



FAIR WORK
AUSTRALIA

1 July 2011

Mr David Hanna
Secretary, Queensland Builders' Labourers Divisional Branch
Construction, Forestry, Mining and Energy Union
Level 2, 366 Upper Roma Street
BRISBANE QLD 4000



Dear Mr Hanna

**Lodgment of Financial Accounts and Statements - Construction, Forestry, Mining and
Energy Union, Construction and General Division, Queensland Builders' Labourers
Divisional Branch (FR2010/2847)**

Thank you for lodging the abovementioned financial accounts and statements which were received by Fair Work Australia on 17 June 2011.

The documents have been filed.

Yours sincerely,

Stephen Kellett
Statutory Services Branch
Fair Work Australia

MOUTEVELIS, Michael

From: sydney@fwa.gov.au
Sent: Friday, 17 June 2011 10:45 AM
To: RIA Sydney
Subject: FW: CFMEU BLF QLD Financial Review
Attachments: CFMEU BLF QLD FIN.doc

GAIL RUTLEDGE
Supervisor, Tribunal Services, Sydney

FAIR WORK AUSTRALIA
Tel: 02 8374 6507
Fax: 02 9380 6990
gail.rutledge@fwa.gov.au

Level 8, Terrace Towers, 80 William Street, East Sydney NSW 2011

www.fwa.gov.au



From: Ashleigh Chapman [<mailto:achapman@fed.cfmeu.asn.au>]
Sent: Friday, 17 June 2011 10:20 AM
To: sydney@fwa.gov.au
Subject: CFMEU BLF QLD Financial Review

Please find attached PDF version of the signed CFMEU QLD BLF Financial Returns for the period ending December 2010. We are lodging them via email due to the e-filing system being down.

Please send confirmation of receipt to achapman@fed.cfmeu.asn.au
Please send email regarding lodgement of the financial returns to hearings@fed.cfmeu.asn.au

If you require the Financial Returns in another format please let me know.

Ashleigh Chapman
Legal/Industrial Secretary
CFMEU C&G National Office
P: +612 8524 5800 F: +612 8524 5801
E: achapman@fed.cfmeu.asn.au
Level 12, 276 Pitt Street Sydney NSW 2000
[www.twitter.com/CFMEU CG](http://www.twitter.com/CFMEU	CG)
www.cfmeu.asn.au



Before printing think about the Environment!

This document is confidential and may contain legally privileged information. If you are not a named, intended or authorised recipient you must not read, copy, distribute or act in reliance on it. If the document is received in error please contact this office immediately.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

**Certificate by State Secretary
For the year ended 31 December 2010**

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 section 268 (c), I, David Hanna, certify that the attached copies of reports are copies of the documents that were provided to members on 20TH APRIL 2011 and presented to a meeting of *Management Comm. Hoon* 7TH JUNE 2011 in accordance with section 266 of the Act.



David Hanna
State Secretary
Construction, Forestry, Mining & Energy Union
Queensland Builders Labourers Divisional Branch

Date: 07/06/2011

**CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH**

Financial Statements

For the year ended 31 December 2010

CONTENTS:

Operating Report

Income Statement

Balance Sheet

Statement of Changes in Equity

Cash Flow Statement

Recovery of Wages Activity Report

Notes to the Financial Statements

Committee of Management Statement

Audit Report

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

Operating Report
For the year ended 31 December 2010

The Committee of Management presents the Operating Report for the financial year ended 31 December 2010:

Principal Activities

The principal activities of the Union during the year were providing industrial relations and other related services to members.

The results of those activities are continually ongoing.

There were no significant changes to the nature of those activities during the year.

Financial Affairs

There were no significant changes to the Union's financial affairs during the year.

Members' Rights

Members have the right to resign from the Union in accordance with section 174 of the Fair Work (Registered Organisations) Act 2009.

Superannuation Fund Trustees

The officers and members listed below were trustees, or directors of a trustee company, of a Superannuation Fund as a consequence of their position with the Union:

- Gregory Michael Simcoe Trustee BUSS(Q)

Number of Members

The number of members at the end of the financial year recorded in the register of members and taken to be members of the Union was 2596 financial members.

Number of Employees

The number of full-time equivalent employees of the Union at the end of the financial year was 17.

Committee of Management

The members of the Committee of Management at any time during the financial year were as follows:

Carter, Wayne	Maher, Pat
Ezzy, Dallas	Olive, John
Hanna, David	Pratt, Dean
Heenan, Kevin	Simcoe, Greg
Hendry, Darryl	Tye, Benjamin
Kupsch, Royce	Williams, Bob

Signed on behalf of the Committee of Management by:



David Hanna

State Secretary

Construction, Forestry, Mining & Energy Union
Queensland Builders Labourers Divisional Branch

Date: 12/4/2011

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

Income Statement
For the year ended 31 December 2010

	Note	2010 \$	2009 \$
REVENUE			
Contributions		2 150 085	2 255 761
Fighting fund		148 072	153 979
Entrance fees		51 813	54 949
Traineeship fund - recoveries		310 000	225 000
Health & safety officer grant		160 000	150 000
Compliance income		94 000	90 000
BLF Charity Foundation - recoveries		50 000	50 000
Attendance fees		51 882	73 909
Consultancy income		14 995	24 995
Enterprise agreements		6 143	11 864
Interest		219 688	181 192
Journal advertising		43 448	39 222
Rent received		88 202	62 995
Sale of merchandise		11 571	1 594
Sponsorship		99 000	41 000
Referral agreement		29 000	-
Sundry income		8 762	47 759
Traineeship fund - grant		565 081	741 943
		<hr/>	<hr/>
Total revenue		4 101 742	4 206 162
EXPENDITURE			
Affiliation fees		31 050	34 871
Auditors' remuneration - audit services		25 800	23 800
Auditors' remuneration - other services		1 800	1 665
Bank fees		28 225	31 086
BBQ expenses		3 057	4 010
CIPS		13 409	12 655
Clothing & uniform expenses		37 784	28 146
Commission - delegates		4 565	3 385
Computer expenses		29 950	27 679
Cordell reports		3 865	3 715
Depreciation		192 861	175 222
Donations - political		440	950
Executive attendance		10 940	10 505
Federal Council Attendance		-	2 400
Fighting fund expenses		48 424	98 414
Fringe benefits tax		16 619	12 105
Industrial relations expenses		4 055	4 618
Insurance - general		707	683

The accompanying notes form part of these financial statements

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

Income Statement
For the year ended 31 December 2010

	Note	2010 \$	2009 \$
Expenditure (cont'd)			
Journal expenses		43 419	59 987
Leave - annual leave		(100 623)	(40 150)
Leave - long service		(332 226)	(37 759)
Labour day expenses		53 100	45 692
Legal fees		35 264	23 746
Legal penalties and settlements		80 000	-
Meeting expenses		54 318	47 280
Office administration		20 417	16 891
Office equipment rent and repairs		36 564	35 275
Payroll tax		91 822	91 834
Postage		19 292	15 597
Printing & stationery		30 529	24 818
Promotions		32 470	22 812
100 Year celebrations		72 432	-
Rent & maintenance - Brisbane office		58 969	46 410
Rates & maintenance - storage shed		4 035	4 449
Rent, rates & maintenance - investment properties		57 630	50 138
Salaries - officials		1 464 426	1 178 306
Salaries - others		381 628	302 618
Superannuation - officials		342 661	330 726
Superannuation - others		53 760	43 082
Staff training		7 817	5 237
Sundry expenses		11 642	11 836
Sustentation fees - CFMEU National Office		181 009	186 844
Telephone & communication		64 345	78 755
Traineeship fund expenses		565 081	741 943
Travel & accomodation		111 580	123 798
T-shirts & merchandise		7 352	5 271
Vehicle running costs		115 000	135 307
Veterans expenses		4 784	5 145
Workers' general insurance		11 366	6 978
Total expenses		<u>4 033 414</u>	<u>4 038 775</u>
Surplus (deficit) before income tax		68 328	167 387
Income tax expense	2	<u>-</u>	<u>-</u>
Surplus (deficit) for the year		<u>68 328</u>	<u>167 387</u>

The accompanying notes form part of these financial statements

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
 QUEENSLAND BUILDERS LABOURERS
 DIVISIONAL BRANCH

Income Statement
For the year ended 31 December 2010

	Note	2010 \$	2009 \$
Other comprehensive income:			
Revaluation land and buildings increment		-	30 912
Gain in value of investment properties	7	-	-
Profit (loss) on disposal of investments		(5 995)	129 875
Profit (loss) on disposal of plant & equipment		2 228	25 600
Loss in value of investments		-	(497 500)
Provision for redundancy		(13 000)	(57 000)
Long service leave backpay		-	(327 520)
Other comprehensive income (deficit) for the year		<u>(16 767)</u>	<u>(695 633)</u>
Total comprehensive surplus (deficit) attributable to the Union		<u>51 561</u>	<u>(528 246)</u>

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
 QUEENSLAND BUILDERS LABOURERS
 DIVISIONAL BRANCH

Balance Sheet
As at 31 December 2010

	Note	2010 \$	2009 \$
Current Assets			
Cash and cash equivalents	3	1 495 903	1 813 030
Financial assets	4	94 820	799 872
Trade and other receivables	5	38 030	73 491
Prepayments		<u>20 889</u>	<u>22 110</u>
Total current assets		<u>1 649 642</u>	<u>2 708 503</u>
Non-Current Assets			
Financial assets	4	2 272 471	2 257 929
Investment property	7	670 000	670 000
Property, plant and equipment	6	<u>2 999 866</u>	<u>1 930 306</u>
Total non-current assets		<u>5 942 337</u>	<u>4 858 235</u>
Total Assets		<u>7 591 979</u>	<u>7 566 738</u>
Current Liabilities			
Trade and other payables	8	446 060	321 872
Short-term provisions	9	291 681	554 872
Income received in advance	10	891 418	646 500
Special funds	11	<u>24 748</u>	<u>326</u>
Total current liabilities		<u>1 653 907</u>	<u>1 523 570</u>
Non-Current Liabilities			
Long-term provisions	9	<u>341 111</u>	<u>497 768</u>
Total non-current liabilities		<u>341 111</u>	<u>497 768</u>
Total Liabilities		<u>1 995 018</u>	<u>2 021 338</u>
Net Assets		<u>5 596 961</u>	<u>5 545 400</u>
Equity			
Reserves	12	823 339	823 339
Retained earnings		<u>4 773 622</u>	<u>4 722 061</u>
Total Equity		<u>5 596 961</u>	<u>5 545 400</u>

The accompanying notes form part of these financial statements.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
 QUEENSLAND BUILDERS LABOURERS
 DIVISIONAL BRANCH

Statement of Changes in Equity
For the year ended 31 December 2010

	<u>Retained Earnings</u>		<u>Asset</u>	<u>Total</u>
	<u>General</u>	<u>Fighting</u>	<u>Revaluation</u>	
Note	Fund	Fund	Reserve	\$
	\$	\$	\$	\$
Balance at 1 January 2009	4 777 681	503 538	792 427	6 073 646
Surplus (deficit) for the year	111 822	55 565	-	167 387
Other comprehensive income for the year	(726 545)	-	-	(726 545)
Revaluation increment (decrement)	-	-	30 912	30 912
Balance at 31 December 2009	<u>4 162 958</u>	<u>559 103</u>	<u>823 339</u>	<u>5 545 400</u>
Surplus (deficit) for the year	(31 320)	99 648	-	68 328
Other comprehensive income for the year	(16 767)	-	-	(16 767)
Revaluation increment (decrement)	-	-	-	0
Balance at 31 December 2010	<u>4 114 871</u>	<u>658 751</u>	<u>823 339</u>	<u>5 596 961</u>

The accompanying notes form part of these financial statements

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

Cash Flow Statement
For the year ended 31 December 2010

	Note	2010 \$	2009 \$
Cash Flows from Operating Activities			
Receipts from members		2 584 967	2 711 158
Grants received		1 067 000	873 432
Interest received		222 429	170 246
Other investment income received		88 202	62 996
Wage claim receipts		124 792	151 467
Other sundry receipts		476 053	430 320
Receipts from CFMEU C & G Qld		4 537	4 487
Receipts from CFMEU National Office		-	250
Receipts from CFMEU C & G WA		505	-
Payments to suppliers and employees		(3 964 843)	(3 970 254)
Payments to CFMEU C & G Qld		(36 905)	(60 490)
Payments to CFMEU National Office		(207 818)	(203 602)
Wage claim payments for members		(100 369)	(151 145)
Charity funds payments		-	(4 729)
Net cash provided (used) by operating activities	15(a)	<u>258 550</u>	<u>14 136</u>
Cash Flows from Investing Activities			
Purchase of property, plant & equipment		(1 311 920)	(445 122)
Net proceeds (purchase) of investments		684 515	(250 742)
Proceeds from sale of property, plant & equipment		51 728	109 052
Net cash provided (used) by investing activities		<u>(575 677)</u>	<u>(586 812)</u>
Cash Flows from Financing Activities			
Repayment of loans to others		-	-
Net cash provided (used) by financing activities		<u>0</u>	<u>0</u>
Net increase (decrease) in cash held		(317 127)	(572 676)
Cash at the beginning of the year		1 813 030	2 385 706
Cash at the end of the year	3	<u>1 495 903</u>	<u>1 813 030</u>

The accompanying notes form part of these financial statements.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

Recovery of Wages Activity Report - Cash Basis
For the year ended 31 December 2010

	Note	2010		2009	
		<u>No. of workers</u>	<u>\$</u>	<u>No. of workers</u>	<u>\$</u>
Cash assets in respect of recovered money at the beginning of the year			826		504
Receipts					
Amounts recovered from employers in respect of wages etc	25		124 792	55	151 467
Interest received on recovered money			1		-
Reimburse wages fund float			-		-
Total receipts			<u>124 793</u>		<u>151 467</u>
Payments					
Deductions of amounts due in respect of membership for:					
12 months or less			645		8 665
greater than 12 months			-		-
Deductions of donations or other contributions to accounts or funds of:					
other entities:					
- BUSSQ			69 558		26 914
- BERT			-		40 431
- CIPQ			-		-
- BEWT			-		-
Deductions of fees or reimbursements of expenses					
Payments to workers in respect of recovered money			30 166		75 087
Bank fees			71		48
Total payments			<u>100 440</u>		<u>151 145</u>
Cash assets in respect of recovered money at the end of the year	3		<u>25 179</u>		<u>826</u>
Amounts recovered but not yet paid to workers	11	6	24 748	1	326

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

**Notes to the Financial Statements
For the year ended 31 December 2010**

Note 1: Information to be Provided to Members

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of section 272 which reads as follows:

- (1) A member of a reporting unit, or the General Manager of Fair Work Australia, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Note 2: Summary of Significant Accounting Policies

The financial statements cover the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch as an individual reporting unit.

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations and the requirements of the Fair Work (Registered Organisations) Act 2009.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below. They have been consistently applied unless otherwise stated.

The financial statements have been prepared on a modified accruals basis where:

- in accordance with section 252(4) of the Fair Work (Registered Organisations) Act 2009, membership subscriptions are kept on a cash basis, and
- in accordance with paragraph 19 of the Reporting Guidelines for the purposes of section 253 of the Act, the Recovery of Wages Activity Report is prepared under the cash basis of accounting.

The financial statements are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

(a) Income Tax

No provision for income tax is necessary as trade unions are exempt from income tax under Section 50-15 of the Income Tax assessment Act 1997.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

**Notes to the Financial Statements
For the year ended 31 December 2010**

Note 2: Summary of Significant Accounting Policies (cont'd)

(b) Property, Plant and Equipment

Property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

In accordance with Queensland legislation (Schedule 4 of the Industrial Relations Regulations 2000) revaluations of assets are shown as income.

Property

Land and buildings are shown at their fair value less subsequent depreciation for buildings. Investment properties are not depreciated.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Union to ensure it is not in excess of the recoverable amount from these assets.

Depreciation

The depreciable amount of all fixed assets are depreciated on a straight line basis over the useful lives of the assets to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Fixed Asset	Rate
Buildings	4%
Motor Vehicles	25%
Computer Equipment	30%
Furniture and Office Equipment	10%

(c) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the Union, are classified as finance leases. Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased asset or the present value of the minimum lease payments, including any guaranteed residual values.

Leased assets are depreciated on a straight line basis over their estimated useful lives where it is likely that the Union will obtain ownership of the asset or over the term of the lease. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

Notes to the Financial Statements
For the year ended 31 December 2010

Note 2: Summary of Significant Accounting Policies (cont' d)

(d) Financial Instruments

Initial Recognition and Measurement

Financial instruments are initially measured at fair value on trade date, which includes transaction costs, when related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Classification and Subsequent Measurement:

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Held to maturity investments

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held to maturity investments held by the Union are stated at amortised cost using the effective interest rate method.

Available for sale financial assets

Available for sale financial assets include any financial assets not included in the above categories. Available for sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

Financial assets at fair value

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or is so designated by management and within the requirements of *AASB 139: Recognition and Measurement of Financial Instruments*. Realised and unrealised gains and losses arising from changes in the fair value of these assets are included in the income statement in the period in which they arise.

Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal repayments and amortisation.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value of all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the Union assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

**Notes to the Financial Statements
For the year ended 31 December 2010**

Note 2: Summary of Significant Accounting Policies (cont'd)

(e) Provisions

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(f) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and its depreciated replacement value, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

(g) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amount expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

(h) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(i) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(j) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Critical accounting estimates and judgements

The Union evaluates estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

**Notes to the Financial Statements
For the year ended 31 December 2010**

Note 2: Summary of Significant Accounting Policies (cont'd)

Key estimates - Impairment

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

Notes to the Financial Statements
For the year ended 31 December 2010

	Note	2010	2009
		\$	\$
Note 3: Cash Assets			
Cash on hand		1 000	1 000
Bank a/c - general account		337 805	368 347
Bank a/c - recovery of wages account		25 179	826
Bank a/c - traineeship fund cheque account		41 182	24 287
Bank a/c - traineeship fund online saver account		1 011 344	723 276
Short-term bank deposits maturing in less than 3 months		79 393	695 294
		<u>1 495 903</u>	<u>1 813 030</u>

Reconciliation of cash:

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the balance sheet as follows:

Cash and cash equivalents		1 495 903	1 813 030
		<u>1 495 903</u>	<u>1 813 030</u>

Note 4: Financial Assets

CURRENT

Held to maturity investments:

Term deposits maturing between 3 to 12 months		20 000	-
---	--	--------	---

Financial assets at fair value:

Debentures/Notes maturing between 3 to 12 months		74 820	799 872
--	--	--------	---------

Total current financial assets

		94 820	799 872
--	--	--------	---------

NON-CURRENT

Held to maturity investments:

Notes and deposits		2 266 300	2 256 790
--------------------	--	-----------	-----------

Available for sale financial assets:

Union House Partnership at fair value		6 170	1 138
---------------------------------------	--	-------	-------

Shares in CSTC Pty Ltd at fair value		1	1
--------------------------------------	--	---	---

		6 171	1 139
--	--	-------	-------

Total non-current financial assets

		2 272 471	2 257 929
--	--	-----------	-----------

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

Notes to the Financial Statements
For the year ended 31 December 2010

	Note	2010	2009
		\$	\$
Note 5: Receivables			
Accrued income		24 832	27 573
Trade receivables		13 198	45 918
CFMEU C & G		-	-
		<u>38 030</u>	<u>73 491</u>
 Note 6: Property, Plant and Equipment			
Land and Buildings			
Union House Brisbane (1/3 share):			
Union House Brisbane (1/6 share) - at independent valuation 2008		1 183 333	1 183 333
Union House Brisbane (1/6 share) - at cost 2010		1 157 079	-
Additions at cost		-	-
Accumulated depreciation		(67 009)	(27 333)
		<u>2 273 403</u>	<u>1 156 000</u>
 Storage Shed - at management valuation 2009			
		220 000	220 000
Additions at cost		-	-
Accumulated depreciation		(8 776)	-
		<u>211 224</u>	<u>220 000</u>
 Total land and buildings			
		<u>2 484 627</u>	<u>1 376 000</u>
 Motor Vehicles - at cost			
		449 203	438 681
Accumulated depreciation		(159 900)	(132 905)
		<u>289 303</u>	<u>305 776</u>
 Plant & Equipment			
		369 414	413 519
Accumulated depreciation		(143 478)	(164 989)
		<u>225 936</u>	<u>248 530</u>
 Total property, plant and equipment			
		<u>2 999 866</u>	<u>1 930 306</u>

Revaluations of land and buildings are made on the basis of open market value. Surplus on revaluation is credited to the asset revaluation reserve.

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

Notes to the Financial Statements
For the year ended 31 December 2010

	Note	2010	2009
		\$	\$
Note 6: Property, Plant and Equipment (cont'd)			
Movements in Carrying Amounts			
Movement in the carrying amounts between the beginning and the end of the current financial year:			
		Land and buildings \$	Motor vehicles \$
		Plant and equipment \$	Total \$
Balance at start of year		1 376 000	305 776
Additions		1 157 079	141 095
Disposals		-	(49 499)
Revaluation increments (decrements)		-	-
Depreciation expense		(48 452)	(108 069)
Carrying amount at end of year		<u>2 484 627</u>	<u>289 303</u>

	Note	2010	2009
		\$	\$
Note 7: Investment Property			
Balance at beginning of year		670 000	670 000
Acquisitions		-	-
Disposals		-	-
Fair value adjustments		-	-
Balance at end of year		<u>670 000</u>	<u>670 000</u>

The fair value model is applied to all investment property.
Management valuations are prepared at each balance date where an independent valuation has not been obtained.

Note 8: Payables			
Trade payables		386 437	233 876
CFMEU C & G Qld		-	23 281
CFMEU National Office		59 623	64 715
Legal		-	-
		<u>446 060</u>	<u>321 872</u>

Note 9: Provisions			
Employee entitlements		562 792	995 640
Redundancy		70 000	57 000
		<u>632 792</u>	<u>1 052 640</u>

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

Notes to the Financial Statements
For the year ended 31 December 2010

	Note	2010	2009
		\$	\$
Note 9: Provisions (cont'd)			
Current		291 681	554 872
Non-current		341 111	497 768
		632 792	1 052 640
Employee entitlements:			
Opening balance at start of year		995 640	746 029
Additional provisions raised during year		(24 644)	408 194
Amounts used		(408 204)	(158 583)
Balance at end of year		562 792	995 640
Analysis of employee entitlements:			
Current		291 681	554 872
Non-current		271 111	440 768
		562 792	995 640
Officials		438 734	873 789
Others		124 058	121 851
		562 792	995 640
<p>A provision has been recognised for employee entitlements relating to annual and long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits has been included in note 2.</p>			
Redundancy:			
Opening balance at start of year		57 000	-
Additional provisions raised during year		18 055	57 000
Amounts used		(5 055)	-
Balance at end of year		70 000	57 000
Analysis of redundancy:			
Current		-	-
Non-current		70 000	57 000
		70 000	57 000
<p>A provision has been recognised for redundancy relating to entitlements of office staff.</p>			

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

Notes to the Financial Statements
For the year ended 31 December 2010

	Note	2010	2009
		\$	\$
Note 10: Income Received in Advance			
Traineeship fund		891 418	646 500
Note 11: Special Funds			
Recovery of wages fund		24 748	326
		24 748	326
Note 12: Reserves			
The asset revaluation reserve records revaluations of non-current assets.			
Note 13: Contingent Liabilities			
There are no known contingent liabilities of a significant nature at balance date.			
Note 14: Events After the Reporting Period			
There have been no significant events occurring after the end of the financial year.			
Note 15: Cash Flow Information			
(a) Reconciliation of Cash Flow from Operations with Surplus after Income Tax			
Surplus after income tax		51 561	(528 246)
Non-cash flows in ordinary activities:			
Depreciation		192 861	175 222
Net (gain) loss on disposal of fixed assets		(2 228)	(25 600)
Net (gain) loss on disposal of investments		5 995	(129 875)
Net (gain) loss in value of investments		-	466 588
Changes in assets and liabilities:			
(Increase) decrease in trade debtors		35 461	12 897
(Increase) decrease in prepayments		1 221	2 834
Increase (decrease) in payables		124 187	(163 978)
Increase (decrease) in other liabilities		269 340	(102 317)
Increase (decrease) in provisions		(419 848)	306 611
		258 550	14 136

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

Notes to the Financial Statements
For the year ended 31 December 2010

Note	2010	2009
	\$	\$

Note 17: Union Details

The principal place of business of the Union is:

Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch
Level 2, 366 Upper Roma Street, Brisbane Qld 4000

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

**Committee of Management Statement
For the year ended 31 December 2010**

(Fair Work (Registered Organisations) Act 2009 Cwlth)

In accordance with a resolution passed by the Committee of Management of the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch on 12TH APRIL 2011, the Committee declares that in their opinion:

- (a) The financial statements and notes comply with Australian Accounting Standards.
- (b) The financial statements and notes comply with the reporting guidelines of Fair Work Australia.
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate.
- (d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable, and
- (e) During the financial year to which the general purpose financial report relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation, and
 - (v) any information sought in any request of a member of the reporting unit or of Fair Work Australia duly made under section 272 has been furnished to the member or to Fair Work Australia; and
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273.
- (f) in relation to recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of Fair Work Australia; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

Signed on behalf of the Committee of Management by:



David Hanna

State Secretary

Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch

Date: 12/4/2011

CONSTRUCTION, FORESTRY, MINING & ENERGY UNION
QUEENSLAND BUILDERS LABOURERS
DIVISIONAL BRANCH

**Independent Auditor's Report
to the Members**

Report on the Financial Report

We have audited the accompanying financial report of the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch which comprises the balance sheet as at 31 December 2010, income statement, statement of changes in equity, cash flow statement, and recovery of wages activity report for the year ended on that date, a summary of significant accounting policies and other explanatory notes.

Committee of Management's Responsibility for the Financial Report

The committee of management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

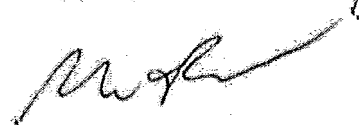
Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's opinion

In our opinion, the financial report:

- (a) presents fairly, in all material respects, in accordance with applicable Australian Accounting Standards (including the Australian Accounting Interpretations), and the Fair Work (Registered Organisations) Act 2009 including the Reporting Guidelines of Fair Work Australia and Part 3 of Chapter 8 of the Act, the financial position of the Construction, Forestry, Mining & Energy Union Queensland Builders Labourers Divisional Branch as at 31 December 2010 and its financial performance and its cash flows for the year then ended; and
- (b) reports properly and fairly:
 - (1) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 - (2) any donations or other contributions deducted from recovered money.



Michael Rice
Michael Rice & Associates
Certified Practising Accountants

Brisbane
18 April 2011



FAIR WORK
AUSTRALIA

11 January 2011

Mr Greg Simcoe
Branch Secretary
Construction, Forestry, Mining and Energy Union - Construction and General Division, Queensland
Builders' Labourers' Divisional Branch
Fax (07) 3236 2138

Dear Mr Simcoe,

**Lodgement of Financial Documents for year ended 31 December 2010 [FR2010/2847]
Fair Work (Registered Organisations) Act 2009 (the RO Act)**

The financial year of the Construction, Forestry, Mining and Energy Union-Construction and General Division, Queensland Builders' Labourers' Divisional Branch (the "reporting unit") has recently ended. This is a courtesy letter to remind you of the obligation to prepare and process the reporting unit's financial documents. The full financial report must be lodged with Fair Work Australia within a period of 6 months and 14 days of the end of the financial year.

The RO Act sets out a particular chronological order in which financial documents and statements must be prepared, audited, provided to members and presented to a meeting. The attached *Timeline/Planner* summarises these requirements, but I also describe the sequence here.

When the accounts have been prepared ready for the auditor, you or other officers of the Committee of Management must complete, sign and date a "Committee of Management Statement". This Statement effectively approves the accounts for audit and is usually completed at a "first" Committee meeting.

When the auditor has completed his or her audit, he or she must sign and date the "Auditor's Report". The signing and dating of the Auditor's Report may coincide with the date of the "first" Committee Meeting.

Only when the Auditor's Report has been signed and dated is the financial report ready for distribution or publication for the members. This is because the members must be able to see that the report has been audited.

The final event is a formal presentation of the financial report to a "second" meeting. This can be a general meeting of the members, or a separate meeting of the Committee. A general meeting of the members is the default format unless your rules provide for members to petition a special general meeting to consider the report, in which case you can avail itself of the convenience of a Committee meeting instead (see s266).

If you intend to present the report to a general meeting, you must not hold the meeting until at least 21 days have elapsed since distributing or publishing the report to your members. (see s265(5)) If you intend and are permitted to present the report to a Committee meeting, this can be held at any time after the Auditor has signed his report. But this must be a "second" Committee meeting, separate from that at which the various documents were originally signed.

The documents must be lodged within 14 days of the "second" meeting. Your Certificate should provide the date the report was distributed/made available to the members and the date of presentation to the "second" meeting. This will enable Fair Work Australia to be satisfied that you have complied with the relevant sections of the Act

For additional information, if you need it, financial reporting fact sheets and sample documents can be found on our Fair Work Australia website (www.fwa.gov.au). You will find that the legislative requirements remain largely unchanged to that of the former requirements under Schedule 1 of the Workplace Relations Act 1996. The information can be viewed at [FWA Registered Organisations Fact Sheets](#)

This office encourages you to lodge all financial reports electronically (e.g. as pdf files) at RIASydney@fwa.gov.au. Alternatively, you can forward the documents by fax to (02) 9380 6990 .

If you need any further information or if you believe you will be unable to lodge the full financial report within the period mentioned above please contact me on (02) 8374 6666 or by email at RIASydney@fwa.gov.au.

Yours sincerely,



Steve Teece
Registered Organisations – New South Wales
Fair Work Australia

TIMELINE/ PLANNER

Financial reporting period ending:	/ /
------------------------------------	-----

Prepare financial statements and Operating Report.
--

(a) A Committee of Management Meeting must consider the financial statements, and if satisfied, pass a resolution declaring the various matters required to be included in the Committee of Management Statement.	/ /
(b) A #designated officer must sign the Statement which must then be forwarded to the auditor for consideration as part of the General Purpose Financial Report (GPFR).	

As soon as practicable after end of financial year

Auditor's Report prepared and signed and given to the Reporting Unit - s257	/ /
---	-----

*Within a reasonable time of having received the GPFR
(NB: Auditor's report must be dated on or after date of Committee of Management Statement)*

Provide full report free of charge to members – s265 The full report includes: <input type="checkbox"/> the General Purpose Financial Report (which includes the Committee of Management Statement); <input type="checkbox"/> the Auditor's Report; and <input type="checkbox"/> the Operating Report.	/ /
--	-----

*(a) if the report is to be presented to a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting,
or
(b) in any other case including where the report is presented to a Committee of Management meeting*, the report must be provided to members within 5 months of end of financial year.*

Present full report to:	
(a) General Meeting of Members - s266 (1),(2); OR	/ /
(b) where the rules of organisation or branch allow* - a Committee of Management meeting - s266 (3)	/ /

<i>Within 6 months of end of financial year</i>
<i>Within 6 months of end of financial year</i>

Lodge full report with Fair Work Australia, together with the #Designated Officer's certificate** – s268	/ /
--	-----

<i>Within 14 days of meeting</i>

* the full report may only be presented to a committee of management meeting if the rules of the reporting unit provide that a percentage of members (not exceeding 5%) are able to call a general meeting to consider the full report.

The Committee of Management Statement and the Designated Officer's certificate must be signed by the Secretary or another officer who is an elected official and who is authorised under the rules (or by resolution of the organisation) to sign the statement or certificate – s243.

++ The Designated Officer's certificate must state that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with s266 – dates of such events must be included in the certificate. The certificate cannot be signed by a non-elected official.