



Fair Work
Australia

25 August 2009

Mr Grahame Kelly
Secretary
CFMEU – Mining & Energy Division – Northern District Branch
PO Box 364
CESSNOCK NSW 2325

Dear Mr Kelly

**Statement of Loans, Grants and Donations - s237 RAO Schedule
CFMEU – Mining & Energy Division for the year ending 31 December 2008
(FR2008/575)**

I refer to the statement of Loans, Grants and Donations dated 21 August 2009, made pursuant to s237 of the RO Act for the financial year ending 31 December 2008. The statement was lodged with Fair Work Australia on 25 August 2009.

The statement has been placed on a file which is not for public viewing other than by members of your organisation.

Thank you for your attention to this matter.

Yours sincerely,

David Vale
for Fair Work Australia



Fair Work
Australia

Mr Grahame Kelly
Secretary, Northern District Branch (Mining and Energy Division)
Construction, Forestry, Mining and Energy Union
PO Box 364
CESSNOCK NSW 2325



Dear Mr Kelly

**Lodgement of Financial Statements and Accounts – Northern District Branch -
Schedule 1 of *Workplace Relations Act 1996* (RAO Schedule) -
for year ended 31 December 2008 (FR2008/575)**

I refer to the abovementioned financial accounts and statements which were lodged in the Industrial Registry on 24 June 2009.

I take this opportunity to remind you that if the total amount of \$85,031 for “Donations or Grant Expenses” disclosed on page 21 of the report included any individual donation or grant exceeding \$1,000, a separate statement should be lodged disclosing the required particulars under s237 of the RAO Schedule. If this is not the case, there is no further action required.

The documents have been filed.

Yours sincerely,

Stephen Kellett
Statutory Services Branch

28 July 2009



Fair Work Australia

Mr Barry Lindbeck
Lindbeck Partners
PO Box 618
CARDIFF NSW 2285



Dear Mr Lindbeck

**Lodgement of Financial Statements and Accounts – Northern District Branch -
Construction, Forestry, Mining and Energy Union - Schedule 1 of *Workplace Relations Act 1996*
(RAO Schedule) - for year ended 31 December 2008 (FR2008/575)**

Thank you for lodging the abovementioned financial accounts and statements which were received in the Industrial Registry on 24 June 2009.

The documents have been filed, but I wish to raise with you a purely technical question relating to the wording of the Audit Opinion.

I have received advice that, in order to comply fully with s257(5) of the former RAO Schedule [now the *Fair Work (Registered Organisations) Act 2009*], an auditor's statement must state "whether.....the....report is *presented fairly* (my emphasis)....in accordance with..." etc. This appears to be based on paragraph 45 of ASA 700 which provides that:

*"The opinion paragraph of the auditor's report shall state the auditor's opinion that the financial report gives a true and fair view or presents fairly, in all material respects, in accordance with...etc."*¹

Reference is made in similar wording in the preliminary "Scope" paragraph of this and previous audit reports, but on the basis of the advice I have received, the use of this wording should also be explicitly used in the paragraph headed "Audit Opinion".

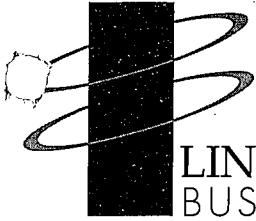
There is no action required in respect of the documents lodged but I bring this to your attention for future reports. If, however, I have overlooked or misconceived any aspect you consider relevant, please do not hesitate to offer your comment or advice.

Yours sincerely,

Stephen Kellett
Statutory Services Branch

28 July 2009

¹ See Auditing and Assurance Handbook 2007 Vol 2, p.497



LINDBECK PARTNERS
BUSINESS SOLUTIONS

B N Lindbeck Pty Limited ACN 079 130 000

ABN 99 839 215 857

19 June 2009



Australian Industrial Registry
Level 8, Terrace Towers
80 William Street
EAST SYDNEY NSW 2011

Dear Sir

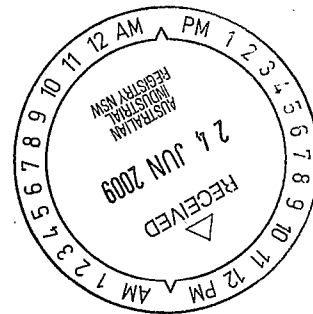
RE: CFMEU MINING & ENERGY UNION NORTHERN DISTRICT BRANCH

I enclose herewith documents for the abovementioned in respect of the year ended 31 December 2008.

Should you have any queries in relation to this matter, please do not hesitate to contact me.

Regards

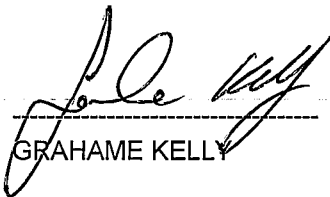

LINDBECK PARTNERS



CERTIFICATE BY SECRETARY OR PRESCRIBED OFFICER

I, GRAHAME KELLY being the Secretary of the Construction, Forestry, Mining and Energy Union, Mining & Energy Division, Northern District Branch certify:

- That the documents lodged herewith are copies of the full report, referred to in s268 of the RAO Schedule; and
- That the full report was provided to members on 17 April 2009 and
- That the full report was presented to a meeting of the last of a series of general meetings of members of the reporting unit on 5 June 2009 in accordance with section 266 of the RAO Schedule.



GRAHAME KELLY

DATE: 19.6.09

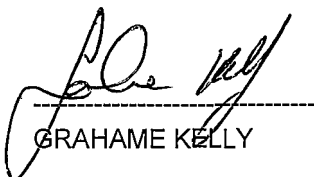
COMMITTEE OF MANAGERMENTS' STATEMENT

On 17 April 2009 the Committee of Management of the Construction Forestry Mining and Energy Union, Mining & Energy Division, Northern District Branch ('Union'), passed the following resolution in relation to the general purpose financial report (GPFR) of the Union for the year ended 31 December 2008.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial report and notes comply with the Australian Accounting Standards;
- (b) the financial report and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial report and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year ended 31 December 2008;
- (d) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year ended 31 December 2008 and since the end of the financial year:
 - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation and the rules of the Union; and
 - (ii) the financial affairs of the Union have been managed in accordance with the rules of the organisation and the rules of the Union; and
 - (iii) the financial records of the Union have been kept and maintained in accordance with Schedule 1B to the Workplace Relations Act 1996 and the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003; and
 - (iv) the financial records of the Union have been kept, as far as practicable, in a consistent manner to each of the other branches of the organisation; and
 - (v) no information has been sought in any request of a member of the Union or a Registrar under section 272 of Schedule 1B to the Workplace Relations Act 1996; and
 - (vi) no orders have been made by the Industrial Registrar under section 273 of Schedule 1B to the Workplace Relations Act 1996

For the Committee of Management:


GRAHAME KELLY

17 April 2009

OPERATING REPORT

This Operating Report covers the activities of the Construction Forestry Mining and Energy Union, Northern District Branch, for the year ended 31 December 2008, the results of those activities and any significant changes in the nature of those activities during the year.

1. Principal Activities of the Union

The principal activities of the Union during the past year fell into the following categories:

- Implementation of the decisions of the National Executive, National Council and Northern District Executive and Board of Management.
- Implementation of the Union's organising agenda, including direct assistance and strategic advice on particular industry or site organising projects, the training and developing of Officials and delegates, and assistance to Lodges on planning, resourcing and implementing campaigns.
- Industrial support including representation of individual member grievances, advice on legal and legislative matters, pursuing relevant changes to the conditions of eligibility rules of the Union, and responding to other Unions' rules applications where they impact on membership of the CFMEU Northern District.
- The negotiation, variation and replacement of industrial instruments (Collective Union Agreements, Awards both State and Federal) for and in association with Lodges and members generally.
- To improve the conditions and protect the interests and rights of the members and workers
- Manage and control the occupational health and safety issues of the Northern District which include, but are not limited to:
 - workers compensation
 - rehabilitation
 - workplace safety and health

2. Results of Activities

The net profit for the year after income tax was \$818,931 (2007 \$1,003,582). The decrease is due to additional employees being engaged and the subsequent increased wages and related costs.

3. Significant Changes

There were no significant changes in the nature of the activities of the Union during the year.

Significant changes in the financial affairs of the Union include a rise in the income from member contributions during the year of 4% due to increased membership and 23% due to interest income from investments.

4. Right of Members to Resign

All Members of the Union have the right to resign from the Union in accordance with Rule 5 of the Union Rules, (and Section 174 of the Workplace Relations Act); namely, by providing written notice addressed and delivered to the Secretary of the relevant Lodge or the District Office.

5. Superannuation Trustees

Grahame Kelly is an officer of the Union and is a Trustee and Member of the Board of Directors of AUSCOAL Superannuation Fund.

6. Membership of the Union

There were 6,347 members of the union as at 31 December 2008.

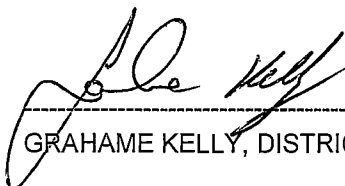
7. Employees of Union

As at 31 December 2008, the Union employed 17 full time and 2 part time employees (2007 15 full time and 0 part time employees)

8. Committee of Management

The following persons were members of the Committee of Management during the year ended 31 December 2008;

Ian Murray	01.01.08 - 31.12.08
Grahame Kelly	01.01.08 - 31.12.08
Peter Jordan	01.01.08 - 31.12.08
Greg Sharp	01.01.08 - 31.12.08
David Simm	01.07.08 - 31.12.08
Ronald Stothard	01.01.08 - 30.06.08
Keith Shaw	01.01.08 - 31.12.08
Robin Williams	01.01.08 - 31.12.08
Michael Dunn	01.01.08 - 31.12.08
Ronald Edwards	01.01.08 - 31.12.08
Colin Fenwick	01.07.08 - 31.12.08
Geoffrey Gal	01.01.08 - 30.06.08
Todd Hardy	01.01.08 - 31.12.08
James Heaton	01.07.08 - 31.12.08
Lloyd Hill	01.07.08 - 31.12.08
David Power	01.01.08 - 30.06.08
Colin Shaw	01.01.08 - 30.06.08
Ross Smith	01.01.08 - 30.06.08
Shane Thompson	01.07.08 - 31.12.08
Russell Trappel	01.01.08 - 31.12.08
Ross Whitaker	01.01.08 - 31.12.08
Kerry Wild	01.07.08 - 31.12.08
Mark Wilson	01.01.08 - 31.12.08


GRAHAME KELLY, DISTRICT SECRETARY

17 April 2009

AUDITORS REPORT TO MEMBERS OF CONSTRUCTION, FORESTRY, MINING and ENERGY UNION

MINING & ENERGY DIVISION NORTHERN DISTRICT BRANCH

SCOPE

We have audited the general purpose financial report of Construction, Forestry, Mining and Energy Union, Mining & Energy Division Northern District Branch for the year ended 31 December 2008 as set out on pages 5 to 21. The management of the Union is responsible for the preparation of the financial statements and the information contained therein. We have conducted an independent audit of the financial statements in order to express an opinion on it to the members of the Union.

Our audit has been conducted in accordance with the Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards and the Workplace Relations Act 1996 so as to present a view of the Union which is consistent with our understanding of its financial position and the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

We have received all the information and explanations required for the purposes of our audit.

In our opinion, the general purpose financial report of Construction Forestry Mining and Energy Union, Mining & Energy Division Northern District Branch is in accordance:

- (a) The Union's financial position as at 31 December 2008 and of its performance and cash flows for the year ended on that date; and
- (b) Applicable Accounting Standards and other mandatory professional reporting requirements.
- (c) The requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996.

Lindbeck Partners

LINDBECK PARTNERS
Chartered Accountants
300 Main Road
CARDIFF NSW 2285

B N Lindbeck

B N Lindbeck
Registered Company Auditor

Dated this 17 day of April 2009

**INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2008**

	NOTE	2008 \$	2007 \$
Revenue	2	8,928,220	8,423,173
Other income		-	-
Employee benefits expense		(2,683,072)	(2,050,864)
Depreciation expense		(159,812)	(143,150)
Sustentation fees		(3,247,099)	(3,087,546)
Legal & medical fees		(141,179)	(108,533)
All other expenses		(1,878,667)	(2,029,498)
Net Profit Attributable to Members		<u>818,391</u>	<u>1,003,582</u>

The accompanying notes form part of this financial report

**BALANCE SHEET
AS AT 31 DECEMBER 2008**

	NOTE	2008 \$	2007 \$
CURRENT ASSETS			
Cash and cash equivalents	4	1,585,531	1,949,951
Trade and other receivables	5	614,315	381,712
Inventories	6	10,093	9,064
Financial assets	7	15,893,003	14,969,072
Other current assets	8	41,251	38,895
TOTAL CURRENT ASSETS		<u>18,144,193</u>	<u>17,348,694</u>
NON-CURRENT ASSETS			
Property, plant and equipment	9	1,628,817	1,654,471
Investment property	10	1,100,000	1,100,000
TOTAL NON-CURRENT ASSETS		<u>2,728,817</u>	<u>2,754,471</u>
TOTAL ASSETS		<u>20,873,010</u>	<u>20,103,165</u>
CURRENT LIABILITIES			
Trade and other payables	11	473,627	459,971
Short term provisions	12	732,806	760,914
TOTAL CURRENT LIABILITIES		<u>1,206,433</u>	<u>1,220,885</u>
NON-CURRENT LIABILITIES			
Trade and other payables	11	387,222	387,222
Long term provisions	12	94,164	128,258
TOTAL NON-CURRENT LIABILITIES		<u>481,386</u>	<u>515,480</u>
TOTAL LIABILITIES		<u>1,687,819</u>	<u>1,736,365</u>
NET ASSETS		<u>19,185,191</u>	<u>18,366,800</u>
EQUITY			
Accumulated Members' Funds		<u>19,185,191</u>	<u>18,366,800</u>

The accompanying notes form part of this financial report

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2008**

	NOTE	2008 \$	2007 \$
Opening Balance as at 1 January		18,366,800	17,363,218
Net Gains on Available for Sale Financial Assets		-	-
Profit/(Loss) Attributable to Members		<u>818,391</u>	<u>1,003,582</u>
Closing Balance as at 31 December		<u><u>19,185,191</u></u>	<u><u>18,366,800</u></u>

The accompanying notes form part of this financial report

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2008**

	NOTE	2008 \$	2007 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		8,329,747	7,966,356
Payments to suppliers and employees		(8,922,845)	(7,566,014)
Interest received		1,329,882	1,078,729
Other investment income received		25,841	102,302
Net cash inflow from operating activities	14(b)	<u>762,625</u>	<u>1,581,373</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of plant & equipment		89,007	60,182
Proceeds from sale of investment		-	-
Payment for plant & equipment		(292,121)	(258,896)
Payment for investments		(923,931)	(938,564)
Net cash inflow from investing activities		<u>(1,127,045)</u>	<u>(1,137,278)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Net cash inflow from financing activities		<u>-</u>	<u>-</u>
Net increase/(decrease) in cash held		(364,420)	444,095
Cash at 1 January 2008	14(a)	<u>1,949,951</u>	<u>1,505,856</u>
CASH AT 31 DECEMBER 2008	14(a)	<u><u>1,585,531</u></u>	<u><u>1,949,951</u></u>

The accompanying notes form part of this financial report

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act, 1996.

The financial report complies with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Basis of Preparation

The Union has prepared these financial statements in accordance with the Australian equivalents to International Financial Reporting Standards (AIFRS).

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis, except where specifically stated, and is based on historical costs modified by the revaluation of selected financial assets for which the fair value basis of accounting has been applied.

Accounting Policies

(a) Property, Plant & Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Property, Plant and Equipment

Property, Plant and Equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of property, plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(a) Property, Plant & Equipment (continued)

Depreciation

The depreciation amount of all fixed assets including building and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over their useful lives to the Union. The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	2.5%
Motor vehicles	22.5%
Fixtures, fittings & equipment	10%-40%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each Balance Sheet date.

An assets' carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement.

(b) Income Tax

No provision for income tax is necessary, as the Union (being a registered Industrial Trade Union) is exempt from tax under s.50-15 of the Income Tax Assessment Act.

(c) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

(d) Financial Instruments

Recognition

Financial instruments are initially measured at cost on trade date, which included transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(d) Financial Instruments (continued)

Held-to-Maturity Investments

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held-to-maturity investments held by the Union are stated at amortised cost using the effective interest rate method.

Available-for-Sale Financial Assets

Available-for-sale financial assets include any financial assets not included in the above categories. Available-for-sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

Financial Liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

Impairment

At each reporting date, the Union assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the income statement.

(e) Impairment of Assets

At each reporting date, the group reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the group estimates the recoverable amount of cash-generating unit to which the asset belongs.

(f) Inventories

Inventories held for sale

Raw materials and finished goods are carried at the lower of cost allocated and net realisable value.

Net realisable value

Net realisable value is determined on the basis of each inventory line's normal selling pattern. Expense of marketing, selling and distribution to customers, are estimated and are deducted to establish net realisable value.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(g) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits, inclusive of related on-costs.

(h) Cash and Cash Equivalents.

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the Balance Sheet.

(i) Revenue

Revenue from membership contributions are recognised upon receipt, which is reflective of the timing and nature of the benefits provided to members.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of a service is recognised upon the delivery of the services to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

(j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the Cash Flow Statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(k) Comparative Figures

When required by Auditing Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(l) Critical Accounting Estimates and Judgements

The Committee of Management evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and from within the Union.

Key estimates – Impairment

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union and its assets that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

	NOTE	2008 \$	2007 \$
2. REVENUE:			
Operating Activities			
Membership contributions		6,846,235	6,583,441
Interest received	2(a)	1,329,882	1,078,729
Medical & legal fees reimbursement		75,093	107,265
Rents received		25,841	102,302
Wage subsidy & reimbursement		460,904	291,135
Other income		190,265	260,301
		<u>8,928,220</u>	<u>8,423,173</u>
Non-Operating Activities			
Fair value gains		-	-
Gain on disposal of investments		-	-
		<u>-</u>	<u>-</u>
Total Revenue		<u>8,928,220</u>	<u>8,423,173</u>
(a) Interest revenue from			
Other related parties		-	-
Other corporations		1,329,882	1,078,729
		<u>1,329,882</u>	<u>1,078,729</u>

**3. RESULT FROM ORDINARY ACTIVITIES
EXPENSES:**

Depreciation of property, plant & equipment	159,812	143,150
Movement in employee entitlements	281,263	310,778
Rental expense on operating leases	28,453	26,861

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008**

	NOTE	2008 \$	2007 \$
4. CASH AND CASH EQUIVALENTS			
Cash on hand		500	500
Cash at bank		1,585,031	1,949,451
		<u>1,585,531</u>	<u>1,949,951</u>
5. TRADE AND OTHER RECEIVABLES			
Current			
Other receivables		614,315	381,712
		<u>614,315</u>	<u>381,712</u>
6. INVENTORIES			
Current			
At Cost			
Finished goods		10,093	9,064
		<u>10,093</u>	<u>9,064</u>
7. FINANCIAL ASSETS			
Held to Maturity Financial Assets	(a)	15,893,003	14,969,072
Available for Sale Financial Assets	(b)	-	-
		<u>15,893,003</u>	<u>14,969,072</u>
Split As:			
Current		15,893,003	14,969,072
Non Current		-	-
		<u>15,893,003</u>	<u>14,969,072</u>
(a) Held-to-maturity Financial Assets Comprise:			
Term Deposits and Bank Bills held with Financial Institutions.		<u>15,893,003</u>	<u>14,969,072</u>
8. OTHER CURRENT ASSETS			
Prepayments		<u>41,251</u>	<u>38,895</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008**

	NOTE	2008 \$	2007 \$
9. PROPERTY, PLANT AND EQUIPMENT			
Land			
At cost		<u>197,454</u>	<u>197,454</u>
Buildings			
At cost		1,469,907	1,469,907
Provision for depreciation		<u>522,410</u>	<u>485,662</u>
		<u>947,497</u>	<u>984,245</u>
TOTAL LAND AND BUILDINGS		<u><u>1,144,951</u></u>	<u><u>1,181,699</u></u>
Furniture & fittings & equipment			
At cost		942,043	928,012
Provision for depreciation		<u>695,471</u>	<u>686,409</u>
		<u>246,572</u>	<u>241,603</u>
Motor vehicles			
At cost		297,530	297,118
Provision for depreciation		<u>60,236</u>	<u>65,949</u>
		<u>237,294</u>	<u>231,169</u>
		<u><u>1,628,817</u></u>	<u><u>1,654,471</u></u>

Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and end of the current financial year:

	Land \$	Buildings \$	Furniture, Fittings & Equipment \$	Motor Vehicles \$	Total \$
Balance at Start of Year	197,454	984,245	241,603	231,169	1,654,471
Additions	-	-	82,789	209,332	292,121
Disposals	-	-	13,467	144,496	157,963
Depreciation/Amortisation	-	36,748	64,353	58,711	159,812
Carrying Amount End of Year	<u><u>197,454</u></u>	<u><u>947,497</u></u>	<u><u>246,572</u></u>	<u><u>237,294</u></u>	<u><u>1,628,817</u></u>

10. INVESTMENT PROPERTY

Balance at beginning of year	1,100,000	1,100,000
Acquisitions	-	-
Fair value adjustments	-	-
Balance at end of year	<u><u>1,100,000</u></u>	<u><u>1,100,000</u></u>

The fair value model is applied to all investment property. Investment properties are independently revalued at least every three years. Values are based on an active liquid market value and are performed by a registered independent valuer. Directors' valuations are prepared at each balance date where an independent valuation has not been obtained.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008**

	NOTE	2008 \$	2007 \$
11. TRADE AND OTHER PAYABLE			
Current Payables		459,110	427,162
GST liability		14,517	32,809
		<u>473,627</u>	<u>459,971</u>
Non-Current Payables		387,222	387,222
		<u>387,222</u>	<u>387,222</u>

12. PROVISIONS

	Provision for Annual Leave \$	Provision For LSL \$	Other Employee Entitlements \$	Total \$
Opening balance at 1 January 2008	470,580	128,258	290,334	889,172
Additional provisions	188,557	18,070	74,636	281,263
Amounts used	(198,511)	(52,164)	(92,790)	(343,465)
Balance at 31 December 2008	<u>460,626</u>	<u>94,164</u>	<u>272,180</u>	<u>826,970</u>
(a) Analysis of ageing of provisions				
Current			732,806	760,914
Non-current			94,164	128,258
			<u>826,970</u>	<u>889,172</u>
(b) Number of employees at balance date				
			19	15
(c) Total employee benefits attributable to:				
Officeholders			572,025	581,921
Staff			254,945	307,251
			<u>826,970</u>	<u>889,172</u>

13. CAPITAL AND LEASING COMMITMENTS

(a) OPERATING LEASE COMMITMENTS

An operating lease commitment exists in respect of the lease of printers/photocopiers.
The maximum amount committed is as follows:

The total operating lease commitment is:

Due within 1 year	14,735	19,647
Due within 1-2 years	-	14,735
Due within 2-5 years	-	-
	<u>14,735</u>	<u>34,382</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008**

	NOTE	2008 \$	2007 \$
13. CAPITAL AND LEASING COMMITMENTS (cont)			
(b) CAPITAL EXPENDITURE COMMITMENTS			
Capital expenditure commitments contracted for at balance date		<u>-</u>	<u>-</u>
14. CASH FLOW INFORMATION			
(a) RECONCILIATION OF CASH			
Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:			
Cash	4	<u>1,585,531</u>	<u>1,949,951</u>
BALANCE PER STATEMENT OF CASH FLOWS		<u>1,585,531</u>	<u>1,949,951</u>
(b) RECONCILIATION OF OPERATING SURPLUS TO NET CASH INFLOW FROM OPERATING ACTIVITIES			
Operating Surplus for the Year		<u>818,391</u>	<u>1,003,582</u>
Depreciation		159,812	143,150
(Profit)/Loss on disposal of property, plant & equipment		68,956	29,825
Changes in Assets and Liabilities			
(Increase)/Decrease in debtors		(232,603)	186,816
(Increase)/Decrease in inventories		(1,029)	6,449
(Increase)/Decrease in prepayments		(2,356)	5,362
Increase/(Decrease) in creditors		13,656	43,108
Increase/(Decrease) in employee provisions		<u>(62,202)</u>	<u>163,081</u>
NET CASH INFLOW FROM OPERATING ACTIVITIES		<u>762,625</u>	<u>1,581,373</u>
(c) STANDBY ARRANGEMENTS AND UNUSED CREDIT FACILITIES			
Standby arrangements with the Union's bankers to provide funds and support facilities comprise:			
Other Short-Term Credit			
• Limit		-	-
• Amount utilised		<u>-</u>	<u>-</u>
UNUSED CREDIT FACILITY		<u>-</u>	<u>-</u>

**NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 DECEMBER 2008**

NOTE
 2008 \$ 2007 \$

15. FINANCIAL INSTRUMENTS

	Floating Interest Rate	Fixed Interest Rate	Non Interest Bearing	Total
	1 year or less	Over 1 to 5 years		
	\$	\$	\$	\$
31 December 2008				
Financial Assets				
Cash	1,585,031	-	500	1,585,531
Receivables	-	-	614,315	614,315
Investments	-	15,893,003	-	15,893,003
	<u>1,585,031</u>	<u>15,893,003</u>	<u>614,815</u>	<u>18,092,849</u>
Weighted average interest	4.07%	7.17%		
Financial Liabilities				
Payables	-	-	473,627	473,627
Net financial assets/(liabilities)	<u>1,585,031</u>	<u>15,893,003</u>	<u>141,188</u>	<u>17,619,222</u>
31 December 2007				
Financial Assets				
Cash	1,949,451	-	500	1,949,951
Receivables	-	-	381,712	381,712
Investments	-	14,969,072	-	14,969,072
	<u>1,949,451</u>	<u>14,969,072</u>	<u>382,212</u>	<u>17,300,735</u>
Weighted average interest	4.59%	6.80%		
Financial Liabilities				
Payables	-	-	459,971	459,971
Net financial assets/(liabilities)	<u>1,949,451</u>	<u>14,969,072</u>	<u>(77,759)</u>	<u>16,840,764</u>

**NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 DECEMBER 2008**

2008	2007
\$	\$

16. RELATED PARTY INFORMATION

(a) MEMBERS OF THE COMMITTEE OF MANAGEMENT

Persons holding executive positions within the Union and as members of the Committee of Management during the year:

- Mr Ian Murray - President
- Mr Grahame Kelly - Secretary
- Mr Peter Jordan - Vice President
- Mr Gregory Sharp - Vice President
- Mr Robin Williams - Vice President
- Mr Ronald Stothard - Senior District Check Inspector
- Mr Keith Shaw - District Check Inspector
- Mr David Simm - District Check Inspector

Persons holding honorary positions as members of the Committee of Management during the year:

- | | |
|----------------|-----------------|
| Michael Dunn | Colin Shaw |
| Ronald Edwards | Ross Smith |
| Colin Fenwick | Shane Thompson |
| Geoffrey Gal | Russell Trappel |
| Todd Hardy | Ross Whitaker |
| James Heaton | Kerry Wild |
| Lloyd Hill | Mark Wilson |
| David Power | |

(b) RELATED PARTY TRANSACTIONS

Sustentation fees paid to the Construction Forestry Mining and Energy Union, Mining & Energy Division, Federal Office during the year totalled \$3,247,099 (2007: \$3,087,546).

17. SALARIES

The following analysis of salaries paid during the year is given in compliance with the requirements of the Workplace Relations Act, 1996:

Paid to office holders	1,195,254	729,881
Paid to employees	538,494	490,800
	1,733,748	1,220,681

18. AUDITORS' REMUNERATION

Amounts received, or due and receivable by the auditors for:

• Auditing	29,250	26,500
• Other services	24,750	27,523
TOTAL	54,000	54,023

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008**

2008	2007
\$	\$

19. ORGANISATION DETAILS

The Union is a Trade Union registered and domiciled in Australia. The registered office and principal place of business of the Union is: 67A Aberdare Road Aberdare NSW 2325

20. EVENTS SUBSEQUENT TO BALANCE DATE

- (a) No matter or circumstance has arisen since the end of the year that has significantly affected or may significantly affect:
- (i) the operations of the Union;
 - (ii) the results of those operations; or
 - (iii) the state of affairs of the Union, in subsequent financial years.

(b) The financial report was authorised for issue on 17 April 2009 by the Committee of Management.

21. INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of Section 272 of the RAO Schedule, the attention of members is drawn to the following:

- (1) A member of the Union, or a Registrar, may apply to the Union for specified prescribed information in relation to the Union to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the Union
- (3) The Union must comply with an application made under subsection (1).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008**

2008 2007
\$ \$

22. ADDITIONAL DISCLOSURES REQUIRED UNDER THE RAO SCHEDULE

In accordance with the requirements of Section 255 of Schedule 1B [the Registration and Accountability of Organisations (RAO) schedule], the following necessary disclosures are made:

i) INCOME STATEMENT

ITEMS OF REVENUE

Compulsory levies raised from members or appeals for voluntary contributions:

- CFMEU National Assistance Fund	1,356,993	1,296,385
Donations or Grants Income	-	-

ITEMS OF EXPENSE

Expenses paid to employers for payroll deduction costs incurred relating to membership contributions.

Affiliation fees/subscriptions to organisations with an interest in industrial matters.	37,458	35,206
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Compulsory levies imposed on the Union.	-	-
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Donations or Grant Expenses.	85,031	139,821
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Employee Benefits Expense:

- Office Holders	1,603,734	993,814
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- Employees (Other than Office Holders)	620,918	571,620
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	<u>2,224,652</u>	<u>1,565,434</u>
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Attendance Fees/Allowances – Conferences and Meetings	37,017	75,375
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Legal Costs and Related Expenses	70,165	58,439
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Expenses incurred in connection with meetings of members, councils, committees, panels to other bodies for which the Union was wholly or partly responsible.	62,347	96,329
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Penalties imposed under the Act or Regulations.	-	-
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OTHER BALANCES

Transfers (from)/to a fund or account kept for specific purposes:

- CFMEU National Assistance Fund	1,356,993	1,296,385
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Australian Government
Australian Industrial Registry

13 January 2009

Mr Grahame Kelly
Secretary, Northern District Branch (Mining and Energy Division)
Construction, Forestry, Mining and Energy Union
PO Box 364
CESSNOCK NSW 2325



Dear Mr Kelly

**Lodgement of Financial Statements and Accounts – Northern District Branch -
Schedule 1 of *Workplace Relations Act 1996* (RAO Schedule) -
for year ended 31 December 2008 (FR2008/575)**

The financial year of the Northern District Branch of the Mining and Energy Division of the Construction, Forestry, Mining and Energy Union has recently ended. This is a courtesy letter to remind the Branch of the obligations imposed by the RAO Schedule regarding the preparation of financial accounts and statements.

I direct your attention to our website <http://www.airc.gov.au/registered/FR/information.htm> where relevant detailed information may be found. This includes Fact sheets (Sheet 6 – *Accounting, Auditing and Reporting Obligations*; Sheet 7 – *Information Needs of Members*; Sheet 8 – *Financial Reporting Process and Time Limits*; Sheet 9 – *Diagrammatic Summary of Financial Reporting Process and Time Limits*; and Sheet 10 – *Auditors*), Sample Documents (a sample Committee of Management Statement and Designated Officer's Certificate); the RAO Schedule and RAO Regulations; and Registrar's Reporting Guidelines (setting out requirements that must be met in addition to those required by Australian Accounting Standards)

The nominal time frame for completing the audit, presentation and lodgment of the Branch's return will expire - unless a one month extension under s265(5) is granted - on 14 July 2009.

The Registry strongly encourages you to lodge documents electronically by sending an email with the documents attached to orgs@airc.gov.au. Alternatively, you may wish to send the documents by fax to (02) 9380 6990.

If you need any further information or assistance or if you do not believe that the documents will be lodged within the timeframe specified please contact me on 0429 462 979 or by email at stephen.kellett@airc.gov.au.

Yours sincerely,

Stephen Kellett
Statutory Services Branch