Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Ref: FR2006/563-[105N-FFTQ]

Mr Vincent Breen
Branch Secretary
CFMEU FFPD
FFTS Queensland Branch
2nd Floor, 366 Upper Roma Street
BRISBANE QLD 4000

Dear Mr Breen

Financial Return - year ending 31 December, 2006

Our records show the organisation's financial year ended recently. This letter outlines some of the things you must do to meet your financial reporting obligations and when you have to do them. For simplicity, we will call the documents you have to lodge with us your *financial return*.

This letter is intended as guide to the law applicable on the date of this letter, and should not be used as a substitute for legal or accounting advice. We only summarise some of the reporting requirements in this letter. More detailed information is at the end of this letter.

Information on AIRC Website

We recommend you and your accountant/auditor also refer to the following documents on the Commission's website at www.airc.gov.au:

- RAO Schedule
- RAO Regulations
- <u>Registrar's Reporting Guidelines</u> All GPFR's must comply with these Guidelines. Please note
 that the Guidelines set out requirements that are in addition to those required by the Australian
 Accounting Standards.
- RAO Fact Sheets These Fact Sheets explain the requirements of the RAO Schedule many of them deal with financial reporting matters.

Reporting Unit

Under the provisions of the Registration and Accountability of Organisations Schedule (RAO), Schedule 1 of the *Workplace Relations Act 1996*, reporting entities are known as "reporting units". Where an organisation is **not** divided into branches the reporting unit is the whole of the organisation. Where an organisation **is** divided into branches each branch will be a reporting unit unless the Industrial Registrar has determined a division of the organisation into reporting units on an alternative basis. We can discuss this with you if you need more information.

For simplicity, we will use the term "reporting unit" in this letter.

Industrial Registrar's Guidelines

The Industrial Registrar's reporting guidelines set out certain disclosure requirements in addition to those prescribed by Australian Accounting Standards having in mind the nature of organisations registered under the Workplace Relations Act.

The disclosure requirements prescribed by the reporting guidelines are directed towards providing members of the reporting unit with information to enable them to gauge the performance of the committee of management and other holders of office in relation to the financial management of the reporting unit. In addition, the reporting guidelines seek to improve the quality of information available to users of the financial report about the reporting unit's economic support of, or economic dependency on, other reporting units of the organisation.

Timeline Planner and Checklist

We have attached a <u>Timeline/Planner</u> (Attachment A) to help you **plan** your financial return and carry out all the necessary steps. We have also attached a <u>Document Checklist</u> (Attachment B) to **check** your documents before lodging them in the Registry. Both documents are abbreviated summaries of the relevant provisions of the RAO Schedule, RAO Regulations and the Industrial Registrar's Reporting Guidelines.

In the following section we describe some of the documents your reporting unit must prepare and the sequence of their preparation and completion.

Three Reports

Your reporting unit must prepare two reports <u>as soon as practicable</u> after its financial year, which, together with the Auditor's Report, comprise the reporting unit's financial return.

- 1. **General Purpose Financial Report** this must comply with the Australian Accounting Standards and the Industrial Registrar's Reporting Guidelines. The GPFR consists of:
 - (a) Financial Statements containing:
 - a profit and loss statement, or other operating statement; and
 - · a balance sheet; and
 - · a statement of cash flows; and
 - any other statements required by the Australian Accounting Standards;
 - (b) Notes to the Financial Statements containing:
 - · notes required by the Australian Accounting Standards; and
 - information required by the Industrial Registrar's Reporting Guidelines under section 255 including disclosures related to any recovery of wages activity; and
 - (c) Committee of Management Statement as required by the Registrar's Reporting Guidelines (a sample certificate for illustrative purposes is at Attachment C) including declarations related to the recovery of wages activity.
- 2. **Operating Report** this report includes a review of your <u>reporting unit's</u> principal activities for the year and other specified information.

Your reporting unit must appoint an auditor to audit the GPFR and to provide:

3. an Auditor's Report.

First Meeting (Committee of Management)

For simplicity, we will call the meeting at which the committee of management first considers the GPFR the first meeting. At the first meeting your committee, if satisfied that all is in order, will resolve to express its opinion on the GPFR and complete a Committee of Management Statement.

The Auditor

After the first meeting, the auditor takes the GPFR and the Committee of Management Statement and prepares a report on the GPFR. In practice, your auditor may have already completed most of his or her examination of your accounts. The auditor may only be waiting on the Committee to pass the required resolution and make the Statement before signing the report the same day.

Informing Your Members

Your reporting unit must provide free of charge to the general membership, copies of the GPFR, the Operating Report and the Auditor's Report. RAO calls these the "full report". Under certain circumstances, your reporting unit can provide a more limited *concise report*.

The reporting unit can meet its obligation to provide copies of the full or concise report to members by publishing the report in a journal that is available to the members free of charge.

A reporting unit may meet this obligation in whole or in part by publication of the report in a journal published on a web site on the Internet dependent on:

- a. the extent of the accessibility of the members of the reporting unit to the Internet; and
- b. that the members are notified by the reporting unit in the usual manner in which it communicates with its members that the report has been so published at a specified Internet address.

The report must be provided within 5 or 6 months from the end of the financial year, depending on the internal arrangements of the organisation for the presentation of its financial reports.

The Second Meeting - if it is a General Meeting of Members

After providing the full report to members it must be presented to a general meeting of members. For simplicity this is referred to as the *second meeting*.

Your reporting unit must always allow a minimum of 21 days for members to receive the full report before presenting it to a general meeting of members (s265(5)). The purpose of the interval is to enable the members to have time to consider the report and, if they wish, to attend the second meeting to discuss it.

If the rules of the organisation permit a general meeting to be a series of meetings held at different locations, the full report may be presented to such a series of meetings. In this case the 'date' of the general meeting is taken to be the date of the last meeting in the series (see s266(2)).

The Second Meeting - if it is a Committee of Management Meeting

If the rules of your organisation contain a provision that allows up to 5% of members to demand a general meeting to be held consider the report (see s266(3)), it is permissible to present the report directly to a Committee of Management meeting.

Lodge full report within 14 days of meeting

You must lodge a copy of the full report and any concise report in the Industrial Registry within 14 days of the second meeting. For your convenience you are encouraged to lodge the material electronically (see eFiling Tab at www.airc.gov.au).

The Secretary (or another officer appropriately authorised under the rules of the organisation) must certify that the full report is a copy of the one provided to members and presented to the second meeting and provide the date of the meeting (a sample certification for illustrative purposes is at Attachment D).

When we receive your return we will check that it includes the information you must provide your members and that you have provided it to them correctly.

Complying with time limits

This letter has outlined some of the steps in preparing and lodging your return. Many of the steps must be completed within fixed time limits.

Failure to complete them in time could make your reporting unit or its officers liable to financial or "civil penalties".

Extensions of Time

We appreciate that sometimes circumstances beyond your reporting unit's control may delay completion of a financial return. If you believe your reporting unit is going to be unable to meet a time limit tell us as soon as you know. We can advise you if the step is one for which you may apply under RAO to the Industrial Registrar for extra time to complete. The maximum extra time allowed can be no more than one month.

Contact the Registry

We encourage you to contact the Registry on (02) 8374 6618 or by e-mail at belinda.penna@air.gov.au as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries. We can offer you advice on procedures but we cannot give you legal or accounting advice.

Yours sincerely

For Deputy Industrial Registrar

Berinde Penn

17 January 2007

TIMELINE/ PLANNER

		_
Financial reporting period ending:	1 1	
FIRST MEETING: Prepare General Purpose Financial Report (including Committee of Management Statement in accordance with C of M resolution) and Operating Report - s253(1), s254(1)	1 1	as soon as practicable after end of financial year
Auditor's Report prepared and signed and given to the Reporting Unit - s257	1 1	within a reasonable time of having received the GPFR
Provide full report free of charge to members.		
(a) if the report is to be presented before a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting, or	1 1	
(b) in any other case including where the report is presented to a Committee of Management meeting, the report must be provided to members within 5 months of end of financial year.	<i>I I</i>	
(obligation to provide full report may be discharged by provision of a concise report s265(1))		
SECOND MEETING:		·
Present full report to:		
(a) General Meeting of Members - s266 (1),(2), or	/ /	within 6 months of end of financial year
(b) where rules of organisation allow, a Committee of Management meeting - s266 (3)	1 1	within 6 months of end of financial year
Lodge full report (including any concise report) in the Industrial Registry together with secretary's certificate (or other officer authorised by the rules of the organisation) - s268	1 1	within 14 days of meeting
	İ	

Note: The legislation makes limited provision for extensions of time concerning the provision of the full report to members and the presentation of the full report to a general meeting etc however the maximum extra time allowed can be no more than one month.

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Attachment B

Documents Checklist

You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

No	Document	✓
1	General Purpose Financial Report	
	Does the report contain a Profit and Loss Statement?	
	Does the report contain a Balance Sheet?	
	Does the report contain a Statement of Cash Flows?	
	Does the report contain notes to the financial statements as required by AAS and the	
	reporting guidelines?	1
	Does the report contain all other information required by the reporting guidelines?	
2	Committee of Management Statement	
	Is the statement signed by the officer responsible for undertaking functions necessary to	
	enable the reporting unit to comply with RAO?	
	Is the statement dated?	
	Is the statement in accordance with a resolution of the committee?	
	Does the statement specify the date of the resolution?	
	Does the statement contain declarations required by the reporting guidelines?	
	Does the statement contain declarations relating to any recovery of wages activity?	
3	Auditor's Report	
	Is the Report dated and signed by the auditor?	
	Is the name of the auditor clear?	1
	Are the qualifications of the auditor on the report?	
	Has the auditor expressed an opinion on all matters required?	
4	Operating Report	
	Is the report signed and dated?	
	Does the report provide the number of members?	
	Does the report provide the number of employees?	
	Does the report contain a review of principal activities?	
	Does the report give details of significant changes?	1
	Does the report give details of right of members to resign?	
	Does the report give details of superannuation trustees?	,
	Does the report give details of membership of the committee of management?	
5	Concise report*	
6	Certificate of Secretary or other Authorised Officer	
	Is the certificate signed and dated?	
	Is the signatory the secretary or another officer authorised to sign the certificate?	
	Is the date that the report was provided to members stated?	
	Is the date of the Second Meeting at which the report was presented stated?	
	Does the certificate state that the documents are copies of those provided to members?	
1	Does the certificate state that the documents are copies of those presented to the Second	
	Meeting?	1

^{*} This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

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Committee Of Management Statement

On		_// [date of meeting] the Committee of Management o[name of reporting unit] passed the following resolution in relation to the genera
purj	oose fina	ncial report (GPFR) of the reporting unit for the financial year ended//[date]:
The	Commit	ee of Management declares in relation to the GPFR that in its opinion:
(a)	the fina	ancial statements and notes comply* with the Australian Accounting Standards;
(b)	the fina	ancial statements and notes comply* with the reporting guidelines of the Industrial Registrar;
(c)		ancial statements and notes give a true and fair view* of the financial performance, financial position cash flows of the reporting unit for the financial year to which they relate;
(d)		re reasonable grounds* to believe that the reporting unit will be able to pay its debts as and when they e due and payable;
(e)	during	the financial year to which the GPFR relates and since the end of that year:
	(i)	meetings of the committee of management were held* in accordance with the rules of the organisation including the rules of a branch concerned; and
	(ii)	the financial affairs of the reporting unit have been* managed in accordance with the rules of the organisation including the rules of a branch concerned; and
	(iii)	the financial records of the reporting unit have been* kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
	#(iv)	where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been* kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
	#(v)	the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been* furnished to the member or Registrar; and
	#(vi)	there has been* compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.
Add	the follow	wing if any recovery of wages activity has been undertaken during the financial year]
(f)	in rela	ition to recovery of wages activity:
	(i)	the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
	(ii)	the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
	(iii)	no fees or reimbursements of expenses in relation to recovery of wages activity or donations or

that prior to engaging in any recovery of wages activity, the organization has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and

other than reported in the financial report on recovery of wages activity and the notes to the

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(iv)

financial statements; and

	(V)		ses in relation to recovery of wages activity or donations or common moneys recovered from employers on behalf of workers were made to the workers.
	For Comm	nittee of Management:	[name of designated officer per section 243 of the
	RAO Sche	edule]	
	Title of Off	fice held:	
	Signature:	:	
	Date:		
* V	Vhere comp	oliance or full compliance has not been a	ttained - set out details of non compliance instead.
		elevant these may be modified according under section 273 of the RAO Schedule	gly (e.g. in (vi) "No orders have been made by the e during the period."

Certificate of Secretary or other Authorised Officer¹

s268 of Schedule 1B Workplace Relations Act 1996

I [name] being the [title of office] of the [name of the organisation] certify:

- that the documents lodged herewith are copies of the full report, [and the concise report]2, referred to in s268 of the RAO Schedule; and
- that the [full report OR concise report]3, was provided to members on [insert date]; and
- that the full report was presented to [a general meeting of members OR the last of a series of

Signature Date:	of the repo	_
Date:		
Date.		

- (a) the secretary; or
- (b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

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¹RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:

²Only applicable where a concise report is provided to members

³Insert whichever is applicable



Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Trevor Smith
National Secretary
Forestry & Furnishing Products Division
CFMEU
Level 1, 125 Port Road
HINDMARSH SA 5007

COPY

Dear Mr Smith

Financial Return - Queensland (FFTS) Branch - for year ending 31 December 2004 (FR2004/676)

Thank you for your correspondence in this matter. The above financial reports and statements were lodged in the Registry on 6 July 2005.

In accordance with a previous undertaking by both the National Office of the organisation and the Secretary of the Queensland Construction Workers' Divisional Branch of the Construction and General Division, the financial reports and statements of the CFMEU Industrial Union of Employees, Queensland (also for the year ending 31 December 2004) were also lodged in the Registry on 5 December 2005.

The two sets of documents together reflect the administration agreement between the Queensland FFTS Branch and the Queensland Construction Workers' Divisional Branch of the Construction and General Division.

Accordingly, the Registry expects that each year, while the agreement remains in place, both sets of documents will continue to be published for the benefit of the members of the Queensland (FFTS) Branch and that a copy of both sets will be lodged in the Registry.

The documents have now been filed.

Yours sincerely

Stephen Kellett

Assistant Manager, Sydney Registry

Show leadert

5 December 2005

ADMINISTRATION AGREEMENT

THIS AGREEMENT BETWEEN:

- (1) CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION CONSTRUCTION AND GENERAL DIVISION, QUEENSLAND CONSTRUCTION WORKERS' DIVISIONAL BRANCH;
- (2) CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION FFTS UNION DIVISION;
- (3) CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION FFTS UNION DIVISION, QUEENSLAND DIVISIONAL BRANCH

(OTHERWISE KNOWN IN THIS AGREEMENT AS THE CFMEU - C & G, THE FFTS AND THE FFTSQ)

The Parties to this Agreement being divisional branches or State divisional branches of the CFMEU.

The Intention of this agreement is to reflect the status in Queensland branch where the Construction, Forestry, Mining and Energy Union, Industrial Union of Employees' Queensland; shall operate with no divisions in future (by operating a combined administration of the FFTS Union Division, Queensland Divisional Branch and the Queensland Construction Workers' Divisional Branch of the Construction and General Division).

This Agreement is reached as a consequence of the integration in Queensland of State Registered Divisional Branches of the Union as from the 1st April, 1998. The FFTSQ Union Division is desirous of services and facilities being provided to its members who work in the Furnishing and related industries.

The CFMEU C & G agrees that in return for FFTSQ dues contributions the CFMEU C & G will provide organising, staff, secretarial services and pay all costs associated with servicing the FFTSQ members, including administration costs, affiliation fees, organising and travel costs as from the 1st April, 1998.

The CFMEUQ accepts no liabilities which were accrued by the FFTSQ prior to the 1st April, 1998. However, agrees to accept liabilities from the 1st April, 1998, regarding the rental lease on the photocopying machine and laser printer and the on-going costs on the lease on the premises at St Pauls Terrace, Brisbane.

The CFMEUQ also agrees to provide the FFTS Union Division with an annual set of accounts which are audible and are prepared by the CFMEU C & G Auditor.

WALLACE TROHEAR

State Secretary

CFMEU Construction & General, Queensland Construction

Workers' Divisional Branch

WITNESSED

DAYED ,

WITNESSED

LOU KYRIACOU

Divisional Secretáry

CFMEU FETS Union Division

1/7/04 DATER GREG WILLIAMS

Honorary Divisional Branch Secretary
CFMEU FFTS Union Division, Queensland

Divisional Branch

WITNESSED

MILMESSED

DATED



CONSTRUCTION FORESTRY MINING **ENERGY**

UNION

FORESTRY &

FURNISHING PRODUCTS DIVISION

Yours sincerely

National Secretary

Forestry & Furnishing Products Division

4 June 2007

The Registrar Australian Industrial Registry Level 8 Terrace Towers 80 William Street East Sydney NSW 2011

Dear Registrar,

Re: Financial Statements to 31 December 2006

Attached please find:

- Audited CFMEU Queensland Financial Report for year ending 31 December 2006;
- The audited CFMEU FFTS Union Division, Queensland Branch Financial Report for year ending 31 December 2006; and
- A copy of Construction Worker Journal April 2007, containing notification to members advising access to the financial reports.

Michael O'Connor

CFMEU



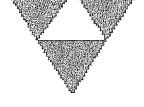
National Office 148 – 152 Miller Street WEST MELBOURNE VICTORIA 3003

PH: (03) 9274 9200 FAX: (03) 9274 9284 Email: info@cfmeuforestry.org

ABN 91 691 430 210

www.cfmeuforestry.org





CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION F.F.T.S. UNION DIVISION QUEENSLAND BRANCH

Financial Report

For the year ended 31 December 2006

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Income Statement for the year ended 31 December 2006

	Note	2006 \$	2005 \$
REVENUE			
Operating activities			
Membership subscriptions		105,313	98,324
Compulsory levy - Defence Fund		6,051	568
Joining fees		3,591	4,818
Total revenue	_	114,955	103,710
EXPENDITURE			
Affiliation fees - CFMEU FFTS National Office		22,892	19,665
Expenses as per CFMEU/FFTS agreement	3	92,063	84,045
Total expenses	_	114,955	103,710
Surplus before income tax	_	-	_
Income tax expense	2	-	
Surplus attributable to the Union	-		-

Balance Sheet as at 31 December 2006

	Note	2006 \$	2005 \$
Current assets			
Cash and cash equivalents		-	-
Financial assets		-	-
Receivables		-	
Total current assets			-
Total assets		-	-
Current liabilities			
Trade and other payables		-	=
Total current liabilities		-	-
Total liabilities		-	_
Net assets		_	_
Equity			
Retained earnings		· -	-
Total equity		-	

Statement of changes in equity for the year ended 31 December 2006

	Retained earnings \$
Balance at 1 January 2005	-
Surplus attributable to the Union	-
Balance at 31 December 2005	-
Surplus attributable to the Union	-
Revaluation increment	
Balance at 31 December 2006	-

Cash Flow Statement for the year ended 31 December 2006

,	Note	2006 \$	2005 \$
Cash flows from operating activities			
Receipts from members		-	-
Other sundry receipts		-	-
Payments to suppliers and employees		-	-
Net cash provided by operating activities	6	-	_
Cash flow from investing activities			
Purchase of fixed assets		-	-
Proceeds from sale of fixed assets		·	
Net cash provided (used) by investing activities		a.	-
Net increase (decrease) in cash held		-	-
Cash at the beginning of the year		-	· -
Cash at the end of the year		-	-

Queensland Branch

Recovery of Wages Activity Report (Cash Basis) for the year ended 31 December 2006

	No of	2006	No of	2005
	Workers	\$	Workers	\$
Cash assets in respect of recovered money at the beginning of the year		-		-
Receipts			•	
Amounts recovered from employers in respect of wages etc		_		-
Interest received on recovered money		-		-
Total receipts		<u>-</u>		= =
Payments				
Deductions of amounts due in respect of membership for:				
12 months or less		-		•
greater than 12 months		-		-
Deductions of donations or other contributions to				
accounts or funds of:				
Other entities:				
BEWT		-		-
CIPQ	•	-		-
BERT		-		-
BUSSQ		-		-
Deductions of fees or reimbursement of expenses				-
Payments to workers in respect of recovered money		-		-
Bank charges		-		-
TT 4.1	•		•	
Total payments		-		-
Cash assets in respect of recovered money at the	-		•	
end of the year		-		-
Amounts recovered but not yet paid to workers	-	_	•	-

Queensland Branch

Notes to the Financial Statements for the year ended 31 December 2006

Note 1: Information to be provided to members

In accordance with the requirements of the *Workplace Relations Act 1996*, the attention of members is drawn to the provisions of Schedule 1B section 272 as follows:

- (1) A member of a reporting unit, or a Register, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Note 2: Statement of significant accounting policies

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Workplace Relations Act 1996.

The financial report covers the Construction, Forestry, Mining and Energy Union, F.F.T.S. Division, Queensland Branch as an individual reporting unit.

The financial report complies with all Australian equivalents to International Financial Reporting Standards (IFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Basis of Preparation

Reporting Basis and Conventions

The financial report has been prepared on a modified accruals basis where:

- in accordance with Schedule 1B section 252(4) of the Workplace Relations Act 1996, membership subscriptions are kept on a cash basis; and
- in accordance with paragraph 19 of the Reporting Guidelines for the purposes of section 253
 of the RAO Schedule, the Recovery of Wages Activity Report is prepared under the cash
 basis of accounting.

The financial report is based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

Accounting Policies

(a) Income tax

No provision for income tax is necessary as trade unions are exempt from income tax under Section 50-15 of the Income Tax Assessment Act 1997.

Queensland Branch

Notes to the Financial Statements for the year ended 31 December 2006

Note 2: Statement of significant accounting policies (contd)

(b) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(c) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(d) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Critical accounting estimates and judgements

The Union evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data.

Key estimates - Impairment

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

Note 3: CFMEU/FFTS administration agreement

The attached financial statements reflect the entries as recorded whilst under the administration of the Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland.

Note 4: Contingent liabilities

There are no known contingent liabilities of a significant nature at balance date.

Note 5: Events after the Balance Sheet date

There have been no significant events occurring after the end of the financial year.

Construction, Forestry, Mining and Energy Union

F.F.T.S. Union Division

Queensland Branch

Notes to the Financial Statements for the year ended 31 December 2006

	2006	2005
	\$	\$
Note 6: Cash flow information (a) Reconciliation of cash flow from operations with surplus	from ordinary	activities
after income tax		
Surplus from ordinary activities after income tax	-	-
Changes in assets and liabilities		
(Increase) decrease in receivables	-	-
(Increase) decrease in prepayments	-	-
Increase (decrease) in payables of an operating nature	- .	. -
Increase (decrease) in other liabilities	-	-
Increase (decrease) in provisions	-	-
	_	-

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- (b) There were no non-cash financing or investment activities during the year.
- (c) The Union has no credit stand-by or financing facilities in place.

Note 7: Financial instruments

(a) Interest rate risk

The Union has no exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates.

Financial liabilities

Nil

(b) Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the Balance Sheet and notes to the financial statements.

(c) Net fair values

The net fair values of listed investments have been valued at the quoted market bid price at balance date. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the Union intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

Note 8: Union details

The principal place of business of the Union is:

Construction, Forestry, Mining and Energy Union, F.F.T.S. Division, Queensland Branch 366 Upper Roma Street

Brisbane Qld 4000

Queensland Branch

Committee of Management Statement for the year ended 31 December 2006

(Workplace Relations Act 1996 Cwlth)

In accordance with a resolution passed by the Committee of Management of the Construction, Forestry, Mining and Energy Union, F.F.T.S. Division, Queensland Branch on 22 February. 2007 the Committee declares that in their opinion:

- The financial statements and notes comply with Australian Accounting Standards. (a)
- (b) The financial statements and notes comply with the reporting guidelines of the Industrial Register.
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate.
- (d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable, and
- During the financial year to which the general purpose financial report relates and since the end of that year:
 - meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) any information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.
- (f) In relation to recovery of wages activity:
 - the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements;
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

Signed on behalf of the Committee of Management by:

Vincent E. Breen

Date: 22-2-07

State Secretary

Construction, Forestry, Mining and Energy Union

F.F.T.S. Union Division

Queensland Branch

Independent Audit Report to the members

Scope

We have audited the financial report of the Construction, Forestry, Mining and Energy Union, F.F.T.S. Division, Queensland Branch for the year ended 31 December 2006 comprising the Income Statement, Balance Sheet,, Statement of Changes in Equity, Cash Flow Statement, Recovery of Wages Activity Report and Notes to the Financial Statements. The Union's Committee of Management is responsible for the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards, the *Workplace Relations Act 1996* and other mandatory professional reporting requirements in Australia so as to present a view which is consistent with our understanding of the Union's financial position and performance as represented by the results of its operations, its cash flows and its recovery of wages activity.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion, the financial report of the Construction, Forestry, Mining and Energy Union, F.F.T.S. Division, Queensland Branch:

- (a) presents fairly in accordance with applicable Accounting Standards, the Workplace Relations Act 1996 including the Reporting Guidelines of the Industrial Registrar and Part 3 of Chapter 8 of the RAO Schedule, and other mandatory professional reporting requirements in Australia, the financial position of the Construction, Forestry, Mining and Energy Union, F.F.T.S. Division, Queensland Branch as at 31 December 2006 and the results of its operations and its cash flows for the year then ended.
- (b) reports properly and fairly:
 - (1) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and

Date: 6/3/07

(2) any donations or other contributions deducted from recovered money.

Michael Rice

Michael Rice & Associates

Certified Practising Accountants

Brisbane

Certificate by State Secretary for the year ended 31 December 2006

In accordance with the requirements of the Workplace Relations Act 1996 Schedule 1B Section 268(c), I, Vincent E. Breen, certify that the attached copies of reports are copies of documents that were provided to members on 26 April, 2007 and presented to a meeting of the Committee of Management on 28 May, 2007 in accordance with Section 266 of the RAO Schedule.

Vincent E. Breen
State Secretary

Construction, Forestry, Mining and Energy Union F.F.T.S. Union Division Queensland Branch

Date: 28-05-07

Oueensland Branch

Operating Report for the year ended 31 December 2006

The Committee of Management presents the Operating Report for the financial year ended 31 December 2006:

Principal Activities

The principal activities of the Union during the year were:

- Implementation of the decisions of the State Executive, State Management Committee and resolutions of the State Delegates' convention.
- The development and implementation of Union policy through effective communications with members at the workplace.
- The administration of State awards, the variation of awards following major test cases (ie State wage case) and making other variations to awards for other industrial matters.
- Industrial support including representation of members grievances and/or advice at their workplaces and/or through the various industrial tribunals (ie Industrial Relations Commission, Workers Compensation etc).
- Ongoing communication to members and the broader community through meetings, rallies, media releases, journals and flyers.
- Growing the organisation through good on the job organisation and strong links between the organisers and members.

The results of those activities were ongoing in providing effective leadership to officers, organisers, delegates and membership in the development, advancement and delivery of policy through a delegation responsibilities and effective communication strategies in the areas of organising, policy/administration, and Industrial Relations/Training/Workcover.

There were no significant changes to the nature of those activities during the year.

Financial Affairs

There were no significant changes to the Union's financial affairs during the year.

Members' Rights

Members have the right to resign from the Union in accordance with section 174 of Schedule 1B of the Workplace Relations Act 1996.

Superannuation Fund Trustees

No officers or members were trustees, or directors of a trustee company, of a Superannuation Fund as a consequence of their position with the Union.

Number of Members

The number of members at the end of the financial year recorded in the register of members and taken to be members of the Union was 333.

Number of Employees

There were no full-time equivalent employees of the Union at the end of the financial year.

Committee of Management

The members of the Committee of Management at any time during the financial year were as follows:

- David Begley
- Vincent Breen
- Garland Whitehall

- Rodney Black
- John Forrest

• Stephen Williams

Date: 22-2-07

Signed on behalf of the Committee of Management by:

Vincent E. Breen
State Secretary

Construction, Forestry, Mining and Energy Union

F.F.T.S. Union Division

Queensland Branch



THE CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION INDUSTRIAL UNION OF EMPLOYEES, QUEENSLAND

Financial Report

For the year ended 31 December 2006

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Income Statement for the year ended 31 December 2006

	Note	2006 \$	2005 \$
REVENUE			·
Operating activities			
Revenue as per FEDFA administration agreement	3	1,366,197	1,425,885
Membership subscriptions		3,339,575	3,864,297
Compulsory levy - Defence Fund		257,919	274,097
Voluntary Levy - Tool Scheme		58,350	57,055
Voluntary contributions - Defence Fund		9,242	62,958
Grants Apprentice Scheme		291,540	232,743
Grants Other		9,750	-
Joining fees		3,591	4,818_
Non-operating activities			
Interest		328,110	289,070
Sundry income and reimbursement		331,969	263,706
Total revenue	·	5,996,243	6,474,629
EXPENDITURE	•		
Affiliation Fees	4	622,002	577,729
Employee related costs	5	3,167,738	2,892,377
Grants Apprentice Scheme		291,540	232,743
Depreciation	6	236,231	188,994
Loss on disposal of property, plant & equipment		28,285	2,256
Meeting costs	7	105,407	63,708
Other	8	1,429,756	1,339,209
Total expenses		5,880,959	5,297,016
Surplus before income tax	-	115,284	1,177,613
Income tax expense	2	-	-
Surplus attributable to the Union	-	115,284	1,177,613
Revaluation increment		-	215,948
Total changes in equity	-	115,284	1,393,561

Balance Sheet as at 31 December 2006

	Note	2006 \$	2005 \$
Current assets		•	•
Cash and cash equivalents	9	2,551,300	2,836,703
Financial assets	10	-	500,000
Receivables	11	107,400	80,674
Prepayments		132,589	130,614
Total current assets		2,791,289	3,547,991
Non-current assets			
Financial assets	10	2,642,317	1,524,356
Property, Plant and Equipment	12	1,394,818	1,487,063
Total non-current assets		4,037,135	3,011,419
Total assets		6,828,424	6,559,410
Current liabilities	-		
Trade and other payables	13	558,299	480,802
Short-term provisions	14	555,579	477,206
Other	15	255,023	191,869
Total current liabilities		1,368,901	1,149,877
Non-current liabilities	-		
Long-term provisions	14	493,333	558,627
Total non-current liabilities		493,333	558,627
Total liabilities		1,862,234	1,708,504
Net assets		4,966,190	4,850,906
Equity	-		
Asset revaluation reserve	16	304,091	304,091
Retained earnings	_	4,662,099	4,546,815
Total equity	_	4,966,190	4,850,906

Statement of Changes in Equity for the year ended 31 December 2006

]	Retained earnings		Asset revaluation
	General Fund \$	Defence Fund \$	Total \$	reserve \$
Balance at 1 January 2005	3,369,202	-	3,369,202	88,143
Surplus attributable to the Union	693,927	483,686	1,177,613	
Revaluation increment			W. W.	215,948
Balance at 31 December 2005	4,063,129	483,686	4,546,815	304,091
Surplus (deficit) attributable to the Union	(156,282)	271,566	115,284	
Revaluation increment				-
Balance at 31 December 2006	3,906,847	755,252	4,662,099	304,091

Cash Flow Statement for the year ended 31 December 2006

		2006	2005
Cool down from an autinitie	Note	\$	\$
Cash flows from operating activities		4 025 270	4 620 204
Receipts from members		4,025,379	4,620,294
Receipts from FEDFA administration agreement		1,502,817	1,568,474
Receipts from CFMEU C&G National Office		37,109	26,904
Receipts from BLF		20,195	43,616
Donations received		9,242	1,000
Grant receipts		425,308	22,100
Interest received		331,761	264,897
Wage claim receipts		99,337	157,417
Royal Children's Hospital donations collected		65,015	222,630
Other sundry receipts		250,027	236,602
Payments to CFMEU C&G Federal Office		(454,426)	` ' /
Payments to CFMEU FFTS National Office		(23,230)	, , ,
Payments to CFMEU C&G West Aust Division		-	(4,522)
Payments to CFMEU Mining National Office		(4,590)	(627)
Payments to CFMEU C&G NSW Division		(1,382)	-
Payments to CFMEU C&G SA Division		(479)	-
Payments to BLF		(22,841)	(7,791)
Payment of donations to Royal Childrens Hospital		-	(234,548)
Payments to other suppliers and employees	•	(5,649,593)	(4,963,487)
Wage claim payments		(80,069)	(158,585)
Net cash provided by operating activities	20	529,580	1,181,717
Cash flow from investing activities	·		
Purchase of fixed assets		(315,888)	(528,664)
Proceeds from sale of fixed assets		120,346	234,930
Purchase of investments		(619,441)	-
Proceeds from investments		-	200,000
Net cash (used) by investing activities	•	(814,983)	(93,734)
Net increase (decrease) in cash held	·	(285,403)	1,087,983
Cash at the beginning of the year		2,836,703	1,748,720
Cash at the end of the year	9	2,551,300	2,836,703

Notes to the Financial Statements for the year ended 31 December 2006

Note 1: Information to be provided to members

In accordance with the requirements of the *Industrial Relations Act 1999*, the attention of members is drawn to the provisions of section 556, which reads as follows:

- (1) A member of an organisation may apply to the organisation for information that it must, under a regulation, give its members.
- (2) An application may be made by the registrar for a member.
- (3) The organisation must give the member or, if the registrar applied for a member, the registrar, the information applied for in the way prescribed under a regulation.
- (4) If the information is given to the registrar, the registrar must give the information to the member for whom the registrar made the application.

Note 2: Statement of significant accounting policies

The financial statements are a special purpose financial report prepared in order to satisfy the account preparation requirements of the *Industrial Relations Act 1999*. The Committee of Management has determined that the Union is not a reporting entity.

Basis of Preparation

The report has been prepared in accordance with the requirements of the *Industrial Relations Act 1999* and the following applicable Australian Accounting Standards and Urgent Issues Group Interpretations.

AASB 110 Events After the Balance Sheet Date

AASB 1031 Materiality

No other applicable Accounting Standards, Urgent Issues Group Interpretations or other mandatory professional reporting requirements have been applied.

Reporting Basis and Conventions

The report has been prepared on a modified accruals basis of accounting where membership subscriptions are accounted for on a cash receipt basis. The report is based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

The following is a summary of the material accounting policies adopted in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Accounting Policies

(a) Income tax

No provision for income tax is necessary as trade unions are exempt from income tax under Section 50-15 of the *Income Tax Assessment Act 1997*.

Notes to the Financial Statements for the year ended 31 December 2006

Note 2: Statement of significant accounting policies (contd)

(b) Property, plant and equipment

Property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

In accordance with Queensland legislation (Schedule 4 of the *Industrial Relations Regulations 2000*) revaluations of assets are shown as income.

Property

Land and buildings are shown at their fair value less subsequent depreciation for buildings. Property held for investment purposes is not depreciated.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Union to ensure it is not in excess of the recoverable amount from those assets.

Depreciation

The depreciable amount of all fixed assets are depreciated on a straight line basis over the useful lives of the assets to the Union commencing from the time the assets is held ready for use. Motor vehicles are depreciated on a diminishing value basis.

The depreciation rates used for each class of depreciable asset are:

Fixed asset	Rate
Buildings	4%
Motor vehicles	25%
Air conditioning plant	10.0%
Computer equipment	20%
Office equipment	20%
Office furniture	12.5%

(c) Financial Instruments

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Notes to the Financial Statements for the year ended 31 December 2006

Note 2: Statement of significant accounting policies (contd)

(c) Financial Instruments (contd)

Held to maturity investments

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held to maturity investments held by the Union are stated at amortised cost using the effective interest rate method.

Available for sale financial assets

Available for sale financial assets include any financial assets not included in the above categories. Available for sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal repayments and amortisation.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value of all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the Union assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

(d) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and its depreciated replacement value, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

(e) Employee benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amount expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Union to an employee superannuation fund and are charged as expenses when incurred.

Notes to the Financial Statements for the year ended 31 December 2006

Note 2: Statement of significant accounting policies (contd)

(f) Provisions

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(g) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(h) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(i) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Critical accounting estimates and judgements

The Union evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data.

Key estimates - Impairment

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

(j) BERT Fund

As a sponsor of the BERT Fund the Union may receive distributions of income from the Fund. In accordance with the Sponsors Deed all distributions must be loaned back to the Fund until they are expended on welfare or related assistance as agreed upon by the Sponsors. The distributions from the Fund and welfare assistance paid from the loan account are not shown as income or expenditure of the Union as the union has no control over the funds nor are the funds available for Union purposes.

1,366,197		2006 \$	2005 \$
Compulsory levy - Defence Fund 93,849 72,924 1,366,197 1,425,885 These amounts reflect the entries as recorded in accordance with the FEDFA/ASCJBPP&E administration agreement. Note 4: Affiliation fees Political 50,472 47,175 CFMEU C&G National Office 427,098 447,874 CFMEU FFTS National Office 22,892 19,665 Other 121,540 63,015 Employee related costs 622,002 577,729 Note 5: Employee remuneration - officials 1,171,851 1,254,062 Employee remuneration - staff 833,825 599,401 External agencies 15,226 20,656 BERT contributions 91,755 79,140 CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Wo	Note 3: FEDFA membership subscriptions		
1,366,197		1,272,348	1,352,961
These amounts reflect the entries as recorded in accordance with the FEDFA/ASCJBPP&E administration agreement. Note 4: Affiliation fees Political 50,472 47,175 CFMEU C&G National Office 427,098 447,874 CFMEU FFTS National Office 22,892 19,665 Other 121,540 63,015 Note 5: Employee related costs Employee remuneration - officials 1,171,851 1,254,062 Employee remuneration - staff 833,825 599,401 External agencies 15,226 20,656 BERT contributions 91,755 79,140 CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	Compulsory levy - Defence Fund	93,849	72,924
Note 4: Affiliation fees Folitical S0,472 47,175		1,366,197	1,425,885
Political 50,472 47,175 CFMEU C&G National Office 427,098 447,874 CFMEU FFTS National Office 22,892 19,665 Other 121,540 63,015 Rote 5: Employee related costs Employee remuneration - officials 1,171,851 1,254,062 Employee remuneration - staff 833,825 599,401 External agencies 15,226 20,656 BERT contributions 91,755 79,140 CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002		h the FEDFA/A	ASCJBPP&D
CFMEU C&G National Office 427,098 447,874 CFMEU FFTS National Office 22,892 19,665 Other 121,540 63,015 622,002 577,729 Note 5: Employee related costs Employee remuneration - officials 1,171,851 1,254,062 Employee remuneration - staff 833,825 599,401 External agencies 15,226 20,656 BERT contributions 91,755 79,140 CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	Note 4: Affiliation fees		
CFMEU C&G National Office 427,098 447,874 CFMEU FFTS National Office 22,892 19,665 Other 121,540 63,015 622,002 577,729 Note 5: Employee related costs Employee remuneration - officials 1,171,851 1,254,062 Employee remuneration - staff 833,825 599,401 External agencies 15,226 20,656 BERT contributions 91,755 79,140 CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002		50,472	47,175
Other 121,540 63,015 Note 5: Employee related costs Employee remuneration - officials 1,171,851 1,254,062 Employee remuneration - staff 833,825 599,401 External agencies 15,226 20,656 BERT contributions 91,755 79,140 CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	CFMEU C&G National Office		
Note 5: Employee related costs Employee remuneration - officials 1,171,851 1,254,062 Employee remuneration - staff 833,825 599,401 External agencies 15,226 20,656 BERT contributions 91,755 79,140 CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	CFMEU FFTS National Office	22,892	19,665
Note 5: Employee related costs Employee remuneration - officials 1,171,851 1,254,062 Employee remuneration - staff 833,825 599,401 External agencies 15,226 20,656 BERT contributions 91,755 79,140 CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	Other	121,540	63,015
Employee remuneration - officials 1,171,851 1,254,062 Employee remuneration - staff 833,825 599,401 External agencies 15,226 20,656 BERT contributions 91,755 79,140 CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002		622,002	577,729
Employee remuneration - staff 833,825 599,401 External agencies 15,226 20,656 BERT contributions 91,755 79,140 CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	Note 5: Employee related costs	,	
External agencies 15,226 20,656 BERT contributions 91,755 79,140 CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	Employee remuneration - officials	1,171,851	1,254,062
BERT contributions 91,755 79,140 CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	Employee remuneration - staff	833,825	599,401
CIPQ Insurance 21,601 17,290 Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	External agencies	15,226	20,656
Annual leave entitlements 107,000 23,644 Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	BERT contributions	91,755	79,140
Long service leave entitlements (21,293) 53,601 Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	CIPQ Insurance	21,601	17,290
Fringe benefits tax 49,797 52,236 Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	Annual leave entitlements	107,000	23,644
Payroll tax 140,661 125,586 Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	Long service leave entitlements	(21,293)	53,601
Superannuation 750,401 649,759 Workcover insurance 6,914 17,002	Fringe benefits tax	49,797	52,236
Workcover insurance 6,914 17,002	Payroll tax	140,661	125,586
	Superannuation	750,401	649,759
3 167 738 2 892 377	Workcover insurance	6,914	17,002
3,107,736 2,672,377		3,167,738	2,892,377
Note 6: Depreciation	Note 6: Depreciation		
Building 22,400 -	Building	22,400	-
Motor vehicles 163,629 158,849	Motor vehicles	163,629	158,849
Plant and equipment 50,202 30,145	Plant and equipment	50,202	30,145
236,231 188,994		236,231	188,994

	2006	2005
Note 7: Meetings costs	\$	\$
Attendance fees	21,072	19,584
Convention expenses	59,104	-
SMC & state executive expenses	11,679	28,256
Sub-branch expenses	8,021	9,008
Other meeting expenses	5,531	6,860
	105,407	63,708
Tote 8: Other operating costs	-	
Accounting service	117,102	100,498
Administration expenditure	51,659	44,660
Advertising & marketing	168,605	166,620
Aged auxiliary	14,177	14,488
Auditors remuneration - audit services	16,080	13,080
Computer expenses	8,997	12,153
Communications	82,220	86,732
Conference expenses	14,525	26,164
Donations - political	20,000	-
Donations - other	42,631	61,335
Interest paid	488	-
International delegates	64,017	19,523
Journal expenses	60,903	73,587
Labour Day expenses	22,009	9,289
Legal fees	128,750	151,395
Miscellaneous expenses	3,352	5,911
Motor vehicle expenses	225,259	208,467
Organising expenses	255,173	191,045
Postage	35,240	36,947
Printing and stationery	44,251	58,679
Rent and cleaning	28,408	28,868
Subscriptions	6,189	5,918
Tool claims paid	3,035	2,705
Training	16,686	21,145
	1,429,756	1,339,209

	2006	2005
Note 9: Cash and cash equivalents	. \$	\$
Petty cash on hand	4,300	4,300
Bank - general account	119,378	91,003
Bank - recovery of wages account	20,535	1,267
Short-term bank deposits	645,349	621,676
Term deposits maturing in less than 3 months	1,261,738	1,618,457
Debentures maturing in less than 3 months	500,000	500,000
	2,551,300	2,836,703
Note 10: Financial assets		
Current		
Held to maturity investments:		
Debentures	-	500,000
Total current financial assets		500,000
Non-current		······
Available for sale financial assets:		
Unlisted investments		
Units in Trade Union Centre Rockhampton at cost	38,869	23,678
Union House Partnership at fair value	3,448	678
	42,317	24,356
Held to maturity investments:		
Notes	2,600,000	1,500,000
Debentures	-	-
Term deposits		_
	2,600,000	1,500,000
Total non-current financial assets	2,642,317	1,524,356
Note 11: Receivables		
Interest	47,979	51,630
FEDFA	16,850	16,850
BLF	14,074	9,476
CFMEU National office	27,228	1,845
Other	6,269	5,873
	112,400	85,674
Less: Provision for impairment of receivables	(5,000)	(5,000)
	107,400	80,674
Page 12		

Notes to the Financial Statements for the year ended 31 December 2006

	2006 \$	2005 \$
Note 12: Property, Plant and Equipment		
Land and buildings - 1/6 share Union House		
Land at independent valuation 2005	140,000	140,000
Building at independent valuation 2005	560,000	560,000
Less: accumulated depreciation	(22,400)	
	677,600	700,000
Motor vehicles - at cost	798,857	823,407
Less: accumulated depreciation	(218,564)	(168,260)
	580,293	655,147
Plant and equipment - at cost	414,544	374,092
Less: accumulated depreciation	(277,619)	(242,176)
	136,925	131,916
	1,394,818	1,487,063

The Union's land and buildings were revalued at 31 December 2005 by independent valuers. Valuations were made on the basis of open market value. The revaluation surplus was credited to an asset revaluation reserve.

Movements in carrying amounts

	Land and Buildings \$	Motor vehicles \$	Plant and equipment \$	Total \$
Balance at start of year	700,000	655,147	131,916	1,487,063
Additions	-	231,960	55,211	287,171
Disposals	-	(137,690)	-	(137,690)
Revaluation increments	-			-
Depreciation expense - Note 6	(22,400)	(163,629)	(50,202)	(236,231)
Depreciation - Apprentice Scheme	-	(5,495)	_	(5,495)
Carrying amount at end of year	677,600	580,293	136,925	1,394,818

	2006	2005
No. 4. 12. The decree of all the constraints	\$	\$
Note 13: Trade and other payables Trade		
CFMEU C&G National Office	684	_
Legal	6,585	_
Other	48,258	146,493
GST	81,646	105,294
Appeals	99,188	34,173
Sundry Creditors	<i>55</i> ,100	5 1,175
CFMEU C&G National Office	182,825	101,751
CFMEU FFTS National Office	3,474	788
BLF	-	-
Legal	4,482	_
Other	110,622	91,036
Wages collected on behalf of members	20,535	1,267
	558,299	480,802
Note 14: Provisions		
Employee entitlements:		
Balance at 1 January	1,035,833	1,011,544
Additional provisions raised during year	, ,	, ,
General operations - note 5	85,707	77,245
Apprentice Scheme	7,875	13,036
Amounts used	(80,503)	(65,992)
Balance at 31 December	1,048,912	1,035,833
Analysis of employee entitlements		
Current		
Officials	336,742	355,582
Staff	218,837	121,624
Total current provisions	555,579	477,206
Non-current		
Officials	326,830	458,254
Staff	166,503	100,373
Total non-current provisions	493,333	558,627
1		

Notes to the Financial Statements for the year ended 31 December 2006

2006	2005
\$	\$

Note 14: Provisions contd

A provision has been recognised for employee entitlements relating to annual and long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits has been included in note 2.

Note 15: Other current liabilities

Apprentice Scheme Funding Other	249,423 5,600	164,069 27,800
	255,023	191,869

Note 16: Reserves

The asset revaluation reserve records revaluations of non-current assets.

Note 17: Defence Fund

Compulsory levy - Defence Fund	351,768	347,021
Voluntary contributions - Defence Fund	9,242	62,958
Union contribution from general fund	134,821	111,227
Less: expenditure	(224,265)	(37,250)
Balance of Fund at 31 December transferred to Retained earnings	271,566	483,956

The Defence Fund has been established to provide additional resources needed to defend our members against increasing attacks from employers and the Federal Government.

Note 18: Contingent liabilities

There are no known contingent liabilities of a significant nature at balance date.

Note 19: Events after the Balance Sheet date

There have been no significant events occurring after the end of the financial year.

Notes to the Financial Statements for the year ended 31 December 2006

	2006 \$	2005 \$
ote 20: Cash flow information		
(a) Reconciliation of cash flow from operations with surplus after income tax	s from ordinar	y activities
Surplus from ordinary activities after income tax Non-cash flows in ordinary activities	115,284	1,177,613
Depreciation expense - Note 6	236,231	188,994
Depreciation - Apprentice Scheme	5,495	5,658
Net loss on disposal of fixed assets	28,285	2,778
Union House partnership loss	1,480	2,069
Changes in assets and liabilities		
(Increase) in receivables	(26,726)	(8,677)
(Increase) in prepayments	(1,975)	(17,782)
Increase in payables of an operating nature	95,273	15,827
Increase (decrease) in other liabilities	63,154	(209,052)
Increase in provisions	13,079	24,289
	529,580	1,181,717

- (b) There were no non-cash financing or investment activities during the year.
- (c) The union has no credit stand-by arrangement or loan facilities.

Note 21: Financial instruments

Note

(a) Financial risk management

The main risks that the Union is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

(b) Interest rate risk

The Union's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest

Financial assets

	4,836,703
3,100,000	2,500,000
1,261,738	1,618,457
645,349	621,676
144,213	96,570

Financial liabilities

Nil

Notes to the Financial Statements for the year ended 31 December 2006

Note 21: Financial instruments (contd)

(c) Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the Balance Sheet and notes to the financial statements.

(d) Net fair values

The net fair values of listed investments have been valued at the quoted market bid price at balance date. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the Union intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

Note 22: Union details

The principal place of business of the Union is:

Construction, Forestry, Mining and Energy Union, Industrial Union of Employees,

Queensland

366 Upper Roma Street

Brisbane Old 4000

Accounting Officer's Certificate for the year ended 31 December 2006

(Industrial Relations Act 1999)

I, Michael John Ravbar, being the officer responsible for keeping the accounting records of the
Construction, Forestry, Mining and Energy Union, Industrial Union of Employees, Queensland
certify that as at 31 December 2006 the number of members of the organisation was as follows:

number of financial members

5,406

number of non-financial members

3,506

and, in my opinion:

- (i) the financial statements show a true and fair view of the financial affairs of the organisation as at the end of the financial year;
- (ii) a record has been kept of all monies paid by, or collected from, members of the organisation, and all monies so paid or collected have been credited to the bank account or accounts to which those monies are to be credited, in accordance with the rules of the organisation;
- (iii) before any expenditure was incurred by the organisation, approval of the incurring of the expenditure was obtained in accordance with the rules of the organisation;
- (iv) no payment was made from any fund or special account for a purpose other than the purpose for which the fund or account was established. Any payments made were approved under the rules of the organisation.
- (v) any loans or other financial benefits given to employees or officers of the organisation were allowed under the organisation's rules; and
- (vi) the register of members of the organisation was maintained in accordance with the Act.

Signed at Brisbane,

Dated this 22 rd day of February 2007.

Michael John Ravbar

State Secretary

Management Committee Certificate for the year ended 31 December 2006

(Industrial Relations Act 1999)

We, Thomas Smith and Bradley Daniel being two members of the Committee of Management of the Construction, Forestry, Mining and Energy Union, Industrial Union of Employees, Queensland do state on behalf of the Committee and in accordance with a resolution passed by the Committee that:

- (i) in our opinion, the financial statements show a true and fair view of the financial affairs of the organisation as at the end of the financial year to which the statements relate;
- (ii) in our opinion, the organisation was solvent during the whole of the year and at the date of this statement the organisation is able to pay its debts as and when they fall due;
- (iii) in our opinion, during the financial period to which the statements relate, meetings of the Committee of Management were held in accordance with the rules of the organisation;
- (iv) to the knowledge of any member of the Committee, there have been, during the financial period to which the statements relate, no instances where records or rules of the organisation or other documents (not being documents containing information made available to a member of the organisation under section 556 of the Act), or copies of those records, rules or other documents, have not been given to members of the organisation in accordance with the Act, the Regulations made under the Act, or the rules of the organisation;
- (v) the audit report and financial statements of the organisation for the financial year immediately before the year to which these financial statements relate have been:
 - (a) presented to a meeting of the organisation in accordance with section 565 of the Act; and
 - (b) given to the members of the organisation in accordance with section 566 of the Act.

Signed at Brisbane,

Dated this 22 nd day of February 2007.

Thomas Smith

Bradley Daniel

Independent Audit Report to the members

Scope

I have audited the financial statements, being a special purpose financial report of the Construction, Forestry, Mining and Energy Union, Industrial Union of Employees, Queensland for the year ended 31 December 2006, being the Income Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement and Notes to the Financial Statements. The Union's Committee of Management is responsible for the financial statements and has determined that the accounting policies used and described in Note 1 to the financial statements are appropriate to meet the requirements of the Industrial Relations Act 1999 and the needs of the members. I have conducted an independent audit of the financial statements in order to express an opinion on them to the members. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial statements have been prepared in order to fulfil the Committee of Management's financial reporting requirements under the *Industrial Relations Act 1999*. I disclaim any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

My audit has been conducted in accordance with Australian Auditing Standards. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statement, and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial statements are presented fairly in accordance with the accounting policies described in Note 1 so as to present a view which is consistent with our understanding of the Union's financial position and performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In my opinion:

- (a) the organisation kept satisfactory accounting records for the financial year, including records of:
 - (i) the sources and nature of the organisation's income, including income from members, and
 - (ii) the nature and reasons for the organisation's expenditure; and
- (b) the accounts and statements for the year were properly drawn to give a true and fair view of the organisation's:
 - (i) financial affairs at the end of the year, and
 - (ii) income and expenditure, and any surplus or deficit, for the year; and
- (c) the accounts and statements for the year were prepared in accordance with the Industrial Relations Act 1999; and
- (d) all the information and explanations that I required from the organisation's officers or employees were given.

Colin Hopkins

Registered Company Auditor
Hopkins Henderson Accountants

Brisbane. 8. 3. 2007

Secretary's Certificate

(Industrial Relations Act 1999)

I certify that the attached Financial Statements, including the Audit Report, for the year ended 31 December 2006 are those that were presented to a general meeting or Management Committee meeting of the Construction, Forestry, Mining and Energy Union, Industrial Union of Employees, Queensland held on 28 May 2007.

Signed at Brisbane,

Dated this 28 12 day of MAY 2007

Michael John Ravbar

State Secretary



Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Michael O'Connor National Secretary, FFPD Division Construction, Forestry, Mining and Energy Union 148-152 Miller Street WEST MELBOURNE VIC 3003

Dear Mr O'Connor

Re: Financial Statements – FFPD Division, Queensland FFTS Branch – for year ending 31 December 2006 (FR2006/563)

Thank you for lodging the financial documents of the CFMEU Queensland FFTS Union Divisional Branch and of the CFMEU Industrial Union of Employees, Queensland which were received on 6 June 2007.

As the legislative requirements for the above financial return appear to have been met, the financial statements have been filed.

Yours sincerely,

Stephen Kellett

for Deputy Industrial Registrar

8 June 2007