

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

# Ref: FR2002/803-[105N-NDST]

Mr R P Land District Secretary Northern District Branch Mining and Energy Division CFMEU 67A Aberdare Road Aberdare NSW 2325

Dear Mr Land

# **Re: CFMEU - Mining and Energy Division, Northern District Branch** Financial Reporting Obligations under *Workplace Relations Act 1996*

This is a courtesy letter to remind you of the financial reporting obligations of the abovenamed body under the *Workplace Relations Act 1996* ('the Act') for the financial year ended 31 December, 2002.

The legislative scheme set out in Part IX, Division 11 of the Act is directed at ensuring that a registered organisation or a branch of such an organisation discharges obligations of accountability to its members in relation to its financial affairs through proper and regular disclosure of financial information. The various steps of the financial reporting requirements must be carried out within the time-scales prescribed by the legislation so as to ensure the relevance of the financial information provided to the members.

Now that the financial year has ended, it is timely that you put in train the various steps of the financial reporting requirements. To assist you with this process I have enclosed for your information a notice summarising these requirements including the time-scales prescribed by the legislation. Please note that a branch of an organisation may be exempted from the obligations arising under Part IX, Division 11 in respect of a financial year by satisfying a Registrar that the branch did not have any financial affairs during the financial year. An application under subsection 271A(1) of the Act must be made within 90 days (unless extended by a Registrar) after the end of the financial year.

Please do not hesitate to contact me on (02) 8374 6618 if you wish to discuss the financial reporting requirements, especially if you anticipate any difficulty in meeting any step in the time-scales prescribed.

Yours sincerely

Scinde Penne

Belinda Penna E-mail: belinda.penna@air.gov.au

6 February 2003



B N Lindbeck Pty Limited ACN 079 130 000

ABN 99 839 215 857



11 June 2003

Australian Industrial Registry Level 8, Terrace Towers 80 William Street EAST SYDNEY NSW 2011

Dear Sir

RE: CFMEU MINING & ENERGY UNION NORTHERN DISTRICT BRANCH

I enclose herewith documents for the abovementioned in respect of the year ended 31 December 2002.

The accounts were made available to members from 1 May 2003.

Should you have any queries in relation to this matter, please do not hesitate to contact me.

Regards

LINDBECK PARTNERS

### CERTIFICATE OF SECRETARY

I, ROBERT BARKER, Secretary of the Construction, Forestry, Mining and Energy Union, Mining & Energy Division Northern District Branch, hereby certify that the documents lodged herewith are true copies of the financial statements auditors report and certificates presented to the committee of management meeting held on 6 2003 in respect of the financial year of the organisation ending 31 December 2002.

The documents lodged herewith are:

- (i) copies of the financial statements prepared in accordance with the requirements of section 273(1) of the Act (an account of income & expenditure and an account of assets & liabilities); and
- (ii) a copy of the report of the auditor of the organisation prepared in accordance with the requirements of section 276 of the Act; and
- (iii) a copy of the certificate given by the accounting officer of the organisation in accordance with the requirements of section 273(2) of the Act; and
- (iv) a copy of the certificate given by the committee of management in accordance with the requirements of section 273(2) of the Act.
- (v) a statement by an officer of the organisation in respect of loans, grants or donations by the organisation which are notifiable in accordance with the requirements of section 269(5) of the Act.

ROBERT BARKER

6 June 2003

Date

## STATEMENT BY THE ACCOUNTING OFFICER

I, ROBERT BARKER being the Officer responsible for keeping the accounting records of the Construction, Forestry, Mining and Energy Union, Mining & Energy Division, Northern District Branch certify that as at 31 December 2002 the number of members of the organisation was 4374.

In my opinion:

- (i) the attached financial statements show a true and fair view of the financial affairs of the organisation as at 31 December 2002;
- a record has been kept of all monies paid by, or collected from, members and all monies so paid or collected have been credited to the bank account which those monies are to be credited, in accordance with the rules of the organisation;
- (iii) before any expenditure was incurred approval of the incurring of the expenditure was obtained in accordance with the rules of the organisation;
- (iv) with regard to the funds of the organisation raised by compulsory levies or voluntary contributions from from members, or funds other than the General Fund operated in accordance with the rules, no payments were made out of any such fund for purposes other than those for which the fund was operated;
- (v) no loans or other financial benefits, other than remuneration in respect of full-time employment with the organisation, were made to persons holding office in the organisation;
- (vi) the register of members of the branch was maintained in accordance with the Act;

ROBERT BARKER

DATE: 23 th April 24	<u>.003</u>
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#### COMMITTEE OF MANAGEMENTS' CERTIFICATE

We, ROBERT BARKER and MICHAEL WATSON, being two members of the Committee of Management of the Construction Forestry Mining and Energy Union, Mining & Energy Division, Northern District Branch, do state on behalf of the Committee and in accordance with a resolution passed by the Committee that the opinion of the Committee:

- the attached financial report shows a true and fair view of the financial affairs of the organistaion (a) as at 31 December 2002 and its results for the year ended on that date;
- meetings of the Committee were held in accordance with the rules of the organisation; (b)
- to the knowledge and belief of any member of the Committee, there have been no instances where (c) records of the organisation or other documents (not being documents containing information made available to a member of the organisation under sub-section 274(1) of the Workplace Relations Act 1996), or copies of those records or documents, or copies of the rules of the orgainisation, have not been furnished, or made available, to members in accordance with the requirements of the Workplace Relations Act 1996, as amended, the Regulations thereto, or the rules of the organisation; and
- (d) the organisation has, in relation to the Auditor's Report on the accounts and statements in respect of the immediately preceding year, complied with the provisions of sec 279(1) and 279(6) of the Workplace Relations Act 1996.

Signed on behalf of the Committee of Management

ROBERT BARKER

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fu. J. Watson

Dated this

day of Annil

## AUDITORS REPORT TO MEMBERS OF

## SCOPE

We have audited the financial statements of Construction, Forestry, Mining and Energy Union, Mining & Energy Division Northern District Branch for the year ended 31 December 2002 as set out on pages 4 to 12. The management of the Union is responsible for the preparation of the financial statements and the information contained therein. We have conducted an independent audit of the financial statements in order to express an opinion on it to the members of the Union.

Our audit has been conducted in accordance with the Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards and the Workplace Relations Act 1996 so as to present a view of the Union which is consistent with our understanding of its financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

## AUDIT OPINION

In our opinion:

- (a) satisfactory accounting records have been kept by the Union so far as appears from our examination of these books, including;
  - (i) records of the sources and nature of the income of the Union (including income from members); and
  - (ii) records of the nature and purposes of the expenditure of the Union;
- (b) the accounts and statements required to be prepared under sec 273 of the Workplace Relations Act 1996 have been properly drawn up so as to give a true and fair view of:
  - (i) the financial affairs of the Union as at 31 December 2002; and
  - (ii) the income and expenditure and surplus of the Union for the period; and
- (c) the accounts have been prepared in accordance with applicable Australian Accounting Standards.

Where necessary, we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

Lindberk Partners

LINDBECK PARTNERS CHARTERED ACCOUNTANTS

BARRY N LINDBECK

Dated at CARDIFF this 29th

day of Apr. 2003

## STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2002

		2002	2001
	NOTE	\$	\$
Revenue from ordinary activities	2(a)	7,746,554	7,354,492
Expenses from ordinary activities			
Wages and related costs		1,874,447	1,861,801
Depreciation and amortisation expenses		184,852	196,500
Other expenses		4,312,049	4,025,705
Written down value of assets sold	·	155,058	99,991
		6,526,406	6,183,997
Net Profit from Ordinary Activities			
Attributable to Members	10	1,220,148	1,170,495

# STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2002

	NOTE	2002 \$	2001 \$
CURRENT ASSETS			
Cash Receivables Investments Other TOTAL CURRENT ASSETS	3 4 5(a) 6	1,002,895 100,690 5,853,325 <u>32,922</u> 6,989,832	1,077,726 171,358 4,547,350 22,635 5,819,069
NON-CURRENT ASSETS			
Investments Property, plant and equipment TOTAL NON-CURRENT ASSETS TOTAL ASSETS	5(b) 7	576,000 2,879,710 3,455,710 10,445,542	644,685 2,929,711 3,574,396 9,393,465
CURRENT LIABILITIES			
Accounts payable Provisions TOTAL CURRENT LIABILITIES	8 9(a)	831,782 724,617 1,556,399	817,392 925,645 1,743,037
NON-CURRENT LIABILITIES			
Provisions TOTAL NON-CURRENT LIABILITIES TOTAL LIABILITIES NET ASSETS	9(b)	93,775 93,775 1,650,174 8,795,368	75,208 75,208 1,818,245 7,575,220
EQUITY			
Accumulated Members' Funds TOTAL EQUITY	10	8,795,368 8,795,368	7,575,220

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2002

	NOTE	2002 \$	2001 \$
· · · ·		INFLOWS (OUTFLOWS)	INFLOWS (OUTFLOWS)
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers Payments to suppliers and employees Interest received Other investment income received Net cash provided by operating activities	13(b)	6,312,807 (6,302,523) 130,091 <u>76,460</u> 216,835	6,658,034 (6,802,800) 120,463 78,780 54,477
CASH FLOW FROM INVESTING ACTIVITIES			
Proceeds from sale of plant & equipment Payment for plant & equipment Net cash provided by (used in) investing activities CASH FLOW FROM FINANCING ACTIVITIES		6,054 (186,477) (180,423)	64,546 (179,070) (114,524)
Proceeds from sale of investment Proceeds from repayment of short term loans Net cash provided by (used in) financing activities		254,693 <u>1,728,853</u> 1,983,546	
Net increase/(decrease) in cash held Cash at 1 January 2002 CASH AT 31 DECEMBER 2002	13(a) 13(a)	2,019,958 3,414,235 5,434,193	137,154 3,277,081 3,414,235

The accompanying notes form part of this financial report

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2002

### 1. BASIS OF ACCOUNTING

The financial statements have been prepared in accordance with generally accepted accounting principles using the accruals basis of accounting.

Australian Accounting Standards and Statements of Accounting Concepts, as issued by the joint professional accounting bodies, have been adopted where applicable.

#### (a) PROPERTY, PLANT & EQUIPMENT

Property, plant and equipment are brought to account at cost or at independent or directors' valuation, less, where applicable, any accumulated depreciation or amortisation. The carrying amount of property, plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employed and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amount.

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, are depreciated over their useful lives commencing from the time the asset is held ready for use. Properties held for investment purposes are not subject to a depreciation charge. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Buildings Motor vehicles	2.5% 22.5%
Fixtures, fittings & equipment	10%-40%

The revaluations of freehold land and buildings have not taken account of the potential capital gains tax on assets acquired after the introduction of capital gains tax.

#### (b) EMPLOYEE BENEFITS

Provision for employee entitlements in the form of Untaken Sick Leave and Accrued Annual Leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment. Provision for employee entitlements in the form of Long Service Leave has also been made for the estimated accrued entitlements of the Office & Cleaning Staff. Related on-costs are included in these provisions.

#### (c) INCOME TAX

No provision for income tax is necessary as Industrial Trade Unions are exempt from income tax under Section 50-15 of the Income Tax Assessment Act, 1997.

#### (d) OUTSTANDING CONTRIBUTIONS

Union Contributions are accounted for on a cash receipts basis as opposed to the financial report which is prepared on an accrual basis.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2002

### (e) COMPARATIVE FIGURES

Where required, comparative figures have been adjusted to conform with changes in presentation in the current financial year.

#### (f) GOODS AND SERVICES TAX

Revenues, expenses and fixed assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

The net amount of GST recoverable from, or payable to the Australian Taxation Office (ATO) is included as a current asset or liability in the statement of financial position. Cash flows are included in the Statement of Cash Flows on a, gross basis. The GST component of cash flows arising from investing and financing activities which are recoverable from, or payable to the ATO are classified as operating cash flows.

	2002	2001
NOTE	\$	\$

### 2. OPERATING RESULT FROM ORDINARY ACTIVITIES

The surplus from ordinary activities is arrived at after taking into account:

(a) REVENUE:

(b)

Ordinary Activities		
Membership contributions	5,500,664	5,661,380
Interest received	130,091	120,462
Investment income	871,512	651,490
Rents received	76,460	78,780
Other income	812,143	777,834
	7,390,870	7,289,946
Non-Operating Activities		
Proceeds on disposal of assets	100,991	64,546
Proceeds on disposal of investments	254,693	-
	355,684	64,546
	7,746,554	7,354,492
) EXPENSES:		
Depreciation of property, plant & equipment	184,852	196,500
Movement in employee entitlements	145,849	176,311
Written down value of assets disposed	155,058	99,991
Auditors remuneration:		
Auditing the financial report	22,000	22,000
Other services	29,000	24,750
	51,000	46,750

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2002

FO	R THE YEAR ENDED 31 DECEMBER 2002		2002	2001
		NOTE	\$	\$
3.	CASH		Ŧ	Ŧ
	Cash on hand		500	500
	Cash at bank		1,002,395	
	Cash at bally		1,002,895	<u>1,077,226</u> 1,077,726
				1,077,720
4.	RECEIVABLES			
	Other receivables		100,690	171,358
				171,000
5.	INVESTMENTS			
(a)	Current			
	Cash managemnt accounts		4,431,298	2,336,508
	Loans and advances		1,422,027	2,210,842
			5,853,325	4,547,350
(b)	Non Current			
• • •	Shares in unlisted entities -at cost		480	639
	Less: provisions for diminution in value		-	-
			480	639
	Loans and advances		575,520	644,046
			576,000	644,685
_				
6.	OTHER CURRENT ASSETS			
	Prepayments		32,922	22,635
7.	PROPERTY, PLANT AND EQUIPMENT			
<i>.</i>	·			
	Land			
	At cost	×	377,454	377,454
	Buildings			
	At cost		2,247,829	2,241,879
	Provision for depreciation		438,496	382,443
	TOTAL LAND AND DUILDINGO		1,809,333	1,859,436
•	TOTAL LAND AND BUILDINGS		2,186,787	2,236,890
	Furniture & fittings & equipment			
	At cost		1,034,777	984,417
	Provision for depreciation		601,167	542,764
			433,610	441,653
				_
	Motor vehicles			
	At cost		316,209	319,043
	Provision for depreciation		56,896	67,875
			259,313	251,168
			2,879,710	2,929,711
				Page 9

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2002

	2002	2001
NOTE	\$	\$

## 7. PROPERTY, PLANT AND EQUIPMENT cont.

#### Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and end of the current financial year:

Land   Buildings   Equipment   Vehicles   Total     \$ <t< th=""><th></th><th></th><th></th><th></th><th>Furniture,</th><th></th><th></th></t<>					Furniture,		
\$   \$					Fittings &	Motor	
Balance at Start of Year   377,454   1,859,436   441,653   251,168   2,929,711     Additions   -   5,950   65,457   209,607   281,414     Disposals   -   8,493   138,071   146,654     Depreciation/Amortisation   377,454   1,809,333   433,809   259,313   2,879,709     8.   ACCOUNTS PAYABLE   -   9   797,177   797,702   631,782   617,392     9.   PROVISIONS   -   334,605   633,775   75,208   617,392     9.   PROVISIONS   -   -   93,775   75,208   617,392     9.   PROVISIONS   -   -   93,775   75,208   617,392     (a)   Current   -   -   93,775   75,208   75,75,220   6,404,725     (b)   Non-Current   -   -   1,170,495   7,575,220   6,404,725   1,170,495     10.   ACCUMULATED MEMBERS' FUNDS   -   -   1,170,495   7,575,220   1,170,495 <th></th> <th></th> <th>Land</th> <th>Buildings</th> <th>Equipment</th> <th>Vehicles</th> <th>Total</th>			Land	Buildings	Equipment	Vehicles	Total
Additions - 5,950 65,857 209,607 281,414   Disposals - - 6,493 138,071 146,564   Depreciation/Amortisation - - 56,053 65,408 63,391 184,852   Carrying Amount - End of Year 377,454 1,809,333 433,609 259,313 2,879,709   8. ACCOUNTS PAYABLE - - 34,605 19,690 831,782 617,392   9. PROVISIONS - - - - - 9,690 831,782 617,392   9. PROVISIONS - - - - - - - 9,690 831,782 617,392 - - 19,690 831,782 617,392 -<			\$	\$	\$	\$	\$
Disposals   -   -   -   6,493   138,071   146,564     Depreciation/Amortisation   -   -   56,053   -65,408   53,391   194,852     Carrying Amount - End of Year   377,454   1,809,333   433,609   259,313   2,879,709     8.   ACCOUNTS PAYABLE   -	Bala	nce at Start of Year	377,454	1,859,436	441,653	251,168	2,929,711
Depreciation/Amortisation   -   56,053   -65,408   63,391   184,852     Carrying Amount - End of Year   377,454   1,809,333   433,609   259,313   2,879,709     8.   ACCOUNTS PAYABLE   -   797,177   797,702   631,762   19,690     GST liability   -   34,605   19,690   831,782   817,392     9.   PROVISIONS   -   724,617   925,645     (a)   Current   -   75,208   817,392     9.   PROVISIONS   -   -   75,208     (b)   Non-Current   -   925,645   -     Provision for long service leave   93,775   75,208   -     (c)   Number of employees at balance date   16   19     10.   ACCUMULATED MEMBERS' FUNDS   -   -   -     Accumulated funds at start of year   7,575,220   6,404,725   -     Net profit attributable to members   -   1,170,495   -     Accumulated funds at end of year   -   7,	Addi	tions	-	5,950	65,857	209,607	281,414
Carrying Amount - End of Year 377,454 1,809,333 433,609 259,313 2,879,709   8. ACCOUNTS PAYABLE   Payables 797,177 797,702   GST liability 34,605 19,690   8. ACCOUNTS PAYABLE   Payables 797,177 797,702   GST liability 34,605 19,690   8. ACCOUNTS PAYABLE 831,762   9. PROVISIONS 617,392   (a) Current 925,645   Provision for annual leave & sick leave 724,617 925,645   (b) Non-Current 93,775 75,208   (c) Number of employees at balance date 16 19   10. ACCUMULATED MEMBERS' FUNDS 4.04,725 6,404,725   Accumulated funds at start of year 7,575,220 6,404,725   Net profit attributable to members 1,220,148 1,170,495   Accumulated funds at end of year 8,795,368 7,575,220   11. SALARIES 7 7,575,220   11. SALARIES 793,204 823,690   Paid to employees <td>Disp</td> <td>osals</td> <td>-</td> <td>-</td> <td>8,493</td> <td>138,071</td> <td>146,564</td>	Disp	osals	-	-	8,493	138,071	146,564
8. ACCOUNTS PAYABLE   Payables 797,177 797,702   GST liability 34,605 19,690   8. ACCOUNTS PAYABLE 817,392   9. PROVISIONS 817,392   (a) Current Provision for annual leave & sick leave 724,617 925,645   (b) Non-Current 93,775 75,208   (c) Number of employees at balance date 16 19   10. ACCUMULATED MEMBERS' FUNDS Accumulated funds at start of year 7,575,220 6,404,725   Accumulated funds at end of year 1,220,148 1,170,495 7,575,220   11. SALARIES The following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991: 793,204 823,890   Paid to office holders 793,204 823,890   Paid to employees 442,255 369,124	Dep	reciation/Amortisation	-	56,053	65,408	63,391	184,852
Payables 797,177 797,702   GST liability 34,605 19,690   817,782 817,392   9. PROVISIONS (a) Current   Provision for annual leave & sick leave 724,617 925,645   (b) Non-Current 93,775 75,208   (c) Number of employees at balance date 16 19   10. ACCUMULATED MEMBERS' FUNDS   Accumulated funds at start of year 7,575,220 6,404,725   Net profit attributable to members 1,220,148 1,170,495   Accumulated funds at start of year 7,575,220 6,404,725   11. SALARIES The following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991: 793,204 823,890   Paid to office holders 793,204 823,890 823,890   Paid to employees 442,255 369,124	Carr	ying Amount - End of Year	377,454	1,809,333	433,609	259,313	2,879,709
GST liability 34,805 19,690   831,782 817,392   9. PROVISIONS (a) Current   Provision for annual leave & sick leave 724,617 925,645   (b) Non-Current 93,775 75,208   (c) Number of employees at balance date 16 19   10. ACCUMULATED MEMBERS' FUNDS Accumulated funds at start of year 7,575,220 6,404,725   Net profit attributable to members 1,170,495 8,795,368 7,575,220   11. SALARIES The following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991: 793,204 823,890   Paid to office holders 793,204 823,890 9442,255 369,124	8.	ACCOUNTS PAYABLE					
GST liability 34,805 19,690   831,782 817,392   9. PROVISIONS (a) Current   Provision for annual leave & sick leave 724,617 925,645   (b) Non-Current 93,775 75,208   (c) Number of employees at balance date 16 19   10. ACCUMULATED MEMBERS' FUNDS Accumulated funds at start of year 7,575,220 6,404,725   Net profit attributable to members 1,170,495 8,795,368 7,575,220   11. SALARIES The following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991: 793,204 823,890   Paid to office holders 793,204 823,890 9442,255 369,124		Payables				797,177	797,702
831,782 817,392   9. PROVISIONS 8   (a) Current Provision for annual leave & sick leave 724,617 925,645   (b) Non-Current Provision for long service leave 93,775 75,208   (c) Number of employees at balance date 16 19   10. ACCUMULATED MEMBERS' FUNDS Accumulated funds at start of year 7,575,220 6,404,725   Net profit attributable to members Accumulated funds at end of year 7,575,220 6,404,725   11. SALARIES The following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991: Paid to office holders 793,204 823,890   Paid to employees 442,255 369,124		•				-	-
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Provision for annual leave & sick leave724,617925,645(b) Non-Current Provision for long service leave93,77575,208(c) Number of employees at balance date161910. ACCUMULATED MEMBERS' FUNDS Accumulated funds at start of year7,575,2206,404,72511. SALARIES11. SALARIES7,575,3687,575,22011. SALARIESThe following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991: Paid to office holders793,204823,890Paid to employees442,255369,124	(a)	Current					
Provision for long service leave93,77575,208(c) Number of employees at balance date161910. ACCUMULATED MEMBERS' FUNDSAccumulated funds at start of year7,575,220Accumulated funds at start of year1,220,148Accumulated funds at end of year1,170,495Accumulated funds at end of year8,795,368The following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991:793,204Paid to employees793,204823,890Paid to employees442,255369,124		Provision for annual leave &	sick leave			724,617	925,645
10. ACCUMULATED MEMBERS' FUNDS   Accumulated funds at start of year 7,575,220 6,404,725   Net profit attributable to members 1,220,148 1,170,495   Accumulated funds at end of year 8,795,368 7,575,220   11. SALARIES The following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991: 793,204 823,890   Paid to office holders 793,204 823,890   Paid to employees 442,255 369,124	(b)		ave			93,775	75,208
Accumulated funds at start of year7,575,2206,404,725Net profit attributable to members1,220,1481,170,495Accumulated funds at end of year8,795,3687,575,22011. SALARIESThe following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991: Paid to office holders793,204823,890Paid to employees442,255369,124	(c)	Number of employees at bal	ance date			16	19
Net profit attributable to members Accumulated funds at end of year1,220,148 8,795,3681,170,495 7,575,22011. SALARIESThe following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991: Paid to office holders Paid to employees793,204 442,255823,890 369,124	10.	ACCUMULATED MEMBERS	S' FUNDS				
Net profit attributable to members Accumulated funds at end of year1,220,148 8,795,3681,170,495 7,575,22011. SALARIESThe following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991: Paid to office holders Paid to employees793,204 442,255823,890 369,124		Accumulated funds at start of	of year			7,575,220	6,404,725
11. SALARIES   The following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991:   Paid to office holders 793,204 823,890   Paid to employees 442,255 369,124			•			1,220,148	1,170,495
The following analysis of salaries paid during the year is given in compliance with the requirements of the Industrial Relations Act, 1991: Paid to office holders793,204823,890Paid to employees442,255369,124		Accumulated funds at end of	f year		-	8,795,368	7,575,220
year is given in compliance with the requirements of the Industrial Relations Act, 1991:793,204823,890Paid to office holders793,204823,890Paid to employees442,255369,124	11.	SALARIES					
Paid to employees		year is given in compliance v	with the requiren	-			
		Paid to office holders				793,204	823,890
1,235,459 1,193,014		Paid to employees			-		
					-	1,235,459	1,193,014

	TES TO THE FINANCIAL STATEMENTS R THE YEAR ENDED 31 DECEMBER 2002			
			2002	2001
40		NOTE	\$	\$
12.	AUDITORS' REMUNERATION			
	Amounts received, or due and receivable by the auditors for:			
	Auditing		22,000	22,000
	Other services		29,000	24,750
	TOTAL		51,000	46,750
13.	CASH FLOW INFORMATION			
(a)	RECONCILIATION OF CASH Cash at the end of the financial year as shown in the Statemer to the related items in the Statement of Financial Position as fo		ws is reconciled	
	Cash	. 3	1,002,895	1,077,726
	Cash management accounts	5(a)	4,431,298	2,336,508
	BALANCE PER STATEMENT OF CASH FLOWS	U(U)	5,434,193	3,414,234
(b)	RECONCILIATION OF OPERATING SURPLUS TO NET			
	CASH INFLOW FROM OPERATING ACTIVITIES		4 000 4 40	4 470 405
	Operating Surplus for the Year		1,220,148	1,170,495
	Depreciation Investment income - non cash distribution		184,852	196,500
	(Profit)/Loss on disposal of property, plant & equipment		(871,512) 46,601	(651,490) 35,445
	Abnormal profit on sale of investment		(255,564)	55,445
	Abnormal pront on sale of investment		(200,004)	
	Changes in Assets and Liabilities			
	(Increase)/Decrease in debtors		70,668	228,582
	(Increase)/Decrease in prepayments		(10,287)	(1,080)
	Increase/(Decrease) in creditors		14,390	(809,701)
	Increase/(Decrease) in employee provisions		(182,461)	(114,274)
	NET CASH INFLOW FROM OPERATING ACTIVITIES		216,835	54,477
(c)	STANDBY ARRANGEMENTS AND UNUSED CREDIT FACIL Standby arrangements with the Union's bankers to	ITIES		
	provide funds and support facilities comprise:			
	Other Short-Term Credit • Limit		-	-
	Amount utilised		-	-
	UNUSED CREDIT FACILITY			

	TES TO THE FINANCIAL STATEMENTS R THE YEAR ENDED 31 DECEMBER 2002			
• • •			2002	2001
		NOTE	\$	\$
14.	CAPITAL AND LEASING COMMITMENTS			
• •	OPERATING LEASE COMMITMENTS An operating lease commitment exists in respect of the lease The maximum amount committed is as follows:	of printers/phot	ocopiers.	·
	The total operating lease commitment is:			
	Due within 1 year		20,298	20,298
	Due within 1-2 years		15,223	20,298
	Due within 2-5 years		-	15,223
			35,521	55,819
• •	CAPITAL EXPENDITURE COMMITMENTS Capital expenditure commitments contracted for at balance da	ate	<u> </u>	
16				

#### 15. SPECIFIED INFORMATION

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the following provisions for the Act: S274

- 1. A member of an organisation, or Registrar, may apply to the organisation for specified prescribed information in relation to the organisation.
- 2. An organisation shall, on application made under subsection (1)by a member of the organisation or a Registrar, make the specified information available to the member or Registrar in such a manner, and within such time, as prescribed.
- 3. A Registrar may only make an application under subsection (1)at the request of a member of the organisation concerned, and the registrar shall provide to a member information received because of an application made at the request of the member.

### 16. RELATED PARTY INFORMATION

#### (a) MEMBERS OF THE COMMITTEE OF MANAGEMENT

Persons holding executive positions within the Union and as members of the Committee of Management during the year:

Mr Michael Watson - President Mr Ronald Land & Mr Robert Barker - Secretary Mr Peter Murray - Vice President Mr Peter Jordan - Vice President Mr Stephen Crockford Mr Ian Murray Mr Ronald Stothard Mr Leslie Yates

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2002

	2002	2001
NOTE	\$	\$

Persons holding honorary positions as members of the Committee of Management during the year:

Terrence Channells Michael Dunn Robert Everson Grahame Kelly John Parkes Leigh Plunkett Gregory Sharp Ross Whitaker Brian Woods

## (b) RELATED PARTY TRANSACTIONS

Sustentation fees paid to the Construction Forestry Mining and Energy Union, Mining & Energy Division, Federal Office during the year totalled \$2,380,124 (2001: \$1,730,011).

# DETAILED STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2002

		2002	2001
NOONE	NOTE	\$	\$
INCOME		5 500 664	E 664 290
Contributions Interest received		5,500,664	5,661,380
Investment income		130,091 871,512	120,462
		76,460	651,490 78,780
Rents received and building outgoings			78,780
Medical & legal fees reimbursements Profit on disposal of non-current assets		335,026	367,544
Sponsorships & contributions - Pipe Band Tour		255,564	- 175,620
Wage subsidy & reimbursement		- 337,134	297,492
Sundry Income		139,983	297,492 112,798
TOTAL INCOME		7,646,434	7,465,566
		1,040,404	7,400,500
EXPENDITURE			
Accountancy fees		3,408	3,341
Advertising		200	764
Affiliation fees		20,691	27,198
Audit fees		51,000	46,750
Bank fees & charges		4,160	11,063
Board of management expenses		24,990	28,560
Cleaning expenses		50,857	45,215
Delegates & members expenses		464,250	309,477
Depreciation		184,852	196,500
Donations		34,637	67,474
Electricity		12,374	18,608
Fringe benefits tax		65,099	65,484
Functions & entertainment		18,809	15,432
Funeral benefits expenses		202,655	191,905
Hire of plant & equipment		20,298	19,047
Honorariums		4,886	32,172
Insurance		26,241	32,639
Internet expenses		2,386	1,956
Legal fees		50,164	94,510
Loss on disposal of fixed assets		46,601	35,445
Medical expenses		268,219	267,221
Motor vehicle expenses		57,292	53,358
Payroll tax		125,824	138,982
Pipe band expenses		11,953	9,389
Postage, printing & stationery		30,997	35,190
Provision for annual leave & sick leave		127,282	171,527
Provision for long service leave		18,567	4,784
Rates		14,337	13,613
Repairs & maintenance		19,771	51,565
Salaries & wages		1,235,459	1,193,014
Security services		3,178	3,185
Brought forward over page		3,201,437	3,185,368

## DETAILED STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2002

FOR THE TEAR ENDED ST DECEMBER 2002			
	NOTE	2002	2001
		\$	\$
EXPENDITURE			
(Continued)			
Carried over from previous page		3,201,437	3,185,368
Special levy payments		153,197	255,544
Staff amenities		7,075	5,884
Staff training		1,977	4,709
Subscriptions		11,377	16,518
Superannuation		367,315	353,494
Sustentation fees		2,380,124	1,730,011
Telephone		116,593	137,735
Travel & accommodation		124,378	134,845
Travel & accommodation - Pipe Band Tour		-	287,067
General office expenses		62,813	68,547
TOTAL EXPENDITURE		6,426,286	6,179,722
OPERATING SURPLUS FOR THE YEAR BEFORE			
NON RECURRING ITEMS		1,220,148	1,285,844
NON RECURRING ITEMS			
Transfer to Local Lodge Services		_	115,349
			115,349
OPERATING SURPLUS FOR THE YEAR AFTER		····	
NON RECURRING ITEMS		1,220,148	1,170,495

The accompanying notes form part of this financial report



Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Mr Robert Barker Branch Secretary Northern District Branch CFMEU Mining & Energy Division PO Box 364 CESSNOCK NSW 2325

Dear Mr Barker

# Re: Lodgement of Financial Statements and Accounts for the CFMEU Mining & Energy Division Northern District Branch for the year ending 31 December 2002 (FR2002/803)

Receipt is acknowledged of the above mentioned documents, which were lodged in the Registry on 13 June 2003.

The financial documents have been filed.

Receipt is also acknowledged of the statement of loans, grants and donations lodged pursuant to s269 of the Act. This statement has been removed from the financial documents and placed on a file not for public viewing, other than by members of your organisation.

Thank you for your attention to this matter.

Yours sincerely,

Bernde Penn

Belinda Penna for Deputy Industrial Registrar

13 June 2003

cc Mr Barry Lindbeck Lindbeck Partners