



25 November 2019

Grahame Kelly
General Secretary (M&E Division)
Construction, Forestry, Maritime, Mining and Energy Union-Mining and Energy Division
Sent via email: gkelly@cfmeu.com.au

Dear Grahame Kelly,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2018/1799)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 27 May 2019 of your branch's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully

Kristina Menzies
Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, GRAHAME KELLY, being the GENERAL SECRETARY of the CONSTRUCTION FORESTRY MARITIME MINING AND ENERGY UNION – MINING AND ENERGY DIVISION, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	CONSTRUCTION FORESTRY MARITIME MINING AND ENERGY UNION	Branch Name:	MINING AND ENERGY DIVISION (National Office)
Financial year start date:	1 January 2018	Financial year end date:	31 December 2018

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the CONSTRUCTION FORESTRY MARITIME MINING AND ENERGY UNION – MINING AND ENERGY DIVISION are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Anthony Maher	General President	\$ 287,470	\$ 17,034	Motor Vehicle
2. Grahame Kelly	General Secretary	\$ 275,046	\$ 5,875	Motor Vehicle
3. David Bean	Central Councillor	\$ 16,778	\$ NIL	NIL
4. George Pearce	Central Councillor	\$ 13,890	\$ NIL	NIL
5. Stephen Mepham	Central Councillor	\$ 13,887	\$ NIL	NIL

The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

i

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the CONSTRUCTION FORESTRY MARITIME MINING AND ENERGY UNION – MINING AND ENERGY DIVISION made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

				\$	
				\$	
				\$	
				\$	
				\$	
				\$	

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 27 May 2019

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]