give a reporting			of the fina financial					sition elate;
(d)			sonable gro and payable		believe th	nat the repo	orting unit	will be a	ble to pa	y its de	ebts as ar	nd when	they
(e)	during	the	financial	year to	which	the GPI	R relat	es and	since	the	end of	that	year:
	(i)		ings of the						accorda	ance v	vith the i	rules of	f the
	(ii)		inancial affa nisation inclu						in acco	rdance	with the	rules o	of the
	(iii)		nancial reco Schedule a					kept and	l mainta	ined in	accorda	nce with	n the
	#(iv)	have	e the organion been* kept, rganisation;	as far a									
	#(v)		nformation s r section 272										nade
	#(vi)		has been* mission unde					spection	of finan	cial re	ecords m	ade by	the
Add	the follow	ving if	any recover	y of wag	es activity	/ has been	undertak	en during	the final	ncial ye	∍ar]		
f)	in rela	ition to	recovery of	wages a	activity:								
	(i)		financial re ordance with										d in
	(ii)	und	committee ler subsection ch revenues	on 257(1)	of the R	AO Schedu	ile all rec	overy of v	vages ac	ctivity b	y the repo		
	(iii)	othe othe	fees or reimer contribution for than repo ncial statem	ons were	e deducte the finan	d from mo	neys reco	overed fro	om emp	loyers	on behalf	of wor	kers
	(iv)	by v	prior to eng way of a vovery of wag ker in recove	vritten p es activi	olicy all f ty, and ar	ees to be ny likely red	charged	or reimb	ursemen	t of e	xpenses i	required	for

	(v)	no fees or reimbursem other contributions wer until distributions of rec	e deducted from m	n relation to recovery on noneys recovered from made to the workers.	of wages activity or do employers on behalf	onations or of workers
	For Comm	ittee of Management:		[name of designate	ed officer per section 2	43 of the
	RAO Sche	dule]				
	Title of Off	ice held:				
	Signature:					
	Date:					
* 1	Where comp	liance or full compliance i	has not been attaine	ed - set out details of nor	n compliance instead.	
		elevant these may be mod under section 273 of the			e been made by the	
			•			
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Certificate of Secretary or other Authorised Officer¹

s268 of Schedule 1B Workplace Relations Act 1996

I [name] being the [title of office] of the [name of the organisation] certify:

- that the documents lodged herewith are copies of the full report, [and the concise report]², referred to in s268 of the RAO Schedule; and
- that the [full report **OR** concise report]³, was provided to members on [insert date]; and
- that the full report was presented to [a general meeting of members <u>OR</u> the last of a series of general meetings of members <u>OR</u> a meeting of the committee of management]³ of the reporting unit on [insert date]; in accordance with section 266 of the RAO Schedule.

unit on [insert date]; in accordance with section 266 of the RAO Schedule.	or the reporting
Signature	
Date:	

- (a) the secretary; or
- (b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

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¹RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:

²Only applicable where a concise report is provided to members

³Insert whichever is applicable



TR/nd.returns

CONSTRUCTION

FORESTRY

MINING

ENERGY

UNION

18th June, 2007

Industrial Registrar Australian Industrial Registry Level 8 80 William Street SYDNEY NSW 2011

Dear Sir/Madam,

Re: Financial Returns

Please find enclosed herewith the financial returns of the Construction Forestry Mining and Energy Union, Construction & General Division, Queensland Builders Labourers Divisional Branch, for the year ending 31st December, 2006.

Please confirm receipt at your earliest convenience.

Yours faithfully,

TOM ROBERTS

Encl.

National Legal Officer

Jon Robert.



CONSTRUCTION & GENERAL DIVISION ABN 46 243 168 565

DAVE NOONAN National Secretary

FEDERAL OFFICE

LEVEL 12 276 PITT STREET SYDNEY NSW 2000

PO BOX Q235 QUEEN VICTORIA BLDG POST OFFICE SYDNEY NSW 1230

PH: (02) 8524 5800 FAX: (02) 8524 5801

WEB:

www.cfmeu.asn.au/construction

EMAIL:

queries@fed.cfmeu.asn.au



Certificate by State Secretary For The Year Ended 31 December 2006

In accordance with the requirements of the Wor	kplace Relations Act 1	1996 Schedul	e 1B Section 268
(c), I, Gregory Michael Simcoe, certify that	the attached copies	of reports as	re copies of the
documents that were provided to members on	24TH APRIL	2007	and presented to
a meeting of Management Committee on	5TH JUNE	2001	in accordance
with Section 266 of the RAO Schedule.			_

Gregory Michael Simcoe

State Secretary

Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch

Date: 05/06/07

Financial Report

For the year ended 31 December 2006

CONTENTS:

Operating Report

Income Statement

Balance Sheet

Statement of Changes in Equity

Cash Flow Statement

Recovery of Wages Activity Report

Notes to the Financial Statements

Committee of Management Statement

Audit Report

Committee of Management Statement For the year ended 31 December 2006

(Workplace Relations Act 1996 Cwlth)

In accordance with a resolution passed by the Committee of Management of the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch on 3RD APRIL 2007, the Committee declares that in their opinion:

- (a) The financial statements and notes comply with Australian Accounting Standards.
- (b) The financial statements and notes comply with the reporting guidelines of the Industrial Registrar.
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate.
- (d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable, and
- (e) During the financial year to which the general purpose financial report relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation, and
 - (v) any information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.
- (f) in relation to recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

Signed on behalf of the Committee of Management by:

Gregory Michael Simcoe

State Secretary

Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch

Date: 03/04/07.

Operating Report For the year ended 31 December 2006

The Committee of Management presents the Operating Report for the financial year ended 31 December 2006:

Principal Activities

The principal activities of the Union during the year were providing industrial relations and other related services to members.

The results of those activities are continually ongoing.

There were no significant changes to the nature of those activities during the year.

Financial Affairs

There were no significant changes to the Union's financial affairs during the year.

Members' Rights

Members have the right to resign from the Union in accordance with section 174 of Schedule 1B of the Workplace Relations Act 1996.

Superannuation Fund Trustees

The officers and members listed below were trustees, or directors of a trustee company, of a Superannuation Fund as a consequence of their position with the Union:

• Gregory Michael Simcoe

Trustee

BUSS(Q)

Number of Members

The number of members at the end of the financial year recorded in the register of members and taken to be members of the Union was 3848 financial members.

Number of Employees

The number of full-time equivalent employees of the Union at the end of the financial year was 20.

Committee of Management

The members of the Committee of Management at any time during the financial year were as follows:

Christian, John Deen, Fazel McIntyre, Terry Minton, Mark

Ezzy, Dallas Hanna, David

Olive, John Pratt, Dean

Kupsch, Royce

Simcoe, Greg

Maher, Pat

Williams, Bob

Signed on behalf of the Committee of Management by:

Gregory Michael Simcoe

State Secretary

Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch

Date: 03/04/07

Operating Report federal 31-12-2006.doc

Income Statement For The Year Ended 31 December 2006

	Note	2006 \$	2005 \$
REVENUE			
Operating activities			
Contributions		2 381 322	3 189 057
Fighting fund		229 796	297 169
Entrance fees		79 901	168 216
Sale of merchandise		4 905	13 871
Enterprise agreements		9 360	5 388
Compliance income	•	80 000	80 000
Consultancy income		44 995	14 809
Attendance fees		10 721	7 541
Health & safety officer grant		130 000	-
Journal advertising		50 301	55 989
Traineeship fund - grant		276 852	276 149
Traineeship fund - other income		-	411
Interest		362 614	329 511
Rent received		89 655	88 581
Non-operating activities			
Gain in value of investment properties	7	-	45 842
Gain on disposal of investment properties		71 372	-
Total revenue		3 821 794	4 572 534
EXPENDITURE			
Affiliation fees		52 827	54 266
Auditors' remuneration - audit services		17 690	17 565
Auditors' remuneration - other services		1 345	1 265
Bank fees		16 268	14 714
CIPS		12 897	10 770
Clothing & uniform expenses		28 580	28 677
Commission - delegates		8 035	17 560
Computer expenses		19 683	30 520
Cordell reports		4 029	3 444
Country expenses		49 935	42 040
Depreciation		147 677	136 623
Donations - charity		5 700	60 055
Donations - political		1 023	280
Executive attendance		7 935	7 940
Federal Council attendance		-	11 300
Fighting fund expenses - CFMEU National Office		49 626	-
Fighting fund expenses - other		87 719	62 641
Fringe benefits tax		15 933	17 768
Industrial campaign expenses - CFMEU National Office		2 993	-
Industrial campaign expenses - other		38 005	91 221
The accompanying notes form part of these	financial		

Income Statement For The Year Ended 31 December 2006

	Note	2006 \$	2005 \$
Industrial relations expenses		9 106	7 862
Insurance - general		299	299
Journal expenses		87 442	73 906
Leave - annual leave		28 701	81 680
Leave - long service		30 057	50 584
Labour day expenses		38 456	14 308
Legal fees		54 799	65 432
Loss on disposal of property, plant & equipment		6 640	15 689
Meeting expenses		43 027	38 998
Mortuary payments		1 800	1 500
Office administration		1 972	2 180
Office equipment rent and repairs		34 796	28 362
Payroll tax		95 854	54 216
Photography & film		1 090	1 352
Postage		26 751	32 594
Printing & stationery		44 714	77 855
Promotions		39 515	71 632
Rent & maintenance - Brisbane office		66 034	46 466
Rent, rates & maintenance - investment properties		60 474	69 028
Salaries - officials		918 224	828 749
Salaries - others		322 340	292 876
Superannuation - officials		331 983	238 430
Superannuation - others		52 676	36 926
Staff training		20 670	33 336
Sundry expenses		15 410	10 137
Sustentation fees - CFMEU National Office		195 334	245 007
Telephone & communication		72 046	75 886
Traineeship fund expenses		276 852	276 560
Travel & accomodation		87 995	60 491
T-shirts & merchandise		4 750	16 100
Vehicle running costs		129 009	109 483
Veterans expenses		7 440	8 720
Workers' general insurance		4 656	4 352
Total expenses		3 678 812	3 579 645
Surplus (deficit) before income tax		142 982	992 889
Income tax expense	2	•	un
Surplus (deficit) attributable to the Union		142 982	992 889
Revaluation increment		<u>-</u>	231 852
Total change in equity		142 982	1 224 741

Balance Sheet As at 31 December 2006

	Note	2006	2005
		\$	\$
Current Assets			
Cash and cash equivalents	3	2 518 232	3 421 196
Financial assets	4	-	60 726
Trade and other receivables	5	84 143	68 760
Prepayments		37 933	27 496
Total current assets		2 640 308	3 578 178
Non-Current Assets			
Financial assets	4	3 873 498	2 455 537
Investment property	7	440 000	620 000
Property, plant and equipment	6	1 157 144	1 151 450
Total non-current assets		5 470 642	4 226 987
Total Assets		8 110 950	7 805 165
Current Liabilities			
Trade and other payables	8	257 023	336 798
Short-term provisions	9	446 675	413 165
Income received in advance	10	303 581	250 433
Special funds	11	241 686	111 014
Total current liabilities		1 248 965	1 111 410
Non-Current Liabilities			
Long-term provisions	9	347 727	322 479
Total non-current liabilities		347 727	322 479
Total Liabilities	-	1 596 692	1 433 889
Net Assets	=	6 514 258	6 371 276
Equity			
Reserves	12	340 001	340 001
Retained earnings	_	6 174 257	6 031 275
Total Equity	=	6 514 258	6 371 276

Statement of Changes in Equity For The Year Ended 31 December 2006

		Retained	Retained Earnings		
		General	Fighting	Revaluation	
		Fund	Fund	Reserve	Total
	Note	\$	\$	\$	\$
Balance at 1 January 2005		5 038 386	*	108 149	5 146 535
Surplus (deficit) attributable to the Union		758 361	234 528	-	992 889
Revaluation increment (decrement)		-	-	231 852	231 852
Balance at 31 December 2005		5 796 747	234 528	340 001	6 371 276
Surplus (deficit) attributable to the Union		50 531	92 451	_	142 982
Revaluation increment (decrement)		-	-	-	0
Balance at 31 December 2006		5 847 278	326 979	340 001	6 514 258

Cash Flow Statement For The Year Ended 31 December 2006

	Note	2006	2005
		\$	\$
Cash Flows from Operating Activities			
Receipts from members		2 960 121	4 019 887
Grants received		506 000	570 625
Interest received		355 501	308 281
Other investment income received		89 656	88 581
Wage claim receipts		35 677	174 989
Charity fund receipts		622 799	245 502
Other sundry receipts		185 780	177 090
Receipts from CFMEU C & G Qld		21 925	7 791
Receipts from CFMEU National Office		3 894	6 850
Payments to suppliers and employees		(3 593 570)	(3 339 751)
Payments to CFMEU C & G Qld		(18 655)	(44 306)
Payments to CFMEU National Office		(301 023)	(314 017)
Payments to CFMEU C & G WA		-	(4.522)
Wage claim payments for members		(35 391)	(172 801)
Charity funds payments		(469 804)	(210 582)
Net cash provided (used) by operating activities	17(a)	362 910	1 513 617
Cash Flows from Investing Activities			
Purchase of property, plant & equipment		(292 483)	(249 623)
Net proceeds (purchase) of investments		(1 105 863)	541 343
Proceeds from sale of property, plant & equipment		132 472	65 820
Net cash provided (used) by investing activities		(1 265 874)	357 540
Cash Flows from Financing Activities			
Loan to Construction Skills Training Centre		, -	(200 000)
Net cash provided (used) by financing activities		0	(200 000)
Net increase (decrease) in cash held		(902 964)	1 671 157
Cash at the beginning of the year		3 421 196	1 750 039
Cash at the end of the year	3	2 518 232	3 421 196

Recovery of Wages Activity Report - Cash Basis For The Year Ended 31 December 2006

	Note	2006		2005	
		No. of workers	<u>\$</u>	No. of workers	<u>\$</u>
Cash assets in respect of recovered money at the beginning of the year			2 550		362
Receipts					
Amounts recovered from employers in respect of wages etc Interest received on recovered money Reimburse wages fund float Total receipts		24	35 614 12 51 35 677	63	174 970 19 - 174 989
Payments					
Deductions of amounts due in respect of membership for:					
12 months or less greater than 12 months			565		5 025 -
Deductions of donations or other contributions to accounts or funds of: other entities:					
- BUSSQ			1 520	,	10 372
- BERT			350		6 435
- CIPQ			110		1 265
- BEWT			50		160
Deductions of fees or reimbursements of expenses			-		-
Payments to workers in respect of recovered money			32 781		149 469
Bank fees			15		75
Total payments			35 391	-	172 801
Cash assets in respect of recovered money at the end of the year	3	_	2 836	=	2 550
Amounts recovered but not yet paid to workers	11	1	2 307	-	2 100

Notes to the Financial Statements For the year ended 31 December 2006

Note 1: Information to be Provided to Members

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of Schedule 1B section 272 which reads as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Note 2: Statement of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Workplace Relations Act 1996.

The financial report covers the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch as an individual reporting unit.

The financial report complies with all Australian equivalents to International Financial Reporting Standards (IFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Basis of Preparation

Reporting Basis and Conventions

The financial report has been prepared on a modified accruals basis where:

- in accordance with Schedule 1B section 252(4) of the Workplace Relations Act 1996, membership subscriptions are kept on a cash basis, and
- in accordance with paragraph 19 of the Reporting Guidelines for the purposes of section 253 of the RAO Schedule, the Recovery of Wages Activity Report is prepared under the cash basis of accounting.

The financial report is based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

Notes to the Financial Statements For the year ended 31 December 2006

Note 2: Statement of Significant Accounting Policies (cont'd)

Accounting Policies

(a) Income Tax

No provision for income tax is necessary as trade unions are exempt from income tax under Section 50-15 of the Income Tax assessment Act 1997.

(b) Property, Plant and Equipment

Property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

In accordance with Queensland legislation (Schedule 4 of the Industrial Relations Regulations 2000) revaluations of assets are shown as income.

Property

Land and buildings are shown at their fair value less subsequent depreciation for buildings. Investment properties are not depreciated.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Union to ensure it is not in excess of the recoverable amount from these assets.

Depreciation

The depreciable amount of all fixed assets are depreciated on a straight line basis over the useful lives of the assets to the Union commencing from the time the asset is held ready for

The depreciation rates used for each class of depreciable asset are:

Fixed Asset	Rate
Buildings	4%
Motor Vehicles	20%
Computer Equipment	20%
Furniture and Office Equipment	10%

(c) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the Union, are classified as finance leases. Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased asset or the present value of the minimum lease payments, including any guaranteed residual values.

Notes to the Financial Statements For the year ended 31 December 2006

Note 2: Statement of Significant Accounting Policies (cont'd)

(c) Leases (cont'd)

Leased assets are depreciated on a straight line basis over their estimated useful lives where it is likely that the Union will obtain ownership of the asset or over the term of the lease. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

(d) Financial Instruments

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Held to maturity investments

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held to maturity investments held by the Union are stated at amortised cost using the effective interest rate method.

Available for sale financial assets

Available for sale financial assets include any financial assets not included in the above categories. Available for sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal repayments and amortisation.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value of all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the Union assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

Notes to the Financial Statements For the year ended 31 December 2006

Note 2: Statement of Significant Accounting Policies (cont'd)

(e) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and its depreciated replacement value, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

(f) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amount expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

(g) Provisions

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(h) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(i) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(j) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Notes to the Financial Statements For the year ended 31 December 2006

Note 2: Statement of Significant Accounting Policies (cont'd)

(k) BERT Fund

As a sponsor of the BERT Fund the Union may receive distributions of income from the Fund. In accordance with the Sponsors Deed all distributions must be loaned back to the Fund until they are expended on welfare or related assistance as agreed upon by the Sponsors. The distributions from the Fund and welfare assistance paid from the loan account are not shown as income or expenditure of the Union as the Union has no control over the funds nor are the funds available for Union purposes.

Critical accounting estimates and judgements

The Union evaluates estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data.

Key estimates - Impairment

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

Notes to the Financial Statements For The Year Ended 31 December 2006

	Note	2006	2005
		\$	\$
Note 3: Cash Assets			
Cash on hand		1 000	1 000
Bank a/c - general account		384 731	821 322
Bank a/c - recovery of wages account		2 836	2 550
Bank a/c - charity fund		234 887	95 887
Bank a/c - Blind Society account		4 492	13 027
Bank a/c - traineeship fund		305 911	264 097
Short-term bank deposits maturing in less than 3 months		68 023	505 000
Cash at bank at call		516 352	218 313
Debentures maturing in less than 3 months		1 000 000	1 500 000
		2 518 232	3 421 196
Reconciliation of cash:			
Cash at the end of the financial year as shown in the			
statement of cash flows is reconciled to items in the			
balance sheet as follows:			
		2.610.222	2 421 106
Cash and cash equivalents		2 518 232	3 421 196
		2 518 232	3 421 196
Note 4: Financial Assets			
CURRENT			
Held to maturity investments:			
Term deposits maturing between 3 to 12 months			60.726
Term deposits maturing between 5 to 12 months			60 726
Total current financial assets			60 726
NON-CURRENT			
Held to maturity investments:			
Notes and deposits		2 000 000	1 600 000
Notes and deposits		3 000 000	1 600 000
Available for sale financial assets:			
Union House Partnership at fair value		3 450	680
Shares in CSTC Pty Ltd at fair value		3 4 30	1
Units in Rockhampton Trade Union Centre at cost		38 869	23 678
		42 320	24 359
		12 320	4,337

Notes to the Financial Statements For The Year Ended 31 December 2006

	Note	2006 \$	2005 \$
Note 4: Financial Assets cont'd			
Loans: Loan to Construction Skills Training Centre		831 178	831 178
The loan is secured by a mortgage over a freehold property owned by the Construction Skills Training Centre.			
Total non-current financial assets		3 873 498	2 455 537
Note 5: Receivables			
Accrued income		57 229	52 919
Trade receivables		26 914	14 593
CFMEU C & G		-	-
CFMEU National Office		-	1 248
		84 143	68 760
Note 6: Property, Plant and Equipment			
Land and Buildings			
Union House Brisbane (1/6 share) - at independent valuation	n 2005	700 000	700 000
Accumulated depreciation		(22 400)	_
		677 600	700 000
Motor Vehicles - at cost	•	514 361	503 259
Accumulated depreciation		(102 484)	(131 216)
Trodination depreciation		411 877	372 043
Plant & Equipment		236 772	233 501
Accumulated depreciation		(169 105)	(154 094)
		67 667	79 407
Total property, plant and equipment		1 157 144	1 151 450

The Union's land and buildings were revalued at 31 December 2005 based on an independent valuer's report. Valuations were made on the basis of open market value. The revaluation surplus was credited to an asset revaluation reserve.

Notes to the Financial Statements For The Year Ended 31 December 2006

Note

2006

2005

(1994)

735 644

(5405)

794 402

		11016	2000	2003
			\$	\$
Note 6: Property, Plant and Equipmen	t cont'd			
Movements in Carrying Amounts				
Movement in the carrying amounts betwee	n the beginning	and the end c	of the current f	inancial year:
	Land and	Motor	Plant and	
	buildings	vehicles	equipment	Total
	\$	\$	\$	\$
Balance at start of year	700 000	372 043	79 407	1 151 450
Additions	~	279 690	12 793	292 483
Disposals Revolution in gram anta (degram anta)	-	(139 112)	-	(139 112)
Revaluation increments (decrements) Depreciation expense	(22 400)	(100 744)	(24 533)	0 (147 677)
•				
Carrying amount at end of year	677 600	411 877	67 667	1 157 144
		Note	2006	2005
Note 7: Investment Property			\$	\$
Balance at beginning of year			620 000	574 158
Acquisitions			-	-
Disposals			(180 000)	-
Fair value adjustments		-		45 842
Balance at end of year		-	440 000	620 000
The fair value model is applied to all inves	stment property			
Management valuations are prepared at ea				
independent valuation has not been obtain		miloro um		
•				
Note 8: Payables				
Trade payables			177 608	238 213
CFMEU C & G Qld			15 474	9 476
CFMEU National Office			63 727	81 920
Legal		_	214	7 189
		_	257 023	336 798
Note 9: Provisions				
Employee Entitlements:			725 (4 4	602 202
Opening balance at start of year Additional provisions raised during year			735 644 64 163	603 380
radioonal provisions raised during year			04 103	134 258

Amounts used

Balance at end of year

Notes to the Financial Statements For The Year Ended 31 December 2006

For The Year Ended 31 December 2006				
	Note	2006	2005 \$	
Note 9: Provisions cont'd			•	
Analysis of employee entitlements:				
Current		446 675	413 165	
Non-current		347 727	322 479	
		794 402	735 644	
Officials		662 108	604 846	
Others		132 294	130 798	
,		794 402	735 644	
the probability of long service leave being taken is historical data. The measurement and recognition employee benefits has been included in note 2. Note 10: Income Received in Advance	•			
Traineeship fund		303 581	250 433	
Note 11: Special Funds Recovery of wages fund Charity fund Blind Society Charity fund	13 14	2 307 234 887 4 492 241 686	2 100 95 887 13 027 111 014	
			111 014	
Note 12: Reserves				
The asset revaluation reserve records revaluations	of non-current asset	s.		
Note 13: Charity Fund				
Opening balance	-	95 887	73 994	
Fundraising income		589 465	202 825	
Tutamat massage 1		1 202	505	

1 323

(451788)

234 887

595

(37)

95 887

(181490)

Interest received

Closing balance

Bank fees and charges

Donations and fundraising expenses

Notes to the Financial Statements For The Year Ended 31 December 2006

Note	2006	2005
	\$	\$
Note 14: Blind Society Charity fund		
Opening balance	13 027	-
Fundraising income	9 481	42 080
Interest received	-	2
Donations and fundraising expenses	(18 000)	(28 990)
Bank fees and charges	(16)	(65)
Closing balance	4 492	13 027

Note 15: Contingent Liabilities

There are no known contingent liabilities of a significant nature at balance date.

Note 16: Events After the Balance Sheet Date

There have been no significant events occuring after the end of the financial year.

Note 17: Cash Flow Information

(a) Reconciliation of Cash Flow from Operations with Surplus from Ordinary Activities after Income Tax

Surplus from ordinary activities after income tax	142 982	992 889
Non-cash flows in ordinary activities:		
Depreciation	147 677	136 623
Net (gain) loss on disposal of fixed assets	6 640	15 689
Net (gain) loss on disposal of investments	(71 372)	-
Net (gain) loss in value of investment properties	-	(45 842)
Changes in assets and liabilities:		
(Increase) decrease in trade debtors	(15 383)	(21 449)
(Increase) decrease in prepayments	(10 437)	(1 241)
Increase (decrease) in payables	(79 775)	25 063
Increase (decrease) in other liabilities	183 820	279 621
Increase (decrease) in provisions	58 758	132 264
	362 910	1 513 617

- (b) There were no non-cash financing or investing activities during the year.
- (c) The union has no credit stand-by arrangement or loan facilities.

Notes to the Financial Statements For The Year Ended 31 December 2006

Note	2006	2005
	\$	\$

Note 18: Financial Instruments

(a) Financial Risk Management

The main risks that the Union is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

(b) Interest Rate Risk

The Union's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates is as follows:

FINANCIAL ASSETS

933 857	1 197 883
68 023	565 726
516 352	218 313
4 000 000	3 1.00 000
831 178	831 178
6 349 410	5 913 100
	68 023 516 352 4 000 000 831 178

(c) Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the Balance Sheet and notes to the financial statements.

(d) Net Fair Values

The net fair values of listed investments have been valued at the quoted market bid price at balance date. For other assets and other liabilities the net fair value approximates their carrying value.

No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments.

Financial assets where the carrying amount exceeds net fair values have not been written down as the Union intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

Note 19: Union Details

The principal place of business of the Union is:

Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch Level 2, 366 Upper Roma Street, Brisbane Qld 4000

Independent Audit Report to the Members

Scope

We have audited the financial report of the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch for the year ended 31 December 2006 comprising the Income Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, Recovery of Wages Activity Report and Notes to the Financial Statements. The Union's Committee of Management is responsible for the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards, the Workplace Relations Act 1996 and other mandatory professional reporting requirements in Australia so as to present a view which is consistent with our understanding of the Union's financial position and performance as represented by the results of its operations, its cash flows and its recovery of wages activity.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion, the financial report of the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch:

- (a) presents fairly in accordance with applicable Accounting Standards, the Workplace Relations Act 1996 including the Reporting Guidelines of the Industrial Registrar and Part 3 of Chapter 8 of the RAO Schedule, and other mandatory professional reporting requirements in Australia the financial position of the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch as at 31 December 2006 and the results of its operations and its cash flows for the year then ended; and
- (b) reports properly and fairly:
 - (1) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 - (2) any donations or other contributions deducted from recovered money.

Michael Rice

Michael Rice & Associates

Certified Practising Accountants

Brisbane

10 April 2007



Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Tom Roberts
National Legal Officer, Construction and General Division
Construction, Forestry, Mining and Energy Union
PO Box Q235 Queen Victoria Building Post Office
SYDNEY NSW 1230

Dear Mr Roberts

Re: Lodgement of Financial Statements and Accounts – Construction and General Division, Queensland Builders' Labourers Branch – for year ending 31 December 2006 (FR2006/560)

I refer to the abovementioned financial statements and accounts which were lodged in the Registry on 12 July 2006.

The documents have been filed.

Yours sincerely,

Stephen Kellett for Deputy Industrial Registrar

2 July 2007