



FAIR WORK  
AUSTRALIA

7 June 2010

Mr Gregory Simcoe  
Secretary, Queensland Builders' Labourers Divisional Branch  
Construction, Forestry, Mining and Energy Union  
Level 2, 366 Upper Roma Street  
BRISBANE QLD 4000



Dear Mr Simcoe

**Lodgment of Financial Accounts and Statements - Construction, Forestry, Mining and  
Energy Union, Construction and General Division, Queensland Builders' Labourers  
Divisional Branch (FR2009/10247)**

Thank you for lodging the abovementioned financial accounts and statements which were received by Fair Work Australia on 4 June 2010.

The documents have been filed.

Yours sincerely,

Stephen Kellett  
Statutory Services Branch  
Fair Work Australia



**CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH**

**Financial Report**

**For the year ended 31 December 2009**


**CONTENTS:**

- Operating Report
- Income Statement
- Balance Sheet
- Statement of Changes in Equity
- Cash Flow Statement
- Recovery of Wages Activity Report
- Notes to the Financial Statements
- Committee of Management Statement
- Audit Report

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Certificate by State Secretary  
For the year ended 31 December 2009**

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 section 268 (c), I, Gregory Michael Simcoe, certify that the attached copies of reports are copies of the documents that were provided to members on 22ND APRIL 2010 and presented to a meeting of Management Committee on 25TH MAY 2010 in accordance with section 266 of the Act.

  
for Gregory Michael Simcoe (signed by David Hanna - Assistant State Secretary)  
State Secretary  
Construction, Forestry, Mining & Energy Union  
Queensland Builders Labourers Divisional Branch

Date: 25TH MAY 2010

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

Operating Report  
For the year ended 31 December 2009

The Committee of Management presents the Operating Report for the financial year ended 31 December 2009:

**Principal Activities**

The principal activities of the Union during the year were providing industrial relations and other related services to members.

The results of those activities are continually ongoing.

There were no significant changes to the nature of those activities during the year.

**Financial Affairs**

There were no significant changes to the Union's financial affairs during the year.

**Members' Rights**

Members have the right to resign from the Union in accordance with section 174 of the Fair Work (Registered Organisations) Act 2009.

**Superannuation Fund Trustees**

The officers and members listed below were trustees, or directors of a trustee company, of a Superannuation Fund as a consequence of their position with the Union:

- Gregory Michael Simeoe Trustee BUSS(Q)

**Number of Members**

The number of members at the end of the financial year recorded in the register of members and taken to be members of the Union was 2649 financial members.

**Number of Employees**

The number of full-time equivalent employees of the Union at the end of the financial year was 16.

**Committee of Management**

The members of the Committee of Management at any time during the financial year were as follows:

Carter, Wayne	Kupsch, Royce	Williams, Bob
Ezzy, Dallas	Maier, Pat	
Hanna, David	Olive, John	
Heenan, Kevin	Pratt, Dean	
Hendry, Darryl	Simeoe, Greg	
	Tye, Benjamin	

Signed on behalf of the Committee of Management by:



Gregory Michael Simeoe  
State Secretary

Construction, Forestry, Mining & Energy Union  
Queensland Builders Labourers Divisional Branch

Date: 13/4/2010

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Income Statement**  
For the year ended 31 December 2009

	Note	2009 \$	2008 \$
<b>REVENUE</b>			
<b>Operating activities</b>			
Contributions		2 255 761	2 080 867
Fighting fund		153 979	132 948
Entrance fees		54 949	48 370
Traineeship fund - recoveries		225 000	150 000
Health & safety officer grant		150 000	150 000
Compliance income		90 000	80 000
BLF Charity Foundation - recoveries		50 000	-
Attendance fees		73 909	34 898
Consultancy income		24 995	-
Enterprise agreements		11 864	247
Interest		181 192	207 594
Profit on disposal of plant & equipment		25 600	-
Journal advertising		39 222	31 881
Rent received		62 995	72 395
Sale of merchandise		1 594	2 116
Sponsorship		41 000	28 409
Sundry income		47 759	-
Traineeship fund - grant		741 943	309 560
<b>Total operating revenue</b>		<u>4 231 762</u>	<u>3 329 285</u>
<b>EXPENDITURE</b>			
Affiliation fees		34 871	34 713
Auditors' remuneration - audit services		23 800	24 600
Auditors' remuneration - other services		1 665	1 595
Bank fees		31 086	24 863
BBQ expenses		4 010	584
CIPS		12 655	12 149
Clothing & uniform expenses		28 146	31 705
Commission - delegates		3 385	2 395
Computer expenses		27 679	23 428
Cordell reports		3 715	3 571
Depreciation		175 222	163 059
Donations - charity		-	600
Donations - political		950	8 141
Executive attendance		10 505	10 835
Federal Council Attendance		2 400	6 350
Fighting fund expenses - CFMEU National Office		-	50 415
Fighting fund expenses - other		98 414	7 602
Fringe benefits tax		12 105	15 936

The accompanying notes form part of these financial statements

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Income Statement**  
**For the year ended 31 December 2009**

	Note	2009 \$	2008 \$
<b>Expenditure (cont'd)</b>			
Industrial relations expenses		4 618	7 628
Insurance - general		683	363
Journal expenses		59 987	85 899
Leave - annual leave		(40 150)	(7 090)
Leave - long service		(37 759)	(30 094)
Labour day expenses		45 692	58 081
Legal fees		23 746	9 493
Legal settlement		-	80 000
Loss on disposal of plant & equipment		-	2 363
Meeting expenses		47 280	47 286
Office administration		16 891	24 198
Office equipment rent and repairs		35 275	39 042
Payroll tax		91 834	107 813
Photography & film		1 708	592
Postage		15 597	20 733
Printing & stationery		24 818	40 603
Promotions		22 812	23 428
Rent & maintenance - Brisbane office		46 410	38 620
Rent & maintenance - storage shed		4 449	-
Rent, rates & maintenance - investment properties		50 138	50 083
Salaries - officials		1 178 306	1 101 215
Salaries - others		302 618	415 059
Superannuation - officials		330 726	400 416
Superannuation - others		43 082	89 310
Staff training		5 237	7 875
Sundry expenses		10 128	11 130
Sustentation fees - CFMEU National Office		186 844	172 272
Telephone & communication		78 755	79 123
Traineeship fund expenses		741 943	309 560
Travel & accomodation		123 798	116 365
T-shirts & merchandise		5 271	-
Vehicle running costs		135 307	137 096
Veterans expenses		5 145	7 025
Workers' general insurance		6 978	7 409
Total expenses		<u>4 038 775</u>	<u>3 875 437</u>
Operating surplus (deficit) before income tax		192 987	(546 152)
Income tax expense	2	<u>-</u>	<u>-</u>
<b>Operating surplus (deficit) attributable to the Union</b>		<u><b>192 987</b></u>	<u><b>(546 152)</b></u>

The accompanying notes form part of these financial statements

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
 QUEENSLAND BUILDERS LABOURERS  
 DIVISIONAL BRANCH

**Income Statement**  
**For the year ended 31 December 2009**

	Note	2009 \$	2008 \$
<b>Non-operating activities:</b>			
Revaluation land and buildings increment		30 912	452 426
Gain in value of investment properties	7	-	230 000
Profit (loss) on disposal of investments		129 875	(100 000)
Loss in value of investments		(497 500)	(150 000)
Provision for redundancy		(57 000)	-
Long service leave backpay		(327 520)	-
Total non-operating activities		<u>(721 233)</u>	<u>432 426</u>
Total change in equity		<u>(528 246)</u>	<u>(113 726)</u>

The accompanying notes form part of these financial statements

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Balance Sheet**  
As at 31 December 2009

	Note	2009 \$	2008 \$
<b>Current Assets</b>			
Cash and cash equivalents	3	1 813 030	2 385 706
Financial assets	4	799 872	671 182
Trade and other receivables	5	73 491	86 388
Prepayments		22 110	24 944
<b>Total current assets</b>		<u>2 708 503</u>	<u>3 168 220</u>
<b>Non-Current Assets</b>			
Financial assets	4	2 257 929	2 503 502
Investment property	7	670 000	670 000
Property, plant and equipment	6	1 930 306	1 712 946
<b>Total non-current assets</b>		<u>4 858 235</u>	<u>4 886 448</u>
<b>Total Assets</b>		<u>7 566 738</u>	<u>8 054 668</u>
<b>Current Liabilities</b>			
Trade and other payables	8	321 872	485 850
Short-term provisions	9	554 872	434 097
Income received in advance	10	646 500	744 414
Special funds	11	326	4 729
<b>Total current liabilities</b>		<u>1 523 570</u>	<u>1 669 090</u>
<b>Non-Current Liabilities</b>			
Long-term provisions	9	497 768	311 932
<b>Total non-current liabilities</b>		<u>497 768</u>	<u>311 932</u>
<b>Total Liabilities</b>		<u>2 021 338</u>	<u>1 981 022</u>
<b>Net Assets</b>		<u>5 545 400</u>	<u>6 073 646</u>
<b>Equity</b>			
Reserves	12	823 339	792 427
Retained earnings		4 722 061	5 281 219
<b>Total Equity</b>		<u>5 545 400</u>	<u>6 073 646</u>

The accompanying notes form part of these financial statements.



CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Statement of Changes in Equity**  
**For the year ended 31 December 2009**

	Note	Retained Earnings		Asset	Total
		General Fund	Fighting Fund	Revaluation Reserve	
		\$	\$	\$	\$
<b>Balance at 1 January 2008</b>		5 418 764	428 607	340 001	6 187 372
Surplus (deficit) attributable to the Union		(641 083)	74 931	-	(566 152)
Revaluation increment (decrement)		-	-	452 426	452 426
<b>Balance at 31 December 2008</b>		<u>4 777 681</u>	<u>503 538</u>	<u>792 427</u>	<u>6 073 646</u>
Surplus (deficit) attributable to the Union		(614 723)	55 565	-	(559 158)
Revaluation increment (decrement)		-	-	30 912	30 912
<b>Balance at 31 December 2009</b>		<u>4 162 958</u>	<u>559 103</u>	<u>823 339</u>	<u>5 545 400</u>

The accompanying notes form part of these financial statements

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Cash Flow Statement**

For the year ended 31 December 2009

	Note	2009	2008
		\$	\$
<b>Cash Flows from Operating Activities</b>			
Receipts from members		2 711 158	2 488 404
Grants received		873 432	824 413
Interest received		170 246	234 869
Other investment income received		62 996	72 395
Wage claim receipts		151 467	10 268
Charity fund receipts		-	40 516
Other sundry receipts		430 320	215 040
Receipts from CFMEU C & G Qld		4 487	52 119
Receipts from CFMEU National Office		250	5 275
Payments to suppliers and employees		(3 970 254)	(3 405 483)
Payments to CFMEU C & G Qld		(60 490)	(46 385)
Payments to CFMEU National Office		(203 602)	(236 681)
Wage claim payments for members		(151 145)	(13 255)
Charity funds payments		(4 729)	(93 968)
Net cash provided (used) by operating activities	16(a)	<u>14 136</u>	<u>147 527</u>
 <b>Cash Flows from Investing Activities</b>			
Purchase of property, plant & equipment		(445 122)	(404 521)
Net proceeds (purchase) of investments		(250 742)	(355 361)
Proceeds from sale of property, plant & equipment		109 052	84 155
Net cash provided (used) by investing activities		<u>(586 812)</u>	<u>(675 727)</u>
 <b>Cash Flows from Financing Activities</b>			
Repayment of loans to others		-	831 178
Net cash provided (used) by financing activities		<u>0</u>	<u>831 178</u>
<b>Net increase (decrease) in cash held</b>		<b>(572 676)</b>	<b>302 978</b>
Cash at the beginning of the year		2 385 706	2 082 728
Cash at the end of the year	3	<u>1 813 030</u>	<u>2 385 706</u>

The accompanying notes form part of these financial statements.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Recovery of Wages Activity Report - Cash Basis**  
**For the year ended 31 December 2009**

	Note	2009		2008	
		<u>No. of workers</u>	<u>\$</u>	<u>No. of workers</u>	<u>\$</u>
<b>Cash assets in respect of recovered money at the beginning of the year</b>			504		3 501
<b>Receipts</b>					
Amounts recovered from employers in respect of wages etc	55	151 467		4	10 268
Interest received on recovered money		-			4
Reimburse wages fund float		-			-
<b>Total receipts</b>		<u>151 467</u>		<u>10 272</u>	
<b>Payments</b>					
Deductions of amounts due in respect of membership for:					
12 months or less		8 665		1 427	
greater than 12 months		-		-	
Deductions of donations or other contributions to accounts or funds of:					
other entities:					
- BUSSQ		26 914		-	
- BERT		40 431		-	
- CIPQ		-		-	
- BEWT		-		-	
-		-		-	
Deductions of fees or reimbursements of expenses		-		-	
Payments to workers in respect of recovered money		75 087		11 828	
Bank fees		48		14	
<b>Total payments</b>		<u>151 145</u>		<u>13 269</u>	
<b>Cash assets in respect of recovered money at the end of the year</b>	3	<u>826</u>		<u>504</u>	
<b>Amounts recovered but not yet paid to workers</b>	11	1	326	-	-

The accompanying notes form part of these financial statements.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Notes to the Financial Statements  
For the year ended 31 December 2009**

**Note 1: Information to be Provided to Members**

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of section 272 which reads as follows:

- (1) A member of a reporting unit, or the General Manager of Fair Work Australia, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

**Note 2: Statement of Significant Accounting Policies**

The financial report is for the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch as an individual reporting unit.

**Basis of Preparation**

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Fair Work (Registered Organisations) Act 2009.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this report are presented below. They have been consistently applied unless otherwise stated.

The financial report has been prepared on a modified accruals basis where:

- in accordance with section 252(4) of the Fair Work (Registered Organisations) Act 2009, membership subscriptions are kept on a cash basis, and
- in accordance with paragraph 19 of the Reporting Guidelines for the purposes of section 253 of the Act, the Recovery of Wages Activity Report is prepared under the cash basis of accounting.

The financial report is based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Notes to the Financial Statements  
For the year ended 31 December 2009**

**Note 2: Statement of Significant Accounting Policies (cont'd)**

**(a) Income Tax**

No provision for income tax is necessary as trade unions are exempt from income tax under Section 50-15 of the Income Tax assessment Act 1997.

**(b) Property, Plant and Equipment**

Property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

In accordance with Queensland legislation (Schedule 4 of the Industrial Relations Regulations 2000) revaluations of assets are shown as income.

**Property**

Land and buildings are shown at their fair value less subsequent depreciation for buildings. Investment properties are not depreciated.

**Plant and equipment**

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Union to ensure it is not in excess of the recoverable amount from these assets.

**Depreciation**

The depreciable amount of all fixed assets are depreciated on a straight line basis over the useful lives of the assets to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

<b>Fixed Asset</b>	<b>Rate</b>
Buildings	4%
Motor Vehicles	25%
Computer Equipment	30%
Furniture and Office Equipment	10%

**(c) Leases**

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the Union, are classified as finance leases. Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased asset or the present value of the minimum lease payments, including any guaranteed residual values.

Leased assets are depreciated on a straight line basis over their estimated useful lives where it is likely that the Union will obtain ownership of the asset or over the term of the lease. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

Notes to the Financial Statements  
For the year ended 31 December 2009

Note 2: Statement of Significant Accounting Policies (cont'd)

(c) Leases (cont'd)

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

(d) Financial Instruments

**Initial Recognition and Measurement**

Financial instruments are initially measured at fair value on trade date, which includes transaction costs, when related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

**Classification and Subsequent Measurement:**

**Loans and receivables**

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

**Held to maturity investments**

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held to maturity investments held by the Union are stated at amortised cost using the effective interest rate method.

**Available for sale financial assets**

Available for sale financial assets include any financial assets not included in the above categories. Available for sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

**Financial assets at fair value**

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or is so designated by management and within the requirements of *AASB 139: Recognition and Measurement of Financial Instruments*. Realised and unrealised gains and losses arising from changes in the fair value of these assets are included in the income statement in the period in which they arise.

**Financial liabilities**

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal repayments and amortisation.

**Fair value**

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value of all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

Notes to the Financial Statements  
For the year ended 31 December 2009

**Note 2: Statement of Significant Accounting Policies (cont'd)**

**(d) Financial Instruments (cont'd)**

**Impairment**

At each reporting date, the Union assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

**(e) Provisions**

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**(f) Impairment of Assets**

At each reporting date, the Union reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and its depreciated replacement value, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

**(g) Employee Benefits**

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amount expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

**(h) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

**(i) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(j) Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

Notes to the Financial Statements  
For the year ended 31 December 2009

**Note 2: Statement of Significant Accounting Policies (cont'd)**

**Critical accounting estimates and judgements**

The Union evaluates estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data.

*Key estimates - Impairment*

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.



CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

Notes to the Financial Statements  
For the year ended 31 December 2009

	Note	2009 \$	2008 \$
<b>Note 3: Cash Assets</b>			
Cash on hand		1 000	1 000
Bank a/c - general account		368 347	922 857
Bank a/c - recovery of wages account		826	504
Bank a/c - traineeship fund cheque account		24 287	142 879
Bank a/c - traineeship fund online saver account		723 276	718 551
Short-term bank deposits maturing in less than 3 months		695 294	120 000
Debentures/Notes maturing in less than 3 months		-	479 915
		<u>1 813 030</u>	<u>2 385 706</u>
Reconciliation of cash:			
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the balance sheet as follows:			
Cash and cash equivalents		<u>1 813 030</u>	<u>2 385 706</u>
		<u>1 813 030</u>	<u>2 385 706</u>
<b>Note 4: Financial Assets</b>			
<b>CURRENT</b>			
Held to maturity investments:			
Term deposits maturing between 3 to 12 months		<u>-</u>	<u>171 264</u>
Financial assets at fair value:			
Debentures/Notes maturing between 3 to 12 months		<u>799 872</u>	<u>499 918</u>
Total current financial assets		<u>799 872</u>	<u>671 182</u>
<b>NON-CURRENT</b>			
Held to maturity investments:			
Notes and deposits		<u>2 256 790</u>	<u>2 500 000</u>
Available for sale financial assets:			
Union House Partnership at fair value		1 138	3 501
Shares in CSTC Pty Ltd at fair value		1	1
		<u>1 139</u>	<u>3 502</u>
Total non-current financial assets		<u>2 257 929</u>	<u>2 503 502</u>

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

Notes to the Financial Statements  
For the year ended 31 December 2009

	Note	2009 \$	2008 \$
<b>Note 5: Receivables</b>			
Accrued income		27 573	16 627
Trade receivables		45 918	69 761
CFMEU C & G		-	-
		<u>73 491</u>	<u>86 388</u>
 <b>Note 6: Property, Plant and Equipment</b>			
Land and Buildings			
Union House Brisbane (1/6 share) - at independent valuation 2008		1 183 333	1 183 333
Additions at cost		-	-
Accumulated depreciation		(27 333)	-
		<u>1 156 000</u>	<u>1 183 333</u>
 Storage Shed - at management valuation 2009			
		220 000	199 675
Additions at cost		-	-
Accumulated depreciation		-	(2 600)
		<u>220 000</u>	<u>197 075</u>
 Total land and buildings			
		<u>1 376 000</u>	<u>1 380 408</u>
 Motor Vehicles - at cost			
		438 681	417 211
Accumulated depreciation		(132 905)	(161 325)
		<u>305 776</u>	<u>255 886</u>
 Plant & Equipment			
		413 519	297 275
Accumulated depreciation		(164 989)	(220 623)
		<u>248 530</u>	<u>76 652</u>
 Total property, plant and equipment			
		<u>1 930 306</u>	<u>1 712 946</u>

Revaluations of land and buildings are made on the basis of open market value. Surplus on revaluation is credited to the asset revaluation reserve.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Notes to the Financial Statements**  
**For the year ended 31 December 2009**

	Note	2009	2008
		\$	\$
<b>Note 6: Property, Plant and Equipment (cont'd)</b>			
<b>Movements in Carrying Amounts</b>			
Movement in the carrying amounts between the beginning and the end of the current financial year:			
	Land and buildings	Motor vehicles	Plant and equipment
	\$	\$	\$
Balance at start of year	1 380 408	255 886	76 652
Additions	-	244 705	200 417
Disposals	-	(83 452)	-
Revaluation increments (decrements)	30 912	-	-
Depreciation expense	(35 320)	(111 363)	(28 539)
Carrying amount at end of year	1 376 000	305 776	248 530

	Note	2009	2008
		\$	\$
<b>Note 7: Investment Property</b>			
Balance at beginning of year		670 000	440 000
Acquisitions:		-	-
Disposals		-	-
Fair value adjustments		-	230 000
Balance at end of year		670 000	670 000

The fair value model is applied to all investment property. Management valuations are prepared at each balance date where an independent valuation has not been obtained.

<b>Note 8: Payables</b>			
Trade payables		233 876	416 863
CFMEU C & G Qld		23 281	6 717
CFMEU National Office		64 715	62 270
Legal		-	-
		321 872	485 850

<b>Note 9: Provisions</b>			
Employee entitlements		995 640	746 029
Redundancy		57 000	-
		1 052 640	746 029

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Notes to the Financial Statements**  
**For the year ended 31 December 2009**

	Note	2009	2008
		\$	\$
<b>Note 9: Provisions (cont'd)</b>			
Current		554 872	434 097
Non-current		497 768	311 932
		1 052 640	746 029
 Employee entitlements:			
Opening balance at start of year		746 029	783 213
Additional provisions raised during year		408 194	83 716
Amounts used		(158 583)	(120 900)
Balance at end of year		995 640	746 029
 Analysis of employee entitlements:			
Current		554 872	434 097
Non-current		440 768	311 932
		995 640	746 029
Officials		873 789	665 697
Others		121 851	80 332
		995 640	746 029

A provision has been recognised for employee entitlements relating to annual and long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits has been included in note 2.

**Redundancy:**

Opening balance at start of year	-	-
Additional provisions raised during year	57 000	-
Amounts used	-	-
Balance at end of year	57 000	-

**Analysis of redundancy:**

Current	-	-
Non-current	57 000	-
	57 000	-

A provision has been recognised for redundancy relating to entitlements of office staff.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Notes to the Financial Statements**  
**For the year ended 31 December 2009**

	Note	2009 \$	2008 \$
<b>Note 10: Income Received in Advance</b>			
Traineeship fund		646 500	744 414
<b>Note 11: Special Funds</b>			
Recovery of wages fund		326	-
Charity fund	13	-	4 729
		326	4 729

**Note 12: Reserves**

The asset revaluation reserve records revaluations of non-current assets.

**Note 13: Charity Fund**

Opening balance		4 729	58 181
Fundraising income		-	38 372
Interest received		-	2 144
Donations, fundraising and promotions expenses		(4 729)	(93 968)
Closing balance		0	4 729

**Note 14: Contingent Liabilities**

There are no known contingent liabilities of a significant nature at balance date.

**Note 15: Events After the Balance Sheet Date**

There have been no significant events occurring after the end of the financial year.

**Note 16: Cash Flow Information**

**(a) Reconciliation of Cash Flow from Operations with Surplus after Income Tax**

Surplus after income tax		(528 246)	(566 152)
Non-cash flows in ordinary activities:			
Depreciation		175 222	163 059
Net (gain) loss on disposal of fixed assets		(25 600)	2 363
Net (gain) loss on disposal of investments		(129 875)	100 000
Net (gain) loss in value of investments		466 588	(80 000)

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Notes to the Financial Statements**  
**For the year ended 31 December 2009**

	Note	2009	2008
		\$	\$
<b>Note 16: Cash Flow Information (cont'd)</b>			
Changes in assets and liabilities:			
(Increase) decrease in trade debtors		12 897	73 346
(Increase) decrease in prepayments		2 834	(3 225)
Increase (decrease) in payables		(163 978)	261 853
Increase (decrease) in other liabilities		(102 317)	233 467
Increase (decrease) in provisions		306 611	(37 184)
		14 136	147 527

(b) There were no non-cash financing or investing activities during the year.

(c) The union has no credit stand-by arrangement or loan facilities.

**Note 17: Financial Instruments**

**(a) Financial Risk Management**

The main risks that the Union is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

**(b) Financial Instrument Composition and Interest Rate Risk**

The table below lists the Union's financial instruments and its exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates.

**FINANCIAL ASSETS**

Cash and bank	1 117 736	1 785 791
Term deposits	945 294	291 264
Cash at bank at call	-	-
Floating rate deposits, notes and debentures	2 806 662	3 479 833
Loans	-	-
	4 869 692	5 556 888

**(c) Credit Risk**

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the Balance Sheet and notes to the financial statements.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

Notes to the Financial Statements  
For the year ended 31 December 2009

Note	2009	2008
	\$	\$

**Note 17: Financial Instruments (cont'd)**

**(d) Net Fair Values**

balance date. For other assets and other liabilities the net fair value approximates their carrying value.

No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments.

Financial assets where the carrying amount exceeds net fair values have not been written down as the Union intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

**Note 18: Union Details**

The principal place of business of the Union is:

Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch  
Level 2, 366 Upper Roma Street, Brisbane Qld 4000

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

Committee of Management Statement  
For the year ended 31 December 2009

(Fair Work (Registered Organisations) Act 2009 Cwlth)

In accordance with a resolution passed by the Committee of Management of the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch on 13<sup>TH</sup> APRIL 2010, the Committee declares that in their opinion:

- (a) The financial statements and notes comply with Australian Accounting Standards.
- (b) The financial statements and notes comply with the reporting guidelines of Fair Work Australia.
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate.
- (d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable, and
- (e) During the financial year to which the general purpose financial report relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and Regulations; and
  - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation, and
  - (v) any information sought in any request of a member of the reporting unit or of Fair Work Australia duly made under section 272 has been furnished to the member or to Fair Work Australia; and
  - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273.
- (f) in relation to recovery of wages activity:
  - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of Fair Work Australia; and
  - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
  - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
  - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
  - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

Signed on behalf of the Committee of Management by:



Gregory Michael Simcoe

State Secretary

Construction, Forestry, Mining & Energy Union  
Queensland Builders Labourers Divisional Branch

Date: 13/4/2010



CONSTRUCTION, FORESTRY, MINING & ENERGY UNION  
QUEENSLAND BUILDERS LABOURERS  
DIVISIONAL BRANCH

**Independent Auditor's Report  
to the Members**

**Report on the Financial Report**

We have audited the accompanying financial report of the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch which comprises the balance sheet as at 31 December 2009, income statement, statement of changes in equity, cash flow statement, and recovery of wages activity report for the year ended on that date, a summary of significant accounting policies and other explanatory notes.

*Committee of Management's Responsibility for the Financial Report*

The committee of management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

*Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Independence*

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

*Auditor's opinion*

In our opinion, the financial report:

- (a) presents fairly in accordance with applicable Australian Accounting Standards (including the Australian Accounting Interpretations), and the Fair Work (Registered Organisations) Act 2009 including the Reporting Guidelines of Fair Work Australia and Part 3 of Chapter 8 of the Act, the financial position of the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch as at 31 December 2009 and its financial performance and its cash flows for the year then ended; and
- (b) reports properly and fairly:
  - (1) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
  - (2) any donations or other contributions deducted from recovered money.



Michael Rice  
Michael Rice & Associates  
Certified Practising Accountants

Brisbane  
20 April 2010

11 January 2010

Mr Greg Simcoe  
Secretary, Queensland Builders' Labourers Divisional Branch  
Construction, Forestry, Mining and Energy Union  
Level 2, 366 Upper Roma Street  
BRISBANE QLD 4000



Fair Work  
Australia



Dear Mr Simcoe

**Lodgment of Financial Statements and Accounts –  
Queensland Builders' Labourers Branch, Construction & General Division  
- for year ended 31 December 2009 (FR2009/10247)**

The financial year of the Queensland Builders' Labourers Branch has recently ended. This is a courtesy letter to remind you of the obligation to prepare the reporting unit's financial documents and to lodge audited financial accounts and statements with Fair Work Australia within the prescribed time frame unless a 1 month extension or an application for a certificate of exemption under the *Fair Work (Registered Organisations) Act 2009* ('the RO Act') is applied for and granted.

The documents you must lodge include:

- (i) A *general purpose financial report* [see section 253(2)]; (ii) A *Committee of Management statement* (see the General Manager's Reporting Guidelines); (iii) An *operating report* [see section 254(2)]; (iv) An *auditor's report* [see sections 257(5) to 257(11)]; and (v) A *certificate of the secretary or other designated officer* [see section 268(c)].

I draw your particular attention to

- (a) s237 which requires you to prepare and lodge *a separate statement* providing the prescribed particulars of any loan, grant or donation made during the year which exceeds \$1,000;
- (b) s265(5) which requires you to publish or otherwise *provide your members with completed/signed copies* of the audited accounts, report and statements before final presentation and lodgment; and
- (c) s266 which requires you to *present the completed documents to an eligible meeting* (either of the members or of the committee, whichever applies). Note that this meeting is distinct from any initial committee meeting convened to prepare, sign or otherwise approve pre-audited documents.

Relevant references may be found at <http://www.fwa.gov.au/index.cfm?pagename=regorgsfrguidelines> and <http://www.fwa.gov.au/index.cfm?pagename=legislationfwroact>. If you are in any doubt as to the requirements or wish to clarify any aspect of the relevant legislation, or anticipate any difficulty in complying with the requirements, do not hesitate to contact Fair Work Australia.

Yours sincerely,

Stephen Kellett  
Statutory Services Branch

Fair Work Australia  
Level 8, 80 William Street  
EAST SYDNEY NSW 2011

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