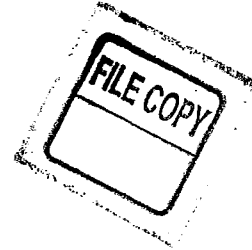




FAIR WORK
AUSTRALIA

21 May 2012

Mr Leo Skourdoumbis
Secretary, Victorian FFTS Branch
Construction, Forestry, Mining and Energy Union
PO Box 296
MELBOURNE VIC 3051



Dear Mr Skourdoumbis

Lodgment of Financial Accounts and Statements - Construction, Forestry, Mining and Energy Union, Victorian FFTS Branch - for year ending 31 December 2011 (FR2011/2911)

I acknowledge receipt of the abovementioned financial accounts and statements which were received by Fair Work Australia on 10 May 2012. An amended Secretary's Certificate was also received today 21 May 2012.

The documents have been filed.

Stephen Kellett
Organisations, Research and Advice Branch
Fair Work Australia

KELLETT, Stephen

From: Office [office@ffts.asn.au]
Sent: Monday, 21 May 2012 3:52 PM
To: KELLETT, Stephen
Subject: Amended Certificate
Attachments: Financial Certificate 2009.doc

Hi Stephen,

As per telephone conversation today, attached is the amended financial certificate.

Regards

Michael Landers
CFMEU FFTS Vic Branch
03 9329 1577

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products and Manufacturing Division
Victorian FFTS Branch

Designated Officer's Certificate Or Other Authorised Officer
(s268 of Fair Work (Registered Organisations) Act 2009)

I, Leo Skourdoumbis, being the Secretary of the Construction Forestry Mining and Energy Union, Forestry Furniture Building Products & Manufacturing Division, Victorian FFTS Branch certify:

- That the document lodged herewith are copies of the full report referred to in Section 268 of the Fair Work (Registered Organisations) Act 2009; and
- That the full report was provided to the members on 1 April 2012; and
- That the full report was presented to a meeting of the Committee of Management of the reporting unit on 30th April 2012 in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009.



Leo Skourdoumbis

.....
Leo Skourdoumbis – Secretary

Dated this 21st day of May 2012

TAKING UP THE FIGHT !

CFMEU FFPD

VICTORIAN
FFTS Branch

7 May 2012



Mr. Peter McKerrow
Assistant Manager
Australian Industrial Registry
Level 8, Terrace Towers
80 Williams Street
EAST SYDNEY NSW 2011

**PRESIDENT
JOSEPH PATTI**

**SECRETARY
LEO SKOURDOUMBIS**

**ASSISTANT SECRETARY
FRANK VARI**

Dear Mr. McKerrow

Re: Lodgement of Financial Documents

Please find attached the financial documents of the CFMEU FFPD - Victorian FFTS Branch for the year ended 31 December 2011.

We trust we have complied with all the requirements of the Registry.

If you have any queries please do not hesitate to contact this office.

Yours faithfully

A handwritten signature in cursive script, appearing to read "Leo Skourdumbis".

**Leo Skourdumbis
Branch Secretary
CFMEU - FFPD - Victorian FFTS Branch**



PO BOX 296,
NORTH MELBOURNE,
VICTORIA 3051,
AUSTRALIA

PHONE:
(03) 9329 1577

FAX:
(03) 9328 2228

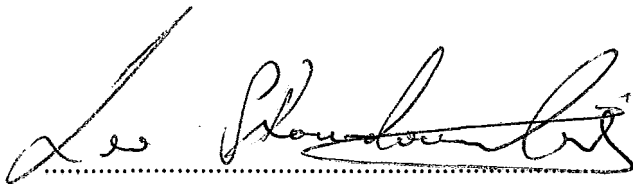
EMAIL:
ffts@ffts.asn.au

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products and Manufacturing Division
Victorian FFTS Branch

Designated Officer's Certificate Or Other Authorised Officer
(s268 of Fair Work (Registered Organisations) Act 2009)

I, Leo Skourdombis, being the Secretary of the Construction Forestry Mining and Energy Union, Forestry Furniture Building Products & Manufacturing Division, Victorian FFTS Branch certify:

- That the document lodged herewith are copies of the full report referred to in Section 268 of the Fair Work (Registered Organisations) Act 2009; and
- That the full report was provided to the members on 1 April 2012; and
- That the full report was presented to a meeting of the Committee of Management of the reporting unit on 29th March 2012 in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009.



Leo Skourdombis – Secretary

Dated this 7th day of May 2012

**Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch**

Financial Report

For the Year Ended 31st December 2011

Contents

1. Operating Report
2. Statement from Committee of Management
3. Independent Audit Report
4. Statement of Financial Position
5. Statement of Financial Performance
6. Notes to and forming part of the Accounts
7. Statement of Cash Flows
8. Asset Depreciation Schedule
9. Statement of Receipts & Payment for Recovery of Wages Activity

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch

OPERATING REPORT

This Operating Report covers the activities of the CFMEU/FFPD Victoria FFTS branch for the financial year ended 31st December 2011, the results of those activities and any significant changes in the nature of those activities during the year.

1. Principal Activities of the Branch

The principle activities of the branch are;

- Representing members in workplace and Industry wide negotiations with employers and employer organisations
- Representing members before Fair Work Australia and other courts and tribunals relevant to workplace issues
- To build, strengthen and maintain a Union that protects and improves the quality of life for workers
- To promote unity and collective action
- Protect and improve workers wages, conditions and rights by achieving the maintenance and improvement of awards and enterprise agreements to improve wages and conditions
- To reform society by working through party political processes to reform the legal and social framework to create social equality
- Reform and improve industry by facilitating the development of structures that enable workers to improve their skills and have them recognised
- Recruitment and provision of members benefits

2. Membership of the Branch

The number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members and who are taken to be members of the branch were 7459.

3. Members Right to Resign

All members of the Union have the right to resign from the Union in accordance with Rule 11 of the Union rules, and Chapter 6 Part 3 Section 174 of Fair Work (Registered Organisations) Act 2009, by providing written notice addressed and delivered to the State Secretary.

4. Members of the Committee of Management

The following persons were members of the Committee of Management;

| | |
|----------------------|-------------------------------------|
| Mr Leo Skourdombis | Secretary Honorary |
| Mr Frank Vari | Assistant Secretary |
| Mr Joe Patti | President Honorary |
| Mr Cliff Palmer | Vice President Senior |
| Mr Damien Cooke | Vice President |
| Ms Denise Schumacher | Vice President (Affirmative Action) |
| Mr Les Ford | Trustee |
| Mr Bruce Ross | Trustee |
| Mr Alwin Seneviratne | Trustee |
| Ms Penny Lintzos | (Affirmative Action) |
| Mr Greg Wheeler | |
| Mr Jeff Cockerell | |
| Mr Andrew Vendramini | Elected Organiser |
| Mr Kerry Parker | |
| Mr Jay Dowd | |

5. Superannuation Trustees

Mr Frank Vari is a member of the Committee of Management and is a Trustee and member of the board of Furniture Industry Retirement Superannuation Trust (FIRST).

Mr Frank Vari and Mr Leo Skourdombis are members of the Committee of Management and are also members on the board of The Secure Employee Entitlements Trust (SEET).

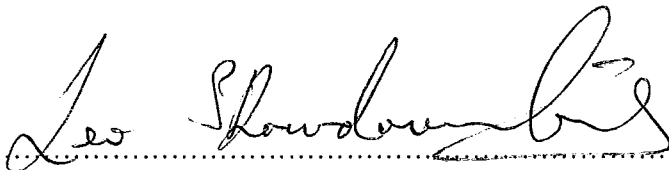
6. Employees of the Branch

As at 31st December 2011, the branch had 11 full time employees and no part time employees throughout the year.

7. Significant Changes

During the 2011 year, the branch has taken significant steps to amalgamate with the Victorian District of the division. Further advancement towards amalgamation will be taken during the following years. Other than as described in this report, there are no other significant changes in the state of affairs of the union.

Signed in accordance with the resolution by the Committee of Management



.....
Leo Skourdombis – Secretary

Dated this 27th day of March 2012

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch

Committee of Management Statement

On 29th March 2012 the Committee of Management of the CFMEU / Forestry Furniture Building Products & Manufacturing Division, Victoria FFTS Branch, passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31st December 2011:

The Committee of Management declares in relation to the GPFR that in its opinion:

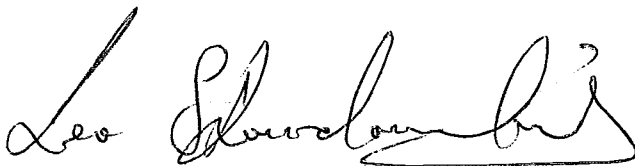
- a. the financial statements and notes comply with the Australian Accounting Standards;
- b. the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- c. the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- d. there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- e. during the financial year to which the GPFR relates and since the end of that year;
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been kept and maintained in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009; and
 - (iv) where the organisation consists of 2 or more reporting units; the financial records of the reporting unit have been kept as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) no information has been sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the Fair Work (Registered Organisations) Act 2009;
 - (vi) no orders have been made by the Commission under section 273 of the Fair Work (Registered Organisations) Act 2009 during the period.
- f. in relation to recovery of wages activity;
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and

**Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch**

Committee of Management Statement Continued

- (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the Fair Work (Registered Organisations) Act 2009 all recovery of wages activity by the reporting unit in which revenues had been derived for the full financial year in respect of such activity; and
- (iii) no fees or reimbursement of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
- (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for the recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
- (v) no fees or reimbursement of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

For the Committee of Management:



.....
Leo Skourdombis Branch Secretary

Dated this 20th day of March 2012



INDEPENDENT AUDIT REPORT

To the members of the Construction Forestry Mining and Energy Union – Forestry Furniture Building Products & Manufacturing Division, Victoria FFTS Branch.

SCOPE

I have audited the financial statements, as well as inspecting the accounting records of the Construction Forestry Mining and Energy Union – Forestry Furniture Building Products & Manufacturing Division, Victoria FFTS Branch for the 12 months ended 31st December 2011. The Union's Committee of Management and Secretary are responsible for the preparation and presentation of financial statements and the information they contain therein. I have conducted an independent audit of those financial statements in order to express an opinion on them to the members of the Union and Industrial Relations Commission on their preparation and presentation.

My audit has been conducted in accordance with the Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free from material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with the Fair Work (Registered Organisations) Act 2009, including compliance with Accounting Standards and other mandatory professional reporting requirements in Australia, so as to present a view which is consistent with my understanding of the branch's financial position and its performance as represented by the results of its operations and cash flows.

The audit opinion in this report has been formed on the above basis.

AUDIT OPINION

In my opinion, the accounts of the Construction Forestry Mining and Energy Union - Forestry Furniture Building Products & Manufacturing Division, Victoria FFTS Branch are properly drawn up:

- (a) (i) giving a true and fair view of the branch's financial position as at 31st December 2011 and of its performance and cash flows for the year ended on that date; and
- (ii) complying with Australian Accounting Standards
- (iii) complying with any other requirements imposed by Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009
- (b) In relation to recovery of wages activity;
 - (i) that the scope of the audit encompassed recovery of wages activity
 - (ii) that the financial statements and notes and recovery of wages activity financial report properly and fairly report all information required by the reporting guidelines of the Industrial Registrar, including;
 - 1. any fees charged to or reimbursement of expenses claimed from members and others for recovery of wages activity and
 - 2. any donations or other contributions deducted from recovery money; and
 - (iii) any other requirements imposed by these reporting guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009

D C DOUGLAS
Registered Company Auditor No. 15038

Dated: 31st March 2012



AUDITORS INDEPENDENCE DECLARATION

Under section 307C of the Corporations Act 2001

To the members of the CFMEU FFPD Victoria FFTS Branch

I declare that, to the best of my knowledge and belief, during the year ended 31st December 2011 there have been:

- (i) No contravention of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) No contravention of any applicable code of professional conduct in relation to the audit.

D C DOUGLAS
Registered Company Auditor No. 15038

Dated: 31st March 2012

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch
Statement of Financial Position
As at 31 December 2011

| | Note | 2011 \$ | 2010 \$ |
|--------------------------------------|------|------------------|------------------|
| CURRENT ASSETS | | | |
| Cash | 2 | 69,857 | 204,093 |
| Receivables | 3 | 350,668 | 355,713 |
| Investments | 4 | 6,420,456 | 6,933,991 |
| Other | 5 | - | - |
| TOTAL CURRENT ASSETS | | <u>6,840,981</u> | <u>7,493,797</u> |
| NON-CURRENT ASSETS | | | |
| Motor vehicles and Equipment | 6 | 161,859 | 185,176 |
| TOTAL NON-CURRENT ASSETS | | <u>161,859</u> | <u>185,176</u> |
| TOTAL ASSETS | | <u>7,002,840</u> | <u>7,678,973</u> |
| CURRENT LIABILITIES | | | |
| Creditors and Borrowings | 7 | 62,590 | 41,519 |
| Provisions | 8 | 201,815 | 244,389 |
| TOTAL CURRENT LIABILITIES | | <u>264,405</u> | <u>285,908</u> |
| NON-CURRENT LIABILITIES | | | |
| Provisions | 8 | - | - |
| TOTAL NON-CURRENT LIABILITIES | | <u>-</u> | <u>-</u> |
| TOTAL LIABILITIES | | <u>264,405</u> | <u>285,908</u> |
| NET ASSETS | | <u>6,738,435</u> | <u>7,393,065</u> |
| MEMBERS FUNDS | | | |
| Opening Balance | 14 | 6,737,451 | 7,386,959 |
| Net Surplus/Deficit for the Year | | 984 | 6,106 |
| Reserves | | - | - |
| | | <u>6,738,435</u> | <u>7,393,065</u> |
| TOTAL MEMBERS FUNDS | | <u>6,738,435</u> | <u>7,393,065</u> |

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch
Statement of Financial Performance
For the Period ended 31 December 2011

| | Note | 2011 \$ | 2010 \$ |
|--|------|------------------|------------------|
| INCOME | | | |
| EBA Processing Fees | | 12,700 | 9,000 |
| Grants | 13 | 113,000 | 99,700 |
| Membership Contributions | | 1,531,294 | 1,518,005 |
| Sundry Income | | 159,278 | 149,075 |
| Interest Received | 9 | 306,133 | 220,921 |
| Gain / (Loss) on Non Current Assets | | (3,948) | - |
| | | <u>2,118,457</u> | <u>1,996,701</u> |
| EXPENDITURE | | | |
| Affiliation Fees | | 26,245 | 26,632 |
| Audit Fees | | 10,000 | 9,091 |
| Bank Charges | | 2,265 | 4,338 |
| Computer Software & Expenses | | 10,888 | 30,511 |
| Conference Expenses | | 9,662 | 7,106 |
| Contributions to Rallies, Training Schemes, Fighting Funds | | - | - |
| Depreciation | | 44,487 | 52,692 |
| Electricity Light and Power | | - | - |
| Fringe Benefits Tax | | 9,617 | 10,347 |
| General Office and Incidental Expenses | | 16,341 | 40,977 |
| Insurance | | 14,075 | 33,319 |
| Legal and Other Professional Costs | | 158,400 | 140,982 |
| Long Service Leave Provided | | 7,911 | 7,571 |
| Motor Vehicle Expenses | | 51,230 | 44,654 |
| Newsletter & Website Expenses | | 18,128 | 8,841 |
| Organising, Lost Time, Travel & Entertainment | | 23,856 | 34,254 |
| Payroll Tax | | 46,303 | 44,950 |
| Picnic Day Expenses | | 29,045 | 26,130 |
| Postage | | 15,001 | 11,148 |
| Printing & Stationery | | 12,248 | 10,202 |
| Rates and Cleaning | | - | 7,432 |
| Redundancy Provided | | 35,160 | 32,191 |
| Repairs & Maintenance | | - | 1,650 |
| Salaries - Employees | | 697,099 | 605,443 |
| Salaries - Elected Officials | | 268,991 | 239,744 |
| Staff Training & Recruitment Costs | | 16,770 | 7,145 |
| Subscriptions & Journals | | 58 | 2,415 |
| Sundry Expenses | | 15,251 | 14,139 |
| Superannuation Contributions | | 148,685 | 140,088 |
| Sustentation Fees - Divisional Office | | 258,978 | 254,402 |
| Telephone and Communications | | 39,592 | 39,967 |
| Traveling Expenses | | 39,538 | 22,408 |

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch
Statement of Financial Performance
For the Period ended 31 December 2011

| | Note | 2011 \$ | 2010 \$ |
|---------------------------------------|------|-------------------|---------------------|
| Uniforms/Clothing Purchases | | 15,698 | 14,759 |
| W.A. and Other Branch Expenses | | 75,951 | 65,067 |
| Total Expenditure | | <u>2,117,473</u> | <u>1,990,595</u> |
| OPERATING SURPLUS FOR THE YEAR | | <u>984</u> | <u>6,106</u> |
| | | | |
| TOTAL SURPLUS FOR THE YEAR | | <u><u>984</u></u> | <u><u>6,106</u></u> |

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch
For the Year Ended 31 December 2011
Statement of Cash Flows

| | 2011 | 2010 |
|--|----------------|----------------|
| | \$ | \$ |
| Cash Flow Information | | |
| 1 (a) Reconciliation of Cash flows from Operations: | | |
| Operating Surplus (Deficit) | 984 | 6,106 |
| Depreciation & Amortisation | 44,487 | 52,692 |
| Loss on Sale of Property, Motor Vehicles & Equipment | (3,948) | - |
| Gain on Sale of Property, Motor Vehicles & Equipment | - | - |
| Movement in Provisions | (42,574) | 74,474 |
| Net Cash Inflow from Operating Activities | (1,051) | 133,272 |

1 (b) Reconciliation of cash for the purposes of this Statement of Cash Flows Includes:

- i). Cash on hand and in all at Call deposits with Banks or Financial Institutions
- ii). Investments in money market instruments maturing within less than two months.

Cash at End of Year is shown in the Balance Sheet as;

| | | |
|--|------------------|------------------|
| Cash at Bank | 69,857 | 204,093 |
| Investments | 6,420,456 | 6,933,991 |
| Cash on Hand at End of Financial Year | 6,490,313 | 7,138,084 |

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch
Statement of Cash Flows
For the Year Ended 31 December 2011

| | Note | 2011 \$ | 2010 \$ |
|--|-------------|------------------|------------------|
| Cash Flows from Operating Activities | | | |
| Receipts from Members Subscriptions & Other Activities | | 1,997,899 | 1,922,827 |
| Interest Received | | 306,133 | 220,921 |
| Payments to Suppliers & Employees | | (2,305,083) | (2,010,476) |
| Cash Provided by (Used in) Operating Activities | 1(a) | <u>(1,051)</u> | <u>133,272</u> |
| Cash Flows from Investing Activities | | | |
| Proceeds from sale of Freehold Property, Plant & Equipment | | 15,000 | 2,271,019 |
| Payment for Freehold Property, Plant & Equipment | | - | - |
| Cash Provided by (Used in) Investment Activities | | <u>15,000</u> | <u>2,271,019</u> |
| Cash Flow from Financing Activities | | | |
| Diminution of Asset | | (661,720) | (504,395) |
| Net Cash Inflow (Used in) Financing Activities | | <u>(661,720)</u> | <u>(504,395)</u> |
| Net Increase (Decrease) in Cash Held | | (647,771) | 1,899,896 |
| Cash at Beginning of Year | | 7,138,084 | 5,238,188 |
| Cash at End of Financial Year | 1(b) | <u>6,490,313</u> | <u>7,138,084</u> |

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch
Notes to the Financial Statements
For the Period ended 31st December 2011

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial report is a general purpose financial report that has been prepared in accordance the Fair Work (Registered Organisations) Act 2009 and applicable Accounting Standards, Urgent Issues Group Consensus Views and other Authoritative Pronouncements of the Australian Accounting Standards Board.

The report is also prepared under the historical cost convention and except where stated does not take into account changing money values or current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report;

(a) Employee Benefits

The provision for Annual leave represents expected obligations for employee's services up to the reporting date, it provides for all employees and officials pro rata from the date of employment using current rates of pay.

(b) Depreciation

Depreciation of fixed assets has been calculated using both the Prime Cost and Reducing balance methods, at rates considered adequate to write such assets off over the period of their estimated economic life.

(c) Income Tax

No provision for Income Tax is necessary as the Union is a branch of a Registered Industrial Trade Union that is exempt from Income Tax in accordance with the Income Tax Assessment Act 1997, as amended.

(d) Goods and Services Tax

Revenue, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of acquisition of the Asset or as part of an item of expense. Receivables and payables in the financial statements are shown net of GST.

(e) Impairment of Assets

At each reporting date, a review of the carrying amounts of assets is conducted to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the Impairment loss (if any). If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount.

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch
Notes to the Financial Statements
For the Period ended 31st December 2011

| | 2011 | 2010 |
|---|-----------|-----------|
| | \$ | \$ |
| 2. CASH | | |
| Petty Cash | 500 | 300 |
| Cash at Bank - General Fund | 59,581 | 172,801 |
| Cash at Bank - FFTS Picnic & Miscellaneous Fund | 4,797 | 3,416 |
| Cash at Bank - Investment a/c | 4,979 | 27,576 |
| | 69,857 | 204,093 |
| 3. RECEIVABLES | | |
| Current | | |
| Amounts Owing by Federal Office | 148,853 | 109,718 |
| Receivables | 201,815 | 245,995 |
| | 350,668 | 355,713 |
| 4. INVESTMENTS | | |
| Current | | |
| Commercial Bill No.1 | 1,837,073 | 2,612,443 |
| Commercial Bill No.2 | 4,583,383 | 4,321,548 |
| | 6,420,456 | 6,933,991 |
| 5. OTHER | | |
| Current | | |
| Inventories | - | - |
| | - | - |

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch
Notes to the Financial Statements
For the Period ended 31st December 2011

| | 2011 | 2010 |
|---|----------------|----------------|
| | \$ | \$ |
| 6. MOTOR VEHICLES & EQUIPMENT | | |
| Motor Vehicles & Equipment | | |
| Motor Vehicles | 295,327 | 293,253 |
| Less: Accumulated Depreciation | 143,469 | 119,029 |
| | 151,858 | 174,224 |
| Office Furniture & Equipment | 108,304 | 97,304 |
| Less: Accumulated Depreciation | 98,303 | 88,384 |
| | 10,001 | 8,920 |
| Furniture & Fittings | 31,208 | 31,208 |
| Less: Accumulated Depreciation | 31,208 | 29,176 |
| | - | 2,032 |
| Total Motor Vehicles & Equipment | 161,859 | 185,176 |
| Total Motor Vehicles & Equipment | 161,859 | 185,176 |
| 7. CREDITORS AND BORROWINGS | | |
| Current | | |
| GST Liability | 21,687 | 4,222 |
| FBT | 9,136 | 10,248 |
| PAYG Withholding | 31,767 | 27,049 |
| | 62,590 | 41,519 |
| 8. PROVISIONS | | |
| Current | | |
| Annual Leave Entitlements | 201,815 | 244,389 |
| | 201,815 | 244,389 |
| Non-Current | | |
| Redundancy | - | - |
| | - | - |

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch
Notes to the Financial Statements
For the Period ended 31st December 2011

| | 2011 | 2010 |
|----------------------------------|---------|---------|
| | \$ | \$ |
| 9. INTEREST RECEIVED | | |
| General Account | 59 | 49 |
| Commercial Bill No.1 | 110,792 | 184,570 |
| Commercial Bill No.2 | 195,224 | 36,218 |
| Investment Account | 57 | 80 |
| FFTS Picnic & Miscellaneous Fund | 1 | 4 |
| | 306,133 | 220,921 |

10. RELATED PARTY TRANSACTIONS

Persons holding executive positions within the Victorian Branch as member of the Committee of Management during the year: -

| | |
|----------------------|-----------------------|
| Mr Joseph Patti | President Honorary |
| Mr Leo Skourdoumbis | Secretary Honorary |
| Mr Frank Vari | Assistant Secretary |
| Mr Clifford Palmer | Vice President Senior |
| Mr Damien Cooke | Vice President |
| Mr Les Ford | Trustee |
| Mr Alwin Seneviratne | Trustee |
| Mr Bruce Ross | Trustee |

There were no related party transactions throughout the year.

11. CONTINGENT LIABILITY

The details and estimated maximum amounts of contingent Liabilities, classified according to party from whom the contingent liability arises are set out below. The executive is not aware of any circumstance or information which would lead them to believe that these liabilities will crystallise and consequently no provisions are included in the accounts in respect of these matters. In respect of the Victorian Branch, there are no contingent liabilities.

12. INFORMATION TO BE PROVIDED TO MEMBER OR INDUSTRIAL REGISTRAR

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of the members is drawn to the provisions of sub sections (1), (2) and (3) of Section 272 of the Fair Work (Registered Organisations) Regulations 2009 which reads as follows: -

- (1) A member of a reporting unit, or the General Manager, may apply to reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
Victoria FFTS Branch
Notes to the Financial Statements
For the Period ended 31st December 2011

13. GRANTS RECEIVED

The branch received a grant of \$ 113,000 from INCOLINK during the 2011 financial year.

14. ADJUSTMENT IMPAIRMENT ON ASSET

An impairment review was performed as at 31 December 2011, to compare the net asset position of the branch (total assets less total liabilities) with the value of the amount of loan receivables at that date. An impairment loss was identified and adjusted in the change of equity statement. Impairment losses for amounts owing by the Federal Office of \$661,720 are advances of funds for legal, wages, payout of accrued entitlements to long standing divisional branch employees and related administrative expenses during the period ending 31st December 2010.

Also, the FFTS Victoria branch has continued to undertake all costs & expenses relating to interstate industrial organizing activities as well as the rent & maintenance of union offices in Western Australia.

Statement of Changes in Members Equity

| | Reserves | Retained Surplus | Total Equity |
|--------------------------------|-----------------|-------------------------|---------------------|
| | \$ | \$ | \$ |
| As at 1 January 2011 | - | 7,393,065 | 7,393,065 |
| Asset Revaluation Reserve | - | - | - |
| Surplus for the 2010 Year | - | 6,106 | 6,106 |
| Adjustment Impairment on Asset | - | (661,720) | (661,720) |
| As at 31 December 2011 | - | 6,737,451 | 6,737,451 |
| Surplus for the Year | - | 984 | 984 |
| As at 31 December 2011 | - | 6,738,435 | 6,738,435 |

**Construction Forestry Mining and Energy Union
The Forestry Furniture Building Products & Manufacturing Division
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**Statement of Receipts and Payments for Recovery of Wages Activity
Cash Basis for year ended 31st December 2011**

| | Note | 2011 \$ | 2010 \$ |
|---|------|------------|------------|
| Cash assets in respect of recovered money at beginning of year | | - | - |
| Receipts | | | |
| Amounts recovered from employers in respect of wages etc | 1 | - | 32,134 |
| Interest received on recovered money | | - | - |
| Total receipts | | - | 32,134 |
| Payments | | | |
| Deductions of amounts due in respect of membership for; | | | |
| • 12 months or less | | - | - |
| • greater than 12 months | | - | - |
| Deductions of donations or other contributions to accounts or funds of; | | | |
| • the reporting unit | | - | - |
| • other reporting unit of the organisation | | - | - |
| • other entity | | - | - |
| Deductions of fees or reimbursements of expenses | | - | - |
| Payments to workers in respect of recovered money | | - | 32,134 |
| Total payments | | - | 32,134 |
| Cash assets in respect of recovered money at end of year | | - | - |

Notes;

1. The number of workers to which the moneys recovered relates to is, Nil.
2. No fund was operated for wages recovery activity during the 2011 year.

Construction Forestry Mining and Energy Union
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Depreciation Schedule
For the Year Ended 31 December 2011

| Asset | Cost Price | Cost Limit | Opening W.D.V 01/01/2011 | Additions Disposals | Gain/Loss on Disposal | Capital Gains | --- Depreciation --- Rate \$ | Accum Deprec 31/12/2011 | Closing W.D.V 31/12/2011 |
|---|----------------|------------|--------------------------|---------------------|-----------------------|---------------|---------------------------------|-------------------------|--------------------------|
| MOTOR VEHICLES | | | | | | | | | |
| Subaru WTR550 | 36,778 | | 20,935 | | | | 22.5% DV | 4,710 | 20,553 |
| Subaru WOQ830 | 36,266 | | 20,645 | (15,000) | (3,965) | | 22.5% DV | 1,680 | 36,266 |
| Subaru WTR551 | 38,466 | | 21,897 | | | | 22.5% DV | 4,927 | 21,496 |
| Subaru WOQ831 | 36,778 | | 20,935 | | | | 22.5% DV | 4,710 | 20,553 |
| Subaru WSR605 | 36,941 | | 20,517 | | | | 22.5% DV | 4,616 | 20,140 |
| Subaru WTL538 | 36,941 | | 20,517 | | | | 22.5% DV | 4,616 | 20,140 |
| Subaru WSR598 | 36,778 | | 20,935 | | | | 22.5% DV | 4,710 | 20,553 |
| Holden XIX 754 | 36,106 | | 27,844 | | | | 22.5% DV | 6,265 | 14,527 |
| Skoda YJA 546 | | | | 38,340 | | | 22.5% DV | 5,507 | 5,507 |
| Sub-total | 293,253 | | 174,224 | 23,340 | (3,965) | | | 41,741 | 143,469 |
| OFFICE FURNITURE & EQUIPMENT | | | | | | | | | |
| Office Equipment | 2,136 | | 5 | (3) | | | 33.3% DV | 2 | 2,136 |
| Office Cabinets | 3,550 | | | | | | 10.0% PC | 0 | 3,550 |
| HP USB Scanner | 1,620 | | | | | | 20.0% PC | 0 | 1,620 |
| Z Tec Features & Installation | 2,470 | | | | | | 25.0% PC | 0 | 2,470 |
| Acer Notebook Computer | 4,220 | | 26 | (17) | | | 36.0% DV | 9 | 4,220 |
| Computer | 2,040 | | 14 | (9) | | | 36.0% DV | 5 | 2,040 |
| Vacuum Cleaner | 475 | | | | | | 20.0% PC | 0 | 475 |
| Micro Cassette Recorder | 540 | | | | | | 20.0% PC | 0 | 540 |
| Lexmark Laser Printer | 5,707 | | | | | | 20.0% PC | 0 | 5,707 |
| File Server | 7,070 | | | | | | 20.0% PC | 0 | 7,070 |
| Network Upgrade | 3,422 | | | | | | 20.0% PC | 0 | 3,422 |
| Network Upgrade | 531 | | | | | | 20.0% PC | 0 | 531 |
| Cabinet | 6,600 | | | | | | 10.0% PC | 0 | 6,600 |
| Paper Shredder | 795 | | | | | | 20.0% PC | 0 | 795 |
| 4 Novetta Chairs | 1,240 | | | | | | 20.0% PC | 0 | 1,240 |
| Telephone System | 15,340 | | | | | | 20.0% PC | 0 | 15,340 |
| Furniture | 14,080 | | | | | | 15.0% PC | 0 | 14,080 |
| Chair - Geelong Office | 1,077 | | 268 | (228) | | | 15.0% DV | 40 | 1,077 |
| Mobile Phones | 865 | | 218 | (185) | | | 15.0% DV | 33 | 865 |
| Carkits | 327 | | 82 | (70) | | | 15.0% DV | 12 | 327 |
| Copier Minolta/Konica | 2,160 | | 427 | (342) | | | 20.0% DV | 85 | 2,160 |
| Digital Camera | 455 | | 153 | (130) | | | 15.0% DV | 23 | 455 |
| Photocopier | 13,152 | | 4,837 | (4,112) | (2) | | 15.0% DV | 723 | 13,152 |
| Vacuum Cleaner | 1,272 | | 478 | (406) | | | 15.0% DV | 72 | 1,272 |
| Office Chairs | 6,160 | | 2,412 | (1,896) | (1) | | 21.4% DV | 516 | 6,160 |
| Fujitsu Photocopier | | | | 11,000 | | | 15.0% DV | 999 | 999 |
| Sub-total | 97,304 | | 8,920 | 11,000 | (3) | | | 2,518 | 98,303 |
| FURNITURE & FITTINGS | | | | | | | | | |
| Fixtures & Fittings | 31,208 | | 2,032 | (1,803) | (1) | | 11.2% DV | 228 | 31,208 |
| Sub-total | 31,208 | | 2,032 | (1,803) | (1) | | | 228 | 31,208 |
| Total | 421,765 | | 185,176 | 25,139 | (3,948) | | | 44,487 | 272,980 |

Note: This Statement is to be read in conjunction with the accompanying Notes and the Accountant's Disclaimer